

**City of Costa Mesa 2012 Compensation Report
Column Definitions**

Job Title	Employee's job title
Name	Employee's name
2012 Status	Employee's status as of 12/31/12 Employee is <u>A</u> ctive, <u>R</u> etired or <u>S</u> eparate <u>D</u> from the City
Monthly Salary Rate as of 12/31/12	Employee's base monthly salary rate as of 12/31/12
Annual Salary Rate as of 12/31/12	Employee's base annual salary rate as of 12/31/12
Pay Categories with Overtime Hours	
Base Pay	Employee's actual earnings at their base salary rates. May include unpaid leaves.
Overtime Pay Hours	Employee's actual overtime earnings and paid hours. Includes reimbursable overtime to the City. The rate may be based on a 56 hr (firefighter) or 40 hr (all other) workweek.
Specialty Pay	Special assignment/skill pays (i.e. Bilingual pay, Field Training assignment, Motor Officer assignment, Shift Differential, etc.)
Certification Pay	Pays associated with special certifications/licenses (i.e. Peace Officer Standards Training (POST) certifications, Fire Certification Program, Paramedic certification, Class A/B License, etc.)
Other Pay	Pays not included under specialty/certification pays (i.e. executive car allowance, executive professional development, board meetings). Also includes retroactive pay adjustments (i.e. delayed merit increases).
Leave Payouts	Annual vacation/holiday leave payouts or vacation/sick payouts upon separation.
Health Benefits	City's contribution towards health benefits (medical, dental, vision, life, LTD, etc.)
Total Pay	Sum of all pay categories.
Pension	
Total Pension Cost (EE+ER)	Total cost of employee's pension benefit (includes both employee contribution and employer contribution)
EE Paid Retirement Contribution	Employee's contribution towards retirement (paid by the employee as a payroll deduction)
ER Pension Cost	Employer's contribution towards retirement (Total Pension Cost – EE Paid Retirement Contribution)
Total Compensation (Total Pay + ER Pension Cost)	Total of pay categories and Employer's contribution towards retirement (Total Pay + ER Pension Cost) Overall ranking is based upon this column amount

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
1	Police Chief (Gazsi,T)	A	17,225.00	206,700.00	206,700.00	0.00	0	0.00	0.00	0.00	0.00	17,712.24	224,412.24	99,466.50	(15,116.77)	84,349.73	308,761.97
2	Battalion Chief (Kershaw,W)	A	11,562.00	138,744.00	138,743.96	51,743.09	724	0.00	10,405.74	693.69	6,403.57	11,648.36	219,638.41	80,496.57	(3,401.01)	77,095.56	296,733.97
3	Interim Econ & Devlop Svcs Dir (Naghavi,H)	A	7,740.20	92,882.40	184,717.94	0.00	0	680.20	0.00	8,005.39	50,199.22	17,712.24	261,314.99	51,563.87	(18,490.94)	33,072.93	294,387.92
4	Fire Captain (Brosamer,S)	A	9,507.00	114,084.00	114,084.00	94,570.36	1560	0.00	8,556.34	0.00	5,265.42	6,672.12	229,148.24	66,925.76	(3,883.27)	63,042.49	292,190.73
5	Battalion Chief (Diamond,K)	A	11,562.00	138,744.00	138,744.02	50,790.15	708	0.00	5,202.87	693.69	6,403.57	11,844.72	213,679.02	77,812.10	(3,313.75)	74,498.35	288,177.37
6	Fire Captain (Heunemann,J)	A	9,507.00	114,084.00	114,084.02	79,390.80	1273	4,938.70	7,415.72	0.00	5,265.42	6,672.12	217,766.78	69,372.30	(4,011.72)	65,360.58	283,127.36
7	Fire Captain (Vasin,T)	A	9,507.00	114,084.00	114,083.95	82,484.95	1335	0.00	8,556.34	0.00	5,265.42	6,672.12	217,062.78	67,484.60	(3,912.76)	63,571.84	280,634.62
8	Chief Executive Officer (Hatch,T)	A	17,274.00	207,288.00	207,288.06	0.00	0	0.00	0.00	6,760.26	9,043.96	17,712.24	240,804.52	59,917.36	(21,402.42)	38,514.94	279,319.46
9	Fire Captain (Peters,J)	A	9,507.00	114,084.00	114,084.00	81,526.32	1350	0.00	8,556.34	0.00	5,265.41	6,672.12	216,104.19	66,783.04	(3,868.53)	62,914.51	279,018.70
10	Police Captain (Gogerty,L)	A	13,608.00	163,296.00	163,296.11	0.00	0	0.00	8,165.04	(29.16)	17,899.88	12,845.60	202,177.47	86,240.63	(9,779.50)	76,461.13	278,638.60
11	Fire Captain (Cloe,R)	A	9,507.00	114,084.00	114,083.99	72,258.13	1140	4,938.70	8,556.34	0.00	5,265.42	6,672.12	211,774.70	70,574.84	(4,057.24)	66,517.60	278,292.30
12	Fire Captain (Gagne,R)	A	9,507.00	114,084.00	114,084.02	80,380.07	1319	0.00	8,556.34	0.00	5,265.42	6,672.12	214,957.97	66,919.78	(3,868.53)	63,051.25	278,009.22
13	Fire Captain (Goodsir,L)	A	9,507.00	114,084.00	114,083.99	80,286.24	1314	0.00	7,848.88	0.00	5,265.42	6,672.12	214,156.65	67,523.42	(3,923.46)	63,599.96	277,756.61
14	Fire Captain (Coates,C)	A	9,507.00	114,084.00	114,083.97	79,965.51	1301	0.00	8,556.34	0.00	5,265.42	6,672.12	214,543.36	67,068.47	(3,898.03)	63,170.44	277,713.80
15	Fire Captain (Turner,B)	A	9,507.00	114,084.00	114,083.98	78,348.79	1269	0.00	8,556.34	0.00	5,265.42	6,672.12	212,926.65	67,211.17	(3,912.77)	63,298.40	276,225.05
16	Battalion Chief (Seguin,F)	A	11,562.00	138,744.00	132,144.20	50,091.77	896	45.37	1,651.78	660.75	9,153.84	12,236.69	205,984.40	72,440.88	(3,102.76)	69,338.12	275,322.52
17	Fire Captain (Pyle,J)	A	9,507.00	114,084.00	114,083.97	74,792.89	1223	0.00	8,556.34	0.00	5,265.42	6,672.12	209,370.74	67,347.88	(3,912.77)	63,435.11	272,805.85
18	Fire Captain (Pignone,R)	A	9,507.00	114,084.00	114,084.02	72,399.74	1185	0.00	8,255.78	0.00	5,265.42	6,672.12	206,677.08	67,045.48	(3,890.25)	63,155.23	269,832.31
19	Police Sergeant (Zzzzzz)	A	9,670.00	116,040.00	116,040.01	72,720.30	869	2,901.08	11,604.06	0.00	2,683.46	7,571.98	213,520.89	62,948.46	(7,138.82)	55,809.64	269,330.53
20	Fire Captain (DeFluiter,D)	A	9,507.00	114,084.00	114,084.03	72,225.11	1179	0.00	7,848.88	0.00	5,265.42	6,672.12	206,095.56	66,919.60	(3,879.76)	63,039.84	269,135.40
21	Fire Captain (Brimhall,C)	A	9,507.00	114,084.00	114,083.96	66,217.91	1084	0.00	8,556.34	0.00	5,265.41	6,672.12	200,795.74	67,068.48	(3,898.03)	63,170.45	263,966.19
22	Fire Captain (Pulgencio,B)	A	9,507.00	114,084.00	114,084.05	72,719.76	1215	0.00	8,554.52	0.00	4,826.63	6,672.12	206,857.08	66,274.58	(9,819.60)	56,454.98	263,312.06
23	Police Captain (Huggins,A)	A	12,960.00	155,520.00	153,642.47	0.00	0	0.00	8,784.64	0.00	14,009.70	11,124.96	187,561.77	81,669.69	(9,259.88)	72,409.81	259,971.58
24	Fire Captain (Noceti,J)	A	9,507.00	114,084.00	114,083.97	49,085.16	780	4,938.70	8,556.34	(613.36)	8,688.06	6,672.12	191,410.99	69,673.50	(3,993.87)	65,679.63	257,090.62
25	Police Sergeant (Scott,G)	A	9,670.00	116,040.00	116,040.02	45,314.18	544	14,324.96	11,604.06	0.00	2,683.46	7,571.98	197,538.66	65,736.62	(7,454.98)	58,281.64	255,820.30
26	Police Lieutenant (Manley,M)	A	11,943.00	143,316.00	143,053.36	0.00	0	3,576.24	14,305.45	0.00	15,565.17	6,312.02	182,812.24	80,728.87	(9,154.09)	71,574.78	254,387.02

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
27	Police Lieutenant (Ciszek,R)	R	11,943.00	143,316.00	143,315.92	0.00	0	3,582.80	14,331.72	0.00	13,573.58	6,312.02	181,116.04	80,879.86	(9,171.62)	71,708.24	252,824.28
28	Fire Captain (Kreza,M)	A	9,507.00	114,084.00	114,083.95	53,753.03	874	0.00	8,556.34	0.00	6,403.56	6,672.12	189,469.00	67,056.51	(3,868.53)	63,187.98	252,656.98
29	Police Lieutenant (Dondero,P)	A	11,943.00	143,316.00	143,315.96	0.00	0	0.00	14,331.72	0.00	13,642.49	6,312.02	177,602.19	79,158.01	(8,976.36)	70,181.65	247,783.84
30	Police Lieutenant (Glass,B)	A	11,374.00	136,488.00	136,238.33	0.00	0	6,812.00	13,623.74	0.00	14,954.99	6,312.02	177,941.08	78,529.89	(8,904.75)	69,625.14	247,566.22
31	Police Lieutenant (Schennum,T)	A	11,943.00	143,316.00	143,315.99	0.00	0	551.20	14,331.72	0.00	11,575.42	6,312.02	176,086.35	79,416.73	(9,006.40)	70,410.33	246,496.68
32	Police Sergeant (Grimmond,M)	A	9,670.00	116,040.00	114,366.30	42,887.38	522	7,904.69	11,436.69	0.00	0.00	7,571.98	184,167.04	64,488.62	(7,311.16)	57,177.46	241,344.50
33	Police Officer (Zzzzzzzz)	A	7,932.00	95,184.00	95,183.95	70,632.90	1029	7,376.98	9,518.34	0.00	2,201.16	7,571.98	192,485.31	54,074.33	(6,132.36)	47,941.97	240,427.28
34	Fire Engineer (Savage,S)	A	8,231.00	98,772.00	98,771.87	58,507.64	1080	4,953.96	8,556.34	0.00	4,558.71	6,672.12	182,020.64	61,455.49	(3,534.37)	57,921.12	239,941.76
35	Police Lieutenant (Sharpnack,R)	A	11,374.00	136,488.00	136,238.32	0.00	0	3,406.00	13,623.74	0.00	11,548.99	6,312.02	171,129.07	76,893.22	(8,719.19)	68,174.03	239,303.10
36	Fire Engineer (Lilly,G)	A	8,231.00	98,772.00	98,771.79	66,959.61	1268	0.00	7,986.16	(1,046.61)	4,558.71	6,672.12	183,901.78	58,522.48	(3,391.21)	55,131.27	239,033.05
37	Fire Engineer (Cerciello,N)	A	8,231.00	98,772.00	98,771.86	53,240.74	966	4,938.70	8,556.34	0.00	4,558.71	6,672.12	176,738.47	61,714.88	(3,547.65)	58,167.23	234,905.70
38	Fire Engineer (Kudelka,C)	A	8,231.00	98,772.00	98,771.87	59,959.02	1127	0.00	6,843.72	0.00	7,521.93	6,672.12	179,768.66	57,793.69	(3,349.10)	54,444.59	234,213.25
39	Fire Engineer (Hurd,M)	A	8,231.00	98,772.00	98,771.88	56,307.44	1065	2,469.22	8,556.34	0.00	4,558.71	6,672.12	177,335.71	60,130.48	(3,456.14)	56,674.34	234,010.05
40	Fire Engineer (Carrera,R)	A	8,231.00	98,772.00	98,771.90	50,753.72	944	4,943.79	8,556.34	0.00	4,558.71	6,672.12	174,256.58	61,181.84	(3,519.69)	57,662.15	231,918.73
41	Fire Engineer (Cathey,S)	A	8,231.00	98,772.00	98,771.81	56,729.23	1062	0.00	7,408.44	0.00	4,558.71	6,672.12	174,140.31	58,210.71	(3,363.55)	54,847.16	228,987.47
42	Fire Engineer (Maldonado,E)	A	8,231.00	98,772.00	98,048.26	50,851.48	947	4,938.70	6,274.84	0.00	4,558.71	6,672.12	171,344.11	59,837.91	(3,480.93)	56,356.98	227,701.09
43	Police Officer (Zzzzz)	A	7,932.00	95,184.00	95,183.98	60,199.31	877	4,878.38	9,518.34	0.00	2,201.16	7,571.98	179,553.15	52,873.77	(5,996.18)	46,877.59	226,430.74
44	Police Officer (Zzzzzzzzzz)	A	7,932.00	95,184.00	95,183.99	58,757.80	856	7,376.98	9,518.34	0.00	0.00	7,571.98	178,409.09	54,074.34	(6,132.36)	47,941.98	226,351.07
45	Police Officer (Horn,J)	A	7,932.00	95,184.00	95,184.04	47,065.13	699	17,085.56	9,518.34	0.00	0.00	7,571.98	176,425.05	56,045.97	(6,355.16)	49,690.81	226,115.86
46	Police Sergeant (Hoferitza,Z)	A	9,670.00	116,040.00	116,040.04	32,092.32	384	2,901.08	11,604.06	0.00	0.00	7,571.98	170,209.48	62,948.46	(7,138.82)	55,809.64	226,019.12
47	Fire Engineer (Kearley,D)	A	8,231.00	98,772.00	98,670.06	51,654.84	982	6.78	8,556.34	0.00	4,558.71	6,672.12	170,118.85	58,901.28	(3,413.79)	55,487.49	225,606.34
48	Sr Police Officer (Adams,W)	A	8,329.00	99,948.00	99,947.97	49,145.10	683	8,361.00	9,994.92	0.00	0.00	7,571.98	175,020.97	57,056.07	(6,471.73)	50,584.34	225,605.31
49	Fire Engineer (Barnes,M)	A	8,231.00	98,772.00	98,771.87	52,745.28	992	4,938.70	2,267.98	0.00	4,558.71	6,672.12	169,954.66	58,108.84	(3,371.05)	54,737.79	224,692.45
50	Police Officer (Zzzzzzzzzzzzzz)	A	7,932.00	95,184.00	95,183.94	61,640.80	898	2,379.52	9,518.34	0.00	2,201.16	7,571.98	178,495.74	51,673.06	(5,860.14)	45,812.92	224,308.66
51	Fire Engineer (Melgoza Jr.,P)	A	8,231.00	98,772.00	98,771.86	44,065.86	831	4,938.70	7,408.44	0.00	4,558.71	6,672.12	166,415.69	60,580.03	(3,503.88)	57,076.15	223,491.84
52	Police Sergeant (Davis,K)	A	9,670.00	116,040.00	116,040.03	27,113.20	324	2,901.08	11,604.06	0.00	2,403.96	7,571.98	167,634.31	62,948.46	(7,138.82)	55,809.64	223,443.95

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
53	Fire Fighter (Ferguson,D)	A	8,107.00	97,284.00	97,284.00	43,845.46	804	4,938.70	8,255.78	0.00	4,490.03	6,672.12	165,486.09	60,785.14	(3,505.77)	57,279.37	222,765.46
54	Police Sergeant (Lapointe,J)	A	9,670.00	116,040.00	116,039.97	26,597.16	319	2,925.08	11,604.06	0.00	2,084.84	7,571.98	166,823.09	62,959.72	(7,140.13)	55,819.59	222,642.68
55	Police Sergeant (McKinley,B)	A	9,670.00	116,040.00	116,040.06	25,816.14	317	2,901.08	11,604.06	0.00	2,683.46	7,571.98	166,616.78	62,948.46	(7,138.82)	55,809.64	222,426.42
56	Police Sergeant (Hildeman Jr,J)	A	9,670.00	116,040.00	116,040.02	28,382.38	343	2,901.08	11,604.06	0.00	0.00	7,571.98	166,499.52	62,948.46	(7,138.82)	55,809.64	222,309.16
57	Interim DevSvs Dir/Bldg Official (Nguyen,K)	A	12,812.00	153,744.00	161,682.53	0.00	0	4,730.56	0.00	3,009.86	3,738.84	17,496.18	190,657.97	48,085.60	(17,170.64)	30,914.96	221,572.93
58	Police Sergeant (Makiyama,D)	A	9,670.00	116,040.00	116,039.97	9,386.43	122	14,324.96	11,604.06	0.00	2,683.46	7,571.98	161,610.86	65,736.62	(7,454.98)	58,281.64	219,892.50
59	Fire Engineer (McDowell,F)	A	8,231.00	98,772.00	98,771.85	45,243.28	839	6.78	8,556.34	0.00	4,558.70	6,672.12	163,809.07	58,702.72	(3,393.32)	55,309.40	219,118.47
60	Public Services Director (Munoz,E)	A	13,368.00	160,416.00	157,547.45	0.00	0	1,399.00	0.00	4,247.60	6,169.85	19,689.51	189,053.41	45,943.42	(16,375.92)	29,567.50	218,620.91
61	Police Officer (Zzzzzzzzzzz)	A	7,932.00	95,184.00	95,184.03	55,348.58	807	2,763.94	9,518.34	0.00	2,201.16	7,571.98	172,588.03	51,862.83	(5,881.08)	45,981.75	218,569.78
62	Police Sergeant (Myers,P)	A	9,670.00	116,040.00	116,040.00	22,343.26	267	2,901.08	11,604.06	0.00	1,857.78	7,571.98	162,318.16	62,948.46	(7,138.82)	55,809.64	218,127.80
63	Fire Engineer (Kim,P)	A	8,231.00	98,772.00	98,771.81	44,446.63	841	2,469.22	5,852.34	0.00	4,558.71	6,672.12	162,770.83	58,580.22	(3,399.86)	55,180.36	217,951.19
64	Fire Engineer (Mancillas,A)	A	8,231.00	98,772.00	98,771.83	43,043.82	805	0.00	8,556.34	0.00	4,558.71	6,672.12	161,602.82	58,578.37	(3,392.90)	55,185.47	216,788.29
65	Fire Fighter (Moss,W)	A	8,107.00	97,284.00	97,284.03	44,627.62	842	0.00	6,352.34	0.00	7,408.53	6,672.12	162,344.64	56,735.24	(3,304.85)	53,430.39	215,775.03
66	Police Sergeant (Bakkila,V)	A	9,670.00	116,040.00	116,040.00	15,355.81	184	5,399.94	11,604.06	0.00	2,683.46	7,571.98	158,655.25	64,149.28	(7,275.06)	56,874.22	215,529.47
67	Police Officer (Torres,J)	A	7,932.00	95,184.00	95,184.01	31,689.82	463	17,758.26	9,518.34	0.00	2,069.36	7,571.98	163,791.77	56,361.70	(6,391.84)	49,969.86	213,761.63
68	Finance Director (Young,J)	A	13,344.00	160,128.00	152,508.04	0.00	0	0.00	0.00	5,723.91	9,208.30	17,712.24	185,152.49	44,083.06	(15,746.43)	28,336.63	213,489.12
69	Police Officer (Zzzzzzzzzzz)	A	7,932.00	95,184.00	91,171.36	62,030.92	944	2,471.46	4,558.51	286.43	2,108.24	7,571.98	170,198.90	47,414.87	(5,386.30)	42,028.57	212,227.47
70	Fire Fighter (DeFluiter,D)	A	8,107.00	97,284.00	97,284.01	39,132.71	724	0.00	7,408.44	0.00	7,408.53	6,672.12	157,905.81	57,569.27	(3,321.71)	54,247.56	212,153.37
71	Fire Captain (Dill,W)	R	9,507.00	114,084.00	90,577.68	46,599.62	768	0.00	6,910.89	0.00	11,755.12	5,389.02	161,232.33	52,772.57	(2,436.11)	50,336.46	211,568.79
72	Police Officer (Bao,K)	A	7,932.00	95,184.00	95,184.00	49,479.62	744	7,400.98	4,759.30	0.00	1,026.45	7,571.98	165,422.33	51,798.56	(5,874.44)	45,924.12	211,346.45
73	Police Officer (Zzzzzzzzzzz)	A	7,932.00	95,184.00	92,218.14	58,452.45	878	4,131.49	4,436.57	1,045.92	0.00	7,571.98	167,856.55	48,678.74	(5,573.98)	43,104.76	210,961.31
74	Fire Engineer (Hay,P)	A	8,231.00	98,772.00	98,771.80	29,326.72	505	4,938.70	8,556.34	0.00	4,558.71	6,672.12	152,824.39	61,572.35	(3,519.38)	58,052.97	210,877.36
75	Police Officer (Yannizzi,A)	A	7,932.00	95,184.00	95,183.99	29,900.08	435	17,520.10	9,518.34	0.00	846.60	7,571.98	160,541.09	56,247.12	(6,378.84)	49,868.28	210,409.37
76	Fire Engineer (Brock,J)	A	8,231.00	98,772.00	98,771.87	35,672.00	672	0.00	8,419.32	0.00	4,558.71	6,672.12	154,094.02	58,883.42	(3,428.38)	55,455.04	209,549.06
77	Fire Fighter (Torres,C)	A	8,107.00	97,284.00	97,284.04	39,021.33	739	192.45	7,408.18	0.00	4,490.03	6,672.12	155,068.15	57,741.94	(3,351.50)	54,390.44	209,458.59
78	Police Sergeant (Starn,T)	A	9,670.00	116,040.00	117,155.12	11,979.15	142	3,179.98	11,715.56	0.00	0.00	7,571.98	151,601.79	63,655.12	(7,220.86)	56,434.26	208,036.05

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
79	Police Sergeant (Everett,E)	A	9,670.00	116,040.00	116,039.99	15,467.33	185	0.00	11,604.06	0.00	2,683.46	7,571.98	153,366.82	61,554.06	(6,980.74)	54,573.32	207,940.14
80	Police Sergeant (Souza Jr,J)	A	9,670.00	116,040.00	116,040.03	11,548.20	146	2,901.08	11,604.06	0.00	2,403.96	7,571.98	152,069.31	62,948.46	(7,138.82)	55,809.64	207,878.95
81	Fire Fighter (Beutz,G)	A	8,107.00	97,284.00	97,283.98	39,314.68	719	0.00	6,488.06	0.00	4,490.03	6,672.12	154,248.87	56,900.51	(3,291.88)	53,608.63	207,857.50
82	Fire Fighter (McVey,E)	A	8,107.00	97,284.00	97,284.00	34,092.42	634	17.54	8,556.34	0.00	4,490.03	6,672.12	151,112.45	58,259.71	(3,359.26)	54,900.45	206,012.90
83	Police Officer (Brown,J)	A	7,932.00	95,184.00	95,184.01	36,643.53	544	7,376.98	9,518.34	0.00	1,696.86	7,571.98	157,991.70	54,074.37	(6,132.36)	47,942.01	205,933.71
84	Fire Engineer (Brown,B)	A	8,231.00	98,772.00	98,048.17	40,465.65	746	0.00	3,422.64	0.00	4,558.71	6,672.12	153,167.29	55,816.53	(3,277.98)	52,538.55	205,705.84
85	Fire Fighter (Montgomery,E)	A	8,107.00	97,284.00	96,749.53	35,015.42	659	0.00	8,271.38	0.00	4,490.03	6,672.12	151,198.48	57,567.58	(3,358.30)	54,209.28	205,407.76
86	Police Sergeant (Dieball,C)	A	9,670.00	116,040.00	116,040.03	990.24	13	7,898.54	11,604.06	0.00	2,683.46	7,571.98	146,788.31	65,349.84	(7,411.25)	57,938.59	204,726.90
87	Fire Fighter (Bibler,J)	A	8,107.00	97,284.00	97,284.03	36,825.15	676	0.00	5,919.18	0.00	4,490.03	6,672.12	151,190.51	56,727.23	(3,316.57)	53,410.66	204,601.17
88	Police Sergeant (Wessel,P)	A	9,670.00	116,040.00	116,039.96	7,866.19	94	2,901.08	11,604.06	0.00	2,683.46	7,571.98	148,666.73	62,948.46	(7,138.82)	55,809.64	204,476.37
89	Human Resources Manager (Nakamoto,L)	A	12,353.00	148,236.00	148,235.88	1,316.33	25	0.00	0.00	(368.77)	9,129.24	17,864.96	176,177.64	42,848.13	(14,757.59)	28,090.54	204,268.18
90	Police Sergeant (Hicks,L)	A	9,670.00	116,040.00	116,039.90	11,548.21	138	0.00	11,604.06	0.00	2,683.46	7,571.98	149,447.61	61,554.06	(6,980.74)	54,573.32	204,020.93
91	Fire Fighter (Gardner,T)	A	8,107.00	97,284.00	97,284.00	37,789.63	702	0.00	4,471.14	0.00	4,490.03	6,672.12	150,706.92	56,187.07	(3,271.62)	52,915.45	203,622.37
92	Fire Engineer (Prochnow,D)	A	8,231.00	98,772.00	98,771.89	29,515.66	534	11.02	8,556.34	0.00	4,558.71	6,672.12	148,085.74	58,704.78	(3,417.88)	55,286.90	203,372.64
93	Sr Police Officer (Cohen,M)	A	8,329.00	99,948.00	99,948.03	32,987.61	467	2,338.40	9,994.92	0.00	2,311.40	7,571.98	155,152.34	54,173.13	(6,143.39)	48,029.74	203,182.08
94	Police Officer (Cummings,R)	A	7,932.00	95,184.00	95,184.06	35,373.66	516	7,408.98	9,518.34	0.00	0.00	7,571.98	155,057.02	54,089.41	(6,134.11)	47,955.30	203,012.32
95	Fire Fighter (Glasgow,J)	A	8,107.00	97,284.00	97,284.02	31,300.33	597	0.00	8,556.34	0.00	4,490.03	6,672.12	148,302.84	57,762.24	(3,332.52)	54,429.72	202,732.56
96	Police Sergeant (Beckman,P)	A	9,670.00	116,040.00	116,039.99	10,362.72	125	0.00	11,604.06	0.00	2,510.51	7,571.98	148,089.26	61,554.06	(6,980.74)	54,573.32	202,662.58
97	Fire Fighter (Palombo,T)	A	8,107.00	97,284.00	97,284.04	30,125.29	546	245.89	8,556.34	0.00	4,490.03	6,672.12	147,373.71	58,261.01	(3,370.60)	54,890.41	202,264.12
98	Police Sergeant (Phillips,C)	A	9,670.00	116,040.00	116,040.02	836.83	10	7,898.54	11,604.06	0.00	0.00	7,571.98	143,951.43	65,349.85	(7,411.23)	57,938.62	201,890.05
99	Fire Fighter (LaFave,G)	A	8,107.00	97,284.00	97,284.01	36,266.33	697	1.67	4,833.14	(1,637.33)	4,490.03	6,672.12	147,909.97	55,962.79	(3,266.14)	52,696.65	200,606.62
100	Police Sergeant (Raney,D)	A	9,670.00	116,040.00	116,039.99	2,761.52	35	2,901.08	11,604.06	0.00	2,683.46	7,571.98	143,562.09	62,948.46	(7,138.82)	55,809.64	199,371.73
101	Police Sergeant (Wadkins,B)	A	9,670.00	116,040.00	116,040.04	2,705.75	33	2,901.08	11,604.06	0.00	2,580.25	7,571.98	143,403.16	62,948.46	(7,138.82)	55,809.64	199,212.80
102	Police Officer (Walk,C)	A	7,932.00	95,184.00	95,183.97	30,202.59	443	7,376.98	9,518.34	0.00	1,159.15	7,571.98	151,013.01	54,074.32	(6,132.36)	47,941.96	198,954.97
103	Fire Fighter (Airey,S)	A	8,107.00	97,284.00	97,284.06	19,394.58	343	4,952.06	8,556.34	0.00	4,490.03	6,672.12	141,349.19	60,566.48	(3,478.17)	57,088.31	198,437.50
104	Police Sergeant (Chamberlin,R)	A	9,670.00	116,040.00	116,040.01	3,096.24	37	2,677.92	11,604.06	0.00	1,449.40	7,571.98	142,439.61	62,843.70	(7,126.66)	55,717.04	198,156.65

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
105	Fire Fighter (Keating,T)	A	8,107.00	97,284.00	93,550.17	34,897.66	663	0.00	6,560.06	234.35	4,229.72	6,672.12	146,144.08	55,244.68	(3,259.79)	51,984.89	198,128.97
106	Fire Fighter (Fenton,S)	A	8,107.00	97,284.00	97,284.02	32,777.74	603	0.00	3,905.32	32.91	4,490.03	6,672.12	145,162.14	55,663.95	(3,269.43)	52,394.52	197,556.66
107	Fire Fighter (Martinez,M)	A	8,107.00	97,284.00	97,133.65	31,513.67	595	0.00	4,276.74	0.00	4,490.03	6,672.12	144,086.21	55,824.19	(3,258.07)	52,566.12	196,652.33
108	Fire Fighter (Bangle,D)	A	8,107.00	97,284.00	97,283.99	35,992.29	678	0.00	1,118.94	0.00	4,490.03	6,672.12	145,557.37	53,958.10	(3,162.92)	50,795.18	196,352.55
109	Police Officer (Reyes,O)	A	7,932.00	95,184.00	95,184.00	28,383.55	421	12,760.80	4,759.30	0.00	1,697.78	7,571.98	150,357.41	51,673.10	(5,860.14)	45,812.96	196,170.37
110	Police Officer (Williams,T)	A	7,932.00	95,184.00	95,184.03	34,527.03	507	2,379.52	9,518.34	0.00	0.00	7,571.98	149,180.90	51,673.10	(5,860.14)	45,812.96	194,993.86
111	Fire Fighter (Ortega,J)	A	8,107.00	97,284.00	93,961.00	29,518.50	555	4,938.70	2,270.79	305.73	4,750.62	6,672.12	142,417.46	55,583.82	(3,262.47)	52,321.35	194,738.81
112	Police Sergeant (Selinske,S)	A	9,670.00	116,040.00	116,040.03	655.51	9	2,901.08	11,604.06	0.00	0.00	7,571.98	138,772.66	62,948.46	(7,138.82)	55,809.64	194,582.30
113	Fire Engineer (Basco,C)	A	7,839.00	94,068.00	91,657.88	31,403.79	560	0.00	8,007.94	339.27	4,341.60	6,672.12	142,422.60	54,894.13	(3,230.69)	51,663.44	194,086.04
114	Police Officer (Brunt,C)	A	7,932.00	95,184.00	95,184.04	27,148.02	396	12,760.80	4,759.30	0.00	0.00	7,571.98	147,424.14	51,673.11	(5,860.14)	45,812.97	193,237.11
115	Fire Fighter (Serrato,J)	A	7,127.00	85,524.00	85,524.03	30,643.73	636	4,938.70	8,556.34	0.00	3,947.26	6,672.12	140,282.18	54,079.45	(3,107.83)	50,971.62	191,253.80
116	Fire Fighter (La Placa,J)	A	8,107.00	97,284.00	96,749.54	28,155.29	527	0.00	2,566.98	0.00	4,490.03	6,672.12	138,633.96	54,458.35	(3,186.68)	51,271.67	189,905.63
117	Police Officer (McCann,J)	R	8,329.00	99,948.00	76,883.06	30,164.59	421	10,090.80	7,688.40	0.00	20,287.52	5,824.60	150,938.97	43,222.10	(4,942.00)	38,280.10	189,219.07
118	Transportation Services Mgr (Sethuraman,R)	A	11,641.00	139,692.00	139,692.30	0.00	0	1,222.30	0.00	1,451.36	2,574.32	17,496.18	162,436.46	40,729.42	(13,985.66)	26,743.76	189,180.22
119	Fire Engineer (Soldan,D)	A	7,466.00	89,592.00	87,456.03	33,772.87	699	0.00	7,986.16	0.00	3,937.85	6,672.12	139,825.03	52,350.52	(3,075.01)	49,275.51	189,100.54
120	Police Officer (Meng,K)	A	7,932.00	95,184.00	95,183.94	26,141.26	382	2,379.52	9,518.34	0.00	447.10	7,571.98	141,242.14	51,673.08	(5,860.14)	45,812.94	187,055.08
121	Police Officer (Bradbury,M)	A	7,932.00	95,184.00	95,184.01	27,834.42	406	0.00	9,518.34	0.00	1,789.30	7,571.98	141,898.05	50,529.14	(5,730.40)	44,798.74	186,696.79
122	Fire Fighter (Horner,J)	A	8,107.00	97,284.00	97,284.03	9,009.47	148	4,938.70	7,415.72	0.00	4,490.04	6,672.12	129,810.08	59,852.12	(3,442.59)	56,409.53	186,219.61
123	Sr Police Officer (Calles,S)	A	8,329.00	99,948.00	99,947.98	17,514.93	243	2,498.60	9,994.92	0.00	0.00	7,571.98	137,528.41	54,248.32	(6,152.12)	48,096.20	185,624.61
124	Police Officer (Rieckhof,A)	A	7,932.00	95,184.00	95,183.96	12,801.79	196	7,376.98	9,518.34	5,148.15	84.66	7,571.98	137,685.86	54,074.33	(6,424.33)	47,650.00	185,335.86
125	Fire Fighter (Voss,T)	A	8,107.00	97,284.00	97,283.97	15,361.23	258	15.03	7,408.44	0.00	4,490.03	6,672.12	131,230.82	57,356.26	(3,329.43)	54,026.83	185,257.65
126	Police Officer (Oliver Jr,C)	A	7,932.00	95,184.00	95,184.03	6,006.20	88	14,872.52	9,518.34	0.00	0.00	7,571.98	133,153.07	57,676.72	(6,540.82)	51,135.90	184,288.97
127	Assistant Finance Director (O'Donoghue,C)	A	11,440.00	137,280.00	137,280.00	0.00	0	0.00	0.00	604.44	2,640.00	17,496.18	158,020.62	39,681.44	(13,666.80)	26,014.64	184,035.26
128	Corporal (Johnson,D)	A	8,746.00	104,952.00	104,952.09	5,247.59	70	2,623.92	10,495.16	0.00	2,267.65	7,571.98	133,158.39	56,953.94	(6,458.92)	50,495.02	183,653.41
129	Maintenance Services Manager (Hartley,B)	A	11,098.00	133,176.00	133,176.11	0.00	0	0.00	0.00	0.00	7,689.64	17,496.19	158,361.94	38,495.11	(13,258.32)	25,236.79	183,598.73
130	Police Officer (Johnson,J)	A	7,932.00	95,184.00	95,184.01	23,109.55	349	2,379.52	9,518.34	0.00	0.00	7,571.98	137,763.40	51,673.11	(5,860.14)	45,812.97	183,576.37

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime Pay		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Hours											
131	Police Officer (Olin,M)	A	7,932.00	95,184.00	95,183.99	22,217.20	327	2,379.52	9,518.34	0.00	241.62	7,571.98	137,112.65	51,673.10	(5,860.14)	45,812.96	182,925.61
132	Police Reserve Officer (Gilman,J)	A	2,860.00	34,320.00	86,493.42	21,611.34	310	4,372.78	8,649.45	0.00	11,982.71	6,698.29	139,807.99	47,810.46	(5,444.93)	42,365.53	182,173.52
133	Police Officer (Sevilla,D)	A	7,932.00	95,184.00	95,183.94	26,255.69	396	2,379.52	4,759.30	0.00	2,201.16	7,571.98	138,351.59	49,385.61	(5,600.66)	43,784.95	182,136.54
134	Police Officer (Moore,S)	A	7,932.00	95,184.00	95,183.97	15,581.80	237	5,049.99	9,518.34	0.00	1,488.64	7,571.98	134,394.72	52,954.33	(6,005.53)	46,948.80	181,343.52
135	Police Officer (Sepulveda,A)	A	7,932.00	95,184.00	95,183.98	11,120.05	162	7,376.98	9,518.34	0.00	2,200.70	7,571.98	132,972.03	54,074.38	(6,132.36)	47,942.02	180,914.05
136	Police Officer (Cover,K)	A	7,932.00	95,184.00	95,183.97	16,954.62	251	2,379.52	9,518.34	0.00	2,201.16	7,571.98	133,809.59	51,673.07	(5,860.14)	45,812.93	179,622.52
137	Police Officer (Kuo,J)	A	7,932.00	95,184.00	95,183.99	18,807.95	274	2,379.52	9,518.34	0.00	0.00	7,571.98	133,461.78	51,673.11	(5,860.14)	45,812.97	179,274.75
138	Police Officer (Morales,J)	A	7,932.00	95,184.00	95,184.01	12,252.67	179	4,997.46	9,518.34	0.00	1,971.89	7,571.98	131,496.35	52,931.03	(6,002.62)	46,928.41	178,424.76
139	Police Officer (Diaz,C)	A	7,932.00	95,184.00	95,183.97	11,978.09	175	4,997.46	9,518.34	0.00	2,201.16	7,571.98	131,451.00	52,931.02	(6,002.62)	46,928.40	178,379.40
140	Police Officer (Guenther,H)	A	7,932.00	95,184.00	95,184.00	17,812.66	271	2,379.52	9,518.34	0.00	0.00	7,571.98	132,466.50	51,673.10	(5,860.14)	45,812.96	178,279.46
141	Sr Police Officer (Johnson,M)	A	8,329.00	99,948.00	99,947.95	7,640.27	108	2,654.72	9,994.92	0.00	2,133.10	7,571.98	129,942.94	54,321.61	(6,160.63)	48,160.98	178,103.92
142	Police Officer (Hanson,R)	A	7,932.00	95,184.00	95,183.99	18,727.90	274	0.00	9,518.34	0.00	2,201.16	7,571.98	133,203.37	50,529.10	(5,730.40)	44,798.70	178,002.07
143	Police Officer (Stafford,S)	A	7,932.00	95,184.00	95,183.99	14,392.00	211	2,498.86	9,518.34	0.00	2,201.16	7,571.98	131,366.33	51,730.30	(5,866.64)	45,863.66	177,229.99
144	Fire Fighter (Blincoe,J)	A	8,107.00	97,284.00	97,283.97	5,759.52	64	0.00	8,556.34	0.00	4,490.03	6,672.12	122,761.98	57,793.79	(3,336.78)	54,457.01	177,218.99
145	Police Officer (Zzzzzzzzzz)	A	7,932.00	95,184.00	95,183.97	17,663.94	259	183.04	9,518.34	0.00	2,201.16	7,571.98	132,322.43	50,615.02	(5,740.38)	44,874.64	177,197.07
146	Public Affairs Manager (Lobdell,W)	A	11,340.00	136,080.00	135,359.51	425.23	7	0.00	0.00	0.00	0.00	15,477.39	151,262.13	39,649.13	(13,734.02)	25,915.11	177,177.24
147	Police Officer (Manigbas,G)	A	7,932.00	95,184.00	95,184.03	10,433.63	154	4,997.46	9,518.34	0.00	2,040.54	7,571.98	129,745.98	52,931.05	(6,002.62)	46,928.43	176,674.41
148	Police Officer (Doezie,J)	A	7,932.00	95,184.00	95,183.96	15,947.89	239	2,379.52	9,518.34	0.00	0.00	7,571.98	130,601.69	51,673.08	(5,860.14)	45,812.94	176,414.63
149	Fire Engineer (Purcell,S)	A	7,110.00	85,320.00	82,980.00	39,482.10	859	0.00	0.00	0.00	3,750.65	6,672.12	132,884.87	45,831.26	(2,721.56)	43,109.70	175,994.57
150	Assistant CEO (Francis,R)	A	12,004.00	144,048.00	130,197.07	0.00	0	0.00	0.00	5,824.71	0.00	15,668.52	151,690.30	37,628.19	(13,653.95)	23,974.24	175,664.54
151	Police Officer (Lopez,A)	A	7,932.00	95,184.00	95,183.96	7,138.80	120	7,376.98	9,518.34	0.00	541.82	7,571.98	127,331.88	54,074.33	(6,132.36)	47,941.97	175,273.85
152	Police Officer (Rodriguez,C)	A	7,932.00	95,184.00	91,694.73	14,534.23	233	12,499.00	4,584.70	215.90	0.00	7,571.98	131,100.54	49,801.59	(5,656.84)	44,144.75	175,245.29
153	Police Officer (Bates,C)	A	7,932.00	95,184.00	95,184.06	14,723.78	216	2,379.52	9,518.34	0.00	0.00	7,571.98	129,377.68	51,673.11	(5,860.14)	45,812.97	175,190.65
154	Fire Fighter (Michalec,J)	A	8,107.00	97,284.00	97,284.05	5,857.00	102	0.00	7,100.36	0.00	4,490.03	6,672.12	121,403.56	56,992.20	(3,299.94)	53,692.26	175,095.82
155	Police Officer (Potts,D)	A	7,932.00	95,184.00	95,183.99	13,185.01	197	2,379.52	9,518.34	0.00	1,128.95	7,571.98	128,967.79	51,673.10	(5,860.14)	45,812.96	174,780.75
156	Police Officer (Stafford,D)	A	7,932.00	95,184.00	95,184.01	13,282.26	200	2,379.53	9,518.34	0.00	0.00	7,571.98	127,936.12	51,673.09	(5,900.03)	45,773.06	173,709.18

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
157	Police Officer (Beckner,M)	A	7,932.00	95,184.00	95,183.96	13,064.85	197	2,379.52	9,518.34	0.00	0.00	7,571.98	127,718.65	51,673.08	(5,860.14)	45,812.94	173,531.59
158	Sr Police Officer (Phillips,M)	A	8,329.00	99,948.00	99,947.98	6,342.86	88	0.00	9,994.92	0.00	2,311.40	7,571.98	126,169.14	53,047.50	(6,015.88)	47,031.62	173,200.76
159	Police Officer (Trevino,J)	A	7,932.00	95,184.00	95,183.95	3,397.80	50	7,376.98	9,518.34	0.00	2,201.16	7,571.98	125,250.21	54,074.34	(6,132.36)	47,941.98	173,192.19
160	Police Officer (Chamness,J)	A	7,932.00	95,184.00	95,184.02	10,605.23	211	2,379.52	9,518.34	0.00	2,086.30	7,571.98	127,345.39	51,673.11	(5,860.14)	45,812.97	173,158.36
161	Police Officer (Casarez,D)	A	7,932.00	95,184.00	95,183.99	13,511.07	200	0.00	9,518.34	0.00	2,201.16	7,571.98	127,986.54	50,529.09	(5,730.40)	44,798.69	172,785.23
162	Police Officer (Fair,W)	A	7,932.00	95,184.00	95,184.05	10,262.01	152	2,498.86	9,518.34	0.00	1,573.30	7,571.98	126,608.54	51,730.33	(5,866.64)	45,863.69	172,472.23
163	Public Affairs Manager (Joyce,D)	A	11,340.00	136,080.00	133,135.22	1,504.66	23	0.00	0.00	(1,884.28)	0.00	15,477.39	148,232.99	37,479.35	(13,501.16)	23,978.19	172,211.18
164	Fire Fighter (Steiner,L)	A	7,127.00	85,524.00	85,523.94	25,953.95	534	0.00	3,840.20	0.00	3,947.26	6,672.12	125,937.47	49,071.38	(2,858.44)	46,212.94	172,150.41
165	Sr Police Officer (Thomas Jr.,A)	A	8,329.00	99,948.00	99,947.98	3,748.05	52	2,498.60	9,994.92	0.00	0.00	7,571.98	123,761.53	54,248.32	(6,152.12)	48,096.20	171,857.73
166	Fire Fighter (Reddy,K)	A	7,272.00	87,264.00	86,945.54	29,118.16	610	0.00	0.00	0.00	4,027.57	6,672.12	126,763.39	47,811.47	(2,831.56)	44,979.91	171,743.30
167	Police Officer (Rosado,E)	A	7,932.00	95,184.00	93,090.48	5,868.87	90	12,603.72	6,301.90	732.20	0.00	7,571.98	126,169.15	51,380.48	(5,861.38)	45,519.10	171,688.25
168	Police Officer (Balsis,M)	A	7,932.00	95,184.00	95,183.97	11,177.23	166	2,379.52	9,518.34	0.00	0.00	7,571.98	125,831.04	51,673.08	(5,860.14)	45,812.94	171,643.98
169	Police Officer (Brown,N)	A	7,932.00	95,184.00	95,184.01	16,098.02	239	2,937.24	4,759.30	0.00	0.00	7,571.98	126,550.55	49,647.45	(5,631.06)	44,016.39	170,566.94
170	Sr Police Officer (Fettis,L)	A	8,329.00	99,948.00	99,947.95	1,657.79	23	2,498.60	9,994.92	0.00	0.00	7,571.98	121,671.24	54,248.32	(6,152.12)	48,096.20	169,767.44
171	Sr Police Officer (Dimel,R)	A	8,329.00	99,948.00	99,948.02	4,721.09	66	0.00	9,994.92	0.00	88.90	7,571.98	122,324.91	53,047.50	(6,015.88)	47,031.62	169,356.53
172	Police Officer (Manson,M)	A	7,932.00	95,184.00	95,183.97	9,770.10	147	0.00	9,518.34	0.00	2,201.16	7,571.98	124,245.55	50,529.12	(5,730.40)	44,798.72	169,044.27
173	Acting City Engineer (Fazeli,F)	A	10,924.00	131,088.00	131,087.75	0.00	0	0.00	0.00	0.00	0.00	9,588.02	140,675.77	39,726.56	(11,535.68)	28,190.88	168,866.65
174	Police Officer (Smith,E)	A	7,932.00	95,184.00	95,184.04	8,202.73	120	2,379.52	9,518.34	0.00	0.00	7,571.98	122,856.61	51,673.12	(5,860.14)	45,812.98	168,669.59
175	Police Officer (Barnes,J)	A	7,932.00	95,184.00	95,183.96	9,255.27	140	183.04	9,518.34	0.00	2,027.26	7,571.98	123,739.85	50,615.03	(5,740.38)	44,874.65	168,614.50
176	Police Officer (Dibble,S)	A	7,932.00	95,184.00	95,183.99	7,138.78	115	2,379.52	9,518.34	0.00	0.00	7,571.98	121,792.61	51,673.12	(5,860.14)	45,812.98	167,605.59
177	Police Officer (Hatton,J)	A	7,932.00	95,184.00	95,183.98	2,860.07	45	4,878.38	9,518.34	0.00	0.00	7,571.98	120,012.75	52,873.78	(5,996.18)	46,877.60	166,890.35
178	Police Officer (Walker,R)	A	7,932.00	95,184.00	95,184.00	6,154.90	91	2,379.52	9,518.34	0.00	0.00	7,571.98	120,808.74	51,673.09	(5,860.14)	45,812.95	166,621.69
179	Police Officer (Christian,F)	A	7,932.00	95,184.00	95,183.95	3,878.28	66	2,379.52	9,518.34	0.00	2,201.16	7,571.98	120,733.23	51,673.08	(5,860.14)	45,812.94	166,546.17
180	Police Officer (Abreu,A)	A	7,932.00	95,184.00	94,486.12	7,813.76	115	2,362.08	8,202.14	723.47	0.00	7,571.98	121,159.55	50,719.44	(5,788.83)	44,930.61	166,090.16
181	Systems & Programming Supv (Bui,T)	A	10,320.00	123,840.00	123,840.08	714.47	8	0.00	0.00	0.00	5,245.44	9,588.02	139,388.01	37,529.90	(10,897.90)	26,632.00	166,020.01
182	Police Officer (Schmidt,J)	A	7,932.00	95,184.00	91,345.82	7,288.87	116	4,782.46	9,134.66	392.54	0.00	7,571.98	120,516.33	50,808.92	(5,782.34)	45,026.58	165,542.91

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
183	Sr Police Officer (McCarthy,P)	A	8,329.00	99,948.00	99,947.99	792.86	11	0.00	9,994.92	0.00	0.00	7,571.98	118,307.75	53,047.50	(6,015.88)	47,031.62	165,339.37
184	Senior Engineer (Mejia,B)	A	9,968.00	119,616.00	119,616.07	0.00	0	6,004.04	0.00	0.00	2,766.14	9,588.02	137,974.27	38,069.78	(10,783.19)	27,286.59	165,260.86
185	Asst Dev Services Director (Flynn,C)	A	11,028.00	132,336.00	124,710.42	1,611.29	31	104.42	0.00	203.52	0.00	14,150.42	140,780.07	36,364.35	(12,253.34)	24,111.01	164,891.08
186	Fire Fighter (Geiger JR,M)	A	6,927.00	83,124.00	82,818.51	27,694.16	603	0.00	0.00	0.00	3,836.49	6,672.12	121,021.28	45,899.48	(2,697.74)	43,201.74	164,223.02
187	Police Officer (Pores,J)	A	7,932.00	95,184.00	95,184.00	0.00	0	4,878.38	9,518.34	0.00	0.00	7,571.98	117,152.70	52,873.79	(5,996.20)	46,877.59	164,030.29
188	Police Officer (Leffingwell,S)	A	7,932.00	95,184.00	95,183.98	3,477.84	61	2,379.52	9,518.34	0.00	0.00	7,571.98	118,131.66	51,673.09	(5,860.14)	45,812.95	163,944.61
189	Police Officer (Condon,K)	A	7,932.00	95,184.00	95,183.99	5,457.07	80	0.00	9,518.34	0.00	1,386.60	7,571.98	119,117.98	50,529.12	(5,730.40)	44,798.72	163,916.70
190	Police Officer (Phillips,H)	A	7,932.00	95,184.00	95,183.97	102.96	2	4,603.82	9,518.34	0.00	0.00	7,571.98	116,981.07	52,744.90	(5,981.22)	46,763.68	163,744.75
191	Police Officer (Elliott,J)	A	7,932.00	95,184.00	95,183.99	2,802.88	43	2,379.52	9,518.34	0.00	0.00	7,571.98	117,456.71	51,673.11	(5,860.14)	45,812.97	163,269.68
192	Fire Fighter (Harris,A)	A	6,773.00	81,276.00	81,126.48	21,746.29	468	4,938.70	0.00	0.00	3,751.20	6,672.12	118,234.79	47,670.69	(2,779.58)	44,891.11	163,125.90
193	Police Officer (Hernandez,B)	A	7,554.00	90,648.00	86,660.36	14,061.04	236	7,164.02	4,333.12	0.00	0.00	7,571.98	119,790.52	47,388.28	(5,373.64)	42,014.64	161,805.16
194	Police Officer (Lystne,K)	A	7,932.00	95,184.00	95,184.04	1,098.27	16	2,379.52	9,518.34	0.00	0.00	7,571.98	115,752.15	51,673.14	(5,860.14)	45,813.00	161,565.15
195	Police Records Administrator (Lozano,S)	A	9,900.00	118,800.00	118,800.07	3,420.64	60	0.00	0.00	0.00	2,747.16	9,588.02	134,555.89	36,062.15	(10,462.92)	25,599.23	160,155.12
196	Senior Engineer (Banks,T)	A	9,968.00	119,616.00	119,615.98	0.00	0	0.00	0.00	0.00	5,066.45	9,588.02	134,270.45	36,249.76	(10,526.36)	25,723.40	159,993.85
197	Police Officer (Healey,L)	A	7,932.00	95,184.00	91,520.27	16,819.55	257	2,287.96	0.00	206.30	853.42	7,571.98	119,259.48	45,305.29	(5,146.40)	40,158.89	159,418.37
198	Police Officer (Shurley,J)	A	7,932.00	95,184.00	92,916.05	14,885.33	222	2,322.84	0.00	0.00	0.00	7,571.98	117,696.20	46,007.31	(5,214.66)	40,792.65	158,488.85
199	Fire Fighter (Pregizer,C)	A	6,464.00	77,568.00	77,284.65	30,559.64	741	0.00	0.00	0.00	3,580.06	6,672.12	118,096.47	42,766.72	(2,518.14)	40,248.58	158,345.05
200	Fire Fighter (Vitello,A)	A	6,850.00	82,200.00	82,049.04	23,027.94	493	0.00	0.00	0.00	3,793.85	6,672.12	115,542.95	45,215.63	(2,660.24)	42,555.39	158,098.34
201	Police Officer (Smith,K)	A	7,194.00	86,328.00	84,118.16	13,547.58	239	7,100.42	4,205.92	0.00	0.00	7,571.98	116,544.06	46,096.84	(5,224.68)	40,872.16	157,416.22
202	Sr Police Officer (Rose,G)	R	8,329.00	99,948.00	80,246.69	3,255.51	47	2,486.61	8,024.76	0.00	18,098.32	6,115.83	118,227.72	43,491.44	(4,965.76)	38,525.68	156,753.40
203	Police Officer (Reitz,A)	A	7,932.00	95,184.00	95,183.95	2,185.10	33	2,379.52	4,759.30	0.00	0.00	7,571.98	112,079.85	49,385.61	(5,600.66)	43,784.95	155,864.80
204	Fire Fighter (Ruhl II,K)	A	6,464.00	77,568.00	77,284.65	27,190.11	643	22.90	0.00	0.00	3,580.06	6,672.12	114,749.84	42,856.49	(2,510.24)	40,346.25	155,096.09
205	Police Officer (Luczkiewicz,S)	A	7,554.00	90,648.00	87,491.12	13,189.03	224	2,187.31	4,374.62	0.00	0.00	7,571.98	114,814.06	45,427.77	(5,150.07)	40,277.70	155,091.76
206	Police Officer (Fricke,E)	A	7,194.00	86,328.00	83,802.42	22,832.79	385	2,095.06	332.04	1,528.44	0.00	7,571.98	118,162.73	41,677.22	(4,804.86)	36,872.36	155,035.09
207	Fire Fighter (Merritt,R)	R	8,107.00	97,284.00	86,860.72	2,013.00	25	0.00	4,447.76	0.00	8,170.25	6,158.88	107,650.61	49,267.45	(2,594.20)	46,673.25	154,323.86
208	Fire Fighter (Jimenez,J)	A	6,464.00	77,568.00	77,284.66	26,602.64	624	0.00	0.00	0.00	3,580.06	6,672.12	114,139.48	42,678.83	(2,500.72)	40,178.11	154,317.59

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
209	Police Officer (Roberts,T)	A	7,554.00	90,648.00	90,648.00	1,394.58	22	2,266.16	7,321.60	522.96	0.00	7,571.98	109,725.28	48,402.03	(5,515.44)	42,886.59	152,611.87
210	Sr Communications Officer (Vidales,R)	A	6,194.00	74,328.00	74,327.86	35,811.84	628	7,377.32	3,716.44	0.00	2,858.77	9,588.02	133,680.25	25,943.31	(7,024.13)	18,919.18	152,599.43
211	Police Officer (Natividad,R)	A	7,932.00	95,184.00	91,694.75	4,098.87	65	2,292.32	3,538.78	871.60	0.00	7,571.98	110,068.30	47,106.74	(5,386.76)	41,719.98	151,788.28
212	Crime Scene Investigation Supv (Radomski,B)	A	9,209.00	110,508.00	110,507.96	7,809.93	98	0.00	0.00	0.00	0.00	9,588.02	127,905.91	33,489.79	(9,724.52)	23,765.27	151,671.18
213	Sr Programmer Analyst (CON) (Verderber,W)	A	9,480.00	113,760.00	113,759.99	437.54	6	0.00	0.00	0.00	2,630.68	9,588.02	126,416.23	34,475.38	(10,010.78)	24,464.60	150,880.83
214	Police Officer (Wood,D)	A	7,554.00	90,648.00	88,321.86	13,949.25	222	2,208.06	0.00	0.00	0.00	7,571.98	112,051.15	43,744.88	(4,958.02)	38,786.86	150,838.01
215	Sr Programmer Analyst (Liu,J)	A	9,341.00	112,092.00	112,092.11	242.51	5	0.00	0.00	0.00	4,208.91	9,588.02	126,131.55	33,970.08	(9,864.13)	24,105.95	150,237.50
216	Police Officer (Peters,M)	A	7,194.00	86,328.00	85,854.49	12,214.57	201	4,693.27	0.00	0.00	0.00	7,571.98	110,334.31	43,731.89	(4,959.05)	38,772.84	149,107.15
217	Police Records Bureau Supv (Herter,E)	A	9,209.00	110,508.00	110,507.88	2,469.12	31	0.00	0.00	0.00	2,555.54	9,588.02	125,120.56	33,549.48	(9,733.10)	23,816.38	148,936.94
218	Sr Programmer Analyst (CON) (Yang,H)	A	9,480.00	113,760.00	113,759.95	1,066.51	13	0.00	0.00	0.00	0.00	9,588.02	124,414.48	34,475.38	(10,010.78)	24,464.60	148,879.08
219	Fire Fighter (Davis,A)	A	6,157.00	73,884.00	73,205.53	27,520.12	693	0.00	0.00	0.00	3,410.03	6,672.12	110,807.80	40,124.22	(2,370.23)	37,753.99	148,561.79
220	Network Administrator (Parsons,M)	A	7,772.00	93,264.00	93,264.08	18,274.60	394	4,663.36	0.00	0.00	1,196.27	9,588.02	126,986.33	29,677.19	(8,406.83)	21,270.36	148,256.69
221	Plan Check Engineer (Chamoun,C)	A	9,435.00	113,220.00	109,904.28	0.00	0	0.00	0.00	828.92	4,147.38	9,588.02	124,468.60	33,339.61	(9,744.57)	23,595.04	148,063.64
222	Police Officer (Frost,J)	A	7,932.00	95,184.00	95,183.98	343.21	5	2,379.52	0.00	0.00	0.00	7,571.98	105,478.69	47,098.51	(5,341.24)	41,757.27	147,235.96
223	Principal Planner (Bouwens-Killeen,W)	A	8,972.00	107,664.00	107,663.85	0.00	0	4,353.15	0.00	0.00	0.00	9,588.02	121,605.02	33,945.33	(9,660.76)	24,284.57	145,889.59
224	Associate Engineer (Bauer,P)	A	9,067.00	108,804.00	108,803.97	0.00	0	0.00	0.00	0.00	0.00	9,588.02	118,391.99	32,973.45	(9,574.76)	23,398.69	141,790.68
225	Facilities & Equipment Supv (Aguilar,J)	T	8,406.00	100,872.00	98,932.01	431.01	7	0.00	1,480.68	0.00	8,219.14	9,588.02	118,650.86	30,222.67	(8,744.53)	21,478.14	140,129.00
226	Network Administrator (Swanson,L)	A	7,772.00	93,264.00	93,264.09	16,922.51	371	0.00	0.00	0.00	0.00	9,588.02	119,774.62	28,264.17	(8,207.41)	20,056.76	139,831.38
227	Fire Fighter (Storey,P)	A	6,157.00	73,884.00	73,205.56	17,674.62	426	0.00	0.00	0.00	3,410.03	6,672.12	100,962.33	40,418.90	(2,386.81)	38,032.09	138,994.42
228	Maintenance Supervisor (Ortiz,J)	A	7,918.00	95,016.00	95,016.07	1,933.81	28	4,750.72	0.00	0.00	5,851.72	9,588.02	117,140.34	30,293.96	(8,573.05)	21,720.91	138,861.25
229	Computer Oper/Networking Supv (Silva,A)	A	8,170.00	98,040.00	98,040.03	9,155.89	139	0.00	0.00	0.00	0.00	9,588.02	116,783.94	29,711.40	(8,627.58)	21,083.82	137,867.76
230	Information Technology Mgr (Kirkbride,R)	R	10,636.00	127,632.00	75,597.43	0.00	0	0.00	0.00	0.00	36,964.82	10,766.88	123,329.13	21,384.13	(7,258.78)	14,125.35	137,454.48
231	Fire Fighter (McCart JR,K)	A	6,464.00	77,568.00	77,284.67	9,308.30	204	0.00	0.00	0.00	3,580.05	6,672.12	96,845.14	42,544.13	(2,500.72)	40,043.41	136,888.55
232	Police Officer (Natividad,C)	A	7,932.00	95,184.00	81,931.02	4,118.54	61	2,048.21	4,096.64	0.00	0.00	6,698.29	98,892.70	42,327.91	(4,821.42)	37,506.49	136,399.19
233	Accounting Supervisor (Tsao,Y)	A	8,657.00	103,884.00	103,884.01	0.00	0	0.00	0.00	0.00	0.00	9,588.02	113,472.03	31,482.14	(9,141.86)	22,340.28	135,812.31
234	Revenue Supervisor (Vickers,J)	A	8,657.00	103,884.00	103,883.88	0.00	0	0.00	0.00	0.00	0.00	9,588.02	113,471.90	31,482.14	(9,141.86)	22,340.28	135,812.18

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
235	Interim Fire Chief (Arnold III,T)	A	8,554.87	102,658.40	130,716.73	0.00	0	0.00	0.00	0.00	0.00	0.00	130,716.73	9,803.74	(4,901.87)	4,901.87	135,618.60
236	Asst Street Superintendent (Simons,R)	A	8,406.00	100,872.00	100,871.91	0.00	0	0.00	0.00	0.00	2,150.37	9,588.02	112,610.30	30,628.90	(8,885.16)	21,743.74	134,354.04
237	Chief of Inspection (Buck,R)	A	7,874.00	94,488.00	86,734.18	12,730.78	213	2,575.07	0.00	876.71	2,005.79	9,588.02	114,510.55	27,081.50	(7,780.26)	19,301.24	133,811.79
238	Sr Communications Supervisor (Pittington,C)	A	7,449.00	89,388.00	89,388.09	2,326.47	48	4,469.40	4,469.40	0.00	1,828.50	9,588.02	112,069.88	29,857.78	(8,257.15)	21,600.63	133,670.51
239	Crime Scene Specialist (Murry,S)	A	6,236.00	74,832.00	74,146.65	24,497.44	440	4,296.28	0.00	0.00	2,855.31	9,588.02	115,383.70	24,869.27	(6,863.51)	18,005.76	133,389.46
240	Fire Fighter (Johnson,T)	A	6,773.00	81,276.00	77,146.21	4,642.63	66	0.00	0.00	540.92	3,719.15	6,672.12	92,721.03	42,399.74	(2,521.30)	39,878.44	132,599.47
241	Communications Supervisor (Bolle,R)	A	6,676.00	80,112.00	76,552.62	17,186.11	291	5,655.92	3,827.64	0.00	359.69	9,588.02	113,170.00	26,133.54	(7,150.97)	18,982.57	132,152.57
242	Custody Officer (Andersen,M)	A	6,137.00	73,644.00	73,643.96	21,794.30	380	4,774.34	0.00	0.00	2,832.46	9,588.02	112,633.08	24,789.18	(6,838.70)	17,950.48	130,583.56
243	Video Production Coordinator (Bora,D)	A	7,688.00	92,256.00	92,255.85	6,653.07	100	0.00	0.00	0.00	2,133.30	9,588.02	110,630.24	27,958.54	(8,118.50)	19,840.04	130,470.28
244	Senior Planner (Lee,M)	A	8,000.00	96,000.00	95,999.92	1,915.39	42	0.00	0.00	0.00	2,219.88	9,588.02	109,723.21	29,092.91	(8,447.92)	20,644.99	130,368.20
245	Contract Administrator (Staples II,R)	A	8,427.00	101,124.00	99,088.09	0.00	0	0.00	0.00	185.08	0.00	9,588.02	108,861.19	30,056.65	(8,736.00)	21,320.65	130,181.84
246	Police Officer (Benjamin,K)	A	7,554.00	90,648.00	76,356.29	2,361.07	38	2,180.07	8,720.20	129.19	0.00	5,824.60	95,571.42	39,007.86	(4,404.55)	34,603.31	130,174.73
247	Police Officer (Nassar,G)	A	7,554.00	90,648.00	74,833.62	311.28	5	3,985.25	7,483.41	186.92	0.00	6,407.06	93,207.54	41,443.19	(4,734.07)	36,709.12	129,916.66
248	Acting Associate Engineer (Nawar,M)	A	8,224.00	98,688.00	95,849.98	0.00	0	0.00	0.00	0.00	2,216.61	9,588.02	107,654.61	29,086.31	(8,434.97)	20,651.34	128,305.95
249	Principal HR Analyst (Thomas,R)	A	8,018.00	96,216.00	96,216.11	797.94	12	0.00	0.00	0.00	0.00	9,588.02	106,602.07	29,158.42	(8,467.16)	20,691.26	127,293.33
250	Principal HR Analyst (Lee,K)	A	8,018.00	96,216.00	95,475.90	1,682.62	24	0.00	0.00	0.00	0.00	9,588.02	106,746.54	28,944.13	(8,402.02)	20,542.11	127,288.65
251	Exec Assist to the City Mgr (Shelton,K)	A	6,864.00	82,368.00	82,368.00	16,859.70	306	0.00	0.00	0.00	0.00	9,588.02	108,815.72	24,961.90	(7,248.28)	17,713.62	126,529.34
252	Police Officer (Smith,J)	A	7,932.00	95,184.00	95,183.95	0.00	0	2,379.52	9,518.34	0.00	1,503.74	7,571.98	116,157.53	12,148.13	(1,852.00)	10,296.13	126,453.66
253	Budget Analyst (Penalosa,A)	A	7,914.00	94,968.00	90,803.18	27.38	0	4,540.32	0.00	0.00	0.00	9,588.02	104,958.90	28,953.59	(8,185.12)	20,768.47	125,727.37
254	Principal Planner (Ashabi,M)	A	8,545.00	102,540.00	95,513.02	0.00	0	0.00	0.00	0.00	0.00	9,588.02	105,101.04	28,959.39	(8,405.08)	20,554.31	125,655.35
255	Assistant Engineer (Cho,D)	A	7,665.00	91,980.00	91,979.83	0.00	0	176.88	0.00	0.00	3,895.91	9,588.02	105,640.64	27,931.46	(8,101.89)	19,829.57	125,470.21
256	Animal Control Officer (Rodriguez,A)	A	6,137.00	73,644.00	73,643.99	25,197.93	579	0.00	0.00	0.00	1,044.81	9,588.02	109,474.75	22,377.54	(6,488.82)	15,888.72	125,363.47
257	Communications Supervisor (Wingert,J)	A	6,676.00	80,112.00	79,283.21	7,522.81	138	3,525.38	3,964.12	0.00	1,833.34	9,588.02	105,716.88	26,353.13	(7,305.80)	19,047.33	124,764.21
258	Fire Protection Analyst (Hollister,D)	A	7,621.00	91,452.00	91,452.02	1,384.96	21	0.00	0.00	0.00	2,114.84	9,588.02	104,539.84	27,774.22	(8,056.10)	19,718.12	124,257.96
259	Police Officer (Gates,J)	T	7,932.00	95,184.00	73,218.45	1,029.63	15	1,830.40	7,321.80	0.00	113.03	5,824.60	89,337.91	39,424.75	(4,507.80)	34,916.95	124,254.86
260	Network Administrator (Downey,J)	A	7,772.00	93,264.00	93,263.92	504.44	8	0.00	0.00	0.00	0.00	9,588.02	103,356.38	28,264.02	(8,207.26)	20,056.76	123,413.14

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
261	Communications Officer (Ayers,W)	A	5,778.00	69,336.00	69,335.99	20,999.39	423	2,098.51	3,466.84	0.00	1,103.05	9,588.02	106,591.80	22,741.78	(6,348.22)	16,393.56	122,985.36
262	Recreation Supervisor (McPherson,L)	A	7,418.00	89,016.00	89,016.14	2,545.42	59	1,978.19	0.00	0.00	0.00	9,588.02	103,127.77	27,553.78	(7,918.02)	19,635.76	122,763.53
263	Human Resources Analyst (Schall,J)	A	7,627.00	91,524.00	91,524.09	924.04	14	0.00	0.00	0.00	0.00	9,588.02	102,036.15	27,736.65	(8,054.02)	19,682.63	121,718.78
264	Animal Control Officer (Beames Jr,A)	A	6,137.00	73,644.00	73,643.96	20,636.14	512	0.00	0.00	0.00	1,703.00	9,588.02	105,571.12	22,377.54	(6,488.82)	15,888.72	121,459.84
265	Management Analyst (Veturis,H)	A	7,162.00	85,944.00	85,943.91	776.30	18	4,297.28	0.00	0.00	0.00	9,588.02	100,605.51	27,347.87	(7,747.10)	19,600.77	120,206.28
266	Management Analyst (Reyes,A)	A	7,162.00	85,944.00	85,629.28	0.00	0	4,281.52	0.00	165.25	0.00	9,588.02	99,664.07	27,252.19	(7,733.01)	19,519.18	119,183.25
267	Communications Officer (Hembree,D)	A	5,778.00	69,336.00	69,335.84	18,252.81	345	1,942.20	3,466.84	0.00	0.00	9,588.02	102,585.71	22,726.45	(6,341.53)	16,384.92	118,970.63
268	Custody Officer (Santibanez,J)	A	6,137.00	73,644.00	73,643.97	8,306.32	147	6,168.37	0.00	0.00	2,832.46	9,588.02	100,539.14	25,248.21	(6,898.36)	18,349.85	118,888.99
269	Communications Supervisor (Sack,T)	A	6,676.00	80,112.00	80,112.06	2,918.82	49	1,675.34	4,005.56	0.00	1,690.36	9,588.02	99,990.16	26,073.26	(7,301.40)	18,771.86	118,762.02
270	Management Analyst (Baker,D)	A	7,162.00	85,944.00	85,943.95	3,780.73	61	0.00	0.00	0.00	1,652.77	9,588.02	100,965.47	24,991.53	(7,563.32)	17,428.21	118,393.68
271	Property/Evidence Supervisor (Carpenter,B)	A	7,576.00	90,912.00	88,918.17	644.69	11	0.00	0.00	0.00	0.00	9,588.02	99,150.88	27,033.42	(7,833.22)	19,200.20	118,351.08
272	Maintenance Supervisor (Lovell,D)	A	7,273.00	87,276.00	87,276.00	2,309.88	46	0.00	0.00	0.00	0.00	9,588.02	99,173.90	26,508.58	(7,688.72)	18,819.86	117,993.76
273	Communications Officer (Johnson,A)	A	5,778.00	69,336.00	69,335.82	6,737.12	125	7,424.60	3,466.84	0.00	2,666.77	9,588.02	99,219.17	25,347.85	(6,713.14)	18,634.71	117,853.88
274	Maintenance Supervisor (Lindemann,B)	A	7,273.00	87,276.00	87,276.29	157.35	3	0.00	0.00	0.00	1,306.70	9,588.02	98,328.36	26,508.60	(7,688.72)	18,819.88	117,148.24
275	Management Analyst (Reeves,J)	A	7,162.00	85,944.00	85,944.05	2,943.99	49	0.00	0.00	0.00	0.00	9,588.02	98,476.06	26,045.71	(7,563.38)	18,482.33	116,958.39
276	Police Officer (Padilla,J)	A	7,554.00	90,648.00	69,790.96	1,307.37	21	6,357.85	0.00	170.30	0.00	6,698.29	84,324.77	36,377.51	(4,158.76)	32,218.75	116,543.52
277	Civilian Investigator (Martinez,L)	A	6,362.00	76,344.00	76,343.92	11,927.76	217	315.62	0.00	0.00	1,765.40	9,588.02	99,940.72	23,235.78	(6,731.69)	16,504.09	116,444.81
278	Communications Officer (Van Es,D)	A	5,778.00	69,336.00	69,335.92	14,271.84	279	3,059.50	3,466.84	0.00	0.00	9,588.02	99,722.12	23,032.84	(6,389.34)	16,643.50	116,365.62
279	Management Analyst (Therault,D)	A	7,162.00	85,944.00	85,944.02	0.00	0	0.00	0.00	0.00	1,987.44	9,588.02	97,519.48	26,045.70	(7,563.38)	18,482.32	116,001.80
280	Custody Officer (Lemus,G)	A	6,137.00	73,644.00	72,291.72	10,330.28	190	5,843.30	0.00	0.00	0.00	9,588.02	98,053.32	23,784.07	(6,620.04)	17,164.03	115,217.35
281	Human Resources Analyst (Sommers,J)	A	7,627.00	91,524.00	86,497.17	0.00	0	0.00	0.00	502.62	0.00	9,588.02	96,587.81	26,242.02	(7,655.98)	18,586.04	115,173.85
282	Crime Analyst (Carver,H)	A	6,362.00	76,344.00	76,343.86	10,488.12	191	0.00	0.00	0.00	1,578.95	9,588.02	97,998.95	23,136.13	(6,718.14)	16,417.99	114,416.94
283	Maintenance Supervisor (Cortez,G)	A	6,927.00	83,124.00	79,163.92	1,263.50	24	3,958.24	700.00	0.00	647.01	9,588.02	95,320.69	25,461.90	(7,174.44)	18,287.46	113,608.15
284	Payroll Coordinator (Dolewski,A)	A	6,673.00	80,076.00	80,075.96	2,584.75	46	0.00	0.00	0.00	3,079.84	9,588.02	95,328.57	24,267.18	(7,046.78)	17,220.40	112,548.97
285	Assistant Engineer (Dreiman,L)	A	6,952.00	83,424.00	81,692.89	0.00	0	1,189.02	0.00	0.00	1,889.16	9,588.02	94,359.09	25,124.87	(7,239.82)	17,885.05	112,244.14
286	Custody Officer (Adam,M)	A	6,137.00	73,644.00	73,643.96	7,733.74	137	4,257.60	0.00	0.00	0.00	9,588.02	95,223.32	23,667.69	(6,671.10)	16,996.59	112,219.91

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
287	Central Services Supervisor (Chalkley,A)	A	6,795.00	81,540.00	81,540.13	352.81	6	0.00	0.00	0.00	2,945.96	9,588.02	94,426.92	24,710.85	(7,175.48)	17,535.37	111,962.29
288	Crime Prevention Specialist (Vucinic,K)	A	6,016.00	72,192.00	70,202.82	15,021.57	289	53.53	0.00	0.00	1,623.46	9,588.02	96,489.40	21,378.07	(6,188.65)	15,189.42	111,678.82
289	Police Training Assistant (Gonzalez,J)	A	6,580.00	78,960.00	78,959.93	5,580.35	98	0.00	0.00	0.00	0.00	9,588.02	94,128.30	23,929.13	(6,948.50)	16,980.63	111,108.93
290	Crime Scene Specialist (Ortiz,M)	A	6,236.00	74,832.00	74,832.13	232.63	4	5,376.48	0.00	0.00	2,518.40	9,588.02	92,547.66	25,428.53	(6,971.50)	18,457.03	111,004.69
291	Management Analyst (Kennerson,S)	A	6,496.00	77,952.00	77,379.64	1,700.91	34	3,868.84	0.00	0.00	0.00	9,588.02	92,537.41	24,630.60	(6,975.03)	17,655.57	110,192.98
292	Community Services Specialist (Pallo,M)	A	5,154.00	61,848.00	61,847.89	19,397.50	439	1,472.63	0.00	0.00	2,378.77	9,588.02	94,684.81	20,120.87	(5,636.24)	14,484.63	109,169.44
293	Assistant Engineer (Guevara,M)	A	7,665.00	91,980.00	82,162.96	0.00	0	0.00	0.00	0.00	0.00	8,112.77	90,275.73	25,033.32	(7,230.40)	17,802.92	108,078.65
294	Crime Scene Specialist (Dance,J)	A	6,236.00	74,832.00	74,832.10	6,616.25	123	372.36	0.00	0.00	0.00	9,588.02	91,408.73	22,849.77	(6,609.51)	16,240.26	107,648.99
295	Engineering Technician III (Chirar,M)	A	6,611.00	79,332.00	77,948.97	0.00	0	0.00	0.00	3,588.00	0.00	9,588.02	91,124.99	23,641.26	(7,175.21)	16,466.05	107,591.04
296	Asst Recreation Supervisor (Cordon,C)	A	6,046.00	72,552.00	67,861.88	10,111.77	205	3,393.00	0.00	0.00	0.00	9,588.02	90,954.67	21,633.33	(6,116.95)	15,516.38	106,471.05
297	Engineering Technician III (Edwards,B)	A	6,611.00	79,332.00	79,331.98	0.00	0	0.00	0.00	0.00	0.00	9,588.02	88,920.00	24,041.58	(6,981.00)	17,060.58	105,980.58
298	Code Enforcement Officer (Gamboa,F)	A	5,985.00	71,820.00	70,714.96	5,538.04	107	3,718.87	0.00	0.00	0.00	9,588.02	89,559.89	22,575.84	(6,381.97)	16,193.87	105,753.76
299	Lead Maintenance Worker (Hernandez,V)	A	6,200.00	74,400.00	74,400.02	858.46	16	3,720.08	0.00	0.00	106.23	9,588.02	88,672.81	23,734.10	(6,715.02)	17,019.08	105,691.89
300	Communications Installer (Thompson Jr,T)	A	5,850.00	70,200.00	70,200.01	2,700.00	51	2,100.12	0.00	1,118.39	4,323.44	9,588.02	90,029.98	21,984.16	(6,323.24)	15,660.92	105,690.90
301	Lead Maintenance Worker (Santos,J)	A	6,200.00	74,400.00	74,400.03	0.00	0	3,720.08	700.00	0.00	0.00	9,588.02	88,408.13	23,945.98	(6,744.92)	17,201.06	105,609.19
302	Budget Specialist (Sanders,S)	A	6,577.00	78,924.00	78,923.99	0.00	0	0.00	0.00	0.00	0.00	9,588.02	88,512.01	23,918.14	(6,945.38)	16,972.76	105,484.77
303	Construction Inspector (Tait,D)	A	6,516.00	78,192.00	78,191.99	0.00	0	0.00	0.00	0.00	0.00	9,588.02	87,780.01	23,696.22	(6,880.90)	16,815.32	104,595.33
304	Communications Supervisor (Marquez,S)	A	6,676.00	80,112.00	69,377.84	6,582.31	111	785.63	3,468.85	0.00	0.00	7,744.03	87,958.66	22,521.09	(6,294.76)	16,226.33	104,184.99
305	Tax Auditing Specialist (Baca,A)	A	6,577.00	78,924.00	77,709.74	0.00	0	0.00	0.00	0.00	0.00	9,588.02	87,297.76	23,566.66	(6,838.52)	16,728.14	104,025.90
306	Custody Officer (Lopez,G)	A	6,137.00	73,644.00	73,643.98	111.53	2	3,682.12	0.00	0.00	0.00	9,588.02	87,025.65	23,493.46	(6,646.38)	16,847.08	103,872.73
307	Police Records Shift Supervisor (Zangger,J)	A	5,466.00	65,592.00	65,591.85	585.36	13	5,811.07	0.00	0.00	4,039.61	9,588.02	85,615.91	22,623.72	(6,158.86)	16,464.86	102,080.77
308	Engineering Technician III (Oquendo,C)	A	6,611.00	79,332.00	75,740.99	0.00	0	0.00	0.00	0.00	0.00	9,588.02	85,329.01	23,002.26	(6,665.07)	16,337.19	101,666.20
309	Communications Officer (Lopez,J)	A	5,241.00	62,892.00	60,353.56	10,450.02	234	780.89	3,017.72	0.00	2,303.52	9,588.02	86,493.73	20,359.36	(5,601.91)	14,757.45	101,251.18
310	Communications Officer (Ruffalo,J)	A	5,778.00	69,336.00	69,335.92	6,745.22	125	4,026.29	3,466.84	0.00	0.00	0.00	83,574.27	23,338.15	(6,430.73)	16,907.42	100,481.69
311	Range Master (Frazier,F)	A	6,137.00	73,644.00	73,644.01	849.73	16	0.00	0.00	0.00	0.00	9,588.02	84,081.76	22,377.54	(6,488.82)	15,888.72	99,970.48
312	Lead Maintenance Worker (Willey,P)	A	6,200.00	74,400.00	73,038.42	521.22	10	0.00	0.00	272.30	315.47	9,588.02	83,735.43	22,212.42	(6,459.85)	15,752.57	99,488.00

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
313	Fire Protection Specialist (Wills,C)	A	6,120.00	73,440.00	73,440.05	450.17	9	0.00	0.00	0.00	0.00	9,588.02	83,478.24	22,315.90	(6,471.40)	15,844.50	99,322.74
314	Executive Secretary (Goldsworthy,C)	A	5,567.00	66,804.00	66,803.93	6,123.94	137	0.00	0.00	0.00	1,220.46	9,588.02	83,736.35	20,244.99	(5,878.60)	14,366.39	98,102.74
315	Equipment Mechanic III (Folsom,W)	A	5,851.00	70,212.00	70,212.02	303.80	6	0.00	700.00	0.00	1,311.45	9,588.02	82,115.29	21,549.68	(6,217.12)	15,332.56	97,447.85
316	Executive Secretary (Rosales,M)	A	5,567.00	66,804.00	66,803.90	2,382.83	49	3,340.14	0.00	0.00	0.00	9,588.02	82,114.89	21,257.27	(6,021.60)	15,235.67	97,350.56
317	Communications Officer (Carter,J)	A	5,241.00	62,892.00	60,468.94	8,466.96	195	1,312.29	3,023.48	137.49	0.00	9,588.02	82,997.18	19,718.43	(5,525.97)	14,192.46	97,189.64
318	Maintenance Supervisor (Corum,G)	A	6,283.00	75,396.00	71,009.49	54.50	1	0.00	700.00	0.00	0.00	9,588.02	81,352.01	21,804.03	(6,287.28)	15,516.75	96,868.76
319	Lead Maintenance Worker (Hanson,D)	A	5,904.00	70,848.00	70,460.27	1,182.03	24	0.00	0.00	259.38	0.00	9,588.02	81,489.70	21,418.01	(6,231.85)	15,186.16	96,675.86
320	Lead Maintenance Worker (Martinez Rodriguez,V)	A	5,624.00	67,488.00	66,374.88	1,279.21	27	3,318.66	0.00	833.79	0.00	9,588.02	81,394.56	21,196.26	(6,058.34)	15,137.92	96,532.48
321	Police Officer (Metzler,D)	T	7,194.00	86,328.00	47,148.39	2,915.64	67	4,061.89	2,357.48	0.00	13,252.17	4,368.45	74,104.02	25,285.90	(2,936.18)	22,349.72	96,453.74
322	City Clerk (Folcik,J)	T	10,215.00	122,580.00	70,719.25	0.00	0	0.00	0.00	353.70	2,043.78	10,093.96	83,210.69	19,975.63	(6,774.10)	13,201.53	96,412.22
323	Equipment Mechanic III (Bradford,S)	A	5,851.00	70,212.00	70,212.01	355.13	7	0.00	700.00	0.00	0.00	9,588.02	80,855.16	21,549.68	(6,217.12)	15,332.56	96,187.72
324	Communications Officer (Rodd,A)	A	4,754.00	57,048.00	56,629.02	10,594.03	246	3,195.20	0.00	0.00	2,194.15	9,588.02	82,200.42	18,986.43	(5,239.70)	13,746.73	95,947.15
325	Custody Officer (Mahaffey,T)	A	4,808.00	57,696.00	57,696.06	11,615.41	265	3,203.08	0.00	0.00	0.00	9,588.02	82,102.57	18,508.78	(5,222.69)	13,286.09	95,388.66
326	Communications Officer (Staufer,M)	A	4,991.00	59,892.00	59,454.50	11,698.52	272	965.12	0.00	0.00	0.00	9,588.02	81,706.16	18,371.36	(5,281.68)	13,089.68	94,795.84
327	Community Services Specialist (Gutierrez,M)	A	5,154.00	61,848.00	61,847.95	4,642.11	103	4,233.43	0.00	0.00	0.00	9,587.76	80,311.25	20,091.54	(5,632.25)	14,459.29	94,770.54
328	Property/Evidence Specialist (Verhoef,K)	A	5,787.00	69,444.00	69,443.96	75.12	2	0.00	0.00	0.00	0.00	9,588.02	79,107.10	21,104.76	(6,119.62)	14,985.14	94,092.24
329	Executive Secretary (Viera,C)	A	5,567.00	66,804.00	66,803.95	0.00	0	0.00	0.00	0.00	3,167.44	9,588.02	79,559.41	20,245.02	(5,878.60)	14,366.42	93,925.83
330	Code Enforcement Officer (Crowell,D)	T	5,985.00	71,820.00	52,760.01	13,328.15	260	0.00	0.00	0.00	8,487.54	7,375.40	81,951.10	15,686.83	(4,642.82)	11,044.01	92,995.11
331	Video Production Specialist (Long,B)	A	5,562.00	66,744.00	66,744.07	2,093.77	44	0.00	0.00	0.00	0.00	9,588.02	78,425.86	20,226.80	(5,873.40)	14,353.40	92,779.26
332	Community Services Specialist (Hendricks-Goodfellow,C)	A	5,154.00	61,848.00	61,848.00	3,724.34	83	3,328.82	0.00	0.00	0.00	9,588.02	78,489.18	19,813.29	(5,593.54)	14,219.75	92,708.93
333	Code Enforcement Officer (Tucker,M)	A	5,700.00	68,400.00	62,880.01	5,419.73	160	0.00	969.20	0.00	0.00	9,588.02	78,856.96	19,292.66	(5,563.37)	13,729.29	92,586.25
334	Senior Maintenance Worker (Granados,H)	A	4,859.00	58,308.00	57,881.71	6,281.72	190	2,894.28	700.00	378.81	1,338.52	9,588.02	79,063.06	18,695.97	(5,284.77)	13,411.20	92,474.26
335	Executive Secretary (Sorensen,V)	A	5,567.00	66,804.00	66,803.91	0.00	0	0.00	0.00	0.00	1,544.92	9,588.02	77,936.85	20,244.99	(5,878.60)	14,366.39	92,303.24
336	Executive Secretary (Admn) (Chalmers,S)	A	5,651.00	67,812.00	67,812.15	220.05	5	0.00	0.00	0.00	0.00	9,588.02	77,620.22	20,550.74	(5,967.52)	14,583.22	92,203.44
337	Buyer (Stocker,D)	A	6,185.00	74,220.00	64,121.64	0.00	0	2,115.17	0.00	504.92	1,174.85	9,588.02	77,504.60	20,128.49	(5,774.14)	14,354.35	91,858.95
338	Equipment Mechanic II (Penley,R)	A	5,431.00	65,172.00	65,172.06	47.00	1	0.00	0.00	0.00	2,854.44	9,588.02	77,661.52	19,810.00	(5,743.66)	14,066.34	91,727.86

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
339	Police Records Shift Supervisor (Powell-O'Brien,C)	A	5,466.00	65,592.00	65,591.94	1,568.52	32	579.06	0.00	0.00	0.00	9,588.02	77,327.54	20,121.73	(5,803.44)	14,318.29	91,645.83
340	Executive Secretary (Ulrich,K)	A	5,567.00	66,804.00	66,804.09	48.18	1	0.00	0.00	0.00	770.82	9,588.02	77,211.11	20,245.17	(5,878.60)	14,366.57	91,577.68
341	Custody Officer (Henderson,T)	A	6,137.00	73,644.00	60,704.18	1,101.37	23	0.00	0.00	0.00	16,782.08	4,056.39	82,644.02	13,018.69	(4,092.49)	8,926.20	91,570.22
342	Accountant (Hanson,R)	A	6,744.00	80,928.00	71,619.34	0.00	0	0.00	0.00	0.00	0.00	4,056.47	75,675.81	21,813.39	(6,302.51)	15,510.88	91,186.69
343	Community Services Specialist (Colon,O)	A	5,154.00	61,848.00	61,847.94	409.13	9	4,626.75	0.00	0.00	0.00	9,587.76	76,471.58	20,204.36	(5,649.07)	14,555.29	91,026.87
344	Equipment Mechanic II (Salas,R)	A	5,431.00	65,172.00	65,172.05	1,176.72	25	0.00	700.00	0.00	0.00	9,588.02	76,636.79	20,022.16	(5,773.56)	14,248.60	90,885.39
345	Asst Recreation Supervisor (Brandenburger,M)	A	5,758.00	69,096.00	66,566.81	0.00	0	0.00	0.00	252.92	0.00	9,588.02	76,407.75	20,185.34	(5,880.08)	14,305.26	90,713.01
346	Senior Maintenance Worker (Russo,G)	A	5,102.00	61,224.00	61,224.02	6,019.26	174	0.00	0.00	0.00	608.07	9,588.02	77,439.37	18,613.36	(5,396.30)	13,217.06	90,656.43
347	Senior Maintenance Worker (Avila,E)	A	5,102.00	61,224.00	61,223.89	1,520.17	34	3,061.24	0.00	0.00	1,218.21	9,588.02	76,611.53	19,541.40	(5,527.34)	14,014.06	90,625.59
348	Executive Secretary (Ross,L)	A	5,567.00	66,804.00	66,547.05	0.00	0	0.00	0.00	0.00	0.00	9,588.02	76,135.07	20,170.69	(5,855.99)	14,314.70	90,449.77
349	Community Services Specialist (Macias,Y)	A	5,154.00	61,848.00	61,847.90	379.12	9	3,404.85	0.00	0.00	714.83	9,588.02	75,934.72	19,830.45	(5,596.83)	14,233.62	90,168.34
350	Sr Police Records Technician (Hinrichs,T)	A	4,636.00	55,632.00	55,632.02	3,893.16	91	4,934.61	0.00	0.00	2,139.69	9,588.02	76,187.50	19,195.89	(5,225.29)	13,970.60	90,158.10
351	Community Services Specialist (Chervony,J)	A	5,154.00	61,848.00	61,848.01	267.62	6	3,092.44	0.00	0.00	1,045.19	9,588.02	75,841.28	19,739.94	(5,583.50)	14,156.44	89,997.72
352	Senior Maintenance Worker (Gomez,E)	A	5,102.00	61,224.00	61,223.93	534.72	12	3,061.24	0.00	0.00	1,302.39	9,588.02	75,710.30	19,541.42	(5,527.34)	14,014.08	89,724.38
353	Accounting Specialist II (Koh,A)	A	5,415.00	64,980.00	64,979.91	937.21	30	0.00	0.00	0.00	0.00	9,588.02	75,505.14	19,692.42	(5,718.18)	13,974.24	89,479.38
354	Accounting Specialist II (Ozuna,Y)	A	5,415.00	64,980.00	62,480.60	0.00	0	3,124.00	0.00	0.00	0.00	9,588.02	75,192.62	19,840.00	(5,631.85)	14,208.15	89,400.77
355	Senior Maintenance Worker (White,S)	A	5,102.00	61,224.00	58,981.08	6,532.12	191	0.00	700.00	600.70	0.00	9,588.02	76,401.92	18,156.74	(5,278.15)	12,878.59	89,280.51
356	Administrative Secretary (Garcia,I)	A	5,063.00	60,756.00	60,755.88	0.00	0	4,556.76	0.00	0.00	0.00	9,588.02	74,900.66	19,793.06	(5,541.44)	14,251.62	89,152.28
357	Engineering Technician II (Gurovich,I)	A	5,454.00	65,448.00	65,448.01	0.00	0	0.00	0.00	0.00	0.00	9,588.02	75,036.03	19,834.18	(5,759.52)	14,074.66	89,110.69
358	Graphics Designer (Clark,G)	A	5,427.00	65,124.00	65,123.96	70.45	2	0.00	0.00	0.00	0.00	9,588.02	74,782.43	19,736.17	(5,730.92)	14,005.25	88,787.68
359	Accounting Specialist II (Shepherd,R)	A	5,415.00	64,980.00	64,979.85	0.00	0	0.00	0.00	0.00	0.00	9,588.02	74,567.87	19,692.42	(5,718.18)	13,974.24	88,542.11
360	Senior Maintenance Worker (Avila,C)	A	4,859.00	58,308.00	57,135.24	5,273.71	155	2,856.90	0.00	355.84	0.00	9,588.02	75,209.71	18,469.14	(5,217.50)	13,251.64	88,461.35
361	Executive Secretary (Admn) (Rodelius,S)	A	5,651.00	67,812.00	64,698.39	0.00	0	0.00	0.00	0.00	0.00	9,588.02	74,286.41	19,623.76	(5,693.65)	13,930.11	88,216.52
362	Sr Police Records Technician (Webb,T)	A	4,636.00	55,632.00	55,632.07	6,695.10	159	2,245.97	0.00	0.00	0.00	9,588.02	74,161.16	17,659.08	(5,009.45)	12,649.63	86,810.79
363	Asst Recreation Supervisor (Cutrell,L)	A	5,484.00	65,808.00	63,389.53	0.00	0	0.00	0.00	120.92	0.00	9,588.02	73,098.47	19,221.80	(5,588.88)	13,632.92	86,731.39
364	Facilities Maint Technician (Nenadal,H)	A	5,275.00	63,300.00	63,300.03	159.77	4	0.00	0.00	0.00	0.00	9,588.02	73,047.82	19,242.60	(5,579.00)	13,663.60	86,711.42

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
365	Sr Police Records Technician (Peterson-Goerke,T)	A	4,636.00	55,632.00	55,632.06	3,031.90	68	4,568.14	0.00	0.00	395.85	9,588.02	73,215.97	18,303.07	(5,099.70)	13,203.37	86,419.34
366	Sr Police Records Technician (Anguiano,M)	A	4,636.00	55,632.00	55,632.01	2,406.40	56	2,828.28	0.00	0.00	2,139.69	9,588.02	72,594.40	18,557.73	(5,135.13)	13,422.60	86,017.00
367	Administrative Secretary (Schiel,P)	A	5,063.00	60,756.00	60,755.95	0.00	0	1,518.92	0.00	0.00	603.79	9,588.02	72,466.68	18,872.54	(5,411.38)	13,461.16	85,927.84
368	Interim City Clerk (Green,B)	A	9,727.47	116,729.60	62,854.40	10,494.44	187	0.00	0.00	0.00	0.00	73,348.84	16,928.20	(4,399.78)	12,528.42	85,877.26	
369	Communications Supervisor (Myers,D)	R	6,358.00	76,296.00	38,441.43	8,396.51	182	1,270.73	1,922.03	0.00	21,807.45	5,162.78	77,000.93	12,082.39	(3,523.94)	8,558.45	85,559.38
370	Administrative Secretary (Barner,V)	A	5,063.00	60,756.00	60,755.98	4.75	0	1,518.92	0.00	0.00	0.00	9,588.02	71,867.67	18,872.50	(5,411.38)	13,461.12	85,328.79
371	Building Technician (Diaz,R)	A	5,126.00	61,512.00	61,512.05	998.10	23	0.00	0.00	0.00	0.00	9,588.02	72,098.17	18,641.35	(5,413.20)	13,228.15	85,326.32
372	Senior Maintenance Worker (Czenze,P)	A	5,102.00	61,224.00	61,224.29	0.00	0	0.00	700.00	0.00	0.00	9,588.02	71,512.31	18,825.93	(5,426.20)	13,399.73	84,912.04
373	Community Services Specialist (Tintle,B)	R	5,154.00	61,848.00	61,848.02	0.00	0	34.19	0.00	0.00	0.00	9,588.02	71,470.23	18,813.68	(5,452.43)	13,361.25	84,831.48
374	Maintenance Worker (Gonzalez,J)	A	4,688.00	56,256.00	56,256.18	2,425.88	60	2,812.68	0.00	0.00	0.00	9,588.02	71,082.76	17,960.77	(5,079.36)	12,881.41	83,964.17
375	Executive Secretary (Julian,S)	A	5,302.00	63,624.00	60,938.20	0.00	0	0.00	0.00	116.77	0.00	9,587.76	70,642.73	18,472.98	(5,559.36)	12,913.62	83,556.35
376	Administrative Secretary (Stueve,M)	A	5,063.00	60,756.00	60,756.00	0.00	0	0.00	0.00	0.00	0.00	9,588.02	70,344.02	18,412.50	(5,346.38)	13,066.12	83,410.14
377	Sr Maintenance Technician (Pierce,J)	A	5,109.00	61,308.00	58,605.26	1,936.78	45	0.00	0.00	503.27	0.00	9,588.02	70,633.33	17,823.34	(5,205.38)	12,617.96	83,251.29
378	Police Officer (Madach,J)	T	7,194.00	86,328.00	47,148.39	3,652.34	83	1,178.74	0.00	0.00	5,982.36	4,368.45	62,330.28	22,820.67	(2,649.71)	20,170.96	82,501.24
379	Sr Police Records Technician (Randall Poldruhi,A)	A	4,415.00	52,980.00	51,429.18	3,185.79	77	4,742.93	0.00	0.00	0.00	9,588.02	68,945.92	17,106.65	(4,222.91)	12,883.74	81,829.66
380	Police Records Technician (Castillo,L)	A	4,304.00	51,648.00	51,647.97	2,526.02	62	4,205.62	0.00	0.00	979.64	9,588.02	68,947.27	17,041.10	(4,741.72)	12,299.38	81,246.65
381	Sr Police Records Technician (Estecoc,L)	A	4,636.00	55,632.00	55,631.94	11.18	0	2,858.36	0.00	0.00	0.00	9,588.02	68,089.50	17,784.97	(5,026.49)	12,758.48	80,847.98
382	Sr Police Records Technician (Duesund,E)	A	4,636.00	55,632.00	55,632.03	391.24	9	2,271.37	0.00	0.00	0.00	9,588.02	67,882.66	17,608.64	(5,001.39)	12,607.25	80,489.91
383	Maintenance Worker (Barraza,F)	A	4,688.00	56,256.00	56,256.16	162.28	4	0.00	0.00	0.00	2,112.42	9,588.02	68,118.88	17,108.01	(4,958.98)	12,149.03	80,267.91
384	Sr Police Records Technician (Toussaint-Bayer,D)	A	4,636.00	55,632.00	55,631.98	0.00	0	2,352.99	0.00	0.00	0.00	9,588.02	67,572.99	17,633.55	(5,004.88)	12,628.67	80,201.66
385	Maintenance Worker (Cherney,R)	A	4,688.00	56,256.00	56,256.19	1,338.78	33	0.00	0.00	0.00	772.18	9,588.02	67,955.17	17,108.04	(4,958.98)	12,149.06	80,104.23
386	Sr Police Records Technician (Golden,M)	A	4,636.00	55,632.00	55,631.97	2,821.84	68	13.37	0.00	0.00	0.00	9,588.02	68,055.20	16,922.92	(4,904.69)	12,018.23	80,073.43
387	Police Records Technician (Lara,P)	A	4,307.00	51,684.00	51,360.85	2,435.94	62	4,628.53	0.00	0.00	0.00	9,219.25	67,644.57	17,022.90	(4,726.27)	12,296.63	79,941.20
388	Maintenance Worker (Sadamoto,H)	A	4,688.00	56,256.00	56,256.18	162.28	4	0.00	0.00	0.00	1,517.41	9,588.02	67,523.89	17,108.02	(4,958.98)	12,149.04	79,672.93
389	Facilities Maint Technician (Jojola,D)	A	5,024.00	60,288.00	57,419.98	0.00	0	0.00	0.00	0.00	0.00	9,588.02	67,008.00	17,460.71	(5,061.42)	12,399.29	79,407.29
390	Offset Press Operator II (Nguyen,S)	R	5,036.00	60,432.00	48,113.02	43.58	1	0.00	0.00	0.00	13,195.39	7,744.17	69,096.16	14,385.39	(4,233.98)	10,151.41	79,247.57

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
391	Permit Processing Specialist (Shank,M)	A	4,623.00	55,476.00	56,086.61	0.00	0	32.01	0.00	0.00	1,206.50	9,588.02	66,913.14	17,005.12	(4,937.15)	12,067.97	78,981.11
392	Sr Police Records Technician (Carpenter,L)	A	4,636.00	55,632.00	55,632.05	1,581.63	39	40.11	0.00	0.00	0.00	9,588.02	66,841.81	16,931.52	(4,905.83)	12,025.69	78,867.50
393	Administrative Secretary (Dodge,L)	A	4,822.00	57,864.00	56,973.82	0.00	0	0.00	0.00	0.00	0.00	9,219.00	66,192.82	17,278.03	(5,013.75)	12,264.28	78,457.10
394	Communications Officer (Hulce,S)	A	4,527.00	54,324.00	52,537.92	3,905.79	100	768.93	0.00	104.25	0.00	9,588.02	66,904.91	16,224.06	(4,673.33)	11,550.73	78,455.64
395	Police Officer (Rosanelli,M)	R	7,932.00	95,184.00	39,702.67	1,510.13	33	992.54	3,970.24	0.00	8,925.79	4,368.45	59,469.82	21,409.33	(2,448.20)	18,961.13	78,430.95
396	Communications Officer (Rose,R)	A	4,754.00	57,048.00	50,582.85	6,383.70	147	2,150.63	0.00	0.00	0.00	7,743.96	66,861.14	15,695.16	(4,445.31)	11,249.85	78,110.99
397	Sr Police Records Technician (Wright,M)	A	4,636.00	55,632.00	55,632.03	563.46	14	0.00	0.00	0.00	0.00	9,588.02	65,783.51	16,919.10	(4,904.12)	12,014.98	77,798.49
398	Sr Police Records Technician (Ginther,L)	A	4,636.00	55,632.00	55,631.84	0.00	0	21.40	0.00	0.00	399.05	9,588.02	65,640.31	16,925.16	(4,905.04)	12,020.12	77,660.43
399	Office Specialist II (Garcia,B)	A	4,420.00	53,040.00	53,040.01	1,088.19	29	1,326.00	0.00	0.00	0.00	9,588.02	65,042.22	16,475.64	(4,724.21)	11,751.43	76,793.65
400	Communications Officer (Holt,M)	A	4,991.00	59,892.00	50,677.87	3,908.59	86	2,660.59	0.00	0.00	0.00	7,743.96	64,991.01	16,351.82	(4,580.71)	11,771.11	76,762.12
401	Code Enforcement Officer (Zwart,B)	A	4,689.00	56,268.00	54,996.61	0.00	0	0.00	0.00	0.00	0.00	9,588.02	64,584.63	16,684.17	(4,839.72)	11,844.45	76,429.08
402	Community Services Specialist (Lyttle,L)	A	4,675.00	56,100.00	51,137.46	3,589.16	88	857.07	0.00	0.00	0.00	8,481.48	64,065.17	16,279.66	(4,599.99)	11,679.67	75,744.84
403	Office Specialist II (Freeland,D)	A	4,420.00	53,040.00	53,040.30	0.00	0	0.00	0.00	0.00	1,226.68	9,588.02	63,855.00	16,073.99	(4,667.52)	11,406.47	75,261.47
404	Maintenance Worker (Silva,J)	A	4,252.00	51,024.00	50,368.15	85.59	2	2,518.36	0.00	295.11	784.98	9,588.02	63,640.21	16,096.24	(4,573.99)	11,522.25	75,162.46
405	HR Office Specialist II (Chon,L)	A	4,486.00	53,832.00	53,831.95	0.00	0	0.00	0.00	0.00	0.00	9,588.02	63,419.97	16,313.73	(4,737.20)	11,576.53	74,996.50
406	Code Enforcement Officer (Villa II,M)	A	4,689.00	56,268.00	52,645.09	608.66	15	0.00	0.00	0.00	0.00	9,587.76	62,841.51	16,027.51	(4,636.43)	11,391.08	74,232.59
407	Associate Planner (Shih,W)	T	6,821.00	81,852.00	54,462.92	1,198.26	30	0.00	0.00	0.00	509.60	6,637.86	62,808.64	16,108.06	(4,792.67)	11,315.39	74,124.03
408	Office Specialist II (Farden,R)	R	4,420.00	53,040.00	53,040.00	76.50	2	0.00	0.00	0.00	0.00	9,588.02	62,704.52	16,073.86	(4,667.52)	11,406.34	74,110.86
409	Office Specialist II (Basich,U)	A	4,420.00	53,040.00	53,040.00	0.00	0	0.00	0.00	0.00	0.00	9,588.02	62,628.02	16,073.86	(4,667.52)	11,406.34	74,034.36
410	Senior Maintenance Worker (Rodriguez,G)	A	4,198.00	50,376.00	48,345.23	4,041.71	148	0.00	1,400.00	205.39	0.00	9,588.02	63,580.35	14,716.55	(4,278.96)	10,437.59	74,017.94
411	Code Enforcement Officer (Neal,J)	A	4,689.00	56,268.00	52,234.16	0.00	0	527.42	0.00	61.33	0.00	9,588.02	62,410.93	16,064.40	(4,626.14)	11,438.26	73,849.19
412	Police Officer (Dominguez,E)	R	7,932.00	95,184.00	39,151.71	274.57	4	3,285.28	3,915.15	2,038.61	0.00	1,456.15	50,121.47	23,870.19	(2,523.94)	21,346.25	71,467.72
413	Engineering Technician II (Gonzalez,E)	A	2,863.47	34,361.60	57,563.94	16.52	0	0.00	0.00	0.00	2,979.22	0.00	60,559.68	16,320.14	(6,026.39)	10,293.75	70,853.43
414	Community Services Specialist (Brady,J)	T	5,154.00	61,848.00	42,817.87	6,201.33	140	863.03	0.00	0.00	4,126.86	6,637.86	60,646.95	12,968.29	(3,810.73)	9,157.56	69,804.51
415	Engineering Technician III (Cox IV,J)	T	6,611.00	79,332.00	45,463.21	0.00	0	0.00	0.00	0.00	6,676.47	5,531.55	57,671.23	13,338.14	(4,000.65)	9,337.49	67,008.72
416	Administrative Secretary (Santos,J)	T	5,063.00	60,756.00	46,268.05	613.40	19	0.00	0.00	0.00	931.79	7,375.40	55,188.64	13,792.19	(4,071.47)	9,720.72	64,909.36

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
417	Maintenance Worker (Carrera,J)	A	3,673.00	44,076.00	43,510.70	1,112.48	36	0.00	0.00	161.54	0.00	9,588.02	54,372.74	13,253.30	(3,851.45)	9,401.85	63,774.59
418	Associate Engineer (Bieber,D)	T	8,635.00	103,620.00	47,862.87	0.00	0	0.00	0.00	189.69	600.80	4,794.01	53,447.37	13,854.75	(4,228.64)	9,626.11	63,073.48
419	Maintenance Worker (Kvech,J)	A	4,688.00	56,256.00	41,369.92	3,237.29	98	0.00	0.00	0.00	0.00	9,588.02	54,195.23	12,360.77	(3,648.96)	8,711.81	62,907.04
420	Graphics Designer (Duenweg,J)	R	5,427.00	65,124.00	36,068.67	125.24	4	0.00	0.00	0.00	13,043.90	5,531.55	54,769.36	10,470.30	(3,174.05)	7,296.25	62,065.61
421	Office Specialist II (Borthwick,D)	A	2,104.27	25,251.20	44,121.73	350.88	14	0.00	0.00	0.00	2,272.05	5,900.32	52,644.98	12,964.75	(4,094.75)	8,870.00	61,514.98
422	Management Analyst (Marcosa,B)	R	7,162.00	85,944.00	33,055.40	0.00	0	0.00	0.00	0.00	17,905.68	3,687.70	54,648.78	9,590.30	(2,912.20)	6,678.10	61,326.88
423	Interim Budget & Research Off (Andrew,E)	A	9,880.00	118,560.00	57,840.75	0.00	0	0.00	0.00	0.00	1,195.29	0.00	59,036.04	4,427.72	(2,213.86)	2,213.86	61,249.90
424	Combination Inspector (Perkins,M)	T	3,102.67	37,232.00	47,685.60	3,329.40	62	0.00	0.00	0.00	1,269.83	0.00	52,284.83	13,267.72	(4,992.19)	8,275.53	60,560.36
425	Recreation Manager (Knapp,R)	A	8,793.00	105,516.00	44,641.32	0.00	0	0.00	0.00	0.00	0.00	6,729.30	51,370.62	11,896.63	(3,571.26)	8,325.37	59,695.99
426	Accounting Specialist I (Gamboa,R)	A	4,463.00	53,556.00	40,685.28	0.00	0	1,120.15	0.00	0.00	1,297.19	7,375.36	50,477.98	12,203.34	(3,628.23)	8,575.11	59,053.09
427	Senior Maintenance Worker (Mackinen,P)	A	3,807.00	45,684.00	41,295.05	677.14	21	0.00	0.00	0.00	534.16	7,006.44	49,512.79	12,338.76	(3,533.55)	8,805.21	58,318.00
428	Police Officer (Blair,R)	T	7,932.00	95,184.00	23,796.00	537.70	12	411.84	2,379.59	0.00	17,204.05	2,038.61	46,367.79	12,535.67	(1,455.52)	11,080.15	57,447.94
429	Maintenance Worker (Macias,A)	A	4,688.00	56,256.00	35,943.20	0.00	0	0.00	0.00	0.00	3,245.55	9,588.02	48,776.77	10,718.49	(3,171.36)	7,547.13	56,323.90
430	Assistant Engineer (Santoro,S)	T	7,665.00	91,980.00	37,145.78	0.00	0	0.00	0.00	0.00	6,363.42	4,056.47	47,565.67	10,752.61	(3,268.86)	7,483.75	55,049.42
431	Maintenance Supervisor (Dominguez III,D)	A	2,991.73	35,900.80	52,073.42	0.00	0	0.00	0.00	0.00	488.11	0.00	52,561.53	3,942.06	(1,971.03)	1,971.03	54,532.56
432	Recreation Coordinator (Hartloff,E)	T	4,447.00	53,364.00	36,123.13	38.48	2	0.00	0.00	0.00	248.09	6,637.86	43,047.56	10,698.08	(3,178.80)	7,519.28	50,566.84
433	Combination Inspector (Burdick,D)	A	3,102.67	37,232.00	41,656.88	0.00	0	0.00	0.00	0.00	0.00	0.00	41,656.88	11,793.41	(4,361.08)	7,432.33	49,089.21
434	Maintenance Worker (Henry,T)	A	3,856.00	46,272.00	38,375.11	119.25	4	0.00	0.00	0.00	677.44	4,056.36	43,228.16	8,050.22	(2,532.05)	5,518.17	48,746.33
435	Office Specialist II (Hooper,A)	T	4,420.00	53,040.00	30,600.00	1,243.13	47	0.00	0.00	0.00	4,444.14	5,900.32	42,187.59	8,941.73	(2,692.79)	6,248.94	48,436.53
436	Interim Building Official (Clarke,K)	A	12,812.80	153,753.60	42,433.76	0.00	0	0.00	0.00	1,263.57	2,354.35	0.00	46,051.68	3,453.88	(1,726.94)	1,726.94	47,778.62
437	Accounting Specialist II (Foster,T)	A	3,222.92	38,675.00	38,675.00	0.00	0	0.00	0.00	0.00	1,636.25	0.00	40,311.25	10,953.70	(4,048.98)	6,904.72	47,215.97
438	Accounting Specialist I (Erickson,M)	A	2,231.67	26,780.00	37,305.33	0.00	0	0.00	0.00	0.00	2,394.75	0.00	39,700.08	10,563.70	(3,905.49)	6,658.21	46,358.29
439	Assistant Planner (Robbins,R)	T	5,537.00	66,444.00	32,710.93	0.00	0	0.00	0.00	0.00	1,808.04	4,794.01	39,312.98	9,468.79	(2,878.68)	6,590.11	45,903.09
440	Act Police Captain (Carver,M)	R	12,960.00	155,520.00	5,981.53	0.00	0	149.54	598.15	0.00	32,449.84	242.77	39,421.83	3,447.34	(400.27)	3,047.07	42,468.90
441	Interim Deputy Fire Chief (Bunting,S)	T	5,323.93	63,887.20	40,144.54	0.00	0	0.00	0.00	0.00	387.01	0.00	40,531.55	3,039.88	(1,519.94)	1,519.94	42,051.49
442	Lead Maintenance Worker (Fordham,K)	A	4,858.00	58,296.00	29,596.52	378.36	9	0.00	0.00	0.00	0.00	4,425.12	34,400.00	7,997.36	(2,374.57)	5,622.79	40,022.79

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
443	Police Reserve Officer (Guth,D)	A	2,860.00	34,320.00	27,500.37	0.00	0	0.00	0.00	0.00	0.00	0.00	27,500.37	12,145.48	(1,375.04)	10,770.44	38,270.81
444	Community Services Specialist (Harkey,A)	A	4,908.00	58,896.00	24,917.58	5,121.51	121	91.31	0.00	0.00	0.00	3,687.60	33,818.00	6,086.73	(2,005.62)	4,081.11	37,899.11
445	Property/Evidence Specialist (Colunga,M)	A	2,158.87	25,906.40	36,405.97	0.00	0	0.00	0.00	0.00	0.00	0.00	36,405.97	2,730.54	(1,365.27)	1,365.27	37,771.24
446	Office Specialist I (Traylor,M)	A	1,952.60	23,431.20	31,401.61	0.00	0	0.00	0.00	68.48	579.37	0.00	32,049.46	8,889.87	(3,289.16)	5,600.71	37,650.17
447	Fire Protection Specialist (Emrick,B)	A	5,829.20	69,950.40	31,830.83	0.00	0	0.00	0.00	0.00	0.00	0.00	31,830.83	9,105.27	(3,332.37)	5,772.90	37,603.73
448	Building Technician (Mares,M)	A	2,863.47	34,361.60	31,602.76	0.00	0	0.00	0.00	0.00	0.00	0.00	31,602.76	8,970.85	(3,308.48)	5,662.37	37,265.13
449	Senior Maintenance Worker (Watkins,R)	A	2,429.27	29,151.20	35,738.25	0.00	0	0.00	0.00	0.00	84.37	0.00	35,822.62	2,686.72	(1,343.36)	1,343.36	37,165.98
450	Code Enforcement Officer (Nichols,G)	A	5,699.20	68,390.40	29,916.51	0.00	0	0.00	0.00	302.25	4,778.03	0.00	34,996.79	2,624.76	(1,312.38)	1,312.38	36,309.17
451	Custody Officer (Diaz,F)	A	2,289.73	27,476.80	32,549.44	1,902.24	48	0.00	0.00	0.00	0.00	0.00	34,451.68	2,583.82	(1,291.91)	1,291.91	35,743.59
452	Recreation Coordinator (Lund,W)	A	3,658.00	43,896.00	27,908.00	0.00	0	0.00	0.00	0.00	444.60	1,843.80	30,196.40	8,226.00	(2,727.92)	5,498.08	35,694.48
453	Recreation Specialist (Renteria,C)	A	3,579.33	42,952.00	29,266.26	0.00	0	0.00	0.00	0.00	41.30	0.00	29,307.56	8,326.83	(3,063.88)	5,262.95	34,570.51
454	Community Services Specialist (Do,T)	T	4,675.00	56,100.00	23,734.68	60.69	2	364.78	0.00	0.00	1,210.74	4,056.36	29,427.25	7,000.01	(2,107.82)	4,892.19	34,319.44
455	Communications Officer (Caruso,R)	A	2,156.27	25,875.20	28,084.54	74.64	2	0.00	0.00	0.00	298.56	0.00	28,457.74	7,558.19	(1,965.94)	5,592.25	34,049.99
456	Recreation Specialist (Pulaski,L)	A	3,764.80	45,177.60	24,380.21	0.00	0	0.00	0.00	419.38	4,149.55	0.00	28,949.14	6,896.62	(2,591.34)	4,305.28	33,254.42
457	Office Specialist (Gold,K)	A	1,767.13	21,205.60	24,549.56	0.00	0	0.00	0.00	0.00	4,124.26	0.00	28,673.82	6,953.23	(2,570.18)	4,383.05	33,056.87
458	Custody Officer (Mahaffey,J)	A	2,289.73	27,476.80	31,743.63	0.00	0	0.00	0.00	0.00	0.00	0.00	31,743.63	2,380.76	(1,190.38)	1,190.38	32,934.01
459	Combination Inspector (Holz,E)	A	3,102.67	37,232.00	30,877.50	0.00	0	0.00	0.00	0.00	539.86	0.00	31,417.36	2,356.38	(1,178.19)	1,178.19	32,595.55
460	Accounting Specialist I (Bell,L)	T	4,463.33	53,560.00	30,449.38	0.00	0	0.00	0.00	0.00	941.42	0.00	31,390.80	2,354.34	(1,177.17)	1,177.17	32,567.97
461	City Council Member (Leece,W)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	60.00	0.00	19,535.88	30,448.80	3,073.68	(1,136.20)	1,937.48	32,386.28
462	City Council Member (Monahan,G)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	60.00	0.00	19,535.88	30,448.80	3,073.68	(1,136.20)	1,937.48	32,386.28
463	Combination Inspector (Brooks JR,R)	A	3,102.67	37,232.00	30,045.15	0.00	0	0.00	0.00	0.00	503.35	0.00	30,548.50	2,291.18	(1,145.59)	1,145.59	31,694.09
464	City Council Member (Mensing,S)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	60.00	0.00	19,535.88	30,448.80	2,283.66	(1,141.83)	1,141.83	31,590.63
465	Sr Police Records Technician (Hendrick,D)	A	2,207.40	26,488.80	26,425.16	0.00	0	0.00	0.00	0.00	0.00	0.00	26,425.16	7,538.97	(2,766.26)	4,772.71	31,197.87
466	City Council Member (Bever,E)	T	904.40	10,852.80	10,435.50	0.00	0	0.00	0.00	30.00	0.00	18,784.50	29,250.00	2,949.28	(1,092.50)	1,856.78	31,106.78
467	Recreation Leader IV (Rosiles,R)	A	1,469.00	17,628.00	24,280.90	0.00	0	0.00	0.00	185.00	1,969.64	0.00	26,435.54	6,903.64	(2,546.24)	4,357.40	30,792.94
468	Recreation Leader IV (Prado,J)	A	1,469.00	17,628.00	23,496.99	0.00	0	0.00	0.00	0.00	3,021.35	0.00	26,518.34	6,658.47	(2,459.92)	4,198.55	30,716.89

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
469	Communications Officer (Laser,L)	A	4,312.00	51,744.00	22,042.95	855.91	23	324.65	0.00	0.00	734.87	737.54	24,695.92	6,150.76	(1,595.20)	4,555.56	29,251.48
470	Senior Maintenance Worker (Loving,J)	A	2,429.27	29,151.20	27,161.07	0.00	0	0.00	0.00	0.00	939.28	0.00	28,100.35	2,107.52	(1,053.76)	1,053.76	29,154.11
471	Police Reserve Officer (Fate,R)	A	2,860.00	34,320.00	27,806.44	0.00	0	0.00	0.00	0.00	0.00	0.00	27,806.44	2,085.52	(1,042.76)	1,042.76	28,849.20
472	Police Records Technician (Gonzalez,C)	A	4,099.33	49,192.00	24,394.98	0.00	0	0.00	0.00	0.00	0.00	0.00	24,394.98	6,965.96	(2,553.99)	4,411.97	28,806.95
473	Communications Officer (Wilhite,A)	A	2,053.13	24,637.60	24,083.25	23.69	0	0.00	0.00	0.00	0.00	0.00	24,106.94	6,846.14	(2,521.31)	4,324.83	28,431.77
474	Custody Officer (Busby JR,A)	A	2,922.40	35,068.80	27,330.06	50.58	1	0.00	0.00	0.00	0.00	0.00	27,380.64	2,053.56	(1,026.78)	1,026.78	28,407.42
475	Recreation Leader III (Carbajal JR,E)	A	1,249.73	14,996.80	21,220.06	0.00	0	0.00	0.00	0.00	1,908.24	0.00	23,128.30	6,048.80	(2,221.51)	3,827.29	26,955.59
476	Code Enforcement Officer (Johnson,R)	T	5,985.00	71,820.00	16,573.83	8.63	0	0.00	0.00	0.00	4,781.21	2,212.62	23,576.29	4,797.56	(1,458.48)	3,339.08	26,915.37
477	Office Specialist II (Franco,A)	A	2,104.27	25,251.20	22,586.47	0.00	0	0.00	0.00	0.00	0.00	0.00	22,586.47	6,404.16	(2,364.67)	4,039.49	26,625.96
478	Fire Captain (Dominic,K)	R	9,507.00	114,084.00	3,761.01	313.42	8	0.00	329.10	0.00	19,253.24	256.62	23,913.39	2,299.32	(37.61)	2,261.71	26,175.10
479	Recreation Leader IV (Ocasio,A)	A	1,269.67	15,236.00	20,527.99	0.00	0	0.00	0.00	373.65	923.14	0.00	21,824.78	5,850.25	(2,186.44)	3,663.81	25,488.59
480	Recreation Leader III (Habiger,T)	A	1,249.73	14,996.80	20,541.39	0.00	0	0.00	0.00	0.00	1,193.26	0.00	21,734.65	5,842.59	(2,150.47)	3,692.12	25,426.77
481	Police Reserve Officer (Meng,R)	A	2,860.00	34,320.00	17,703.46	198.00	6	0.00	0.00	0.00	0.00	0.00	17,901.46	7,565.03	(857.15)	6,707.88	24,609.34
482	Recreation Leader IV (Lund,E)	A	1,469.00	17,628.00	19,331.55	0.00	0	0.00	0.00	0.00	1,606.01	0.00	20,937.56	5,501.15	(2,023.83)	3,477.32	24,414.88
483	Recreation Leader IV (Crowley,C)	A	1,209.00	14,508.00	20,116.60	0.00	0	0.00	0.00	75.46	710.18	0.00	20,902.24	4,534.01	(1,265.43)	3,268.58	24,170.82
484	Recreation Leader III (Magana,J)	A	1,249.73	14,996.80	19,092.20	0.00	0	0.00	0.00	0.00	2,004.38	0.00	21,096.58	3,957.75	(1,143.18)	2,814.57	23,911.15
485	Recreation Leader III (Perez,A)	A	1,249.73	14,996.80	18,815.74	0.00	0	0.00	0.00	33.12	1,175.23	0.00	20,024.09	3,858.19	(1,114.12)	2,744.07	22,768.16
486	Recreation Leader IV (Godinez,A)	A	1,150.93	13,811.20	18,484.09	0.00	0	0.00	0.00	224.25	626.84	0.00	19,335.18	5,267.16	(1,940.46)	3,326.70	22,661.88
487	Recreation Leader III (Duarte,M)	A	1,249.73	14,996.80	17,314.96	0.00	0	0.00	0.00	0.00	1,615.04	0.00	18,930.00	4,884.13	(1,812.74)	3,071.39	22,001.39
488	Recreation Leader IV (Awrey,A)	A	1,332.93	15,995.20	16,940.78	0.00	0	0.00	0.00	0.00	710.54	0.00	17,651.32	4,784.55	(1,773.53)	3,011.02	20,662.34
489	Recreation Leader III (Pulaski,E)	A	979.33	11,752.00	16,706.44	0.00	0	0.00	0.00	272.57	891.23	0.00	17,870.24	3,807.08	(1,068.36)	2,738.72	20,608.96
490	Recreation Leader III (Macias,R)	A	1,249.73	14,996.80	17,228.31	0.00	0	0.00	0.00	0.00	1,068.81	0.00	18,297.12	3,475.66	(1,387.44)	2,088.22	20,385.34
491	Code Enforcement Officer (Saito,D)	A	2,233.40	26,800.80	19,430.59	0.00	0	0.00	0.00	0.00	0.00	0.00	19,430.59	1,457.26	(728.63)	728.63	20,159.22
492	Neighborhood Improvement Mgr (Ullman,M)	T	9,893.87	118,726.40	14,583.96	0.00	0	0.00	0.00	0.00	4,598.94	0.00	19,182.90	1,438.76	(719.38)	719.38	19,902.28
493	Recreation Leader III (Gamboa,B)	A	1,249.73	14,996.80	15,130.54	0.00	0	0.00	0.00	214.20	1,399.42	0.00	16,744.16	4,298.36	(1,588.31)	2,710.05	19,454.21
494	General Aide II (Connor,C)	A	977.60	11,731.20	16,383.12	0.00	0	0.00	0.00	0.00	0.00	0.00	16,383.12	4,701.65	(1,715.13)	2,986.52	19,369.64

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
495	Recreation Leader II (Nguyen,D)	A	1,032.20	12,386.40	15,127.05	0.00	0	0.00	0.00	(130.95)	1,541.56	0.00	16,537.66	4,261.65	(1,569.27)	2,692.38	19,230.04
496	Police Reserve Officer (Dehuff,D)	A	2,860.00	34,320.00	18,343.02	162.54	6	0.00	0.00	0.00	0.00	0.00	18,505.56	1,387.96	(693.98)	693.98	19,199.54
497	Code Enforcement Officer (Baumgardner,R)	T	2,849.60	34,195.20	12,921.84	0.00	0	0.00	0.00	0.00	4,932.66	0.00	17,854.50	1,339.08	(669.54)	669.54	18,524.04
498	Recreation Leader III (Rodriguez,F)	A	1,249.73	14,996.80	13,500.76	0.00	0	0.00	0.00	0.00	2,263.94	0.00	15,764.70	3,831.95	(1,413.41)	2,418.54	18,183.24
499	Human Resources Technician (Chapanond,S)	T	3,096.60	37,159.20	14,685.04	0.00	0	0.00	0.00	0.00	0.00	0.00	14,685.04	3,867.17	(1,027.96)	2,839.21	17,524.25
500	Communications Officer (Burnett,L)	T	5,778.00	69,336.00	12,696.46	0.00	0	120.00	634.83	0.00	387.01	1,475.04	15,313.34	3,123.11	(1,059.69)	2,063.42	17,376.76
501	Police Aide (Seers,A)	A	1,078.13	12,937.60	13,167.74	1,455.48	103	0.00	0.00	0.00	0.00	0.00	14,623.22	3,647.63	(1,378.57)	2,269.06	16,892.28
502	Recreation Leader III (Brizuela,I)	A	1,133.60	13,603.20	13,666.59	0.00	0	0.00	0.00	0.00	612.87	0.00	14,279.46	3,842.52	(1,430.75)	2,411.77	16,691.23
503	Recreation Leader II (Mulhern,A)	A	1,032.20	12,386.40	13,824.60	0.00	0	0.00	0.00	0.00	279.29	0.00	14,103.89	3,932.39	(1,447.29)	2,485.10	16,588.99
504	Senior Maintenance Worker (Whiteaker,B)	T	2,429.27	29,151.20	15,864.98	0.00	0	0.00	0.00	0.00	65.87	0.00	15,930.85	1,194.80	(597.40)	597.40	16,528.25
505	Recreation Leader III (Ledezma,M)	A	932.53	11,190.40	13,982.36	0.00	0	0.00	0.00	0.00	548.76	0.00	14,531.12	2,486.35	(762.85)	1,723.50	16,254.62
506	Police Reserve Officer (Waldron,F)	A	2,860.00	34,320.00	15,623.66	0.00	0	0.00	0.00	0.00	0.00	0.00	15,623.66	1,171.82	(585.91)	585.91	16,209.57
507	Communications Officer (Turner,L)	T	2,751.67	33,020.00	13,601.71	0.00	0	0.00	680.09	0.00	1,145.55	0.00	15,427.35	1,157.08	(578.54)	578.54	16,005.89
508	Communications Officer (Francisco,K)	A	2,620.80	31,449.60	14,636.80	0.00	0	0.00	731.81	0.00	0.00	0.00	15,368.61	1,152.66	(576.33)	576.33	15,944.94
509	Police Aide (Tanchauco,A)	A	1,078.13	12,937.60	12,247.18	373.20	30	0.00	0.00	0.00	1,036.37	0.00	13,656.75	3,523.55	(1,282.24)	2,241.31	15,898.06
510	Maintenance Worker (Tupou,L)	T	1,748.93	20,987.20	13,621.50	0.00	0	0.00	0.00	0.00	51.86	0.00	13,673.36	2,919.84	(1,160.30)	1,759.54	15,432.90
511	General Aide II (Webb,M)	A	930.80	11,169.60	14,628.03	0.00	0	0.00	0.00	24.48	0.00	0.00	14,652.51	1,098.94	(549.47)	549.47	15,201.98
512	General Aide II (Nguyen,A)	A	930.80	11,169.60	13,198.83	0.00	0	0.00	0.00	81.60	0.00	0.00	13,280.43	2,700.63	(780.01)	1,920.62	15,201.05
513	Police Aide (Soto,E)	A	977.60	11,731.20	14,087.22	0.00	0	0.00	0.00	0.00	0.00	0.00	14,087.22	1,056.60	(528.30)	528.30	14,615.52
514	Maintenance Worker (Hernandez,E)	T	3,497.87	41,974.40	12,794.12	0.00	0	0.00	0.00	0.00	83.75	0.00	12,877.87	2,604.75	(1,084.51)	1,520.24	14,398.11
515	Police Records Technician (Valdez,S)	T	3,211.00	38,532.00	9,234.71	0.00	0	300.11	0.00	0.00	704.88	2,212.56	12,452.26	2,677.56	(763.50)	1,914.06	14,366.32
516	Police Records Shift Supervisor (Carver,K)	T	5,466.00	65,592.00	10,322.85	0.00	0	0.00	0.00	0.00	0.00	1,475.08	11,797.93	3,162.31	(910.04)	2,252.27	14,050.20
517	Recreation Leader III (Fristed,D)	A	1,249.73	14,996.80	10,562.76	0.00	0	0.00	0.00	0.00	951.72	0.00	11,514.48	2,976.04	(1,105.83)	1,870.21	13,384.69
518	Intern (Guardado,A)	A	1,265.33	15,184.00	12,862.60	0.00	0	0.00	0.00	0.00	0.00	0.00	12,862.60	964.70	(482.35)	482.35	13,344.95
519	Management Analyst (Burns,S)	A	5,611.00	67,332.00	9,840.86	0.00	0	0.00	0.00	0.00	0.00	1,475.04	11,315.90	2,599.44	(690.98)	1,908.46	13,224.36
520	Recreation Leader III (Stoddart,K)	A	1,079.87	12,958.40	12,651.18	0.00	0	0.00	0.00	0.00	0.00	0.00	12,651.18	948.86	(474.43)	474.43	13,125.61

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
521	Recreation Leader II (Beck,J)	A	936.87	11,242.40	10,811.87	0.00	0	0.00	0.00	63.83	935.96	0.00	11,811.66	1,793.48	(581.99)	1,211.49	13,023.15
522	Recreation Leader III (Lawson,J)	A	932.53	11,190.40	11,189.27	0.00	0	0.00	0.00	59.46	0.00	0.00	11,248.73	2,262.92	(656.95)	1,605.97	12,854.70
523	Recreation Leader III (Gaitan Jr,J)	A	1,249.73	14,996.80	11,766.80	0.00	0	0.00	0.00	0.00	475.86	0.00	12,242.66	918.20	(459.10)	459.10	12,701.76
524	Recreation Leader II (Suguitan,J)	A	1,032.20	12,386.40	11,087.76	0.00	0	0.00	0.00	143.50	940.91	0.00	12,172.17	912.96	(456.48)	456.48	12,628.65
525	Recreation Leader III (Diaz,B)	A	932.53	11,190.40	11,435.73	0.00	0	0.00	0.00	0.00	161.40	0.00	11,597.13	869.82	(434.91)	434.91	12,032.04
526	Police Aide (Williams,Z)	A	977.60	11,731.20	11,175.33	289.98	27	0.00	0.00	0.00	0.00	0.00	11,465.31	859.90	(429.95)	429.95	11,895.26
527	Recreation Leader III (Hernandez,C)	A	979.33	11,752.00	10,585.90	0.00	0	0.00	0.00	25.65	0.00	0.00	10,611.55	1,783.92	(565.60)	1,218.32	11,829.87
528	Recreation Leader III (Nunez,A)	T	932.53	11,190.40	9,628.33	0.00	0	0.00	0.00	0.00	0.00	0.00	9,628.33	2,625.53	(673.98)	1,951.55	11,579.88
529	Recreation Leader II (Lopez,C)	A	849.33	10,192.00	10,317.84	0.00	0	0.00	0.00	0.00	609.69	0.00	10,927.53	819.62	(409.81)	409.81	11,337.34
530	City Council Member (Righeimer,J)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	60.00	0.00	0.00	10,912.92	818.30	(409.15)	409.15	11,322.07
531	Intern (Brown,J)	A	1,265.33	15,184.00	10,898.90	0.00	0	0.00	0.00	0.00	0.00	0.00	10,898.90	817.42	(408.71)	408.71	11,307.61
532	Police Aide (Jung,J)	A	1,078.13	12,937.60	8,672.56	571.28	47	0.00	0.00	355.05	0.00	0.00	9,598.89	2,545.66	(941.90)	1,603.76	11,202.65
533	Recreation Leader III (Pena,M)	A	1,249.73	14,996.80	8,927.20	0.00	0	0.00	0.00	0.00	510.84	0.00	9,438.04	2,563.45	(934.57)	1,628.88	11,066.92
534	Recreation Leader II (Mejia,M)	A	849.33	10,192.00	9,502.64	0.00	0	0.00	0.00	0.00	457.17	0.00	9,959.81	1,573.23	(504.70)	1,068.53	11,028.34
535	Maintenance Worker (Folkes,S)	A	1,748.93	20,987.20	10,614.68	0.00	0	0.00	0.00	0.00	0.00	0.00	10,614.68	796.08	(398.04)	398.04	11,012.72
536	Communications Officer (Tapia II,E)	A	2,495.13	29,941.60	10,030.79	0.00	0	0.00	501.59	0.00	0.00	0.00	10,532.38	789.92	(394.96)	394.96	10,927.34
537	Recreation Leader III (Guyot,M)	T	1,249.73	14,996.80	8,291.56	0.00	0	0.00	0.00	0.00	1,147.40	0.00	9,438.96	2,243.13	(868.04)	1,375.09	10,814.05
538	Intern (Vong,D)	A	1,265.33	15,184.00	10,387.90	0.00	0	0.00	0.00	0.00	0.00	0.00	10,387.90	779.08	(389.54)	389.54	10,777.44
539	Recreation Leader II (Davila,V)	A	849.33	10,192.00	9,890.07	0.00	0	0.00	0.00	0.00	473.84	0.00	10,363.91	777.30	(388.65)	388.65	10,752.56
540	Senior Maintenance Worker (Sanchez,U)	A	1,748.93	20,987.20	10,291.80	0.00	0	0.00	0.00	0.00	0.00	0.00	10,291.80	771.90	(385.95)	385.95	10,677.75
541	Intern (Otters,A)	A	1,265.33	15,184.00	10,190.80	0.00	0	0.00	0.00	0.00	0.00	0.00	10,190.80	764.32	(382.16)	382.16	10,572.96
542	Recreation Leader IV (Santiago,S)	T	1,096.33	13,156.00	8,849.65	0.00	0	0.00	0.00	0.00	867.28	0.00	9,716.93	1,255.97	(439.66)	816.31	10,533.24
543	Recreation Leader II (Gomez,L)	A	808.60	9,703.20	9,406.65	0.00	0	0.00	0.00	64.99	304.81	0.00	9,776.45	733.24	(366.62)	366.62	10,143.07
544	Communications Officer (Masuzumi,C)	T	2,751.67	33,020.00	6,702.43	0.00	0	0.00	335.15	0.00	2,698.75	0.00	9,736.33	730.18	(365.09)	365.09	10,101.42
545	Recreation Leader III (DePedro,C)	A	1,133.60	13,603.20	8,686.62	0.00	0	0.00	0.00	0.00	940.70	0.00	9,627.32	722.04	(361.02)	361.02	9,988.34
546	Recreation Leader II (Patterson,M)	A	936.87	11,242.40	7,833.23	0.00	0	0.00	0.00	22.62	517.21	0.00	8,373.06	2,229.62	(820.62)	1,409.00	9,782.06

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
547	Recreation Leader II (Gaitan,E)	A	1,032.20	12,386.40	7,990.99	0.00	0	0.00	0.00	166.32	282.48	0.00	8,439.79	632.94	(316.47)	316.47	8,756.26
548	Recreation Leader III (Beltran,D)	T	979.33	11,752.00	7,625.45	0.00	0	0.00	0.00	216.68	508.73	0.00	8,350.86	630.12	(301.05)	329.07	8,679.93
549	Intern (Greer,C)	T	1,040.87	12,490.40	8,226.89	0.00	0	0.00	0.00	0.00	101.12	0.00	8,328.01	624.62	(312.31)	312.31	8,640.32
550	Recreation Leader II (Delfin,B)	A	849.33	10,192.00	7,998.78	0.00	0	0.00	0.00	33.23	0.00	0.00	8,032.01	602.40	(301.20)	301.20	8,333.21
551	Recreation Leader III (Mouanoutoua,D)	A	1,079.87	12,958.40	6,272.68	0.00	0	0.00	0.00	82.65	396.18	0.00	6,751.51	1,729.53	(658.52)	1,071.01	7,822.52
552	Recreation Leader III (Harvey,W)	A	1,249.73	14,996.80	6,593.87	0.00	0	0.00	0.00	173.07	743.75	0.00	7,510.69	563.30	(281.65)	281.65	7,792.34
553	Recreation Leader III (Webster,D)	T	1,249.73	14,996.80	6,743.16	0.00	0	0.00	0.00	0.00	720.89	0.00	7,464.05	559.76	(279.88)	279.88	7,743.93
554	Police Aide (Gardner,A)	A	930.80	11,169.60	7,077.66	300.72	28	0.00	0.00	0.00	0.00	0.00	7,378.38	553.42	(276.71)	276.71	7,655.09
555	Recreation Leader II (Thomas,A)	A	770.47	9,245.60	7,284.53	0.00	0	0.00	0.00	0.00	0.00	0.00	7,284.53	546.36	(273.18)	273.18	7,557.71
556	Intern (Shoashekan,A)	T	1,265.33	15,184.00	7,256.20	0.00	0	0.00	0.00	0.00	0.00	0.00	7,256.20	544.22	(272.11)	272.11	7,528.31
557	Recreation Leader III (Herschler,N)	A	932.53	11,190.40	7,027.34	0.00	0	0.00	0.00	0.00	0.00	0.00	7,027.34	527.08	(263.54)	263.54	7,290.88
558	Instructor Guard (Friedmann,M)	A	1,008.80	12,105.60	6,462.17	0.00	0	0.00	0.00	181.30	0.00	0.00	6,643.47	498.28	(249.14)	249.14	6,892.61
559	Intern (Vannetter,F)	A	1,205.53	14,466.40	6,181.43	198.60	10	0.00	0.00	26.80	0.00	0.00	6,406.83	480.56	(240.28)	240.28	6,647.11
560	Recreation Leader III (Traylor III,E)	A	1,027.87	12,334.40	6,306.37	0.00	0	0.00	0.00	98.00	0.00	0.00	6,404.37	480.40	(240.20)	240.20	6,644.57
561	Recreation Leader III (Margitan,A)	A	1,133.60	13,603.20	5,656.90	0.00	0	0.00	0.00	0.00	651.78	0.00	6,308.68	473.16	(236.58)	236.58	6,545.26
562	Instructor Guard (James,K)	A	1,008.80	12,105.60	6,017.88	0.00	0	0.00	0.00	0.00	0.00	0.00	6,017.88	451.36	(225.68)	225.68	6,243.56
563	Recreation Leader III (Cardenas,A)	A	932.53	11,190.40	5,963.50	0.00	0	0.00	0.00	0.00	0.00	0.00	5,963.50	447.30	(223.65)	223.65	6,187.15
564	Administrative Secretary (Helwig,C)	A	2,411.07	28,932.80	5,939.57	0.00	0	0.00	0.00	0.00	0.00	0.00	5,939.57	445.48	(222.74)	222.74	6,162.31
565	Police Aide (Gomez,J)	A	977.60	11,731.20	5,793.00	45.12	4	0.00	0.00	0.00	0.00	0.00	5,838.12	437.88	(218.94)	218.94	6,057.06
566	Recreation Leader III (Priatelj,K)	A	1,189.93	14,279.20	5,693.96	0.00	0	0.00	0.00	10.73	0.00	0.00	5,704.69	427.86	(213.93)	213.93	5,918.62
567	Human Resources Analyst (Teramura,S)	A	3,632.20	43,586.40	5,594.99	0.00	0	0.00	0.00	0.00	0.00	0.00	5,594.99	419.64	(209.82)	209.82	5,804.81
568	Recreation Leader II (Cortes,M)	A	770.47	9,245.60	5,379.86	0.00	0	0.00	0.00	0.00	0.00	0.00	5,379.86	403.48	(201.74)	201.74	5,581.60
569	Instructor Guard (Tfaye,N)	A	960.27	11,523.20	5,317.60	0.00	0	0.00	0.00	0.00	0.00	0.00	5,317.60	398.82	(199.41)	199.41	5,517.01
570	Intern (Brandt,J)	T	1,205.53	14,466.40	4,791.35	0.00	0	0.00	0.00	0.00	398.10	0.00	5,189.45	389.20	(194.60)	194.60	5,384.05
571	Recreation Leader II (Burch,A)	A	808.60	9,703.20	5,173.52	0.00	0	0.00	0.00	0.00	0.00	0.00	5,173.52	388.04	(194.02)	194.02	5,367.54
572	Police Aide (Cruz,V)	A	977.60	11,731.20	3,773.49	783.96	70	0.00	0.00	0.00	0.00	0.00	4,557.45	1,116.13	(395.05)	721.08	5,278.53

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
573	Police Reserve Officer (Zuorski,E)	T	2,347.80	28,173.60	4,984.56	0.00	0	0.00	0.00	0.00	0.00	0.00	4,984.56	373.88	(186.94)	186.94	5,171.50
574	Intern (Crager,C)	A	1,092.87	13,114.40	4,344.15	0.00	0	0.00	0.00	0.00	0.00	0.00	4,344.15	1,064.31	(304.10)	760.21	5,104.36
575	Recreation Leader III (Kearns,R)	A	932.53	11,190.40	4,145.29	0.00	0	0.00	0.00	0.00	0.00	0.00	4,145.29	1,091.61	(290.17)	801.44	4,946.73
576	Recreation Leader II (Ybarra,J)	A	770.47	9,245.60	4,649.54	0.00	0	0.00	0.00	0.00	0.00	0.00	4,649.54	348.68	(174.34)	174.34	4,823.88
577	Recreation Leader II (Holmes,R)	A	770.47	9,245.60	4,613.98	0.00	0	0.00	0.00	0.00	0.00	0.00	4,613.98	346.02	(173.01)	173.01	4,786.99
578	Recreation Leader II (Ochoa,J)	T	808.60	9,703.20	4,497.12	0.00	0	0.00	0.00	0.00	0.00	0.00	4,497.12	337.28	(168.64)	168.64	4,665.76
579	Recreation Leader II (Harvey,R)	A	1,032.20	12,386.40	4,129.86	0.00	0	0.00	0.00	0.00	363.26	0.00	4,493.12	337.00	(168.50)	168.50	4,661.62
580	Instructor Guard (Hoffman,E)	A	1,008.80	12,105.60	4,440.66	0.00	0	0.00	0.00	0.00	0.00	0.00	4,440.66	333.04	(166.52)	166.52	4,607.18
581	Intern (Chu,I)	T	1,040.87	12,490.40	4,287.57	0.00	0	0.00	0.00	0.00	0.00	0.00	4,287.57	321.56	(160.78)	160.78	4,448.35
582	Recreation Leader II (Lopez,C)	T	891.80	10,701.60	3,367.42	0.00	0	0.00	0.00	0.00	474.68	0.00	3,842.10	910.98	(352.53)	558.45	4,400.55
583	Recreation Leader II (Conway,B)	T	849.33	10,192.00	4,199.30	0.00	0	0.00	0.00	0.00	0.00	0.00	4,199.30	314.98	(157.49)	157.49	4,356.79
584	Instructor Guard (Bowe,A)	A	960.27	11,523.20	4,100.89	0.00	0	0.00	0.00	0.00	0.00	0.00	4,100.89	307.58	(153.79)	153.79	4,254.68
585	Communications Officer (Ramos,S)	T	4,990.27	59,883.20	2,160.84	0.00	0	0.00	108.03	0.00	1,801.10	0.00	4,069.97	305.26	(152.63)	152.63	4,222.60
586	Recreation Leader II (Berkwitz,A)	A	770.47	9,245.60	4,064.97	0.00	0	0.00	0.00	0.00	0.00	0.00	4,064.97	304.84	(152.42)	152.42	4,217.39
587	Intern (Levoit,D)	T	1,265.33	15,184.00	3,863.31	0.00	0	0.00	0.00	0.00	51.54	0.00	3,914.85	529.86	(227.38)	302.48	4,217.33
588	Instructor Guard (Hume,M)	A	960.27	11,523.20	4,031.22	0.00	0	0.00	0.00	0.00	0.00	0.00	4,031.22	302.32	(151.16)	151.16	4,182.38
589	Police Aide (Ruvalcaba,J)	T	977.60	11,731.20	3,974.96	0.00	0	0.00	0.00	23.76	0.00	0.00	3,998.72	299.92	(149.96)	149.96	4,148.68
590	Recreation Leader II (Vu,A)	A	808.60	9,703.20	3,958.28	0.00	0	0.00	0.00	0.00	0.00	0.00	3,958.28	296.90	(148.45)	148.45	4,106.73
591	Recreation Leader II (Nunez,G)	A	891.80	10,701.60	3,558.73	0.00	0	0.00	0.00	46.68	326.34	0.00	3,931.75	294.84	(147.42)	147.42	4,079.17
592	Recreation Leader II (Espinoza,L)	T	808.60	9,703.20	3,701.70	0.00	0	0.00	0.00	0.00	0.00	0.00	3,701.70	277.64	(138.82)	138.82	3,840.52
593	Lifeguard (Beyaoju,A)	A	918.67	11,024.00	3,587.01	0.00	0	0.00	0.00	74.97	0.00	0.00	3,661.98	274.62	(137.31)	137.31	3,799.29
594	Recreation Leader II (Jacinto,K)	T	808.60	9,703.20	3,456.79	0.00	0	0.00	0.00	0.00	61.39	0.00	3,518.18	263.88	(131.94)	131.94	3,650.12
595	Office Specialist (Figueroa,A)	A	1,384.93	16,619.20	3,507.61	0.00	0	0.00	0.00	0.00	0.00	0.00	3,507.61	263.08	(131.54)	131.54	3,639.15
596	Recreation Leader II (Blannon,A)	T	808.60	9,703.20	3,284.21	0.00	0	0.00	0.00	0.00	0.00	0.00	3,284.21	246.30	(123.15)	123.15	3,407.36
597	Police Aide (Aguilar,R)	T	1,078.13	12,937.60	2,612.40	0.00	0	0.00	0.00	0.00	353.05	0.00	2,965.45	714.89	(273.49)	441.40	3,406.85
598	Code Enforcement Officer (Brumbaugh,M)	A	5,985.00	71,820.00	2,762.30	0.00	0	0.00	0.00	0.00	0.00	0.00	2,762.30	727.42	(193.36)	534.06	3,296.36

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
599	Recreation Leader III (Tarlton,L)	A	932.53	11,190.40	3,125.78	0.00	0	0.00	0.00	0.00	0.00	0.00	3,125.78	234.42	(117.21)	117.21	3,242.99
600	Recreation Leader II (De Lorm,C)	A	1,032.20	12,386.40	2,933.26	0.00	0	0.00	0.00	112.98	0.00	0.00	3,046.24	228.46	(114.23)	114.23	3,160.47
601	Police Aide (Zarnow,N)	T	930.80	11,169.60	3,028.68	0.00	0	0.00	0.00	0.00	0.00	0.00	3,028.68	227.16	(113.58)	113.58	3,142.26
602	Custody Officer (Foster,D)	A	2,922.40	35,068.80	3,017.94	0.00	0	0.00	0.00	0.00	0.00	0.00	3,017.94	226.34	(113.17)	113.17	3,131.11
603	Senior Maintenance Worker (Gonzalez,J)	T	4,858.53	58,302.40	2,466.64	0.00	0	0.00	0.00	0.00	523.88	0.00	2,990.52	224.28	(112.14)	112.14	3,102.66
604	Recreation Leader I (Aguilar Torrez,L)	A	728.00	8,736.00	2,906.40	0.00	0	0.00	0.00	0.00	0.00	0.00	2,906.40	218.04	(109.02)	109.02	3,015.42
605	Intern (Lew,S)	A	991.47	11,897.60	2,865.72	0.00	0	0.00	0.00	0.00	0.00	0.00	2,865.72	214.94	(107.47)	107.47	2,973.19
606	Recreation Leader II (Montgomery,J)	T	808.60	9,703.20	2,808.35	0.00	0	0.00	0.00	0.00	0.00	0.00	2,808.35	210.66	(105.33)	105.33	2,913.68
607	Recreation Leader IV (Carich,L)	T	1,332.93	15,995.20	2,014.78	0.00	0	0.00	0.00	0.00	522.46	0.00	2,537.24	545.05	(210.94)	334.11	2,871.35
608	Personal Computer/Network Asst (Azad,A)	A	1,878.93	22,547.20	2,699.16	0.00	0	0.00	0.00	0.00	0.00	0.00	2,699.16	202.44	(101.22)	101.22	2,800.38
609	Recreation Leader II (Gonzalez,K)	T	770.47	9,245.60	2,662.57	0.00	0	0.00	0.00	0.00	0.00	0.00	2,662.57	199.70	(99.85)	99.85	2,762.42
610	Intern (Cabrera Ventura,A)	A	944.67	11,336.00	2,468.86	0.00	0	0.00	0.00	0.00	0.00	0.00	2,468.86	185.16	(92.58)	92.58	2,561.44
611	Recreation Leader II (Jimenez-Peralta,Y)	A	770.47	9,245.60	2,431.44	0.00	0	0.00	0.00	0.00	0.00	0.00	2,431.44	182.38	(91.19)	91.19	2,522.63
612	Lifeguard (Randall,L)	A	1,012.27	12,147.20	2,368.12	0.00	0	0.00	0.00	0.00	0.00	0.00	2,368.12	177.60	(88.80)	88.80	2,456.92
613	Recreation Leader II (Orozco,O)	A	770.47	9,245.60	2,360.32	0.00	0	0.00	0.00	0.00	0.00	0.00	2,360.32	177.02	(88.51)	88.51	2,448.83
614	Recreation Leader II (Elson,R)	A	808.60	9,703.20	2,075.95	0.00	0	0.00	0.00	0.00	0.00	0.00	2,075.95	155.70	(77.85)	77.85	2,153.80
615	Recreation Leader II (Navas,H)	T	770.47	9,245.60	2,058.04	0.00	0	0.00	0.00	0.00	0.00	0.00	2,058.04	154.34	(77.17)	77.17	2,135.21
616	Intern (Pendleton,S)	A	936.00	11,232.00	2,030.40	0.00	0	0.00	0.00	0.00	0.00	0.00	2,030.40	152.30	(76.15)	76.15	2,106.55
617	Recreation Leader I (Ortega,O)	T	728.00	8,736.00	1,957.20	0.00	0	0.00	0.00	0.00	0.00	0.00	1,957.20	146.80	(73.40)	73.40	2,030.60
618	Recreation Leader I (Stevenson,C)	A	728.00	8,736.00	1,944.60	0.00	0	0.00	0.00	0.00	0.00	0.00	1,944.60	145.86	(72.93)	72.93	2,017.53
619	Intern (Sangria,D)	A	944.67	11,336.00	1,874.80	0.00	0	0.00	0.00	0.00	0.00	0.00	1,874.80	140.64	(70.32)	70.32	1,945.12
620	Lifeguard (Arteaga,H)	A	874.47	10,493.60	1,871.71	0.00	0	0.00	0.00	0.00	0.00	0.00	1,871.71	140.36	(70.18)	70.18	1,941.89
621	Recreation Leader II (De Hoop,H)	T	808.60	9,703.20	1,796.06	0.00	0	0.00	0.00	0.00	0.00	0.00	1,796.06	134.68	(67.34)	67.34	1,863.40
622	Recreation Leader II (Donovan,K)	T	936.87	11,242.40	1,320.40	0.00	0	0.00	0.00	109.55	292.52	0.00	1,722.47	129.18	(64.59)	64.59	1,787.06
623	Recreation Leader I (Kieler,N)	A	764.40	9,172.80	1,708.35	0.00	0	0.00	0.00	6.51	0.00	0.00	1,714.86	128.60	(64.30)	64.30	1,779.16
624	Recreation Leader III (Metcalf,T)	T	932.53	11,190.40	1,669.36	0.00	0	0.00	0.00	30.72	0.00	0.00	1,700.08	127.50	(63.75)	63.75	1,763.83

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
625	Recreation Leader II (Rangel,C)	T	770.47	9,245.60	1,678.02	0.00	0	0.00	0.00	0.00	0.00	0.00	1,678.02	125.84	(62.92)	62.92	1,740.94
626	Recreation Leader III (Carrizo,M)	A	1,133.60	13,603.20	1,265.49	0.00	0	0.00	0.00	0.00	0.00	0.00	1,265.49	377.16	(132.50)	244.66	1,510.15
627	Recreation Leader I (Prado Moran,G)	A	728.00	8,736.00	1,449.00	0.00	0	0.00	0.00	0.00	0.00	0.00	1,449.00	108.68	(54.34)	54.34	1,503.34
628	Intern (Montemayor,J)	A	944.67	11,336.00	1,378.85	0.00	0	0.00	0.00	0.00	0.00	0.00	1,378.85	103.40	(51.70)	51.70	1,430.55
629	Recreation Leader II (Cardenas,B)	A	808.60	9,703.20	1,357.55	0.00	0	0.00	0.00	0.00	0.00	0.00	1,357.55	101.82	(50.91)	50.91	1,408.46
630	Recreation Leader II (Peterson,A)	A	770.47	9,245.60	1,322.41	0.00	0	0.00	0.00	0.00	0.00	0.00	1,322.41	99.18	(49.59)	49.59	1,372.00
631	Recreation Leader I (Lopez,Y)	A	728.00	8,736.00	1,266.30	0.00	0	0.00	0.00	0.00	0.00	0.00	1,266.30	95.00	(47.50)	47.50	1,313.80
632	Recreation Leader II (Kim,B)	T	808.60	9,703.20	1,250.26	0.00	0	0.00	0.00	0.00	0.00	0.00	1,250.26	93.78	(46.89)	46.89	1,297.15
633	Lifeguard (Breitfeller,T)	A	874.47	10,493.60	1,155.33	0.00	0	0.00	0.00	0.00	0.00	0.00	1,155.33	86.64	(43.32)	43.32	1,198.65
634	Recreation Leader II (Huebner,J)	A	808.60	9,703.20	1,138.28	0.00	0	0.00	0.00	0.00	0.00	0.00	1,138.28	85.38	(42.69)	42.69	1,180.97
635	Intern (McHale,K)	A	1,092.87	13,114.40	1,138.05	0.00	0	0.00	0.00	0.00	0.00	0.00	1,138.05	85.36	(42.68)	42.68	1,180.73
636	Recreation Leader II (Elder,K)	A	770.47	9,245.60	1,095.73	0.00	0	0.00	0.00	0.00	0.00	0.00	1,095.73	82.16	(41.08)	41.08	1,136.81
637	Recreation Leader II (Navarro,A)	T	770.47	9,245.60	1,091.27	0.00	0	0.00	0.00	0.00	0.00	0.00	1,091.27	81.86	(40.93)	40.93	1,132.20
638	Recreation Leader I (El-Assadi,S)	A	728.00	8,736.00	1,052.10	0.00	0	0.00	0.00	0.00	0.00	0.00	1,052.10	78.92	(39.46)	39.46	1,091.56
639	Recreation Leader II (Glaser,K)	T	808.60	9,703.20	909.70	0.00	0	0.00	0.00	0.00	0.00	0.00	909.70	68.24	(34.12)	34.12	943.82
640	Recreation Leader II (Desiderio,N)	T	936.87	11,242.40	345.93	0.00	0	0.00	0.00	0.00	542.99	0.00	888.92	66.66	(33.33)	33.33	922.25
641	Intern (Yu,A)	A	944.67	11,336.00	861.12	0.00	0	0.00	0.00	0.00	0.00	0.00	861.12	64.58	(32.29)	32.29	893.41
642	Intern (Vucinic,K)	A	1,092.87	13,114.40	835.41	0.00	0	0.00	0.00	0.00	0.00	0.00	835.41	62.66	(31.33)	31.33	866.74
643	Recreation Leader II (Raya-Avalos,J)	T	849.33	10,192.00	663.95	0.00	0	0.00	0.00	0.00	0.00	0.00	663.95	49.80	(24.90)	24.90	688.85
644	Recreation Leader II (Ochoa,J)	T	770.47	9,245.60	644.53	0.00	0	0.00	0.00	0.00	0.00	0.00	644.53	48.34	(24.17)	24.17	668.70
645	Sr. Lifeguard (Hoover,C)	T	1,256.67	15,080.00	482.13	0.00	0	0.00	0.00	0.00	99.47	0.00	581.60	43.62	(21.81)	21.81	603.41
646	Recreation Leader III (Ramos,G)	T	1,189.93	14,279.20	205.95	0.00	0	0.00	0.00	0.00	281.05	0.00	487.00	36.52	(18.26)	18.26	505.26
647	City Council Member (Genis,S)	A	904.40	10,852.80	417.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	417.42	109.92	(29.22)	80.70	498.12
648	Recreation Leader II (Walters,J)	A	770.47	9,245.60	442.27	0.00	0	0.00	0.00	0.00	0.00	0.00	442.27	33.16	(16.58)	16.58	458.85
649	Communications Officer (Villwock,J)	T	2,751.67	33,020.00	254.00	0.00	0	0.00	0.00	0.00	0.00	0.00	254.00	19.06	(9.53)	9.53	263.53
650	Recreation Leader II (Day,J)	T	808.60	9,703.20	207.59	0.00	0	0.00	0.00	0.00	0.00	0.00	207.59	15.58	(7.79)	7.79	215.38

City of Costa Mesa 2012 Compensation Report

Row	Job Title / Name	2012 Status	Monthly Salary Rate as of 12/31/12	Annual Salary Rate as of 12/31/12	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
651	Custody Officer (Soto,C)	T	2,289.73	27,476.80	105.68	0.00	0	0.00	0.00	0.00	0.00	0.00	105.68	7.92	(3.96)	3.96	109.64
652	Lifeguard (Severson,J)	T	874.47	10,493.60	100.90	0.00	0	0.00	0.00	0.00	0.00	0.00	100.90	7.58	(3.79)	3.79	104.69
653	Recreation Leader II (Murray,P)	T	770.47	9,245.60	84.46	0.00	0	0.00	0.00	0.00	0.00	0.00	84.46	6.34	(3.17)	3.17	87.63
654	Instructor Guard (Le,L)	T	960.27	11,523.20	0.00	0.00	0	0.00	0.00	0.00	33.57	0.00	33.57	2.52	(1.26)	1.26	34.83
655	Recreation Leader II (Bateman,K)	A	808.60	9,703.20	14.00	0.00	0	0.00	0.00	0.00	0.00	0.00	14.00	1.06	(0.53)	0.53	14.53
656	Sr. Lifeguard (De La Torre,T)	T	1,385.80	16,629.60	0.00	0.00	0	0.00	0.00	0.00	8.00	0.00	8.00	0.60	(0.30)	0.30	8.30