



**COUNCIL MEMBER
Compensation and Benefits**

Salary	Retirement City Contribution	Health Benefits	Life Insurance	LTD
\$904.40/month \$10,853/year	3.75% to 39.356%*	\$2,100/month**	Purchased Via Health Benefits	Purchased Via Health Benefits

* Council Members participate in either CalPERS or the PARS Retirement System. CalPERS City contribution is 36.887% (2.5%@55 formula) or 39.356% (2%@60 formula) based upon eligibility. PARS City contribution is 3.75%.

** Cafeteria health benefits.