

Throughout the nation, the subject of "Unfunded Pension Liabilities" has captivated headlines and has been the cause of numerous bankruptcies as cities scramble to make changes to their current pension systems before the impending unfunded liabilities become a reality. In response to Costa Mesa's own unfunded pension liabilities, roughly \$225M including pension and medical payments, the Costa Mesa City Council developed the Pension Oversight Committee (POC).

The POC was established on February 19, 2013 to focus on annual pension and related matters with a focus on the following:

- Review annual and long term pension and financial matters as it pertains to the City's CalPERS retirement unfunded pension obligations
- Ensure the City maintains adequate reserves and ratios per council guidelines
- Review negotiated pension and compensation packages as it pertains to each employee bargaining unit
- Evaluate and advise the City Council on annual changes to pension costs.

The POC has 9 appointed members, with voting rights, along with the Mayor or Mayor's designee as the City Council liaison to the committee. Each member was required to fill out an application stating why they were interested in being on the committee and what their qualifications for such a committee were. Based on this information the City Council appointed the committee members during its' April 16, 2013 City Council Meeting which can be viewed on the city website, the appointments begin at 2:33:45 into the meeting.

The POC has created a number of resources for the general public to access on the city website to better educate themselves on the subject of unfunded pension liabilities as they relate to the City of Costa Mesa. You can find this information on the city website www.CostaMesaCA.gov by going to the City Hall tab, locating the Commissions and Committees section and then finding the Pension Oversight Committee page.

The POC meetings are open to the public and the Committee currently meets the first and third Wednesday's of the month in meeting room 1-A.