

RETIREMENT CONTRIBUTION PERCENTAGES AS OF 7/1/15 (WITH EMPLOYEE COUNT AS OF 5/13/15)

"CLASSIC" MEMBERS - PERS

	Employee Rate			Employer Rate			Totals			EE Count
	Employee Rate	EE Contribution	City Contribution	Employer Rate	EE Contribution*	City Contribution	Total Rate %	Total EE Contribution %	Total City Contribution %	
Misc - CMCEA/Conf - 2.5@55 (Tier 1)	10.469%	10.469%	0.000%	30.339%	5.121%	25.218%	40.808%	15.590%	25.218%	147
Misc - Exec / CMDMA - 2.5@55 (Tier 1)	10.469%	10.469%	0.000%	30.339%	0.000%	30.339%	40.808%	10.469%	30.339%	11
Misc - PT - 2.5@55 (Tier 1)	10.469%	10.469%	0.000%	30.339%	0.000%	30.339%	40.808%	10.469%	30.339%	20
Misc - CMCEA/Conf - 2@60 (Tier 2)**	7.000%	7.000%	0.000%	32.808%	7.590%	25.218%	39.808%	14.590%	25.218%	18
Misc - Exec / CMDMA - 2@60** (Tier 2)	7.000%	7.000%	0.000%	32.808%	1.000%	31.808%	39.808%	8.000%	31.808%	3
Misc - PT - 2@60** (Tier 2)	7.000%	7.000%	0.000%	32.808%	0.000%	32.808%	39.808%	7.000%	32.808%	14
Police - CMPA - 3@50 (Tier 1)	14.000%	0.000%	14.000%	41.591%	0.000%	41.591%	55.591%	0.000%	55.591%	82
Police - CMPMA - 3@50 (Tier 1)	14.000%	5.000%	9.000%	41.591%	0.000%	41.591%	55.591%	5.000%	50.591%	8
Chief of Police - 3@50 (eff 2/9/14) (Tier 1)	14.000%	10.500%	3.500%	41.591%	0.000%	41.591%	55.591%	10.500%	45.091%	0
Police - PT - 3@50 (Tier 1)	14.000%	14.000%	0.000%	41.591%	0.000%	41.591%	55.591%	14.000%	41.591%	1
Fire - CMFA & CMFMA - 3@50 (Tier 1)	14.000%	5.000%	9.000%	49.231%	0.000%	49.231%	63.231%	5.000%	58.231%	70
Fire - CMFA & CMFMA - 2@50 (Tier 2)***	9.000%	9.000%	0.000%	13.813%	0.000%	13.813%	22.813%	9.000%	13.813%	2

*1% for Mgt rom RHS suspension **FT & PT PERS Employees (Classic members) hired after 3/11/12 or later *** FT Employees (Classic members) hired after 12/30/12 or later

"NEW" MEMBERS - PERS

	Employee Rate			Employer Rate			Totals			EE Count
	Employee Rate	EE Contribution	City Contribution	Employer Rate	EE Contribution*	City Contribution	Total Rate %	Total EE Contribution %	Total City Contribution %	
Misc - CMCEA/Conf - 2@62 (Tier 3)	6.750%	6.750%	0.000%	32.808%	7.590%	25.218%	39.558%	14.340%	25.218%	35
Misc - Exec/CMDMA 2@62 (Tier 3)	6.750%	6.750%	0.000%	32.808%	1.000%	31.808%	39.558%	7.750%	31.808%	3
Misc - PT - 2@62 (Tier 3)	6.750%	6.750%	0.000%	32.808%	0.000%	32.808%	39.558%	6.750%	32.808%	48
Police - CMPA & CMPMA - 2.7@57 (Tier 2)	12.750%	12.750%	0.000%	46.591%	0.000%	46.591%	59.341%	12.750%	46.591%	18
Police - PT - 2.7@57 (Tier 2)	12.750%	12.750%	0.000%	46.591%	0.000%	46.591%	59.341%	12.750%	46.591%	1
Fire - CMFA & CMFMA - 2.7@57 (Tier 3)	11.500%	11.500%	0.000%	11.153%	0.000%	11.153%	22.653%	11.500%	11.153%	1

*from RHS suspension