

**AGREEMENT BETWEEN THE CITY OF COSTA MESA  
AND THE NEWPORT-MESA SCHOOL DISTRICT  
TO PARTICIPATE IN THE SCHOOL RESOURCE OFFICER PROGRAM  
FOR THE COSTA MESA HIGH SCHOOL  
AND ESTANCIA HIGH SCHOOL ZONES**

THIS AGREEMENT, entered into this 1<sup>st</sup> day of July, 2015 (Execution Date) by and between the CITY of COSTA MESA, a municipal corporation (CITY) and the NEWPORT-MESA UNIFIED SCHOOL DISTRICT, a political subdivision of the State of California (DISTRICT) is made in light of the following:

**MISSION STATEMENT**

It is the stated goal of this agreement to have a working partnership between the City of Costa Mesa and the Newport-Mesa Unified School District so as to provide a safe and secure learning environment for all students and to encourage a positive learning experience.

**RECITALS**

- A. CITY is a municipal corporation duly organized and validly existing under the Constitution and the laws of the State of California.
- B. DISTRICT is a political subdivision of the State of California located in Orange County, California, and is organized and exists pursuant to the laws of the State of California.
- C. DISTRICT is in need of special services available through the School Resource Officer Program (the special services are described in Section 2 and are referred to collectively as the "Services").
- D. DISTRICT is authorized to enter into this AGREEMENT pursuant to the laws of the State of California.
- D. CITY employs sworn peace officers specially trained, experienced and competent to provide the Services and CITY is willing to provide Services to DISTRICT on the terms and in the manner provided in this AGREEMENT.
- E. CITY and DISTRICT are joining together in a collaborative effort to provide School Resource Officers (SROs). The SROs primary assignments are to work with the school communities to help provide a safe and secure environment for all. The SROs will spend a minimum of 75% of their time allocated in this agreement in and around the assigned schools.

## AGREEMENT

NOW THEREFORE, CITY and DISTRICT agree as follows:

### 1. TERM

The term of this AGREEMENT shall commence on July 1, 2015. This AGREEMENT shall expire on June 30, 2016, unless terminated as specified in Section 7.

### 2. CITY SERVICES

- a. **Services - General.** The program shall consist of the CITY will providing two (2) full time sworn officers with the Costa Mesa Police Department to the function as School Resource Officers (Officers), however, due to staffing constraints the program for 2015-16 shall initially be limited to one Officer until such time that the City is able to provide two. The School Resource Officers shall perform services under the supervision and control of the Costa Mesa Chief of Police (Chief of Police). The type and manner of performance of the Services should promote safety in the learning environment. The Services contemplated by this AGREEMENT are limited to the NMUSD schools located within the City of Costa Mesa: Costa Mesa High School (CMHS), Estancia High School (EHS), Early College High School, Tewinkle Middle School, and any Elementary Schools in need of officer presence.
- b. **Services - Mandatory.** CITY shall perform the following services:
  - i. Establish and maintain a liaison between DISTRICT personnel, Costa Mesa Police Department personnel, and elements of the juvenile justice system.
  - ii. Serve as a resource to DISTRICT employees such as administrators, faculty and security personnel as well as students and their guardian(s) on all law enforcement-related issues including crime prevention and investigations.
  - iii. The officers assigned to CMHS and EHS shall share Services described in Paragraphs (i) and (ii) at Tewinkle Middle School, subject to the discretion of the Chief of Police to make assignment changes.
- c. **Services - Discretionary.** City may, in the sole discretion of the Officer and/or his/her supervisor, perform the following services:
  - i. Conduct patrol activity in and around the designated campuses.
  - ii. Conduct preliminary and follow-up investigations of crimes that occur on or near the designated campuses.
- d. **Services - Security.** The Services performed by Officers pursuant to this AGREEMENT are not intended to supplant those provided by existing DISTRICT security personnel. DISTRICT may request security services from CITY pursuant to other provisions of this AGREEMENT.

### 3. DISTRICT DUTIES

In addition to other duties specified in this AGREEMENT, DISTRICT shall do the following:

- a. **Staff Liaison.** DISTRICT designates its Director of Student and Community Services, or an alternate as designated by the Superintendent, as a liaison to the Costa Mesa Police Department to facilitate communication between DISTRICT personnel and the Officer and coordinate the Officer's activities with DISTRICT activities and events.
- b. **District Personnel - Cooperation.** DISTRICT personnel shall cooperate with the Officer to facilitate his/her performance of Services pursuant to this AGREEMENT.

### 4. OPERATIONAL PROCEDURES

- a. **Uniformed officers.** The Officer will perform his/her duties in full police uniform. This uniform will include safety equipment designated for use by sworn field personnel pursuant to Costa Mesa Police Department policies and practice.
- b. **Services - Timing.** CITY shall schedule each Officer assigned to DISTRICT with each Officer providing services four (4) days a week and ten (10) hours each day. CITY shall use its best efforts to ensure that the same person provides Services to the same campus except when he/she is on paid leave or otherwise absent. Subject to provisions of relevant CITY personnel policies or labor agreement, CITY shall use its best efforts to schedule Officers so that at least one (1) of the two (2) Officers is on duty each day that school is in session and that each Officer can be present during special school activities.

### 5. FUNDING

- a. **Personnel.** City shall provide officers for Services required by this AGREEMENT in accordance with the CITY's employment procedures and conditions.
- b. **Funding of Personnel.** CITY, in its sole discretion shall determine which officers will be assigned to perform the Services. DISTRICT shall pay CITY fifty percent (50%) of the total compensation paid each officer under this Agreement, as invoiced by CITY to DISTRICT. The term "total compensation" includes salary and benefits as those exist on the Effective Date and as modified from time to time, during the Term.
- c. **Funding - Supplemental Services.** DISTRICT may request CITY provide additional services (services in addition to those performed during the normal four [4] day, ten [10] hour work week) by an Officer during evening or weekend events such as PTA meetings, Back-to-School Nights, Open House(s), sporting event(s), dance(s), prom(s) or other DISTRICT-sponsored events. CITY shall use its best efforts to provide the requested services by the Officer assigned to

the campus at which the event or activity is scheduled. DISTRICT shall pay CITY all costs that CITY incurs in providing additional services as requested by the District representative, with the understanding that CITY is generally required to pay Officers at least one and one-half (1 1/2) times their regular rate of pay for overtime.

- d. **DISTRICT Payments.** DISTRICT shall pay CITY the invoiced cost under the terms of this AGREEMENT within thirty (30) days of receipt of the invoice submitted no earlier than sixty (60) days after the Effective Date. Thereafter, DISTRICT shall pay upon receipt of invoices submitted quarterly (ninety [90] days after initial invoice). DISTRICT shall pay for supplemental services within thirty (30) days of receipt of an invoice from CITY.

## 6. SPECIAL PROVISIONS

- a. **Selection of Officer(s).** The Chief of Police will determine those individuals best suited for the assignment and advise the DISTRICT of the eligible candidates. The Chief of Police, in his sole discretion, shall select the Officers to be assigned from the eligible candidates (or from other qualified staff, should no one express an interest). The Chief of Police shall consider input from the DISTRICT representative as to the selection of the Officers, but the Chief of Police's decision shall be final.
- b. **Special Events.** The School Resource Officer Program shall not supplant or alter the existing DISTRICT practice of hiring Costa Mesa Police Department personnel for the purpose of policing special events. However, if the DISTRICT has requested the Officer's presence at an event, or requested supplemental services to be provided by the Officer, he/she may be used as one officer hired to police a special event at his/her assigned campus.
- c. **Grant Administrative Requirements.** The CITY and DISTRICT will be responsible for their own respective grant monies received, if any, including all administrative duties and responsibilities. This includes receipt and disbursement of funds, financial reporting and grant management issues.

## 7. TERMINATION.

DISTRICT or CITY may terminate this AGREEMENT without cause any time after the Effective Date, by giving a thirty (30) day written notice to the other party. In the event of termination, DISTRICT shall compensate CITY for Services performed to the date of termination. CITY shall continue to provide Services after notice to terminate and during the thirty (30) day notice period unless DISTRICT, in the notice, requests CITY not perform Services. The notice shall be deemed given when personally delivered to the DISTRICT or CITY representative or three (3) days after the date the notice is deposited in the United States mail, first-class postage paid, and addressed to the appropriate representative as specified in this AGREEMENT.

## 8. INDEMNIFICATION.

- a. **District Obligations.** DISTRICT agrees to defend, indemnify and hold CITY, its

elected and appointed officials, officers, and employees harmless against and from any and all losses, claims, actions, damages, expenses or liabilities, including reasonable attorney's fees, arising out of or in any way connected with the District's negligent performance of this Agreement. DISTRICT assumes workers' compensation liability for injury or death of its officers, agents, employees and volunteers, and assumes no workers' compensation responsibility for the elected and appointed officials, officers, and employees of the CITY.

**b. City's Obligations.** CITY agrees to defend, indemnify and hold DISTRICT, its officers, agent, employees and volunteers harmless against and from any and all losses, claims, actions, damages, expenses or liabilities, including reasonable attorney's fees, arising out of or in any way connected with City's negligent performance of this Agreement. CITY assumes worker's compensation liability for injury or death of its elected and appointed officials, officers, and employees, and assumes no workers' compensation responsibility for the officers, agents, employees and volunteers of the DISTRICT.

**9. ASSIGNMENT**

This AGREEMENT may not be assigned or transferred by either Party without the express written consent of the other Party.

**10. NOTICE / REPRESENTATIVES**

The CITY and DISTRICT have designated the following representatives to receive notices and act in their agency's behalf in the administration of this AGREEMENT.

CITY	Chief of Police Costa Mesa Police Department 99 Fair Drive Costa Mesa, CA 92626
DISTRICT	Chief Business Official (CBO) Newport-Mesa Unified School District 2985 Bear Street Costa Mesa, CA 92626

**11. NO THIRD PARTY BENEFICIARY**

This AGREEMENT, including, but not limited to, the indemnification provisions, is for the benefit of the Parties only and does not create, nor is it intended to create, any benefit or liability to third parties.

IN WITNESS THEREOF, the Parties have caused this AGREEMENT to be executed.

**CITY OF COSTA MESA**  
A Municipal Corporation

By: REDACTED Date: \_\_\_\_\_  
Mayor

By: REDACTED Date: 9/14/15  
Chief Executive Officer (CEO)

**NEWPORT-MESA SCHOOL DISTRICT**

By: REDACTED Date: 7/15/2015  
President, Board of Education

By: REDACTED Date: 7/14/15  
Superintendent

ATTEST:

REDACTED Date 9/15/15  
City Clerk, City of Costa Mesa



CITY: APPROVED AS TO FORM:  
REDACTED  
City Attorney  
City of Costa Mesa

CITY: APPROVED AS TO CONTENT:  
REDACTED 9/03/15  
Chief of Police  
Costa Mesa Police Department

DISTRICT: APPROVED AS TO FORM:  
REDACTED 7.20-15  
Spencer Covert, Attorney  
Parker & Covert  
General Counsel for Newport-Mesa Unified School District