

## RETIREMENT CONTRIBUTION PERCENTAGES AS OF 7/1/15 WITH EMPLOYEE COUNT AS OF 7/1/15 & 1/1/16

<i>"CLASSIC" CalPERS Members</i>						
Plan	Employee	Total Employee Contribution %	Total City Contribution %	Total Rate%	Employee Count As Of 7/1/15	Employee Count As Of 1/1/16
<b>NON-SAFETY 2.5% @ 55 (TIER 1)</b>						
CLASSIC MEMBERS HIRED PRIOR TO 3/11/12						
	FT Management	10.469%	30.339%	40.808%	12	13
	FT Non-Management	15.590%	25.218%	40.808%	148	139
	Part-Time	10.469%	30.339%	40.808%	18	17
<b>NON-SAFETY 2% @ 60 (TIER 2)</b>						
CLASSIC MEMBERS HIRED 3/11/12 OR AFTER						
	FT Management	8.000%	31.808%	39.808%	3	3
	FT Non-Management	14.590%	25.218%	39.808%	19	18
	Part-Time	7.000%	32.808%	39.808%	12	9
<b>SAFETY POLICE 3% @ 50 (TIER 1)</b>						
CLASSIC MEMBERS HIRED PRIOR TO 3/11/12						
	FT Management	5.000%	50.591%	55.591%	7	8
	FT Non-Management	0.000%	55.591%	55.591%	82	77
	Chief of Police	10.500%	45.091%	55.591%	1	1
	Part-Time	14.000%	41.591%	55.591%	1	1
<b>SAFETY FIRE 3% @ 50 (TIER 1)</b>						
CLASSIC MEMBERS HIRED PRIOR TO 12/30/12						
	Full-Time	5.000%	58.231%	63.231%	69	69
<b>SAFETY FIRE 2% @ 50 (TIER 2)</b>						
CLASSIC MEMBERS HIRED 12/30/12 OR AFTER						
	Full-Time	9.000%	13.813%	22.813%	2	2
<i>"NEW" CalPERS Members</i>						
Plan	Employee	Total Employee Contribution %	Total City Contribution %	Total Rate%	Employee Count As of 7/1/15	Employee Count As of 1/1/16
<b>NON-SAFETY 2% @ 62 (TIER 3)</b>						
NEW MEMBERS HIRED AFTER 1/1/13*						
	FT Management	7.750%	31.808%	39.558%	3	4
	FT Non-Management	14.340%	25.218%	39.558%	36	47
	Part-Time	6.750%	32.808%	39.558%	56	49
<b>SAFETY POLICE 2.7% @ 57 (TIER 2)</b>						
NEW MEMBERS HIRED 1/1/13 & AFTER*						
	Full-Time	12.750%	46.591%	59.341%	21	24
	Part-Time	12.750%	46.591%	59.341%	7	4
<b>SAFETY FIRE 2.7% @ 57 (TIER 3)</b>						
NEW MEMBERS HIRED 1/1/13 OR AFTER*						
	Full-Time	11.500%	11.153%	22.653%	2	2
					<b>Employee Count As of 7/1/15</b>	<b>Employee Count As of 1/1/16</b>
Miscellaneous					307	299
Police					119	115
Fire					73	73
<b>ACTIVE PERS EMPLOYEE COUNT</b>					<b>499</b>	<b>487</b>

\*Employees hired January 1, 2013 or after who meet the definition of a "new member" per the California Public Employees' Pension Reform Act of 2013 (PEPRA).