

**City of Costa Mesa 2017 Compensation and Benefits Report  
Column Definitions**

<b>Job Title</b>	Employee's job title
<b>Name</b>	Employee's name
<b>2017 Status</b>	Employee's status as of End of Payroll Year Employee is <u>A</u> ctive, <u>R</u> etired or <u>s</u> epara <u>T</u> ed from the City
<b>Monthly Salary Rate as of End of Year</b>	Employee's base monthly salary rate as of End of Payroll Year
<b>Annual Salary Rate as of End of Year</b>	Employee's base annual salary rate, as of End of Payroll Year
<b>Pay Categories with Overtime Hours</b>	
<b>Base Pay</b>	Employee's actual earnings at their base salary rates. May include unpaid leaves.
<b>Overtime Pay   Hours</b>	Employee's actual overtime earnings and paid hours. Includes reimbursable overtime to the City. The rate may be based on a 56 hr (firefighter) or 40 hr (all other) workweek.
<b>Specialty Pay</b>	Special assignment/skill pays (i.e. Bilingual pay, Field Training assignment, Motor Officer assignment, Shift Differential, etc.)
<b>Certification Pay</b>	Pays associated with special certifications/licenses (i.e. Peace Officer Standards Training (POST) certifications, Fire Certification Program, Paramedic certification, Class A/B License, etc.)
<b>Other Pay</b>	Pays not included under specialty/certification pays (i.e. executive car allowance, executive professional development, board meetings). Also includes retroactive pay adjustments (i.e. delayed merit increases).
<b>Leave Payouts</b>	Annual vacation/holiday leave payouts or vacation/sick payouts upon separation.
<b>Health Benefits</b>	City's contribution towards health benefits (medical, dental, vision, life, LTD, etc.)
<b>Total Pay</b>	Sum of all pay categories.
<b>Pension</b>	
<b>Total Pension Cost (EE+ER)</b>	Total cost of employee's pension benefit (includes both employee contribution and employer contribution)
<b>EE Paid Retirement Contribution</b>	Employee's contribution towards retirement (paid by the employee as a payroll deduction)
<b>ER Pension Cost</b>	Employer's contribution towards retirement (Total Pension Cost – EE Paid Retirement Contribution)
<b>Total (Total Pay + ER Pension Cost)</b>	Total of pay categories and Employer's contribution towards retirement (Total Pay + ER Pension Cost) Overall ranking is based upon this column amount

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
1	Police Chief (Sharpnack,R)	A	17,836.00	214,032.00	211,776.01	0.00	0	0.00	7,408.80	3,682.12	22,917.00	25,632.10	271,416.03	149,890.93	(26,001.42)	123,889.51	395,305.54
2	Battalion Chief (Diamond,K)	A	12,082.00	144,984.00	141,144.03	60,943.50	847	0.00	9,518.42	3,064.15	11,382.42	25,428.00	251,480.52	120,022.26	(12,373.52)	107,648.74	359,129.26
3	Battalion Chief (Vasin,T)	A	12,082.00	144,984.00	141,144.05	61,694.06	876	0.00	5,989.86	3,081.29	16,039.81	25,428.00	253,377.07	117,335.53	(12,097.35)	105,238.18	358,615.25
4	Police Sergeant (Hoferitza,Z)	A	11,429.00	137,148.00	135,150.03	95,160.94	972	16,683.94	13,514.93	0.00	0.00	7,571.98	268,081.82	107,481.71	(20,199.46)	87,282.25	355,364.07
5	Police Captain (Glass,B)	A	14,718.00	176,616.00	176,616.06	0.00	0	2,702.44	8,830.64	1,000.00	19,359.75	12,000.04	220,508.93	142,635.52	(10,675.98)	131,959.54	352,468.47
6	Police Captain (Manley,M)	A	14,718.00	176,616.00	176,615.98	0.00	0	0.00	8,830.64	882.96	19,359.75	12,000.04	217,689.37	140,676.18	(10,529.20)	130,146.98	347,836.35
7	Battalion Chief (Kershaw,W)	A	12,082.00	144,984.00	141,143.99	51,701.08	715	0.00	10,585.66	2,087.63	6,773.30	25,428.00	237,719.66	120,831.62	(12,420.83)	108,410.79	346,130.45
8	City Manager (Hatch,T)	A	19,830.00	237,960.00	217,655.97	0.00	0	0.00	0.00	11,888.24	10,045.66	25,632.10	265,221.97	94,678.01	(22,786.40)	71,891.61	337,113.58
9	Fire Division Chief (Pyle,J)	A	13,894.00	166,728.00	162,312.08	904.44	0	460.26	7,208.96	3,747.44	18,891.67	25,428.00	218,952.85	129,776.28	(13,393.88)	116,382.40	335,335.25
10	Police Sergeant (Brown,J)	A	11,429.00	137,148.00	133,931.54	67,758.17	732	9,168.35	13,393.08	790.48	8,621.24	7,571.98	241,234.84	110,065.92	(20,764.82)	89,301.10	330,535.94
11	Fire Fighter (Montgomery,E)	A	8,601.00	103,212.00	97,844.71	120,945.57	2304	0.00	8,319.13	0.00	4,624.62	7,899.32	239,633.35	86,907.27	(6,697.67)	80,209.60	319,842.95
12	Police Lieutenant (Scott,G)	A	12,918.00	155,016.00	155,015.93	0.00	0	3,875.30	15,501.72	0.00	16,992.04	6,312.02	197,697.01	131,939.86	(9,875.40)	122,064.46	319,761.47
13	Fire Captain (Noceti,J)	A	10,086.00	121,032.00	114,741.68	70,040.31	1173	4,967.23	8,605.85	0.00	13,411.98	9,557.64	221,324.69	104,908.13	(8,083.82)	96,824.31	318,149.00
14	Police Officer (Bao,K)	A	9,375.00	112,500.00	110,856.03	103,256.22	1315	8,591.44	11,085.62	0.00	2,788.29	7,571.98	244,149.58	88,402.19	(16,613.87)	71,788.32	315,937.90
15	Police Sergeant (Le,B)	A	11,429.00	137,148.00	133,931.53	55,514.33	597	6,258.17	13,393.08	651.11	13,185.33	7,571.98	230,505.53	103,972.54	(19,618.22)	84,354.32	314,859.85
16	Police Lieutenant (Davis,K)	A	12,918.00	155,016.00	155,015.95	0.00	0	3,875.30	15,501.72	0.00	11,029.88	6,312.02	191,734.87	131,939.88	(9,875.41)	122,064.47	313,799.34
17	Assistant City Manager (Letourneau,T)	A	17,754.00	213,048.00	204,064.62	0.00	0	348.25	0.00	8,181.80	21,972.47	25,632.10	260,199.24	61,851.06	(12,165.96)	49,685.10	309,884.34
18	Police Lieutenant (Bakkila,V)	A	12,918.00	155,016.00	147,636.04	0.00	0	6,600.88	14,763.58	0.00	14,763.66	6,312.02	190,076.18	127,784.28	(9,564.32)	118,219.96	308,296.14
19	Police Lieutenant (Beckman,P)	A	12,918.00	155,016.00	155,016.00	0.00	0	0.00	15,501.72	0.00	11,029.89	6,312.02	187,859.63	129,130.35	(9,665.11)	119,465.24	307,324.87
20	Police Sergeant (Zzzzzzzzzzz)	A	11,429.00	137,148.00	135,149.96	53,426.74	576	3,378.70	13,514.93	0.00	10,473.00	7,571.98	223,515.31	102,920.62	(19,342.31)	83,578.31	307,093.62
21	Fire Captain (Coates,C)	A	10,086.00	121,032.00	114,741.57	60,708.35	1016	10,006.33	8,607.21	1,548.82	6,010.66	9,557.64	211,180.58	103,082.14	(8,022.05)	95,060.09	306,240.67
22	Police Sergeant (Selinske,M)	A	11,429.00	137,148.00	135,149.97	37,503.97	414	9,198.80	13,514.93	0.00	10,437.82	7,571.98	213,377.47	111,059.22	(20,871.81)	90,187.41	303,564.88
23	Police Lieutenant (Lapointe,J)	A	12,918.00	155,016.00	149,055.27	0.00	0	3,726.41	14,905.53	979.29	10,540.38	6,312.02	185,518.90	126,927.90	(9,548.21)	117,379.69	302,898.59
24	Fire Fighter (Beutz,G)	A	8,601.00	103,212.00	97,844.77	103,264.19	1990	0.00	6,009.46	0.00	4,490.03	8,956.88	220,565.33	85,465.38	(6,592.89)	78,872.49	299,437.82
25	Police Lieutenant (Everett,E)	A	12,303.00	147,636.00	146,824.63	0.00	0	0.00	14,682.46	304.26	16,162.94	6,312.02	184,286.31	122,312.37	(9,169.24)	113,143.13	297,429.44
26	Fire Captain (Turner,B)	A	10,086.00	121,032.00	114,741.72	67,552.81	1079	0.00	8,605.64	0.00	5,423.26	7,908.56	204,231.99	100,905.27	(7,786.07)	93,119.20	297,351.19

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
						Pay	Hours										
27	Fire Engineer (Savage,S)	A	8,732.00	104,784.00	99,341.88	83,288.58	1597	5,023.83	8,605.64	0.00	4,695.51	9,557.64	210,513.08	92,363.52	(7,125.90)	85,237.62	295,750.70
28	Police Officer (Reyes,O)	A	9,375.00	112,500.00	110,856.04	59,046.25	734	20,864.10	11,085.62	0.00	7,856.41	7,571.98	217,280.40	95,715.21	(17,982.87)	77,732.34	295,012.74
29	Fire Captain (Cerciello,N)	A	10,086.00	121,032.00	114,741.75	54,027.74	820	4,967.20	8,605.64	0.00	5,265.42	7,663.00	195,270.75	105,141.19	(8,102.93)	97,038.26	292,309.01
30	Police Officer (Garcia,M)	A	9,375.00	112,500.00	110,855.98	75,698.35	958	11,172.40	11,085.62	0.00	2,713.73	7,571.98	219,098.06	90,145.90	(16,946.54)	73,199.36	292,297.42
31	Fire Fighter (DeFluiter,D)	A	8,601.00	103,212.00	97,844.80	82,038.85	1494	4,967.20	7,951.10	74.91	7,425.38	7,663.00	207,965.24	91,162.56	(7,034.37)	84,128.19	292,093.43
32	Police Sergeant (Casarez,D)	A	11,429.00	137,148.00	135,150.00	30,110.07	318	3,378.70	13,514.93	0.00	14,747.29	7,571.98	204,472.97	107,130.86	(20,133.54)	86,997.32	291,470.29
33	Police Sergeant (Manson,M)	A	11,429.00	137,148.00	135,149.98	45,199.64	494	3,378.70	13,514.93	0.00	2,818.17	7,571.98	207,633.40	102,920.64	(19,342.31)	83,578.33	291,211.73
34	Fire Fighter (Keating,T)	A	8,601.00	103,212.00	97,844.72	92,908.99	1773	0.00	7,526.32	101.70	4,624.62	7,944.16	210,950.51	86,862.34	(6,708.45)	80,153.89	291,104.40
35	Fire Captain (Pignone,R)	A	10,086.00	121,032.00	114,741.73	45,414.08	708	2,483.50	8,298.79	500.73	15,482.40	9,557.64	196,478.87	102,286.59	(7,894.81)	94,391.78	290,870.65
36	Fire Chief (Stefano,D)	A	17,452.00	209,424.00	208,161.15	0.00	0	0.00	7,248.96	623.16	17,688.92	25,632.10	259,354.29	51,912.54	(20,933.06)	30,979.48	290,333.77
37	Fire Fighter (Harris,A)	A	8,601.00	103,212.00	97,393.00	83,539.24	1632	5,097.68	6,665.71	101.70	4,440.74	9,557.64	206,795.71	89,691.59	(6,920.21)	82,771.38	289,567.09
38	Fire Fighter (Davis,A)	A	8,506.00	102,072.00	95,867.07	84,422.30	1609	4,977.82	8,341.67	33.81	4,574.22	7,663.00	205,879.89	89,689.56	(6,928.70)	82,760.86	288,640.75
39	Police Officer (Torres,J)	A	9,375.00	112,500.00	110,856.03	66,462.21	827	10,007.11	11,085.62	0.00	9,796.69	7,571.98	215,779.64	88,846.25	(16,704.74)	72,141.51	287,921.15
40	Police Sergeant (Souza Jr,J)	A	11,429.00	137,148.00	135,149.99	26,641.30	274	3,378.70	13,514.93	0.00	14,278.74	7,571.98	200,535.64	107,130.85	(20,133.54)	86,997.31	287,532.95
41	Fire Captain (Heunemann,J)	A	10,086.00	121,032.00	114,741.71	46,435.73	729	4,967.20	8,055.85	32.91	5,265.42	9,557.64	189,056.46	104,727.97	(8,066.67)	96,661.30	285,717.76
42	Fire Captain (Hurd,M)	A	10,086.00	121,032.00	114,741.70	51,798.13	819	2,483.47	7,437.97	0.00	5,265.42	9,557.64	191,284.33	102,079.47	(7,868.33)	94,211.14	285,495.47
43	Fire Engineer (Kearley,D)	A	8,732.00	104,784.00	99,341.88	81,189.29	1514	36.46	8,605.64	0.00	4,558.71	9,557.64	203,289.62	88,759.55	(6,845.48)	81,914.07	285,203.69
44	Fire Captain (Brosamer,S)	A	10,086.00	121,032.00	114,741.72	53,632.01	822	0.00	8,605.64	0.00	5,265.42	9,557.64	191,802.43	101,147.07	(7,794.34)	93,352.73	285,155.16
45	Public Services Director (Sethuraman,R)	A	15,621.00	187,452.00	181,599.77	0.00	0	0.00	0.00	10,069.20	9,747.74	25,632.10	227,048.81	79,009.66	(20,998.48)	58,011.18	285,059.99
46	Police Sergeant (Miles,D)	A	11,429.00	137,148.00	135,149.98	28,653.59	303	9,198.80	13,514.93	0.00	4,107.91	7,571.98	198,197.19	106,849.10	(20,080.58)	86,768.52	284,965.71
47	Fire Captain (Gagne,R)	A	10,086.00	121,032.00	114,741.69	55,300.47	860	0.00	8,605.64	0.00	5,380.98	7,663.00	191,691.78	100,728.56	(7,764.88)	92,963.68	284,655.46
48	Fire Fighter (Martinez,M)	A	8,601.00	103,212.00	97,844.76	89,637.41	1703	0.00	4,788.24	0.00	4,490.03	7,941.40	204,701.84	84,489.48	(6,514.20)	77,975.28	282,677.12
49	Fire Captain (Goodsir,L)	A	10,086.00	121,032.00	114,741.70	51,007.23	792	0.00	7,876.83	0.00	6,707.59	9,557.64	189,890.99	99,974.17	(7,706.59)	92,267.58	282,158.57
50	Fire Fighter (Ruhl II,K)	A	8,506.00	102,072.00	95,867.06	74,219.50	1476	4,994.16	7,449.53	332.07	7,726.71	9,557.64	200,146.67	88,586.55	(6,860.64)	81,725.91	281,872.58
51	Police Sergeant (Grimmond,M)	A	11,429.00	137,148.00	135,149.98	20,645.65	210	5,820.10	13,514.93	0.00	10,253.40	7,571.98	192,956.04	108,778.78	(20,443.24)	88,335.54	281,291.58
52	Fire Engineer (Purcell,S)	A	8,732.00	104,784.00	99,341.90	77,899.83	1471	0.00	7,171.70	0.00	7,056.22	9,557.64	201,027.29	85,394.70	(6,684.30)	78,710.40	279,737.69

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
53	Fire Engineer (Maldonado,E)	A	8,732.00	104,784.00	99,341.92	68,012.81	1283	4,983.34	6,311.27	0.00	7,516.63	9,557.64	195,723.61	90,321.12	(6,960.46)	83,360.66	279,084.27
54	Fire Engineer (Bangle,D)	A	8,732.00	104,784.00	98,769.62	77,110.30	1481	4,967.20	3,081.83	0.00	4,490.03	9,557.64	197,976.62	87,463.05	(6,742.64)	80,720.41	278,697.03
55	Fire Engineer (Cathey,S)	A	8,732.00	104,784.00	99,341.93	76,353.51	1414	7.63	7,451.09	0.00	4,558.71	9,557.64	197,270.51	87,455.33	(6,746.57)	80,708.76	277,979.27
56	Police Sergeant (Hildeman Jr,J)	A	11,429.00	137,148.00	135,149.99	23,671.22	244	0.00	13,514.93	0.00	12,890.84	7,571.98	192,798.96	104,850.46	(19,704.97)	85,145.49	277,944.45
57	Fire Fighter (Vitello,A)	A	8,601.00	103,212.00	96,365.99	57,625.63	1063	4,983.15	8,605.85	11,940.67	4,448.91	9,557.64	193,527.84	90,306.33	(7,470.75)	82,835.58	276,363.42
58	Fire Captain (Torres,C)	A	9,606.00	115,272.00	104,904.93	54,994.71	961	2,500.18	10,087.70	0.00	5,014.52	9,557.64	187,059.68	96,182.49	(7,422.03)	88,760.46	275,820.14
59	Fire Fighter (Serrato,J)	A	7,561.00	90,732.00	86,017.82	84,648.77	1822	4,967.20	8,605.64	0.00	7,704.48	9,557.64	201,501.55	80,463.01	(6,293.33)	74,169.68	275,671.23
60	Fire Captain (Bibler,J)	A	9,606.00	115,272.00	100,971.26	68,691.84	1303	46.77	8,606.06	0.00	4,490.03	9,557.64	192,363.60	89,390.27	(6,930.65)	82,459.62	274,823.22
61	Police Sergeant (Dieball,C)	A	11,429.00	137,148.00	135,150.00	6,510.37	68	9,198.80	13,514.93	0.00	15,928.63	7,571.98	187,874.71	106,849.12	(20,080.58)	86,768.54	274,643.25
62	Fire Captain (Kreza,M)	A	10,086.00	121,032.00	114,741.70	41,909.02	633	0.00	8,605.64	0.00	5,423.26	9,557.64	180,237.26	100,740.20	(7,773.50)	92,966.70	273,203.96
63	Fire Captain (McDowell,F)	A	10,086.00	121,032.00	114,741.73	43,688.20	678	0.00	8,605.64	0.00	5,265.42	7,699.00	179,999.99	100,632.97	(7,752.95)	92,880.02	272,880.01
64	Police Sergeant (Wessel,P)	A	11,429.00	137,148.00	133,191.12	28,719.67	295	3,329.74	13,319.06	0.00	4,016.92	7,571.98	190,148.49	101,426.45	(19,053.02)	82,373.43	272,521.92
65	Police Sergeant (Wadkins,B)	A	11,429.00	137,148.00	135,150.03	25,174.95	273	3,378.70	13,514.93	0.00	3,308.34	7,571.98	188,098.93	102,920.69	(19,342.31)	83,578.38	271,677.31
66	Police Officer (Zzzzzzzzz)	A	9,375.00	112,500.00	110,855.99	73,794.05	931	2,771.34	5,542.81	0.00	3,369.54	7,571.98	203,905.71	80,732.54	(15,172.43)	65,560.11	269,465.82
67	Fire Fighter (Geiger JR,M)	A	8,601.00	103,212.00	97,844.81	70,084.46	1340	2,483.50	6,018.43	101.70	4,490.03	7,701.40	188,724.33	87,108.18	(6,692.20)	80,415.98	269,140.31
68	Fire Captain (Lilly,G)	A	9,606.00	115,272.00	105,477.16	48,919.98	820	2,508.06	8,032.26	0.00	5,165.17	9,557.64	179,660.27	95,395.56	(7,369.83)	88,025.73	267,686.00
69	Police Officer (Zzzzzzzzzzz)	A	9,375.00	112,500.00	110,855.99	55,900.07	720	2,771.34	11,085.62	0.00	6,964.19	7,571.98	195,149.19	87,927.14	(16,524.60)	71,402.54	266,551.73
70	Police Officer (Bates,C)	A	9,375.00	112,500.00	110,855.97	38,816.24	482	15,132.29	11,085.62	0.00	8,460.67	7,571.98	191,922.77	91,853.35	(17,265.49)	74,587.86	266,510.63
71	Fire Captain (Voss,T)	A	10,086.00	121,032.00	111,396.50	41,055.13	660	0.00	8,468.40	26.67	5,014.52	9,557.64	175,518.86	98,207.09	(7,585.16)	90,621.93	266,140.79
72	Fire Engineer (Kim,P)	A	8,732.00	104,784.00	99,341.84	62,565.04	1144	2,483.47	5,868.79	0.00	4,559.11	9,557.64	184,375.89	88,411.89	(6,812.27)	81,599.62	265,975.51
73	Police Sergeant (Selinske,S)	A	11,429.00	137,148.00	135,150.00	13,762.51	143	0.00	13,514.93	0.00	9,082.15	7,571.98	179,081.57	104,850.47	(19,704.95)	85,145.52	264,227.09
74	Fire Fighter (Glasgow,J)	A	8,601.00	103,212.00	97,844.81	61,420.81	1175	10.86	9,605.64	0.00	4,624.62	9,557.64	183,064.38	87,755.78	(6,768.73)	80,987.05	264,051.43
75	Fire Fighter (McVey,E)	A	8,601.00	103,212.00	97,844.80	61,941.00	1134	16.70	9,105.64	0.00	4,490.03	9,557.64	182,955.81	87,583.34	(6,769.98)	80,813.36	263,769.17
76	Fire Engineer (Soldan,D)	A	8,732.00	104,784.00	99,341.88	55,492.29	995	0.00	8,032.26	0.00	7,962.91	9,557.64	180,386.98	88,828.86	(6,848.52)	81,980.34	262,367.32
77	Fire Captain (Horner,J)	A	9,606.00	115,272.00	105,477.19	39,586.85	670	4,967.20	7,458.47	0.00	5,165.17	9,557.64	172,212.52	96,869.56	(7,476.49)	89,393.07	261,605.59
78	Fire Engineer (Carrera,R)	A	8,732.00	104,784.00	99,341.88	49,677.40	892	4,967.30	8,605.99	0.00	4,558.71	9,011.64	176,162.92	92,076.40	(7,089.93)	84,986.47	261,149.39

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
79	Fire Fighter (Ortega,J)	A	8,601.00	103,212.00	97,844.76	58,167.06	1080	5,018.26	2,649.63	101.70	7,425.38	9,557.64	180,764.43	86,736.86	(6,692.41)	80,044.45	260,808.88
80	Fire Engineer (Melgoza Jr.,P)	A	8,732.00	104,784.00	99,341.90	49,549.41	924	4,967.20	7,451.09	0.00	4,695.51	9,557.64	175,562.75	91,191.39	(7,036.66)	84,154.73	259,717.48
81	Human Resources Manager (Nakamoto,L)	A	13,913.00	166,956.00	161,195.97	0.00	0	0.00	0.00	623.16	20,921.27	25,428.00	208,168.40	70,134.04	(18,645.30)	51,488.74	259,657.14
82	Fire Captain (Airey,S)	A	10,086.00	121,032.00	110,136.06	29,107.96	481	4,967.20	8,605.64	0.00	5,423.26	7,663.00	165,903.12	101,367.73	(7,836.19)	93,531.54	259,434.66
83	Fire Captain (DeFluiter,D)	A	10,086.00	121,032.00	105,025.77	47,852.89	768	0.00	7,336.07	94.50	4,067.45	9,044.40	173,421.08	92,323.32	(7,164.23)	85,159.09	258,580.17
84	Police Officer (Rosado,E)	A	9,375.00	112,500.00	110,855.98	47,342.80	584	6,784.37	11,085.62	0.00	3,317.03	7,571.98	186,957.78	87,192.32	(16,398.85)	70,793.47	257,751.25
85	Police Officer (Kuo,J)	A	9,375.00	112,500.00	110,855.96	42,496.20	531	4,979.90	11,085.62	0.00	7,828.84	7,571.98	184,818.50	89,403.21	(16,783.85)	72,619.36	257,437.86
86	Police Sergeant (Phillips,C)	A	11,429.00	137,148.00	135,150.03	5,185.25	54	9,198.80	13,514.93	0.00	0.00	7,571.98	170,620.99	106,849.11	(20,080.58)	86,768.53	257,389.52
87	Fire Fighter (Jimenez,J)	A	8,412.00	100,944.00	94,664.68	59,479.09	1161	4,967.21	4,589.91	830.19	4,342.15	7,699.00	176,572.23	85,679.48	(6,731.22)	78,948.26	255,520.49
88	Fire Fighter (Pregizer,C)	A	8,412.00	100,944.00	95,697.22	50,141.82	931	4,967.20	7,239.45	101.70	5,818.72	9,557.64	173,523.75	88,695.22	(6,849.85)	81,845.37	255,369.12
89	Fire Fighter (Palombo,T)	A	8,601.00	103,212.00	97,844.77	49,339.80	924	2,541.11	8,605.64	0.00	4,624.62	9,557.64	172,513.58	89,216.36	(6,882.40)	82,333.96	254,847.54
90	Fire Engineer (Reddy,K)	A	8,732.00	104,784.00	98,769.66	53,035.75	971	42.38	9,106.27	0.00	4,558.71	7,663.00	173,175.77	88,412.15	(6,813.01)	81,599.14	254,774.91
91	Fire Fighter (Fenton,S)	A	8,601.00	103,212.00	97,844.73	61,835.94	1158	0.00	4,589.87	0.00	4,490.03	7,817.16	176,577.73	84,221.55	(6,497.80)	77,723.75	254,301.48
92	Police Sergeant (Johnson,D)	A	11,429.00	137,148.00	135,150.04	3,772.11	40	3,378.70	13,514.93	0.00	6,086.01	7,571.98	169,473.77	102,920.70	(19,342.31)	83,578.39	253,052.16
93	Police Sergeant (Stafford,S)	A	11,429.00	137,148.00	135,150.01	6,607.67	74	2,909.92	13,514.93	0.00	3,449.19	7,571.98	169,203.70	102,468.65	(19,259.74)	83,208.91	252,412.61
94	Fire Engineer (Prochnow,D)	A	8,732.00	104,784.00	99,341.92	45,245.96	812	22.89	8,605.64	0.00	6,777.20	9,557.64	169,551.25	88,185.56	(6,789.89)	81,395.67	250,946.92
95	Fire Engineer (Basco,C)	A	8,732.00	104,784.00	99,341.92	43,474.08	803	14.85	8,605.74	0.00	7,395.78	9,557.64	168,390.01	88,350.33	(6,815.07)	81,535.26	249,925.27
96	Police Officer (Leffingwell,S)	A	9,375.00	112,500.00	110,855.96	32,566.14	405	15,386.92	11,085.62	0.00	525.06	7,571.98	177,991.68	88,564.44	(16,638.14)	71,926.30	249,917.98
97	Police Officer (Wood,D)	A	9,375.00	112,500.00	110,855.95	37,045.95	463	2,771.34	11,085.62	0.00	8,561.85	7,571.98	177,892.69	87,927.08	(16,524.60)	71,402.48	249,295.17
98	Fire Engineer (Brock,J)	A	8,732.00	104,784.00	99,341.84	44,757.14	845	0.00	8,450.62	0.00	4,558.71	9,557.64	166,665.95	87,697.62	(6,761.80)	80,935.82	247,601.77
99	City Engineer (Mejia,B)	A	12,526.00	150,312.00	146,412.40	152.31	0	7,638.61	0.00	623.16	17,824.30	25,428.00	198,078.78	67,022.31	(17,805.28)	49,217.03	247,295.81
100	Police Officer (Walk,C)	A	9,375.00	112,500.00	110,855.96	29,439.46	381	12,820.33	11,085.62	0.00	0.00	7,571.98	171,773.35	91,255.48	(17,148.94)	74,106.54	245,879.89
101	Information Technology Direct (Ely,S)	A	13,553.00	162,636.00	159,171.35	0.00	0	0.00	0.00	11,009.17	0.00	24,646.25	194,826.77	61,937.19	(12,257.17)	49,680.02	244,506.79
102	Police Officer (Sepulveda,A)	A	9,375.00	112,500.00	110,855.95	20,254.72	249	10,865.62	11,085.62	0.00	7,693.42	7,571.98	168,327.31	93,375.14	(17,529.52)	75,845.62	244,172.93
103	Fire Fighter (Gardner,T)	A	8,601.00	103,212.00	97,844.74	48,900.33	889	0.00	4,589.92	0.00	4,555.00	9,557.64	165,447.63	84,114.46	(6,474.96)	77,639.50	243,087.13
104	Police Sergeant (Chamness,J)	A	10,885.00	130,620.00	113,643.68	35,357.11	430	502.40	11,364.41	0.00	5,120.70	7,571.98	173,560.28	85,044.96	(16,023.71)	69,021.25	242,581.53

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
105	Police Officer (Morales,J)	A	9,375.00	112,500.00	110,856.00	24,615.29	310	5,820.10	11,085.62	0.00	10,195.81	7,571.98	170,144.80	86,531.59	(16,262.35)	70,269.24	240,414.04
106	Police Officer (Nguyen,F)	A	8,928.00	107,136.00	100,940.29	62,429.98	863	2,044.35	2,501.47	1,056.63	4,245.90	7,571.98	180,790.60	71,903.98	(13,695.42)	58,208.56	238,999.16
107	Police Officer (Bradbury,M)	A	9,375.00	112,500.00	110,856.00	31,464.95	388	5,392.02	11,085.62	0.00	2,528.01	7,571.98	168,898.58	86,250.47	(16,219.25)	70,031.22	238,929.80
108	Police Officer (Diaz,C)	A	9,375.00	112,500.00	110,855.99	15,065.17	175	12,777.66	11,085.62	0.00	7,045.46	7,571.98	164,401.88	91,220.80	(17,135.06)	74,085.74	238,487.62
109	Police Officer (Trevino,J)	A	9,375.00	112,500.00	110,855.99	15,777.07	183	11,617.85	11,085.62	0.00	7,570.00	7,571.98	164,478.51	90,458.51	(17,017.39)	73,441.12	237,919.63
110	Police Officer (Potts,D)	A	9,375.00	112,500.00	110,855.96	21,811.10	279	2,771.34	11,085.62	0.00	10,736.00	7,571.98	164,832.00	87,927.09	(16,524.60)	71,402.49	236,234.49
111	Fire Fighter (Ferguson,D)	A	8,601.00	103,212.00	97,844.75	26,092.36	447	5,021.96	8,824.30	38.58	4,490.03	8,852.80	151,164.78	91,023.09	(7,010.57)	84,012.52	235,177.30
112	Police Officer (Wilson,N)	A	8,928.00	107,136.00	105,194.86	52,644.40	709	0.00	5,259.72	332.39	2,894.35	7,571.98	173,897.70	74,853.73	(14,094.93)	60,758.80	234,656.50
113	Police Officer (Johnson,J)	A	9,375.00	112,500.00	110,855.99	22,134.58	302	2,771.34	11,085.62	0.00	8,410.61	7,571.98	162,830.12	87,927.14	(16,524.60)	71,402.54	234,232.66
114	Police Officer (Zzzzzzz)	A	9,375.00	112,500.00	110,855.99	17,851.84	271	5,820.10	11,085.62	0.00	6,963.65	7,571.98	160,149.18	89,984.94	(16,911.33)	73,073.61	233,222.79
115	Fire Fighter (Blincoe,J)	A	8,601.00	103,212.00	97,844.82	22,681.95	406	4,967.25	8,605.99	0.00	4,624.62	9,557.64	148,282.27	91,043.10	(7,013.52)	84,029.58	232,311.85
116	Police Officer (Condon,K)	A	9,375.00	112,500.00	110,855.99	18,024.41	218	5,468.87	11,085.62	0.00	5,176.52	7,571.98	158,183.39	89,757.92	(16,881.21)	72,876.71	231,060.10
117	Police Officer (Bak,D)	A	9,375.00	112,500.00	107,639.15	45,424.65	619	0.00	6,363.20	1,442.25	0.00	7,571.98	168,441.23	77,171.33	(14,583.27)	62,588.06	231,029.29
118	Police Officer (Smith,J)	A	9,375.00	112,500.00	110,855.95	19,427.20	235	4,461.55	11,085.62	0.00	5,192.31	7,571.98	158,594.61	89,083.45	(16,761.23)	72,322.22	230,916.83
119	Police Officer (Maridakis,G)	A	9,375.00	112,500.00	110,856.01	26,002.55	326	2,909.92	11,085.62	0.00	3,369.54	7,571.98	161,795.62	84,567.29	(15,893.15)	68,674.14	230,469.76
120	Police Officer (Manigbas,G)	A	9,375.00	112,500.00	110,856.01	20,081.08	248	8,591.44	11,085.62	0.00	257.99	7,571.98	158,444.12	88,402.18	(16,613.87)	71,788.31	230,232.43
121	Fire Engineer (Barnes,M)	A	8,732.00	104,784.00	97,171.10	28,548.80	504	4,967.29	2,760.16	895.78	7,221.94	7,467.86	149,032.93	85,250.32	(6,632.83)	78,617.49	227,650.42
122	Police Officer (Barnes,J)	A	9,375.00	112,500.00	110,856.02	14,205.06	171	5,901.50	11,085.62	0.00	6,614.73	7,571.98	156,234.91	86,585.98	(16,271.75)	70,314.23	226,549.14
123	Police Officer (Hanson,R)	A	9,375.00	112,500.00	110,855.97	13,669.75	172	0.00	11,085.62	0.00	12,531.79	7,571.98	155,715.11	86,056.64	(16,173.06)	69,883.58	225,598.69
124	Police Officer (Luczkiewicz,S)	A	9,375.00	112,500.00	110,855.98	18,350.26	231	5,073.00	11,085.62	0.00	2,713.73	7,571.98	155,650.57	86,020.95	(16,158.47)	69,862.48	225,513.05
125	Police Officer (Reitz,A)	A	9,375.00	112,500.00	110,856.01	24,606.49	310	2,771.34	11,085.62	0.00	0.00	7,571.98	156,891.44	84,473.84	(15,875.60)	68,598.24	225,489.68
126	Police Officer (Christian,F)	A	9,375.00	112,500.00	110,855.99	8,871.18	151	2,771.34	11,085.62	0.00	12,737.01	7,571.98	153,893.12	87,927.13	(16,524.60)	71,402.53	225,295.65
127	Police Officer (Santibanez,J)	A	8,098.00	97,176.00	94,033.87	48,494.94	720	7,306.98	0.00	1,590.49	7,049.79	7,571.98	166,048.05	71,513.70	(13,593.56)	57,920.14	223,968.19
128	Fire Engineer (Johnson,T)	A	8,732.00	104,784.00	99,341.86	26,521.60	432	2,483.47	3,442.44	0.00	4,804.86	7,663.00	144,257.23	86,069.35	(6,635.05)	79,434.30	223,691.53
129	Police Officer (Chawla,V)	A	7,712.00	92,544.00	90,046.55	59,354.38	944	5,820.10	0.00	481.95	6,063.21	7,571.98	169,338.17	66,209.09	(12,274.12)	53,934.97	223,273.14
130	Fire Engineer (Mancillas,A)	A	8,732.00	104,784.00	99,341.92	19,878.55	351	0.00	8,605.64	0.00	4,695.51	9,448.60	141,970.22	87,720.28	(6,765.79)	80,954.49	222,924.71

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
131	Police Officer (Cover,K)	A	9,375.00	112,500.00	110,855.97	13,680.20	183	2,771.34	11,085.62	0.00	5,192.31	7,571.98	151,157.42	87,927.10	(16,524.60)	71,402.50	222,559.92
132	Police Officer (Hernandez,B)	A	9,375.00	112,500.00	110,856.02	5,628.97	72	5,820.10	11,085.62	0.00	8,462.43	7,571.98	149,425.12	89,984.99	(16,911.33)	73,073.66	222,498.78
133	Police Officer (Brunt,C)	A	9,375.00	112,500.00	110,855.99	18,371.59	235	4,305.08	11,085.62	0.00	690.69	7,571.98	152,880.95	85,509.89	(16,071.46)	69,438.43	222,319.38
134	Parks and Community Svcs Dir (Martin,J)	A	12,889.00	154,668.00	137,616.86	393.43	0	0.00	0.00	6,389.69	5,948.77	25,522.20	175,870.95	58,181.93	(11,957.79)	46,224.14	222,095.09
135	Police Officer (Cordero,C)	A	9,375.00	112,500.00	110,856.04	20,744.94	282	2,771.34	11,085.62	0.00	0.00	7,571.98	153,029.92	84,473.85	(15,875.60)	68,598.25	221,628.17
136	Police Officer (Sevilla,D)	A	9,375.00	112,500.00	110,856.02	5,201.38	66	0.00	11,085.62	0.00	16,937.47	7,571.98	151,652.47	86,056.73	(16,173.06)	69,883.67	221,536.14
137	Sr Police Officer (Dimel,R)	A	9,843.00	118,116.00	116,399.99	6,753.53	81	0.00	11,639.94	0.00	8,500.67	7,571.98	150,866.11	86,719.30	(16,297.45)	70,421.85	221,287.96
138	Police Officer (Elliott,J)	A	9,375.00	112,500.00	130,352.56	486.07	6	2,771.34	11,085.62	0.00	70.85	7,571.98	152,338.42	84,473.89	(15,875.60)	68,598.29	220,936.71
139	Police Officer (Guenther,H)	A	9,375.00	112,500.00	110,855.97	11,981.75	160	5,770.26	11,085.62	0.00	3,369.54	7,571.98	150,635.12	86,498.51	(16,256.87)	70,241.64	220,876.76
140	Public Affairs Manager (Bora,D)	A	11,567.00	138,804.00	128,114.77	292.55	0	0.00	0.00	6,765.65	17,947.70	25,428.00	178,548.67	55,738.65	(15,209.40)	40,529.25	219,077.92
141	Police Officer (Westman,K)	A	9,375.00	112,500.00	110,855.98	10,315.27	129	5,566.72	11,085.62	0.00	3,369.54	7,571.98	148,765.11	86,388.20	(16,269.75)	70,118.45	218,883.56
142	Fire Fighter (La Placa,G)	A	8,601.00	103,212.00	97,844.81	22,527.34	399	0.00	6,713.96	921.48	4,490.03	7,699.00	140,196.62	85,305.76	(6,628.00)	78,677.76	218,874.38
143	City Clerk (Green,B)	A	11,691.00	140,292.00	134,842.20	0.00	0	0.00	0.00	2,241.22	11,734.62	25,428.00	174,246.04	57,319.79	(12,739.66)	44,580.13	218,826.17
144	Police Officer (Frankle,D)	A	8,098.00	97,176.00	92,625.21	48,343.16	729	654.08	4,631.29	288.72	7,108.92	7,571.98	161,223.36	70,607.66	(13,117.32)	57,490.34	218,713.70
145	Systems & Programming Supv (Liu,J)	A	11,445.00	137,340.00	134,783.96	29,466.91	315	99.04	0.00	206.25	502.80	13,252.62	178,311.58	58,679.15	(19,193.91)	39,485.24	217,796.82
146	Fire Fighter (Storey,P)	A	8,412.00	100,944.00	95,697.24	27,200.59	510	0.00	5,450.48	0.00	4,523.26	7,663.00	140,534.57	83,093.20	(6,410.96)	76,682.24	217,216.81
147	Police Officer (Peters,M)	A	9,375.00	112,500.00	110,856.00	22,103.75	276	2,909.92	5,542.81	0.00	2,304.67	7,571.98	151,289.13	80,826.25	(15,190.11)	65,636.14	216,925.27
148	Police Officer (Shurley,J)	A	9,375.00	112,500.00	110,856.01	24,657.70	308	2,771.34	0.00	0.00	5,040.55	7,571.98	150,897.58	80,444.84	(15,118.41)	65,326.43	216,224.01
149	Police Officer (Beckner,M)	A	9,375.00	112,500.00	110,856.04	10,476.46	133	2,771.34	11,085.62	0.00	2,788.29	7,571.98	145,549.73	84,473.88	(15,875.60)	68,598.28	214,148.01
150	Public Affairs Manager (Baker,D)	A	11,016.00	132,192.00	127,214.23	221.93	0	0.00	0.00	8,015.95	13,110.34	25,428.00	173,990.45	55,350.29	(15,302.42)	40,047.87	214,038.32
151	Public Affairs Manager (Doder,A)	A	11,016.00	132,192.00	130,930.98	0.00	0	0.00	0.00	8,375.25	5,084.31	25,428.00	169,818.54	55,319.05	(11,696.22)	43,622.83	213,441.37
152	Police Officer (Moore,S)	A	9,375.00	112,500.00	110,856.01	4,956.28	62	5,681.26	11,085.62	0.00	1,879.51	7,571.98	142,030.66	86,437.88	(16,244.67)	70,193.21	212,223.87
153	Sr Police Officer (Thomas Jr.,A)	A	9,843.00	118,116.00	116,400.07	851.80	10	2,909.92	11,639.94	0.00	724.59	7,571.98	140,098.30	88,683.42	(16,666.52)	72,016.90	212,115.20
154	Police Officer (Doezie,J)	A	9,375.00	112,500.00	110,856.05	7,016.59	88	3,696.75	11,085.62	0.00	2,683.35	7,571.98	142,910.34	85,089.72	(15,980.44)	69,109.28	212,019.62
155	Police Officer (Brown,N)	A	9,375.00	112,500.00	110,856.01	11,531.46	145	0.00	11,085.62	0.00	3,207.82	7,571.98	144,252.89	82,603.39	(15,524.08)	67,079.31	211,332.20
156	Police Officer (Gallardo,I)	A	8,098.00	97,176.00	91,378.14	43,041.11	656	5,913.54	0.00	697.74	6,921.85	7,571.98	155,524.36	68,809.22	(13,009.44)	55,799.78	211,324.14

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									PENSION			Total (Total Pay + ER Pension Cost)
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
						Pay	Hours										
157	Fire Fighter (McCart JR,K)	A	7,561.00	90,732.00	86,017.78	31,460.47	650	21.18	5,134.33	101.70	4,023.46	9,557.64	136,316.56	75,075.77	(5,800.52)	69,275.25	205,591.81
158	Police Officer (Healey,L)	A	9,375.00	112,500.00	110,855.95	14,397.93	187	315.03	649.05	3,003.48	6,665.63	7,571.98	143,459.05	75,774.50	(14,642.40)	61,132.10	204,591.15
159	Fire Captain (Pulgencio,B)	A	9,507.00	114,084.00	78,354.38	35,378.04	582	0.00	5,922.36	0.00	23,514.94	4,619.16	147,788.88	67,431.11	(11,726.47)	55,704.64	203,493.52
160	Police Officer (Jacobi,J)	A	8,098.00	97,176.00	95,242.21	27,880.34	408	1,940.48	4,762.14	832.19	4,485.05	7,571.98	142,714.39	73,419.31	(13,671.26)	59,748.05	202,462.44
161	Police Officer (Ransdell,E)	A	7,712.00	92,544.00	89,881.79	47,610.89	753	0.00	1,245.79	2,786.14	2,340.41	7,571.98	151,437.00	62,963.82	(11,994.08)	50,969.74	202,406.74
162	Police Officer (Chartier,J)	A	8,098.00	97,176.00	92,625.22	31,043.63	484	747.52	4,631.29	368.89	6,891.14	7,571.98	143,879.67	70,673.92	(13,130.40)	57,543.52	201,423.19
163	Chief Plans Examiner (Chamoun,C)	A	10,892.00	130,704.00	128,268.04	18,837.08	296	0.00	0.00	0.00	3,176.34	13,252.62	163,534.08	55,801.29	(18,228.16)	37,573.13	201,107.21
164	Police Officer (Dempkowski,N)	A	8,503.00	102,036.00	96,881.59	38,829.53	598	0.00	0.00	840.14	2,476.64	7,571.98	146,599.88	66,908.62	(12,462.63)	54,445.99	201,045.87
165	Police Officer (Gardner,A)	A	7,712.00	92,544.00	89,057.95	39,444.66	615	3,173.50	0.00	574.90	7,012.84	7,571.98	146,835.83	66,609.29	(12,403.07)	54,206.22	201,042.05
166	Police Officer (Korte,J)	A	7,712.00	92,544.00	89,222.72	35,984.69	598	5,820.10	3,309.21	1,688.04	2,189.20	7,571.98	145,785.94	67,965.12	(12,789.12)	55,176.00	200,961.94
167	Police Officer (Hernandez,R)	A	7,712.00	92,544.00	90,705.63	28,044.96	429	5,820.10	3,177.61	1,596.29	4,551.67	7,571.98	141,468.24	68,872.04	(12,931.34)	55,940.70	197,408.94
168	Police Officer (Clements,B)	A	8,098.00	97,176.00	93,516.00	23,178.97	355	2,149.10	5,049.58	2,499.09	4,358.35	7,571.98	138,323.07	72,608.78	(13,804.57)	58,804.21	197,127.28
169	Police Officer (Hickman,T)	A	7,712.00	92,544.00	88,888.55	40,307.93	627	0.00	3,950.74	1,620.43	2,322.76	7,571.98	144,662.39	64,146.34	(12,046.09)	52,100.25	196,762.64
170	Police Officer (Zzzzzzzz)	A	7,712.00	92,544.00	90,705.67	37,759.20	605	0.00	3,177.61	1,719.35	2,771.98	7,571.98	143,705.79	64,853.86	(12,188.21)	52,665.65	196,371.44
171	Police Officer (Blythe,Z)	A	8,098.00	97,176.00	92,625.22	25,138.00	387	747.52	4,631.29	401.74	6,783.13	7,571.98	137,898.88	70,673.92	(13,130.40)	57,543.52	195,442.40
172	Police Records Administrator (Lozano,S)	A	10,817.00	129,804.00	127,386.53	14,188.96	212	0.00	0.00	0.00	2,306.52	13,252.62	157,134.63	55,503.12	(18,130.91)	37,372.21	194,506.84
173	Police Officer (Zzzzzzz)	A	7,712.00	92,544.00	90,211.32	33,948.09	529	0.00	3,177.61	2,425.81	4,525.83	7,571.98	141,860.64	64,522.08	(12,188.21)	52,333.87	194,194.51
174	Police Officer (Novikoff,R)	A	8,503.00	102,036.00	99,278.31	11,051.10	170	2,481.97	2,741.36	3,349.27	4,709.35	7,571.98	131,183.34	75,360.84	(14,340.12)	61,020.72	192,204.06
175	Police Officer (Tripp,J)	A	8,503.00	102,036.00	100,185.25	12,580.71	183	90.72	2,741.36	2,276.88	4,845.23	7,571.98	130,292.13	74,340.64	(14,036.49)	60,304.15	190,596.28
176	Police Officer (Jones,T)	A	8,098.00	97,176.00	92,625.23	26,237.12	410	747.52	1,308.16	2,575.06	6,293.66	7,571.98	137,358.73	65,433.51	(12,461.22)	52,972.29	190,331.02
177	Park Ranger (Pallo,M)	A	6,194.00	74,328.00	72,945.19	70,685.71	1243	5,991.71	0.00	0.00	3,265.48	13,252.62	166,140.71	35,881.87	(11,739.15)	24,142.72	190,283.43
178	Police Officer (Holl,D)	A	8,098.00	97,176.00	91,734.43	24,245.99	367	0.00	2,858.74	1,750.48	6,197.53	7,571.98	134,359.15	68,282.91	(12,856.85)	55,426.06	189,785.21
179	Assistant Finance Director (O Donoghue,C)	A	13,243.00	158,916.00	123,172.62	0.00	0	0.00	0.00	1,623.16	0.00	25,428.00	150,223.78	53,518.89	(14,133.99)	39,384.90	189,608.68
180	Police Officer (McMorris,C)	A	7,345.00	88,140.00	85,291.40	38,442.88	672	0.00	0.00	491.27	6,394.42	7,571.98	138,191.95	61,631.06	(11,449.11)	50,181.95	188,373.90
181	Police Officer (Phot,B)	A	7,712.00	92,544.00	87,194.74	30,544.88	501	0.00	0.00	212.13	7,735.63	7,571.98	133,259.36	62,973.79	(11,673.16)	51,300.63	184,559.99
182	Police Officer (Gomez,L)	A	7,712.00	92,544.00	88,211.04	21,009.90	359	5,820.10	0.00	277.76	5,930.57	7,571.98	128,821.35	67,772.77	(12,570.39)	55,202.38	184,023.73



**City of Costa Mesa 2017 Compensation and Benefits Report**

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
183	Police Officer (Carboni,J)	A	8,098.00	97,176.00	92,625.23	16,473.91	298	747.52	0.00	306.53	10,009.29	7,571.98	127,734.46	67,475.07	(12,536.92)	54,938.15	182,672.61
184	Sr Programmer Analyst (CON) (Yang,H)	A	10,358.00	124,296.00	121,980.03	10,076.58	121	0.00	0.00	0.00	1,574.05	13,252.62	146,883.28	53,065.72	(17,334.58)	35,731.14	182,614.42
185	Public Affairs Manager (Fyad,R)	A	9,991.00	119,892.00	113,716.69	0.00	0	3,085.10	0.00	4,017.79	0.00	25,428.00	146,247.58	49,647.80	(13,782.62)	35,865.18	182,112.76
186	Police Officer (Richie,M)	A	7,345.00	88,140.00	86,699.54	29,811.19	512	0.00	0.00	0.00	6,707.92	7,571.98	130,790.63	62,607.56	(11,580.44)	51,027.12	181,817.75
187	Sr Police Officer (Moore,K)	A	7,345.00	88,140.00	84,337.39	33,425.13	551	0.00	0.00	526.01	4,068.16	7,571.98	129,928.67	60,950.45	(11,332.48)	49,617.97	179,546.64
188	Police Officer (Ranck,T)	A	7,345.00	88,140.00	86,699.55	27,133.67	461	0.00	0.00	0.00	6,187.77	7,571.98	127,592.97	62,607.57	(11,580.44)	51,027.13	178,620.10
189	Senior Engineer (Rahimian,A)	A	10,892.00	130,704.00	128,028.88	8.52	0	0.00	0.00	0.00	0.00	13,252.62	141,290.02	54,096.19	(17,831.48)	36,264.71	177,554.73
190	Zoning Administrator (Bouwens-Killeen,W)	A	10,784.00	129,408.00	126,997.04	65.55	0	0.00	0.00	0.00	0.00	13,252.62	140,315.21	55,248.25	(18,047.50)	37,200.75	177,515.96
191	Acting Senior Engineer (Dreiman,L)	A	10,892.00	130,704.00	123,118.06	294.69	2	0.00	0.00	4,239.72	911.45	13,252.62	141,816.54	53,563.25	(18,073.12)	35,490.13	177,306.67
192	Police Officer (Naranjo,B)	A	7,712.00	92,544.00	89,552.24	17,896.82	275	5,820.10	0.00	696.15	0.00	7,571.98	121,537.29	65,877.35	(12,274.12)	53,603.23	175,140.52
193	Computer Oper/Networking Supv (Silva,A)	A	9,061.00	108,732.00	106,705.91	23,109.15	305	295.80	0.00	0.00	0.00	13,252.62	143,363.48	46,548.87	(15,205.34)	31,343.53	174,707.01
194	Police Officer (Anderson,S)	A	8,098.00	97,176.00	91,199.94	8,329.54	133	0.00	4,214.41	1,036.80	5,400.05	7,571.98	117,752.72	68,787.46	(12,843.98)	55,943.48	173,696.20
195	Police Officer (Garcia,M)	A	7,345.00	88,140.00	82,883.54	35,013.51	612	0.00	0.00	255.44	156.36	7,571.98	125,880.83	57,226.28	(10,607.49)	46,618.79	172,499.62
196	Police Officer (Montgomery,C)	A	7,345.00	88,140.00	83,691.22	26,808.98	463	0.00	0.00	411.94	4,068.00	7,571.98	122,552.12	60,469.32	(11,242.00)	49,227.32	171,779.44
197	Communications Officer (Stauffer,M)	A	6,313.00	75,756.00	74,345.58	52,627.21	868	3,645.98	0.00	0.00	3,328.06	13,252.62	147,199.45	35,498.31	(11,610.65)	23,887.66	171,087.11
198	Community Improvement Manager (Gamboa,F)	A	9,423.00	113,076.00	104,785.94	60.78	0	5,239.28	0.00	4,694.00	4,724.77	18,342.42	137,847.19	47,879.93	(15,702.83)	32,177.10	170,024.29
199	Police Officer (Santos,J)	A	7,345.00	88,140.00	85,291.41	20,408.30	359	0.00	0.00	362.67	5,606.18	7,571.98	119,240.54	61,631.06	(11,449.11)	50,181.95	169,422.49
200	Police Officer (Williams,T)	A	9,375.00	112,500.00	86,481.34	0.00	0	2,161.99	8,648.18	0.00	9,367.47	6,698.29	113,357.27	68,540.12	(12,557.30)	55,982.82	169,340.09
201	Police Officer (Christianson,K)	A	7,712.00	92,544.00	88,211.05	22,357.55	386	0.00	0.00	212.26	1,012.67	7,571.98	119,365.51	60,926.86	(11,303.56)	49,623.30	168,988.81
202	Police Officer (Molina,E)	A	7,345.00	88,140.00	82,722.00	24,706.10	413	227.15	0.00	0.00	3,902.00	7,571.98	119,129.23	59,908.74	(11,081.55)	48,827.19	167,956.42
203	Revenue Supervisor (Baca,A)	A	9,459.00	113,508.00	107,446.62	6,433.42	92	5,372.20	0.00	0.00	1,418.85	13,252.62	133,923.71	49,091.44	(15,984.04)	33,107.40	167,031.11
204	Communications Officer (Phipps,J)	A	6,313.00	75,756.00	74,345.55	49,382.94	875	2,492.85	3,717.26	0.00	0.00	13,252.62	143,191.22	35,132.29	(11,465.84)	23,666.45	166,857.67
205	Property/Evidence Supervisor (Carpenter,B)	A	10,061.00	120,732.00	115,933.88	2,941.89	33	0.00	0.00	215.54	421.02	13,252.62	132,764.95	50,527.75	(16,500.60)	34,027.15	166,792.10
206	Communications Supervisor (Bolle,R)	A	7,295.00	87,540.00	85,907.91	28,006.61	457	6,741.96	4,295.32	0.00	0.00	13,252.62	138,204.42	42,260.58	(13,799.77)	28,460.81	166,665.23
207	Police Officer (Kim,B)	A	7,345.00	88,140.00	76,796.82	25,307.59	434	0.00	0.00	197.53	11,015.48	6,989.52	120,306.94	55,099.81	(10,121.02)	44,978.79	165,285.73
208	Principal Planner (Ashabi,M)	A	9,803.00	117,636.00	115,446.45	2,517.84	41	0.00	0.00	0.00	0.00	13,252.62	131,216.91	50,223.21	(16,406.12)	33,817.09	165,034.00

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
209	Animal Control Officer (Rodriguez,A)	A	6,706.00	80,472.00	78,969.26	48,802.00	1008	0.00	0.00	0.00	589.11	13,252.62	141,612.99	34,439.98	(11,250.22)	23,189.76	164,802.75
210	Maintenance Superintendent (Lindemann,B)	A	9,185.00	110,220.00	108,166.20	2,113.77	27	4,782.79	0.00	0.00	2,874.85	13,252.62	131,190.23	49,222.94	(16,076.11)	33,146.83	164,337.06
211	Finance Director (Dunivent,S)	A	7,656.13	91,873.60	163,548.45	0.00	0	0.00	0.00	0.00	0.00	0.00	163,548.45	0.00	0.00	0.00	163,548.45
212	Sr Communications Supv - TEMP (Pittington,C)	A	5,030.13	60,361.60	89,377.68	13,396.55	200	4,299.06	4,299.06	0.00	15,294.66	9,375.67	136,042.68	41,114.27	(13,888.95)	27,225.32	163,268.00
213	Maintenance Superintendent (Lovell,D)	A	9,185.00	110,220.00	108,166.18	5,036.07	62	0.00	0.00	0.00	4,942.80	13,252.62	131,397.67	47,141.67	(15,399.42)	31,742.25	163,139.92
214	Human Resources Administrator (Lee,K)	A	10,074.00	120,888.00	110,445.20	4,583.51	62	232.47	0.00	0.00	769.75	13,252.62	129,283.55	48,168.49	(15,637.60)	32,530.89	161,814.44
215	Accounting Supervisor (Tsao,Y)	A	9,459.00	113,508.00	111,392.30	57.47	1	2,435.25	0.00	0.00	0.00	13,252.62	127,137.64	49,525.48	(16,148.47)	33,377.01	160,514.65
216	Maintenance Superintendent (Ortiz,J)	A	9,185.00	110,220.00	107,782.23	954.16	9	5,389.16	0.00	(1,825.64)	768.55	13,252.62	126,321.08	49,320.04	(16,408.61)	32,911.43	159,232.51
217	Communications Supervisor (Ruffalo,J)	A	7,295.00	87,540.00	85,907.99	27,668.69	437	741.62	4,295.32	0.00	0.00	13,252.62	131,866.24	39,649.57	(12,953.58)	26,695.99	158,562.23
218	Communications Supervisor (Marquez,S)	A	7,295.00	87,540.00	85,907.96	26,912.06	425	930.68	4,295.32	0.00	0.00	13,252.62	131,298.64	39,731.92	(12,980.51)	26,751.41	158,050.05
219	Network Administrator (Hamm,A)	A	8,492.00	101,904.00	100,007.00	14,000.12	274	0.00	0.00	0.00	746.12	13,252.62	128,005.86	43,506.72	(14,212.06)	29,294.66	157,300.52
220	Network Administrator (Swanson,L)	A	8,492.00	101,904.00	100,007.02	13,409.30	252	0.00	0.00	0.00	0.00	13,252.62	126,668.94	43,506.72	(14,212.06)	29,294.66	155,963.60
221	Communications Officer (Hembree,D)	A	6,313.00	75,756.00	74,345.52	36,186.53	628	3,635.52	3,717.24	0.00	0.00	13,252.62	131,137.43	35,621.61	(11,668.48)	23,953.13	155,090.56
222	Park Ranger (Andersen,M)	A	6,194.00	74,328.00	73,906.97	40,858.10	728	127.70	0.00	63.03	3,398.96	13,252.62	131,607.38	33,719.30	(11,063.14)	22,656.16	154,263.54
223	Police Officer (Nippert,E)	A	6,995.00	83,940.00	80,702.05	15,624.38	263	0.00	0.00	0.00	4,275.99	7,426.56	108,028.98	56,692.99	(10,507.43)	46,185.56	154,214.54
224	Principal HR Analyst (Carvajal,I)	A	8,344.00	100,128.00	97,735.38	8,531.47	114	4,886.84	0.00	0.00	0.00	13,252.62	124,406.31	43,618.61	(14,342.58)	29,276.03	153,682.34
225	Senior Planner (Lee,M)	A	8,741.00	104,892.00	102,939.61	2,650.71	46	0.00	0.00	0.00	4,490.02	13,252.62	123,332.96	44,782.36	(14,628.78)	30,153.58	153,486.54
226	Contract Administrator (Staples II,R)	A	9,208.00	110,496.00	108,435.78	0.00	0	0.00	0.00	0.00	0.00	13,252.62	121,688.40	47,173.47	(15,409.74)	31,763.73	153,452.13
227	Sr Programmer Analyst (CON) (Ortiz-Luis,J)	A	8,948.00	107,376.00	104,440.62	5,450.52	69	0.00	0.00	562.17	0.00	13,252.62	123,705.93	44,131.34	(14,621.20)	29,510.14	153,216.07
228	Sr Ctr Program Administrator (Aguilar,Y)	A	7,843.00	94,116.00	89,423.90	0.00	0	4,471.36	0.00	2,172.55	0.00	25,428.00	121,495.81	39,916.78	(8,900.15)	31,016.63	152,512.44
229	Senior Planner (Inloes JR,D)	A	8,325.00	99,900.00	95,924.26	14,353.83	306	0.00	0.00	1,842.18	0.00	13,252.62	125,372.89	40,536.31	(13,599.35)	26,936.96	152,309.85
230	Communications Officer (Johnson,A)	A	6,313.00	75,756.00	74,345.59	25,817.83	473	8,380.36	3,717.24	0.00	0.00	13,252.62	125,513.64	37,689.39	(12,319.53)	25,369.86	150,883.50
231	Communications Officer (Carter,J)	A	6,313.00	75,756.00	74,345.52	32,590.22	525	2,555.85	3,717.24	0.00	0.00	13,252.62	126,461.45	35,154.41	(11,500.25)	23,654.16	150,115.61
232	Network Administrator (Gonzalez,R)	A	8,088.00	97,056.00	92,132.30	13,981.29	287	0.00	0.00	1,232.04	676.80	13,252.62	121,275.05	38,932.00	(12,962.94)	25,969.06	147,244.11
233	Human Resources Analyst (Schall,J)	A	8,333.00	99,996.00	98,135.97	4,074.61	53	0.00	0.00	0.00	0.00	13,252.62	115,463.20	42,692.69	(13,946.14)	28,746.55	144,209.75
234	Maintenance Supervisor (Cortez,G)	A	7,947.00	95,364.00	93,586.99	773.02	18	4,679.52	700.00	0.00	349.11	13,252.62	113,341.26	43,139.38	(14,092.30)	29,047.08	142,388.34

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
235	Management Analyst (Reyes,A)	A	8,216.00	98,592.00	92,150.76	2,240.84	34	4,871.77	0.00	0.00	0.00	13,252.62	112,515.99	42,208.15	(13,787.40)	28,420.75	140,936.74
236	Communications Officer (Barrett,A)	A	6,313.00	75,756.00	73,685.58	24,652.55	457	1,732.32	0.00	383.93	3,390.16	13,252.62	117,097.16	34,351.46	(11,273.20)	23,078.26	140,175.42
237	Human Resources Analyst (Wang,R)	A	8,333.00	99,996.00	98,136.03	283.13	1	0.00	0.00	0.00	0.00	13,252.62	111,671.78	41,710.28	(13,726.44)	27,983.84	139,655.62
238	Management Analyst (Kennerson,S)	A	7,825.00	93,900.00	92,150.76	467.88	1	4,607.53	0.00	0.00	0.00	13,252.62	110,478.79	42,093.40	(13,750.42)	28,342.98	138,821.77
239	Communications Officer (Holt,M)	A	6,313.00	75,756.00	73,418.32	23,359.25	433	4,475.58	0.00	688.44	0.00	13,252.62	115,194.21	33,974.96	(11,162.07)	22,812.89	138,007.10
240	Payroll Coordinator (Dolewski,A)	A	7,292.00	87,504.00	85,872.00	8,975.89	171	0.00	0.00	0.00	3,588.38	13,252.62	111,688.89	37,357.31	(12,203.18)	25,154.13	136,843.02
241	Police Officer (Heredia,J)	A	6,995.00	83,940.00	74,036.10	12,609.32	211	908.60	0.00	0.00	3,343.57	6,917.59	97,815.18	47,542.16	(8,985.62)	38,556.54	136,371.72
242	Park Ranger (Lytle,L)	A	6,194.00	74,328.00	72,945.24	31,146.52	596	2,411.82	0.00	0.00	0.00	13,252.62	119,756.20	32,698.56	(16,356.19)	16,342.37	136,098.57
243	Econ & Development Svcs Dir (Curtis,B)	A	15,841.00	190,092.00	90,659.33	0.00	0	0.00	0.00	4,353.34	0.00	10,844.35	105,857.02	38,770.45	(9,065.89)	29,704.56	135,561.58
244	Fire Engineer (Brown,B)	A	8,732.00	104,784.00	59,073.42	18,172.15	303	0.00	2,126.08	0.00	1,956.46	6,734.82	88,062.93	51,316.76	(4,090.93)	47,225.83	135,288.76
245	Communications Supervisor (Wingert,J)	A	7,295.00	87,540.00	64,696.38	20,356.53	365	3,292.90	3,234.78	0.00	12,068.74	9,929.52	113,578.85	30,990.43	(10,423.11)	20,567.32	134,146.17
246	Management Analyst (Reeves,J)	A	7,825.00	93,900.00	92,150.83	764.45	11	0.00	0.00	0.00	687.51	13,252.62	106,855.41	40,088.93	(13,095.60)	26,993.33	133,848.74
247	Human Resources Analyst (Chapanond,S)	A	7,936.00	95,232.00	92,492.45	976.56	13	0.00	0.00	0.00	0.00	13,252.62	106,721.63	39,314.22	(12,917.20)	26,397.02	133,118.65
248	Assistant City Manager (Francis,R)	A	15,337.00	184,044.00	77,182.17	0.00	0	0.00	0.00	3,347.20	15,865.57	11,830.20	108,225.14	33,367.41	(8,513.65)	24,853.76	133,078.90
249	Fire Fighter (Brean,C)	A	6,220.00	74,640.00	69,216.89	41,887.34	1118	0.00	338.98	508.47	3,092.68	8,779.40	123,823.76	17,473.17	(8,756.33)	8,716.84	132,540.60
250	Police Officer (Scott JR,T)	A	6,995.00	83,940.00	74,036.10	9,674.81	167	0.00	0.00	0.00	3,343.57	6,917.59	93,972.07	46,897.83	(8,858.40)	38,039.43	132,011.50
251	Assistant Engineer (Chirar,M)	A	7,976.00	95,712.00	91,033.84	0.00	0	0.00	0.00	0.00	0.00	13,252.62	104,286.46	39,607.08	(12,917.64)	26,689.44	130,975.90
252	Building Inspector (Azevedo,D)	A	7,120.00	85,440.00	83,847.69	6,678.29	127	2,167.32	0.00	160.30	0.00	13,252.62	106,106.22	35,427.88	(11,681.02)	23,746.86	129,853.08
253	Deputy City Clerk (Dunn,M)	A	6,975.00	83,700.00	79,457.38	14,241.86	228	0.00	0.00	153.23	0.00	13,252.62	107,105.09	33,774.70	(11,121.66)	22,653.04	129,758.13
254	Police Training Assistant (Gonzalez,J)	A	7,189.00	86,268.00	84,663.77	6,917.32	97	0.00	0.00	0.00	0.00	13,252.62	104,833.71	36,831.70	(12,031.56)	24,800.14	129,633.85
255	Maintenance Supervisor (Pierce,J)	A	7,947.00	95,364.00	78,377.12	6,159.32	103	0.00	0.00	364.57	9,587.75	11,591.07	106,079.83	34,144.21	(11,342.87)	22,801.34	128,881.17
256	Combination Inspector (Perkins,M)	A	7,120.00	85,440.00	83,847.67	7,204.82	117	0.00	0.00	0.00	0.00	13,252.62	104,305.11	36,476.67	(11,915.62)	24,561.05	128,866.16
257	Police Officer (Ashby,I)	A	6,995.00	83,940.00	74,036.10	6,366.97	108	0.00	0.00	0.00	3,343.57	6,917.59	90,664.23	46,897.83	(8,858.40)	38,039.43	128,703.66
258	Management Analyst (Hull,R)	A	7,205.00	86,460.00	85,437.10	3,201.40	66	1,921.13	0.00	0.00	0.00	13,252.62	103,812.25	36,097.69	(11,913.38)	24,184.31	127,996.56
259	Sr Code Enforcement Officer (Macias,R)	A	6,694.00	80,328.00	78,834.42	7,611.79	120	3,941.76	0.00	0.00	0.00	13,252.62	103,640.59	36,010.50	(11,763.30)	24,247.20	127,887.79
260	Central Services Supervisor (Chalkley,A)	A	7,425.00	89,100.00	87,440.31	850.92	10	0.00	0.00	0.00	652.34	13,252.62	102,196.19	38,039.68	(12,426.14)	25,613.54	127,809.73

**City of Costa Mesa 2017 Compensation and Benefits Report**

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
261	Deputy City Clerk (Traylor,M)	A	6,643.00	79,716.00	75,097.51	16,581.30	298	0.00	0.00	484.72	0.00	13,252.62	105,416.15	32,672.34	(10,716.22)	21,956.12	127,372.27
262	Assistant Engineer (Gurovich,I)	A	7,596.00	91,152.00	86,611.86	683.00	11	0.00	0.00	0.00	0.00	13,252.62	100,547.48	37,683.23	(12,289.62)	25,393.61	125,941.09
263	Civilian Investigator (Martinez,L)	A	6,951.00	83,412.00	81,856.68	6,681.86	113	17.18	0.00	0.00	0.00	13,252.62	101,808.34	35,610.57	(11,632.70)	23,977.87	125,786.21
264	Building Official (Shahroui,I)	A	13,068.00	156,816.00	84,439.33	0.00	0	0.00	0.00	906.92	0.00	12,714.00	98,060.25	36,078.29	(8,443.96)	27,634.33	125,694.58
265	Accountant (Norman,M)	A	7,369.00	88,428.00	86,780.36	428.17	5	0.00	0.00	0.00	323.72	13,252.62	100,784.87	36,666.91	(12,089.57)	24,577.34	125,362.21
266	Assistant Engineer (Oquendo,C)	A	7,596.00	91,152.00	86,611.85	0.00	0	0.00	0.00	0.00	0.00	13,252.62	99,864.47	37,683.22	(12,289.63)	25,393.59	125,258.06
267	Police Officer (Chiguano,C)	A	7,345.00	88,140.00	61,854.76	11,353.42	218	4,230.05	0.00	0.00	3,574.33	5,533.37	86,545.93	47,173.64	(8,479.96)	38,693.68	125,239.61
268	Maintenance Supervisor (Ryan,R)	A	7,569.00	90,828.00	86,053.79	42.05	0	51.45	0.00	0.00	633.32	13,252.62	100,033.23	36,363.00	(11,977.54)	24,385.46	124,418.69
269	Recreation Supervisor (Ocasio,A)	A	7,352.00	88,224.00	82,452.95	4,139.56	74	0.00	0.00	0.00	0.00	13,252.62	99,845.13	35,870.08	(11,717.37)	24,152.71	123,997.84
270	Lead Maintenance Worker (Santos,J)	A	6,774.00	81,288.00	79,775.95	364.63	6	4,483.17	700.00	0.00	0.00	13,252.62	98,576.37	37,047.10	(12,095.74)	24,951.36	123,527.73
271	Engineering Technician III (Edwards,B)	A	7,223.00	86,676.00	84,903.82	343.78	6	0.00	0.00	0.00	0.00	13,252.62	98,500.22	36,936.60	(12,061.17)	24,875.43	123,375.65
272	Lead Maintenance Worker (Hernandez,V)	A	6,774.00	81,288.00	79,775.92	1,104.99	28	3,988.80	0.00	0.00	502.20	13,252.62	98,624.53	36,526.36	(11,931.76)	24,594.60	123,219.13
273	Lead Maintenance Worker (Martinez,V)	A	6,774.00	81,288.00	79,775.95	568.92	5	3,988.80	0.00	0.00	595.20	13,252.62	98,181.49	36,526.35	(11,931.77)	24,594.58	122,776.07
274	Management Analyst (Tucker,M)	A	7,097.00	85,164.00	77,528.30	8,439.84	165	0.00	0.00	0.00	655.11	13,252.62	99,875.87	33,728.90	(11,011.24)	22,717.66	122,593.53
275	Building Inspector (Patrick,P)	A	7,120.00	85,440.00	80,635.93	49.36	1	0.00	0.00	5,599.60	0.00	13,252.62	99,537.51	34,072.81	(12,010.09)	22,062.72	121,600.23
276	Park Ranger (Lemus,G)	A	6,194.00	74,328.00	73,907.05	7,533.42	144	3,723.77	0.00	57.55	0.00	13,252.62	98,474.41	33,842.47	(11,083.06)	22,759.41	121,233.82
277	Court Liaison (Lopez,G)	A	6,706.00	80,472.00	78,969.24	0.00	0	3,948.48	0.00	0.00	589.11	13,252.62	96,759.45	36,157.65	(11,811.38)	24,346.27	121,105.72
278	Management Analyst (CON) (Garcia,A)	A	7,205.00	86,460.00	82,387.33	1,327.13	25	0.00	0.00	0.00	0.00	13,252.62	96,967.08	35,020.99	(11,508.00)	23,512.99	120,480.07
279	Maintenance Supervisor (Jojola,D)	A	6,866.00	82,392.00	78,956.82	1,056.57	11	2,203.00	0.00	154.72	574.43	13,252.62	96,198.16	35,403.10	(11,537.32)	23,865.78	120,063.94
280	Exec Assist to the City Mgr (Estecoc,L)	A	6,803.00	81,636.00	70,738.11	6,331.26	112	5,520.06	0.00	0.00	0.00	13,252.62	95,842.05	33,260.64	(10,865.36)	22,395.28	118,237.33
281	Lead Maintenance Worker (Willey,P)	A	6,774.00	81,288.00	79,775.97	1,014.87	18	0.00	0.00	0.00	483.60	13,252.62	94,527.06	34,791.00	(11,364.96)	23,426.04	117,953.10
282	Fire Protection Specialist (Emrick,B)	A	6,687.00	80,244.00	78,750.43	1,578.68	21	0.00	0.00	0.00	587.54	13,252.62	94,169.27	34,344.80	(11,219.22)	23,125.58	117,294.85
283	Senior Maintenance Worker (Gomez,E)	A	5,575.00	66,900.00	67,007.04	9,286.98	231	5,099.95	0.00	0.00	1,028.77	13,252.62	95,675.36	31,454.12	(10,277.56)	21,176.56	116,851.92
284	Lead Maintenance Worker (Hanson,D)	A	6,774.00	81,288.00	79,775.94	357.75	6	0.00	0.00	0.00	0.00	13,252.62	93,386.31	34,791.01	(11,364.96)	23,426.05	116,812.36
285	Lead Maintenance Worker (Russo,G)	A	6,774.00	81,288.00	79,775.99	99.65	0	0.00	0.00	0.00	0.00	13,252.62	93,128.26	34,791.02	(11,364.96)	23,426.06	116,554.32
286	Electronics Technician (Alvarado,R)	A	6,875.00	82,500.00	79,811.10	178.49	3	0.00	0.00	438.46	0.00	13,252.62	93,680.67	33,924.87	(11,209.90)	22,714.97	116,395.64

**City of Costa Mesa 2017 Compensation and Benefits Report**

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
287	Fire Protection Specialist (Wills,C)	A	6,687.00	80,244.00	78,750.57	444.42	11	0.00	0.00	0.00	0.00	13,252.62	92,447.61	34,344.89	(11,219.22)	23,125.67	115,573.28
288	Communications Installer (Thompson Jr,T)	A	6,392.00	76,704.00	75,275.18	15.51	0	0.00	0.00	0.00	4,843.75	13,252.62	93,387.06	32,832.93	(10,725.28)	22,107.65	115,494.71
289	Assistant Fire Marshal (Neal,J)	A	7,552.00	90,624.00	78,882.51	0.00	0	0.00	0.00	0.00	0.00	13,252.62	92,135.13	34,321.64	(11,187.28)	23,134.36	115,269.49
290	Community Services Specialist (Gutierrez,M)	A	5,631.00	67,572.00	66,315.69	10,151.45	194	4,661.39	0.00	46.82	0.00	13,252.62	94,427.97	30,946.28	(10,108.05)	20,838.23	115,266.20
291	Buyer (Urueta,S)	A	6,436.00	77,232.00	72,017.21	7,243.21	140	2,673.42	0.00	0.00	0.00	12,744.93	94,678.77	30,430.32	(10,031.31)	20,399.01	115,077.78
292	Equipment Mechanic III (Salas,R)	A	6,393.00	76,716.00	75,287.10	376.14	0	1,707.54	700.00	0.00	0.00	13,252.62	91,323.40	33,889.61	(11,050.59)	22,839.02	114,162.42
293	Code Enforcement Officer (Brumbaugh,M)	A	6,540.00	78,480.00	77,014.20	1,930.09	28	0.00	0.00	0.00	0.00	13,252.62	92,196.91	32,732.91	(10,772.08)	21,960.83	114,157.74
294	Property/Evidence Specialist (Colunga,M)	A	6,021.00	72,252.00	68,854.14	11,708.19	218	0.00	0.00	293.90	0.00	13,252.62	94,108.85	29,096.14	(9,597.22)	19,498.92	113,607.77
295	Police Recruit (Greeley,C)	A	2,301.87	27,622.40	58,209.51	19,934.31	446	3,273.23	0.00	465.85	1,577.67	12,698.77	96,159.34	25,884.80	(8,449.77)	17,435.03	113,594.37
296	Police Records Shift Supervisor (Zangger,J)	A	5,973.00	71,676.00	70,339.24	1,454.78	36	6,105.42	0.00	0.00	0.00	13,252.62	91,152.06	33,275.26	(10,862.66)	22,412.60	113,564.66
297	Sr Police Records Technician (Castillo,L)	A	5,066.00	60,792.00	59,655.72	11,942.75	236	5,015.97	0.00	0.00	2,737.11	13,252.62	92,604.17	29,283.74	(9,585.72)	19,698.02	112,302.19
298	Police Records Shift Supervisor (Powell-O'Brien,C)	A	5,973.00	71,676.00	70,339.34	7,178.38	167	0.00	0.00	0.00	0.00	13,252.62	90,770.34	30,685.62	(10,023.84)	20,661.78	111,432.12
299	Senior Maintenance Worker (Avila,E)	A	5,575.00	66,900.00	65,652.83	8,066.02	204	3,282.72	0.00	0.00	489.78	13,252.62	90,743.97	30,074.89	(9,824.38)	20,250.51	110,994.48
300	Executive Secretary (Rosales,M)	A	6,083.00	72,996.00	71,638.16	372.02	0	3,581.96	0.00	0.00	0.00	13,252.62	88,844.76	32,723.51	(10,689.56)	22,033.95	110,878.71
301	Executive Secretary (Ulrich,K)	A	6,083.00	72,996.00	71,638.13	1,175.96	23	0.00	0.00	0.00	3,794.77	13,252.62	89,861.48	31,165.18	(10,180.44)	20,984.74	110,846.22
302	Sr Police Records Technician (Lara,P)	A	5,066.00	60,792.00	59,655.74	12,759.06	259	5,281.74	0.00	0.00	0.00	13,252.62	90,949.16	28,315.60	(9,253.22)	19,062.38	110,011.54
303	Executive Secretary (Barner,V)	A	6,083.00	72,996.00	71,638.19	1,181.06	21	1,790.80	0.00	0.00	534.46	13,252.62	88,397.13	31,944.36	(10,435.00)	21,509.36	109,906.49
304	Community Outreach Worker (Lumley,S)	A	6,194.00	74,328.00	72,945.21	2,547.91	46	0.00	0.00	0.00	0.00	13,252.62	88,745.74	30,821.24	(10,162.18)	20,659.06	109,404.80
305	Senior Maintenance Worker (Granados,H)	A	5,575.00	66,900.00	65,652.87	5,173.27	130	3,282.72	0.00	0.00	1,004.40	13,252.62	88,365.88	30,074.89	(9,824.38)	20,250.51	108,616.39
306	Code Enforcement Officer (Zwart,B)	A	6,229.00	74,748.00	69,990.93	42.61	0	2,086.85	0.00	2,225.43	0.00	13,252.62	87,598.44	31,354.70	(10,546.61)	20,808.09	108,406.53
307	Sr Police Records Technician (Webb,T)	A	5,066.00	60,792.00	59,655.81	17,537.33	354	129.72	0.00	0.00	0.00	13,252.62	90,575.48	26,037.97	(8,505.63)	17,532.34	108,107.82
308	Sr Police Records Technician (Hinrichs,T)	A	5,066.00	60,792.00	59,655.73	8,365.93	163	4,513.82	0.00	0.00	2,670.09	13,252.62	88,458.19	29,192.93	(9,551.55)	19,641.38	108,099.57
309	Code Enforcement Officer (Saito,D)	A	6,229.00	74,748.00	73,209.24	557.83	10	0.00	0.00	0.00	273.60	13,252.62	87,293.29	30,933.26	(10,198.77)	20,734.49	108,027.78
310	Executive Secretary (Admn) (Chalmers,S)	A	6,175.00	74,100.00	72,717.20	154.72	2	194.63	0.00	0.00	0.00	13,252.62	86,319.17	31,718.83	(10,361.03)	21,357.80	107,676.97
311	Executive Secretary (Sorensen,V)	A	6,083.00	72,996.00	71,638.19	0.00	0	0.00	0.00	0.00	1,369.62	13,252.62	86,260.43	31,165.20	(10,180.44)	20,984.76	107,245.19
312	Equipment Mechanic III (Carter,I)	A	5,799.00	69,588.00	65,929.74	7,715.96	178	0.00	700.00	0.00	0.00	13,252.62	87,598.32	27,859.37	(9,176.46)	18,682.91	106,281.23

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
313	Management Analyst (Angel,K)	A	6,437.00	77,244.00	72,483.30	0.00	0	0.00	0.00	0.00	0.00	13,252.62	85,735.92	30,626.77	(10,095.06)	20,531.71	106,267.63
314	Community Services Specialist (Chervony,J)	A	5,631.00	67,572.00	66,315.77	2,434.69	59	3,448.69	0.00	0.00	247.38	13,252.62	85,699.15	30,429.65	(9,939.69)	20,489.96	106,189.11
315	Executive Secretary (Ross,L)	A	6,083.00	72,996.00	71,504.56	200.42	4	212.29	0.00	0.00	0.00	13,252.62	85,169.89	31,199.60	(10,187.40)	21,012.20	106,182.09
316	Maintenance Worker (Gonzalez,J)	A	5,123.00	61,476.00	60,330.41	9,425.76	266	3,016.48	0.00	0.00	1,268.72	13,252.62	87,293.99	27,643.65	(9,030.15)	18,613.50	105,907.49
317	Executive Secretary (Goldsworthy,C)	A	6,083.00	72,996.00	71,571.33	103.90	2	0.00	0.00	0.00	0.00	13,252.62	84,927.85	31,136.27	(10,169.08)	20,967.19	105,895.04
318	Executive Secretary (Julian,S)	A	6,083.00	72,996.00	71,638.16	0.00	0	0.00	0.00	0.00	0.00	13,252.62	84,890.78	31,165.19	(10,180.46)	20,984.73	105,875.51
319	Executive Secretary (Viera,C)	A	6,083.00	72,996.00	71,504.55	3.38	0	0.00	0.00	0.00	0.00	13,252.62	84,760.55	31,107.43	(10,157.67)	20,949.76	105,710.31
320	Accounting Specialist II (Koh,A)	A	5,917.00	71,004.00	69,683.05	166.34	0	0.00	0.00	0.00	1,332.23	13,252.62	84,434.24	30,314.70	(9,902.64)	20,412.06	104,846.30
321	Administrative Secretary (Garcia,I)	A	5,533.00	66,396.00	65,158.05	0.00	0	5,020.72	0.00	0.00	243.05	13,252.62	83,674.44	30,530.56	(9,971.50)	20,559.06	104,233.50
322	Engineering Technician III (Palacio,E)	A	7,223.00	86,676.00	68,610.35	499.14	9	3,430.49	0.00	0.00	0.00	10,483.37	83,023.35	31,295.92	(10,440.19)	20,855.73	103,879.08
323	Graphics Designer (Clark,G)	A	5,930.00	71,160.00	69,798.38	271.13	5	0.00	0.00	0.00	0.00	13,252.62	83,322.13	30,364.73	(9,919.43)	20,445.30	103,767.43
324	Accounting Specialist II (Shepherd,R)	A	5,917.00	71,004.00	69,553.05	269.42	4	0.00	0.00	0.00	0.00	13,252.62	83,075.09	30,258.50	(9,880.49)	20,378.01	103,453.10
325	Equipment Mechanic II (Henderson,K)	A	5,651.00	67,812.00	63,627.71	7,604.10	201	0.00	0.00	436.08	472.89	13,252.62	85,393.40	26,884.99	(8,910.22)	17,974.77	103,368.17
326	Facilities Maint Technician (Vo,T)	A	5,764.00	69,168.00	67,877.53	2,500.39	64	0.00	0.00	0.00	506.40	13,252.62	84,136.94	28,680.05	(9,456.12)	19,223.93	103,360.87
327	Senior Maintenance Worker (Avila,C)	A	5,575.00	66,900.00	65,652.87	123.70	0	3,282.72	0.00	0.00	183.67	13,252.62	82,495.58	30,074.88	(9,824.38)	20,250.50	102,746.08
328	Treasury Specialist (Schmelzel,M)	A	5,912.00	70,944.00	67,856.07	760.27	16	1,395.65	0.00	0.00	0.00	13,252.62	83,264.61	28,675.01	(9,439.95)	19,235.06	102,499.67
329	Communications Officer (Robles,N)	A	4,486.00	53,832.00	51,307.44	14,868.03	408	3,752.30	0.00	0.00	2,484.55	13,252.62	85,664.94	24,267.31	(7,987.03)	16,280.28	101,945.22
330	Communications Officer (Rosenberg,J)	A	4,486.00	53,832.00	51,504.94	20,729.72	503	1,275.13	0.00	138.96	0.00	13,252.62	86,901.37	22,305.96	(7,348.45)	14,957.51	101,858.88
331	Community Services Specialist (Dance,J)	A	5,631.00	67,572.00	66,315.63	2,074.86	41	101.45	0.00	0.00	0.00	13,252.62	81,744.56	28,935.29	(9,452.14)	19,483.15	101,227.71
332	Assistant Engineer (Dalton,K)	A	5,952.00	71,424.00	67,494.05	965.90	18	0.00	0.00	0.00	0.00	13,252.62	81,712.57	28,522.14	(9,384.59)	19,137.55	100,850.12
333	Administrative Secretary (Schiel,P)	A	5,533.00	66,396.00	65,158.14	0.00	0	1,628.88	0.00	0.00	0.00	13,252.62	80,039.64	29,054.77	(9,491.10)	19,563.67	99,603.31
334	Sr Police Records Technician (Anguiano,M)	A	5,066.00	60,792.00	59,655.71	1,582.47	30	2,982.68	0.00	0.00	2,670.09	13,252.62	80,143.57	28,526.51	(9,334.92)	19,191.59	99,335.16
335	Communications Officer (Cedillo,E)	A	4,486.00	53,832.00	51,208.64	18,276.54	485	1,143.68	0.00	144.91	0.00	13,252.62	84,026.39	22,121.43	(7,301.12)	14,820.31	98,846.70
336	Community Services Specialist (Macias,Y)	A	5,631.00	67,572.00	62,417.29	115.96	4	3,120.82	0.00	0.00	2,077.51	12,698.77	80,430.35	27,627.50	(9,390.26)	18,237.24	98,667.59
337	Sr Police Records Technician (Wright,M)	A	5,066.00	60,792.00	59,655.75	2,912.49	84	13.91	0.00	0.00	5,187.78	13,252.62	81,022.55	26,037.96	(8,505.62)	17,532.34	98,554.89
338	Administrative Secretary (Stueve,M)	A	5,533.00	66,396.00	65,791.35	2.59	0	0.00	0.00	0.00	0.00	13,252.62	79,046.56	28,623.33	(9,341.84)	19,281.49	98,328.05

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
339	Sr Police Records Technician (Hendrick,D)	A	5,066.00	60,792.00	59,655.77	3,070.51	55	3,757.14	0.00	0.00	0.00	13,252.62	79,736.04	27,470.74	(8,975.22)	18,495.52	98,231.56
340	Asst Recreation Supervisor (Lund,W)	A	5,706.00	68,472.00	64,001.59	609.55	16	0.00	0.00	0.00	0.00	13,252.62	77,863.76	27,842.98	(9,095.30)	18,747.68	96,611.44
341	Fire Fighter (Anderson,L)	A	7,184.00	86,208.00	62,132.98	16,090.56	362	0.00	0.00	284.31	2,253.46	8,017.92	88,779.23	15,360.42	(7,718.88)	7,641.54	96,420.77
342	Budget Specialist (Birn,D)	A	5,444.00	65,328.00	63,148.44	1,325.08	38	0.00	0.00	0.00	0.00	13,252.62	77,726.14	26,684.46	(8,779.51)	17,904.95	95,631.09
343	Sr Police Records Technician (Duesund,E)	A	5,066.00	60,792.00	59,655.73	4,746.85	104	171.09	0.00	0.00	0.00	13,252.62	77,826.29	26,080.30	(8,522.30)	17,558.00	95,384.29
344	Assistant Planner (Aglupos,J)	A	5,488.00	65,856.00	63,998.55	66.38	0	0.00	0.00	0.00	0.00	13,252.62	77,317.55	27,042.79	(9,470.29)	17,572.50	94,890.05
345	Asst Recreation Supervisor (Hernandez,C)	A	5,175.00	62,100.00	58,049.65	2,731.98	69	2,902.44	0.00	0.00	0.00	13,252.62	76,936.69	25,906.17	(8,525.43)	17,380.74	94,317.43
346	Police Recruit (Ortiz,S)	A	2,301.87	27,622.40	53,042.97	6,573.64	174	1,463.47	0.00	116.22	4,135.70	12,698.77	78,030.77	24,024.29	(7,787.18)	16,237.11	94,267.88
347	Maintenance Worker (Sadamoto,H)	A	5,123.00	61,476.00	60,330.41	92.77	2	0.00	0.00	0.00	2,700.55	13,252.62	76,376.35	26,331.43	(8,601.45)	17,729.98	94,106.33
348	Maintenance Worker (Barraza,F)	A	5,123.00	61,476.00	60,330.38	0.00	0	0.00	0.00	0.00	2,756.86	13,252.62	76,339.86	26,331.42	(8,601.43)	17,729.99	94,069.85
349	Senior Maintenance Worker (Mackinen,P)	A	5,057.00	60,684.00	58,805.10	206.51	5	0.00	0.00	108.46	2,504.45	13,252.62	74,877.14	25,669.88	(8,382.06)	17,287.82	92,164.96
350	Accounting Specialist I (Rosiles,R)	A	4,876.00	58,512.00	56,707.85	1,356.74	33	2,835.36	0.00	574.52	0.00	13,252.62	74,727.09	25,905.29	(8,532.22)	17,373.07	92,100.16
351	Senior Maintenance Worker (Soto,E)	A	4,587.00	55,044.00	53,242.22	3,908.75	105	4,126.48	0.00	109.67	663.30	13,252.62	75,303.04	23,623.25	(7,791.19)	15,832.06	91,135.10
352	Administrative Secretary (Colgan,J)	A	5,019.00	60,228.00	58,995.65	827.03	24	0.00	0.00	557.40	0.00	13,252.62	73,632.70	24,927.43	(8,299.93)	16,627.50	90,260.20
353	Exec Assist to the City Mgr (Shelton,K)	A	7,500.00	90,000.00	60,459.23	3,143.96	62	0.00	0.00	0.00	417.55	8,821.82	72,842.56	26,228.77	(8,929.35)	17,299.42	90,141.98
354	Senior Maintenance Worker (Gutierrez,J)	A	4,369.00	52,428.00	50,893.83	6,049.83	178	3,962.48	0.00	321.59	365.45	13,252.62	74,845.80	22,580.96	(7,477.37)	15,103.59	89,949.39
355	HR Office Specialist II (Chon,L)	A	4,902.00	58,824.00	57,724.67	127.08	2	0.00	0.00	0.00	1,804.92	13,252.62	72,909.29	25,112.29	(8,203.24)	16,909.05	89,818.34
356	Recreation Coordinator (Stoddart,K)	A	5,102.00	61,224.00	55,156.67	4,540.72	123	0.00	0.00	738.03	203.26	13,252.62	73,891.30	23,306.87	(7,763.78)	15,543.09	89,434.39
357	Code Enforcement Officer (Karuga,W)	A	4,881.00	58,572.00	54,847.44	3,646.48	69	0.00	0.00	2,434.51	0.00	13,252.62	74,181.05	23,174.66	(7,930.96)	15,243.70	89,424.75
358	Buyer (Fuentes,M)	A	5,043.00	60,516.00	58,290.41	594.48	12	0.00	0.00	192.00	0.00	13,252.62	72,329.51	24,632.14	(8,130.44)	16,501.70	88,831.21
359	Sr Police Records Technician (Gonzalez,C)	A	5,066.00	60,792.00	52,807.22	1,779.44	33	2,296.53	0.00	842.74	2,670.09	10,613.07	71,009.09	24,988.12	(8,267.52)	16,720.60	87,729.69
360	Maintenance Worker (Ceniceros,T)	A	4,879.00	58,548.00	56,842.97	321.96	8	0.00	0.00	415.65	0.00	13,252.62	70,833.20	24,019.28	(7,971.92)	16,047.36	86,880.56
361	Office Specialist II (Carpenter,L)	A	4,830.00	57,960.00	56,879.10	0.00	0	0.00	0.00	0.00	0.00	13,252.62	70,131.72	24,744.41	(8,083.08)	16,661.33	86,793.05
362	Administrative Secretary (Hall,S)	A	5,019.00	60,228.00	56,066.02	1,095.49	33	0.00	0.00	0.00	0.00	13,252.62	70,414.13	23,690.00	(7,806.49)	15,883.51	86,297.64
363	Facilities Maint Technician (Sandoval,J)	A	5,229.00	62,748.00	56,977.83	107.42	2	0.00	0.00	0.00	0.00	12,404.32	69,489.57	24,087.01	(7,852.12)	16,234.89	85,724.46
364	Fire Fighter (Torres,M)	A	6,206.00	74,472.00	53,667.03	14,666.70	372	195.65	0.00	583.04	1,946.54	8,017.92	79,076.88	13,320.35	(6,695.71)	6,624.64	85,701.52

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
365	Website Coordinator (Azad,A)	A	4,990.00	59,880.00	55,290.41	0.00	0	0.00	0.00	0.00	0.00	12,828.47	68,118.88	23,371.10	(7,637.82)	15,733.28	83,852.16
366	Fire Fighter (Kiesz,J)	A	6,206.00	74,472.00	53,667.04	14,491.35	371	0.00	0.00	293.75	1,946.54	6,361.80	76,760.48	13,295.26	(6,681.42)	6,613.84	83,374.32
367	Senior Maintenance Worker (Gonzalez,G)	A	4,369.00	52,428.00	51,169.38	3,171.07	118	0.00	0.00	91.84	182.72	13,252.62	67,867.63	21,621.20	(7,137.90)	14,483.30	82,350.93
368	Assistant Planner (Arios,J)	A	4,741.00	56,892.00	53,449.75	95.69	0	0.00	0.00	417.23	0.00	13,252.62	67,215.29	22,585.91	(7,491.06)	15,094.85	82,310.14
369	Assistant Planner (Rath,R)	A	4,741.00	56,892.00	53,123.33	193.45	4	0.00	0.00	0.00	0.00	13,252.62	66,569.40	22,446.11	(7,399.86)	15,046.25	81,615.65
370	Management Analyst (Wang,Y)	A	5,322.75	63,873.00	59,756.36	0.00	0	0.00	0.00	0.00	0.00	0.00	59,756.36	25,402.79	(4,182.99)	21,219.80	80,976.16
371	Recreation Coordinator (Pena,M)	A	4,628.00	55,536.00	51,671.12	89.75	0	0.00	0.00	0.00	671.45	13,252.62	65,684.94	22,479.38	(7,336.35)	15,143.03	80,827.97
372	Combination Inspector (Joseph,J)	A	6,946.00	83,352.00	44,257.41	7,373.94	179	0.00	0.00	0.00	10,126.09	6,606.42	68,363.86	18,596.78	(6,529.92)	12,066.86	80,430.72
373	Fire Fighter (Foskarino,T)	A	6,206.00	74,472.00	50,199.96	15,824.47	471	0.00	0.00	0.00	1,946.54	6,123.28	74,094.25	12,387.86	(6,198.49)	6,189.37	80,283.62
374	Equipment Mechanic II (Penley,R)	A	5,934.00	71,208.00	47,919.78	0.00	0	0.00	0.00	231.78	5,410.85	13,252.62	66,815.03	20,325.53	(7,026.30)	13,299.23	80,114.26
375	Communications Officer (Tran,H)	A	5,453.07	65,436.80	43,309.10	9,408.22	221	752.95	0.00	0.00	6,012.60	7,160.27	66,643.14	19,424.15	(6,021.32)	13,402.83	80,045.97
376	Human Resources Analyst (Garcia,M)	A	6,218.00	74,616.00	57,151.79	32.15	1	0.00	0.00	0.00	336.39	3,323.10	60,843.43	24,168.21	(5,113.31)	19,054.90	79,898.33
377	Police Records Bureau Supv (Rodriguez,J)	A	7,508.00	90,096.00	55,105.89	291.15	4	0.00	0.00	0.00	0.00	8,169.27	63,566.31	23,515.12	(7,314.72)	16,200.40	79,766.71
378	Storekeeper (Suguitan,D)	A	2,649.40	31,792.80	50,653.19	0.00	0	0.00	0.00	11,657.85	0.00	0.00	62,311.04	21,408.67	(4,204.78)	17,203.89	79,514.93
379	Executive Secretary (Admn) (Hauser,J)	A	5,080.00	60,960.00	51,199.97	922.57	12	0.00	0.00	48.00	0.00	12,744.93	64,915.47	21,649.61	(7,083.24)	14,566.37	79,481.84
380	Code Enforcement Officer (Jacinto,H)	A	4,881.00	58,572.00	51,715.14	422.39	10	112.64	0.00	141.62	81.15	10,624.18	63,097.12	21,914.46	(6,473.35)	15,441.11	78,538.23
381	Sr Maintenance Technician (Carpenter,B)	A	4,373.00	52,476.00	50,299.84	988.59	30	0.00	0.00	93.69	0.00	13,252.62	64,634.74	21,256.24	(7,419.94)	13,836.30	78,471.04
382	Assistant Engineer (Bronswick,I)	A	8,375.00	100,500.00	53,985.53	434.86	9	0.00	0.00	0.00	2,068.95	7,160.27	63,649.61	22,693.11	(7,936.60)	14,756.51	78,406.12
383	Police Officer (Reeves,D)	A	6,995.00	83,940.00	57,189.28	7,506.15	124	0.00	0.00	0.00	2,661.76	4,806.66	72,163.85	12,087.49	(5,849.72)	6,237.77	78,401.62
384	Police Records Technician (Rogers,O)	A	4,063.00	48,756.00	45,660.45	1,872.06	45	3,005.35	0.00	267.23	0.00	13,252.62	64,057.71	20,553.39	(6,816.15)	13,737.24	77,794.95
385	Management Analyst (Manumaleuna,M)	A	5,069.25	60,831.00	56,857.06	17.55	0	0.00	0.00	0.00	0.00	0.00	56,874.61	24,031.42	(3,837.85)	20,193.57	77,068.18
386	Crime Scene Investigation Supv (Guluzian,K)	A	8,480.00	101,760.00	51,089.45	1,811.86	26	0.00	0.00	0.00	3,538.12	6,606.42	63,045.85	21,579.76	(7,620.83)	13,958.93	77,004.78
387	Police Officer (Lopez,J)	A	6,995.00	83,940.00	57,189.28	4,388.69	73	0.00	0.00	0.00	2,661.76	5,243.70	69,483.43	12,087.49	(5,849.72)	6,237.77	75,721.20
388	Fire Fighter (Myszka,K)	A	5,642.00	67,704.00	49,947.06	8,131.30	216	0.00	0.00	0.00	1,769.49	7,410.36	67,258.21	12,725.88	(5,091.48)	7,634.40	74,892.61
389	Fire Fighter (McMahon,B)	A	5,642.00	67,704.00	49,947.05	10,792.21	326	0.00	0.00	0.00	1,769.49	6,162.04	68,670.79	12,318.49	(6,161.40)	6,157.09	74,827.88
390	Fire Fighter (Ordaz,A)	A	5,642.00	67,704.00	49,947.05	10,062.96	279	195.65	0.00	0.00	1,769.49	6,232.20	68,207.35	12,376.03	(6,192.03)	6,184.00	74,391.35



**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									PENSION			Total (Total Pay + ER Pension Cost)
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
						Pay	Hours										
391	Fire Fighter (Bates,C)	A	5,642.00	67,704.00	49,947.06	8,473.45	216	0.00	0.00	0.00	1,769.49	7,230.12	67,420.12	12,370.07	(6,186.61)	6,183.46	73,603.58
392	Fire Fighter (Brosamer,K)	A	6,206.00	74,472.00	50,199.98	6,930.96	169	0.00	0.00	0.00	1,946.54	7,649.76	66,727.24	12,390.36	(6,198.71)	6,191.65	72,918.89
393	Maintenance Worker (Deutsch,N)	A	4,014.00	48,168.00	46,160.40	251.86	12	0.00	0.00	0.00	0.00	13,252.62	59,664.88	19,506.93	(6,420.90)	13,086.03	72,750.91
394	Communications Officer (Wardle,A)	A	4,272.00	51,264.00	39,057.35	7,449.33	188	1,754.48	0.00	83.54	1,380.18	10,624.18	60,349.06	17,859.04	(5,646.22)	12,212.82	72,561.88
395	Office Specialist II (Gonzalez-Acevedo,K)	A	3,784.00	45,408.00	43,311.85	216.91	14	2,165.51	0.00	47.92	0.00	13,252.62	58,994.81	19,222.49	(6,300.37)	12,922.12	71,916.93
396	Fire Fighter (Chavez,M)	A	5,642.00	67,704.00	49,947.05	7,115.75	181	0.00	0.00	0.00	1,769.49	6,123.28	64,955.57	12,349.41	(6,176.52)	6,172.89	71,128.46
397	Maintenance Supervisor (Corum,G)	A	7,753.00	93,036.00	44,026.54	1,531.29	30	0.00	457.64	0.00	6,065.68	6,098.73	58,179.88	19,227.43	(6,870.39)	12,357.04	70,536.92
398	Police Recruit (Schramm,J)	A	4,603.73	55,244.80	47,808.00	0.00	0	0.00	0.00	0.00	0.00	4,807.44	52,615.44	20,217.64	(3,226.95)	16,990.69	69,606.13
399	Asst Recreation Supervisor (Renteria,C)	A	6,606.00	79,272.00	43,675.19	10.88	0	0.00	0.00	1,623.15	0.00	12,744.93	58,054.15	17,650.99	(6,685.40)	10,965.59	69,019.74
400	Property/Evidence Specialist (Soto,E)	A	2,866.93	34,403.20	48,647.45	2,289.69	62	0.00	0.00	0.00	0.00	0.00	50,937.14	20,561.33	(3,283.70)	17,277.63	68,214.77
401	Accounting Specialist II (Foster,T)	A	3,521.88	42,262.50	49,771.33	0.00	0	0.00	0.00	0.00	1,776.17	0.00	51,547.50	21,652.35	(5,210.60)	16,441.75	67,989.25
402	Transportation Services Mgr (Rosales,J)	A	11,221.00	134,652.00	43,502.96	0.00	0	0.00	0.00	529.14	0.00	8,802.00	52,834.10	18,495.29	(3,915.24)	14,580.05	67,414.15
403	Human Resources Analyst (Acosta,F)	A	7,558.00	90,696.00	46,868.70	0.00	0	0.00	0.00	0.00	2,600.27	0.00	49,468.97	19,715.60	(3,163.64)	16,551.96	66,020.93
404	Storekeeper (Blum,J)	A	2,403.27	28,839.20	46,571.77	0.00	0	0.00	0.00	2,593.79	0.00	0.00	49,165.56	19,684.51	(3,318.62)	16,365.89	65,531.45
405	Programmer Analyst I (Bobiles,K)	A	5,514.00	66,168.00	46,539.58	0.00	0	0.00	0.00	0.00	2,142.44	0.00	48,682.02	19,664.96	(3,141.43)	16,523.53	65,205.55
406	Asst Recreation Supervisor (Christ,J)	A	3,145.50	37,746.00	47,780.80	95.27	2	0.00	0.00	0.00	0.00	0.00	47,876.07	20,191.21	(3,225.20)	16,966.01	64,842.08
407	Community Outreach Worker (Penfil,D)	A	2,547.13	30,565.60	45,999.99	41.99	0	0.00	0.00	0.00	815.54	0.00	46,857.52	19,440.84	(3,090.64)	16,350.20	63,207.72
408	Acting Associate Engineer (Cho,D)	A	4,384.00	52,608.00	33,404.97	471.25	8	0.00	0.00	0.00	16,219.70	848.30	50,944.22	14,441.65	(4,016.24)	10,425.41	61,369.63
409	Associate Planner (Loomis,R)	A	6,925.00	83,100.00	37,670.90	629.24	16	0.00	0.00	1,207.40	5,717.92	6,098.73	51,324.19	15,814.62	(5,770.62)	10,044.00	61,368.19
410	Police Officer (Stanley,J)	A	6,995.00	83,940.00	45,611.71	13.43	0	0.00	0.00	0.00	3,199.58	3,860.26	52,684.98	12,137.81	(3,631.01)	8,506.80	61,191.78
411	Video Production Specialist (Dam,R)	A	2,267.50	27,210.00	44,875.83	90.94	0	0.00	0.00	0.00	0.00	0.00	44,966.77	18,958.97	(3,029.12)	15,929.85	60,896.62
412	Park Ranger (Harkey,A)	A	6,194.00	74,328.00	37,138.40	629.01	15	0.00	0.00	0.00	3,265.48	8,544.93	49,577.82	16,954.59	(5,867.72)	11,086.87	60,664.69
413	Associate Engineer (Sampson,M)	A	7,393.00	88,716.00	40,775.31	1,689.89	34	0.00	0.00	0.00	0.00	6,092.35	48,557.55	17,335.62	(5,300.78)	12,034.84	60,592.39
414	Animal Control Officer (Villicana,A)	A	4,539.00	54,468.00	33,313.84	9,153.40	236	0.00	0.00	0.00	0.00	8,169.27	50,636.51	14,130.71	(4,412.56)	9,718.15	60,354.66
415	Buyer (Naranjo,N)	A	3,782.25	45,387.00	43,638.27	0.00	0	0.00	0.00	0.00	833.26	0.00	44,471.53	18,435.35	(2,945.60)	15,489.75	59,961.28
416	Property/Evidence Specialist (Barrios Gomez,A)	A	4,492.00	53,904.00	39,118.47	5,246.94	161	0.00	0.00	0.00	1,554.92	0.00	45,920.33	16,527.07	(2,640.55)	13,886.52	59,806.85

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
417	Act Asst Recreation Supervisor (Habiger,T)	A	4,693.87	56,326.40	39,095.93	0.00	0	0.00	0.00	334.98	6,384.57	0.00	45,815.48	17,017.85	(4,122.88)	12,894.97	58,710.45
418	Community Services Specialist (Peters,J)	A	4,865.00	58,380.00	38,351.21	53.31	1	0.00	0.00	203.08	0.00	8,821.82	47,429.42	16,696.21	(5,713.58)	10,982.63	58,412.05
419	Chief of Inspection (Buck,R)	A	8,394.00	100,728.00	38,173.85	1,822.15	37	0.00	0.00	0.00	3,368.06	4,575.66	47,939.72	16,503.32	(6,034.60)	10,468.72	58,408.44
420	Police Officer (Montoya,A)	A	6,995.00	83,940.00	40,826.18	2,360.81	39	0.00	0.00	0.00	2,016.07	3,860.26	49,063.32	12,144.19	(3,482.91)	8,661.28	57,724.60
421	Management Analyst (Haston,A)	A	5,560.00	66,720.00	38,305.40	38.61	0	0.00	0.00	0.00	0.00	8,169.27	46,513.28	16,258.87	(5,054.82)	11,204.05	57,717.33
422	Administrative Secretary (CON) (Nguyen,D)	A	4,190.00	50,280.00	36,803.42	153.26	4	0.00	0.00	0.00	4,829.16	3,323.10	45,108.94	16,035.74	(4,529.83)	11,505.91	56,614.85
423	Fire Fighter (Bartemian,S)	A	5,850.00	70,200.00	39,992.19	4,565.55	111	0.00	0.00	245.54	2,627.92	4,105.92	51,537.12	9,821.63	(4,829.14)	4,992.49	56,529.61
424	Maintenance Worker (Solis-Ponce,J)	A	2,107.50	25,290.00	41,505.71	0.00	0	0.00	0.00	132.00	0.00	0.00	41,637.71	17,544.40	(2,810.53)	14,733.87	56,371.58
425	Maintenance Worker (Lopez,A)	A	2,107.50	25,290.00	41,315.12	0.00	0	0.00	0.00	355.12	0.00	0.00	41,670.24	17,465.36	(2,812.71)	14,652.65	56,322.89
426	Police Officer (Luu,M)	A	6,995.00	83,940.00	40,826.18	908.00	15	0.00	0.00	0.00	2,016.07	3,860.26	47,610.51	12,144.19	(3,482.91)	8,661.28	56,271.79
427	Police Officer (Schulze,J)	A	6,995.00	83,940.00	40,826.18	665.87	11	0.00	0.00	0.00	2,016.07	4,078.78	47,586.90	12,144.19	(3,482.91)	8,661.28	56,248.18
428	Maintenance Worker (Mejia,J)	A	2,107.50	25,290.00	41,101.68	0.00	0	0.00	0.00	79.20	0.00	0.00	41,180.88	17,358.94	(2,779.71)	14,579.23	55,760.11
429	Fire Protection Specialist (Antonio,A)	A	2,376.00	28,512.00	38,949.77	0.00	0	0.00	0.00	685.34	1,988.57	0.00	41,623.68	16,456.26	(2,675.35)	13,780.91	55,404.59
430	Community Services Specialist (Soukhaseum,S)	A	2,316.50	27,798.00	40,032.06	820.37	27	0.00	0.00	0.00	0.00	0.00	40,852.43	16,916.22	(2,702.15)	14,214.07	55,066.50
431	Management Analyst (Stevens,K)	A	3,218.80	38,625.60	40,225.70	0.00	0	0.00	0.00	0.00	0.00	0.00	40,225.70	16,966.46	(2,715.23)	14,251.23	54,476.93
432	Management Analyst (McCann,J)	A	6,437.00	77,244.00	35,646.20	1,895.77	51	0.00	0.00	0.00	1,001.57	6,017.52	44,561.06	15,001.38	(5,102.91)	9,898.47	54,459.53
433	Police Officer (Lippincott,R)	A	6,995.00	83,940.00	40,826.18	2,088.41	35	0.00	0.00	0.00	2,016.07	582.46	45,513.12	12,144.19	(3,482.91)	8,661.28	54,174.40
434	Accounting Specialist II (Vega,J)	A	4,415.00	52,980.00	37,739.88	17.76	1	0.00	0.00	0.00	983.26	2,769.25	41,510.15	15,969.59	(3,340.22)	12,629.37	54,139.52
435	Sr Programmer Analyst (CON) (Verderber,W)	A	10,358.00	124,296.00	54,096.05	0.00	0	0.00	0.00	0.00	0.00	0.00	54,096.05	0.00	0.00	0.00	54,096.05
436	Programmer Analyst II (Hu,G)	A	3,566.50	42,798.00	38,053.33	0.00	0	0.00	0.00	0.00	1,450.19	0.00	39,503.52	15,975.17	(2,568.60)	13,406.57	52,910.09
437	Assistant Finance Director TMP (Andrew,E)	A	9,007.70	108,092.40	51,817.43	0.00	0	0.00	0.00	0.00	0.00	0.00	51,817.43	0.00	0.00	0.00	51,817.43
438	Maintenance Worker (Lucio,A)	A	3,641.00	43,692.00	36,912.65	0.00	0	0.00	0.00	138.24	1,257.66	0.00	38,308.55	15,596.92	(2,500.54)	13,096.38	51,404.93
439	Maintenance Worker (Cerde,E)	A	1,820.50	21,846.00	37,890.48	0.00	0	0.00	0.00	0.00	0.00	0.00	37,890.48	16,011.69	(2,557.66)	13,454.03	51,344.51
440	Police Reserve Officer (Guth,D)	A	3,293.33	39,520.00	27,892.00	247.00	7	0.00	0.00	0.00	5,092.00	0.00	33,231.00	18,541.55	(1,394.60)	17,146.95	50,377.95
441	Community Services Specialist (Quijuix,C)	A	1,905.50	22,866.00	35,268.95	1,798.19	66	0.00	0.00	0.00	1,517.83	0.00	38,584.97	13,667.01	(2,276.50)	11,390.51	49,975.48
442	Office Specialist II (Akau,V)	A	1,891.93	22,703.20	34,734.87	0.00	0	0.00	0.00	1,196.58	0.00	0.00	35,931.45	14,679.63	(2,424.99)	12,254.64	48,186.09

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
443	Building Technician II (Melad,R)	A	3,128.50	37,542.00	38,476.51	0.00	0	0.00	0.00	0.00	1,080.30	0.00	39,556.81	9,884.72	(2,043.43)	7,841.29	47,398.10
444	Police Recruit (Hagan,J)	A	2,301.87	27,622.40	33,027.00	90.24	8	0.00	0.00	0.00	1,191.76	0.00	34,309.00	13,405.34	(2,177.16)	11,228.18	45,537.18
445	Emergency Medical Svcs Coord (Grihalva,L)	A	4,474.50	53,694.00	32,841.12	0.00	0	0.00	0.00	0.00	0.00	0.00	32,841.12	14,393.84	(2,637.00)	11,756.84	44,597.96
446	Recreation Specialist (Pulaski,L)	A	3,915.60	46,987.20	29,454.96	0.00	0	0.00	0.00	0.00	4,328.83	0.00	33,783.79	12,813.29	(3,083.69)	9,729.60	43,513.39
447	Community Services Specialist (Velazquez,K)	A	1,905.50	22,866.00	31,594.37	1,332.19	44	0.00	0.00	0.00	0.00	0.00	32,926.56	11,885.39	(2,006.72)	9,878.67	42,805.23
448	Police Records Technician (Perez-Reyes,S)	A	3,686.00	44,232.00	25,392.50	9.58	0	1,184.61	0.00	0.00	0.00	8,169.27	34,755.96	11,281.49	(3,505.27)	7,776.22	42,532.18
449	Police Records Technician (Romo,E)	A	3,686.00	44,232.00	25,392.55	641.74	19	608.07	0.00	0.00	0.00	8,169.27	34,811.63	11,036.42	(3,430.31)	7,606.11	42,417.74
450	Fairview Park Administrator (D'Agosta,C)	A	8,151.00	97,812.00	30,096.03	94.05	0	0.00	0.00	0.00	0.00	3,323.10	33,513.18	12,795.36	(3,912.48)	8,882.88	42,396.06
451	Office Specialist I (Clark,L)	A	3,032.00	36,384.00	31,155.34	104.95	4	0.00	0.00	0.00	0.00	0.00	31,260.29	13,132.45	(2,099.60)	11,032.85	42,293.14
452	Office Specialist II (Garcia,B)	A	4,712.00	56,544.00	27,532.16	0.00	0	688.25	0.00	0.00	135.92	5,591.04	33,947.37	12,205.60	(4,348.05)	7,857.55	41,804.92
453	Maintenance Assistant (Martinez,A)	A	1,646.67	19,760.00	29,717.27	688.95	26	0.00	0.00	174.07	0.00	0.00	30,580.29	12,557.51	(2,017.64)	10,539.87	41,120.16
454	Recreation Coordinator (Franco,E)	A	1,904.07	22,848.80	29,099.31	0.00	0	0.00	0.00	151.90	1,344.52	0.00	30,595.73	12,298.55	(1,974.47)	10,324.08	40,919.81
455	Communications Officer (Ammann,K)	A	2,596.50	31,158.00	29,506.19	112.35	2	0.00	0.00	35.91	0.00	0.00	29,654.45	13,164.92	(1,994.11)	11,170.81	40,825.26
456	Crime Scene Specialist (Rueda,R)	A	4,843.00	58,116.00	24,587.64	1,115.44	25	659.38	0.00	0.00	894.09	6,092.35	33,348.90	10,733.72	(3,282.11)	7,451.61	40,800.51
457	City Council Member (Genis,S)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	25,632.10	36,485.02	4,612.27	(759.72)	3,852.55	40,337.57
458	City Council Member (Foley,K)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	25,632.10	36,485.02	4,720.82	(1,136.20)	3,584.62	40,069.64
459	City Council Member (Mansoor,A)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	25,632.10	36,485.02	4,720.82	(1,136.20)	3,584.62	40,069.64
460	Maintenance Assistant (Connor,C)	A	3,814.00	45,768.00	29,857.13	0.00	0	0.00	0.00	164.94	110.02	0.00	30,132.09	13,075.64	(3,158.82)	9,916.82	40,048.91
461	Police Records Technician (Sanchez,N)	A	3,686.00	44,232.00	23,733.31	34.21	0	1,379.23	0.00	0.00	0.00	7,153.89	32,300.64	10,667.68	(3,298.27)	7,369.41	39,670.05
462	Police Records Technician (Echevarria,B)	A	3,686.00	44,232.00	23,733.31	0.00	0	1,377.89	0.00	0.00	0.00	7,153.89	32,265.09	10,667.13	(3,298.10)	7,369.03	39,634.12
463	Police Records Technician (Avalos,M)	A	3,686.00	44,232.00	23,733.31	7.97	0	1,240.70	0.00	0.00	0.00	7,153.89	32,135.87	10,608.81	(3,280.26)	7,328.55	39,464.42
464	Maintenance Assistant (Soto Perez,R)	A	3,813.33	45,760.00	29,081.56	0.00	0	0.00	0.00	56.50	0.00	0.00	29,138.06	12,288.16	(1,966.88)	10,321.28	39,459.34
465	Permit Processing Specialist (Stevens,B)	A	2,967.75	35,613.00	29,045.27	0.56	0	0.00	0.00	0.00	0.00	0.00	29,045.83	12,305.27	(1,960.59)	10,344.68	39,390.51
466	Human Resources Technician (Garcia,J)	A	5,051.00	60,612.00	27,788.26	206.60	5	0.00	0.00	0.00	1,335.80	0.00	29,330.66	11,696.79	(1,875.70)	9,821.09	39,151.75
467	Maintenance Assistant (Henriquez,C)	A	3,631.33	43,576.00	28,621.82	0.00	0	0.00	0.00	54.45	0.00	0.00	28,676.27	12,095.09	(1,935.71)	10,159.38	38,835.65
468	Community Services Specialist (Hendricks-Goodfellow,C)	A	5,631.00	67,572.00	17,774.78	278.31	9	888.77	0.00	0.00	0.00	13,252.62	32,194.48	9,174.42	(2,799.00)	6,375.42	38,569.90

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
469	Recreation Supervisor - Temp (Lowe,G)	A	3,860.00	46,320.00	37,892.48	0.00	0	0.00	0.00	0.00	0.00	0.00	37,892.48	0.00	0.00	0.00	37,892.48
470	City Council Member (Righeimer,J)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	25,632.10	36,485.02	2,736.24	(1,368.12)	1,368.12	37,853.14
471	City Council Member (Stephens,J)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	25,632.10	36,485.02	2,736.24	(1,368.12)	1,368.12	37,853.14
472	Fire Fighter (Nihiser,N)	A	5,318.00	63,816.00	29,067.82	131.49	0	0.00	0.00	0.00	1,363.76	3,079.44	33,642.51	6,991.58	(3,414.35)	3,577.23	37,219.74
473	Crime Scene Specialist (Nguyen,S)	A	2,803.00	33,636.00	27,427.01	0.00	0	0.00	0.00	0.00	0.00	0.00	27,427.01	11,597.89	(1,851.34)	9,746.55	37,173.56
474	Police Recruit (Salem,T)	A	2,301.87	27,622.40	25,497.60	0.00	0	0.00	0.00	0.00	0.00	2,403.72	27,901.32	10,840.20	(1,721.04)	9,119.16	37,020.48
475	Building Technician II (Toi,J)	A	5,959.00	71,508.00	23,377.56	631.72	12	0.00	0.00	0.00	0.00	4,984.65	28,993.93	10,523.62	(3,039.09)	7,484.53	36,478.46
476	Police Reserve Officer (Dehuff,D)	A	3,293.33	39,520.00	21,945.00	247.00	7	0.00	0.00	0.00	1,140.00	0.00	23,332.00	15,162.57	(2,523.73)	12,638.84	35,970.84
477	Permit Processing Specialist (Rahbari,N)	A	2,077.40	24,928.80	27,567.22	0.00	0	0.00	0.00	1,029.42	0.00	0.00	28,596.64	8,621.05	(1,653.19)	6,967.86	35,564.50
478	Office Specialist (Gomez,L)	A	3,025.00	36,300.00	24,472.44	0.00	0	0.00	0.00	108.38	2,101.62	0.00	26,682.44	10,340.33	(1,659.20)	8,681.13	35,363.57
479	Office Specialist (Arrington,T)	A	2,626.50	31,518.00	26,049.94	0.00	0	0.00	0.00	0.00	0.00	0.00	26,049.94	11,026.69	(1,758.37)	9,268.32	35,318.26
480	Sr. Lifeguard (McDow,C)	A	1,385.80	16,629.60	26,988.05	0.00	0	0.00	0.00	114.92	555.47	0.00	27,658.44	8,666.27	(1,591.47)	7,074.80	34,733.24
481	Recreation Leader IV (Ramos,J)	A	1,399.67	16,796.00	24,365.55	68.45	0	0.00	0.00	212.90	1,186.58	0.00	25,833.48	10,289.31	(1,658.11)	8,631.20	34,464.68
482	Assistant Planner (Walsh,K)	A	3,225.00	38,700.00	27,706.34	0.00	0	0.00	0.00	0.00	1,143.62	0.00	28,849.96	6,799.56	(1,688.14)	5,111.42	33,961.38
483	Maintenance Assistant (Pilato,R)	A	2,882.25	34,587.00	26,085.13	0.00	0	0.00	0.00	0.00	0.00	0.00	26,085.13	9,373.51	(1,617.35)	7,756.16	33,841.29
484	Recreation Leader IV (Pulaski,E)	A	1,399.67	16,796.00	23,381.32	0.00	0	0.00	0.00	0.00	2,088.26	0.00	25,469.58	9,942.82	(1,636.69)	8,306.13	33,775.71
485	Code Enforcement Officer (Ramos Rodriguez,A)	A	3,114.50	37,374.00	29,309.97	136.59	0	0.00	0.00	2,314.53	0.00	0.00	31,761.09	2,462.53	(749.56)	1,712.97	33,474.06
486	Office Specialist (Bennett,S)	A	2,382.00	28,584.00	24,147.07	162.60	6	0.00	0.00	0.00	0.00	0.00	24,309.67	10,223.86	(1,629.94)	8,593.92	32,903.59
487	Recreation Leader IV (Contreras,H)	A	1,469.00	17,628.00	23,314.77	0.00	0	0.00	0.00	0.00	966.15	0.00	24,280.92	9,850.75	(1,573.76)	8,276.99	32,557.91
488	Management Analyst (Koziel,M)	A	6,280.00	75,360.00	21,918.24	54.35	2	0.00	0.00	0.00	672.44	3,560.28	26,205.31	9,201.52	(3,357.75)	5,843.77	32,049.08
489	Recreation Specialist (Davidson,S)	A	1,534.00	18,408.00	22,858.01	0.00	0	0.00	0.00	0.00	857.16	0.00	23,715.17	9,668.73	(1,542.90)	8,125.83	31,841.00
490	Maintenance Assistant (Duarte,A)	A	1,729.50	20,754.00	24,000.41	0.00	0	0.00	0.00	147.42	599.47	0.00	24,747.30	8,426.55	(1,479.69)	6,946.86	31,694.16
491	Recreation Specialist (Rosales,E)	A	1,610.27	19,323.20	22,393.62	0.00	0	0.00	0.00	262.78	1,942.45	0.00	24,598.85	7,821.80	(1,383.73)	6,438.07	31,036.92
492	Administrative Secretary (Burch,A)	A	4,552.00	54,624.00	19,787.88	0.00	0	0.00	0.00	0.00	1,843.45	3,323.10	24,954.43	8,412.76	(2,386.14)	6,026.62	30,981.05
493	Property/Evidence Specialist (Alvarez-Erlach,A)	A	3,208.40	38,500.80	22,802.91	1,200.80	61	0.00	0.00	29.16	184.68	0.00	24,217.55	8,056.09	(1,402.49)	6,653.60	30,871.15
494	Office Specialist II (Harvey,C)	A	4,381.00	52,572.00	21,561.54	446.75	10	0.00	0.00	0.00	772.30	553.85	23,334.44	9,166.88	(1,693.94)	7,472.94	30,807.38

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
495	Crime Scene Specialist (Davila,S)	A	4,843.00	58,116.00	21,017.90	90.34	2	0.00	0.00	0.00	266.10	2,215.40	23,589.74	8,935.76	(2,242.95)	6,692.81	30,282.55
496	Video Production Aide (Gil,N)	A	1,330.33	15,964.00	21,632.04	3.84	0	0.00	0.00	0.00	0.00	0.00	21,635.88	9,138.18	(1,460.19)	7,677.99	29,313.87
497	Maintenance Worker (Lopez,P)	A	2,007.20	24,086.40	21,153.52	0.00	0	0.00	0.00	0.00	154.40	0.00	21,307.92	8,985.49	(1,480.76)	7,504.73	28,812.65
498	Management Aide (Ghaznavi,A)	A	4,605.47	55,265.60	22,728.84	0.00	0	0.00	0.00	312.62	0.00	0.00	23,041.46	6,985.58	(1,326.64)	5,658.94	28,700.40
499	Recreation Leader IV (Yourex,B)	A	1,269.67	15,236.00	19,955.54	0.00	0	0.00	0.00	0.00	1,450.81	0.00	21,406.35	8,427.81	(1,347.03)	7,080.78	28,487.13
500	Office Specialist II (Conf) (Harvey,S)	A	3,746.00	44,952.00	18,184.79	0.00	0	0.00	0.00	0.00	0.00	5,083.38	23,268.17	7,733.37	(2,719.10)	5,014.27	28,282.44
501	Recreation Leader IV (Bailey,I)	A	1,269.67	15,236.00	19,654.28	0.00	0	0.00	0.00	169.06	1,466.90	0.00	21,290.24	8,303.21	(1,337.77)	6,965.44	28,255.68
502	Assistant Engineer (Huang,E)	A	7,234.00	86,808.00	20,033.53	9.46	0	0.00	0.00	0.00	0.00	2,215.40	22,258.39	8,517.27	(2,604.36)	5,912.91	28,171.30
503	Maintenance Supervisor (Wolf,S)	A	2,892.50	34,710.00	19,327.90	0.00	0	0.00	0.00	434.00	1,224.20	0.00	20,986.10	8,114.05	(1,333.93)	6,780.12	27,766.22
504	Recreation Leader IV (Delfin,B)	A	1,399.67	16,796.00	19,113.80	0.00	0	0.00	0.00	140.40	1,689.54	0.00	20,943.74	8,075.11	(1,299.24)	6,775.87	27,719.61
505	Office Specialist (Granados Valdez,A)	A	1,372.00	16,464.00	21,225.74	0.00	0	0.00	0.00	0.00	0.00	0.00	21,225.74	7,723.63	(1,324.18)	6,399.45	27,625.19
506	Recreation Leader IV (Ruiz,G)	A	1,209.00	14,508.00	18,570.96	0.00	0	0.00	0.00	0.00	2,124.11	0.00	20,695.07	7,850.33	(1,253.53)	6,596.80	27,291.87
507	Recreation Leader IV (Fujitani,B)	A	1,269.67	15,236.00	19,940.27	0.00	0	0.00	0.00	0.00	168.49	0.00	20,108.76	8,432.86	(1,345.95)	7,086.91	27,195.67
508	Recreation Leader IV (Martinez,J)	A	1,269.67	15,236.00	19,387.36	0.00	0	0.00	0.00	280.89	423.76	0.00	20,092.01	8,200.09	(1,327.46)	6,872.63	26,964.64
509	Recreation Leader IV (Riggle,K)	A	1,150.93	13,811.20	19,108.75	0.00	0	0.00	0.00	255.63	449.03	0.00	19,813.41	8,075.94	(1,307.10)	6,768.84	26,582.25
510	Animal Control Officer - TEMP (Beames Jr,A)	A	3,271.00	39,252.00	25,750.84	317.12	0	0.00	0.00	0.00	0.00	0.00	26,067.96	0.00	0.00	0.00	26,067.96
511	Emergency Svcs Administrator (Duensing,M)	A	4,896.67	58,760.00	25,957.35	0.00	0	0.00	0.00	0.00	0.00	0.00	25,957.35	0.00	0.00	0.00	25,957.35
512	Community Outreach Worker (Mody,C)	A	2,808.87	33,706.40	24,782.80	0.00	0	0.00	0.00	104.37	936.78	0.00	25,823.95	0.00	0.00	0.00	25,823.95
513	Office Specialist II (Tafoya,K)	A	2,086.00	25,032.00	24,201.82	0.00	0	0.00	0.00	0.00	669.22	0.00	24,871.04	1,865.32	(932.66)	932.66	25,803.70
514	Communications Officer (Maldonado,O)	A	4,170.00	50,040.00	14,534.32	1,504.59	42	514.11	0.00	0.00	1,284.20	3,560.28	21,397.50	6,746.01	(2,492.43)	4,253.58	25,651.08
515	Recreation Leader III (Prado Moran,G)	A	1,189.93	14,279.20	18,099.12	0.00	0	0.00	0.00	37.86	928.60	0.00	19,065.58	7,648.58	(1,223.81)	6,424.77	25,490.35
516	Communications Officer (Martinez,J)	A	4,272.00	51,264.00	15,491.12	715.10	19	193.47	0.00	0.00	697.73	3,646.15	20,743.57	6,778.57	(2,210.13)	4,568.44	25,312.01
517	Recreation Leader III (Jimenez,R)	A	1,249.73	14,996.80	18,512.07	0.00	0	0.00	0.00	123.17	115.36	0.00	18,750.60	7,817.45	(1,257.87)	6,559.58	25,310.18
518	Police Officer (Lopez,O)	A	8,928.00	107,136.00	13,598.04	1,197.55	16	0.00	0.00	0.00	1,236.18	582.46	16,614.23	10,148.69	(2,076.79)	8,071.90	24,686.13
519	Asst Dev Services Director (Le,J)	A	13,197.00	158,364.00	17,739.80	0.00	0	0.00	0.00	138.48	0.00	978.00	18,856.28	7,586.42	(1,773.98)	5,812.44	24,668.72
520	Crime Analyst (Van Zuiden,S)	A	5,184.00	62,208.00	13,159.39	1,794.46	40	0.00	0.00	0.00	3,688.51	2,544.90	21,187.26	5,524.44	(2,059.50)	3,464.94	24,652.20

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
521	Recreation Leader III (Nguyen,P)	A	1,249.73	14,996.80	17,281.90	0.00	0	0.00	0.00	180.46	728.21	0.00	18,190.57	7,297.90	(1,178.22)	6,119.68	24,310.25
522	Recreation Leader III (Paul II,A)	A	1,133.60	13,603.20	16,701.90	0.00	0	0.00	0.00	0.00	1,203.79	0.00	17,905.69	7,053.19	(1,127.36)	5,925.83	23,831.52
523	Office Specialist (Godinez,A)	A	3,502.00	42,024.00	17,766.43	0.00	0	0.00	0.00	0.00	0.00	0.00	17,766.43	7,724.84	(1,860.00)	5,864.84	23,631.27
524	Recreation Leader III (Medrano,R)	A	1,133.60	13,603.20	16,466.85	0.00	0	0.00	0.00	112.98	579.00	0.00	17,158.83	6,958.49	(1,118.74)	5,839.75	22,998.58
525	Recreation Leader III (Gonzalez,G)	A	1,133.60	13,603.20	16,427.16	0.00	0	0.00	0.00	58.05	384.32	0.00	16,869.53	6,938.35	(1,112.77)	5,825.58	22,695.11
526	Recreation Leader III (Mulholland,K)	A	1,079.87	12,958.40	16,158.07	0.00	0	0.00	0.00	37.80	676.96	0.00	16,872.83	6,825.90	(1,090.65)	5,735.25	22,608.08
527	Recreation Leader III (Bruzuela,I)	A	1,249.73	14,996.80	16,258.57	0.00	0	0.00	0.00	0.00	937.30	0.00	17,195.87	7,072.52	(1,702.11)	5,370.41	22,566.28
528	Combination Inspector (Thompson,A)	A	6,458.00	77,496.00	14,903.10	767.37	20	0.00	0.00	0.00	0.00	2,215.40	17,885.87	6,336.05	(1,937.40)	4,398.65	22,284.52
529	Police Aide (Diaz,N)	A	1,026.13	12,313.60	15,999.88	260.48	22	0.00	0.00	21.28	201.28	0.00	16,482.92	6,765.92	(1,081.43)	5,684.49	22,167.41
530	Recreation Leader III (Mendoza,J)	A	1,189.93	14,279.20	16,535.82	0.00	0	0.00	0.00	194.37	560.02	0.00	17,290.21	5,769.88	(1,029.64)	4,740.24	22,030.45
531	Police Recruit (Soto,M)	A	2,301.87	27,622.40	16,195.88	1,046.22	88	0.00	0.00	0.00	135.36	0.00	17,377.46	5,513.53	(977.16)	4,536.37	21,913.83
532	Recreation Leader III (Duarte,M)	A	1,249.73	14,996.80	14,178.51	0.00	0	0.00	0.00	0.00	2,487.45	0.00	16,665.96	6,172.45	(1,484.34)	4,688.11	21,354.07
533	Community Services Specialist (Pimentel Garcia,C)	A	1,905.80	22,869.60	15,120.51	1,606.24	123	0.00	0.00	70.34	659.70	0.00	17,456.79	4,558.88	(866.90)	3,691.98	21,148.77
534	Communications Officer (DelPrato,A)	A	4,272.00	51,264.00	12,529.12	238.45	6	537.32	0.00	0.00	638.83	3,184.62	17,128.34	5,685.42	(1,832.99)	3,852.43	20,980.77
535	Communications Officer (Van Es,D)	A	3,006.00	36,072.00	14,903.17	0.00	0	0.00	745.19	0.00	0.00	0.00	15,648.36	6,897.60	(1,635.56)	5,262.04	20,910.40
536	Management Aide (Hamilton,H)	A	2,477.00	29,724.00	15,871.61	0.00	0	0.00	0.00	0.00	2,137.56	0.00	18,009.17	3,654.10	(809.53)	2,844.57	20,853.74
537	Crime Scene Specialist (Radomski,B)	A	3,090.00	37,080.00	20,597.36	0.00	0	0.00	0.00	0.00	0.00	0.00	20,597.36	0.00	0.00	0.00	20,597.36
538	Police Reserve Officer (Martin,E)	A	3,293.33	39,520.00	19,646.00	0.00	0	0.00	0.00	0.00	0.00	0.00	19,646.00	1,473.50	(736.75)	736.75	20,382.75
539	Recreation Leader III (Williams,A)	A	1,027.87	12,334.40	15,294.04	0.00	0	0.00	0.00	155.40	722.66	0.00	16,172.10	4,709.76	(890.05)	3,819.71	19,991.81
540	Recreation Leader III (Chalmers,E)	A	1,027.87	12,334.40	15,116.52	0.00	0	0.00	0.00	0.00	659.68	0.00	15,776.20	5,082.07	(909.75)	4,172.32	19,948.52
541	Senior Engineer - Temp (Lizzi,J)	A	4,589.50	55,074.00	19,832.88	0.00	0	0.00	0.00	0.00	0.00	0.00	19,832.88	0.00	0.00	0.00	19,832.88
542	Recreation Leader III (Arellano,O)	A	1,189.93	14,279.20	14,928.02	0.00	0	0.00	0.00	275.90	677.80	0.00	15,881.72	4,719.81	(885.21)	3,834.60	19,716.32
543	Building Technician II (Kalbaklian,C)	A	5,672.00	68,064.00	10,209.57	32.72	1	0.00	0.00	0.00	4,977.83	1,696.60	16,916.72	4,286.06	(1,612.49)	2,673.57	19,590.29
544	Sr. Lifeguard (Hambly,C)	A	1,385.80	16,629.60	15,425.58	0.00	0	0.00	0.00	0.00	867.54	0.00	16,293.12	4,085.00	(831.64)	3,253.36	19,546.48
545	Intern (Nguyen,T)	A	1,092.87	13,114.40	15,485.28	6.31	0	0.00	0.00	122.40	0.00	0.00	15,613.99	4,602.26	(880.40)	3,721.86	19,335.85
546	Recreation Leader IV (Benitez,G)	A	1,469.00	17,628.00	18,427.20	0.00	0	0.00	0.00	0.00	0.00	0.00	18,427.20	1,382.04	(691.02)	691.02	19,118.22

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
547	Recreation Leader III (Mulhern,A)	A	1,249.73	14,996.80	14,304.72	0.00	0	0.00	0.00	0.00	72.10	0.00	14,376.82	6,232.49	(1,497.54)	4,734.95	19,111.77
548	Building Inspector (Bohr,R)	A	5,578.00	66,936.00	12,099.96	1,152.07	32	0.00	0.00	0.00	0.00	2,215.40	15,467.43	5,144.33	(1,573.00)	3,571.33	19,038.76
549	Recreation Leader II (Aguilar Torrez,L)	A	983.67	11,804.00	13,301.17	0.00	0	0.00	0.00	0.00	783.70	0.00	14,084.87	5,624.15	(897.82)	4,726.33	18,811.20
550	Human Resources Technician (Matsuura,R)	A	3,607.50	43,290.00	13,833.41	0.00	0	0.00	0.00	0.00	0.00	0.00	13,833.41	5,881.28	(933.76)	4,947.52	18,780.93
551	Recreation Leader IV (Rothfuss,S)	A	1,399.67	16,796.00	17,938.62	0.00	0	0.00	0.00	0.00	0.00	0.00	17,938.62	1,345.40	(672.70)	672.70	18,611.32
552	Recreation Leader III (Mulholland,P)	A	1,079.87	12,958.40	12,893.57	0.00	0	0.00	0.00	56.25	913.36	0.00	13,863.18	5,450.42	(874.12)	4,576.30	18,439.48
553	Police Recruit (Jones,C)	A	2,301.87	27,622.40	12,748.80	0.00	0	0.00	0.00	0.00	0.00	874.08	13,622.88	5,420.10	(860.52)	4,559.58	18,182.46
554	Recreation Leader III (Morales,B)	A	1,189.93	14,279.20	16,922.25	0.00	0	0.00	0.00	0.00	457.80	0.00	17,380.05	1,303.60	(651.80)	651.80	18,031.85
555	Permit Processing Specialist (Garza,D)	A	3,677.00	44,124.00	13,176.55	0.00	0	0.00	0.00	0.00	150.19	0.00	13,326.74	5,531.68	(889.43)	4,642.25	17,968.99
556	Recreation Leader III (Essen,E)	A	1,079.87	12,958.40	12,762.23	0.00	0	0.00	0.00	39.60	361.80	0.00	13,163.63	5,394.23	(864.09)	4,530.14	17,693.77
557	Recreation Leader III (Brucelas,J)	A	1,189.93	14,279.20	16,215.80	0.00	0	0.00	0.00	246.53	503.58	0.00	16,965.91	1,272.44	(636.22)	636.22	17,602.13
558	Recreation Leader IV (Magana,J)	A	1,469.00	17,628.00	12,864.83	0.00	0	0.00	0.00	137.60	0.00	0.00	13,002.43	5,465.76	(910.17)	4,555.59	17,558.02
559	Recreation Leader III (Dang,R)	A	1,027.87	12,334.40	12,477.97	0.00	0	0.00	0.00	0.00	649.50	0.00	13,127.47	5,271.72	(842.28)	4,429.44	17,556.91
560	Police Recruit (Gallegos,H)	A	2,301.87	27,622.40	12,748.80	0.00	0	0.00	0.00	0.00	0.00	0.00	12,748.80	5,420.10	(860.52)	4,559.58	17,308.38
561	Recreation Leader III (Thomas,A)	A	1,027.87	12,334.40	11,877.01	0.00	0	0.00	0.00	235.76	807.96	0.00	12,920.73	5,012.89	(816.77)	4,196.12	17,116.85
562	Building Inspector (Villa II,M)	A	5,854.00	70,248.00	10,672.26	0.00	0	533.64	0.00	0.00	1,272.23	1,696.60	14,174.73	4,844.52	(1,909.94)	2,934.58	17,109.31
563	Communications Officer (Francisco,K)	A	3,006.00	36,072.00	13,399.50	0.00	0	0.00	669.99	0.00	2,222.52	0.00	16,292.01	1,221.90	(610.95)	610.95	16,902.96
564	Animal Control Officer (Clover,A)	A	3,404.70	40,856.40	16,250.90	0.00	0	0.00	0.00	0.00	0.00	0.00	16,250.90	1,218.80	(609.40)	609.40	16,860.30
565	Recreation Leader III (Cardenas,B)	A	1,133.60	13,603.20	11,930.55	0.00	0	0.00	0.00	19.84	657.33	0.00	12,607.72	5,047.87	(806.63)	4,241.24	16,848.96
566	Recreation Leader III (Urquiza-Sanchez,M)	A	1,027.87	12,334.40	15,545.51	0.00	0	0.00	0.00	0.00	575.66	0.00	16,121.17	1,209.10	(604.55)	604.55	16,725.72
567	Assistant Engineer (Cabrera Ventura,A)	A	6,890.00	82,680.00	10,893.46	238.50	4	0.00	0.00	0.00	214.25	2,169.24	13,515.45	4,631.36	(1,447.17)	3,184.19	16,699.64
568	Recreation Leader II (Parks,P)	A	983.67	11,804.00	12,061.26	0.00	0	0.00	0.00	27.95	318.90	0.00	12,408.11	5,097.16	(816.05)	4,281.11	16,689.22
569	Recreation Leader III (Cruz,I)	A	1,189.93	14,279.20	15,270.90	0.00	0	0.00	0.00	186.90	385.86	0.00	15,843.66	1,188.30	(594.15)	594.15	16,437.81
570	Recreation Leader III (Martinez,E)	A	1,079.87	12,958.40	12,452.94	0.00	0	0.00	0.00	40.35	871.71	0.00	13,365.00	3,658.71	(712.69)	2,946.02	16,311.02
571	Management Analyst (Nielsen,R)	A	3,379.50	40,554.00	11,897.45	0.00	0	0.00	0.00	0.00	0.00	0.00	11,897.45	5,061.81	(832.77)	4,229.04	16,126.49
572	Recreation Leader IV (Ewing,M)	A	1,469.00	17,628.00	15,483.01	59.33	0	0.00	0.00	0.00	0.00	0.00	15,542.34	1,165.64	(582.82)	582.82	16,125.16

**City of Costa Mesa 2017 Compensation and Benefits Report**

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
573	Intern (Davedi French,J)	A	1,040.87	12,490.40	12,640.90	148.42	9	0.00	0.00	41.61	91.52	0.00	12,922.45	3,869.66	(734.01)	3,135.65	16,058.10
574	Recreation Leader III (Zuazo,J)	A	1,027.87	12,334.40	14,762.84	0.00	0	0.00	0.00	147.56	355.80	0.00	15,266.20	1,144.96	(572.48)	572.48	15,838.68
575	Recreation Leader III (Johnson,K)	A	979.33	11,752.00	12,620.00	0.00	0	0.00	0.00	0.00	590.21	0.00	13,210.21	3,300.38	(681.48)	2,618.90	15,829.11
576	Recreation Leader III (Gaitan Jr,J)	A	1,249.73	14,996.80	13,562.10	0.00	0	0.00	0.00	0.00	1,560.97	0.00	15,123.07	1,134.22	(567.11)	567.11	15,690.18
577	Sr Combo Building Inspector (Metz,A)	A	3,655.50	43,866.00	13,860.55	0.00	0	0.00	0.00	0.00	1,723.55	0.00	15,584.10	0.00	0.00	0.00	15,584.10
578	Code Enforcement Officer (Goates,D)	A	3,114.80	37,377.60	14,878.34	0.00	0	0.00	0.00	0.00	0.00	0.00	14,878.34	1,115.90	(557.95)	557.95	15,436.29
579	Police Records Technician (Whitehead,D)	A	3,686.00	44,232.00	10,207.41	0.00	0	0.00	0.00	0.00	0.00	2,215.40	12,422.81	4,339.66	(1,326.96)	3,012.70	15,435.51
580	Recreation Leader IV (Fenner,A)	A	1,332.93	15,995.20	11,228.09	0.00	0	0.00	0.00	0.00	30.76	0.00	11,258.85	4,772.39	(757.89)	4,014.50	15,273.35
581	Crime Scene Specialist (Murry,S)	A	6,485.00	77,820.00	2,993.08	0.00	0	37.41	0.00	0.00	10,847.66	424.15	14,302.30	1,572.20	(619.83)	952.37	15,254.67
582	Recreation Leader III (Guerrero,A)	A	1,079.87	12,958.40	14,074.64	0.00	0	0.00	0.00	0.00	591.85	0.00	14,666.49	1,100.04	(550.02)	550.02	15,216.51
583	Recreation Leader III (El-Assadi,S)	A	1,133.60	13,603.20	13,129.79	0.00	0	0.00	0.00	0.00	1,320.76	0.00	14,450.55	1,083.82	(541.91)	541.91	14,992.46
584	Building Technician (Larsen,S)	A	4,389.00	52,668.00	9,723.33	75.96	2	0.00	0.00	0.00	0.00	2,215.40	12,014.69	4,133.86	(1,264.03)	2,869.83	14,884.52
585	Management Analyst (Lorenzana,L)	A	3,065.40	36,784.80	14,201.11	0.00	0	0.00	0.00	0.00	0.00	0.00	14,201.11	1,065.10	(532.55)	532.55	14,733.66
586	Instructor Guard (Fisher JR,T)	A	1,111.93	13,343.20	13,703.66	0.00	0	0.00	0.00	179.20	0.00	0.00	13,882.86	1,041.20	(520.60)	520.60	14,403.46
587	Recreation Leader II (Shepherd,D)	A	983.67	11,804.00	9,728.87	0.00	0	0.00	0.00	0.00	758.31	0.00	10,487.18	4,110.25	(656.68)	3,453.57	13,940.75
588	Code Enforcement Officer (Sanchez,U)	A	4,645.00	55,740.00	6,083.15	0.00	0	304.18	0.00	0.00	3,109.92	1,272.45	10,769.70	2,681.48	(1,008.81)	1,672.67	12,442.37
589	Recreation Leader III (Sandoval-Nava,N)	A	1,027.87	12,334.40	11,168.88	0.00	0	0.00	0.00	0.00	425.02	0.00	11,593.90	869.56	(434.78)	434.78	12,028.68
590	Recreation Leader III (Garrett,C)	A	1,079.87	12,958.40	11,089.57	0.00	0	0.00	0.00	0.00	451.43	0.00	11,541.00	865.58	(432.79)	432.79	11,973.79
591	Police Records Technician (Wilson,M)	A	3,595.00	43,140.00	11,036.89	0.00	0	0.00	0.00	0.00	452.14	0.00	11,489.03	861.72	(430.86)	430.86	11,919.89
592	Recreation Leader III (Letterman,M)	A	1,079.87	12,958.40	11,376.86	0.00	0	0.00	0.00	48.45	0.00	0.00	11,425.31	856.84	(428.42)	428.42	11,853.73
593	Fire Fighter (Jarrard,H)	A	5,318.00	63,816.00	9,250.24	0.00	0	0.00	0.00	0.00	389.34	1,026.48	10,666.06	2,181.39	(1,063.77)	1,117.62	11,783.68
594	Police Recruit (Gruber,J)	A	2,301.87	27,622.40	7,888.32	0.00	0	0.00	0.00	0.00	135.46	655.56	8,679.34	3,353.71	(532.46)	2,821.25	11,500.59
595	Recreation Leader III (Carrizo,M)	A	1,249.73	14,996.80	8,226.70	0.00	0	0.00	0.00	0.00	475.86	0.00	8,702.56	3,576.36	(861.26)	2,715.10	11,417.66
596	Recreation Leader III (Morales,A)	A	1,027.87	12,334.40	8,836.66	0.00	0	0.00	0.00	0.00	452.00	0.00	9,288.66	2,199.57	(466.89)	1,732.68	11,021.34
597	Recreation Leader III (Chavez,V)	A	1,027.87	12,334.40	10,191.37	0.00	0	0.00	0.00	51.00	0.00	0.00	10,242.37	768.22	(384.11)	384.11	10,626.48
598	Recreation Leader III (Gaitan,E)	A	1,133.60	13,603.20	9,640.88	0.00	0	0.00	0.00	0.00	551.91	0.00	10,192.79	764.50	(382.25)	382.25	10,575.04



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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
599	Intern (Vaca,M)	A	546.43	6,557.20	10,097.29	0.00	0	0.00	0.00	38.40	0.00	0.00	10,135.69	760.16	(380.08)	380.08	10,515.77
600	Revenue Supervisor (King,J)	A	9,003.00	108,036.00	4,155.22	0.00	0	0.00	0.00	0.00	4,779.55	424.15	9,358.92	1,754.80	(666.67)	1,088.13	10,447.05
601	Sr. Lifeguard (Sumioka,A)	A	1,319.07	15,828.80	9,898.01	0.00	0	0.00	0.00	103.69	64.69	0.00	10,066.39	754.98	(377.49)	377.49	10,443.88
602	Communications Officer (Tapia II,E)	A	3,006.00	36,072.00	8,251.14	0.00	0	0.00	412.55	0.00	1,387.38	0.00	10,051.07	753.84	(376.92)	376.92	10,427.99
603	Intern (Gallardo,M)	A	1,092.87	13,114.40	9,965.77	0.00	0	0.00	0.00	38.40	0.00	0.00	10,004.17	750.36	(375.18)	375.18	10,379.35
604	Police Reserve Officer (Estes,C)	A	3,293.33	39,520.00	9,916.10	0.00	0	0.00	0.00	0.00	0.00	0.00	9,916.10	743.76	(371.88)	371.88	10,287.98
605	Recreation Leader II (Adkins,J)	A	983.67	11,804.00	9,482.19	0.00	0	0.00	0.00	0.00	218.50	0.00	9,700.69	727.58	(363.79)	363.79	10,064.48
606	Recreation Leader II (Shepherd,C)	A	983.67	11,804.00	9,004.15	0.00	0	0.00	0.00	0.00	447.67	0.00	9,451.82	708.90	(354.45)	354.45	9,806.27
607	Recreation Leader III (Valladolid,A)	A	1,079.87	12,958.40	9,179.86	0.00	0	0.00	0.00	42.96	130.40	0.00	9,353.22	701.50	(350.75)	350.75	9,703.97
608	Recreation Leader III (Nguyen,V)	A	1,189.93	14,279.20	9,208.34	0.00	0	0.00	0.00	0.00	130.81	0.00	9,339.15	700.44	(350.22)	350.22	9,689.37
609	Maintenance Worker (Wheat,C)	A	2,213.00	26,556.00	9,186.77	0.00	0	0.00	0.00	0.00	0.00	0.00	9,186.77	689.10	(344.55)	344.55	9,531.32
610	Recreation Leader II (Flores,F)	A	983.67	11,804.00	8,877.77	0.00	0	0.00	0.00	0.00	281.06	0.00	9,158.83	686.92	(343.46)	343.46	9,502.29
611	Recreation Leader II (Suguitan,J)	A	1,032.20	12,386.40	7,577.81	0.00	0	0.00	0.00	0.00	1,279.50	0.00	8,857.31	664.30	(332.15)	332.15	9,189.46
612	Recreation Leader III (Byrne,T)	A	1,189.93	14,279.20	6,437.18	0.00	0	0.00	0.00	0.00	400.80	0.00	6,837.98	2,722.52	(434.53)	2,287.99	9,125.97
613	Recreation Leader II (Barajas Valladares,F)	A	983.67	11,804.00	8,196.94	0.00	0	0.00	0.00	1.70	410.19	0.00	8,608.83	645.62	(322.81)	322.81	8,931.64
614	Recreation Leader II (Gutierrez Jacinto,E)	A	983.67	11,804.00	8,537.28	0.00	0	0.00	0.00	0.00	0.00	0.00	8,537.28	640.30	(320.15)	320.15	8,857.43
615	Recreation Leader II (Palmer,T)	A	983.67	11,804.00	8,510.25	0.00	0	0.00	0.00	0.00	0.00	0.00	8,510.25	638.26	(319.13)	319.13	8,829.38
616	Recreation Leader II (Nelson,M)	A	983.67	11,804.00	7,895.25	0.00	0	0.00	0.00	22.14	539.95	0.00	8,457.34	634.36	(317.18)	317.18	8,774.52
617	Recreation Leader II (Torres,A)	A	936.87	11,242.40	7,594.02	0.00	0	0.00	0.00	0.00	758.11	0.00	8,352.13	626.42	(313.21)	313.21	8,665.34
618	Recreation Leader II (Salazar Delgado,D)	A	983.67	11,804.00	8,207.47	0.00	0	0.00	0.00	15.26	113.50	0.00	8,336.23	625.18	(312.59)	312.59	8,648.82
619	Recreation Leader III (Hughes,C)	A	1,079.87	12,958.40	7,537.60	0.00	0	0.00	0.00	25.53	578.85	0.00	8,141.98	610.68	(305.34)	305.34	8,447.32
620	Recreation Leader III (Correa Martinez,M)	A	1,133.60	13,603.20	7,950.32	0.00	0	0.00	0.00	12.56	130.80	0.00	8,093.68	607.02	(303.51)	303.51	8,397.19
621	Instructor Guard (Dowell,K)	A	1,008.80	12,105.60	7,517.13	0.00	0	0.00	0.00	72.02	455.10	0.00	8,044.25	603.36	(301.68)	301.68	8,345.93
622	Recreation Leader III (Delgado,J)	A	1,079.87	12,958.40	5,903.35	0.00	0	0.00	0.00	2.40	291.99	0.00	6,197.74	2,482.39	(398.49)	2,083.90	8,281.64
623	Recreation Leader IV (Carrasco,C)	A	1,469.00	17,628.00	7,475.95	0.00	0	0.00	0.00	0.00	363.07	0.00	7,839.02	587.92	(293.96)	293.96	8,132.98
624	Police Aide (Jimenez,I)	A	977.60	11,731.20	7,507.26	252.39	24	0.00	0.00	0.00	0.00	0.00	7,759.65	581.96	(290.98)	290.98	8,050.63

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
625	Recreation Leader III (Conti,M)	A	979.33	11,752.00	6,839.36	0.00	0	0.00	0.00	0.00	725.80	0.00	7,565.16	728.26	(275.22)	453.04	8,018.20
626	Recreation Leader II (Hernandez Molina,C)	A	983.67	11,804.00	7,683.23	0.00	0	0.00	0.00	0.00	0.00	0.00	7,683.23	576.22	(288.11)	288.11	7,971.34
627	Intern (Sickler,D)	A	1,040.87	12,490.40	7,674.39	0.00	0	0.00	0.00	0.00	0.00	0.00	7,674.39	575.68	(287.84)	287.84	7,962.23
628	Recreation Leader II (Henderson,A)	A	983.67	11,804.00	7,402.24	0.00	0	0.00	0.00	0.00	227.00	0.00	7,629.24	572.18	(286.09)	286.09	7,915.33
629	Recreation Leader III (Harvey,W)	A	1,249.73	14,996.80	6,016.82	0.00	0	0.00	0.00	0.00	1,470.84	0.00	7,487.66	561.58	(280.79)	280.79	7,768.45
630	Community Outreach Worker (Nelson,B)	A	4,851.60	58,219.20	7,459.34	0.00	0	0.00	0.00	0.00	0.00	0.00	7,459.34	559.46	(279.73)	279.73	7,739.07
631	Recreation Leader II (Stack,T)	A	983.67	11,804.00	7,091.01	0.00	0	0.00	0.00	0.00	183.75	0.00	7,274.76	545.62	(272.81)	272.81	7,547.57
632	Code Enforcement Officer (Martinez,T)	A	2,211.73	26,540.80	4,752.22	0.00	0	0.00	0.00	0.00	927.91	0.00	5,680.13	1,995.02	(320.77)	1,674.25	7,354.38
633	Recreation Leader III (Barajas,E)	A	1,133.60	13,603.20	7,028.60	0.00	0	0.00	0.00	0.00	0.00	0.00	7,028.60	527.14	(263.57)	263.57	7,292.17
634	Recreation Leader II (Dilsisian,B)	A	983.67	11,804.00	6,807.63	0.00	0	0.00	0.00	0.00	205.39	0.00	7,013.02	525.98	(262.99)	262.99	7,276.01
635	Human Resources Analyst (Medalle,E)	A	7,557.33	90,688.00	5,308.30	0.00	0	0.00	0.00	0.00	0.00	0.00	5,308.30	2,256.82	(358.31)	1,898.51	7,206.81
636	Recreation Leader II (Perkins,M)	A	983.67	11,804.00	6,541.74	0.00	0	0.00	0.00	42.93	297.10	0.00	6,881.77	516.08	(258.04)	258.04	7,139.81
637	Recreation Leader III (Caspa,K)	A	979.33	11,752.00	6,436.35	0.00	0	0.00	0.00	0.00	284.65	0.00	6,721.00	504.08	(252.04)	252.04	6,973.04
638	Recreation Leader II (Rios,F)	A	983.67	11,804.00	6,234.84	0.00	0	0.00	0.00	27.68	443.21	0.00	6,705.73	502.96	(251.48)	251.48	6,957.21
639	Recreation Leader III (Valle,C)	A	1,027.87	12,334.40	6,415.84	0.00	0	0.00	0.00	28.35	228.31	0.00	6,672.50	500.44	(250.22)	250.22	6,922.72
640	Recreation Leader II (Alvarez JR,A)	A	983.67	11,804.00	6,604.98	0.00	0	0.00	0.00	15.26	0.00	0.00	6,620.24	496.58	(248.29)	248.29	6,868.53
641	Instructor Guard (Silva,J)	A	1,059.07	12,708.80	6,425.80	0.00	0	0.00	0.00	184.02	0.00	0.00	6,609.82	495.72	(247.86)	247.86	6,857.68
642	Recreation Leader II (Cerdeja,J)	A	983.67	11,804.00	6,562.51	0.00	0	0.00	0.00	25.71	0.00	0.00	6,588.22	494.12	(247.06)	247.06	6,835.28
643	Recreation Leader I (Grindstaff,S)	A	884.87	10,618.40	6,309.83	0.00	0	0.00	0.00	0.00	227.68	0.00	6,537.51	490.32	(245.16)	245.16	6,782.67
644	Recreation Leader II (Lopez,G)	A	983.67	11,804.00	6,318.51	0.00	0	0.00	0.00	0.00	97.29	0.00	6,415.80	481.16	(240.58)	240.58	6,656.38
645	Recreation Leader II (Moreno,M)	A	983.67	11,804.00	6,333.09	0.00	0	0.00	0.00	44.41	0.00	0.00	6,377.50	478.28	(239.14)	239.14	6,616.64
646	Recreation Leader III (Esquivel,A)	A	1,249.73	14,996.80	6,120.79	0.00	0	0.00	0.00	7.76	183.86	0.00	6,312.41	473.38	(236.69)	236.69	6,549.10
647	Buyer (Combs,T)	A	5,292.00	63,504.00	4,396.43	0.00	0	0.00	0.00	0.00	84.57	848.30	5,329.30	1,845.66	(694.38)	1,151.28	6,480.58
648	Permit Processing Specialist (Rosendale,I)	A	1,884.13	22,609.60	4,695.84	0.00	0	0.00	0.00	0.00	0.00	0.00	4,695.84	1,996.45	(316.98)	1,679.47	6,375.31
649	Administrative Secretary (Roche,K)	A	3,096.75	37,161.00	4,516.13	0.00	0	0.00	0.00	0.00	154.84	0.00	4,670.97	1,920.02	(304.83)	1,615.19	6,286.16
650	Recreation Leader II (Ewer,M)	A	983.67	11,804.00	5,615.32	0.00	0	0.00	0.00	74.26	289.70	0.00	5,979.28	448.46	(224.23)	224.23	6,203.51

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
651	Recreation Leader II (Morales,A)	A	983.67	11,804.00	5,870.32	0.00	0	0.00	0.00	45.90	61.74	0.00	5,977.96	448.32	(224.16)	224.16	6,202.12
652	Recreation Leader II (Recinos,J)	A	983.67	11,804.00	5,921.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,921.20	444.12	(222.06)	222.06	6,143.26
653	Instructor Guard (Davis,B)	A	1,059.07	12,708.80	5,905.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,905.55	442.94	(221.47)	221.47	6,127.02
654	Intern (Flores,D)	A	944.67	11,336.00	5,504.50	0.00	0	0.00	0.00	0.00	352.72	0.00	5,857.22	439.30	(219.65)	219.65	6,076.87
655	Instructor Guard (Loubet,J)	A	1,059.07	12,708.80	5,573.98	0.00	0	0.00	0.00	26.64	244.40	0.00	5,845.02	438.34	(219.17)	219.17	6,064.19
656	Recreation Leader II (Kearon,M)	A	983.67	11,804.00	5,688.82	0.00	0	0.00	0.00	0.00	43.24	0.00	5,732.06	429.92	(214.96)	214.96	5,947.02
657	Recreation Leader III (Wood,A)	A	1,249.73	14,996.80	4,960.51	0.00	0	0.00	0.00	0.00	749.84	0.00	5,710.35	428.26	(214.13)	214.13	5,924.48
658	Recreation Leader II (Guillen,A)	A	983.67	11,804.00	5,326.71	0.00	0	0.00	0.00	0.00	32.43	0.00	5,359.14	401.92	(200.96)	200.96	5,560.10
659	Recreation Leader III (Lucas,C)	A	1,079.87	12,958.40	5,323.61	0.00	0	0.00	0.00	0.00	0.00	0.00	5,323.61	399.28	(199.64)	199.64	5,523.25
660	Instructor Guard (Dowell,T)	A	1,008.80	12,105.60	3,323.22	0.00	0	0.00	0.00	0.00	986.37	0.00	4,309.59	1,395.12	(224.32)	1,170.80	5,480.39
661	Intern (Flores Barrera,I)	A	1,092.87	13,114.40	5,037.71	0.00	0	0.00	0.00	0.00	171.24	0.00	5,208.95	390.70	(195.35)	195.35	5,404.30
662	Recreation Leader II (Schmitt,A)	A	1,032.20	12,386.40	5,178.29	0.00	0	0.00	0.00	0.00	0.00	0.00	5,178.29	388.38	(194.19)	194.19	5,372.48
663	Maintenance Assistant (Garcia,J)	A	3,137.33	37,648.00	5,077.05	0.00	0	0.00	0.00	0.00	29.14	0.00	5,106.19	382.98	(191.49)	191.49	5,297.68
664	Recreation Leader III (Picco,K)	A	1,079.87	12,958.40	4,612.57	0.00	0	0.00	0.00	0.00	413.55	0.00	5,026.12	376.96	(188.48)	188.48	5,214.60
665	Police Aide (Yoneda,C)	A	930.80	11,169.60	4,682.64	80.55	8.00	0.00	0.00	0.00	178.93	0.00	4,942.12	370.68	(185.34)	185.34	5,127.46
666	Recreation Leader I (Gonzalez,G)	A	953.33	11,440.00	4,924.55	0.00	0	0.00	0.00	0.00	0.00	0.00	4,924.55	369.34	(184.67)	184.67	5,109.22
667	Police Recruit (Capobianco,C)	A	2,301.87	27,622.40	3,665.28	0.00	0	0.00	0.00	0.00	121.64	0.00	3,786.92	1,558.28	(247.40)	1,310.88	5,097.80
668	Recreation Leader III (Ma'ae,D)	A	1,079.87	12,958.40	4,903.04	0.00	0	0.00	0.00	0.00	0.00	0.00	4,903.04	367.74	(183.87)	183.87	5,086.91
669	Intern (Wu,J)	A	1,040.87	12,490.40	4,545.79	0.00	0	0.00	0.00	0.00	324.15	0.00	4,869.94	365.26	(182.63)	182.63	5,052.57
670	Recreation Leader III (Paz Arteaga,A)	A	1,027.87	12,334.40	4,782.59	0.00	0	0.00	0.00	0.00	0.00	0.00	4,782.59	358.70	(179.35)	179.35	4,961.94
671	Recreation Leader II (Orellana,V)	A	983.67	11,804.00	4,718.78	0.00	0	0.00	0.00	0.00	0.00	0.00	4,718.78	353.90	(176.95)	176.95	4,895.73
672	Office Specialist II (Flores,N)	A	2,701.40	32,416.80	4,374.24	0.00	0	0.00	0.00	0.00	321.88	0.00	4,696.12	352.20	(176.10)	176.10	4,872.22
673	Intern (Robbins,H)	A	944.67	11,336.00	4,643.40	0.00	0	0.00	0.00	0.00	0.00	0.00	4,643.40	348.32	(174.16)	174.16	4,817.56
674	Sr. Lifeguard (Galanos,C)	A	1,319.07	15,828.80	4,292.01	0.00	0	0.00	0.00	213.12	0.00	0.00	4,505.13	337.88	(168.94)	168.94	4,674.07
675	Recreation Leader III (Gonzalez,M)	A	1,027.87	12,334.40	4,489.07	0.00	0	0.00	0.00	0.00	0.00	0.00	4,489.07	336.66	(168.33)	168.33	4,657.40
676	Intern (Wiggins,K)	A	1,092.87	13,114.40	4,462.56	0.00	0	0.00	0.00	14.40	0.00	0.00	4,476.96	335.86	(167.93)	167.93	4,644.89

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
677	Lifeguard (Villa,Y)	A	964.60	11,575.20	4,463.17	0.00	0	0.00	0.00	0.00	0.00	0.00	4,463.17	334.72	(167.36)	167.36	4,630.53
678	Recreation Leader II (Harvey,R)	A	1,032.20	12,386.40	3,489.73	0.00	0	0.00	0.00	0.00	860.50	0.00	4,350.23	326.28	(163.14)	163.14	4,513.37
679	Recreation Leader III (Alderete Montoya,C)	A	1,133.60	13,603.20	4,319.67	0.00	0	0.00	0.00	0.00	0.00	0.00	4,319.67	323.98	(161.99)	161.99	4,481.66
680	Recreation Leader II (Koskoff,D)	A	983.67	11,804.00	3,806.46	0.00	0	0.00	0.00	39.56	322.13	0.00	4,168.15	312.66	(156.33)	156.33	4,324.48
681	Recreation Leader II (Bravo,P)	A	936.87	11,242.40	3,583.54	0.00	0	0.00	0.00	0.00	495.31	0.00	4,078.85	305.92	(152.96)	152.96	4,231.81
682	Recreation Leader III (Lopez,R)	A	1,027.87	12,334.40	4,056.74	0.00	0	0.00	0.00	0.00	0.00	0.00	4,056.74	304.30	(152.15)	152.15	4,208.89
683	Recreation Leader I (Price,E)	A	953.33	11,440.00	4,034.68	0.00	0	0.00	0.00	0.00	0.00	0.00	4,034.68	302.58	(151.29)	151.29	4,185.97
684	Recreation Leader III (Lebowitz,C)	A	1,133.60	13,603.20	3,397.53	0.00	0	0.00	0.00	0.00	553.41	0.00	3,950.94	296.32	(148.16)	148.16	4,099.10
685	Recreation Leader II (Garza,B)	A	983.67	11,804.00	3,787.84	0.00	0	0.00	0.00	19.98	139.75	0.00	3,947.57	296.02	(148.01)	148.01	4,095.58
686	Recreation Leader II (Yamauchi,B)	A	936.87	11,242.40	3,599.71	0.00	0	0.00	0.00	0.00	287.33	0.00	3,887.04	291.54	(145.77)	145.77	4,032.81
687	Recreation Leader II (Elias,J)	A	983.67	11,804.00	2,777.05	0.00	0.00	0.00	0.00	0.00	252.36	0.00	3,029.41	1,165.85	(187.45)	978.40	4,007.81
688	Recreation Specialist (Awrey,A)	A	1,391.00	16,692.00	2,812.77	0.00	0.00	0.00	0.00	0.00	265.63	0.00	3,078.40	1,216.02	(294.46)	921.56	3,999.96
689	Intern (Singh,M)	A	1,092.87	13,114.40	3,827.14	0.00	0	0.00	0.00	0.00	0.00	0.00	3,827.14	287.06	(143.53)	143.53	3,970.67
690	Recreation Leader II (Sanchez-Urquiza,S)	A	983.67	11,804.00	3,818.66	0.00	0	0.00	0.00	1.70	0.00	0.00	3,820.36	286.48	(143.24)	143.24	3,963.60
691	Recreation Leader II (Crisol,J)	A	936.87	11,242.40	3,605.16	0.00	0	0.00	0.00	0.00	122.59	0.00	3,727.75	279.58	(139.79)	139.79	3,867.54
692	Recreation Leader I (Fletcher,Z)	A	953.33	11,440.00	3,722.28	0.00	0	0.00	0.00	0.00	0.00	0.00	3,722.28	279.16	(139.58)	139.58	3,861.86
693	Intern (Malandrinos,N)	A	1,092.87	13,114.40	3,593.86	0.00	0	0.00	0.00	0.00	0.00	0.00	3,593.86	269.56	(134.78)	134.78	3,728.64
694	Intern (Ly,H)	A	1,092.87	13,114.40	3,385.79	0.00	0	0.00	0.00	0.00	136.94	0.00	3,522.73	264.20	(132.10)	132.10	3,654.83
695	Lifeguard (Castillo,V)	A	964.60	11,575.20	3,494.81	0.00	0	0.00	0.00	0.00	0.00	0.00	3,494.81	262.08	(131.04)	131.04	3,625.85
696	Recreation Leader II (Nguyen,T)	A	983.67	11,804.00	3,217.73	0.00	0	0.00	0.00	0.00	164.12	0.00	3,381.85	253.64	(126.82)	126.82	3,508.67
697	Recreation Leader II (delorm,D)	A	1,032.20	12,386.40	3,053.36	0.00	0	0.00	0.00	15.12	297.75	0.00	3,366.23	252.50	(126.25)	126.25	3,492.48
698	Recreation Leader II (Nguyen,J)	A	983.67	11,804.00	3,216.00	0.00	0	0.00	0.00	0.00	0.00	0.00	3,216.00	241.20	(120.60)	120.60	3,336.60
699	Human Resources Analyst (Teramura,S)	A	7,554.56	90,654.72	0.00	0.00	0	0.00	0.00	0.00	3,314.13	0.00	3,314.13	0.00	0.00	0.00	3,314.13
700	Communications Officer (Hurd-Servin,J)	A	3,006.00	36,072.00	2,412.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,412.99	1,026.44	(168.91)	857.53	3,270.52
701	Sr. Lifeguard (Bowe,A)	A	1,256.67	15,080.00	2,976.07	0.00	0	0.00	0.00	148.70	0.00	0.00	3,124.77	234.36	(117.18)	117.18	3,241.95
702	Recreation Leader I (D'Alessandro,C)	A	910.00	10,920.00	2,955.77	0.00	0	0.00	0.00	0.00	100.49	0.00	3,056.26	229.22	(114.61)	114.61	3,170.87

**City of Costa Mesa 2017 Compensation and Benefits Report**

Row	Job Title / Name	2017 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
703	Recreation Leader III (Tapia Morales,S)	A	1,027.87	12,334.40	2,189.39	0.00	0	0.00	0.00	0.00	192.10	0.00	2,381.49	923.96	(147.79)	776.17	3,157.66
704	Maintenance Assistant (Santos,I)	A	3,215.00	38,580.00	2,965.32	0.00	0	0.00	0.00	0.00	30.05	0.00	2,995.37	224.64	(112.32)	112.32	3,107.69
705	Recreation Leader I (Nova,A)	A	910.00	10,920.00	2,858.66	0.00	0	0.00	0.00	0.00	97.23	0.00	2,955.89	221.70	(110.85)	110.85	3,066.74
706	Intern (Chun,L)	A	1,040.87	12,490.40	2,666.22	0.00	0	0.00	0.00	0.00	279.35	0.00	2,945.57	220.90	(110.45)	110.45	3,056.02
707	Intern (Cervantes Franco,K)	A	1,092.87	13,114.40	2,597.67	0.00	0	0.00	0.00	0.00	341.60	0.00	2,939.27	220.44	(110.22)	110.22	3,049.49
708	Code Enforcement Officer (Pierini,A)	A	4,645.00	55,740.00	1,929.45	16.88	1	0.00	0.00	0.00	114.16	424.15	2,484.64	810.00	(304.74)	505.26	2,989.90
709	Recreation Leader I (Zotea,N)	A	910.00	10,920.00	2,737.90	0.00	0	0.00	0.00	0.00	93.14	0.00	2,831.04	212.32	(106.16)	106.16	2,937.20
710	Recreation Leader III (Tfaye,C)	A	1,027.87	12,334.40	2,802.42	0.00	0	0.00	0.00	0.00	0.00	0.00	2,802.42	210.22	(105.11)	105.11	2,907.53
711	Recreation Leader II (Sierra,E)	A	983.67	11,804.00	2,786.33	0.00	0	0.00	0.00	0.00	0.00	0.00	2,786.33	208.96	(104.48)	104.48	2,890.81
712	Police Recruit (Gutierrez,G)	A	2,301.87	27,622.40	2,124.80	0.00	0	0.00	0.00	0.00	0.00	0.00	2,124.80	903.35	(143.42)	759.93	2,884.73
713	Police Recruit (Melendez,A)	A	2,301.87	27,622.40	2,124.80	0.00	0	0.00	0.00	0.00	0.00	0.00	2,124.80	903.35	(143.42)	759.93	2,884.73
714	Police Recruit (Peralta,E)	A	2,301.87	27,622.40	2,124.80	0.00	0	0.00	0.00	0.00	0.00	0.00	2,124.80	903.35	(143.42)	759.93	2,884.73
715	Recreation Leader II (Avalos,A)	A	983.67	11,804.00	2,775.49	0.00	0	0.00	0.00	0.00	0.00	0.00	2,775.49	208.16	(104.08)	104.08	2,879.57
716	Video Production Aide (Nocerino,A)	A	1,206.40	14,476.80	2,773.56	0.00	0	0.00	0.00	0.00	0.00	0.00	2,773.56	208.00	(104.00)	104.00	2,877.56
717	Intern (Maldonado,J)	A	1,092.87	13,114.40	2,717.46	0.00	0	0.00	0.00	0.00	0.00	0.00	2,717.46	203.78	(101.89)	101.89	2,819.35
718	Recreation Leader III (Baldacci,D)	A	979.33	11,752.00	2,452.12	0.00	0	0.00	0.00	0.00	241.93	0.00	2,694.05	202.04	(101.02)	101.02	2,795.07
719	Intern (Breese,A)	A	1,147.47	13,769.60	2,687.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,687.72	201.56	(100.78)	100.78	2,788.50
720	Recreation Leader II (Royer-Schuurmans,N)	A	983.67	11,804.00	1,937.72	0.00	0	0.00	0.00	0.00	0.00	0.00	1,937.72	823.81	(130.78)	693.03	2,630.75
721	Recreation Leader II (Muldrew,D)	A	910.00	10,920.00	2,394.06	0.00	0	0.00	0.00	0.00	134.82	0.00	2,528.88	189.66	(94.83)	94.83	2,623.71
722	Recreation Leader II (Mendoza,K)	A	936.87	11,242.40	2,410.64	0.00	0	0.00	0.00	0.00	81.94	0.00	2,492.58	186.92	(93.46)	93.46	2,586.04
723	Intern (Martinez,K)	A	1,092.87	13,114.40	2,465.26	0.00	0	0.00	0.00	0.00	0.00	0.00	2,465.26	184.94	(92.47)	92.47	2,557.73
724	Intern (Bonetto,A)	A	1,147.47	13,769.60	2,409.68	0.00	0	0.00	0.00	0.00	0.00	0.00	2,409.68	180.70	(90.35)	90.35	2,500.03
725	Recreation Leader II (Nguyen,P)	A	983.67	11,804.00	2,386.36	0.00	0	0.00	0.00	0.00	0.00	0.00	2,386.36	178.96	(89.48)	89.48	2,475.84
726	Recreation Leader II (Gicale,K)	A	936.87	11,242.40	2,264.70	0.00	0	0.00	0.00	0.00	76.97	0.00	2,341.67	175.64	(87.82)	87.82	2,429.49
727	Intern (Crail,D)	A	1,040.87	12,490.40	2,221.85	0.00	0	0.00	0.00	0.00	75.54	0.00	2,297.39	172.30	(86.15)	86.15	2,383.54
728	Lifeguard (Hong,J)	A	964.60	11,575.20	2,223.35	0.00	0	0.00	0.00	64.37	0.00	0.00	2,287.72	171.60	(85.80)	85.80	2,373.52

**City of Costa Mesa 2017 Compensation and Benefits Report**

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
729	Recreation Leader II (Ochoa,J)	A	983.67	11,804.00	2,180.93	0.00	0	0.00	0.00	0.00	0.00	0.00	2,180.93	163.58	(81.79)	81.79	2,262.72
730	Recreation Leader III (Mosqueda,G)	A	1,027.87	12,334.40	2,125.10	0.00	0	0.00	0.00	0.00	43.04	0.00	2,168.14	162.62	(81.31)	81.31	2,249.45
731	Office Specialist (Thorpe,F)	A	1,371.93	16,463.20	2,002.50	0.00	0	0.00	0.00	0.00	139.62	0.00	2,142.12	160.66	(80.33)	80.33	2,222.45
732	Recreation Leader III (Riddle,J)	A	1,079.87	12,958.40	1,507.67	0.00	0	0.00	0.00	66.30	121.11	0.00	1,695.08	632.93	(106.25)	526.68	2,221.76
733	Recreation Leader II (Hooton,J)	A	983.67	11,804.00	2,043.00	0.00	0	0.00	0.00	0.00	69.46	0.00	2,112.46	158.42	(79.21)	79.21	2,191.67
734	Recreation Leader III (Ledezma,M)	A	1,133.60	13,603.20	1,533.63	0.00	0	0.00	0.00	0.00	99.15	0.00	1,632.78	647.67	(107.35)	540.32	2,173.10
735	Recreation Leader II (Fleener,C)	A	983.67	11,804.00	2,089.05	0.00	0	0.00	0.00	0.00	0.00	0.00	2,089.05	156.68	(78.34)	78.34	2,167.39
736	Recreation Leader II (Tran,S)	A	983.67	11,804.00	2,026.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,026.90	152.02	(76.01)	76.01	2,102.91
737	Police Recruit (Alcaraz,F)	A	4,603.73	55,244.80	1,328.00	0.00	0	0.00	0.00	0.00	45.15	218.52	1,591.67	557.50	(89.64)	467.86	2,059.53
738	Intern (Lee,M)	A	1,092.87	13,114.40	1,885.07	0.00	0	0.00	0.00	0.00	79.32	0.00	1,964.39	147.32	(73.66)	73.66	2,038.05
739	Recreation Leader II (Soeltz,K)	A	936.87	11,242.40	1,672.95	0.00	0	0.00	0.00	0.00	247.55	0.00	1,920.50	144.08	(72.04)	72.04	1,992.54
740	Recreation Leader III (Du,V)	A	1,079.87	12,958.40	1,521.46	0.00	0	0.00	0.00	133.05	260.91	0.00	1,915.42	143.66	(71.83)	71.83	1,987.25
741	Recreation Leader II (Hoang,T)	A	936.87	11,242.40	1,808.01	0.00	0	0.00	0.00	0.00	61.51	0.00	1,869.52	140.24	(70.12)	70.12	1,939.64
742	Accounting Specialist I (Erickson,M)	A	2,320.76	27,849.12	535.56	0.00	0	0.00	0.00	0.00	1,193.23	0.00	1,728.79	231.53	(56.06)	175.47	1,904.26
743	Recreation Leader II (Caceres,J)	A	936.87	11,242.40	1,551.26	0.00	0	0.00	0.00	0.00	264.53	0.00	1,815.79	136.20	(68.10)	68.10	1,883.89
744	Recreation Leader III (Nelson,C)	A	1,027.87	12,334.40	1,251.23	0.00	0	0.00	0.00	0.00	543.90	0.00	1,795.13	134.62	(67.31)	67.31	1,862.44
745	Recreation Leader II (Hurley,D)	A	936.87	11,242.40	1,462.06	0.00	0	0.00	0.00	0.00	322.79	0.00	1,784.85	133.88	(66.94)	66.94	1,851.79
746	Recreation Leader II (Henderson,B)	A	910.00	10,920.00	1,627.55	0.00	0	0.00	0.00	0.00	79.91	0.00	1,707.46	128.08	(64.04)	64.04	1,771.50
747	Recreation Leader II (Salgado,S)	A	936.87	11,242.40	1,635.03	0.00	0	0.00	0.00	0.00	58.37	0.00	1,693.40	127.00	(63.50)	63.50	1,756.90
748	Recreation Leader I (Todd,D)	A	953.33	11,440.00	1,648.51	0.00	0	0.00	0.00	0.00	0.00	0.00	1,648.51	123.64	(61.82)	61.82	1,710.33
749	Recreation Leader II (Palmer II,M)	A	983.67	11,804.00	1,429.48	0.00	0	0.00	0.00	0.00	163.00	0.00	1,592.48	119.44	(59.72)	59.72	1,652.20
750	Intern (Arellano,E)	A	991.47	11,897.60	1,521.52	0.00	0	0.00	0.00	0.00	0.00	0.00	1,521.52	114.14	(57.07)	57.07	1,578.59
751	Recreation Leader II (Santana,A)	A	983.67	11,804.00	1,502.60	0.00	0	0.00	0.00	0.00	0.00	0.00	1,502.60	112.70	(56.35)	56.35	1,558.95
752	Recreation Leader II (Rubio,R)	A	983.67	11,804.00	1,499.91	0.00	0	0.00	0.00	0.00	0.00	0.00	1,499.91	112.50	(56.25)	56.25	1,556.16
753	Video Production Aide (Gibson,D)	A	1,330.33	15,964.00	1,450.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,450.58	108.84	(54.42)	54.42	1,505.00
754	Police Aide (Nicolas,O)	A	977.60	11,731.20	1,342.50	0.00	0	0.00	0.00	0.00	0.00	0.00	1,342.50	100.68	(50.34)	50.34	1,392.84

**City of Costa Mesa 2017 Compensation and Benefits Report**

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
755	Recreation Leader II (Ramirez,J)	A	936.87	11,242.40	956.69	0.00	0	0.00	0.00	0.00	335.76	0.00	1,292.45	96.92	(48.46)	48.46	1,340.91
756	Recreation Leader II (Zarate,J)	A	983.67	11,804.00	1,248.57	0.00	0	0.00	0.00	0.00	0.00	0.00	1,248.57	93.66	(46.83)	46.83	1,295.40
757	Recreation Leader II (Ramos Mita,J)	A	936.87	11,242.40	1,143.18	0.00	0	0.00	0.00	0.00	59.78	0.00	1,202.96	90.22	(45.11)	45.11	1,248.07
758	Recreation Leader III (Bertrand,M)	A	1,027.87	12,334.40	1,141.53	0.00	0	0.00	0.00	0.00	0.00	0.00	1,141.53	85.60	(42.80)	42.80	1,184.33
759	Intern (Mohanraj,H)	A	1,205.53	14,466.40	1,133.68	0.00	0	0.00	0.00	0.00	0.00	0.00	1,133.68	85.02	(42.51)	42.51	1,176.19
760	Recreation Leader II (Munoz Reyes,J)	A	936.87	11,242.40	702.65	0.00	0	0.00	0.00	0.00	390.57	0.00	1,093.22	81.98	(40.99)	40.99	1,134.21
761	Recreation Leader II (Cooper,T)	A	936.87	11,242.40	997.23	0.00	0	0.00	0.00	0.00	94.48	0.00	1,091.71	81.90	(40.95)	40.95	1,132.66
762	Recreation Leader III (Mansfield,A)	A	1,079.87	12,958.40	1,055.99	0.00	0	0.00	0.00	0.00	0.00	0.00	1,055.99	79.20	(39.60)	39.60	1,095.59
763	Recreation Leader II (Stutz,R)	A	983.67	11,804.00	1,018.86	0.00	0	0.00	0.00	0.00	0.00	0.00	1,018.86	76.42	(38.21)	38.21	1,057.07
764	Intern (Martinez Mendez,L)	A	944.67	11,336.00	981.00	0.00	0	0.00	0.00	0.00	33.35	0.00	1,014.35	76.08	(38.04)	38.04	1,052.39
765	Intern (Kwan,P)	A	1,092.87	13,114.40	939.45	0.00	0	0.00	0.00	0.00	0.00	0.00	939.45	70.46	(35.23)	35.23	974.68
766	Recreation Leader II (Derania,L)	A	910.00	10,920.00	711.40	0.00	0	0.00	0.00	0.00	227.01	0.00	938.41	70.38	(35.19)	35.19	973.60
767	Recreation Leader II (Herrera-Sanchez,M)	A	910.00	10,920.00	795.39	0.00	0	0.00	0.00	0.00	138.92	0.00	934.31	70.08	(35.04)	35.04	969.35
768	Recreation Leader II (Maalouf,N)	A	983.67	11,804.00	673.53	0.00	0	0.00	0.00	0.00	257.87	0.00	931.40	69.86	(34.93)	34.93	966.33
769	Recreation Leader II (Acosta,V)	A	910.00	10,920.00	766.52	0.00	0	0.00	0.00	0.00	132.72	0.00	899.24	67.46	(33.73)	33.73	932.97
770	Recreation Leader I (Koh,L)	A	953.33	11,440.00	840.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	840.01	63.02	(31.51)	31.51	871.52
771	Recreation Leader I (Gomez Hernandez,J)	A	953.33	11,440.00	792.76	0.00	0	0.00	0.00	0.00	0.00	0.00	792.76	59.46	(29.73)	29.73	822.49
772	Recreation Leader II (Knight,C)	A	983.67	11,804.00	764.82	0.00	0	0.00	0.00	0.00	0.00	0.00	764.82	57.36	(28.68)	28.68	793.50
773	Management Analyst (Bravo-Valdez,P)	A	3,378.27	40,539.20	0.00	0.00	0	0.00	0.00	0.00	779.21	0.00	779.21	0.00	0.00	0.00	779.21
774	Intern (Wilson,J)	A	1,092.87	13,114.40	743.99	0.00	0	0.00	0.00	0.00	0.00	0.00	743.99	55.78	(27.89)	27.89	771.88
775	Recreation Leader II (Cueto,J)	A	936.87	11,242.40	332.41	0.00	0	0.00	0.00	0.00	390.78	0.00	723.19	54.24	(27.12)	27.12	750.31
776	Police Aide (Villana Allende,M)	A	977.60	11,731.20	719.58	0.00	0	0.00	0.00	0.00	0.00	0.00	719.58	53.96	(26.98)	26.98	746.56
777	Police Aide (Cruz,J)	A	930.80	11,169.60	687.36	0.00	0	0.00	0.00	0.00	23.41	0.00	710.77	53.32	(26.66)	26.66	737.43
778	Recreation Leader III (Perez,Y)	A	1,027.87	12,334.40	649.75	0.00	0	0.00	0.00	0.00	0.00	0.00	649.75	48.74	(24.37)	24.37	674.12
779	Recreation Leader II (Ungar-Rujjanawat,S)	A	910.00	10,920.00	546.02	0.00	0	0.00	0.00	0.00	63.63	0.00	609.65	45.72	(22.86)	22.86	632.51
780	Recreation Leader III (Murphy,D)	A	1,079.87	12,958.40	566.94	0.00	0	0.00	0.00	0.00	0.00	0.00	566.94	42.50	(21.25)	21.25	588.19

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
781	Intern (Penalba,A)	A	991.47	11,897.60	503.36	0.00	0	0.00	0.00	0.00	0.00	0.00	503.36	37.76	(18.88)	18.88	522.24
782	Recreation Leader II (Guild,C)	A	936.87	11,242.40	178.37	0.00	0	0.00	0.00	0.00	313.49	0.00	491.86	36.88	(18.44)	18.44	510.30
783	Recreation Leader III (Vanderwal,B)	A	1,079.87	12,958.40	233.64	0.00	0	0.00	0.00	0.00	182.91	0.00	416.55	98.08	(15.76)	82.32	498.87
784	Recreation Leader II (Romana,J)	A	936.87	11,242.40	156.75	0.00	0	0.00	0.00	0.00	229.06	0.00	385.81	28.94	(14.47)	14.47	400.28
785	Sr. Lifeguard (Tfaye,A)	A	1,256.67	15,080.00	0.00	0.00	0	0.00	0.00	0.00	355.11	0.00	355.11	26.64	(13.32)	13.32	368.43
786	Recreation Leader III (Gamboa,C)	A	1,027.87	12,334.40	355.08	0.00	0	0.00	0.00	0.00	0.00	0.00	355.08	26.64	(13.32)	13.32	368.40
787	Instructor Guard (Romero,V)	A	1,008.80	12,105.60	331.74	0.00	0	0.00	0.00	0.00	0.00	0.00	331.74	24.88	(12.44)	12.44	344.18
788	Recreation Leader II (Huebner,J)	A	936.87	11,242.40	135.13	0.00	0	0.00	0.00	0.00	94.48	0.00	229.61	17.22	(8.61)	8.61	238.22
789	Recreation Leader II (Nguyen,M)	A	936.87	11,242.40	129.72	0.00	0	0.00	0.00	0.00	53.73	0.00	183.45	13.76	(6.88)	6.88	190.33
790	Recreation Leader IV (Crowley,C)	A	1,469.00	17,628.00	38.14	0.00	0	0.00	0.00	0.00	125.60	0.00	163.74	16.11	(2.67)	13.44	177.18
791	Recreation Leader II (Dodier,A)	A	891.80	10,701.60	0.00	0.00	0	0.00	0.00	0.00	162.68	0.00	162.68	12.20	(6.10)	6.10	168.78
792	Video Production Aide (Sanchez,A)	A	1,042.60	12,511.20	0.00	0.00	0	0.00	0.00	0.00	135.34	0.00	135.34	10.16	(5.08)	5.08	140.42
793	Recreation Leader II (Villa,F)	A	936.87	11,242.40	105.40	0.00	0	0.00	0.00	0.00	3.57	0.00	108.97	8.18	(4.09)	4.09	113.06
794	Recreation Leader III (Rodriguez,F)	A	1,249.73	14,996.80	0.00	0.00	0	0.00	0.00	0.00	109.30	0.00	109.30	0.00	0.00	0.00	109.30