CITY OF COSTA MESA PROFESSIONAL SERVICES AGREEMENT WITH INTERWEST CONSULTING GROUP INC.

THIS PROFESSIONAL SERVICES AGREEMENT ("Agreement") is made and entered into this 17th day of July, 2018 ("Effective Date"), by and between the CITY OF COSTA MESA, a municipal corporation ("City"), and INTERWEST CONSULTING GROUP INC., a Colorado corporation registered to do business in California ("Consultant").

WITNESSETH:

- A. WHEREAS, City proposes to utilize the services of Consultant as an independent contractor to provide engineering staff support services in the Transportation Services Division, as more fully described herein; and
- B. WHEREAS, Consultant represents that it has that degree of specialized expertise contemplated within California Government Code section 37103, and holds all necessary licenses to practice and perform the services herein contemplated; and
- C. WHEREAS, City and Consultant desire to contract for the specific services described in Exhibit "A" and desire to set forth their rights, duties and liabilities in connection with the services to be performed; and
- D. WHEREAS, no official or employee of City has a financial interest, within the provisions of sections 1090-1092 of the California Government Code, in the subject matter of this Agreement.
- NOW, THEREFORE, for and in consideration of the mutual covenants and conditions contained herein, the parties hereby agree as follows:

1.0. SERVICES PROVIDED BY CONSULTANT

- 1.1. <u>Scope of Services</u>. Consultant shall provide the professional services described in Consultant's Proposal, attached hereto as Exhibit "A" and incorporated herein by this reference.
- 1.2. <u>Professional Practices</u>. All professional services to be provided by Consultant pursuant to this Agreement shall be provided by personnel experienced in their respective fields and in a manner consistent with the standards of care, diligence and skill ordinarily exercised by professional consultants in similar fields and circumstances in accordance with sound professional practices. Consultant also warrants that it is familiar with all laws that may affect its performance of this Agreement and shall advise City of any changes in any laws that may affect Consultant's performance of this Agreement.
- 1.3. <u>Performance to Satisfaction of City</u>. Consultant agrees to perform all the work to the complete satisfaction of the City and within the hereinafter specified. Evaluations of the work will be done by the City Manager or his or her designee. If the quality of work is not satisfactory, City in its discretion has the right to:
 - (a) Meet with Consultant to review the quality of the work and resolve the

matters of concern;

- (b) Require Consultant to repeat the work at no additional fee until it is satisfactory; and/or
- (c) Terminate the Agreement as hereinafter set forth.
- 1.4. <u>Warranty</u>. Consultant warrants that it shall perform the services required by this Agreement in compliance with all applicable Federal and California employment laws, including, but not limited to, those laws related to minimum hours and wages; occupational health and safety; fair employment and employment practices; workers' compensation insurance and safety in employment; and all other Federal, State and local laws and ordinances applicable to the services required under this Agreement. Consultant shall indemnify and hold harmless City from and against all claims, demands, payments, suits, actions, proceedings, and judgments of every nature and description including attorneys' fees and costs, presented, brought, or recovered against City for, or on account of any liability under any of the above-mentioned laws, which may be incurred by reason of Consultant's performance under this Agreement.
- 1.5. <u>Non-Discrimination</u>. In performing this Agreement, Consultant shall not engage in, nor permit its agents to engage in, discrimination in employment of persons because of their race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military or veteran status, except as permitted pursuant to section 12940 of the Government Code.
- 1.6. <u>Non-Exclusive Agreement</u>. Consultant acknowledges that City may enter into agreements with other consultants for services similar to the services that are subject to this Agreement or may have its own employees perform services similar to those services contemplated by this Agreement.
- 1.7. <u>Delegation and Assignment</u>. This is a personal service contract, and the duties set forth herein shall not be delegated or assigned to any person or entity without the prior written consent of City. Consultant may engage a subcontractor(s) as permitted by law and may employ other personnel to perform services contemplated by this Agreement at Consultant's sole cost and expense.
- 1.8. <u>Confidentiality</u>. Employees of Consultant in the course of their duties may have access to financial, accounting, statistical, and personnel data of private individuals and employees of City. Consultant covenants that all data, documents, discussion, or other information developed or received by Consultant or provided for performance of this Agreement are deemed confidential and shall not be disclosed by Consultant without written authorization by City. City shall grant such authorization if disclosure is required by law. All City data shall be returned to City upon the termination of this Agreement. Consultant's covenant under this Section shall survive the termination of this Agreement.

2.0. COMPENSATION AND BILLING

2.1. <u>Compensation</u>. Consultant shall be paid in accordance with the fee schedule set forth in Exhibit A. Consultant's total compensation shall not exceed One Hundred Twenty Thousand Dollars (\$120,000.00).

- 2.2. <u>Additional Services</u>. Consultant shall not receive compensation for any services provided outside the scope of services specified in the Consultant's Proposal unless the City or the Project Manager, prior to Consultant performing the additional services, approves such additional services in writing. It is specifically understood that oral requests and/or approvals of such additional services or additional compensation shall be barred and are unenforceable.
- 2.3. Method of Billing. Consultant may submit invoices to the City for approval on a progress basis, but no more often than two times a month. Said invoice shall be based on the total of all Consultant's services which have been completed to City's sole satisfaction. City shall pay Consultant's invoice within forty-five (45) days from the date City receives said invoice. Each invoice shall describe in detail, the services performed, the date of performance, and the associated time for completion. Any additional services approved and performed pursuant to this Agreement shall be designated as "Additional Services" and shall identify the number of the authorized change order, where applicable, on all invoices.
- 2.4. Records and Audits. Records of Consultant's services relating to this Agreement shall be maintained in accordance with generally recognized accounting principles and shall be made available to City or its Project Manager for inspection and/or audit at mutually convenient times from the Effective Date until three (3) years after termination of this Agreement.

3.0. TIME OF PERFORMANCE

- 3.1. <u>Commencement and Completion of Work.</u> Unless otherwise agreed to in writing by the parties, the professional services to be performed pursuant to this Agreement shall commence within five (5) days from the Effective Date of this Agreement. Failure to commence work in a timely manner and/or diligently pursue work to completion may be grounds for termination of this Agreement.
- 3.2. <u>Excusable Delays</u>. Neither party shall be responsible for delays or lack of performance resulting from acts beyond the reasonable control of the party or parties. Such acts shall include, but not be limited to, acts of God, fire, strikes, material shortages, compliance with laws or regulations, riots, acts of war, or any other conditions beyond the reasonable control of a party.

4.0. TERM AND TERMINATION

- 4.1. <u>Term.</u> This Agreement shall commence on the Effective Date and continue for a period of three (3) years, ending on July 16, 2021, unless previously terminated as provided herein or as otherwise agreed to in writing by the parties. This Agreement may be extended by two (2) additional one (1) year periods upon mutual written agreement of both parties.
- 4.2. <u>Notice of Termination</u>. The City reserves and has the right and privilege of canceling, suspending or abandoning the execution of all or any part of the work contemplated by this Agreement, with or without cause, at any time, by providing written notice to Consultant. The termination of this Agreement shall be deemed effective upon receipt of the notice of termination. In the event of such termination, Consultant shall immediately stop rendering services under this Agreement unless directed otherwise by the City.
- 4.3. <u>Compensation</u>. In the event of termination, City shall pay Consultant for reasonable costs incurred and professional services satisfactorily performed up to and including the date of City's written notice of termination. Compensation for work in progress shall be

prorated based on the percentage of work completed as of the effective date of termination in accordance with the fees set forth herein. In ascertaining the professional services actually rendered hereunder up to the effective date of termination of this Agreement, consideration shall be given to both completed work and work in progress, to complete and incomplete drawings, and to other documents pertaining to the services contemplated herein whether delivered to the City or in the possession of the Consultant.

4.4. <u>Documents</u>. In the event of termination of this Agreement, all documents prepared by Consultant in its performance of this Agreement including, but not limited to, finished or unfinished design, development and construction documents, data studies, drawings, maps and reports, shall be delivered to the City within ten (10) days of delivery of termination notice to Consultant, at no cost to City. Any use of uncompleted documents without specific written authorization from Consultant shall be at City's sole risk and without liability or legal expense to Consultant.

5.0. INSURANCE

- 5.1. <u>Minimum Scope and Limits of Insurance</u>. Consultant shall obtain, maintain, and keep in full force and effect during the life of this Agreement all of the following minimum scope of insurance coverages with an insurance company admitted to do business in California, rated "A," Class X, or better in the most recent Best's Key Insurance Rating Guide, and approved by City:
 - (a) Commercial general liability, including premises-operations, products/completed operations, broad form property damage, blanket contractual liability, independent contractors, personal injury or bodily injury with a policy limit of not less than One Million Dollars (\$1,000,000.00), combined single limits, per occurrence. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or shall be twice the required occurrence limit.
 - (b) Business automobile liability for owned vehicles, hired, and non-owned vehicles, with a policy limit of not less than One Million Dollars (\$1,000,000.00), combined single limits, per occurrence for bodily injury and property damage.
 - (c) Workers' compensation insurance as required by the State of California. Consultant agrees to waive, and to obtain endorsements from its workers' compensation insurer waiving subrogation rights under its workers' compensation insurance policy against the City, its officers, agents, employees, and volunteers arising from work performed by Consultant for the City and to require each of its subcontractors, if any, to do likewise under their workers' compensation insurance policies.
 - (d) Professional errors and omissions ("E&O") liability insurance with policy limits of not less than One Million Dollars (\$1,000,000.00), combined single limits, per occurrence and aggregate. Architects' and engineers' coverage shall be endorsed to include contractual liability. If the policy is written as a "claims made" policy, the retro date shall be prior to the start of the contract work. Consultant shall obtain and maintain, said E&O liability insurance during the life of this Agreement and for three years after completion of the

work hereunder.

- 5.2. <u>Endorsements</u>. The commercial general liability insurance policy and business automobile liability policy shall contain or be endorsed to contain the following provisions:
 - (a) Additional insureds: "The City of Costa Mesa and its elected and appointed boards, officers, officials, agents, employees, and volunteers are additional insureds with respect to: liability arising out of activities performed by or on behalf of the Consultant pursuant to its contract with the City; products and completed operations of the Consultant; premises owned, occupied or used by the Consultant; automobiles owned, leased, hired, or borrowed by the Consultant."
 - (b) Notice: "Said policy shall not terminate, be suspended, or voided, nor shall it be cancelled, nor the coverage or limits reduced, until thirty (30) days after written notice is given to City."
 - (c) Other insurance: "The Consultant's insurance coverage shall be primary insurance as respects the City of Costa Mesa, its officers, officials, agents, employees, and volunteers. Any other insurance maintained by the City of Costa Mesa shall be excess and not contributing with the insurance provided by this policy."
 - (d) Any failure to comply with the reporting provisions of the policies shall not affect coverage provided to the City of Costa Mesa, its officers, officials, agents, employees, and volunteers.
 - (e) The Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.
- 5.3. <u>Deductible or Self Insured Retention</u>. If any of such policies provide for a deductible or self-insured retention to provide such coverage, the amount of such deductible or self-insured retention shall be approved in advance by City. No policy of insurance issued as to which the City is an additional insured shall contain a provision which requires that no insured except the named insured can satisfy any such deductible or self-insured retention.
- 5.4. <u>Certificates of Insurance</u>. Consultant shall provide to City certificates of insurance showing the insurance coverages and required endorsements described above, in a form and content approved by City, prior to performing any services under this Agreement. The certificates of insurance shall be attached hereto as Exhibit "B" and incorporated herein by this reference.
- 5.5. <u>Non-Limiting</u>. Nothing in this Section shall be construed as limiting in any way, the indemnification provision contained in this Agreement, or the extent to which Consultant may be held responsible for payments of damages to persons or property.

6.0. GENERAL PROVISIONS

6.1. <u>Entire Agreement</u>. This Agreement constitutes the entire agreement between the parties with respect to any matter referenced herein and supersedes any and all other prior writings and oral negotiations. This Agreement may be modified only in writing, and signed by

the parties in interest at the time of such modification. The terms of this Agreement shall prevail over any inconsistent provision in any other contract document appurtenant hereto, including exhibits to this Agreement.

6.2. Representatives. The City Manager or his or her designee shall be the representative of City for purposes of this Agreement and may issue all consents, approvals, directives and agreements on behalf of the City, called for by this Agreement, except as otherwise expressly provided in this Agreement.

Consultant shall designate a representative for purposes of this Agreement who shall be authorized to issue all consents, approvals, directives and agreements on behalf of Consultant called for by this Agreement, except as otherwise expressly provided in this Agreement.

6.3. <u>Project Managers</u>. City shall designate a Project Manager to work directly with Consultant in the performance of this Agreement.

Consultant shall designate a Project Manager who shall represent it and be its agent in all consultations with City during the term of this Agreement. Consultant or its Project Manager shall attend and assist in all coordination meetings called by City.

6.4. <u>Notices</u>. Any notices, documents, correspondence or other communications concerning this Agreement or the work hereunder may be provided by personal delivery or mail and shall be addressed as set forth below. Such communication shall be deemed served or delivered: (a) at the time of delivery if such communication is sent by personal delivery, and (b) 48 hours after deposit in the U.S. Mail as reflected by the official U.S. postmark if such communication is sent through regular United States mail.

IF TO CONSULTANT:

IF TO CITY:

Interwest Consulting Group Inc. 15140 Transistor Lane Huntington Beach, CA 92640 Tel: (714) 899-9039

Tel: (714) 899-9039 Attn: James G. Ross City of Costa Mesa 77 Fair Drive Costa Mesa, CA 92626 Tel: (714) 754-5180 Attn: Jennifer Rosales

Courtesy copy to:

City of Costa Mesa 77 Fair Drive Costa Mesa, CA 92626 Attn: Finance Dept. | Purchasing

- 6.5. <u>Drug-Free Workplace Policy</u>. Consultant shall provide a drug-free workplace by complying with all provisions set forth in City's Council Policy 100-5, attached hereto as Exhibit "C" and incorporated herein by reference. Consultant's failure to conform to the requirements set forth in Council Policy 100-5 shall constitute a material breach of this Agreement and shall be cause for immediate termination of this Agreement by City.
 - 6.6. Attorneys' Fees. In the event that litigation is brought by any party in connection

with this Agreement, the prevailing party shall be entitled to recover from the opposing party all costs and expenses, including reasonable attorneys' fees, incurred by the prevailing party in the exercise of any of its rights or remedies hereunder or the enforcement of any of the terms, conditions, or provisions hereof.

- 6.7. Governing Law. This Agreement shall be governed by and construed under the laws of the State of California without giving effect to that body of laws pertaining to conflict of laws. In the event of any legal action to enforce or interpret this Agreement, the parties hereto agree that the sole and exclusive venue shall be a court of competent jurisdiction located in Orange County, California.
- 6.8. <u>Assignment</u>. Consultant shall not voluntarily or by operation of law assign, transfer, sublet or encumber all or any part of Consultant's interest in this Agreement without City's prior written consent. Any attempted assignment, transfer, subletting or encumbrance shall be void and shall constitute a breach of this Agreement and cause for termination of this Agreement. Regardless of City's consent, no subletting or assignment shall release Consultant of Consultant's obligation to perform all other obligations to be performed by Consultant hereunder for the term of this Agreement.
- Indemnification and Hold Harmless. Consultant agrees to defend, indemnify, hold free and harmless the City, its elected officials, officers, agents and employees, at Consultant's sole expense, from and against any and all claims, actions, suits or other legal proceedings brought against the City, its elected officials, officers, agents and employees arising out of the performance of the Consultant, its employees, and/or authorized subcontractors, of the work undertaken pursuant to this Agreement. The defense obligation provided for hereunder shall apply without any advance showing of negligence or wrongdoing by the Consultant, its employees, and/or authorized subcontractors, but shall be required whenever any claim, action, complaint, or suit asserts as its basis the negligence, errors, omissions or misconduct of the Consultant, its employees, and/or authorized subcontractors, and/or whenever any claim, action, complaint or suit asserts liability against the City, its elected officials, officers, agents and employees based upon the work performed by the Consultant, its employees, and/or authorized subcontractors under this Agreement, whether or not the Consultant, its employees, and/or authorized subcontractors are specifically named or otherwise asserted to be liable. Notwithstanding the foregoing, the Consultant shall not be liable for the defense or indemnification of the City for claims, actions, complaints or suits arising out of the sole active negligence or willful misconduct of the City. This provision shall supersede and replace all other indemnity provisions contained either in the City's specifications or Consultant's Proposal, which shall be of no force and effect.
- 6.10. Independent Contractor. Consultant is and shall be acting at all times as an independent contractor and not as an employee of City. Consultant shall have no power to incur any debt, obligation, or liability on behalf of City or otherwise act on behalf of City as an agent. Neither City nor any of its agents shall have control over the conduct of Consultant or any of Consultant's employees, except as set forth in this Agreement. Consultant shall not, at any time, or in any manner, represent that it or any of its agents or employees are in any manner agents or employees of City. Consultant shall secure, at its sole expense, and be responsible for any and all payment of Income Tax, Social Security, State Disability Insurance Compensation, Unemployment Compensation, and other payroll deductions for Consultant and its officers, agents, and employees, and all business licenses, if any are required, in connection with the services to be performed hereunder. Consultant shall indemnify and hold City harmless from any and all taxes, assessments, penalties, and interest asserted against City by reason of the

independent contractor relationship created by this Agreement. Consultant further agrees to indemnify and hold City harmless from any failure of Consultant to comply with the applicable worker's compensation laws. City shall have the right to offset against the amount of any fees due to Consultant under this Agreement any amount due to City from Consultant as a result of Consultant's failure to promptly pay to City any reimbursement or indemnification arising under this paragraph.

6.11. PERS Eligibility Indemnification. In the event that Consultant or any employee, agent, or subcontractor of Consultant providing services under this Agreement claims or is determined by a court of competent jurisdiction or the California Public Employees Retirement System (PERS) to be eligible for enrollment in PERS as an employee of the City, Consultant shall indemnify, defend, and hold harmless City for the payment of any employee and/or employer contributions for PERS benefits on behalf of Consultant or its employees, agents, or subcontractors, as well as for the payment of any penalties and interest on such contributions, which would otherwise be the responsibility of City.

Notwithstanding any other agency, state or federal policy, rule, regulation, law or ordinance to the contrary, Consultant and any of its employees, agents, and subcontractors providing service under this Agreement shall not qualify for or become entitled to, and hereby agree to waive any claims to, any compensation, benefit, or any incident of employment by City, including but not limited to eligibility to enroll in PERS as an employee of City and entitlement to any contribution to be paid by City for employer contribution and/or employee contributions for PERS benefits.

- 6.12. <u>Cooperation</u>. In the event any claim or action is brought against City relating to Consultant's performance or services rendered under this Agreement, Consultant shall render any reasonable assistance and cooperation which City might require.
- 6.13. Ownership of Documents. All findings, reports, documents, information and data including, but not limited to, computer tapes or discs, files and tapes furnished or prepared by Consultant or any of its subcontractors in the course of performance of this Agreement, shall be and remain the sole property of City. Consultant agrees that any such documents or information shall not be made available to any individual or organization without the prior consent of City. Any use of such documents for other projects not contemplated by this Agreement, and any use of incomplete documents, shall be at the sole risk of City and without liability or legal exposure to Consultant. City shall indemnify and hold harmless Consultant from all claims, damages, losses, and expenses, including attorneys' fees, arising out of or resulting from City's use of such documents for other projects not contemplated by this Agreement or use of incomplete documents furnished by Consultant. Consultant shall deliver to City any findings, reports, documents, information, data, in any form, including but not limited to, computer tapes, discs, files audio tapes or any other related items as requested by City or its authorized representative, at no additional cost to the City.
- 6.14. Public Records Act Disclosure. Consultant has been advised and is aware that this Agreement and all reports, documents, information and data, including, but not limited to, computer tapes, discs or files furnished or prepared by Consultant, or any of its subcontractors, pursuant to this Agreement and provided to City may be subject to public disclosure as required by the California Public Records Act (California Government Code section 6250 et seq.). Exceptions to public disclosure may be those documents or information that qualify as trade secrets, as that term is defined in the California Government Code section 6254.7, and of which Consultant informs City of such trade secret. The City will endeavor to maintain as confidential all

information obtained by it that is designated as a trade secret. The City shall not, in any way, be liable or responsible for the disclosure of any trade secret including, without limitation, those records so marked if disclosure is deemed to be required by law or by order of the Court.

- 6.15. <u>Conflict of Interest.</u> Consultant and its officers, employees, associates and subconsultants, if any, will comply with all conflict of interest statutes of the State of California applicable to Consultant's services under this agreement, including, but not limited to, the Political Reform Act (Government Code sections 81000, *et seq.*) and Government Code section 1090. During the term of this Agreement, Consultant and its officers, employees, associates and subconsultants shall not, without the prior written approval of the City Representative, perform work for another person or entity for whom Consultant is not currently performing work that would require Consultant or one of its officers, employees, associates or subconsultants to abstain from a decision under this Agreement pursuant to a conflict of interest statute.
- 6.16. Responsibility for Errors. Consultant shall be responsible for its work and results under this Agreement. Consultant, when requested, shall furnish clarification and/or explanation as may be required by the City's representative, regarding any services rendered under this Agreement at no additional cost to City. In the event that an error or omission attributable to Consultant occurs, then Consultant shall, at no cost to City, provide all necessary design drawings, estimates and other Consultant professional services necessary to rectify and correct the matter to the sole satisfaction of City and to participate in any meeting required with regard to the correction.
- 6.17. <u>Prohibited Employment</u>. Consultant will not employ any regular employee of City while this Agreement is in effect.
- 6.18. Order of Precedence. In the event of an inconsistency in this Agreement and any of the attached Exhibits, the terms set forth in this Agreement shall prevail. If, and to the extent this Agreement incorporates by reference any provision of any document, such provision shall be deemed a part of this Agreement. Nevertheless, if there is any conflict among the terms and conditions of this Agreement and those of any such provision or provisions so incorporated by reference, this Agreement shall govern over the document referenced.
- 6.19. <u>Costs</u>. Each party shall bear its own costs and fees incurred in the preparation and negotiation of this Agreement and in the performance of its obligations hereunder except as expressly provided herein.
- 6.20. <u>No Third Party Beneficiary Rights</u>. This Agreement is entered into for the sole benefit of City and Consultant and no other parties are intended to be direct or incidental beneficiaries of this Agreement and no third party shall have any right in, under or to this Agreement.
- 6.21. <u>Headings</u>. Paragraphs and subparagraph headings contained in this Agreement are included solely for convenience and are not intended to modify, explain or to be a full or accurate description of the content thereof and shall not in any way affect the meaning or interpretation of this Agreement.
- 6.22. <u>Construction</u>. The parties have participated jointly in the negotiation and drafting of this Agreement. In the event an ambiguity or question of intent or interpretation arises with respect to this Agreement, this Agreement shall be construed as if drafted jointly by the parties and in accordance with its fair meaning. There shall be no presumption or burden of proof favoring

or disfavoring any party by virtue of the authorship of any of the provisions of this Agreement.

- 6.23. <u>Amendments</u>. Only a writing executed by the parties hereto or their respective successors and assigns may amend this Agreement.
- 6.24. Waiver. The delay or failure of either party at any time to require performance or compliance by the other of any of its obligations or agreements shall in no way be deemed a waiver of those rights to require such performance or compliance. No waiver of any provision of this Agreement shall be effective unless in writing and signed by a duly authorized representative of the party against whom enforcement of a waiver is sought. The waiver of any right or remedy in respect to any occurrence or event shall not be deemed a waiver of any right or remedy in respect to any other occurrence or event, nor shall any waiver constitute a continuing waiver.
- 6.25. <u>Severability</u>. If any provision of this Agreement is determined by a court of competent jurisdiction to be unenforceable in any circumstance, such determination shall not affect the validity or enforceability of the remaining terms and provisions hereof or of the offending provision in any other circumstance. Notwithstanding the foregoing, if the value of this Agreement, based upon the substantial benefit of the bargain for any party, is materially impaired, which determination made by the presiding court or arbitrator of competent jurisdiction shall be binding, then both parties agree to substitute such provision(s) through good faith negotiations.
- 6.26. <u>Counterparts</u>. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original. All counterparts shall be construed together and shall constitute one agreement.
- 6.27. <u>Corporate Authority</u>. The persons executing this Agreement on behalf of the parties hereto warrant that they are duly authorized to execute this Agreement on behalf of said parties and that by doing so the parties hereto are formally bound to the provisions of this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by and through their respective authorized officers, as of the date first above written.

CONSULTANT	
Signature	Date: 7/19/18
Janus Gross Public Works Group Leader [Name and Title]	Social Security or Taxpayer ID Number
CITY OF COSTA MESA	
Thomas Hatch	Date: 8/2/18
City Manager	

Brenda Green City Clerk	
APPROVED AS TO FORM: Thomas Duarte City Attorney	Date: 09 01 / 18
APPROVED AS TO INSURANCE: Ruth Wang Risk Management	Date:
APPROVED AS TO CONTENT: Jennifer Rosales Project Manager	Date: 7/20/18
DEPARTMENTAL APPROVAL: Raja Sethuraman Public Services Director	Date:
APPROVED AS TO PURCHASING: Kelly Telford Finance Director	Date: 7 30 18

EXHIBIT A CONSULTANT'S PROPOSAL

Jennifer Rosales, P.E., PTOE Transportation Services Manager City of Costa Mesa 77 Fair Drive Costa Mesa, CA 92626



RE: Request for Associate Engineering Services

We appreciate the opportunity to serve the City of Costa Mesa's Transportation Services Division by providing Associate Engineering Services. We understand that the City requires a qualified individual onsite at City Hall three (3) days per week beginning June 4, 2018 and continuing through September 28, 2018. This individual will:

- Respond to citizen requests/complaints
- o Conduct field review and traffic engineering analysis
- o Traffic control plan review
- o Process parking permits
- Traffic signal design and signal timing
- o Develop and process Caltrans documents
- o Serve as a task manager and/or project manager on Transportation projects
- Review signing and striping plans, traffic signal design plans, and other traffic related design
- Coordinate and conduct a variety of engineering traffic studies; analyze and evaluate traffic accident data; and conduct signal warrant analysis and stop sign warrant analysis; recommend modifications/improvements if needed.

For this effort, we propose **Nicole Jules, PE** at an hourly rate of \$120. Nicole is a registered engineer with more than 20 years of experience serving Southern California municipalities in the areas requested. Her resume has been attached for your review.

Below is a summary of the anticipated cost of providing these services, assuming a schedule of 8 hours a day, 3 days per week for a period of approximately 17 weeks.

Staff	Estimated Hours	Hourly Rate	Estimated Total
Nicole Jules, PE	408	\$120	\$48,960

Thank you for the opportunity to serve the City of Costa Mesa. Should you have any questions or concerns, please contact me at (714) 742-1551.

Sincerely,

James G. Ross

Public Works Group Leader



INTERWEST CONSULTING GROUP

www.interwestgrp.com

EDUCATION

B.S., Civil Engineering University of California, Irvine Irvine, CA

Master of Planning: Transportation Planning University of Southern California Los Angeles, CA

REGISTRATIONS CERTIFICATIONS

CA Registered Civil Engineer | 65984

AFFILIATIONS

Member of the American Public Works Association (APWA)

Member of the American Society of Civil Engineers (ASCE)

> Member of the Institute of Transportation Engineers

Nicole Jules, PE

Director, Traffic Engineering Services CA Registered Professional Civil Engineer

Nicole has over 20 years of progressive professional experience and a results-oriented track record. She has managed a variety of complex, controversial public works improvement projects in both private and public employment and enjoys being a civil servant. Her 13-year career spans all aspects of civil engineering, including working in a variety of environments. Her well-rounded experience has developed an ability to work successfully with varied clients and communities. Nicole has expertise in understanding how to balance good engineering with practical and feasible solutions. She has provided services that include traffic signal design and construction, geometric design, traffic impact studies, traffic circulation and parking analyses, construction staging, and traffic control plan design. Additionally, she is proficient in roadway design, curb, gutter, sidewalk and median design, precise grading and storm drain facilities. Her experience includes project management for the construction of storm drain facilities, roadway rehabilitation projects, a landslide stabilization project, and park improvements.

PROFESSIONAL EXPERIENCE

Deputy Director of Public Works

2014-2017

City of Rancho Palos Verdes | CA

Nicole performed advanced engineering work in planning, organizing, and directing the day-to-day activities of the Public Works Department. She managed and oversaw the administrative division as well as supervise the design, construction, maintenance and operation of streets, public structures, parks, water and sewer systems, and other City public works projects. Nicole provided engineering assistance and coordination to other City departments and managed professional consultants and contractors on public works improvement projects. Assisted in preparing the Department budget and Capital Improvement Plan. Reviewed the preparation of plans for overall projects, including design study reports, environmental impact statements, and traffic engineering reports as well as review departmental staff reports for City Council and advisory board meetings. Nicole served as staff liaison to the Infrastructure Advisory Committee, Traffic Safety Committee and the Palos Verdes Peninsula Transit Authority. Provided leadership and support to a team of 16 dynamic individuals to follow-through with the goals of the organization.

Senior Engineer

2009-2014

City of Rancho Palos Verdes | CA

Nicole managed several large capital improvement projects, resulting in major improvements to the City's infrastructure and roadway network. Implemented a 7-year roadway rehabilitation program to preserve the City's roadway infrastructure. She managed projects and maintenance activities within the City's rights-of-way. Administered the City's encroachment permit and parking permit programs. Supervised and managed a team of 5 consisting of Associate Engineers, Assistant Engineers, Permit Technicians and Public Works Inspectors. Nicole also improved the Department's delivery of customer service by streamlining permit requirements and coordinating permit activities with other departments.

Traffic Management, Rancho Palos Verdes - Project Manager and staff liaison providing various municipal traffic engineering improvements, including traffic signal maintenance, signing and striping plans, investigating citizen requests for traffic controls and traffic safety analysis.



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25th **Street Roadway & Drainage Rehabilitation, Rancho Palos Verdes** - Project Manager for construction of storm drain improvements and roadway resurfacing along 25th Street in the City of Rancho Palos Verdes. This \$500,000 project included 36" HDPE pipe, an outlet structure, several drain inlets, asphalt rubber and metal beam guard rail modifications.

San Ramon Drainage & Landslide Stabilization, Rancho Palos Verdes - Project Manager of a \$4 million landslide stabilization project on private property in the City of Rancho Palos Verdes. The project included construction of 36" HDPE storm drain pipe, an outlet structure, over 75,000 tons of highly engineered imported fill, 4" subdrains, v-ditches, landscaping and irrigation.

Principal

2004-2009

Priority Engineering Inc. | Torrance, CA

As a consulting engineer, Nicole provided professional engineering services to municipal and private clients. Services included signal design, geometric design, project management, traffic and parking studies. Managed a team of 12 professionals.

Senior Engineer

2002-2004

City of Rancho Palos Verdes | CA

Nicole managed several large high-profile capital improvement projects, including museum improvements, storm drain enhancements, landslide stabilization, lead remediation, pavement rehabilitation, traffic improvements and transportation management strategies. Directed and managed a host of consultants and contractors. Coordinated with other City Departments on complex development projects and also participated in leadership development activities.

Associate Engineer

2001-2001

City of Torrance | CA

Nicole was the Project Manager for several capital improvement projects including water main improvements, storm drain connections and pavement rehabilitation. Managed the city's pavement management system.

Newton/Madison Street and Water Improvement, Torrance – Construction Manager of water main construction and roadway rehabilitation on Madison Street and Newton Street. This \$2 million project included water main, storm drain, curb, gutter, sidewalk, and roadway improvements.

Assistant Engineer

2000-2001

City of Signal Hill | CA

Nicole facilitated the City's capital improvement program. Prepared project plans, specifications and cost estimates. She managed several consultants and contractors and coordinated construction activities with other City departments. Responsible for the City's pavement management system and inspected small-scale projects within the city's rights-of-way. Successfully designed two water-system modification projects and managed a CDBG funded residential demolition project.

Annual Pavement Management/Slurry Seal Program, Signal Hill – Project manager of City of Signal Hill's annual pavement maintenance program. This \$500,000 program included slurry-sealing about ½ of City of Signal Hill's residential streets.



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Project Engineer

1998-2000 Parsons Transportation Group | Lynwood, CA

Nicole was the project engineer for the surface design group of the Alameda Corridor - Mid Corridor project. Designed roadway, signing/striping, traffic signal, and landscape improvements in the Cities of Compton, Lynwood and Los Angeles. Coordinated sub-consultant design criteria and plan submittals with the lead design team.

Design Engineer

1998-2000

RBF and Associates | Irvine, CA

Nicole prepared precise grading, storm drain, street improvement, signing, striping, signal and traffic control plans for various clients. Managed small design projects for several cities in Orange County.

Research Assistant

1995-1996

University of Southern California | Los Angeles, CA

Nicole assisted with the management and coordination of an integrated advanced transportation management system which evolved from existing freeway and arterial traffic management systems in the Irvine area of Orange County.

Transportation Engineering Assistant

1994-1998

KOA | Monterey Park, CA

Nicole conducted traffic impact studies for various clients throughout southern California. Managed transportation/circulation studies for the City and County of Los Angeles. Designed and prepared traffic signal, signing, striping and traffic control plans for several municipalities in Southern California.

Engineering Student Assistant

1990-1994

Caltrans-District 12 | Santa Ana, CA

Nicole assisted with the analysis of real-time traffic data and information concerning operation of the freeway system in Orange County, as a student assistant in the Transportation Management Center (TMC).

PROJECT EXPERIENCE

Traffic Signal, Signing & Striping, Stage Construction Design

- Perris Blvd/Nuevo Rd Striping Concepts Wal-Mart, City of Perris
- Traffic Signal Construction Wal-Mart, City of Fountain Valley
- Traffic Signal/Signing & Striping Lowe's, City of Santee
- Traffic Signal/Signing & Striping Sam's Club, City of El Monte
- Traffic Signal Lowes, City of San Jacinto
- Traffic Signal/Signing & Striping Nordahl Road/Medical Ctr Way, City of San Marcos
- Signing & Striping Lowe's, Town of Apple Valley
- College Blvd/Salk Avenue Traffic Signal, City of Carlsbad
- El Toro Road Signing, Striping & Stage Construction, City of Mission Viejo
- Alameda Corridor, Mid-Corridor Signing & Striping, Cities of Compton, Lynwood, Los Angeles
- Redondo Beach Blvd & Rehabilitation, City of Gardena
- Harry Bridges Road Construction Staging, City of Los Angeles
- Traffic Signal/Signing & Striping Kmart, City of Hesperia
- Traffic Signal Wal-Mart, City of Anaheim
- Carson Street WTCP, City of Carson
- Saint Claire Catholic Church Signing & Striping, City of Santa Clarita



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Civil Design

- Bake Parkway Median Modification, City of Irvine
- Precise Grading & Street Improvements, Disney Parking Lot #6
- Dominquez Channel Bicycle and Multipurpose lane, City of Compton
- Caltrans Storm Water BMP Pilot, District 12
- Spring Street medians, City of Signal Hill
- Walnut/Bixby Road Pressure Reducing Station & Bypass Line, City of Signal Hill
- Long Beach Naval Yard Demolition Project, City of Long Beach

Traffic Impact & Parking Studies

- Pacific Place Mixed-use Development, City of El Monte
- Atlanta Plaza Health Spa, City of Monterey Park
- Gateway Crossing Movie Theatre & Shopping Center, City of La Cañada-Flintridge
- Alameda Corridor EIR/EIS, City of Los Angeles
- Huntington Beach Medical Center Parking Survey, City of Huntington Beach
- Resurrection Cemetery Mausoleum Addition, City of Montebello
- Prescott College Precise Plan, City of Prescott, AZ
- Foothill Blvd./Gould Ave. Retail Center
- Avenue I/SR-2 PS&E, City of Santa Clarita
- Douglas Street Grade Separation EIR, City of El Segundo
- Homeland Cultural Center Expansion Parking study, City of Long
- St. John of the Cross, City of Lemon Grove
- Ventana Real Lots (1-4), City of Carlsbad
- Date Street Development, City of Murrieta
- Carmelo Street Motel, City of Oceanside
- World Petrol III, City of San Diego

EXHIBIT B CERTIFICATES OF INSURANCE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 7/6/2018

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER USI Colorado, LLC Prof Liab P.O. Box 7050 Englewood CO 80155		NAME: Kathy Star			
		PHONE (A/C, No, Ext): 800-873-8500 FAX (A/C, No):			
		ADDRESS: INSURER(S) AFFORDING COVERAGE NAIC #			
		INSURER A :XL Specialty Insurance C	37885		
INSURED	INTERCON35	INSURER B: Travelers Indemnity Com	25682		
Interwest Consulting Group, Inc.		INSURER c: Travelers Property Cas.	25674		
P.O. Box 18330 Boulder CO 80308	INSURER D :				
		INSURER E :			
		INSURER F:			

CERTIFICATE NUMBER: 74179584 COVERAGES REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

ISR TR			SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	S
В	X COMMERCIAL GENERAL LIABILITY	Υ	Y	6806H441235	11/14/2017	11/14/2018	EACH OCCURRENCE DAMAGE TO RENTED	\$1,000,000
	CLAIMS-MADE X OCCUR						PREMISES (Ea occurrence)	\$1,000,000
							MED EXP (Any one person)	\$10,000
							PERSONAL & ADV INJURY	\$1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$2,000,000
	POLICY X PRO- JECT LOC						PRODUCTS - COMP/OP AGG	\$2,000,000
	OTHER:							\$
С	AUTOMOBILE LIABILITY	Υ	Υ	BA0J093233	11/14/2017	11/14/2018	COMBINED SINGLE LIMIT (Ea accident)	\$1,000,000
	X ANY AUTO						BODILY INJURY (Per person)	\$
	ALL OWNED SCHEDULED AUTOS						BODILY INJURY (Per accident)	\$
	X HIRED AUTOS X NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	\$
								\$
С	X UMBRELLA LIAB X OCCUR	Υ	Υ	CUP2F178249	11/14/2017	11/14/2018	EACH OCCURRENCE	\$4,000,000
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$4,000,000
	DED X RETENTION \$0							\$
С	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N		Υ	UB8J034006	11/14/2017	11/14/2018	X PER STATUTE ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A					E.L. EACH ACCIDENT	\$1,000,000
	(Mandatory in NH)						E.L. DISEASE - EA EMPLOYEE	\$1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$1,000,000
Α	Professional Liability Pollution Liab Included Claims Made		Υ	DPR9919387	11/14/2017	11/14/2018		\$2,000,000 \$5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

As required by written contract or written agreement, the following provisions apply subject to the policy terms, conditions, limitations and exclusions: The Certificate Holder and owner are included as Automatic Additional Insured's for ongoing and completed operations under General Liability; Designated Insured under Automobile Liability; and Additional Insured's under Umbrella / Excess Liability but only with respect to liability arising out of the Named Insured work performed on behalf of the certificate holder and owner. The General Liability, Automobile Liability, Umbrella/Excess insurance applies on a primary and non-contributory basis. A Blanket Waiver of Subrogation applies for General Liability, Automobile Liability, Umbrella/Excess Liability and Workers Compensation. The Umbrella / Excess Liability policy See Attached...

CERTIFICATE HOLDER	CANCELLATION
City of Costa Mesa 77 Fair Drive Costa Mesa CA 92626	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE

AGENCY	CHSTOMER	ın.	INTERCON35
AGENCI	COSTOMER	ID:	IIII LICOUISS

LOC #:



ADDITIONAL REMARKS SCHEDULE

Page 1 of 1

AGENCY		NAMED INSURED		
USI Colorado, LLC Prof Liab		Interwest Consulting Group, Inc. P.O. Box 18330 Boulder CO 80308		
POLICY NUMBER		Boulder CO 80308		
CARRIER	NAIC CODE			
		EFFECTIVE DATE:		
ADDITIONAL REMARKS				
THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACC				
FORM NUMBER: 25 FORM TITLE: CERTIFICATE (OF LIABILIT	Y INSURANCE		
provides excess coverage over the General Liability, Auto	mobile Liabi	lity and Employers Liability.		
Please note that Additional Insured status does not apply	to Profession	nal Liability or Workers' Compensation.		

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET ADDITIONAL INSURED (ARCHITECTS, ENGINEERS AND SURVEYORS)

This endomment modifies insurance provided under the following: COMMERCIAL GENERAL LIABILITY COVERAGE PART

 The following is added to SECTION II - WHO IS AN INSURED:

Any person or organization that you agree in a "written contract requiring insurance" to include as an additional insured on this Coverage Part, but:

- Only with respect to liability for "bodily injury", "property damage" or "personal injury"; and
- b. If, and only to the extent that, the injury or damage is caused by acts or omissions of you or your subcontractor in the performance of "your work" to which the "written contract requiring insurance" applies, or in connection with premises owned by or rented to you.

The person or organization does not qualify as an additional insured:

- With respect to the independent acts or omissions of such person or organization; or
- d. For "bodily injury", "property damage" or "personal injury" for which such person or organization has assumed liability in a contract or agreement.

The insurance provided to such additional insured is limited as follows:

- This insurance does not apply on any basis to any person or organization for which coverage as an additional insured specifically is added by another endorsement to this Coverage Part.
- This insurance does not apply to the rendering of or failure to render any "professional services".
- g. In the event that the Limits of insurance of the Coverage Part shown in the Declarations exceed the limits of liability required by the "written contract requiring insurance", the insurance provided to the additional insured shall be limited to the limits of fieblity required by that "written contract requiring insurance". This endorsement does not increase the lim-

its of insurance described in Section (if - Limits Of insurance.

- h. This insurance does not apply to "bodily injuny" or "property damage" caused by "your work" and included in the "productscompleted operations hazard" unless the "written contract requiring insurance" specifically requires you to provide such coverage for that additional insured, and then the insurance provided to the additional insured applies only to such "bodily injury" or "property damage" that occurs before the end of the period of time for which the "written contract requiring insurance" requires you to provide such coverage or the end of the policy period, whichever is earlier.
- The following is added to Paragraph 4.a. of SEC-TION IV - COMMERCIAL GENERAL LIABILITY CONDITIONS:

The insurance provided to the additional insured is excess over any valid and collectible other insurance, whether primary, excess, confingent or on any other bests, that is available to the additional insured for a loss we cover. However, if you specifically agree in the "written contract requiring insurance" that this insurance provided to the additional insured under this Coverage Part must apply on a primary basis or a primary and non-contributory basis, this insurance is primary to other insurance available to the additional insured which covers that passon or organizations as a nemed insured for such loss, and we will not share with the other insurance, provided that:

- (f) The "bodily injury" or "property damage" for which coverage is sought occurs; and
- (2) The "personal Injury" for which coverage is sought arises out of an utiense committed;

after you have signed that "written contract requiring insurance". But this insurance provided to the additional insured still is excess over valid and collectible other insurance, whether primary, excess, contingent or on any other basis, that is

COMMERCIAL GENERAL LIABILITY

available to the additional insured when that person or organization is an additional insured under any other insurance.

The following is added to Paragraph 8., Transfer
Of Rights Of Recovery Against Others To Us,
of SECTION IV - COMMERCIAL GENERAL LIABILITY CONDITIONS:

We waive any right of recovery we may have against any person or organization because of payments we make for "bodily injury", "property damage" or "personal injury" arising out of "your work" performed by you, or on your behalf, done under a "written contract requiring insurance" with that person or organization. We waive this right only where you have agreed to do so as part of the "written contract requiring insurance" with such person or organization signed by you be-

fore, and in effect when, the "bodily injury" or "property damage" occurs, or the "personal injury" offense is committed.

 The following definition is added to the DEFINI-TIONS Section:

"Written contract requiring insurance" means that part of any written contract under which you are required to include a person or organization as an additional insurad on this Coverage Part, provided that the "bodily injury" and "property damage" occurs and the "personal injury" is caused by an offense committed:

- a. After you have signed that written contract;
- While that part of the written contract is in effect; and
- c. Before the end of the policy period.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

AUTO COVERAGE PLUS ENDORSEMENT

This endorsement modifies insurance provided under the following:

BUSINESS ALITO COVERAGE PORM

GENERAL DESCRIPTION OF COVERAGE — This endorsement broaders coverage. However, coverage for any injury, damage or medical expenses described in any of the provisions of this endorsement may be excluded or limited by another endorsement to the Coverage Part, and these coverage broadening provisions do not apply to the extent that coverage is excluded or limited by such an endorsement. The following listing is a general coverage description only Limitations and exclusions may apply to these coverages. Read all the provisions of this endorsement and the rest of your policy carefully to determine rights, duties, and what is and is not covered.

- A. BLANKET ADDITIONAL INSURED
- B. EMPLOYEE HIRED AUTO
- C. EMPLOYEES AS INSURED
- D. SUPPLEMENTARY PAYMENTS INCREASED
- E. TRAILERS INCREASED LOAD CAPACITY
- F. HIRED AUTO PHYSICAL DAMAGE
- G. PHYSICAL DAMAGE TRANSPORTATION EXPENSES - INCREASED LIMIT
- H. AUDIO, VISUAL AND DATA ELECTRONIC EQUIPMENT INCREASED LIMIT
- 1. WAIVER OF DEDUCTIBLE GLASS
- J. PERSONAL PROPERTY
- AL ARRAGE
- L AUTOLOAN LEASE GAP
- M. BLANKET WAIVER OF SUBROGATION

A. BLANKET ADDITIONAL MISLINED

The following is added to Paragraph A.1., Who is An Insured, of SECTION II - COVERED AUTOS LIABILITY COVERAGE:

Any person or organization who is required under a willies contract or agreement between you and that person or organization, that is signed and executed by you before the "bedily injury" or "properly damage" occurs and that is in effect during the policy period, to be named as an additional insured is an "insured" for Covered Autos Liebility Coverage, but only for damages to which this insurance applies and only to the extent that person or organization qualifies as an "insured" under the Wiko is An insured provision contained in Section II.

- 8. EMPLOYEE HIRED AUTO
 - The following is added to Paragraph A.1., Who is An insured, of SECTION II -- COV-ERED AUTOS LIABILITY COVERAGE:

An "employee" of yours is an "essend" while operating a covered "suits" bled or meted under a contract or agreement in an "employeets" mane, with your penelssion, while

- performing duties related to the conduct of your business.
- The following replaces Paragraph b. in B.S., Other Insurance, of SECTION IV — BUSI-NESS AUTO CONDITIONS:
 - b. For Hired Auto Physical Damage Coverage, the following are deemed to be covered "suites" you own:
 - (1) Any covered "auto" you lesse, like, sent or borrow; and
 - (2) Any covered "auto" bired or reuted by your "employee's under a contract to an "employee's" same, with your permission, while performing duties related to the conduct of your business.

However, any "acto" that is leased, hired, rested or borrowed with a driver is not a covered "acto".

C. EMPLOYEES AS INSURED

The following is added to Paragraph A.1., Who Is An Insured, of SECTION 8 – COVERED AUTOS LIABILITY COVERAGE: Any "employee" of yours is an "insured" while using a covered "auto" you don't own, hire or borrow in your business or your personal affairs.

- D. SUPPLEMENTARY PAYMENTS INCREASED LIMITS
 - The following replaces Paragraph A.2.2(2) of SECTION II – COVERED AUTOS LIABILITY COVERAGE:
 - (2) Up to \$3,000 for cost of bull bonds (including bonds for related traffic law violations) required because of an "accident" we cover, We do not have to furnish these bonds.
 - The following replaces Paragraph A.2.a.(4) of SECTION II – COVERED AUTOS LIABILITY COVERAGE:
 - (4) All reasonable expenses incurred by the "insured" at our request, including actual loss of earnings up to \$500 a day tocause of time off from work.
- E. TRAILERS INCREASED LOAD CAPACITY

The following replaces Paragraph C.1. of SECTION I - COYERED AUTOS:

- "Trailers" with a load capacity of 3,000 pounds or less designed primarily for travel on public roads.
- F. HIRED AUTO PHYSICAL DAMAGE

The following is saided to Paragraph A.A., Coverage. Extensions, of SECTION III - PHYSICAL DAMAGE COVERAGE:

Hired Auto Physical Dansage Coverage

If hired "actor" are covered "union" for Covered Autos Liability Coverage but not covered "union" for Physical Demege Coverage, and this policy also provides Physical Demege Coverage for an owned "unio", then the Physical Demege Coverage is extended in "actor" that you hire, rest or borrow subject to the following:

- (1) The most we will pay for "love" to any one "auto" that you hire, rest or borrow is the lesser of:
 - (4) \$50,000,
 - (b) The actual cash value of the damaged or stoles properly as of the time of the "loss"; or
 - (c) The cost of repairing or replacing the damaged or stoles properly with other property of lite kind and quality.

- (2) An adjustment for depreciation and physical coadition will be made in determining actual cash value in the event of a total "oss".
- (3) If a sepair or suplecement essults in better than like kind or quality, we will not pay for the amount of betterment.
- (4) A deductible equal to the bighest Physical Damage deductible applicable to any owned covered "auto".
- (5) This Coverage Extension does not apply in:
 - (a) Any "auto" that is hired, rented or berrowed with a driver; or
 - (b) Any "auto" that is bired, rented or berrowed from your "employee".
- G. PHYSICAL DAMAGE TRANSPORTATION EXPENSES - INCREASED LIMIT

The following replaces the first sentence in Paragraph A.L.a., Transportation Expanses, of SECTION III — PHYSICAL DAMAGE COVER-AGE.

We will pay up to \$50 per day to a maximum of \$1,500 for temporary transportation expense inourned by you because of the total theft of a covered "auto" of the private pessenger type.

H. AUDIO, VISUAL AND DATA ELECTRONIC EQUIPMENT - INCREASED LIMIT

Paragraph C.1.b. of SECTION III - PHYSICAL DAMAGE COVERAGE is deleted.

L WAVER OF DEDUCTIBLE - GLASS

The following is added to Paragraph D., Deductible, of SECTION III — PHYSICAL DAMAGE COVERAGE:

No deductible for a covered "suit" will apply to glass damage if the glass is repaired rather than replaced.

J. PERSONAL PROPERTY

The following is added to Paragraph A.A., Coverage Extensions, of SECTION III — PHYSICAL DAMAGE COVERAGE:

Personal Property Coverage

We will pay up to \$400 for "loss" to weering appanel and other personal property which is:

- (1) Owned by an "insured"; and
- (2) to or on your covered "auto".

This coverage only applies in the event of a total theil of your covered "auto".

No deductibles apply to Personal Property coverage.

K. AIRBAGS

The following is added to Paragraph B.J., Exclusions, of SECTION III — PHYSICAL DAMAGE COVERAGE:

Exclusion 3.a. does not apply to "loss" to one or more airbags in a covered "auto" you own that inflate due to a cause other than a cause of "loss" set forth in Paragraphs A.1.b. and A.1.c., but only:

- If that "auto" is a covered "auto" for Comprehersive Coverage under this policy;
- The airbegs are not covered under any warranty; and
- c. The airbags were not intentionally instaled.

We will pay up to a maximum of \$1,000 for any one "loss".

L. AUTO LOAN LEASE GAP

The following is added to Paragraph A.4., Coverage Extensions, of SECTION III -- PHYSICAL DAMAGE COVERAGE:

Auto Lean Lease Gap Coverage for Private Passenger Type Vehicles

In the event of a total "loss" to a covered "auto" of the private passenger type shown in the Schedule or Declarations for which Physical Damage Covorage is provided, we will pay any unpold amount due on the lease or loss for such covered "auto" less the following:

 The amount point under the Physical Damage Coverage Section of the policy for that "auto"; and

(2) Any:

- (a) Overdue lease or loan payments at the time of the "loss";
- (b) Financial penalties imposed under a lease for excessive use, abnormal wear and tear or high mileage;
- (c) Security deposits not returned by the lowsor;
- (d) Costs for extended varianties, Crudit Life Insurance, Health, Accident or Disability Insurance purchased with the town or lease; and
- (e) Carry-over balances from previous longs or leases.

M. BLANKET WAIVER OF SUBROGATION

The following replaces Paragraph A.S., Transfer Of Rights Of Recovery Against Others To Us, of SECTION IV — BUSINESS AUTO CONDITIONS:

5. Transfer Of Rights Of Recovery Against Others To Us

We wrive any right of recovery we may have against any person or organization to the extent required of you by a written contract executed prior to any "accident" or "loss", provided that the "accident" or "loss" arises out of the operations contemplated by such contract. The waiver applies only to the pusson or organization designated in such contract.



WORKERS COMPENSATION AND EMPLOYERS LIABILITY POLICY

ENDORSEMENT WC 99 03 76 (A) - 001

POLICY NUMBER:

UB-1339T93-4

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT - CALIFORNIA (BLANKET WAIVER)

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule.

The additional premium for this endorsement shall be 3 . % of the California workers' compensation premium.

Schedule

Person or Organization

DATE OF ISSUE: 11/3/16

Job Description

Page 1 of 1

ANY PERSON OR ORGANIZATION FOR WHICH THE INSURED HAS AGREED BY WRITTEN CONTRACT EXECUTED PRIOR TO LOSS TO FURNISH THIS WAIVER.

This endorsement changes the pot stated,	cy to which it is attached and is effecti	IVE OR BIE GUIE ISSUEG UIDESS GIDETWISE
(The information below is requir the policy.)	ed only when this endorsement is i	ssued subsequent to properation of
Endorsement Effective Insured	Policy No.	Endorsement No. Premium
Insurance Company	Gountersigned by	

ST ASSIGN:

EXHIBIT C CITY COUNCIL POLICY 100-5

CITY OF COSTA MESA, CALIFORNIA

COUNCIL POLICY

SUBJECT	POLICY	DATE	PAGE
DRUG-FREE WORKPLACE	100-5	8-8-89	1 of 3

BACKGROUND

Under the Federal Drug-Free Workplace Act of 1988, passed as part of omnibus drug legislation enacted November 18, 1988, contractors and grantees of Federal funds must certify that they will provide drug-free workplaces. At the present time, the City of Costa Mesa, as a sub-grantee of Federal funds under a variety of programs, is required to abide by this Act. The City Council has expressed its support of the national effort to eradicate drug abuse through the creation of a Substance Abuse Committee, institution of a City-wide D.A.R.E. program in all local schools and other activities in support of a drug-free community. This policy is intended to extend that effort to contractors and grantees of the City of Costa Mesa in the elimination of dangerous drugs in the workplace.

PURPOSE

It is the purpose of this Policy to:

- Clearly state the City of Costa Mesa's commitment to a drug-free society.
- Set forth guidelines to ensure that public, private, and nonprofit organizations receiving funds from the City of Costa Mesa share the commitment to a drug-free workplace.

POLICY

The City Manager, under direction by the City Council, shall take the necessary steps to see that the following provisions are included in all contracts and agreements entered into by the City of Costa Mesa involving the disbursement of funds.

- 1. Contractor or Sub-grantee hereby certifies that it will provide a drug-free workplace by:
 - A. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in Contractor's and/or sub-grantee's workplace, specifically the job site or location included in this contract, and specifying the actions that will be taken against the employees for violation of such prohibition;
 - B. Establishing a Drug-Free Awareness Program to inform employees about:

SUBJECT	POLICY	EFFECTIVE	PAGE
DRUG-FREE WORKPLACE	100-5	8-8-89	2 of 3

- 1. The dangers of drug abuse in the workplace;
- Contractor's and/or sub-grantee's policy of maintaining a drug-free workplace;
- Any available drug counseling, rehabilitation and employee assistance programs; and
- 4. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- C. Making it a requirement that each employee to be engaged in the performance of the contract be given a copy of the statement required by subparagraph A;
- D. Notifying the employee in the statement required by subparagraph 1 A that, as a condition of employment under the contract, the employee will:
 - 1. Abide by the terms of the statement; and
 - 2. Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction;
- E. Notifying the City of Costa Mesa within ten (10) days after receiving notice under subparagraph 1 D 2 from an employee or otherwise receiving the actual notice of such conviction;
- F. Taking one of the following actions within thirty (30) days of receiving notice under subparagraph 1 D 2 with respect to an employee who is so convicted:
 - Taking appropriate personnel action against such an employee, up to and including termination; or
 - Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health agency, law enforcement, or other appropriate agency;

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- G. Making a good faith effort to maintain a drug-free workplace through implementation of subparagraphs 1 A through 1 F, inclusive.
- Contractor and/or sub-grantee shall be deemed to be in violation of this Policy if the City of Costa Mesa determines that:
 - Contractor and/or sub-grantee has made a false certification under paragraph 1 above:
 - Contractor and/or sub-grantee has violated the certification by failing to carry out the requirements of subparagraphs 1 A through 1 G above;
 - c. Such number of employees of Contractor and/or sub-grantee have been convicted of violations of criminal drug statutes for violations occurring in the workplace as to indicate that the contractor and/or sub-grantee has failed to make a good faith effort to provide a drug-free workplace.
- 3. Should any contractor and/or sub-grantee be deemed to be in violation of this Policy pursuant to the provisions of 2 A, B, and C, a suspension, termination or debarment proceeding subject to applicable Federal, State, and local laws shall be conducted. Upon issuance of any final decision under this section requiring debarment of a contractor and/or sub-grantee, the contractor and/or sub-grantee shall be ineligible for award of any contract, agreement or grant from the City of Costa Mesa for a period specified in the decision, not to exceed five (5) years. Upon issuance of any final decision recommending against debarment of the contractor and/or sub-grantee, the contractor and/or sub-grantee shall be eligible for compensation as provided by law.