

**SPECIAL AGENDA**  
**CITY OF COSTA MESA**  
**SPECIAL CITY COUNCIL AND SUCCESSOR AGENCY**  
**TO THE REDEVELOPMENT AGENCY\* MEETING**

\*NOTE: ALL AGENCY MEMBERSHIPS ARE REFLECTED IN THE TITLE "COUNCIL MEMBER."

**THURSDAY, JUNE 25, 2020**  
**CITY HALL, 77 FAIR DRIVE**  
**SPECIAL MEETING – 7:00 P.M.**

In order to minimize the spread of the COVID-19 virus, Governor Newsom has issued Executive Orders that temporarily suspend requirements of the Brown Act which allows Council Members to attend City Council meetings remotely. Given the health risks associated with COVID-19, the Council Chambers will be closed until further notice.

If you would like to participate in this meeting, you can participate via the following options:

1. Members of the public can view the City Council meetings live on COSTA MESA TV (SPECTRUM CHANNEL 3 AND AT&T U-VERSE CHANNEL 99) AND ONLINE AT [youtube.com/costamesatv](https://youtube.com/costamesatv).
2. Zoom Webinar 7:00 p.m. Meeting:  
Please click the link below to join the 7:00 p.m. webinar:  
<https://zoom.us/j/98645040147?pwd=L0NlRHg1dHdtZ2E0di9kWUZuTDJKUT09>  
Or sign into Zoom.com and "Join a Meeting"  
Enter Webinar ID: 986 4504 0147 / Password: 179029
  - If Zoom is not already installed on your computer, click "Download & Run Zoom" on the launch page and press "Run" when prompted by your browser. If Zoom has previously been installed on your computer, please allow a few moments for the application to launch automatically.
  - Select "Join Audio via Computer."
  - The virtual conference room will open. If you receive a message reading, "Please wait for the host to start this meeting," simply remain in the room until the meeting begins.
  - During the Public Comment Period, use the "raise hand" function located in the participants' window and wait for city staff to announce your name and unmute your line when it is your turn to speak. Limit comments to 3 minutes, or as otherwise directed.

Participate via telephone: Call: 1 669 900 6833

Enter Webinar ID: 986 4504 0147 / Password: 179029

During the Public Comment Period, press \*9 to add yourself to the queue and wait for city staff to announce your name/phone number and unmute your line when it is your turn to speak. Limit comments to 3 minutes, or as otherwise directed.

3. Members of the public who wish to make a comment on a specific agenda item, may submit your comment via email to the City Clerk at [cityclerk@costamesaca.gov](mailto:cityclerk@costamesaca.gov). Comments received by 1:00 p.m. on the date of the meeting will be provided to the City Council, made available to the public, and will be part of the meeting record.
4. Please know that it is important for the City to allow public participation at this meeting. If you are unable to participate in the meeting via the processes set forth above, please contact the City Clerk at 714-754-5225 or [cityclerk@costamesaca.gov](mailto:cityclerk@costamesaca.gov) and staff will attempt to accommodate you. While the City does not expect there to be any changes to the above process for participating in this meeting, if there is a change, the City will post the information as soon as possible to the City's website.

Please note that records submitted by the public will not be redacted in any way and will be posted online as submitted, including any personal contact information.

All pictures, PowerPoints, and videos submitted for display at a public meeting must be previously reviewed by staff to verify appropriateness for general audiences. Please e-mail to the City Clerk at [cityclerk@costamesaca.gov](mailto:cityclerk@costamesaca.gov) **NO LATER THAN 12:00 Noon**.

Note regarding agenda-related documents provided to a majority of the City Council after distribution of the City Council agenda packet (GC §54957.5):

Any related documents provided to a majority of the City Council after distribution of the City Council Agenda Packets will be made available for public inspection. Such documents will be posted on the city's website at [www.costamesaca.gov](http://www.costamesaca.gov) or by clicking [here](#).

The City of Costa Mesa's goal is to comply with the Americans with Disabilities Act (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance beyond what is normally provided, we will attempt to accommodate you in every reasonable manner. Please contact the City Clerk's office 24 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible (714-754-5225 or at [cityclerk@costamesaca.gov](mailto:cityclerk@costamesaca.gov)). El objetivo de la ciudad de Costa Mesa es cumplir con la ley de Estadounidenses con Discapacidades (ADA) en todos los aspectos. Si como asistente o participante en esta reunión, usted necesita asistencia especial, más allá de lo que normalmente se proporciona, intentaremos de complacer en todas las maneras. Favor de comunicarse a la oficina del Secretario de la Ciudad con 24 horas de anticipación para informarnos de sus necesidades y determinar si alojamiento es realizable al 714-754-5225 o [cityclerk@costamesaca.gov](mailto:cityclerk@costamesaca.gov)

**The City of Costa Mesa thanks you in advance for taking all precautions to prevent spreading the COVID-19 virus.**

**THURSDAY, JUNE 25, 2020**  
**SPECIAL MEETING – 7:00 P.M.**

**KATRINA FOLEY**  
Mayor

**MANUEL CHAVEZ**  
Council Member

**ANDREA MARR**  
Council Member

**ALLAN R. MANSOOR**  
Council Member

**JOHN B. STEPHENS**  
Mayor Pro Tem

**ARLIS REYNOLDS**  
Council Member

**SANDRA L. GENIS**  
Council Member

City Attorney  
**Kimberly Hall Barlow**

City Manager  
**Lori Ann Farrell Harrison**

**CALL TO ORDER –**

**PLEDGE OF ALLEGIANCE**

Led by Mayor Pro Tem Stephens

**ROLL CALL**

**SPECIAL ITEMS:**

1. **[APPROVAL OF SIDE LETTER OF AGREEMENTS AND RESOLUTIONS REDUCING EMPLOYEE COMPENSATION AND BENEFITS](#)**

**RECOMMENDATION:**

Staff recommends that the City Council:

1. Approve a streamlined Transparency in Labor Negotiations Fiscal Impact Analysis Report (City Council Policy #300-8) (Attachment 1).
2. Adopt Resolution Number 20-37 (Attachment II), which revises the Executive Compensation Plan and Executive Salary Schedule.
3. Adopt Resolution Number 20-38 (Attachment III), which revises the Compensation Plan and Salary Schedule for the Confidential Management Unit.
4. Adopt Resolution Number 20-39 (Attachment IV), which revises the Compensation Plan and Salary Schedule for the Confidential Employees Unit.
5. Approve and adopt the Side Letter of Agreement between the City of Costa Mesa and the Costa Mesa Police Association (Attachment V).
6. Approve and adopt the Side Letter of Agreement between the City of Costa Mesa and the Costa Mesa Police Management Association (Attachment VI).

7. Approve and adopt the Side Letter of Agreement between the City of Costa Mesa and the Costa Mesa Fire Management Association (Attachment VII).
8. Approve and adopt the Side Letter of Agreement between the City of Costa Mesa and the Costa Mesa Division Managers Association (Attachment VIII).
9. Approve and adopt the Side Letter of Agreement between the City of Costa Mesa and the Costa Mesa City Employees Association (Attachment IX).
10. Approve First Amendment to Employment Contract between the City of Costa Mesa and the City Manager (Attachment X).
11. Direct the City Manager to continue negotiations with the Costa Mesa Firefighters Association regarding a 5% furlough or equivalent, and return to the City Council on July 21, 2020 with a final proposed agreement or a plan to achieve equivalent savings via department reductions, including potential workforce reductions.

[Click here for the staff presentation on this item.](#)

## **COUNCIL MEMBER REPORTS, COMMENTS, AND SUGGESTIONS**

### **ADJOURNMENT**