

**City of Costa Mesa 2019 Compensation and Benefits Report
Column Definitions**

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|---|--|
| Job Title | Employee's job title |
| Name | Employee's name |
| 2019 Status | Employee's status as of End of Payroll Year Employee is <u>A</u> ctive, <u>R</u> etired or <u>S</u> eparate <u>D</u> from the City |
| Monthly Salary Rate as of End of Year | Employee's base monthly salary rate as of End of Payroll Year |
| Annual Salary Rate as of End of Year | Employee's base annual salary rate, as of End of Payroll Year |
| Pay Categories with Overtime Hours | |
| Base Pay | Employee's actual earnings at their base salary rates. |
| Overtime Pay Hours | Employee's actual overtime earnings and paid hours. Includes reimbursable overtime to the City. The rate may be based on a 56 hr (firefighter) or 40 hr (all other) workweek. |
| Specialty Pay | Special assignment/skill pays (i.e. Bilingual pay, Field Training assignment, Motor Officer assignment, Shift Differential, etc.) |
| Certification Pay | Pays associated with special certifications/licenses (i.e. Peace Officer Standards Training (POST) certifications, Fire Certification Program, Paramedic certification, Class A/B License, etc.) |
| Other Pay | Pays not included under specialty/certification pays (i.e. executive car allowance, executive professional development). Also includes retroactive pay adjustments (i.e. delayed merit increases). |
| Leave Payouts | Annual vacation/holiday leave payouts or vacation/sick payouts upon separation. |
| Health Benefits | City's contribution towards health benefits (medical, dental, vision, life, LTD, etc.) |
| Total Pay | Sum of all pay categories. |
| Retirement | |
| Total Retirement Cost (EE+ER) | Total cost of employee's retirement benefit (includes both employee contribution and employer contribution) |
| EE Paid Retirement Contribution | Employee's contribution towards retirement (paid by the employee as a payroll deduction) |
| ER Retirement Cost | Employer's contribution towards retirement (Total Retirement Cost – EE Paid Retirement Contribution) |
| Total (Total Pay + ER Retirement Cost) | Total of pay categories and Employer's contribution towards retirement (Total Pay + ER Retirement Cost) Overall ranking is based upon this column amount |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|-------------------------------|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 1 | Police Chief (Sharpnack,R) | R | 17,836.00 | 214,032.00 | 214,032.00 | 0.00 | 0 | 0.00 | 10,701.60 | 1,970.16 | 45,801.82 | 25,823.98 | 298,329.56 | 66,208.35 | (27,021.02) | 39,187.33 | 337,516.89 |
| 2 | Police Sergeant (Hoferitza,Z) | A | 11,429.00 | 137,148.00 | 137,148.00 | 105,069.12 | 1063 | 16,930.16 | 13,714.74 | 5,150.85 | 5,712.18 | 20,277.28 | 304,002.33 | 47,512.66 | (22,622.68) | 24,889.98 | 328,892.31 |
| 3 | Police Lieutenant (Scott,G) | R | 13,705.00 | 164,460.00 | 139,568.98 | 0.00 | 0 | 0.00 | 13,956.89 | 4,689.93 | 93,524.29 | 21,023.54 | 272,763.63 | 49,189.59 | (15,068.19) | 34,121.40 | 306,885.03 |
| 4 | Fire Chief (Stefano,D) | A | 17,452.00 | 209,424.00 | 209,423.92 | 0.00 | 0 | 0.00 | 10,470.72 | 2,895.67 | 14,381.87 | 25,823.98 | 262,996.16 | 55,475.16 | (22,033.70) | 33,441.46 | 296,437.62 |
| 5 | Battalion Chief (Kershaw,W) | A | 13,131.00 | 157,572.00 | 154,542.03 | 64,229.43 | 782 | 0.00 | 11,590.76 | 2,672.80 | 6,992.86 | 25,560.08 | 265,587.96 | 55,608.56 | (26,975.63) | 28,632.93 | 294,220.89 |
| 6 | Fire Fighter (Montgomery,E) | A | 9,125.00 | 109,500.00 | 109,500.01 | 118,178.22 | 1978 | 3,420.48 | 9,642.92 | 0.00 | 6,280.11 | 24,939.23 | 271,960.97 | 40,300.11 | (18,360.99) | 21,939.12 | 293,900.09 |
| 7 | Police Sergeant (Brown,J) | A | 11,429.00 | 137,148.00 | 137,147.95 | 71,574.05 | 794 | 9,334.52 | 13,714.74 | 5,150.85 | 10,282.88 | 20,277.28 | 267,482.27 | 47,232.77 | (22,489.48) | 24,743.29 | 292,225.56 |
| 8 | Fire Division Chief (Pyle,J) | A | 15,100.00 | 181,200.00 | 177,714.09 | 20,895.37 | 246 | 588.03 | 11,107.20 | 3,788.42 | 17,699.56 | 25,560.08 | 257,352.75 | 63,944.29 | (30,448.56) | 33,495.73 | 290,848.48 |
| 9 | Police Officer (Bao,K) | A | 9,375.00 | 112,500.00 | 112,500.00 | 103,969.26 | 1323 | 8,718.32 | 11,249.94 | 5,150.85 | 5,189.08 | 20,277.28 | 267,054.73 | 39,079.56 | (18,607.42) | 20,472.14 | 287,526.87 |
| 10 | Battalion Chief (Coates,C) | A | 12,506.00 | 150,072.00 | 145,963.80 | 60,077.32 | 799 | 987.80 | 9,246.23 | 2,511.31 | 15,710.77 | 25,549.92 | 260,047.15 | 49,945.12 | (23,416.25) | 26,528.87 | 286,576.02 |
| 11 | Police Officer (Torres,J) | A | 9,375.00 | 112,500.00 | 112,499.99 | 82,112.35 | 1012 | 21,164.62 | 11,249.94 | 5,150.85 | 10,381.39 | 20,277.28 | 262,836.42 | 42,135.33 | (20,061.31) | 22,074.02 | 284,910.44 |
| 12 | Police Sergeant (Zzzzzzzzzzz) | A | 11,429.00 | 137,148.00 | 137,147.99 | 65,870.61 | 696 | 3,428.62 | 13,714.74 | 5,150.85 | 13,974.71 | 19,078.68 | 258,366.20 | 47,357.43 | (22,548.88) | 24,808.55 | 283,174.75 |
| 13 | Acting Police Chief (Glass,B) | A | 17,836.00 | 214,032.00 | 187,317.30 | 0.00 | 0 | 2,952.82 | 9,365.72 | 3,697.61 | 11,242.33 | 24,395.08 | 238,970.86 | 64,290.99 | (20,298.52) | 43,992.47 | 282,963.33 |
| 14 | Fire Fighter (DeFluiter,D) | A | 9,125.00 | 109,500.00 | 109,500.04 | 99,549.97 | 1577 | 5,558.28 | 8,636.44 | 0.00 | 8,338.95 | 24,349.34 | 255,933.02 | 42,726.80 | (18,695.36) | 24,031.44 | 279,964.46 |
| 15 | Police Officer (Wilson,N) | A | 9,375.00 | 112,500.00 | 112,499.99 | 104,064.99 | 1311 | 14,973.40 | 5,625.10 | 2,345.59 | 7,352.54 | 12,675.83 | 259,537.44 | 37,312.93 | (17,841.22) | 19,471.71 | 279,009.15 |
| 16 | Police Officer (Nguyen,F) | A | 9,375.00 | 112,500.00 | 112,087.41 | 95,236.73 | 1200 | 5,905.90 | 11,208.68 | 7,133.88 | 5,170.04 | 19,412.91 | 256,155.55 | 38,119.79 | (18,309.10) | 19,810.69 | 275,966.24 |
| 17 | Battalion Chief (Vasin,T) | A | 13,131.00 | 157,572.00 | 154,541.96 | 42,435.09 | 539 | 0.00 | 7,727.18 | 2,672.81 | 10,586.42 | 25,560.08 | 243,523.54 | 54,444.74 | (26,408.24) | 28,036.50 | 271,560.04 |
| 18 | Police Sergeant (Garcia,M) | A | 11,429.00 | 137,148.00 | 136,143.68 | 50,841.10 | 559 | 9,309.44 | 13,614.34 | 6,332.85 | 10,185.34 | 20,277.28 | 246,704.03 | 46,902.09 | (22,449.95) | 24,452.14 | 271,156.17 |
| 19 | Police Sergeant (Le,B) | A | 11,429.00 | 137,148.00 | 137,147.98 | 54,430.56 | 577 | 2,952.82 | 13,714.74 | 5,150.85 | 11,600.99 | 20,277.28 | 245,275.22 | 45,356.48 | (21,596.12) | 23,760.36 | 269,035.58 |
| 20 | Fire Captain (Turner,B) | A | 10,701.00 | 128,412.00 | 128,411.95 | 67,986.75 | 1013 | 0.00 | 9,630.92 | 0.00 | 10,865.63 | 25,428.00 | 242,323.25 | 47,229.09 | (20,713.26) | 26,515.83 | 268,839.08 |
| 21 | Fire Captain (Hurd,M) | A | 10,701.00 | 128,412.00 | 128,411.93 | 69,339.52 | 1048 | 2,779.14 | 9,630.92 | 0.00 | 5,926.71 | 25,428.00 | 241,516.22 | 48,187.64 | (21,083.47) | 27,104.17 | 268,620.39 |
| 22 | Police Lieutenant (Bakkila,V) | A | 13,705.00 | 164,460.00 | 161,707.83 | 0.00 | 0 | 9,948.52 | 16,170.78 | 4,029.70 | 20,593.20 | 13,208.08 | 225,658.11 | 60,253.83 | (19,012.46) | 41,241.37 | 266,899.48 |
| 23 | Police Captain (Davis,K) | A | 14,871.00 | 178,452.00 | 175,465.44 | 0.00 | 0 | 0.00 | 8,773.24 | 5,155.06 | 12,461.13 | 24,395.08 | 226,249.95 | 59,344.51 | (18,726.79) | 40,617.72 | 266,867.67 |
| 24 | Fire Captain (Cerciello,N) | A | 10,701.00 | 128,412.00 | 128,411.95 | 63,065.41 | 908 | 5,558.28 | 9,630.92 | 0.00 | 5,926.71 | 25,428.00 | 238,021.27 | 49,240.91 | (21,544.69) | 27,696.22 | 265,717.49 |
| 25 | Police Lieutenant (Everett,E) | A | 13,705.00 | 164,460.00 | 161,707.80 | 0.00 | 0 | 3,419.18 | 16,170.78 | 3,666.80 | 16,377.13 | 23,485.84 | 224,827.53 | 58,243.54 | (18,378.94) | 39,864.60 | 264,692.13 |
| 26 | Fire Engineer (Purcell,S) | A | 9,264.00 | 111,168.00 | 111,167.94 | 81,714.26 | 1317 | 0.00 | 8,025.42 | 0.00 | 12,741.54 | 25,428.00 | 239,077.16 | 41,093.66 | (17,978.68) | 23,114.98 | 262,192.14 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 27 | Fire Captain (Gagne,R) | A | 10,701.00 | 128,412.00 | 128,411.93 | 67,342.41 | 966 | 0.00 | 9,630.92 | 0.00 | 14,718.05 | 14,331.02 | 234,434.33 | 47,274.05 | (20,683.68) | 26,590.37 | 261,024.70 |
| 28 | Police Lieutenant (Lapointe,J) | A | 13,705.00 | 164,460.00 | 161,707.80 | 0.00 | 0 | 4,042.62 | 16,170.78 | 3,785.59 | 11,197.20 | 22,699.60 | 219,603.59 | 58,435.43 | (18,441.18) | 39,994.25 | 259,597.84 |
| 29 | Fire Fighter (McVey,E) | R | 9,125.00 | 109,500.00 | 109,500.03 | 83,489.21 | 1353 | 23.50 | 10,130.92 | 0.00 | 5,053.85 | 25,428.00 | 233,625.51 | 41,323.45 | (18,078.39) | 23,245.06 | 256,870.57 |
| 30 | Fire Captain (Pignone,R) | A | 10,701.00 | 128,412.00 | 128,411.92 | 51,871.94 | 722 | 2,779.14 | 9,186.58 | 0.00 | 9,779.13 | 25,428.00 | 227,456.71 | 48,137.12 | (21,059.50) | 27,077.62 | 254,534.33 |
| 31 | Police Sergeant (Manson,M) | A | 11,429.00 | 137,148.00 | 137,148.01 | 30,248.36 | 371 | 9,334.52 | 13,714.74 | 5,150.85 | 12,655.97 | 20,277.28 | 228,529.73 | 49,093.92 | (23,375.68) | 25,718.24 | 254,247.97 |
| 32 | Fire Captain (Maldonado,E) | A | 10,191.00 | 122,292.00 | 121,008.36 | 55,345.68 | 869 | 5,566.87 | 9,309.56 | 0.00 | 9,274.59 | 25,428.00 | 225,933.06 | 46,391.32 | (20,295.49) | 26,095.83 | 252,028.89 |
| 33 | Fire Captain (McDowell,F) | A | 10,701.00 | 128,412.00 | 128,411.94 | 56,392.33 | 781 | 0.00 | 9,630.92 | 0.00 | 5,926.71 | 24,919.26 | 225,281.16 | 47,341.37 | (20,713.76) | 26,627.61 | 251,908.77 |
| 34 | Fire Captain (Harris,A) | A | 10,191.00 | 122,292.00 | 120,053.43 | 61,905.77 | 953 | 5,558.28 | 7,383.48 | 0.00 | 5,801.06 | 25,428.00 | 226,130.02 | 45,566.86 | (19,931.20) | 25,635.66 | 251,765.68 |
| 35 | Fire Captain (Reddy,K) | A | 10,701.00 | 128,412.00 | 126,764.20 | 56,532.21 | 776 | 0.00 | 9,630.92 | 285.82 | 5,926.71 | 24,961.60 | 224,101.46 | 46,742.15 | (20,479.49) | 26,262.66 | 250,364.12 |
| 36 | Public Services Director (Sethuraman,R) | A | 15,621.00 | 187,452.00 | 187,452.06 | 0.00 | 0 | 0.00 | 0.00 | 12,736.92 | 13,346.84 | 25,823.98 | 239,359.80 | 32,288.57 | (22,494.16) | 9,794.41 | 249,154.21 |
| 37 | Econ & Development Svcs Dir (Curtis,B) | A | 15,841.00 | 190,092.00 | 190,092.14 | 0.00 | 0 | 0.00 | 0.00 | 12,750.44 | 7,311.23 | 25,823.98 | 235,977.79 | 30,841.59 | (19,009.12) | 11,832.47 | 247,810.26 |
| 38 | Finance Director (Telford,K) | A | 15,313.00 | 183,756.00 | 183,756.03 | 0.00 | 0 | 0.00 | 0.00 | 11,799.88 | 14,841.83 | 25,823.98 | 236,221.72 | 24,774.37 | (13,411.47) | 11,362.90 | 247,584.62 |
| 39 | Fire Engineer (Carrera,R) | A | 9,264.00 | 111,168.00 | 111,167.95 | 68,642.96 | 1122 | 5,558.28 | 9,420.58 | 0.00 | 5,130.83 | 23,271.64 | 223,192.24 | 43,248.69 | (18,921.20) | 24,327.49 | 247,519.73 |
| 40 | Police Sergeant (Chamness,J) | A | 11,429.00 | 137,148.00 | 137,147.99 | 35,918.90 | 395 | 659.35 | 13,714.74 | 5,150.85 | 10,273.01 | 20,277.28 | 223,142.12 | 44,681.08 | (21,275.02) | 23,406.06 | 246,548.18 |
| 41 | Police Sergeant (Miles,D) | A | 11,429.00 | 137,148.00 | 137,147.97 | 11,889.61 | 130 | 22,836.06 | 13,714.74 | 2,253.75 | 19,351.80 | 12,461.99 | 219,655.92 | 49,716.59 | (23,671.19) | 26,045.40 | 245,701.32 |
| 42 | Police Sergeant (Bradbury,M) | A | 11,429.00 | 137,148.00 | 130,871.16 | 34,536.97 | 394 | 3,271.87 | 13,087.22 | 5,749.29 | 15,657.64 | 18,472.10 | 221,646.25 | 45,193.12 | (21,567.52) | 23,625.60 | 245,271.85 |
| 43 | Police Sergeant (Morales,J) | A | 10,885.00 | 130,620.00 | 127,135.40 | 37,478.59 | 456 | 8,976.18 | 12,713.57 | 5,150.85 | 10,260.53 | 20,277.28 | 221,992.40 | 43,894.44 | (20,897.45) | 22,996.99 | 244,989.39 |
| 44 | Fire Captain (Voss,T) | A | 10,701.00 | 128,412.00 | 128,411.93 | 48,576.93 | 699 | 0.00 | 9,630.92 | 0.00 | 5,926.71 | 25,428.00 | 217,974.49 | 47,070.88 | (20,595.62) | 26,475.26 | 244,449.75 |
| 45 | Police Officer (Zzzzzzzzz) | A | 9,375.00 | 112,500.00 | 112,499.96 | 77,676.26 | 974 | 2,812.42 | 11,249.94 | 2,280.15 | 5,189.08 | 12,504.23 | 224,212.04 | 37,343.15 | (17,780.62) | 19,562.53 | 243,774.57 |
| 46 | Fire Fighter (Pregizer,C) | A | 9,025.00 | 108,300.00 | 108,299.86 | 66,493.76 | 1042 | 5,558.28 | 8,988.72 | 0.00 | 4,998.46 | 25,428.00 | 219,767.08 | 41,995.53 | (18,374.70) | 23,620.83 | 243,387.91 |
| 47 | Fire Captain (Heunemann,J) | A | 10,701.00 | 128,412.00 | 128,411.96 | 41,050.01 | 575 | 5,558.28 | 9,309.56 | 0.00 | 5,926.71 | 25,428.00 | 215,684.52 | 48,984.17 | (21,431.92) | 27,552.25 | 243,236.77 |
| 48 | Fire Captain (Lilly,G) | A | 10,701.00 | 128,412.00 | 128,411.92 | 44,116.34 | 607 | 2,779.14 | 8,988.72 | 0.00 | 5,926.71 | 25,428.00 | 215,650.83 | 47,884.93 | (20,954.51) | 26,930.42 | 242,581.25 |
| 49 | Police Officer (Lefingwell,S) | A | 9,375.00 | 112,500.00 | 112,499.99 | 56,031.33 | 689 | 15,622.42 | 11,249.94 | 5,150.85 | 1,123.38 | 20,277.28 | 221,955.19 | 39,156.77 | (18,643.88) | 20,512.89 | 242,468.08 |
| 50 | Acting Assistant City Manager (Martin,J) | T | 17,754.00 | 213,048.00 | 163,447.91 | 0.00 | 0 | 4,960.61 | 0.00 | 10,900.00 | 29,599.75 | 22,844.29 | 231,752.56 | 24,083.76 | (13,411.47) | 10,672.29 | 242,424.85 |
| 51 | Fire Captain (Cathey,S) | A | 10,191.00 | 122,292.00 | 121,008.34 | 54,903.26 | 900 | 0.00 | 8,337.68 | 0.00 | 7,902.01 | 25,428.00 | 217,579.29 | 44,202.23 | (19,376.43) | 24,825.80 | 242,405.09 |
| 52 | Police Sergeant (Walk,C) | A | 10,885.00 | 130,620.00 | 130,620.07 | 23,957.48 | 267 | 9,171.50 | 13,062.11 | 5,150.85 | 16,858.67 | 19,848.28 | 218,668.96 | 45,073.67 | (21,461.44) | 23,612.23 | 242,281.19 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|-----------------------------------|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 53 | Fire Engineer (Kearley,D) | A | 9,264.00 | 111,168.00 | 111,167.97 | 62,677.19 | 1101 | 20.99 | 9,630.92 | 0.00 | 9,406.52 | 25,428.00 | 218,331.59 | 41,335.68 | (18,122.61) | 23,213.07 | 241,544.66 |
| 54 | Police Officer (Rosado,E) | A | 9,375.00 | 112,500.00 | 112,499.99 | 64,445.29 | 821 | 5,111.09 | 11,249.94 | 3,957.47 | 8,434.27 | 15,334.79 | 221,032.84 | 38,019.90 | (18,102.44) | 19,917.46 | 240,950.30 |
| 55 | Fire Fighter (Beutz,G) | A | 9,125.00 | 109,500.00 | 109,500.00 | 72,030.60 | 1098 | 0.00 | 6,453.20 | 0.00 | 5,053.85 | 25,428.00 | 218,465.65 | 39,878.32 | (17,449.17) | 22,429.15 | 240,894.80 |
| 56 | Police Lieutenant (Casarez,D) | A | 12,430.00 | 149,160.00 | 140,381.99 | 11,242.20 | 118 | 3,509.47 | 14,038.14 | 5,393.19 | 18,009.02 | 19,221.76 | 211,795.77 | 48,889.63 | (21,822.26) | 27,067.37 | 238,863.14 |
| 57 | Fire Engineer (Ruhl II,K) | A | 9,264.00 | 111,168.00 | 111,167.97 | 51,043.70 | 764 | 5,570.69 | 10,464.52 | 0.00 | 10,518.18 | 25,428.00 | 214,193.06 | 43,645.72 | (19,098.32) | 24,547.40 | 238,740.46 |
| 58 | Police Officer (Sepulveda,A) | A | 9,375.00 | 112,500.00 | 112,500.01 | 43,012.35 | 527 | 12,179.87 | 11,249.94 | 5,150.85 | 12,544.85 | 20,277.28 | 216,915.15 | 41,624.34 | (19,818.98) | 21,805.36 | 238,720.51 |
| 59 | Fire Captain (Torres,C) | A | 10,701.00 | 128,412.00 | 128,411.91 | 30,669.90 | 435 | 2,779.31 | 9,630.92 | 0.00 | 14,718.05 | 25,428.00 | 211,638.09 | 47,521.69 | (20,787.01) | 26,734.68 | 238,372.77 |
| 60 | Police Sergeant (Grimmond,M) | A | 11,429.00 | 137,148.00 | 137,148.01 | 23,374.48 | 261 | 9,334.52 | 13,714.74 | 2,378.70 | 13,987.89 | 12,661.91 | 212,600.25 | 49,093.92 | (23,375.68) | 25,718.24 | 238,318.49 |
| 61 | Fire Fighter (Fenton,S) | A | 9,125.00 | 109,500.00 | 109,500.04 | 71,240.54 | 1228 | 0.00 | 5,136.30 | 0.00 | 5,053.85 | 25,146.50 | 216,077.23 | 39,493.58 | (17,279.18) | 22,214.40 | 238,291.63 |
| 62 | Fire Captain (Noceti,J) | A | 10,701.00 | 128,412.00 | 128,411.93 | 20,868.28 | 288 | 17,472.08 | 9,630.92 | 0.00 | 7,806.65 | 25,428.00 | 209,617.86 | 50,329.37 | (22,019.89) | 28,309.48 | 237,927.34 |
| 63 | Fire Engineer (Savage,S) | A | 9,264.00 | 111,168.00 | 111,167.94 | 55,542.35 | 939 | 5,577.37 | 9,630.92 | 0.00 | 5,130.83 | 25,428.00 | 212,477.41 | 43,067.73 | (18,841.23) | 24,226.50 | 236,703.91 |
| 64 | Police Sergeant (Selinske,M) | A | 11,429.00 | 137,148.00 | 137,148.00 | 16,352.25 | 188 | 9,334.52 | 13,714.74 | 5,150.85 | 8,963.52 | 20,277.28 | 210,941.16 | 47,232.77 | (22,489.48) | 24,743.29 | 235,684.45 |
| 65 | Police Sergeant (Souza Jr,J) | A | 11,429.00 | 137,148.00 | 137,147.98 | 22,319.52 | 250 | 0.00 | 13,714.74 | 5,150.85 | 12,655.97 | 20,277.28 | 211,266.34 | 46,349.28 | (22,068.90) | 24,280.38 | 235,546.72 |
| 66 | Fire Engineer (Geiger JR,M) | A | 9,264.00 | 111,168.00 | 110,783.04 | 62,106.24 | 942 | 2,812.04 | 6,321.58 | 0.00 | 5,130.83 | 24,818.12 | 211,971.85 | 41,157.56 | (18,007.64) | 23,149.92 | 235,121.77 |
| 67 | Fire Fighter (Serrato,J) | A | 8,022.00 | 96,264.00 | 96,263.88 | 68,563.21 | 1307 | 5,558.28 | 9,630.92 | 0.00 | 8,145.41 | 25,428.00 | 213,589.70 | 38,005.56 | (16,628.42) | 21,377.14 | 234,966.84 |
| 68 | Fire Fighter (Ortega,J) | A | 9,125.00 | 109,500.00 | 109,500.00 | 58,294.62 | 942 | 5,585.54 | 3,852.16 | 0.00 | 8,338.95 | 25,428.00 | 210,999.27 | 40,770.55 | (17,838.96) | 22,931.59 | 233,930.86 |
| 69 | Police Officer (Wood,D) | A | 9,375.00 | 112,500.00 | 112,499.93 | 51,138.90 | 646 | 2,812.42 | 11,249.94 | 5,150.85 | 10,381.39 | 20,277.28 | 213,510.71 | 38,869.82 | (18,507.55) | 20,362.27 | 233,872.98 |
| 70 | Police Sergeant (Dieball,C) | A | 11,429.00 | 137,148.00 | 137,148.04 | 10,269.59 | 104 | 9,334.52 | 13,714.74 | 5,150.85 | 11,600.98 | 20,277.28 | 207,496.00 | 47,232.77 | (22,489.48) | 24,743.29 | 232,239.29 |
| 71 | Fire Captain (Homer,J) | A | 10,701.00 | 128,412.00 | 128,411.93 | 29,024.39 | 366 | 5,558.28 | 9,556.82 | 12.35 | 6,239.72 | 25,428.00 | 204,231.49 | 48,756.91 | (21,379.72) | 27,377.19 | 231,608.68 |
| 72 | Fire Captain (DeFluiter,D) | A | 10,701.00 | 128,412.00 | 128,411.94 | 35,577.12 | 558 | 0.00 | 9,630.92 | 0.00 | 5,926.71 | 25,428.00 | 204,974.69 | 46,989.26 | (20,558.36) | 26,430.90 | 231,405.59 |
| 73 | Police Sergeant (Stafford,S) | A | 11,429.00 | 137,148.00 | 137,148.02 | 20,473.29 | 211 | 2,952.82 | 13,714.74 | 1,976.68 | 17,930.89 | 12,361.91 | 206,558.35 | 47,217.63 | (22,482.31) | 24,735.32 | 231,293.67 |
| 74 | Police Officer (Chawla,V) | A | 8,503.00 | 102,036.00 | 98,858.29 | 67,836.67 | 992 | 8,377.37 | 0.00 | 8,890.55 | 7,956.35 | 20,277.28 | 212,196.51 | 34,213.75 | (15,308.07) | 18,905.68 | 231,102.19 |
| 75 | Fire Fighter (Palombo,T) | A | 9,125.00 | 109,500.00 | 109,500.03 | 53,547.51 | 873 | 2,779.14 | 9,630.92 | 0.00 | 5,053.85 | 25,428.00 | 205,939.45 | 41,590.20 | (18,198.38) | 23,391.82 | 229,331.27 |
| 76 | Fire Fighter (Martinez,M) | A | 9,125.00 | 109,500.00 | 109,500.02 | 61,796.49 | 1035 | 30.08 | 4,527.12 | 0.00 | 5,053.85 | 25,428.00 | 206,335.56 | 39,365.96 | (17,222.42) | 22,143.54 | 228,479.10 |
| 77 | Police Sergeant (Wadkins,B) | A | 11,429.00 | 137,148.00 | 137,148.00 | 19,533.67 | 233 | 3,428.62 | 13,714.74 | 5,150.85 | 5,007.96 | 19,294.22 | 203,278.06 | 45,496.23 | (21,662.68) | 23,833.55 | 227,111.61 |
| 78 | Police Lieutenant (Hildeman Jr,J) | A | 12,430.00 | 149,160.00 | 145,812.45 | 3,099.02 | 32 | 0.00 | 14,581.20 | 6,295.04 | 9,578.62 | 15,892.43 | 195,258.76 | 48,995.41 | (17,268.20) | 31,727.21 | 226,985.97 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|---------------------------------------|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 79 | Police Sergeant (Wessel,P) | A | 11,429.00 | 137,148.00 | 137,147.97 | 8,967.35 | 94 | 3,428.62 | 13,714.74 | 5,150.85 | 12,655.97 | 20,277.28 | 201,342.78 | 47,357.43 | (22,548.88) | 24,808.55 | 226,151.33 |
| 80 | Fire Fighter (Glasgow,J) | A | 9,125.00 | 109,500.00 | 109,500.05 | 52,788.19 | 852 | 101.52 | 10,130.92 | 0.00 | 5,053.85 | 25,428.00 | 203,002.53 | 41,049.80 | (17,960.59) | 23,089.21 | 226,091.74 |
| 81 | Fire Fighter (Davis,A) | A | 9,125.00 | 109,500.00 | 108,484.54 | 49,961.55 | 716 | 5,632.00 | 9,630.92 | 20.14 | 5,053.85 | 22,094.88 | 200,877.88 | 42,157.43 | (18,449.76) | 23,707.67 | 224,585.55 |
| 82 | City Engineer (Mejia,B) | R | 12,526.00 | 150,312.00 | 144,530.35 | 0.00 | 0 | 7,226.50 | 0.00 | 1,865.50 | 38,231.24 | 24,577.00 | 216,430.59 | 26,126.35 | (18,210.78) | 7,915.57 | 224,346.16 |
| 83 | Fire Engineer (Mancillas,A) | A | 9,264.00 | 111,168.00 | 111,167.94 | 49,419.86 | 843 | 0.00 | 9,630.92 | 0.00 | 5,130.83 | 25,428.00 | 200,777.55 | 41,350.67 | (18,088.24) | 23,262.43 | 224,039.98 |
| 84 | Fire Engineer (Brock,J) | A | 9,264.00 | 111,168.00 | 111,167.95 | 49,949.05 | 827 | 0.00 | 9,099.48 | 0.00 | 5,130.83 | 25,428.00 | 200,775.31 | 41,205.44 | (18,028.02) | 23,177.42 | 223,952.73 |
| 85 | Police Lieutenant (Beckman,P) | R | 13,705.00 | 164,460.00 | 115,058.12 | 0.00 | 0 | 2,876.41 | 11,505.80 | 2,470.87 | 45,251.25 | 17,111.54 | 194,273.99 | 41,856.19 | (12,266.65) | 29,589.54 | 223,863.53 |
| 86 | Police Officer (Phot,B) | A | 8,503.00 | 102,036.00 | 97,558.62 | 71,696.21 | 1050 | 294.33 | 2,831.22 | 8,945.23 | 4,824.19 | 20,027.29 | 206,177.09 | 32,125.49 | (14,561.88) | 17,563.61 | 223,740.70 |
| 87 | Police Sergeant (Kuo,J) | A | 10,885.00 | 130,620.00 | 115,287.70 | 37,558.96 | 463 | 3,473.71 | 11,528.74 | 2,660.70 | 10,509.95 | 20,277.28 | 201,297.04 | 40,031.30 | (19,058.71) | 20,972.59 | 222,269.63 |
| 88 | Police Officer (Trevino,J) | A | 9,375.00 | 112,500.00 | 112,499.95 | 30,594.40 | 365 | 11,980.42 | 11,249.94 | 5,150.85 | 9,516.00 | 20,277.28 | 201,268.84 | 40,038.53 | (19,064.11) | 20,974.42 | 222,243.26 |
| 89 | Fire Captain (Airey,S) | A | 10,701.00 | 128,412.00 | 128,411.94 | 19,314.30 | 219 | 5,558.28 | 9,630.92 | 0.00 | 5,926.71 | 25,428.00 | 194,270.15 | 48,756.11 | (21,331.15) | 27,424.96 | 221,695.11 |
| 90 | Fire Fighter (Ferguson,D) | A | 9,125.00 | 109,500.00 | 109,500.00 | 43,013.26 | 613 | 5,572.38 | 10,130.92 | 0.00 | 5,053.85 | 24,129.90 | 197,400.31 | 42,808.12 | (18,730.93) | 24,077.19 | 221,477.50 |
| 91 | Fire Engineer (Johnson,T) | A | 9,264.00 | 111,168.00 | 111,167.94 | 47,952.77 | 739 | 2,779.14 | 3,852.16 | 0.00 | 5,130.83 | 24,814.90 | 195,697.74 | 40,418.99 | (17,685.19) | 22,733.80 | 218,431.54 |
| 92 | Fire Engineer (Barnes,M) | A | 9,264.00 | 111,168.00 | 111,167.94 | 46,389.72 | 784 | 5,558.28 | 2,953.96 | 1,243.55 | 5,130.83 | 21,714.76 | 194,159.04 | 41,097.05 | (18,155.78) | 22,941.27 | 217,100.31 |
| 93 | Fire Engineer (Prochnow,D) | A | 9,264.00 | 111,168.00 | 111,167.94 | 42,731.04 | 715 | 19.09 | 9,420.58 | 0.00 | 5,130.83 | 25,428.00 | 193,897.48 | 41,125.30 | (17,992.52) | 23,132.78 | 217,030.26 |
| 94 | Police Officer (Zzzzzzz) | A | 8,503.00 | 102,036.00 | 101,662.16 | 50,750.28 | 710 | 4,358.64 | 9,792.56 | 5,674.04 | 4,689.26 | 18,861.06 | 195,788.00 | 36,950.36 | (16,269.40) | 20,680.96 | 216,468.96 |
| 95 | Fire Engineer (Vitello,A) | A | 9,264.00 | 111,168.00 | 110,783.04 | 35,468.45 | 528 | 5,558.28 | 9,630.92 | 0.00 | 5,130.83 | 25,428.00 | 191,999.52 | 43,009.52 | (18,816.58) | 24,192.94 | 216,192.46 |
| 96 | Fire Fighter (Blincoe,J) | A | 9,125.00 | 109,500.00 | 109,500.05 | 37,002.28 | 509 | 5,558.28 | 9,630.92 | 0.00 | 5,053.85 | 25,428.00 | 192,173.38 | 42,595.30 | (18,636.29) | 23,959.01 | 216,132.39 |
| 97 | Human Resources Manager (Nakamoto,L) | A | 13,913.00 | 166,956.00 | 166,955.88 | 0.00 | 0 | 0.00 | 0.00 | 2,740.87 | 11,787.14 | 25,560.08 | 207,043.97 | 28,758.24 | (20,034.77) | 8,723.47 | 215,767.44 |
| 98 | Information Technology Direct (Ely,S) | A | 13,553.00 | 162,636.00 | 162,636.07 | 0.00 | 0 | 0.00 | 0.00 | 11,398.96 | 3,909.52 | 25,823.98 | 203,768.53 | 23,953.67 | (13,411.42) | 10,542.25 | 214,310.78 |
| 99 | Fire Engineer (Soldan,D) | A | 9,264.00 | 111,168.00 | 111,167.95 | 37,238.65 | 597 | 0.00 | 8,988.72 | 0.00 | 8,337.58 | 25,428.00 | 191,160.90 | 41,091.32 | (17,978.24) | 23,113.08 | 214,273.98 |
| 100 | Police Officer (Barnes,J) | A | 9,375.00 | 112,500.00 | 112,499.97 | 33,131.41 | 435 | 4,637.84 | 11,249.94 | 5,150.85 | 7,352.54 | 20,277.28 | 194,299.83 | 37,878.78 | (18,036.17) | 19,842.61 | 214,142.44 |
| 101 | Police Officer (Naranjo,B) | A | 8,503.00 | 102,036.00 | 100,540.63 | 51,450.57 | 721 | 8,419.40 | 0.00 | 5,772.35 | 6,269.57 | 20,277.28 | 192,729.80 | 34,763.53 | (15,311.22) | 19,452.31 | 212,182.11 |
| 102 | Fire Fighter (Jimenez,J) | A | 9,025.00 | 108,300.00 | 107,087.94 | 39,502.72 | 644 | 5,558.28 | 5,136.30 | 0.00 | 6,919.53 | 24,867.00 | 189,071.77 | 40,218.48 | (17,598.53) | 22,619.95 | 211,691.72 |
| 103 | Police Officer (Zzzzzzzzz) | A | 8,503.00 | 102,036.00 | 101,288.27 | 55,461.58 | 770 | 2,532.18 | 5,064.36 | 6,012.00 | 4,672.00 | 17,203.82 | 192,234.21 | 34,738.60 | (15,328.25) | 19,410.35 | 211,644.56 |
| 104 | Police Sergeant (Diaz,C) | A | 10,885.00 | 130,620.00 | 117,378.47 | 16,087.36 | 185 | 10,976.75 | 11,737.83 | 3,027.00 | 10,879.62 | 18,719.79 | 188,806.82 | 42,917.85 | (20,431.11) | 22,486.74 | 211,293.56 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|---|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|------------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 105 | Police Officer (Hernandez,R) | A | 8,503.00 | 102,036.00 | 101,288.29 | 45,854.18 | 650 | 8,438.08 | 5,064.36 | 6,078.00 | 4,672.00 | 18,661.90 | 190,056.81 | 36,622.69 | (16,159.82) | 20,462.87 | 210,519.68 |
| 106 | Police Officer (Doezie,J) | A | 9,375.00 | 112,500.00 | 112,499.99 | 27,827.60 | 357 | 0.00 | 11,249.94 | 7,054.69 | 11,503.13 | 20,277.28 | 190,412.63 | 38,042.87 | (18,380.39) | 19,662.48 | 210,075.11 |
| 107 | Police Officer (Jones,T) | A | 8,928.00 | 107,136.00 | 103,409.07 | 36,201.07 | 498 | 5,538.05 | 8,771.13 | 8,971.52 | 5,252.41 | 20,277.28 | 188,420.53 | 39,081.00 | (17,654.91) | 21,426.09 | 209,846.62 |
| 108 | Police Officer (Ranck,T) | A | 8,098.00 | 97,176.00 | 96,463.41 | 69,599.50 | 1020 | 2,055.68 | 0.00 | 2,806.16 | 8,467.64 | 11,748.47 | 191,140.86 | 32,840.38 | (14,490.45) | 18,349.93 | 209,490.79 |
| 109 | Assistant City Manager (Letourneau,T) | T | 17,754.00 | 213,048.00 | 141,166.90 | 0.00 | 0 | 0.00 | 0.00 | 11,544.98 | 31,439.10 | 15,891.68 | 200,042.66 | 22,345.46 | (12,963.73) | 9,381.73 | 209,424.39 |
| 110 | Fire Fighter (Storey,P) | A | 9,025.00 | 108,300.00 | 108,299.87 | 41,914.90 | 686 | 42.78 | 6,099.34 | 0.00 | 5,123.42 | 25,428.00 | 186,908.31 | 39,365.34 | (17,223.23) | 22,142.11 | 209,050.42 |
| 111 | Police Officer (Potts,D) | A | 9,375.00 | 112,500.00 | 112,499.98 | 22,501.71 | 276 | 4,614.17 | 11,249.94 | 5,150.85 | 11,464.20 | 20,277.28 | 187,758.13 | 39,318.39 | (18,759.78) | 20,558.61 | 208,316.74 |
| 112 | Police Officer (ZZZZZZZZZZZZ) | A | 8,928.00 | 107,136.00 | 103,801.41 | 37,858.00 | 533 | 8,500.95 | 4,012.69 | 11,567.07 | 4,787.88 | 20,277.28 | 190,805.28 | 34,334.33 | (17,110.18) | 17,224.15 | 208,029.43 |
| 113 | Police Officer (Garcia,M) | A | 8,098.00 | 97,176.00 | 92,543.90 | 62,681.47 | 972 | 1,300.53 | 2,669.55 | 4,656.31 | 5,915.33 | 19,226.75 | 188,993.84 | 30,549.68 | (13,752.23) | 16,797.45 | 205,791.29 |
| 114 | Police Officer (Smith,J) | A | 9,375.00 | 112,500.00 | 112,499.97 | 24,420.06 | 313 | 0.00 | 11,249.94 | 5,150.85 | 11,956.37 | 18,994.18 | 184,271.37 | 38,042.87 | (18,113.85) | 19,929.02 | 204,200.39 |
| 115 | Fire Engineer (Kim,P) | A | 9,264.00 | 111,168.00 | 111,167.94 | 30,127.07 | 476 | 2,779.14 | 6,210.36 | 0.00 | 5,130.83 | 25,428.00 | 180,843.34 | 40,971.97 | (17,924.85) | 23,047.12 | 203,890.46 |
| 116 | Police Officer (Bak,D) | A | 9,375.00 | 112,500.00 | 112,499.96 | 31,686.31 | 422 | 1,690.20 | 11,249.94 | 5,908.04 | 1,272.12 | 20,277.28 | 184,583.85 | 37,015.44 | (17,729.59) | 19,285.85 | 203,869.70 |
| 117 | Police Sergeant (Johnson,D) | R | 11,429.00 | 137,148.00 | 131,543.40 | 1,681.38 | 19 | 3,288.51 | 13,154.28 | 5,150.85 | 7,672.48 | 18,469.72 | 180,960.62 | 43,628.91 | (20,777.57) | 22,851.34 | 203,811.96 |
| 118 | Police Lieutenant (Selinske,S) | A | 12,430.00 | 149,160.00 | 138,534.00 | 2,456.14 | 26 | 3,463.27 | 13,853.34 | 2,818.96 | 5,596.13 | 11,646.37 | 178,368.21 | 46,128.81 | (21,362.65) | 24,766.16 | 203,134.37 |
| 119 | Fire Engineer (Melgoza Jr.,P) | A | 9,264.00 | 111,168.00 | 111,167.95 | 23,468.48 | 388 | 5,558.28 | 8,337.68 | 0.00 | 5,130.83 | 25,428.00 | 179,091.22 | 42,342.54 | (18,522.83) | 23,819.71 | 202,910.93 |
| 120 | Fire Captain (Bibler,J) | A | 10,701.00 | 128,412.00 | 120,650.76 | 12,966.74 | 132 | 0.00 | 9,260.50 | 0.00 | 9,546.29 | 25,428.00 | 177,852.29 | 44,262.34 | (19,390.18) | 24,872.16 | 202,724.45 |
| 121 | Police Officer (Maridakis,G) | A | 9,375.00 | 112,500.00 | 112,499.96 | 19,951.70 | 235 | 7,135.61 | 11,249.94 | 5,150.85 | 8,289.85 | 18,008.39 | 182,286.30 | 38,619.85 | (18,385.93) | 20,233.92 | 202,520.22 |
| 122 | Police Officer (Hickman,T) | A | 8,503.00 | 102,036.00 | 99,419.10 | 32,608.11 | 441 | 14,100.48 | 12,950.66 | 3,436.07 | 4,585.70 | 13,165.43 | 180,265.55 | 38,229.28 | (16,871.83) | 21,357.45 | 201,623.00 |
| 123 | Police Officer (Alegado,A) | A | 9,375.00 | 112,500.00 | 112,500.02 | 25,236.75 | 354 | 2,812.42 | 11,249.94 | 5,150.85 | 5,189.62 | 19,797.43 | 181,937.03 | 37,343.15 | (17,780.62) | 19,562.53 | 201,499.56 |
| 124 | City Manager (Hatch,T) | T | 19,830.00 | 237,960.00 | 0.00 | 0.00 | 0 | 0.00 | 0.00 | 201,362.00 | 0.00 | 0.00 | 201,362.00 | 0.00 | 0.00 | 0.00 | 201,362.00 |
| 125 | Police Officer (Sevilla,D) | A | 9,375.00 | 112,500.00 | 112,500.02 | 18,146.07 | 232 | 0.00 | 11,249.94 | 5,150.85 | 13,826.15 | 20,277.28 | 181,150.31 | 38,042.87 | (18,113.85) | 19,929.02 | 201,079.33 |
| 126 | Police Officer (Peters,M) | A | 9,375.00 | 112,500.00 | 112,500.01 | 16,753.34 | 207 | 2,952.82 | 9,951.90 | 8,612.45 | 10,219.13 | 20,277.28 | 181,266.93 | 38,531.19 | (18,830.13) | 19,701.06 | 200,967.99 |
| 127 | Acting Parks and Com Svcs Dir (Aguilar,Y) | A | 13,533.00 | 162,396.00 | 145,839.75 | 0.00 | 0 | 10,861.61 | 0.00 | 2,900.00 | 5,414.45 | 25,560.08 | 190,575.89 | 25,443.63 | (15,670.17) | 9,773.46 | 200,349.35 |
| 128 | Police Officer (Blythe,Z) | A | 8,928.00 | 107,136.00 | 101,680.59 | 39,424.21 | 548 | 2,542.00 | 5,083.98 | 10,708.28 | 4,690.08 | 16,725.59 | 180,854.73 | 34,873.72 | (15,875.25) | 18,998.47 | 199,853.20 |
| 129 | Police Officer (Johnson,J) | A | 9,375.00 | 112,500.00 | 112,499.99 | 16,658.68 | 219 | 2,812.42 | 11,249.94 | 5,150.85 | 10,381.39 | 20,277.28 | 179,030.55 | 38,869.82 | (18,507.55) | 20,362.27 | 199,392.82 |
| 130 | Police Officer (Moore,K) | A | 8,098.00 | 97,176.00 | 93,434.68 | 51,371.47 | 797 | 467.20 | 0.00 | 7,130.74 | 8,794.78 | 20,277.28 | 181,476.15 | 31,339.18 | (13,931.24) | 17,407.94 | 198,884.09 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|-------------------------------------|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 131 | Police Officer (Bates,C) | A | 9,375.00 | 112,500.00 | 112,499.97 | 15,231.39 | 187 | 15,351.99 | 11,249.94 | 1,850.10 | 8,886.43 | 11,816.15 | 176,885.97 | 40,602.87 | (19,332.91) | 21,269.96 | 198,155.93 |
| 132 | Building Official (Shahrouri,I) | A | 13,068.00 | 156,816.00 | 156,815.97 | 0.00 | 0 | 0.00 | 0.00 | 2,684.16 | 2,412.56 | 25,560.08 | 187,472.77 | 25,442.69 | (15,681.64) | 9,761.05 | 197,233.82 |
| 133 | Fire Engineer (Bangle,D) | A | 9,264.00 | 111,168.00 | 111,167.95 | 24,204.20 | 397 | 5,558.28 | 2,889.12 | 0.00 | 5,130.83 | 25,428.00 | 174,378.38 | 40,471.11 | (17,709.71) | 22,761.40 | 197,139.78 |
| 134 | Police Officer (Gomez,L) | A | 8,503.00 | 102,036.00 | 98,671.42 | 47,759.07 | 704 | 5,905.90 | 4,933.60 | 2,547.32 | 4,551.18 | 12,553.43 | 176,921.92 | 34,939.31 | (15,359.03) | 19,580.28 | 196,502.20 |
| 135 | Police Officer (Gardner,A) | A | 8,503.00 | 102,036.00 | 98,858.34 | 39,647.61 | 561 | 8,377.37 | 4,942.94 | 5,471.97 | 7,503.16 | 11,600.15 | 176,401.54 | 35,790.74 | (15,873.75) | 19,916.99 | 196,318.53 |
| 136 | Asst Dev Services Director (Le,J) | A | 13,197.00 | 158,364.00 | 158,363.92 | 0.00 | 0 | 0.00 | 0.00 | 900.00 | 1,218.18 | 25,560.08 | 186,042.18 | 25,693.59 | (15,836.34) | 9,857.25 | 195,899.43 |
| 137 | Police Officer (Cordero,C) | A | 9,375.00 | 112,500.00 | 112,499.98 | 33,170.30 | 429 | 4,232.19 | 11,249.94 | 2,192.85 | 0.00 | 12,364.55 | 175,709.81 | 37,762.50 | (17,979.38) | 19,783.12 | 195,492.93 |
| 138 | Police Officer (Clements,B) | A | 8,928.00 | 107,136.00 | 104,782.16 | 24,352.27 | 361 | 2,619.60 | 10,478.24 | 5,393.59 | 4,856.48 | 20,277.28 | 172,759.62 | 39,150.91 | (17,212.65) | 21,938.26 | 194,697.88 |
| 139 | Sr Police Officer (Dimel,R) | A | 9,843.00 | 118,116.00 | 118,116.03 | 9,156.85 | 108 | 0.00 | 11,811.54 | 5,150.85 | 9,197.11 | 20,277.28 | 173,709.66 | 39,935.53 | (19,014.94) | 20,920.59 | 194,630.25 |
| 140 | Fire Fighter (La Placa,G) | A | 9,125.00 | 109,500.00 | 109,500.04 | 24,797.05 | 320 | 0.00 | 7,383.48 | 0.00 | 5,114.39 | 25,428.00 | 172,222.96 | 39,790.13 | (17,408.92) | 22,381.21 | 194,604.17 |
| 141 | Police Officer (Lopez,A) | A | 9,375.00 | 112,500.00 | 112,500.02 | 8,653.85 | 137 | 5,905.90 | 11,249.94 | 5,150.85 | 9,841.06 | 20,277.28 | 173,578.90 | 39,779.33 | (18,940.65) | 20,838.68 | 194,417.58 |
| 142 | Police Officer (Luczkiewicz,S) | A | 9,375.00 | 112,500.00 | 112,499.94 | 25,454.50 | 368 | 5,043.49 | 11,249.94 | 3,645.00 | 1,373.25 | 14,875.19 | 174,141.31 | 38,000.14 | (18,092.96) | 19,907.18 | 194,048.49 |
| 143 | Park Ranger (Pallo,M) | A | 6,539.00 | 78,468.00 | 77,337.27 | 89,025.16 | 1462 | 6,718.59 | 0.00 | 0.00 | 0.00 | 16,153.80 | 189,234.82 | 14,515.80 | (10,110.28) | 4,405.52 | 193,640.34 |
| 144 | Police Officer (Hernandez,B) | A | 9,375.00 | 112,500.00 | 112,500.06 | 7,044.77 | 92 | 5,905.90 | 11,249.94 | 5,150.85 | 10,381.39 | 20,277.28 | 172,510.19 | 39,779.33 | (18,940.65) | 20,838.68 | 193,348.87 |
| 145 | Police Officer (Westman,K) | A | 9,375.00 | 112,500.00 | 112,499.98 | 24,649.94 | 312 | 2,812.42 | 11,249.94 | 3,064.07 | 5,189.08 | 14,108.15 | 173,573.58 | 37,343.15 | (17,780.62) | 19,562.53 | 193,136.11 |
| 146 | Systems & Programming Supv (Liu,J) | A | 12,083.00 | 144,996.00 | 142,909.00 | 24,741.79 | 275 | 0.00 | 0.00 | 0.00 | 1,085.54 | 16,153.80 | 184,890.13 | 24,620.16 | (17,149.01) | 7,471.15 | 192,361.28 |
| 147 | Fire Fighter (Anderson,L) | A | 8,595.00 | 103,140.00 | 100,943.05 | 45,052.09 | 776 | 0.00 | 2,938.59 | 725.18 | 4,707.69 | 25,428.00 | 179,794.60 | 27,303.99 | (15,626.54) | 11,677.45 | 191,472.05 |
| 148 | Police Officer (Guenter,H) | A | 9,375.00 | 112,500.00 | 112,500.01 | 12,600.48 | 182 | 4,975.89 | 11,249.94 | 5,150.85 | 5,189.08 | 19,061.52 | 170,727.77 | 37,979.44 | (18,083.50) | 19,895.94 | 190,623.71 |
| 149 | Police Officer (Korte,J) | A | 8,503.00 | 102,036.00 | 99,792.94 | 29,243.17 | 440 | 8,940.34 | 4,989.64 | 5,418.23 | 4,602.96 | 16,994.00 | 169,981.28 | 36,281.68 | (15,949.34) | 20,332.34 | 190,313.62 |
| 150 | Police Officer (Hanson,R) | A | 9,375.00 | 112,500.00 | 112,500.04 | 11,571.15 | 137 | 4,925.18 | 11,249.94 | 5,150.85 | 4,648.75 | 20,125.42 | 170,171.33 | 37,965.01 | (18,076.40) | 19,888.61 | 190,059.94 |
| 151 | Sr Police Officer (Thomas Jr.,A) | A | 9,843.00 | 118,116.00 | 118,116.00 | 3,059.66 | 52 | 2,952.82 | 11,811.54 | 5,150.85 | 7,061.96 | 20,277.28 | 168,430.11 | 40,803.67 | (19,428.34) | 21,375.33 | 189,805.44 |
| 152 | Assistant Finance Director (King,J) | A | 13,243.00 | 158,916.00 | 151,343.90 | 0.00 | 0 | 0.00 | 0.00 | 1,504.00 | 582.09 | 25,560.08 | 178,990.07 | 24,554.66 | (15,134.34) | 9,420.32 | 188,410.39 |
| 153 | Police Officer (Beckner,M) | A | 9,375.00 | 112,500.00 | 112,499.96 | 15,629.35 | 197 | 3,894.16 | 11,249.94 | 5,150.85 | 0.00 | 19,826.96 | 168,251.22 | 37,662.65 | (17,932.06) | 19,730.59 | 187,981.81 |
| 154 | Police Officer (Chartier,J) | A | 8,928.00 | 107,136.00 | 103,212.91 | 21,591.70 | 316 | 98.11 | 5,160.58 | 3,822.71 | 13,629.96 | 20,277.28 | 167,793.25 | 36,128.51 | (15,945.65) | 20,182.86 | 187,976.11 |
| 155 | Police Officer (Jacobi,J) | A | 8,928.00 | 107,136.00 | 106,743.75 | 17,174.13 | 224 | 0.00 | 5,337.16 | 5,395.28 | 11,928.53 | 20,277.28 | 166,856.13 | 37,322.69 | (16,406.93) | 20,915.76 | 187,771.89 |
| 156 | Fire Engineer (Brown,B) | A | 9,264.00 | 111,168.00 | 111,167.96 | 20,035.01 | 314 | 0.00 | 3,852.16 | 0.00 | 5,130.83 | 25,428.00 | 165,613.96 | 39,138.97 | (17,123.07) | 22,015.90 | 187,629.86 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 157 | Fire Fighter (Brosamer,K) | A | 7,343.00 | 88,116.00 | 86,585.90 | 58,743.73 | 1224 | 0.00 | 3,222.74 | 0.00 | 4,066.89 | 25,093.27 | 177,712.53 | 22,801.77 | (13,484.70) | 9,317.07 | 187,029.60 |
| 158 | City Clerk (Green,B) | A | 11,691.00 | 140,292.00 | 140,292.09 | 0.00 | 0 | 0.00 | 0.00 | 1,601.48 | 10,791.70 | 25,560.08 | 178,245.35 | 22,761.70 | (14,029.23) | 8,732.47 | 186,977.82 |
| 159 | Fire Engineer (Basco,C) | A | 9,264.00 | 111,168.00 | 111,168.05 | 10,951.80 | 171 | 14.32 | 9,630.92 | 0.00 | 7,183.16 | 25,428.00 | 164,376.25 | 39,863.89 | (17,853.05) | 22,010.84 | 186,387.09 |
| 160 | Police Officer (Condon,K) | A | 9,375.00 | 112,500.00 | 112,499.99 | 11,190.82 | 138 | 3,082.85 | 11,249.94 | 5,150.85 | 2,636.72 | 20,277.28 | 166,088.45 | 37,422.30 | (17,818.48) | 19,603.82 | 185,692.27 |
| 161 | Police Officer (Gallardo,I) | A | 8,928.00 | 107,136.00 | 102,428.31 | 30,347.93 | 423 | 8,466.58 | 3,159.14 | 6,204.99 | 4,235.45 | 13,500.95 | 168,343.35 | 33,668.50 | (16,480.90) | 17,187.60 | 185,530.95 |
| 162 | Police Officer (Cover,K) | A | 9,375.00 | 112,500.00 | 112,499.99 | 8,680.89 | 127 | 2,812.42 | 11,249.94 | 5,150.85 | 5,192.31 | 18,360.04 | 163,946.44 | 38,869.82 | (18,507.55) | 20,362.27 | 184,308.71 |
| 163 | Police Officer (Brown,N) | A | 9,375.00 | 112,500.00 | 112,500.02 | 9,559.80 | 129 | 2,704.25 | 11,249.94 | 5,150.85 | 3,026.15 | 19,696.70 | 163,887.71 | 37,311.49 | (17,765.48) | 19,546.01 | 183,433.72 |
| 164 | Transportation Services Mgr (Rosales,J) | A | 12,371.00 | 148,452.00 | 143,286.82 | 0.00 | 0 | 0.00 | 0.00 | 3,162.63 | 1,141.93 | 25,560.08 | 173,151.46 | 22,893.55 | (12,944.81) | 9,948.74 | 183,100.20 |
| 165 | Police Officer (Santos,J) | A | 8,098.00 | 97,176.00 | 95,394.43 | 32,435.29 | 532 | 1,495.04 | 4,769.78 | 5,688.93 | 4,372.52 | 19,801.35 | 163,957.34 | 32,436.25 | (14,258.49) | 18,177.76 | 182,135.10 |
| 166 | Public Affairs Manager (Doder,A) | A | 11,567.00 | 138,804.00 | 138,804.05 | 0.00 | 0 | 0.00 | 0.00 | 2,594.20 | 5,338.62 | 25,560.08 | 172,296.95 | 22,173.32 | (12,492.42) | 9,680.90 | 181,977.85 |
| 167 | Police Officer (Holl,D) | A | 8,928.00 | 107,136.00 | 102,428.27 | 19,667.00 | 283 | 98.11 | 5,121.34 | 5,654.43 | 9,669.34 | 18,780.72 | 161,419.21 | 35,858.34 | (15,795.99) | 20,062.35 | 181,481.56 |
| 168 | Police Officer (Tripp,J) | A | 9,375.00 | 112,500.00 | 111,674.80 | 3,813.11 | 47 | 0.00 | 5,583.82 | 5,829.30 | 12,307.19 | 20,277.28 | 159,485.50 | 39,040.56 | (17,228.37) | 21,812.19 | 181,297.69 |
| 169 | Fire Fighter (Breaan,C) | A | 8,004.00 | 96,048.00 | 84,916.60 | 46,859.04 | 943 | 0.00 | 6,445.22 | 604.56 | 6,237.35 | 25,149.36 | 170,212.13 | 24,307.43 | (13,850.23) | 10,457.20 | 180,669.33 |
| 170 | Public Affairs Manager (Bora,D) | A | 11,567.00 | 138,804.00 | 138,804.09 | 0.00 | 0 | 0.00 | 0.00 | 2,581.19 | 6,406.34 | 25,560.08 | 173,351.70 | 23,908.95 | (16,656.38) | 7,252.57 | 180,604.27 |
| 171 | Fire Fighter (Ordaz,A) | A | 7,260.00 | 87,120.00 | 82,450.15 | 50,603.73 | 975 | 5,558.28 | 1,148.24 | 1,329.80 | 4,020.92 | 22,946.64 | 168,057.76 | 23,672.58 | (13,643.20) | 10,029.38 | 178,087.14 |
| 172 | Police Officer (Elliott,J) | A | 9,375.00 | 112,500.00 | 112,500.02 | 3,312.79 | 53 | 2,812.42 | 11,249.94 | 5,150.85 | 2,652.95 | 20,277.28 | 157,956.25 | 37,343.15 | (17,780.62) | 19,562.53 | 177,518.78 |
| 173 | Economic Development Administr (Inloes JR,D) | A | 10,151.00 | 121,812.00 | 120,054.44 | 36,264.19 | 621 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 172,472.43 | 19,181.45 | (14,406.48) | 4,774.97 | 177,247.40 |
| 174 | Police Officer (Lopez,O) | A | 9,375.00 | 112,500.00 | 111,262.13 | 4,029.46 | 63 | 5,905.90 | 5,563.18 | 7,659.91 | 5,131.96 | 18,199.36 | 157,751.90 | 36,088.43 | (17,485.66) | 18,602.77 | 176,354.67 |
| 175 | Chief Plans Examiner (Chamoun,C) | A | 11,500.00 | 138,000.00 | 136,009.92 | 10,703.31 | 143 | 0.00 | 0.00 | 0.00 | 6,004.34 | 16,153.80 | 168,871.37 | 23,431.61 | (16,321.08) | 7,110.53 | 175,981.90 |
| 176 | Police Officer (Novikoff,R) | A | 9,375.00 | 112,500.00 | 110,849.57 | 6,443.36 | 87 | 2,771.22 | 5,542.54 | 6,883.38 | 3,068.88 | 18,739.77 | 154,298.72 | 38,019.07 | (16,900.15) | 21,118.92 | 175,417.64 |
| 177 | Police Officer (Lopez,J) | A | 7,712.00 | 92,544.00 | 89,325.66 | 29,121.57 | 488 | 5,905.90 | 1,245.79 | 5,694.57 | 8,359.17 | 17,456.41 | 157,109.07 | 32,096.43 | (14,160.31) | 17,936.12 | 175,045.19 |
| 178 | Police Officer (Ransdell,E) | A | 8,503.00 | 102,036.00 | 99,419.06 | 8,523.97 | 150 | 2,485.48 | 6,933.26 | 8,730.56 | 10,778.73 | 18,667.88 | 155,538.94 | 34,728.37 | (15,737.01) | 18,991.36 | 174,530.30 |
| 179 | Police Records Administrator (Lozano,S) | A | 11,420.00 | 137,040.00 | 135,062.77 | 14,957.12 | 231 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 166,173.69 | 23,302.16 | (16,231.10) | 7,071.06 | 173,244.75 |
| 180 | Police Officer (Heredia,J) | A | 7,712.00 | 92,544.00 | 90,850.09 | 20,228.87 | 330 | 5,905.90 | 2,313.61 | 6,225.30 | 10,372.30 | 18,846.96 | 154,743.03 | 32,947.24 | (14,604.53) | 18,342.71 | 173,085.74 |
| 181 | Fire Fighter (McCart JR,K) | A | 8,022.00 | 96,264.00 | 96,263.90 | 18,813.20 | 367 | 164.47 | 7,321.67 | 605.01 | 4,442.95 | 25,428.00 | 153,039.20 | 35,202.42 | (15,483.78) | 19,718.64 | 172,757.84 |
| 182 | Police Officer (Richie,M) | A | 8,098.00 | 97,176.00 | 96,463.40 | 30,786.25 | 459 | 2,055.68 | 0.00 | 4,520.49 | 8,467.64 | 11,600.15 | 153,893.61 | 32,840.38 | (14,490.45) | 18,349.93 | 172,243.54 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 183 | Police Officer (McMorris,C) | A | 8,098.00 | 97,176.00 | 93,612.87 | 9,693.27 | 111 | 8,732.94 | 4,680.68 | 8,991.90 | 8,802.99 | 18,160.88 | 152,675.53 | 35,530.12 | (16,104.24) | 19,425.88 | 172,101.41 |
| 184 | Police Officer (Carboni,J) | A | 8,928.00 | 107,136.00 | 102,428.30 | 17,198.90 | 272 | 2,560.68 | 0.00 | 6,592.03 | 4,709.35 | 18,582.21 | 152,071.47 | 35,010.14 | (15,568.52) | 19,441.62 | 171,513.09 |
| 185 | Police Officer (Christianson,K) | A | 8,503.00 | 102,036.00 | 98,671.39 | 15,812.81 | 242 | 2,466.80 | 4,933.60 | 5,360.40 | 4,551.18 | 20,277.28 | 152,073.46 | 33,842.33 | (14,878.17) | 18,964.16 | 171,037.62 |
| 186 | Fire Fighter (Torres,M) | A | 7,343.00 | 88,116.00 | 86,500.55 | 37,485.69 | 710 | 5,558.28 | 0.00 | 1,068.63 | 3,873.05 | 25,428.00 | 159,914.20 | 24,249.10 | (13,903.36) | 10,345.74 | 170,259.94 |
| 187 | Police Officer (Melendez,A) | A | 7,345.00 | 88,140.00 | 85,393.82 | 42,712.54 | 711 | 0.00 | 0.00 | 3,404.59 | 3,874.15 | 18,008.00 | 153,393.10 | 28,506.95 | (12,576.61) | 15,930.34 | 169,323.44 |
| 188 | Fire Fighter (Bates,C) | A | 7,260.00 | 87,120.00 | 81,231.67 | 46,837.80 | 991 | 0.00 | 0.00 | 1,848.59 | 3,655.38 | 25,428.00 | 159,001.44 | 21,403.09 | (12,328.34) | 9,074.75 | 168,076.19 |
| 189 | Public Affairs Manager (Fyad,R) | A | 11,016.00 | 132,192.00 | 125,903.57 | 0.00 | 0 | 6,295.18 | 0.00 | 1,881.35 | 0.00 | 25,560.08 | 159,640.18 | 21,449.83 | (13,316.79) | 8,133.04 | 167,773.22 |
| 190 | Police Officer (Lippincott,R) | A | 7,712.00 | 92,544.00 | 88,309.41 | 34,594.96 | 570 | 0.00 | 347.47 | 3,584.59 | 4,271.26 | 20,135.80 | 151,243.49 | 29,582.73 | (13,084.33) | 16,498.40 | 167,741.89 |
| 191 | Sr Programmer Analyst (CON) (Yang,H) | A | 10,936.00 | 131,232.00 | 129,338.76 | 12,218.97 | 150 | 231.86 | 0.00 | 41.01 | 2,456.08 | 16,153.80 | 160,440.48 | 22,322.66 | (15,553.46) | 6,769.20 | 167,209.68 |
| 192 | Communications Supervisor (Marquez,S) | A | 7,702.00 | 92,424.00 | 91,092.92 | 44,938.84 | 633 | 4,172.27 | 4,554.60 | 707.36 | 0.00 | 16,153.80 | 161,619.79 | 17,230.65 | (12,046.37) | 5,184.28 | 166,804.07 |
| 193 | Revenue Supervisor (Baca,A) | A | 9,986.00 | 119,832.00 | 118,106.90 | 12,858.87 | 151 | 8,961.11 | 0.00 | 0.00 | 3,401.24 | 16,153.80 | 159,481.92 | 21,885.86 | (15,248.15) | 6,637.71 | 166,119.63 |
| 194 | Neighborhood Improvement Mgr (Lumley,S) | A | 10,389.00 | 124,668.00 | 124,667.94 | 0.00 | 0 | 0.00 | 0.00 | 1,761.99 | 4,794.92 | 25,560.08 | 156,784.93 | 19,915.09 | (11,220.04) | 8,695.05 | 165,479.98 |
| 195 | Police Officer (Stocking JR,R) | A | 7,712.00 | 92,544.00 | 89,156.30 | 30,825.87 | 505 | 0.00 | 1,576.32 | 3,180.26 | 5,092.16 | 18,669.57 | 148,500.48 | 30,263.98 | (13,326.66) | 16,937.32 | 165,437.80 |
| 196 | Police Officer (Frankle,D) | A | 8,928.00 | 107,136.00 | 103,605.26 | 7,311.90 | 96 | 3,509.94 | 5,180.20 | 5,361.73 | 0.00 | 20,277.28 | 145,246.31 | 35,826.63 | (15,750.84) | 20,075.79 | 165,322.10 |
| 197 | Maintenance Services Manager (Lindemann,B) | A | 10,790.00 | 129,480.00 | 125,447.00 | 0.00 | 0 | 0.00 | 0.00 | 1,651.47 | 5,809.93 | 25,560.08 | 158,468.48 | 21,613.04 | (15,053.61) | 6,559.43 | 165,027.91 |
| 198 | Fire Marshal (Neal,J) | A | 13,068.00 | 156,816.00 | 129,743.96 | 61.70 | 1 | 0.00 | 0.00 | 450.06 | 5,880.60 | 20,580.04 | 156,716.36 | 22,409.55 | (15,569.32) | 6,840.23 | 163,556.59 |
| 199 | Police Officer (Scott Jr,T) | A | 7,712.00 | 92,544.00 | 90,850.11 | 21,253.23 | 339 | 0.00 | 2,313.61 | 6,295.18 | 7,702.76 | 17,284.16 | 145,699.05 | 31,063.15 | (13,776.13) | 17,287.02 | 162,986.07 |
| 200 | Computer Oper/Networking Supv (Silva,A) | A | 9,566.00 | 114,792.00 | 113,137.79 | 27,710.66 | 370 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 157,002.25 | 19,491.22 | (13,576.54) | 5,914.68 | 162,916.93 |
| 201 | Sr Communications Officer (Phipps,J) | A | 7,145.00 | 85,740.00 | 82,781.52 | 49,494.95 | 802 | 866.14 | 4,139.04 | 3,765.72 | 0.00 | 16,153.80 | 157,201.17 | 15,161.93 | (10,860.71) | 4,301.22 | 161,502.39 |
| 202 | Police Officer (Peralta,E) | A | 7,345.00 | 88,140.00 | 85,878.45 | 30,320.31 | 538 | 5,451.60 | 0.00 | 5,098.69 | 0.00 | 18,355.36 | 145,104.41 | 29,140.12 | (12,786.23) | 16,353.89 | 161,458.30 |
| 203 | Fire Fighter (Myszka,K) | A | 6,600.00 | 79,200.00 | 78,185.54 | 42,759.32 | 946 | 0.00 | 3,210.22 | 144.92 | 3,655.38 | 23,999.13 | 151,954.51 | 21,320.53 | (12,359.68) | 8,960.85 | 160,915.36 |
| 204 | Act Principal Civil Engineer (Rahimian,A) | A | 12,073.00 | 144,876.00 | 138,292.82 | 19.58 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 154,466.20 | 22,101.07 | (16,595.12) | 5,505.95 | 159,972.15 |
| 205 | Police Officer (Anderson,S) | A | 8,928.00 | 107,136.00 | 102,428.29 | 3,990.67 | 55 | 2,560.68 | 5,121.34 | 5,590.71 | 3,184.21 | 17,245.68 | 140,121.58 | 35,129.04 | (15,474.47) | 19,654.57 | 159,776.15 |
| 206 | Police Officer (Molina,E) | A | 8,098.00 | 97,176.00 | 92,543.89 | 25,672.04 | 423 | 5,905.90 | 0.00 | 1,715.10 | 4,268.68 | 11,600.15 | 141,705.76 | 31,408.40 | (13,782.87) | 17,625.53 | 159,331.29 |
| 207 | Sr Communications Supervisor (Bolle,R) | A | 9,175.00 | 110,100.00 | 108,516.96 | 14,764.77 | 186 | 2,712.88 | 5,426.00 | 1,307.29 | 3,606.35 | 16,153.80 | 152,488.05 | 20,131.03 | (14,170.82) | 5,960.21 | 158,448.26 |
| 208 | Fire Fighter (Kiesz,J) | A | 7,343.00 | 88,116.00 | 84,723.71 | 29,193.33 | 515 | 1,710.24 | 2,889.38 | 553.86 | 3,922.66 | 25,428.00 | 148,421.18 | 23,389.73 | (13,384.96) | 10,004.77 | 158,425.95 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|------------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 209 | Sr Communications Officer (Carter,J) | A | 7,145.00 | 85,740.00 | 82,781.60 | 45,412.20 | 718 | 1,858.17 | 4,139.04 | 3,620.44 | 0.00 | 16,153.80 | 153,965.25 | 15,334.40 | (10,984.64) | 4,349.76 | 158,315.01 |
| 210 | Sr Communications Officer (Hembree,D) | A | 7,145.00 | 85,740.00 | 82,781.59 | 45,023.85 | 718 | 1,907.90 | 4,139.04 | 3,661.32 | 0.00 | 16,153.80 | 153,667.50 | 15,338.86 | (10,991.73) | 4,347.13 | 158,014.63 |
| 211 | Zoning Administrator (Bouwens-Killeen,W) | A | 11,386.00 | 136,632.00 | 134,661.34 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 150,815.14 | 23,199.33 | (16,159.40) | 7,039.93 | 157,855.07 |
| 212 | Police Officer (Healey,L) | R | 9,375.00 | 112,500.00 | 88,701.89 | 4,326.92 | 80 | 0.00 | 6,706.75 | 5,693.90 | 25,236.79 | 9,733.57 | 140,399.82 | 29,269.21 | (14,437.02) | 14,832.19 | 155,232.01 |
| 213 | Fire Fighter (McMahon,B) | A | 7,260.00 | 87,120.00 | 80,826.44 | 39,097.36 | 821 | 0.00 | 3,395.42 | 3,026.01 | 3,481.48 | 16,144.00 | 145,970.71 | 22,249.70 | (12,992.98) | 9,256.72 | 155,227.43 |
| 214 | Police Officer (Gutierrez,G) | A | 7,345.00 | 88,140.00 | 85,393.84 | 18,031.26 | 314 | 5,451.60 | 0.00 | 5,637.74 | 5,243.81 | 18,558.16 | 138,316.41 | 30,246.75 | (13,339.91) | 16,906.84 | 155,223.25 |
| 215 | Fire Fighter (Skov,H) | A | 6,993.00 | 83,916.00 | 82,195.33 | 33,935.01 | 638 | 0.00 | 1,024.79 | 2,014.62 | 3,873.05 | 22,451.34 | 145,494.14 | 22,035.08 | (12,788.34) | 9,246.74 | 154,740.88 |
| 216 | Police Officer (Schulze,J) | A | 7,712.00 | 92,544.00 | 88,309.41 | 19,409.33 | 341 | 0.00 | 347.47 | 6,228.00 | 3,015.98 | 19,946.95 | 137,257.14 | 28,284.86 | (12,508.03) | 15,776.83 | 153,033.97 |
| 217 | Community Improvement Manager (Gamboa,F) | A | 9,423.00 | 113,076.00 | 113,076.06 | 0.00 | 0 | 5,653.96 | 0.00 | 1,465.24 | 869.82 | 25,560.08 | 146,625.16 | 20,451.32 | (14,247.48) | 6,203.84 | 152,829.00 |
| 218 | Human Resources Administrator (Lee,K) | A | 10,636.00 | 127,632.00 | 125,790.44 | 2,450.94 | 28 | 238.86 | 0.00 | 0.00 | 955.48 | 16,153.80 | 145,589.52 | 21,712.01 | (15,123.55) | 6,588.46 | 152,177.98 |
| 219 | Communications Supervisor (Holt,M) | A | 7,702.00 | 92,424.00 | 89,445.17 | 30,634.77 | 439 | 8,448.16 | 0.00 | 1,978.22 | 0.00 | 16,153.80 | 146,660.12 | 16,904.70 | (11,937.48) | 4,967.22 | 151,627.34 |
| 220 | Maintenance Superintendent (Lovell,D) | A | 9,698.00 | 116,376.00 | 114,696.06 | 7,414.10 | 95 | 0.00 | 0.00 | 0.00 | 7,138.50 | 16,153.80 | 145,402.46 | 19,793.52 | (13,787.18) | 6,006.34 | 151,408.80 |
| 221 | Sr Communications Officer (Stauffer,M) | A | 7,145.00 | 85,740.00 | 82,781.65 | 38,627.20 | 649 | 662.62 | 0.00 | 5,106.37 | 3,592.80 | 16,153.80 | 146,924.44 | 15,064.68 | (10,800.20) | 4,264.48 | 151,188.92 |
| 222 | Police Officer (Schramm,J) | A | 7,345.00 | 88,140.00 | 86,524.62 | 20,781.73 | 482 | 0.00 | 0.00 | 5,301.05 | 2,501.76 | 20,277.28 | 135,386.44 | 27,606.06 | (12,136.02) | 15,470.04 | 150,856.48 |
| 223 | Property/Evidence Supervisor (Carpenter,B) | A | 10,622.00 | 127,464.00 | 125,628.85 | 930.69 | 10 | 0.00 | 0.00 | 0.00 | 417.50 | 16,153.80 | 143,130.84 | 21,676.98 | (15,098.98) | 6,578.00 | 149,708.84 |
| 224 | Animal Control Officer (Rodriguez,A) | A | 7,079.00 | 84,948.00 | 83,726.79 | 43,884.91 | 889 | 0.00 | 0.00 | 0.00 | 636.00 | 16,153.80 | 144,401.50 | 14,458.05 | (10,070.83) | 4,387.22 | 148,788.72 |
| 225 | Police Officer (Gallegos,H) | A | 7,345.00 | 88,140.00 | 86,686.17 | 24,032.03 | 427 | 0.00 | 0.00 | 1,864.46 | 1,443.26 | 18,862.36 | 132,888.28 | 27,657.38 | (12,136.03) | 15,521.35 | 148,409.63 |
| 226 | Police Officer (Greeley,C) | A | 7,345.00 | 88,140.00 | 85,393.86 | 18,069.54 | 320 | 0.00 | 0.00 | 5,779.68 | 4,412.08 | 18,355.36 | 132,010.52 | 28,506.95 | (12,576.62) | 15,930.33 | 147,940.85 |
| 227 | City Manager (Farrell,L) | A | 21,666.00 | 259,992.00 | 124,996.25 | 0.00 | 0 | 0.00 | 0.00 | 3,900.00 | 0.00 | 10,925.53 | 139,821.78 | 20,561.88 | (12,499.63) | 8,062.25 | 147,884.03 |
| 228 | Principal Planner (Ashabi,M) | A | 10,350.00 | 124,200.00 | 122,410.17 | 1,607.27 | 27 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 140,171.24 | 21,088.54 | (14,689.22) | 6,399.32 | 146,570.56 |
| 229 | Sr Communications Officer (Barrett,A) | A | 7,145.00 | 85,740.00 | 82,781.51 | 34,997.12 | 582 | 759.38 | 0.00 | 3,620.39 | 3,917.56 | 16,153.80 | 142,229.76 | 15,082.63 | (10,812.71) | 4,269.92 | 146,499.68 |
| 230 | Maintenance Superintendent (Ortiz,J) | A | 9,698.00 | 116,376.00 | 114,696.00 | 2,075.74 | 28 | 5,734.80 | 0.00 | (3,927.10) | 5,347.20 | 16,153.80 | 140,080.44 | 20,781.52 | (14,475.20) | 6,306.32 | 146,386.76 |
| 231 | Police Officer (Ortiz,S) | A | 7,345.00 | 88,140.00 | 85,878.46 | 14,645.39 | 296 | 5,905.90 | 0.00 | 5,098.69 | 0.00 | 18,169.98 | 129,698.42 | 29,489.58 | (12,940.25) | 16,549.33 | 146,247.75 |
| 232 | Police Officer (Nippert,E) | A | 7,712.00 | 92,544.00 | 92,205.15 | 9,672.88 | 184 | 0.00 | 0.00 | 5,150.85 | 4,255.68 | 18,403.20 | 129,687.76 | 29,416.68 | (12,908.64) | 16,508.04 | 146,195.80 |
| 233 | Network Administrator (Gonzalez,R) | A | 8,966.00 | 107,592.00 | 106,041.19 | 18,490.99 | 315 | 0.00 | 0.00 | 0.00 | 805.48 | 16,153.80 | 141,491.46 | 16,942.63 | (12,725.02) | 4,217.61 | 145,709.07 |
| 234 | Fire Fighter (Schwab,H) | A | 6,286.00 | 75,432.00 | 75,155.98 | 29,996.51 | 664 | 0.00 | 4,284.38 | 360.24 | 3,481.48 | 22,811.44 | 136,090.03 | 21,053.52 | (12,037.63) | 9,015.89 | 145,105.92 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 235 | Sr Communications Officer (Johnson,A) | A | 7,145.00 | 85,740.00 | 82,781.54 | 25,305.91 | 406 | 8,754.81 | 4,139.04 | 3,244.16 | 0.00 | 16,153.80 | 140,379.26 | 16,520.02 | (11,836.44) | 4,683.58 | 145,062.84 |
| 236 | Police Officer (Reeves,D) | A | 7,712.00 | 92,544.00 | 88,817.53 | 9,129.76 | 164 | 0.00 | 0.00 | 5,962.96 | 6,168.42 | 17,891.52 | 127,970.19 | 29,650.45 | (13,110.68) | 16,539.77 | 144,509.96 |
| 237 | Senior Engineer (Mokarram,N) | A | 10,430.00 | 125,160.00 | 123,064.48 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 139,218.28 | 19,663.04 | (14,767.74) | 4,895.30 | 144,113.58 |
| 238 | Network Administrator (Swanson,L) | A | 8,966.00 | 107,592.00 | 106,041.24 | 16,206.67 | 293 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 138,401.71 | 18,268.65 | (12,725.02) | 5,543.63 | 143,945.34 |
| 239 | Fire Fighter (Chavez,M) | A | 6,600.00 | 79,200.00 | 78,185.57 | 19,692.00 | 368 | 0.00 | 6,988.56 | 293.08 | 5,117.54 | 23,706.84 | 133,983.59 | 22,350.00 | (12,764.64) | 9,585.36 | 143,568.95 |
| 240 | Police Officer (Luu,M) | A | 7,712.00 | 92,544.00 | 88,478.77 | 11,356.47 | 214 | 0.00 | 0.00 | 5,375.68 | 4,083.15 | 18,236.54 | 127,530.61 | 28,227.79 | (12,417.53) | 15,810.26 | 143,340.87 |
| 241 | Network Administrator (Hamm,A) | A | 8,966.00 | 107,592.00 | 106,041.19 | 14,204.73 | 267 | 0.00 | 0.00 | 0.00 | 805.48 | 16,153.80 | 137,205.20 | 18,268.63 | (12,725.02) | 5,543.61 | 142,748.81 |
| 242 | Senior Engineer (Muhammad,S) | A | 10,430.00 | 125,160.00 | 121,307.40 | 7.62 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 137,468.82 | 19,386.33 | (14,556.89) | 4,829.44 | 142,298.26 |
| 243 | Police Officer (Ashby,I) | A | 7,712.00 | 92,544.00 | 91,019.49 | 14,105.78 | 237 | 0.00 | 2,135.64 | 4,377.80 | 2,391.70 | 11,600.15 | 125,630.56 | 29,724.19 | (13,190.02) | 16,534.17 | 142,164.73 |
| 244 | Principal HR Analyst (Carvajal,I) | A | 9,250.00 | 111,000.00 | 109,397.41 | 5,418.61 | 68 | 5,747.73 | 0.00 | 0.00 | 0.00 | 16,153.80 | 136,717.55 | 18,685.01 | (13,817.38) | 4,867.63 | 141,585.18 |
| 245 | Accounting Supervisor (Tsao,Y) | A | 9,986.00 | 119,832.00 | 118,106.72 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 134,260.52 | 20,347.23 | (14,172.76) | 6,174.47 | 140,434.99 |
| 246 | Acting Ast to the City Manager (Reyes,A) | A | 9,991.00 | 119,892.00 | 107,957.98 | 4,756.77 | 70 | 5,560.33 | 0.00 | 0.00 | 0.00 | 16,153.80 | 134,428.88 | 19,566.14 | (13,622.15) | 5,943.99 | 140,372.87 |
| 247 | Sr Programmer Analyst (CON) (Ortiz-Luis,J) | A | 9,919.00 | 119,028.00 | 117,309.30 | 1,890.68 | 28 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 135,353.78 | 18,743.00 | (14,077.14) | 4,665.86 | 140,019.64 |
| 248 | Emergency Svcs Administrator (Dempsey,J) | A | 10,358.00 | 124,296.00 | 116,901.80 | 35.75 | 0 | 0.00 | 0.00 | 2,047.86 | 443.12 | 16,153.80 | 135,582.33 | 18,678.36 | (14,273.99) | 4,404.37 | 139,986.70 |
| 249 | Fire Fighter (Humphreys,K) | A | 6,286.00 | 75,432.00 | 74,741.99 | 26,535.94 | 538 | 0.00 | 0.00 | 759.62 | 3,481.48 | 25,142.08 | 130,661.11 | 19,724.09 | (11,306.76) | 8,417.33 | 139,078.44 |
| 250 | Police Officer (Jones,C) | A | 7,345.00 | 88,140.00 | 86,524.61 | 7,871.17 | 144 | 0.00 | 0.00 | 5,252.61 | 6,569.76 | 16,673.27 | 122,891.42 | 28,878.23 | (12,694.24) | 16,183.99 | 139,075.41 |
| 251 | Contract Administrator (Staples II,R) | A | 9,721.00 | 116,652.00 | 114,480.60 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 130,634.40 | 19,723.68 | (13,737.61) | 5,986.07 | 136,620.47 |
| 252 | Police Officer (Salem,T) | A | 7,345.00 | 88,140.00 | 87,493.87 | 9,710.40 | 178 | 0.00 | 0.00 | 2,092.71 | 7,127.58 | 12,861.83 | 119,286.39 | 29,191.31 | (12,834.48) | 16,356.83 | 135,643.22 |
| 253 | Fire Fighter (Amaya,O) | A | 6,586.00 | 79,032.00 | 72,675.61 | 24,319.77 | 486 | 2,992.92 | 0.00 | 280.16 | 3,039.69 | 23,472.00 | 126,780.15 | 19,705.13 | (11,232.79) | 8,472.34 | 135,252.49 |
| 254 | Police Officer (Hagan,J) | A | 7,345.00 | 88,140.00 | 87,493.90 | 14,798.93 | 258 | 0.00 | 0.00 | 1,983.95 | 3,059.58 | 11,974.55 | 119,310.91 | 27,914.00 | (12,271.74) | 15,642.26 | 134,953.17 |
| 255 | Human Resources Analyst (Schall,J) | A | 8,797.00 | 105,564.00 | 104,045.69 | 8,295.42 | 128 | 0.00 | 0.00 | 0.00 | 790.34 | 16,153.80 | 129,285.25 | 17,924.84 | (12,485.45) | 5,439.39 | 134,724.64 |
| 256 | Senior Planner (Lee,M) | A | 9,228.00 | 110,736.00 | 109,139.95 | 2,445.06 | 47 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 127,738.81 | 18,802.47 | (13,096.82) | 5,705.65 | 133,444.46 |
| 257 | Fairview Park Administrator (D'Agosta,C) | A | 9,488.00 | 113,856.00 | 107,696.24 | 2,679.75 | 41 | 0.00 | 0.00 | 872.93 | 608.75 | 16,153.80 | 128,011.47 | 17,209.00 | (13,023.77) | 4,185.23 | 132,196.70 |
| 258 | Park Ranger (Lyttle,L) | A | 6,539.00 | 78,468.00 | 77,337.28 | 31,951.34 | 552 | 2,363.66 | 0.00 | 0.00 | 0.00 | 16,153.80 | 127,806.08 | 13,647.31 | (9,507.08) | 4,140.23 | 131,946.31 |
| 259 | Police Officer (Gaunt,C) | A | 6,995.00 | 83,940.00 | 81,070.59 | 16,051.54 | 280 | 0.00 | 0.00 | 0.00 | 3,989.27 | 16,046.24 | 117,157.64 | 25,704.02 | (11,175.23) | 14,528.79 | 131,686.43 |
| 260 | Chief of Inspection (Azevedo,D) | A | 9,084.00 | 109,008.00 | 104,911.94 | 4,041.95 | 64 | 0.00 | 0.00 | 782.70 | 0.00 | 16,153.80 | 125,890.39 | 16,767.93 | (12,682.67) | 4,085.26 | 129,975.65 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|---|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 261 | Fire Fighter (Medeck,B) | A | 6,586.00 | 79,032.00 | 72,399.15 | 24,991.43 | 493 | 0.00 | 0.00 | 556.62 | 3,039.69 | 20,332.92 | 121,319.81 | 18,906.87 | (10,822.59) | 8,084.28 | 129,404.09 |
| 262 | Maintenance Supervisor (Santos,J) | A | 8,391.00 | 100,692.00 | 98,520.20 | 2,168.56 | 31 | 4,926.00 | 700.00 | 400.58 | 848.00 | 16,153.80 | 123,717.14 | 17,977.75 | (12,566.78) | 5,410.97 | 129,128.11 |
| 263 | Police Officer (Moore,S) | A | 9,375.00 | 112,500.00 | 84,347.94 | 0.00 | 0 | 4,380.04 | 8,434.75 | 5,150.85 | 0.00 | 12,710.62 | 115,024.20 | 26,734.90 | (12,754.22) | 13,980.68 | 129,004.88 |
| 264 | Maintenance Supervisor (Jojola,D) | A | 7,991.00 | 95,892.00 | 92,289.28 | 6,251.07 | 127 | 5,289.86 | 0.00 | 179.30 | 2,478.41 | 16,153.80 | 122,641.72 | 16,851.58 | (11,754.51) | 5,097.07 | 127,738.79 |
| 265 | Maintenance Supervisor (Cortez,G) | A | 8,391.00 | 100,692.00 | 99,238.07 | 947.35 | 20 | 4,961.84 | 0.00 | 0.00 | 753.78 | 16,153.80 | 122,054.84 | 18,105.96 | (12,611.60) | 5,494.36 | 127,549.20 |
| 266 | Senior Management Analyst (Kennerson,S) | A | 8,674.00 | 104,088.00 | 100,547.89 | 129.26 | 1 | 5,027.33 | 0.00 | 0.00 | 0.00 | 16,153.80 | 121,858.28 | 18,193.19 | (12,669.01) | 5,524.18 | 127,382.46 |
| 267 | Assistant Engineer (Chirar,M) | A | 8,842.00 | 106,104.00 | 102,491.02 | 4.21 | 0 | 0.00 | 0.00 | 3,784.64 | 0.00 | 16,153.80 | 122,433.67 | 17,661.68 | (12,753.14) | 4,908.54 | 127,342.21 |
| 268 | Police Officer (Fay,D) | A | 6,995.00 | 83,940.00 | 81,070.58 | 16,687.13 | 293 | 0.00 | 0.00 | 0.00 | 3,989.27 | 10,802.31 | 112,549.29 | 25,704.02 | (11,175.23) | 14,528.79 | 127,078.08 |
| 269 | Associate Engineer (Fouladi,B) | A | 9,036.00 | 108,432.00 | 105,653.15 | 45.37 | 0 | 0.00 | 0.00 | 386.78 | 0.00 | 16,153.80 | 122,239.10 | 16,883.43 | (12,724.88) | 4,158.55 | 126,397.65 |
| 270 | Police Officer (Gonzales,M) | A | 6,995.00 | 83,940.00 | 77,649.20 | 13,781.48 | 238 | 0.00 | 0.00 | 0.00 | 3,379.69 | 17,903.87 | 112,714.24 | 23,408.35 | (10,173.50) | 13,234.85 | 125,949.09 |
| 271 | Human Resources Analyst (Wang,R) | A | 8,797.00 | 105,564.00 | 104,045.53 | 1,180.47 | 14 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 121,379.80 | 16,883.82 | (12,485.45) | 4,398.37 | 125,778.17 |
| 272 | Principal HR Analyst (Acosta,F) | A | 8,390.00 | 100,680.00 | 99,226.06 | 457.62 | 7 | 4,961.32 | 0.00 | 0.00 | 0.00 | 16,153.80 | 120,798.80 | 16,646.39 | (12,502.54) | 4,143.85 | 124,942.65 |
| 273 | Fire Fighter (Kennedy,R) | A | 6,586.00 | 79,032.00 | 72,675.61 | 19,097.75 | 332 | 0.00 | 0.00 | 280.16 | 3,039.69 | 21,420.42 | 116,513.63 | 19,005.81 | (10,841.20) | 8,164.61 | 124,678.24 |
| 274 | Recreation Supervisor (Thomas,A) | A | 8,150.00 | 97,800.00 | 95,519.11 | 5,452.03 | 100 | 0.00 | 0.00 | 1,003.15 | 1,464.37 | 16,153.80 | 119,592.46 | 16,457.82 | (11,566.94) | 4,890.88 | 124,483.34 |
| 275 | Assistant Engineer (Gurovich,I) | A | 8,842.00 | 106,104.00 | 99,540.40 | 371.49 | 7 | 0.00 | 0.00 | 3,458.82 | 0.00 | 16,153.80 | 119,524.51 | 17,156.61 | (12,355.28) | 4,801.33 | 124,325.84 |
| 276 | Communications Officer (Wardle,A) | A | 5,758.00 | 69,096.00 | 64,984.64 | 28,003.22 | 546 | 7,680.72 | 0.00 | 5,017.74 | 0.00 | 16,153.80 | 121,840.12 | 11,436.91 | (8,982.43) | 2,454.48 | 124,294.60 |
| 277 | Assistant Engineer (Oquendo,C) | A | 8,842.00 | 106,104.00 | 100,051.87 | 46.11 | 0 | 0.00 | 0.00 | 2,908.64 | 0.00 | 16,153.80 | 119,160.42 | 17,241.80 | (12,355.27) | 4,886.53 | 124,046.95 |
| 278 | Video Production Coordinator (Trujillo,J) | A | 8,045.00 | 96,540.00 | 95,150.80 | 8,127.49 | 178 | 0.00 | 0.00 | 0.00 | 361.38 | 16,153.80 | 119,793.47 | 15,202.51 | (11,418.08) | 3,784.43 | 123,577.90 |
| 279 | Fire Fighter (Herrera-Martinez,D) | A | 5,987.00 | 71,844.00 | 67,422.87 | 21,370.76 | 464 | 2,992.92 | 0.00 | 0.00 | 2,763.23 | 20,496.34 | 115,046.12 | 18,369.05 | (10,438.28) | 7,930.77 | 122,976.89 |
| 280 | Payroll Coordinator (Dolewski,A) | A | 7,699.00 | 92,388.00 | 91,056.89 | 7,256.32 | 123 | 0.00 | 0.00 | 0.00 | 3,285.39 | 16,153.80 | 117,752.40 | 15,687.14 | (10,926.92) | 4,760.22 | 122,512.62 |
| 281 | Fire Fighter (Hibbard,S) | A | 5,987.00 | 71,844.00 | 67,422.88 | 19,492.83 | 450 | 0.00 | 0.00 | 0.00 | 2,763.23 | 23,472.00 | 113,150.94 | 17,585.70 | (9,999.31) | 7,586.39 | 120,737.33 |
| 282 | Executive Secretary (Traylor,M) | A | 6,422.00 | 77,064.00 | 84,051.68 | 16,089.32 | 261 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 116,294.80 | 14,473.50 | (10,086.17) | 4,387.33 | 120,682.13 |
| 283 | Maintenance Supervisor (Ryan,R) | A | 8,391.00 | 100,692.00 | 99,238.23 | 222.00 | 3 | 167.01 | 0.00 | 0.00 | 376.89 | 16,153.80 | 116,157.93 | 15,855.60 | (11,908.54) | 3,947.06 | 120,104.99 |
| 284 | Sr Code Enforcement Officer (Macias,R) | A | 7,421.00 | 89,052.00 | 87,766.29 | 6,407.28 | 99 | 4,388.36 | 0.00 | 0.00 | 0.00 | 16,153.80 | 114,715.73 | 15,876.29 | (11,058.58) | 4,817.71 | 119,533.44 |
| 285 | Management Analyst (Reeves,J) | A | 8,261.00 | 99,132.00 | 97,703.83 | 46.75 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 113,904.38 | 16,832.26 | (11,724.42) | 5,107.84 | 119,012.22 |
| 286 | Act Sr. Mgt Analyst (CON) (Haston,A) | A | 7,986.00 | 95,832.00 | 89,953.76 | 8,507.57 | 127 | 0.00 | 0.00 | 0.00 | 683.26 | 16,153.80 | 115,298.39 | 14,372.23 | (10,794.56) | 3,577.67 | 118,876.06 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|---|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 287 | Police Officer (Dempkowski,N) | T | 8,928.00 | 107,136.00 | 68,505.30 | 10,307.54 | 112 | 7,897.50 | 128.77 | 7,829.24 | 2,035.56 | 8,439.24 | 105,143.15 | 24,358.64 | (11,089.36) | 13,269.28 | 118,412.43 |
| 288 | Management Analyst (Tucker,M) | A | 8,261.00 | 99,132.00 | 93,052.64 | 3,535.65 | 73 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 112,742.09 | 16,031.01 | (11,166.35) | 4,864.66 | 117,606.75 |
| 289 | Maintenance Supervisor (Salas,R) | A | 7,991.00 | 95,892.00 | 93,826.19 | 655.22 | 10 | 0.00 | 700.00 | 341.54 | 0.00 | 16,153.80 | 111,676.75 | 16,320.24 | (11,408.12) | 4,912.12 | 116,588.87 |
| 290 | Communications Officer (Van,C) | A | 5,484.00 | 65,808.00 | 61,771.43 | 30,233.19 | 610 | 1,735.02 | 0.00 | 1,267.59 | 2,892.75 | 16,153.80 | 114,053.78 | 10,602.77 | (8,091.42) | 2,511.35 | 116,565.13 |
| 291 | Engineering Technician III (Palacio,E) | A | 7,626.00 | 91,512.00 | 90,194.03 | 44.26 | 0 | 4,509.68 | 0.00 | 0.00 | 0.00 | 16,153.80 | 110,901.77 | 16,315.43 | (11,364.44) | 4,950.99 | 115,852.76 |
| 292 | Accountant (Norman,M) | A | 7,780.00 | 93,360.00 | 92,016.05 | 3,098.18 | 45 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 111,268.03 | 14,701.73 | (11,041.86) | 3,659.87 | 114,927.90 |
| 293 | Electronics Technician (Alvarado,R) | A | 8,003.00 | 96,036.00 | 92,941.07 | 0.00 | 0 | 0.00 | 0.00 | 856.15 | 684.74 | 16,153.80 | 110,635.76 | 15,085.73 | (11,255.59) | 3,830.14 | 114,465.90 |
| 294 | Central Services Supervisor (Chalkley,A) | A | 7,839.00 | 94,068.00 | 92,711.14 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 704.22 | 16,153.80 | 109,569.16 | 15,972.11 | (11,125.34) | 4,846.77 | 114,415.93 |
| 295 | Construction Inspector (Gomez,E) | A | 6,818.00 | 81,816.00 | 76,948.06 | 6,523.98 | 159 | 2,662.39 | 0.00 | 2,308.37 | 4,083.69 | 16,153.80 | 108,680.29 | 13,718.09 | (9,819.92) | 3,898.17 | 112,578.46 |
| 296 | Equipment Mechanic III (Carter,I) | A | 6,750.00 | 81,000.00 | 77,067.15 | 13,894.67 | 284 | 0.00 | 700.00 | 0.00 | 577.48 | 16,153.80 | 108,393.10 | 12,315.66 | (9,248.16) | 3,067.50 | 111,460.60 |
| 297 | Engineering Technician III (Edwards,B) | A | 7,626.00 | 91,512.00 | 90,194.02 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 299.73 | 16,153.80 | 106,647.55 | 15,538.47 | (10,823.25) | 4,715.22 | 111,362.77 |
| 298 | Combination Inspector (Perkins,M) | A | 7,517.00 | 90,204.00 | 88,905.23 | 1,297.97 | 27 | 0.00 | 0.00 | 0.00 | 337.66 | 16,153.80 | 106,694.66 | 15,316.42 | (10,668.62) | 4,647.80 | 111,342.46 |
| 299 | Lead Maintenance Worker (Hernandez,V) | A | 7,151.00 | 85,812.00 | 84,577.73 | 858.78 | 19 | 4,228.92 | 0.00 | 0.00 | 642.46 | 16,153.80 | 106,461.69 | 15,333.44 | (10,680.38) | 4,653.06 | 111,114.75 |
| 300 | Park Ranger (Lemus,G) | A | 6,539.00 | 78,468.00 | 77,337.28 | 6,253.22 | 109 | 4,029.42 | 0.00 | 0.00 | 3,078.36 | 16,153.80 | 106,852.08 | 14,023.52 | (9,768.16) | 4,255.36 | 111,107.44 |
| 301 | Park Ranger (Andersen,M) | A | 6,539.00 | 78,468.00 | 77,337.32 | 9,130.02 | 164 | 0.00 | 0.00 | 0.00 | 3,524.68 | 16,153.80 | 106,145.82 | 13,971.50 | (9,731.91) | 4,239.59 | 110,385.41 |
| 302 | Executive Secretary (Admn) (Chalmers,S) | A | 6,519.00 | 78,228.00 | 84,834.44 | 234.13 | 2 | 1,561.52 | 0.00 | 0.00 | 2,740.85 | 16,153.80 | 105,524.74 | 14,898.37 | (10,367.58) | 4,530.79 | 110,055.53 |
| 303 | Court Liaison (Lopez,G) | A | 7,079.00 | 84,948.00 | 83,726.79 | 497.85 | 7 | 4,186.32 | 0.00 | 0.00 | 636.00 | 16,153.80 | 105,200.76 | 15,179.45 | (10,573.22) | 4,606.23 | 109,806.99 |
| 304 | Associate Planner (Huyhn,N) | A | 7,137.00 | 85,644.00 | 84,409.92 | 1,396.14 | 27 | 4,220.60 | 0.00 | 0.00 | 0.00 | 16,153.80 | 106,180.46 | 14,160.74 | (10,635.71) | 3,525.03 | 109,705.49 |
| 305 | Lead Maintenance Worker (Martinez,V) | A | 7,151.00 | 85,812.00 | 84,577.76 | 29.42 | 0 | 4,228.92 | 0.00 | 0.00 | 0.00 | 16,153.80 | 104,989.90 | 15,333.44 | (10,680.37) | 4,653.07 | 109,642.97 |
| 306 | Building Inspector (Patrick,P) | A | 7,517.00 | 90,204.00 | 88,905.22 | 271.22 | 5 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 105,330.24 | 14,204.63 | (10,668.61) | 3,536.02 | 108,866.26 |
| 307 | Sr Code Enforcement Officer (Brumbaugh,M) | A | 7,421.00 | 89,052.00 | 87,766.31 | 1,163.87 | 19 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 105,083.98 | 14,242.24 | (10,531.98) | 3,710.26 | 108,794.24 |
| 308 | Property/Evidence Specialist (Pham,M) | A | 6,675.00 | 80,100.00 | 78,943.34 | 8,006.67 | 140 | 0.00 | 0.00 | 0.00 | 262.34 | 16,153.80 | 103,366.15 | 12,613.00 | (9,473.20) | 3,139.80 | 106,505.95 |
| 309 | Communications Installer (Thompson Jr,T) | A | 6,749.00 | 80,988.00 | 79,818.41 | 738.90 | 20 | 0.00 | 0.00 | 0.00 | 5,153.35 | 16,153.80 | 101,864.46 | 13,784.80 | (9,601.78) | 4,183.02 | 106,047.48 |
| 310 | Lead Maintenance Worker (Russo,G) | A | 7,151.00 | 85,812.00 | 84,577.75 | 240.92 | 4 | 0.00 | 0.00 | 0.00 | 642.46 | 16,153.80 | 101,614.93 | 14,604.80 | (10,172.84) | 4,431.96 | 106,046.89 |
| 311 | Park Ranger (Harkey,A) | A | 6,539.00 | 78,468.00 | 77,337.33 | 8,321.77 | 147 | 104.82 | 0.00 | 0.00 | 0.00 | 16,153.80 | 101,917.72 | 13,357.34 | (9,304.11) | 4,053.23 | 105,970.95 |
| 312 | Management Analyst (Stevens,K) | A | 7,493.00 | 89,916.00 | 86,133.20 | 671.17 | 12 | 0.00 | 0.00 | 0.00 | 677.58 | 14,953.80 | 102,435.75 | 13,767.40 | (10,268.04) | 3,499.36 | 105,935.11 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|---|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 313 | Combination Inspector (Thompson,A) | A | 6,818.00 | 81,816.00 | 80,639.88 | 5,551.74 | 136 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 102,345.42 | 12,884.21 | (9,676.74) | 3,207.47 | 105,552.89 |
| 314 | Lead Maintenance Worker (Willey,P) | A | 7,151.00 | 85,812.00 | 84,577.77 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 100,731.57 | 14,604.80 | (10,172.84) | 4,431.96 | 105,163.53 |
| 315 | Lead Maintenance Worker (Hanson,D) | A | 7,151.00 | 85,812.00 | 84,577.74 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 100,731.54 | 14,604.80 | (10,172.84) | 4,431.96 | 105,163.50 |
| 316 | Fire Protection Specialist (Emrick,B) | A | 7,060.00 | 84,720.00 | 83,498.75 | 634.98 | 8 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 100,287.53 | 14,418.81 | (10,043.39) | 4,375.42 | 104,662.95 |
| 317 | Principal Civil Engineer (Fakoorbayat,A) | T | 10,950.00 | 131,400.00 | 82,379.47 | 5,859.30 | 68 | 0.00 | 0.00 | 0.00 | 2,494.70 | 10,338.45 | 101,071.92 | 13,057.11 | (9,885.50) | 3,171.61 | 104,243.53 |
| 318 | Building Inspector (Bohr,R) | A | 6,493.00 | 77,916.00 | 73,141.94 | 8,035.32 | 190 | 3,657.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 100,988.06 | 12,270.62 | (9,215.86) | 3,054.76 | 104,042.82 |
| 319 | Fire Fighter (Diamond,M) | A | 5,987.00 | 71,844.00 | 67,422.87 | 11,428.58 | 193 | 0.00 | 0.00 | 0.00 | 2,763.23 | 14,573.46 | 96,188.14 | 17,611.39 | (10,013.16) | 7,598.23 | 103,786.37 |
| 320 | Community Services Specialist (Gutierrez,M) | A | 5,945.00 | 71,340.00 | 70,312.54 | 9,810.39 | 209 | 3,576.22 | 0.00 | 0.00 | 0.00 | 16,153.80 | 99,852.95 | 12,752.93 | (8,882.90) | 3,870.03 | 103,722.98 |
| 321 | Police Records Shift Supervisor (Zangger,J) | A | 6,306.00 | 75,672.00 | 74,580.00 | 4,574.91 | 125 | 4,002.32 | 0.00 | 0.00 | 0.00 | 16,153.80 | 99,311.03 | 13,554.27 | (9,442.81) | 4,111.46 | 103,422.49 |
| 322 | Plan Checker (Khan,W) | A | 7,117.00 | 85,404.00 | 83,255.94 | 7.39 | 0 | 0.00 | 0.00 | 152.31 | 0.00 | 16,153.80 | 99,569.44 | 13,304.12 | (10,008.95) | 3,295.17 | 102,864.61 |
| 323 | Buyer (Urueta,S) | A | 7,135.00 | 85,620.00 | 82,362.75 | 403.09 | 7 | 0.00 | 0.00 | 1,175.40 | 0.00 | 15,553.80 | 99,495.04 | 13,163.94 | (10,024.46) | 3,139.48 | 102,634.52 |
| 324 | Management Analyst (Angel,K) | A | 7,493.00 | 89,916.00 | 83,764.62 | 14.55 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 15,507.65 | 99,286.82 | 13,384.32 | (10,051.75) | 3,332.57 | 102,619.39 |
| 325 | Human Resources Analyst (Garcia,M) | A | 7,599.00 | 91,188.00 | 82,456.38 | 47.88 | 0 | 0.00 | 0.00 | 652.62 | 0.00 | 16,153.80 | 99,310.68 | 13,177.94 | (9,973.13) | 3,204.81 | 102,515.49 |
| 326 | Code Enforcement Officer (Zwart,B) | R | 6,905.00 | 82,860.00 | 81,664.58 | 11.02 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 97,829.40 | 14,069.04 | (9,799.68) | 4,269.36 | 102,098.76 |
| 327 | Associate Engineer (Dalton,K) | A | 7,434.00 | 89,208.00 | 79,541.69 | 505.10 | 11 | 0.00 | 0.00 | 2,710.60 | 0.00 | 16,153.80 | 98,911.19 | 12,717.44 | (9,869.34) | 2,848.10 | 101,759.29 |
| 328 | Senior Maintenance Worker (Granados,H) | A | 5,886.00 | 70,632.00 | 69,611.27 | 7,421.84 | 173 | 3,480.60 | 0.00 | 0.00 | 1,138.15 | 16,153.80 | 97,805.66 | 12,626.03 | (8,794.55) | 3,831.48 | 101,637.14 |
| 329 | Combination Inspector (Hendricks,R) | A | 6,818.00 | 81,816.00 | 78,541.78 | 3,793.24 | 96 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 98,488.82 | 12,544.31 | (9,424.97) | 3,119.34 | 101,608.16 |
| 330 | Executive Secretary (Rosales,M) | A | 6,422.00 | 77,064.00 | 75,952.70 | 895.16 | 24 | 3,797.76 | 0.00 | 0.00 | 576.92 | 16,153.80 | 97,376.34 | 13,739.45 | (9,570.01) | 4,169.44 | 101,545.78 |
| 331 | Code Enforcement Officer (Saito,D) | A | 6,905.00 | 82,860.00 | 81,664.63 | 9.30 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 97,827.73 | 13,047.79 | (9,799.68) | 3,248.11 | 101,075.84 |
| 332 | Senior Maintenance Worker (Avila,C) | A | 5,886.00 | 70,632.00 | 69,611.23 | 6,491.53 | 164 | 3,480.60 | 0.00 | 0.00 | 66.09 | 16,153.80 | 95,803.25 | 12,626.02 | (8,794.54) | 3,831.48 | 99,634.73 |
| 333 | Executive Secretary (Sorensen,V) | A | 6,422.00 | 77,064.00 | 75,952.67 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 3,396.69 | 16,153.80 | 95,503.16 | 13,085.08 | (9,114.26) | 3,970.82 | 99,473.98 |
| 334 | Crime Analyst (Robbins,M) | A | 6,656.00 | 79,872.00 | 78,721.84 | 1,182.63 | 27 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 96,058.27 | 12,774.46 | (9,446.60) | 3,327.86 | 99,386.13 |
| 335 | Asst Recreation Supervisor (Renteria,C) | A | 6,975.00 | 83,700.00 | 79,559.39 | 66.91 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 15,507.65 | 95,133.95 | 13,701.63 | (9,547.13) | 4,154.50 | 99,288.45 |
| 336 | Senior Maintenance Worker (Avila,E) | A | 5,886.00 | 70,632.00 | 69,611.24 | 4,212.75 | 107 | 3,480.60 | 0.00 | 0.00 | 1,751.44 | 16,153.80 | 95,209.83 | 12,626.03 | (8,794.54) | 3,831.49 | 99,041.32 |
| 337 | Executive Secretary (Barner,V) | A | 6,422.00 | 77,064.00 | 75,952.72 | 326.52 | 9 | 1,898.88 | 0.00 | 0.00 | 576.92 | 16,153.80 | 94,908.84 | 13,412.20 | (9,342.18) | 4,070.02 | 98,978.86 |
| 338 | Sr Police Records Technician (Castillo,L) | A | 5,348.00 | 64,176.00 | 63,251.84 | 6,937.86 | 139 | 5,959.90 | 0.00 | 0.00 | 2,882.77 | 16,153.80 | 95,186.17 | 12,403.36 | (8,639.73) | 3,763.63 | 98,949.80 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 339 | Fire Protection Specialist (Wills,C) | A | 7,060.00 | 84,720.00 | 81,150.28 | 19.82 | 1 | 0.00 | 0.00 | 0.00 | 0.00 | 13,753.80 | 94,923.90 | 12,575.72 | (8,743.47) | 3,832.25 | 98,756.15 |
| 340 | Budget Specialist (Li,L) | A | 6,653.00 | 79,836.00 | 72,243.51 | 13,178.66 | 251 | 0.00 | 0.00 | 0.00 | 1,696.82 | 6,461.50 | 93,580.49 | 11,550.29 | (6,612.36) | 4,937.93 | 98,518.42 |
| 341 | Fire Fighter (Keating,T) | T | 9,125.00 | 109,500.00 | 33,090.66 | 35,091.11 | 611 | 0.00 | 2,864.48 | 0.00 | 12,706.06 | 7,824.00 | 91,576.31 | 12,391.93 | (5,618.79) | 6,773.14 | 98,349.45 |
| 342 | Administrative Secretary (Schiel,P) | R | 5,841.00 | 70,092.00 | 66,388.07 | 0.00 | 0 | 1,659.80 | 0.00 | 0.00 | 11,221.80 | 15,507.65 | 94,777.32 | 11,717.14 | (8,165.71) | 3,551.43 | 98,328.75 |
| 343 | Assistant Planner (Arios,J) | A | 5,795.00 | 69,540.00 | 64,517.64 | 10,590.19 | 313 | 0.00 | 0.00 | 4,191.62 | 449.54 | 16,153.80 | 95,902.79 | 10,312.83 | (8,218.62) | 2,094.21 | 97,997.00 |
| 344 | Lead Maintenance Worker (Mackinen,P) | A | 6,486.00 | 77,832.00 | 74,769.13 | 702.73 | 13 | 0.00 | 700.00 | 0.00 | 1,387.38 | 16,153.80 | 93,713.04 | 12,918.67 | (8,995.88) | 3,922.79 | 97,635.83 |
| 345 | Administrative Secretary (Garcia,I) | A | 5,841.00 | 70,092.00 | 69,084.07 | 2,118.54 | 43 | 5,585.99 | 0.00 | 0.00 | 459.17 | 16,153.80 | 93,401.57 | 12,864.93 | (8,960.40) | 3,904.53 | 97,306.10 |
| 346 | Maintenance Worker (Gonzalez,J) | A | 5,409.00 | 64,908.00 | 63,971.07 | 7,071.10 | 190 | 3,198.56 | 0.00 | 0.00 | 3,036.93 | 16,153.80 | 93,431.46 | 11,605.84 | (8,083.94) | 3,521.90 | 96,953.36 |
| 347 | Executive Secretary (Ross,L) | A | 6,422.00 | 77,064.00 | 75,952.68 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 576.92 | 16,153.80 | 92,683.40 | 13,085.08 | (9,114.26) | 3,970.82 | 96,654.22 |
| 348 | Assistant Engineer (Soriano Bonilla,H) | A | 6,928.00 | 83,136.00 | 77,004.65 | 316.64 | 6 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 93,475.09 | 12,309.74 | (9,240.52) | 3,069.22 | 96,544.31 |
| 349 | Facilities Maint Technician (Vo,T) | A | 6,086.00 | 73,032.00 | 71,978.84 | 3,822.98 | 106 | 0.00 | 0.00 | 0.00 | 1,606.04 | 16,153.80 | 93,561.66 | 11,500.22 | (8,637.40) | 2,862.82 | 96,424.48 |
| 350 | Public Affairs Manager (Baker,D) | T | 11,567.00 | 138,804.00 | 57,657.12 | 0.00 | 0 | 0.00 | 0.00 | 669.18 | 24,289.40 | 10,813.88 | 93,429.58 | 9,801.11 | (6,918.83) | 2,882.28 | 96,311.86 |
| 351 | Code Enforcement Officer (Antonio,A) | A | 5,965.00 | 71,580.00 | 68,369.71 | 8,657.65 | 176 | 0.00 | 0.00 | 393.23 | 0.00 | 16,153.80 | 93,574.39 | 10,926.28 | (8,251.52) | 2,674.76 | 96,249.15 |
| 352 | Sr Police Records Technician (Webb,T) | A | 5,348.00 | 64,176.00 | 63,251.92 | 13,206.84 | 291 | 202.69 | 0.00 | 0.00 | 0.00 | 16,153.80 | 92,815.25 | 10,965.47 | (7,638.07) | 3,327.40 | 96,142.65 |
| 353 | Animal Control Officer (Villicana,A) | A | 5,283.00 | 63,396.00 | 60,785.63 | 12,492.24 | 336 | 3,039.22 | 0.00 | 745.20 | 452.03 | 16,153.80 | 93,668.12 | 10,200.55 | (7,730.67) | 2,469.88 | 96,138.00 |
| 354 | Accounting Specialist II (Koh,A) | A | 6,247.00 | 74,964.00 | 73,884.94 | 1,649.78 | 45 | 0.00 | 0.00 | 0.00 | 576.65 | 16,153.80 | 92,265.17 | 12,728.78 | (8,866.24) | 3,862.54 | 96,127.71 |
| 355 | Executive Secretary (Goldsworthy,C) | A | 6,422.00 | 77,064.00 | 75,952.77 | 18.03 | 1 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 92,124.60 | 13,085.07 | (9,114.30) | 3,970.77 | 96,095.37 |
| 356 | Executive Secretary (Julian,S) | A | 6,422.00 | 77,064.00 | 75,952.65 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 92,106.45 | 13,085.07 | (9,114.26) | 3,970.81 | 96,077.26 |
| 357 | Assistant Planner (Aglupos,J) | A | 6,085.00 | 73,020.00 | 71,960.28 | 5,029.60 | 134 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 93,143.68 | 11,497.29 | (8,635.26) | 2,862.03 | 96,005.71 |
| 358 | Sr Police Records Technician (Hinrichs,T) | A | 5,348.00 | 64,176.00 | 63,251.85 | 4,185.52 | 86 | 5,569.50 | 0.00 | 0.00 | 2,961.97 | 16,153.80 | 92,122.64 | 12,392.68 | (8,632.01) | 3,760.67 | 95,883.31 |
| 359 | Building Technician II (Tol,J) | A | 6,292.00 | 75,504.00 | 74,418.47 | 1,612.45 | 30 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 92,184.72 | 11,890.11 | (8,930.28) | 2,959.83 | 95,144.55 |
| 360 | Community Services Specialist (Chervony,J) | A | 5,945.00 | 71,340.00 | 70,312.66 | 1,098.46 | 24 | 3,597.46 | 0.00 | 0.00 | 0.00 | 16,153.80 | 91,162.38 | 12,766.83 | (8,892.73) | 3,874.10 | 95,036.48 |
| 361 | Police Officer (Tu,K) | A | 9,375.00 | 112,500.00 | 60,576.88 | 10,398.14 | 133 | 0.00 | 0.00 | 0.00 | 2,596.15 | 12,714.00 | 86,285.17 | 17,446.06 | (8,877.56) | 8,568.50 | 94,853.67 |
| 362 | Equipment Mechanic II (Henderson,K) | A | 6,265.00 | 75,180.00 | 74,094.57 | 972.88 | 18 | 0.00 | 0.00 | 0.00 | 562.80 | 16,153.80 | 91,784.05 | 11,838.37 | (8,891.28) | 2,947.09 | 94,731.14 |
| 363 | Civilian Investigator (Dance,J) | A | 6,339.00 | 76,068.00 | 73,026.50 | 1,571.76 | 28 | 83.44 | 0.00 | 0.00 | 0.00 | 16,153.80 | 90,835.50 | 12,619.07 | (8,786.73) | 3,832.34 | 94,667.84 |
| 364 | Recreation Coordinator (Stoddart,K) | A | 5,655.00 | 67,860.00 | 66,884.45 | 4,646.89 | 96 | 2,131.06 | 0.00 | 0.00 | 1,651.19 | 16,153.80 | 91,467.39 | 10,686.40 | (8,026.16) | 2,660.24 | 94,127.63 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 365 | Graphics Designer (Clark,G) | A | 6,261.00 | 75,132.00 | 74,046.54 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 90,200.34 | 12,756.60 | (8,885.56) | 3,871.04 | 94,071.38 |
| 366 | Police Officer (Sharman-Barnes,S) | A | 6,995.00 | 83,940.00 | 64,153.74 | 7,960.17 | 135 | 0.00 | 0.00 | 0.00 | 2,919.83 | 10,983.20 | 86,016.94 | 14,717.33 | (6,745.38) | 7,971.95 | 93,988.89 |
| 367 | Accounting Specialist II (Shepherd,R) | A | 6,247.00 | 74,964.00 | 73,884.91 | 9.59 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 90,048.30 | 12,728.77 | (8,866.24) | 3,862.53 | 93,910.83 |
| 368 | Construction Inspector (Gutierrez,J) | A | 5,890.00 | 70,680.00 | 66,473.55 | 3,629.15 | 79 | 3,323.70 | 0.00 | 416.77 | 503.91 | 16,153.80 | 90,500.88 | 11,151.92 | (8,424.45) | 2,727.47 | 93,228.35 |
| 369 | Crime Scene Specialist (Rueda,R) | A | 5,635.00 | 67,620.00 | 64,476.01 | 3,343.51 | 76 | 6,048.71 | 0.00 | 411.25 | 0.00 | 16,153.80 | 90,433.28 | 11,270.46 | (8,511.74) | 2,758.72 | 93,192.00 |
| 370 | Crime Scene Specialist (Davila,S) | A | 5,635.00 | 67,620.00 | 63,486.48 | 6,696.44 | 141 | 611.82 | 0.00 | 495.41 | 2,972.49 | 16,153.80 | 90,416.44 | 10,663.57 | (8,067.98) | 2,595.59 | 93,012.03 |
| 371 | Engineering Technician III (Ashamalla,F) | A | 6,274.00 | 75,288.00 | 72,557.61 | 0.00 | 0 | 0.00 | 0.00 | 940.16 | 0.00 | 16,153.80 | 89,651.57 | 11,596.54 | (8,819.69) | 2,776.85 | 92,428.42 |
| 372 | Police Officer (Anders,G) | A | 6,995.00 | 83,940.00 | 60,966.54 | 10,472.31 | 198 | 0.00 | 0.00 | 0.00 | 2,797.43 | 9,720.88 | 83,957.16 | 14,894.38 | (6,447.73) | 8,446.65 | 92,403.81 |
| 373 | Sr Police Records Technician (Lara,P) | A | 5,348.00 | 64,176.00 | 63,251.91 | 5,705.70 | 118 | 3,192.74 | 0.00 | 0.00 | 0.00 | 16,153.80 | 88,304.15 | 11,475.62 | (7,993.33) | 3,482.29 | 91,786.44 |
| 374 | Maintenance Worker (Ceniceros,T) | A | 5,409.00 | 64,908.00 | 63,971.06 | 6,352.89 | 169 | 0.00 | 0.00 | 0.00 | 2,358.26 | 16,153.80 | 88,836.01 | 10,220.79 | (7,676.51) | 2,544.28 | 91,380.29 |
| 375 | Sr Police Records Technician (Anguiano,M) | A | 5,348.00 | 64,176.00 | 63,251.93 | 1,954.23 | 41 | 3,162.72 | 0.00 | 0.00 | 2,882.77 | 16,153.80 | 87,405.45 | 11,977.93 | (8,343.22) | 3,634.71 | 91,040.16 |
| 376 | Police Records Shift Supervisor (Hendrick,D) | A | 6,006.00 | 72,072.00 | 69,876.91 | 390.63 | 7 | 0.00 | 0.00 | 384.93 | 0.00 | 16,153.80 | 86,806.27 | 12,074.71 | (8,455.01) | 3,619.70 | 90,425.97 |
| 377 | Police Records Shift Supervisor (Rogers,O) | A | 5,720.00 | 68,640.00 | 67,651.38 | 553.58 | 15 | 2,605.23 | 0.00 | 0.00 | 0.00 | 16,153.80 | 86,963.99 | 11,225.30 | (8,430.81) | 2,794.49 | 89,758.48 |
| 378 | Construction Inspector (Soto,E) | A | 5,890.00 | 70,680.00 | 66,473.53 | 6.47 | 0 | 3,742.59 | 0.00 | 407.07 | 157.47 | 16,153.80 | 86,940.93 | 11,217.89 | (8,474.72) | 2,743.17 | 89,684.10 |
| 379 | Deputy City Clerk (Nguyen,D) | A | 5,495.00 | 65,940.00 | 64,166.38 | 5,786.21 | 120 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 86,106.39 | 11,056.47 | (7,699.98) | 3,356.49 | 89,462.88 |
| 380 | Sr Police Records Technician (Gonzalez,C) | A | 5,348.00 | 64,176.00 | 63,251.87 | 2,968.99 | 78 | 3,242.26 | 0.00 | 0.00 | 0.00 | 16,153.80 | 85,616.92 | 11,462.92 | (7,984.57) | 3,478.35 | 89,095.27 |
| 381 | Administrative Secretary (Stueve,M) | A | 5,841.00 | 70,092.00 | 69,083.89 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 85,237.69 | 11,901.70 | (8,290.04) | 3,611.66 | 88,849.35 |
| 382 | Management Analyst (CON) (Lock,C) | A | 6,257.00 | 75,084.00 | 68,383.38 | 2,628.13 | 62 | 0.00 | 0.00 | 0.00 | 0.00 | 14,953.80 | 85,965.31 | 10,938.68 | (8,205.96) | 2,732.72 | 88,698.03 |
| 383 | Video Production Specialist (Dam,R) | A | 5,819.00 | 69,828.00 | 67,081.93 | 2,358.85 | 73 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 85,594.58 | 10,721.17 | (8,049.72) | 2,671.45 | 88,266.03 |
| 384 | Maintenance Worker (Barraza,F) | A | 5,409.00 | 64,908.00 | 63,971.09 | 1,749.17 | 41 | 0.00 | 0.00 | 0.00 | 2,915.45 | 16,153.80 | 84,789.51 | 11,054.70 | (7,700.06) | 3,354.64 | 88,144.15 |
| 385 | Buyer (Fuentes,M) | A | 5,870.00 | 70,440.00 | 66,756.86 | 31.21 | 1 | 0.00 | 0.00 | 2,160.00 | 0.00 | 16,153.80 | 85,101.87 | 10,667.38 | (8,270.01) | 2,397.37 | 87,499.24 |
| 386 | Building Technician II (Larsen,S) | A | 5,992.00 | 71,904.00 | 67,923.25 | 208.64 | 5 | 0.00 | 0.00 | 526.16 | 0.00 | 16,153.80 | 84,811.85 | 10,853.33 | (8,213.98) | 2,639.35 | 87,451.20 |
| 387 | Accounting Specialist I (Rosiles,R) | A | 5,406.00 | 64,872.00 | 63,935.16 | 214.52 | 5 | 3,196.72 | 0.00 | 0.00 | 0.00 | 16,153.80 | 83,500.20 | 11,565.28 | (8,055.86) | 3,509.42 | 87,009.62 |
| 388 | Executive Secretary (Burch,A) | A | 5,825.00 | 69,900.00 | 66,124.60 | 696.03 | 18 | 294.05 | 0.00 | 512.91 | 490.58 | 16,153.80 | 84,271.97 | 10,566.08 | (7,996.28) | 2,569.80 | 86,841.77 |
| 389 | Maintenance Worker (Sadamoto,H) | A | 5,409.00 | 64,908.00 | 63,971.06 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 2,915.45 | 16,153.80 | 83,040.31 | 11,054.70 | (7,700.06) | 3,354.64 | 86,394.95 |
| 390 | Management Analyst (Christ,J) | A | 4,130.50 | 49,566.00 | 77,737.21 | 1,281.66 | 18 | 0.00 | 0.00 | 0.00 | 190.64 | 0.00 | 79,209.51 | 12,421.88 | (5,247.24) | 7,174.64 | 86,384.15 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 391 | Sr Police Records Technician (Duesund,E) | A | 5,348.00 | 64,176.00 | 63,251.92 | 3,511.70 | 78 | 45.45 | 0.00 | 0.00 | 0.00 | 16,153.80 | 82,962.87 | 10,930.72 | (7,615.53) | 3,315.19 | 86,278.06 |
| 392 | Code Enforcement Officer (Godinez,A) | A | 5,410.00 | 64,920.00 | 60,938.69 | 3,205.68 | 84 | 2,468.46 | 0.00 | 0.00 | 0.00 | 16,153.80 | 82,766.63 | 10,925.06 | (7,608.83) | 3,316.23 | 86,082.86 |
| 393 | Asst Recreation Supervisor (Lund,W) | T | 6,327.00 | 75,924.00 | 60,263.74 | 2,018.42 | 49 | 0.00 | 0.00 | 988.00 | 5,558.88 | 13,569.20 | 82,398.24 | 10,353.93 | (7,345.28) | 3,008.65 | 85,406.89 |
| 394 | Community Services Specialist (Soukhaseum,S) | A | 5,392.00 | 64,704.00 | 63,773.65 | 2,524.72 | 61 | 109.41 | 0.00 | 0.00 | 0.00 | 16,153.80 | 82,561.58 | 10,189.30 | (7,652.80) | 2,536.50 | 85,098.08 |
| 395 | Code Enforcement Officer (Karuga,W) | A | 5,681.00 | 68,172.00 | 63,923.03 | 2,089.34 | 44 | 0.00 | 0.00 | 66.46 | 0.00 | 16,153.80 | 82,232.63 | 10,213.12 | (7,678.81) | 2,534.31 | 84,766.94 |
| 396 | Assistant Planner (Walsh,K) | A | 5,519.00 | 66,228.00 | 62,765.53 | 517.50 | 6 | 0.00 | 0.00 | 3,036.46 | 0.00 | 16,153.80 | 82,473.29 | 10,033.93 | (7,890.75) | 2,143.18 | 84,616.47 |
| 397 | Facilities Maint Technician (Sandoval,J) | A | 5,520.00 | 66,240.00 | 65,283.71 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 495.88 | 16,153.80 | 81,933.39 | 10,430.66 | (7,834.06) | 2,596.60 | 84,529.99 |
| 398 | Crime Scene Specialist (Aleman,K) | A | 5,111.00 | 61,332.00 | 58,928.39 | 1,549.63 | 50 | 3,658.31 | 0.00 | 689.79 | 0.00 | 16,153.80 | 80,979.92 | 10,394.92 | (7,892.91) | 2,502.01 | 83,481.93 |
| 399 | Senior Maintenance Worker (Gonzalez,G) | A | 5,085.00 | 61,020.00 | 59,590.16 | 4,753.94 | 140 | 0.00 | 0.00 | 326.76 | 0.00 | 16,153.80 | 80,824.66 | 9,522.19 | (7,189.99) | 2,332.20 | 83,156.86 |
| 400 | Executive Secretary (Admn) (Hauser,J) | A | 5,363.00 | 64,356.00 | 63,432.11 | 561.05 | 19 | 0.00 | 0.00 | 0.00 | 481.85 | 16,153.80 | 80,628.81 | 10,134.76 | (7,611.90) | 2,522.86 | 83,151.67 |
| 401 | Website Coordinator (Azad,A) | A | 5,268.00 | 63,216.00 | 62,311.28 | 1,544.27 | 34 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 80,009.35 | 9,955.75 | (7,477.38) | 2,478.37 | 82,487.72 |
| 402 | Administrative Secretary (Colgan,J) | A | 5,298.00 | 63,576.00 | 62,658.54 | 610.49 | 21 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 79,422.83 | 10,011.13 | (7,519.01) | 2,492.12 | 81,914.95 |
| 403 | Administrative Secretary (Hall,S) | A | 5,298.00 | 63,576.00 | 62,658.25 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 78,812.05 | 10,011.10 | (7,519.00) | 2,492.10 | 81,304.15 |
| 404 | Asst Recreation Supervisor (Pena,M) | A | 5,739.00 | 68,868.00 | 60,887.30 | 630.89 | 16 | 888.06 | 0.00 | 578.79 | 0.00 | 14,861.50 | 77,846.54 | 10,638.60 | (7,481.56) | 3,157.04 | 81,003.58 |
| 405 | Communications Officer (Robles,N) | A | 4,318.50 | 51,822.00 | 54,080.49 | 8,833.15 | 193 | 2,447.39 | 0.00 | 1,557.82 | 4,060.42 | 5,400.00 | 76,379.27 | 9,212.28 | (5,445.12) | 3,767.16 | 80,146.43 |
| 406 | Community Services Specialist (Quijuix,C) | A | 4,657.00 | 55,884.00 | 54,484.61 | 4,211.23 | 94 | 2,833.46 | 0.00 | 0.00 | 0.00 | 16,153.80 | 77,683.10 | 9,141.62 | (6,865.03) | 2,276.59 | 79,959.69 |
| 407 | Office Specialist II (Carpenter,L) | A | 5,099.00 | 61,188.00 | 60,309.22 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 76,463.02 | 10,390.00 | (7,237.10) | 3,152.90 | 79,615.92 |
| 408 | Senior Maintenance Worker (Lopez,A) | A | 5,085.00 | 61,020.00 | 59,877.96 | 1,033.15 | 25 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 77,064.91 | 9,567.48 | (7,185.30) | 2,382.18 | 79,447.09 |
| 409 | Maintenance Worker (Deutsch,N) | A | 4,672.00 | 56,064.00 | 53,751.61 | 6,655.95 | 199 | 0.00 | 0.00 | 217.35 | 399.69 | 16,153.80 | 77,178.40 | 8,590.61 | (6,474.60) | 2,116.01 | 79,294.41 |
| 410 | Act Asst Recreation Supervisor (Habiger,T) | A | 6,327.00 | 75,924.00 | 59,725.48 | 703.33 | 18 | 0.00 | 0.00 | 0.00 | 5,261.40 | 10,153.80 | 75,844.01 | 10,304.12 | (6,886.90) | 3,417.22 | 79,261.23 |
| 411 | Exec Assist to the City Mgr (Estecoc,L) | A | 7,918.00 | 95,016.00 | 60,594.90 | 1,299.24 | 22 | 3,029.86 | 0.00 | 0.00 | 711.32 | 10,338.45 | 75,973.77 | 10,889.43 | (7,634.99) | 3,254.44 | 79,228.21 |
| 412 | Community Services Specialist (Velazquez,K) | A | 4,657.00 | 55,884.00 | 54,484.63 | 3,384.49 | 78 | 2,893.27 | 0.00 | 0.00 | 0.00 | 16,153.80 | 76,916.19 | 9,141.63 | (6,865.03) | 2,276.60 | 79,192.79 |
| 413 | Senior Maintenance Worker (Solis-Ponce,J) | A | 5,085.00 | 61,020.00 | 59,697.53 | 758.32 | 17 | 0.00 | 0.00 | 120.18 | 0.00 | 16,153.80 | 76,729.83 | 9,539.06 | (7,178.07) | 2,360.99 | 79,090.82 |
| 414 | Sr Maintenance Technician (Carpenter,B) | A | 5,090.00 | 61,080.00 | 58,785.34 | 3,197.38 | 73 | 0.00 | 0.00 | 125.26 | 0.00 | 16,153.80 | 78,261.78 | 9,395.47 | (9,093.71) | 301.76 | 78,563.54 |
| 415 | Fire Fighter (Alonso JR,A) | T | 5,987.00 | 71,844.00 | 48,240.63 | 1,291.09 | 0 | 1,710.24 | 0.00 | 0.00 | 4,190.98 | 17,604.00 | 73,036.94 | 12,866.35 | (7,360.71) | 5,505.64 | 78,542.58 |
| 416 | Accounting Specialist II (Vega,J) | A | 5,140.00 | 61,680.00 | 55,770.22 | 163.97 | 4 | 882.65 | 0.00 | 2,965.19 | 183.18 | 16,153.80 | 76,119.01 | 9,056.37 | (7,152.09) | 1,904.28 | 78,023.29 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 417 | Acting Deputy City Clerk (Bennett,S) | A | 4,984.00 | 59,808.00 | 54,472.39 | 8,664.59 | 223 | 0.00 | 0.00 | 0.00 | 322.45 | 10,753.80 | 74,213.23 | 8,709.22 | (5,742.43) | 2,966.79 | 77,180.02 |
| 418 | Police Officer (Shurley,J) | T | 9,375.00 | 112,500.00 | 45,432.67 | 7,125.91 | 89 | 1,135.79 | 324.52 | 7,066.69 | 3,357.15 | 5,235.82 | 69,678.55 | 14,413.53 | (7,341.48) | 7,072.05 | 76,750.60 |
| 419 | Human Resources Analyst (Matsuura,R) | A | 6,892.00 | 82,704.00 | 63,439.64 | 38.52 | 0 | 0.00 | 0.00 | 0.00 | 3,778.25 | 5,169.20 | 72,425.61 | 10,161.83 | (5,952.19) | 4,209.64 | 76,635.25 |
| 420 | Human Resources Analyst (Medalle,E) | A | 7,978.53 | 95,742.40 | 69,174.94 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 69,174.94 | 11,061.56 | (4,669.30) | 6,392.26 | 75,567.20 |
| 421 | Treasury Specialist (Schmelzel,M) | T | 6,882.00 | 82,584.00 | 54,899.63 | 21.59 | 0 | 1,878.30 | 0.00 | 2,760.87 | 1,937.15 | 11,630.75 | 73,128.29 | 8,721.09 | (6,907.91) | 1,813.18 | 74,941.47 |
| 422 | Permit Processing Specialist (Stevens,B) | A | 4,837.00 | 58,044.00 | 55,754.82 | 30.66 | 0 | 0.00 | 0.00 | 413.53 | 0.00 | 16,153.80 | 72,352.81 | 8,910.94 | (6,740.19) | 2,170.75 | 74,523.56 |
| 423 | Police Records Technician (Romo,E) | A | 4,290.00 | 51,480.00 | 48,879.71 | 1,878.28 | 76 | 4,530.43 | 0.00 | 913.45 | 0.00 | 16,153.80 | 72,355.67 | 8,525.68 | (6,511.40) | 2,014.28 | 74,369.95 |
| 424 | Code Enforcement Officer (Jimenez,R) | A | 4,907.00 | 58,884.00 | 55,274.74 | 1.58 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 71,430.12 | 8,831.39 | (6,632.89) | 2,198.50 | 73,628.62 |
| 425 | Community Outreach Worker (Penfil,D) | T | 5,649.00 | 67,788.00 | 54,773.02 | 1,875.17 | 49 | 0.00 | 0.00 | 993.43 | 3,702.62 | 9,369.20 | 70,713.44 | 8,729.29 | (5,897.50) | 2,831.79 | 73,545.23 |
| 426 | Police Records Technician (Echevarria,B) | A | 4,290.00 | 51,480.00 | 48,785.54 | 698.38 | 27 | 4,640.17 | 0.00 | 923.49 | 0.00 | 16,153.80 | 71,201.38 | 8,526.90 | (6,514.17) | 2,012.73 | 73,214.11 |
| 427 | Fire Fighter (Foskarino,T) | T | 7,260.00 | 87,120.00 | 38,297.44 | 13,653.11 | 269 | 0.00 | 0.00 | 521.41 | 5,961.07 | 10,587.73 | 69,020.76 | 9,927.14 | (5,825.48) | 4,101.66 | 73,122.42 |
| 428 | Management Analyst (Wang,Y) | A | 5,619.75 | 67,437.00 | 66,631.42 | 10.81 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 66,642.23 | 10,808.62 | (4,664.18) | 6,144.44 | 72,786.67 |
| 429 | Communications Officer (Rosenberg,J) | A | 4,534.40 | 54,412.80 | 61,243.22 | 0.00 | 0 | 0.00 | 0.00 | 4,226.20 | 1,714.95 | 0.00 | 67,184.37 | 9,794.43 | (4,360.22) | 5,434.21 | 72,618.58 |
| 430 | Police Officer (Bruno,D) | A | 6,995.00 | 83,940.00 | 52,003.50 | 4,872.95 | 86 | 0.00 | 0.00 | 0.00 | 3,524.72 | 5,439.89 | 65,841.06 | 10,712.96 | (4,625.40) | 6,087.56 | 71,928.62 |
| 431 | Police Records Technician (Whitehead,D) | A | 4,290.00 | 51,480.00 | 48,408.91 | 686.79 | 15 | 3,670.41 | 0.00 | 495.20 | 0.00 | 16,153.80 | 69,415.11 | 8,288.28 | (6,285.33) | 2,002.95 | 71,418.06 |
| 432 | Equipment Mechanic II (Henriquez,C) | A | 4,675.00 | 56,100.00 | 52,654.89 | 200.49 | 4 | 0.00 | 0.00 | 0.00 | 0.00 | 16,153.80 | 69,009.18 | 8,412.90 | (6,318.56) | 2,094.34 | 71,103.52 |
| 433 | Park Ranger (Quol,O) | A | 4,427.00 | 53,124.00 | 42,871.78 | 11,860.74 | 304 | 597.64 | 0.00 | 0.00 | 1,661.64 | 11,953.80 | 68,945.60 | 6,848.87 | (5,029.49) | 1,819.38 | 70,764.98 |
| 434 | HR Office Specialist II (Tse,C) | A | 4,695.00 | 56,340.00 | 51,886.67 | 263.53 | 5 | 0.00 | 0.00 | 206.76 | 728.96 | 14,953.80 | 68,039.72 | 8,178.28 | (6,105.63) | 2,072.65 | 70,112.37 |
| 435 | Maintenance Worker (Lucio,A) | A | 4,450.00 | 53,400.00 | 51,890.88 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 839.16 | 14,953.80 | 67,683.84 | 8,292.47 | (6,055.64) | 2,236.83 | 69,920.67 |
| 436 | Executive Secretary (Viera,C) | R | 6,422.00 | 77,064.00 | 46,312.66 | 54.09 | 2 | 0.00 | 0.00 | 0.00 | 10,893.35 | 9,692.30 | 66,952.40 | 7,912.56 | (5,557.48) | 2,355.08 | 69,307.48 |
| 437 | Recreation Coordinator (Franco,E) | A | 4,653.00 | 55,836.00 | 51,936.49 | 454.45 | 9 | 0.00 | 0.00 | 0.00 | 2,469.36 | 10,753.80 | 65,614.10 | 8,310.13 | (5,466.39) | 2,843.74 | 68,457.84 |
| 438 | Storekeeper (Suguitan,D) | A | 2,936.50 | 35,238.00 | 57,718.62 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 3,300.04 | 0.00 | 61,018.66 | 9,222.40 | (3,896.08) | 5,326.32 | 66,344.98 |
| 439 | Programmer Analyst II (Jin,S) | A | 7,352.00 | 88,224.00 | 53,928.02 | 17.28 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 9,553.80 | 63,499.10 | 8,691.62 | (6,471.40) | 2,220.22 | 65,719.32 |
| 440 | Communications Supervisor (Ruffalo,J) | A | 7,702.00 | 92,424.00 | 47,846.74 | 2,320.48 | 0 | 2,102.82 | 2,392.35 | 0.00 | 0.00 | 7,753.80 | 62,416.19 | 8,517.41 | (5,839.20) | 2,678.21 | 65,094.40 |
| 441 | Act Admin Secretary (CON) (Gonzalez,G) | A | 3,318.90 | 39,826.80 | 48,189.26 | 10,594.88 | 304 | 0.00 | 0.00 | 945.00 | 620.92 | 0.00 | 60,350.06 | 7,706.01 | (3,295.10) | 4,410.91 | 64,760.97 |
| 442 | Permit Processing Specialist (Clark,L) | A | 3,980.00 | 47,760.00 | 44,710.18 | 17.40 | 0 | 0.00 | 0.00 | 1,029.82 | 0.00 | 16,153.80 | 61,911.20 | 7,144.97 | (5,488.76) | 1,656.21 | 63,567.41 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|---|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 443 | Police Records Technician (Corlett,J) | A | 3,891.00 | 46,692.00 | 42,518.64 | 899.12 | 25 | 3,198.32 | 0.00 | 22.45 | 0.00 | 14,953.80 | 61,592.33 | 7,314.48 | (5,488.70) | 1,825.78 | 63,418.11 |
| 444 | Police Records Technician (Malouf,J) | A | 3,891.00 | 46,692.00 | 42,518.66 | 5.75 | 0 | 3,129.99 | 0.00 | 0.00 | 0.00 | 14,953.80 | 60,608.20 | 7,301.42 | (5,477.88) | 1,823.54 | 62,431.74 |
| 445 | Office Specialist II (Gomez,L) | A | 4,195.00 | 50,340.00 | 45,158.63 | 33.01 | 0 | 0.00 | 0.00 | 0.00 | 2,952.06 | 10,753.80 | 58,897.50 | 7,225.30 | (4,861.74) | 2,363.56 | 61,261.06 |
| 446 | Executive Secretary (Admn) (Madsen,A) | A | 5,108.00 | 61,296.00 | 46,644.89 | 38.66 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 11,953.80 | 58,637.35 | 7,484.03 | (5,597.36) | 1,886.67 | 60,524.02 |
| 447 | Engineering Technician II (Noorani,N) | A | 4,280.90 | 51,370.80 | 55,204.04 | 49.40 | 1 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 55,253.44 | 8,832.70 | (3,726.25) | 5,106.45 | 60,359.89 |
| 448 | Buyer (Nguyen,J) | A | 5,324.00 | 63,888.00 | 49,187.90 | 11.02 | 0 | 0.00 | 0.00 | 0.00 | 1,401.49 | 6,461.50 | 57,061.91 | 7,872.97 | (4,610.28) | 3,262.69 | 60,324.60 |
| 449 | Accounting Specialist II (Foster,T) | A | 3,904.38 | 46,852.50 | 55,413.66 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 540.61 | 0.00 | 55,954.27 | 9,546.59 | (5,801.18) | 3,745.41 | 59,699.68 |
| 450 | Emergency Medical Svcs Coord (Grihalva,L) | A | 4,724.00 | 56,688.00 | 55,867.40 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 55,867.40 | 9,658.65 | (5,864.40) | 3,794.25 | 59,661.65 |
| 451 | Storekeeper (Blum,J) | A | 2,663.50 | 31,962.00 | 54,450.20 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 54,450.20 | 8,699.94 | (3,675.35) | 5,024.59 | 59,474.79 |
| 452 | Office Specialist II (Tafoya,K) | A | 2,312.50 | 27,750.00 | 48,327.97 | 0.00 | 0 | 0.00 | 0.00 | 2,766.50 | 2,302.28 | 0.00 | 53,396.75 | 7,776.52 | (3,421.19) | 4,355.33 | 57,752.08 |
| 453 | Office Specialist II (Granados Valdez,A) | A | 3,805.00 | 45,660.00 | 42,109.97 | 18.68 | 0 | 0.00 | 0.00 | 920.92 | 420.64 | 11,953.80 | 55,424.01 | 6,733.94 | (4,809.87) | 1,924.07 | 57,348.08 |
| 454 | Communications Officer (Cedillo,E) | A | 2,879.00 | 34,548.00 | 45,782.31 | 3,244.94 | 71 | 135.79 | 0.00 | 1,638.51 | 1,791.44 | 600.00 | 53,192.99 | 7,356.09 | (3,376.92) | 3,979.17 | 57,172.16 |
| 455 | Maintenance Worker (Mejia,J) | A | 2,453.00 | 29,436.00 | 49,005.31 | 0.00 | 0 | 0.00 | 0.00 | 349.06 | 0.00 | 0.00 | 49,354.37 | 7,831.51 | (3,331.46) | 4,500.05 | 53,854.42 |
| 456 | Police Records Technician (Munguia,M) | A | 3,891.00 | 46,692.00 | 38,054.45 | 475.84 | 14 | 1,093.75 | 0.00 | 0.00 | 350.06 | 11,953.80 | 51,927.90 | 6,119.21 | (4,522.21) | 1,597.00 | 53,524.90 |
| 457 | Property/Evidence Specialist (Alvarez-Erlach,A) | A | 3,736.20 | 44,834.40 | 45,812.74 | 2,410.59 | 55 | 0.00 | 0.00 | 570.27 | 273.69 | 0.00 | 49,067.29 | 7,320.88 | (3,123.96) | 4,196.92 | 53,264.21 |
| 458 | Communications Officer (Ammann,K) | A | 3,174.00 | 38,088.00 | 45,982.19 | 0.00 | 0 | 0.00 | 0.00 | 1,542.13 | 1,098.69 | 0.00 | 48,623.01 | 7,381.18 | (3,207.89) | 4,173.29 | 52,796.30 |
| 459 | Equipment Mechanic III (Cawthon,G) | A | 5,553.00 | 66,636.00 | 41,117.71 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 9,461.50 | 50,579.21 | 6,714.68 | (4,934.13) | 1,780.55 | 52,359.76 |
| 460 | Recreation Coordinator (Nguyen,P) | A | 3,828.00 | 45,936.00 | 38,875.34 | 243.89 | 3 | 0.00 | 0.00 | 0.00 | 1,466.18 | 9,553.80 | 50,139.21 | 6,225.91 | (4,098.17) | 2,127.74 | 52,266.95 |
| 461 | Management Aide (Ghaznavi,A) | A | 4,020.90 | 48,250.80 | 47,090.78 | 0.00 | 0 | 0.00 | 0.00 | 420.59 | 294.60 | 0.00 | 47,805.97 | 7,527.54 | (3,207.01) | 4,320.53 | 52,126.50 |
| 462 | Office Specialist (Arrington,T) | A | 2,911.50 | 34,938.00 | 42,623.24 | 5,327.32 | 162 | 0.00 | 0.00 | 0.00 | 152.58 | 0.00 | 48,103.14 | 6,806.53 | (2,877.10) | 3,929.43 | 52,032.57 |
| 463 | Community Services Specialist (Ramirez,L) | A | 4,224.00 | 50,688.00 | 40,919.49 | 2,205.30 | 56 | 0.00 | 0.00 | 0.00 | 326.56 | 5,169.20 | 48,620.55 | 6,550.30 | (3,785.53) | 2,764.77 | 51,385.32 |
| 464 | Permit Processing Specialist (Rosendale,I) | A | 4,388.00 | 52,656.00 | 43,796.99 | 282.82 | 7 | 0.00 | 0.00 | 2,692.93 | 901.02 | 0.00 | 47,673.76 | 6,998.13 | (3,384.20) | 3,613.93 | 51,287.69 |
| 465 | Communications Officer (Holst,L) | T | 5,223.00 | 62,676.00 | 33,111.26 | 6,290.51 | 129 | 633.92 | 0.00 | 0.00 | 2,012.68 | 7,846.15 | 49,894.52 | 5,517.23 | (4,179.38) | 1,337.85 | 51,232.37 |
| 466 | Police Records Technician (Sanchez,N) | A | 4,290.00 | 51,480.00 | 35,415.76 | 72.16 | 0 | 1,929.50 | 0.00 | 913.56 | 0.00 | 11,353.80 | 49,684.78 | 6,001.67 | (4,591.05) | 1,410.62 | 51,095.40 |
| 467 | Community Outreach Worker (Mahoney,P) | A | 4,880.00 | 58,560.00 | 38,425.17 | 248.48 | 6 | 0.00 | 0.00 | 0.00 | 0.00 | 10,153.80 | 48,827.45 | 6,175.41 | (4,611.06) | 1,564.35 | 50,391.80 |
| 468 | Police Recruit (Elisarraraz,M) | A | 2,600.00 | 31,200.00 | 41,786.80 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 3,751.55 | 45,538.35 | 6,646.04 | (2,820.57) | 3,825.47 | 49,363.82 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|---|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| | | | | | | | | | | | | | | | | | |
| 469 | Police Officer (Defuria,A) | A | 6,995.00 | 83,940.00 | 40,086.86 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 1,264.80 | 3,648.43 | 45,000.09 | 6,971.78 | (2,776.45) | 4,195.33 | 49,195.42 |
| 470 | Police Officer (Montgomery,C) | T | 7,712.00 | 92,544.00 | 23,135.99 | 4,115.56 | 81 | 0.00 | 266.95 | 7,633.96 | 6,073.66 | 3,755.56 | 44,981.68 | 7,435.13 | (3,624.03) | 3,811.10 | 48,792.78 |
| 471 | Police Recruit (Tedesco,D) | A | 2,600.00 | 31,200.00 | 40,295.12 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 3,751.55 | 44,046.67 | 6,473.68 | (2,719.91) | 3,753.77 | 47,800.44 |
| 472 | Crime Prevention Specialist (Martinez,J) | A | 3,699.00 | 44,388.00 | 43,253.26 | 256.08 | 6 | 0.00 | 0.00 | 153.00 | 0.00 | 0.00 | 43,662.34 | 6,913.61 | (2,929.90) | 3,983.71 | 47,646.05 |
| 473 | Maintenance Worker (Lopez,P) | A | 2,452.67 | 29,432.00 | 40,369.30 | 177.05 | 5 | 0.00 | 0.00 | 1,257.27 | 1,716.29 | 0.00 | 43,519.91 | 6,550.81 | (2,909.75) | 3,641.06 | 47,160.97 |
| 474 | Property/Evidence Specialist (Vaughn,J) | A | 3,558.00 | 42,696.00 | 41,850.19 | 921.38 | 19 | 0.00 | 0.00 | 143.81 | 0.00 | 0.00 | 42,915.38 | 6,688.78 | (2,834.62) | 3,854.16 | 46,769.54 |
| 475 | Management Analyst (Lorenzana,L) | A | 3,398.00 | 40,776.00 | 40,759.07 | 0.00 | 0 | 0.00 | 0.00 | 1,466.61 | 505.52 | 0.00 | 42,731.20 | 6,514.71 | (2,850.25) | 3,664.46 | 46,395.66 |
| 476 | Maintenance Assistant (Martinez,A) | A | 1,917.93 | 23,015.20 | 40,265.39 | 1,006.72 | 33 | 0.00 | 0.00 | 230.19 | 1,023.59 | 0.00 | 42,525.89 | 6,434.39 | (2,733.50) | 3,700.89 | 46,226.78 |
| 477 | Management Aide (Ballew,M) | T | 3,829.80 | 45,957.60 | 41,767.76 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 280.16 | 0.00 | 42,047.92 | 6,665.83 | (2,819.36) | 3,846.47 | 45,894.39 |
| 478 | Crime Scene Investigation Supv (Olson,L) | A | 8,322.00 | 99,864.00 | 38,409.21 | 29.16 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 5,169.20 | 43,607.57 | 6,318.31 | (4,609.10) | 1,709.21 | 45,316.78 |
| 479 | Office Specialist II (Akau,V) | A | 2,202.20 | 26,426.40 | 41,032.22 | 0.00 | 0 | 0.00 | 0.00 | 479.61 | 0.00 | 0.00 | 41,511.83 | 6,558.64 | (2,802.05) | 3,756.59 | 45,268.42 |
| 480 | Sr Communications Supv - TEMP (Pittington,C) | A | 5,311.00 | 63,732.00 | 43,768.64 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 43,768.64 | 0.00 | 0.00 | 0.00 | 43,768.64 |
| 481 | Sr Programmer Analyst (CON) (Verderber,W) | A | 10,936.00 | 131,232.00 | 43,489.08 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 43,489.08 | 0.00 | 0.00 | 0.00 | 43,489.08 |
| 482 | Police Officer (Letourneau,G) | T | 6,995.00 | 83,940.00 | 26,972.98 | 8,598.05 | 212 | 0.00 | 0.00 | 0.00 | 1,510.10 | 1,622.28 | 38,703.41 | 6,594.88 | (2,882.71) | 3,712.17 | 42,415.58 |
| 483 | Fire Protection Specialist (Castillo,B) | A | 3,763.50 | 45,162.00 | 37,929.13 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 347.40 | 0.00 | 38,276.53 | 6,075.99 | (2,560.26) | 3,515.73 | 41,792.26 |
| 484 | Recreation Specialist (Pulaski,L) | A | 4,340.00 | 52,080.00 | 39,054.51 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 39,054.51 | 6,729.70 | (4,088.64) | 2,641.06 | 41,695.57 |
| 485 | Police Records Technician (Shetty,R) | T | 3,891.00 | 46,692.00 | 27,254.01 | 0.00 | 0 | 2,068.57 | 0.00 | 0.00 | 1,253.73 | 9,784.60 | 40,360.91 | 4,794.37 | (3,580.42) | 1,213.95 | 41,574.86 |
| 486 | Community Outreach Worker (Begin,J) | A | 5,931.47 | 71,177.60 | 39,027.63 | 0.00 | 0 | 0.00 | 0.00 | (315.07) | 0.00 | 0.00 | 38,712.56 | 4,579.64 | (2,030.22) | 2,549.42 | 41,261.98 |
| 487 | Code Enforcement Officer (Ruiz,A) | A | 3,504.75 | 42,057.00 | 37,250.35 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37,250.35 | 5,959.07 | (2,514.43) | 3,444.64 | 40,694.99 |
| 488 | Assistant Engineer (Huang,E) | T | 7,805.00 | 93,660.00 | 30,135.65 | 506.24 | 9 | 1,290.12 | 0.00 | 0.00 | 893.37 | 5,400.00 | 38,225.38 | 4,746.07 | (3,616.28) | 1,129.79 | 39,355.17 |
| 489 | Management Aide (Nelson,B) | A | 2,955.33 | 35,464.00 | 36,783.52 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 36,783.52 | 4,306.74 | (1,913.21) | 2,393.53 | 39,177.05 |
| 490 | Community Services Specialist (Pimentel Garcia,C) | A | 2,217.80 | 26,613.60 | 34,363.77 | 1,257.22 | 32 | 0.00 | 0.00 | 114.15 | 0.00 | 0.00 | 35,735.14 | 5,491.16 | (2,326.65) | 3,164.51 | 38,899.65 |
| 491 | Code Enforcement Officer (Arredondo,M) | A | 2,336.50 | 28,038.00 | 35,511.62 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35,511.62 | 5,675.09 | (2,397.03) | 3,278.06 | 38,789.68 |
| 492 | City Council Member (Chavez,M) | A | 904.40 | 10,852.80 | 10,852.92 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 25,823.98 | 36,676.90 | 2,750.80 | (1,375.40) | 1,375.40 | 38,052.30 |
| 493 | City Council Member (Marr,A) | A | 904.40 | 10,852.80 | 10,852.92 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 25,823.98 | 36,676.90 | 2,750.80 | (1,375.40) | 1,375.40 | 38,052.30 |
| 494 | City Council Member (Reynolds,A) | A | 904.40 | 10,852.80 | 10,852.92 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 25,823.98 | 36,676.90 | 2,750.80 | (1,375.40) | 1,375.40 | 38,052.30 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|---|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 495 | City Council Member (Stephens,J) | A | 904.40 | 10,852.80 | 10,852.92 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 25,823.98 | 36,676.90 | 2,750.80 | (1,375.40) | 1,375.40 | 38,052.30 |
| 496 | City Council Member (Genis,S) | A | 904.40 | 10,852.80 | 10,852.92 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 25,823.98 | 36,676.90 | 1,760.85 | (759.72) | 1,001.13 | 37,678.03 |
| 497 | Mayor (Foley,K) | A | 904.40 | 10,852.80 | 10,852.92 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 25,823.98 | 36,676.90 | 1,869.40 | (1,136.20) | 733.20 | 37,410.10 |
| 498 | City Council Member (Mansoor,A) | A | 904.40 | 10,852.80 | 10,852.92 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 25,823.98 | 36,676.90 | 1,869.40 | (1,136.20) | 733.20 | 37,410.10 |
| 499 | Police Training Ast TEMP (Gonzalez,J) | A | 3,795.00 | 45,540.00 | 37,028.48 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37,028.48 | 0.00 | 0.00 | 0.00 | 37,028.48 |
| 500 | Recreation Specialist (Contreras,H) | A | 1,785.00 | 21,420.00 | 30,777.49 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 2,905.40 | 0.00 | 33,682.89 | 4,916.48 | (2,077.50) | 2,838.98 | 36,521.87 |
| 501 | Crime Scene Specialist (Nguyen,S) | A | 3,262.00 | 39,144.00 | 33,180.18 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 33,180.18 | 5,300.88 | (2,239.65) | 3,061.23 | 36,241.41 |
| 502 | Maintenance Assistant (Connor,C) | A | 2,114.00 | 25,368.00 | 33,749.42 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 33,749.42 | 5,848.09 | (3,548.92) | 2,299.17 | 36,048.59 |
| 503 | Community Outreach Worker (Mody,C) | A | 3,269.93 | 39,239.20 | 34,259.19 | 0.00 | 0 | 0.00 | 0.00 | 134.29 | 1,124.05 | 0.00 | 35,517.53 | 0.00 | 0.00 | 0.00 | 35,517.53 |
| 504 | Recreation Specialist (Pulaski,E) | A | 3,237.87 | 38,854.40 | 26,797.41 | 0.00 | 0 | 0.00 | 365.37 | 0.00 | 4,513.18 | 0.00 | 31,675.96 | 4,357.62 | (1,901.40) | 2,456.22 | 34,132.18 |
| 505 | Community Services Specialist (Soto,M) | A | 2,011.50 | 24,138.00 | 29,882.47 | 1,009.62 | 29 | 0.00 | 0.00 | 24.64 | 0.00 | 0.00 | 30,916.73 | 4,790.67 | (2,018.73) | 2,771.94 | 33,688.67 |
| 506 | Maintenance Worker (Cerda,E) | T | 2,119.00 | 25,428.00 | 29,248.06 | 0.00 | 0 | 0.00 | 0.00 | 81.25 | 987.78 | 0.00 | 30,317.09 | 4,641.84 | (1,979.78) | 2,662.06 | 32,979.15 |
| 507 | Management Analyst (Nielsen,R) | A | 3,568.00 | 42,816.00 | 26,841.14 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26,841.14 | 7,650.77 | (1,878.95) | 5,771.82 | 32,612.96 |
| 508 | Communications Officer (Van Es,D) | A | 3,332.50 | 39,990.00 | 26,978.81 | 0.00 | 0 | 0.00 | 1,348.96 | 1,876.89 | 526.80 | 0.00 | 30,731.46 | 4,913.66 | (3,097.59) | 1,816.07 | 32,547.53 |
| 509 | Community Outreach Worker (Ogas,S) | A | 4,880.00 | 58,560.00 | 28,277.14 | 31.67 | 1 | 0.00 | 0.00 | 1,273.79 | 0.00 | 0.00 | 29,582.60 | 4,552.67 | (1,994.65) | 2,558.02 | 32,140.62 |
| 510 | Community Services Specialist (Hernandez,J) | A | 2,011.50 | 24,138.00 | 28,298.44 | 1,044.43 | 30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 29,342.87 | 4,154.83 | (1,770.03) | 2,384.80 | 31,727.67 |
| 511 | Crime Scene Invs Supv TEMP (Radomski,B) | T | 9,634.00 | 115,608.00 | 31,616.37 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 31,616.37 | 0.00 | 0.00 | 0.00 | 31,616.37 |
| 512 | Community Services Specialist (Peters,J) | A | 4,246.50 | 50,958.00 | 29,278.33 | 0.00 | 0 | 0.00 | 0.00 | 348.75 | 0.00 | 0.00 | 29,627.08 | 5,079.35 | (3,108.75) | 1,970.60 | 31,597.68 |
| 513 | Recreation Specialist (Sumioka,A) | A | 1,700.00 | 20,400.00 | 27,737.35 | 0.00 | 0 | 0.00 | 0.00 | 56.30 | 1,246.20 | 0.00 | 29,039.85 | 4,432.92 | (1,876.07) | 2,556.85 | 31,596.70 |
| 514 | Recreation Specialist (Martinez,J) | A | 1,542.00 | 18,504.00 | 26,755.64 | 0.00 | 0 | 0.00 | 173.07 | 0.00 | 2,159.57 | 0.00 | 29,088.28 | 4,279.28 | (1,817.69) | 2,461.59 | 31,549.87 |
| 515 | Fire Protection Specialist (Sickler,D) | T | 3,763.50 | 45,162.00 | 26,288.70 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 1,596.97 | 0.00 | 27,885.67 | 4,159.67 | (1,774.50) | 2,385.17 | 30,270.84 |
| 516 | Management Aide - Confidential (Ruiz,A) | A | 2,590.47 | 31,085.60 | 27,603.44 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 27,603.44 | 4,415.62 | (1,863.17) | 2,552.45 | 30,155.89 |
| 517 | Sr. Community Services Leader (Rothfuss,S) | A | 1,469.00 | 17,628.00 | 26,586.13 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 1,110.24 | 0.00 | 27,696.37 | 4,247.20 | (1,794.61) | 2,452.59 | 30,148.96 |
| 518 | Recreation Specialist (Jimenez,E) | A | 2,313.00 | 27,756.00 | 25,889.20 | 0.00 | 0 | 0.00 | 0.00 | 234.10 | 1,623.09 | 0.00 | 27,746.39 | 4,139.89 | (1,760.55) | 2,379.34 | 30,125.73 |
| 519 | Police Records Technician (Hart,J) | T | 3,891.00 | 46,692.00 | 21,841.91 | 0.00 | 0 | 180.70 | 0.00 | 0.00 | 427.41 | 6,830.75 | 29,280.77 | 3,513.53 | (2,723.56) | 789.97 | 30,070.74 |
| 520 | Police Reserve Officer (Guth,D) | A | 3,293.33 | 39,520.00 | 22,952.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 3,496.00 | 0.00 | 26,448.00 | 6,742.21 | (3,213.28) | 3,528.93 | 29,976.93 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| | | | | | | | | | | | | | | | | | |
| 521 | Recreation Specialist (Fujitani,B) | A | 1,618.93 | 19,427.20 | 24,872.96 | 0.00 | 0 | 0.00 | 500.00 | 102.02 | 2,086.77 | 0.00 | 27,561.75 | 3,977.14 | (1,719.05) | 2,258.09 | 29,819.84 |
| 522 | Acting Recreation Coordinator (Davidson,S) | T | 1,913.60 | 22,963.20 | 25,187.36 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 2,267.45 | 0.00 | 27,454.81 | 4,014.66 | (1,700.12) | 2,314.54 | 29,769.35 |
| 523 | Police Recruit (Osborn,J) | A | 2,600.00 | 31,200.00 | 25,200.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 2,171.95 | 27,371.95 | 4,082.40 | (1,701.00) | 2,381.40 | 29,753.35 |
| 524 | Code Enforcement Officer (Yoshida,J) | A | 2,336.50 | 28,038.00 | 25,108.74 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 25,108.74 | 4,427.61 | 0.00 | 4,427.61 | 29,536.35 |
| 525 | Property/Evidence Specialist (Barrios Gomez,A) | T | 4,981.00 | 59,772.00 | 25,710.92 | 763.71 | 18 | 0.00 | 0.00 | 0.00 | 677.04 | 0.00 | 27,151.67 | 4,065.63 | (1,735.51) | 2,330.12 | 29,481.79 |
| 526 | Sr. Community Services Leader (Riggle,K) | A | 1,399.67 | 16,796.00 | 24,528.37 | 0.00 | 0 | 0.00 | 0.00 | 439.45 | 909.98 | 0.00 | 25,877.80 | 3,921.67 | (1,685.32) | 2,236.35 | 28,114.15 |
| 527 | Maintenance Assistant (Brito,D) | A | 1,739.40 | 20,872.80 | 26,534.84 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26,534.84 | 1,989.92 | (994.96) | 994.96 | 27,529.80 |
| 528 | Maintenance Assistant (Patino,J) | A | 1,739.40 | 20,872.80 | 26,461.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26,461.00 | 1,984.40 | (992.20) | 992.20 | 27,453.20 |
| 529 | Battalion Chief (Diamond,K) | R | 12,626.00 | 151,512.00 | 3,746.17 | 2,809.95 | 39 | 0.00 | 280.96 | 53.35 | 18,475.93 | 983.08 | 26,349.44 | 1,450.35 | (647.76) | 802.59 | 27,152.03 |
| 530 | Equipment Mechanic III (Limon,M) | A | 2,518.50 | 30,222.00 | 25,850.21 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 261.54 | 0.00 | 26,111.75 | 1,958.38 | (979.19) | 979.19 | 27,090.94 |
| 531 | Assistant Planner (Le,A) | T | 4,541.00 | 54,492.00 | 23,420.16 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 1,376.71 | 0.00 | 24,796.87 | 3,733.65 | (1,580.86) | 2,152.79 | 26,949.66 |
| 532 | Management Aide - Confidential (Jakher,H) | A | 2,590.47 | 31,085.60 | 25,834.84 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 25,834.84 | 1,937.82 | (968.91) | 968.91 | 26,803.75 |
| 533 | Sr. Community Services Leader (Arellano,O) | A | 1,469.00 | 17,628.00 | 22,658.53 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 1,057.83 | 0.00 | 23,716.36 | 3,624.87 | (1,529.45) | 2,095.42 | 25,811.78 |
| 534 | Permit Processing Specialist (Castorela,E) | A | 3,134.25 | 37,611.00 | 23,333.12 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 23,333.12 | 3,734.53 | (1,574.96) | 2,159.57 | 25,492.69 |
| 535 | Video Production Aide (Gii,N) | T | 1,396.20 | 16,754.40 | 19,801.33 | 77.40 | 3 | 0.00 | 0.00 | 2,417.18 | 1,421.55 | 0.00 | 23,717.46 | 3,156.25 | (1,499.74) | 1,656.51 | 25,373.97 |
| 536 | Permit Processing Specialist (Miller,A) | T | 1,805.00 | 21,660.00 | 22,705.86 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 1,180.67 | 0.00 | 23,886.53 | 2,387.53 | (1,087.55) | 1,299.98 | 25,186.51 |
| 537 | Human Resources Analyst (Chapanond,S) | T | 4,281.33 | 51,376.00 | 21,822.45 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 741.99 | 0.00 | 22,564.44 | 3,491.39 | (1,527.59) | 1,963.80 | 24,528.24 |
| 538 | Management Aide - Confidential (Torres,I) | A | 2,590.47 | 31,085.60 | 23,286.74 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 23,286.74 | 1,746.54 | (873.27) | 873.27 | 24,160.01 |
| 539 | Sr. Community Services Leader (Nguyen,P) | A | 1,399.67 | 16,796.00 | 21,076.28 | 0.00 | 0 | 0.00 | 96.15 | 505.89 | 620.77 | 0.00 | 22,299.09 | 2,893.30 | (1,282.72) | 1,610.58 | 23,909.67 |
| 540 | Fire Fighter (Mathews,T) | T | 5,987.00 | 71,844.00 | 16,697.84 | 367.64 | 14 | 0.00 | 0.00 | 0.00 | 1,480.55 | 3,585.90 | 22,131.93 | 4,231.13 | (2,453.75) | 1,777.38 | 23,909.31 |
| 541 | Communications Officer (Loughlin,J) | T | 5,223.00 | 62,676.00 | 17,597.52 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 1,543.70 | 3,876.90 | 23,018.12 | 3,046.04 | (2,256.32) | 789.72 | 23,807.84 |
| 542 | Assistant Engineer (Wang,S) | T | 6,928.00 | 83,136.00 | 18,465.70 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 675.08 | 3,876.90 | 23,017.68 | 2,991.45 | (2,215.87) | 775.58 | 23,793.26 |
| 543 | Sr. Community Services Leader (Ochoa,J) | A | 1,209.00 | 14,508.00 | 21,211.51 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 823.05 | 0.00 | 22,034.56 | 2,914.96 | (1,258.71) | 1,656.25 | 23,690.81 |
| 544 | Police Records Bureau Supv (Rodriguez,J) | A | 8,322.00 | 99,864.00 | 19,498.72 | 6.08 | 0 | 0.00 | 0.00 | 192.05 | 0.00 | 2,538.45 | 22,235.30 | 3,065.49 | (2,278.61) | 786.88 | 23,022.18 |
| 545 | Sr. Community Services Leader (Yourex,B) | T | 1,399.67 | 16,796.00 | 20,715.49 | 0.00 | 0 | 0.00 | 0.00 | 369.70 | 0.00 | 0.00 | 21,085.19 | 3,310.95 | (1,423.25) | 1,887.70 | 22,972.89 |
| 546 | Sr. Community Services Leader (Valladolid,A) | A | 1,332.93 | 15,995.20 | 20,518.36 | 0.00 | 0 | 0.00 | 0.00 | 298.74 | 453.73 | 0.00 | 21,270.83 | 2,849.83 | (1,249.93) | 1,599.90 | 22,870.73 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|---|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 547 | Plan Checker (Winter,S) | T | 4,391.25 | 52,695.00 | 19,236.54 | 99.98 | 2 | 0.00 | 0.00 | 0.00 | 1,774.40 | 0.00 | 21,110.92 | 3,050.52 | (1,298.48) | 1,752.04 | 22,862.96 |
| 548 | Sr. Community Services Leader (Zuazo,J) | A | 1,209.00 | 14,508.00 | 19,978.92 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 488.25 | 0.00 | 20,467.17 | 3,192.53 | (1,348.60) | 1,843.93 | 22,311.10 |
| 549 | Community Services Leader III (Mulhern,A) | A | 1,249.73 | 14,996.80 | 18,071.91 | 0.00 | 0 | 0.00 | 230.76 | 0.00 | 2,494.66 | 0.00 | 20,797.33 | 3,115.14 | (1,916.11) | 1,199.03 | 21,996.36 |
| 550 | Building Technician (Jacobo,N) | A | 3,001.50 | 36,018.00 | 20,082.96 | 16.85 | 1 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,099.81 | 3,238.86 | (1,355.61) | 1,883.25 | 21,983.06 |
| 551 | Exec Ast to City Manager-TEMP (McGrath,A) | A | 3,590.60 | 43,087.20 | 21,564.34 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,564.34 | 0.00 | 0.00 | 0.00 | 21,564.34 |
| 552 | Communications Officer (Chavez,L) | A | 3,023.00 | 36,276.00 | 19,626.25 | 104.64 | 2 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,730.89 | 3,202.98 | (1,373.86) | 1,829.12 | 21,560.01 |
| 553 | Office Specialist II (Miranda,A) | A | 1,997.67 | 23,972.00 | 20,608.82 | 0.00 | 0 | 0.00 | 0.00 | 99.93 | 0.00 | 0.00 | 20,708.75 | 1,553.12 | (776.56) | 776.56 | 21,485.31 |
| 554 | Community Services Leader III (Martinez,E) | A | 1,189.93 | 14,279.20 | 17,967.12 | 0.00 | 0 | 0.00 | 0.00 | 271.86 | 882.37 | 0.00 | 19,121.35 | 2,866.24 | (1,231.13) | 1,635.11 | 20,756.46 |
| 555 | Sr. Community Services Leader (Medrano,R) | A | 1,269.67 | 15,236.00 | 17,736.71 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 1,289.21 | 0.00 | 19,025.92 | 2,835.41 | (1,197.22) | 1,638.19 | 20,664.11 |
| 556 | Police Aide (Siemiawski,N) | A | 1,248.00 | 14,976.00 | 18,221.85 | 745.20 | 35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,967.05 | 2,909.18 | (1,229.96) | 1,679.22 | 20,646.27 |
| 557 | Community Services Leader III (Gutierrez Jacinto,E) | A | 1,189.93 | 14,279.20 | 17,139.66 | 0.00 | 0 | 0.00 | 0.00 | 246.06 | 1,625.72 | 0.00 | 19,011.44 | 2,739.58 | (1,169.03) | 1,570.55 | 20,581.99 |
| 558 | Community Services Leader III (Gamboa,C) | A | 1,312.13 | 15,745.60 | 17,968.50 | 0.00 | 0 | 0.00 | 0.00 | 480.51 | 775.75 | 0.00 | 19,224.76 | 2,388.30 | (1,042.80) | 1,345.50 | 20,570.26 |
| 559 | Community Services Specialist (Gendron,P) | T | 2,624.27 | 31,491.20 | 19,470.04 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 215.59 | 0.00 | 19,685.63 | 1,476.36 | (738.18) | 738.18 | 20,423.81 |
| 560 | Sr. Community Services Leader (Perez,Y) | A | 1,399.67 | 16,796.00 | 18,500.76 | 0.00 | 0 | 0.00 | 0.00 | (383.38) | 667.98 | 0.00 | 18,785.36 | 2,644.65 | (1,115.28) | 1,529.37 | 20,314.73 |
| 561 | Community Services Leader III (Urquiza-Sanchez,M) | A | 1,249.73 | 14,996.80 | 17,705.17 | 0.00 | 0 | 0.00 | 0.00 | 179.63 | 678.28 | 0.00 | 18,563.08 | 2,877.64 | (1,251.31) | 1,626.33 | 20,189.41 |
| 562 | Community Services Leader III (Hernandez Molina,C) | A | 1,189.93 | 14,279.20 | 17,311.51 | 0.00 | 0 | 0.00 | 0.00 | 395.87 | 759.21 | 0.00 | 18,466.59 | 2,769.17 | (1,193.89) | 1,575.28 | 20,041.87 |
| 563 | Instructor Guard (Ardalan,A) | A | 1,225.47 | 14,705.60 | 18,545.37 | 0.00 | 0 | 0.00 | 0.00 | 227.12 | 0.00 | 0.00 | 18,772.49 | 2,246.47 | (1,002.21) | 1,244.26 | 20,016.75 |
| 564 | Communications Officer (Francisco,K) | A | 3,332.50 | 39,990.00 | 16,065.72 | 0.00 | 0 | 0.00 | 803.32 | 1,230.13 | 1,122.90 | 0.00 | 19,222.07 | 1,441.68 | (720.84) | 720.84 | 19,942.91 |
| 565 | Community Services Leader III (Duarte,M) | A | 1,312.13 | 15,745.60 | 15,970.41 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 2,694.70 | 0.00 | 18,665.11 | 2,754.56 | (1,671.95) | 1,082.61 | 19,747.72 |
| 566 | Community Services Leader III (Barajas,E) | A | 1,312.13 | 15,745.60 | 16,733.16 | 0.00 | 0 | 0.00 | 0.00 | 578.10 | 776.30 | 0.00 | 18,087.56 | 2,673.73 | (1,165.65) | 1,508.08 | 19,595.64 |
| 567 | Community Services Leader III (Briзуela,I) | A | 1,312.13 | 15,745.60 | 16,366.55 | 0.00 | 0 | 0.00 | 0.00 | 52.20 | 1,838.48 | 0.00 | 18,257.23 | 2,822.19 | (1,719.17) | 1,103.02 | 19,360.25 |
| 568 | Police Recruit (Nicolas,O) | A | 5,200.00 | 62,400.00 | 17,334.56 | 613.91 | 30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,948.47 | 2,222.69 | (968.19) | 1,254.50 | 19,202.97 |
| 569 | Fire Fighter (Palmer,I) | A | 6,930.00 | 83,160.00 | 12,682.46 | 0.00 | 0 | 0.00 | 0.00 | 91.39 | 959.54 | 3,912.00 | 17,645.39 | 3,251.29 | (1,788.32) | 1,462.97 | 19,108.36 |
| 570 | Community Services Leader III (Morales,B) | A | 1,312.13 | 15,745.60 | 16,518.25 | 0.00 | 0 | 0.00 | 0.00 | 260.94 | 766.95 | 0.00 | 17,546.14 | 2,638.91 | (1,131.79) | 1,507.12 | 19,053.26 |
| 571 | Sr. Community Services Leader (Nguyen,V) | T | 1,469.00 | 17,628.00 | 16,334.66 | 0.00 | 0 | 0.00 | 673.05 | 0.00 | 767.63 | 0.00 | 17,775.34 | 2,140.87 | (930.85) | 1,210.02 | 18,985.36 |
| 572 | Community Services Leader III (Ojeda-Jimenez,J) | A | 1,189.93 | 14,279.20 | 17,481.91 | 0.00 | 0 | 0.00 | 0.00 | 27.95 | 91.56 | 0.00 | 17,601.42 | 2,283.99 | (997.79) | 1,286.20 | 18,887.62 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|---|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 573 | Police Reserve Officer (Martin,E) | A | 3,293.33 | 39,520.00 | 17,670.00 | 380.00 | 10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,050.00 | 1,353.76 | (676.88) | 676.88 | 18,726.88 |
| 574 | Assistant Planner (Galmiche,I) | A | 3,406.00 | 40,872.00 | 17,033.26 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,033.26 | 1,945.35 | (869.05) | 1,076.30 | 18,109.56 |
| 575 | Police Reserve Officer (Dehuff,D) | A | 3,293.33 | 39,520.00 | 15,684.50 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,684.50 | 4,605.72 | (2,195.83) | 2,409.89 | 18,094.39 |
| 576 | Intern (Nguyen,T) | A | 1,092.87 | 13,114.40 | 16,184.94 | 56.75 | 3 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,241.69 | 2,581.32 | (1,092.53) | 1,488.79 | 17,730.48 |
| 577 | Community Services Leader III (Gaitan Jr,J) | A | 1,249.73 | 14,996.80 | 10,930.41 | 0.00 | 0 | 0.00 | 0.00 | 5,004.02 | 1,608.41 | 0.00 | 17,542.84 | 0.00 | 0.00 | 0.00 | 17,542.84 |
| 578 | Community Services Specialist (Arita,J) | A | 2,011.53 | 24,138.40 | 16,132.93 | 139.26 | 4 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,272.19 | 2,074.58 | (903.14) | 1,171.44 | 17,443.63 |
| 579 | Community Services Leader III (Brunette,D) | A | 1,133.60 | 13,603.20 | 15,576.92 | 0.00 | 0 | 0.00 | 0.00 | 51.46 | 392.40 | 0.00 | 16,020.78 | 1,985.06 | (867.53) | 1,117.53 | 17,138.31 |
| 580 | Sr. Community Services Leader (Armenta,A) | A | 1,209.00 | 14,508.00 | 15,469.74 | 0.00 | 0 | 0.00 | 173.08 | 0.00 | 623.46 | 0.00 | 16,266.28 | 1,220.00 | (610.00) | 610.00 | 16,876.28 |
| 581 | Fire Fighter (Grovo,M) | A | 5,987.00 | 71,844.00 | 10,956.74 | 0.00 | 0 | 0.00 | 0.00 | 78.95 | 828.97 | 3,673.44 | 15,538.10 | 2,742.92 | (1,544.98) | 1,197.94 | 16,736.04 |
| 582 | Communications Officer (Tighe,K) | A | 5,223.00 | 62,676.00 | 12,053.10 | 0.00 | 0 | 630.54 | 0.00 | 0.00 | 723.18 | 2,584.60 | 15,991.42 | 2,171.90 | (1,608.82) | 563.08 | 16,554.50 |
| 583 | Fire Fighter (Finkelstein,Z) | A | 5,987.00 | 71,844.00 | 10,956.74 | 0.00 | 0 | 0.00 | 0.00 | 78.95 | 828.97 | 3,470.88 | 15,335.54 | 2,742.92 | (1,544.98) | 1,197.94 | 16,533.48 |
| 584 | Communications Officer (Tapia II,E) | A | 3,332.50 | 39,990.00 | 14,473.71 | 0.00 | 0 | 0.00 | 723.70 | 671.40 | 0.00 | 0.00 | 15,868.81 | 1,190.14 | (595.07) | 595.07 | 16,463.88 |
| 585 | Community Services Leader III (Suguitan,J) | A | 1,249.73 | 14,996.80 | 13,456.57 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 2,360.26 | 0.00 | 15,816.83 | 1,186.28 | (593.14) | 593.14 | 16,409.97 |
| 586 | Sr. Lifeguard (Loubet,J) | A | 1,319.07 | 15,828.80 | 14,722.35 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 522.00 | 0.00 | 15,244.35 | 1,958.39 | (849.15) | 1,109.24 | 16,353.59 |
| 587 | Community Services Leader II (Aguilar Torrez,L) | A | 1,040.00 | 12,480.00 | 13,599.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 1,386.00 | 0.00 | 14,985.00 | 2,175.10 | (917.99) | 1,257.11 | 16,242.11 |
| 588 | Community Services Leader III (Thomas,A) | A | 1,133.60 | 13,603.20 | 13,983.13 | 0.00 | 0 | 0.00 | 0.00 | 183.68 | 766.20 | 0.00 | 14,933.01 | 2,235.31 | (956.04) | 1,279.27 | 16,212.28 |
| 589 | Fire Fighter (McClanahan,C) | A | 5,987.00 | 71,844.00 | 10,956.73 | 0.00 | 0 | 0.00 | 0.00 | 78.95 | 828.97 | 3,115.80 | 14,980.45 | 2,742.92 | (1,544.98) | 1,197.94 | 16,178.39 |
| 590 | Community Services Leader III (Escoto,A) | A | 1,133.60 | 13,603.20 | 15,000.62 | 0.00 | 0 | 0.00 | 0.00 | 89.75 | 323.31 | 0.00 | 15,413.68 | 1,156.02 | (578.01) | 578.01 | 15,991.69 |
| 591 | Community Services Leader III (Stack,T) | A | 1,312.13 | 15,745.60 | 14,447.94 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 617.85 | 0.00 | 15,065.79 | 1,561.01 | (710.90) | 850.11 | 15,915.90 |
| 592 | Code Enforcement Officer (Ramos Rodriguez,A) | A | 3,452.50 | 41,430.00 | 15,898.03 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,898.03 | 0.00 | 0.00 | 0.00 | 15,898.03 |
| 593 | Engineering Technician I (Wigal,J) | T | 3,312.40 | 39,748.80 | 13,555.36 | 573.30 | 15 | 0.00 | 0.00 | 0.00 | 460.93 | 0.00 | 14,589.59 | 2,195.94 | (914.96) | 1,280.98 | 15,870.57 |
| 594 | Community Services Leader III (Brucelas,J) | T | 1,249.73 | 14,996.80 | 13,713.42 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 797.43 | 0.00 | 14,510.85 | 2,184.16 | (925.64) | 1,258.52 | 15,769.37 |
| 595 | Fire Fighter (Gardner,T) | R | 9,125.00 | 109,500.00 | 1,795.17 | 0.00 | 0 | 0.00 | 197.55 | 0.00 | 12,234.00 | 978.00 | 15,204.72 | 893.99 | (399.28) | 494.71 | 15,699.43 |
| 596 | Police Records Technician (Duong,S) | A | 1,945.50 | 23,346.00 | 15,115.74 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,115.74 | 1,133.64 | (566.82) | 566.82 | 15,682.56 |
| 597 | Police Recruit (Mancini,M) | A | 2,600.00 | 31,200.00 | 13,200.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 789.80 | 13,989.80 | 2,138.40 | (891.00) | 1,247.40 | 15,237.20 |
| 598 | Sr. Community Services Leader (Magana,J) | A | 1,469.00 | 17,628.00 | 11,377.91 | 0.00 | 0 | 0.00 | 0.00 | 2,558.52 | 0.00 | 0.00 | 13,936.43 | 1,304.33 | (196.96) | 1,107.37 | 15,043.80 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|---|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 599 | Community Services Leader III (Quiggle,J) | A | 1,189.93 | 14,279.20 | 14,009.69 | 0.00 | 0 | 0.00 | 0.00 | 53.98 | 0.00 | 0.00 | 14,063.67 | 1,665.72 | (741.08) | 924.64 | 14,988.31 |
| 600 | Sr. Lifeguard (McMurdo,C) | A | 1,455.13 | 17,461.60 | 13,499.35 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 100.74 | 0.00 | 13,600.09 | 2,186.32 | (911.21) | 1,275.11 | 14,875.20 |
| 601 | Community Services Leader III (Callaway,G) | A | 1,079.87 | 12,958.40 | 13,418.36 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 573.15 | 0.00 | 13,991.51 | 1,049.42 | (524.71) | 524.71 | 14,516.22 |
| 602 | Fire Fighter (Nielsen,A) | T | 5,987.00 | 71,844.00 | 8,842.36 | 229.48 | 6 | 0.00 | 0.00 | 522.64 | 1,194.75 | 2,663.37 | 13,452.60 | 2,334.75 | (1,427.16) | 907.59 | 14,360.19 |
| 603 | Community Services Leader III (Tran,D) | A | 1,133.60 | 13,603.20 | 13,094.34 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 575.64 | 0.00 | 13,669.98 | 1,025.30 | (512.65) | 512.65 | 14,182.63 |
| 604 | Community Services Leader III (Prado Moran,G) | T | 1,249.73 | 14,996.80 | 11,215.20 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 1,578.99 | 0.00 | 12,794.19 | 1,773.18 | (757.01) | 1,016.17 | 13,810.36 |
| 605 | Community Services Leader III (Valencia,B) | T | 1,133.60 | 13,603.20 | 12,708.58 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 549.75 | 0.00 | 13,258.33 | 994.36 | (497.18) | 497.18 | 13,755.51 |
| 606 | Community Services Leader III (Letterman,M) | A | 1,249.73 | 14,996.80 | 12,445.02 | 0.00 | 0 | 0.00 | 0.00 | 148.08 | 0.00 | 0.00 | 12,593.10 | 1,990.58 | (850.03) | 1,140.55 | 13,733.65 |
| 607 | Police Aide (Villana Allende,M) | T | 1,078.13 | 12,937.60 | 11,444.80 | 139.95 | 8 | 0.00 | 0.00 | 29.12 | 1,173.22 | 0.00 | 12,787.09 | 1,434.88 | (641.15) | 793.73 | 13,580.82 |
| 608 | Community Services Leader II (Adkins,N) | A | 1,040.00 | 12,480.00 | 12,315.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 624.00 | 0.00 | 12,939.00 | 970.48 | (485.24) | 485.24 | 13,424.24 |
| 609 | Community Services Leader III (Mulholland,K) | T | 1,133.60 | 13,603.20 | 11,046.06 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 1,349.73 | 0.00 | 12,395.79 | 1,754.81 | (745.61) | 1,009.20 | 13,404.99 |
| 610 | Instructor Guard (Castillo,V) | A | 1,287.00 | 15,444.00 | 12,322.00 | 0.00 | 0 | 0.00 | 0.00 | 542.37 | 0.00 | 0.00 | 12,864.37 | 964.86 | (482.43) | 482.43 | 13,346.80 |
| 611 | Community Services Leader II (Price,E) | A | 1,040.00 | 12,480.00 | 11,970.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 837.00 | 0.00 | 12,807.00 | 960.60 | (480.30) | 480.30 | 13,287.30 |
| 612 | Community Services Leader III (Carrizo,M) | A | 1,312.13 | 15,745.60 | 10,645.33 | 0.00 | 0 | 0.00 | 0.00 | 39.24 | 219.90 | 0.00 | 10,904.47 | 3,448.99 | (1,117.59) | 2,331.40 | 13,235.87 |
| 613 | Community Services Leader III (Zarate,J) | A | 1,189.93 | 14,279.20 | 12,070.87 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 606.88 | 0.00 | 12,677.75 | 950.80 | (475.40) | 475.40 | 13,153.15 |
| 614 | Community Services Leader III (Palmer,T) | T | 1,133.60 | 13,603.20 | 11,644.47 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 539.81 | 0.00 | 12,184.28 | 1,216.56 | (558.80) | 657.76 | 12,842.04 |
| 615 | Community Services Leader II (Orellana,V) | T | 1,092.00 | 13,104.00 | 10,756.20 | 0.00 | 0 | 0.00 | 0.00 | 77.85 | 1,206.82 | 0.00 | 12,040.87 | 1,353.74 | (607.12) | 746.62 | 12,787.49 |
| 616 | Community Services Leader III (Mendoza,J) | A | 1,312.13 | 15,745.60 | 11,292.24 | 0.00 | 0 | 0.00 | 0.00 | 27.72 | 403.76 | 0.00 | 11,723.72 | 1,791.90 | (764.09) | 1,027.81 | 12,751.53 |
| 617 | Community Services Leader III (Serna,J) | T | 1,079.87 | 12,958.40 | 11,189.12 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 421.40 | 0.00 | 11,610.52 | 1,787.79 | (755.27) | 1,032.52 | 12,643.04 |
| 618 | Community Services Leader III (Correa Martinez,M) | A | 1,249.73 | 14,996.80 | 11,489.87 | 0.00 | 0 | 0.00 | 0.00 | 21.74 | 645.38 | 0.00 | 12,156.99 | 911.82 | (455.91) | 455.91 | 12,612.90 |
| 619 | Engineering Technician I (Polyakova White,E) | A | 3,155.10 | 37,861.20 | 11,767.05 | 0.00 | 0 | 0.00 | 0.00 | 71.82 | 0.00 | 0.00 | 11,838.87 | 1,247.92 | (568.10) | 679.82 | 12,518.69 |
| 620 | Community Services Leader III (Gomez-Rivera,D) | A | 1,133.60 | 13,603.20 | 12,038.37 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,038.37 | 902.96 | (451.48) | 451.48 | 12,489.85 |
| 621 | Police Aide (Gonzalez,C) | T | 1,078.13 | 12,937.60 | 11,388.82 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 46.28 | 0.00 | 11,435.10 | 1,378.74 | (611.26) | 767.48 | 12,202.58 |
| 622 | Community Services Leader II (Garcia,L) | A | 1,092.00 | 13,104.00 | 10,950.15 | 0.00 | 0 | 0.00 | 0.00 | 224.40 | 542.40 | 0.00 | 11,716.95 | 878.84 | (439.42) | 439.42 | 12,156.37 |
| 623 | Community Services Leader III (Nguyen,V) | A | 1,133.60 | 13,603.20 | 11,255.40 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 261.60 | 0.00 | 11,517.00 | 863.84 | (431.92) | 431.92 | 11,948.92 |
| 624 | Community Services Leader II (Paniagua,F) | A | 1,040.00 | 12,480.00 | 11,256.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 240.00 | 0.00 | 11,496.00 | 862.28 | (431.14) | 431.14 | 11,927.14 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|---|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 625 | Community Services Leader II (Salazar Delgado,D) | A | 1,092.00 | 13,104.00 | 10,613.85 | 0.00 | 0 | 0.00 | 0.00 | 183.90 | 654.00 | 0.00 | 11,451.75 | 858.96 | (429.48) | 429.48 | 11,881.23 |
| 626 | Community Services Leader II (Gomez Hernandez,J) | A | 1,092.00 | 13,104.00 | 10,746.75 | 0.00 | 0 | 0.00 | 0.00 | 35.70 | 516.00 | 0.00 | 11,298.45 | 847.40 | (423.70) | 423.70 | 11,722.15 |
| 627 | Community Services Leader III (Bertrand,M) | A | 1,133.60 | 13,603.20 | 11,244.40 | 0.00 | 0 | 0.00 | 0.00 | 28.83 | 0.00 | 0.00 | 11,273.23 | 845.48 | (422.74) | 422.74 | 11,695.97 |
| 628 | Police Recruit (McMahon,H) | A | 2,600.00 | 31,200.00 | 10,500.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,500.00 | 1,701.00 | (708.75) | 992.25 | 11,492.25 |
| 629 | Community Services Leader III (Do,K) | T | 1,079.87 | 12,958.40 | 10,578.54 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 423.76 | 0.00 | 11,002.30 | 825.20 | (412.60) | 412.60 | 11,414.90 |
| 630 | Police Aide (Garcia,E) | A | 1,248.00 | 14,976.00 | 10,602.02 | 270.57 | 15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,872.59 | 815.44 | (407.72) | 407.72 | 11,280.31 |
| 631 | Community Services Leader II (Canales,L) | A | 1,040.00 | 12,480.00 | 10,266.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 528.00 | 0.00 | 10,794.00 | 809.66 | (404.83) | 404.83 | 11,198.83 |
| 632 | Community Services Leader III (Fletcher,Z) | A | 1,133.60 | 13,603.20 | 9,998.25 | 0.00 | 0 | 0.00 | 0.00 | 100.98 | 523.20 | 0.00 | 10,622.43 | 796.72 | (398.36) | 398.36 | 11,020.79 |
| 633 | Community Services Leader II (Albers,V) | A | 1,092.00 | 13,104.00 | 10,473.60 | 0.00 | 0 | 0.00 | 0.00 | 82.50 | 0.00 | 0.00 | 10,556.10 | 791.80 | (395.90) | 395.90 | 10,952.00 |
| 634 | Instructor Guard (Villa,Y) | T | 1,225.47 | 14,705.60 | 9,702.38 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 850.95 | 0.00 | 10,553.33 | 791.48 | (395.74) | 395.74 | 10,949.07 |
| 635 | Community Services Leader II (Sanchez,B) | T | 1,040.00 | 12,480.00 | 10,056.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 446.40 | 0.00 | 10,502.40 | 787.74 | (393.87) | 393.87 | 10,896.27 |
| 636 | Community Services Leader III (Ramirez,A) | A | 1,133.60 | 13,603.20 | 10,473.84 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,473.84 | 785.62 | (392.81) | 392.81 | 10,866.65 |
| 637 | Community Services Leader II (Bravo De La Cruz,C) | T | 1,040.00 | 12,480.00 | 9,501.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 709.80 | 0.00 | 10,210.80 | 1,069.44 | (484.14) | 585.30 | 10,796.10 |
| 638 | Community Services Leader III (Essen,E) | T | 1,189.93 | 14,279.20 | 9,023.98 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 826.90 | 0.00 | 9,850.88 | 1,433.28 | (609.10) | 824.18 | 10,675.06 |
| 639 | Community Services Leader III (Ponciano,D) | T | 1,079.87 | 12,958.40 | 9,753.16 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 475.47 | 0.00 | 10,228.63 | 767.20 | (383.60) | 383.60 | 10,612.23 |
| 640 | Community Services Leader III (Chalmers,E) | T | 1,133.60 | 13,603.20 | 8,385.27 | 0.00 | 0 | 0.00 | 0.00 | 172.38 | 877.34 | 0.00 | 9,434.99 | 1,326.58 | (576.41) | 750.17 | 10,185.16 |
| 641 | Community Services Leader II (Gonzalez,G) | A | 1,040.00 | 12,480.00 | 9,039.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 720.00 | 0.00 | 9,759.00 | 732.00 | (366.00) | 366.00 | 10,125.00 |
| 642 | Community Services Leader II (Lugo,S) | A | 1,092.00 | 13,104.00 | 8,795.25 | 0.00 | 0 | 0.00 | 0.00 | 240.00 | 507.35 | 0.00 | 9,542.60 | 715.74 | (357.87) | 357.87 | 9,900.47 |
| 643 | Community Services Leader II (Hernandez,K) | A | 1,040.00 | 12,480.00 | 9,294.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 240.00 | 0.00 | 9,534.00 | 715.16 | (357.58) | 357.58 | 9,891.58 |
| 644 | Community Services Leader III (Flores,F) | T | 1,133.60 | 13,603.20 | 8,596.11 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 450.45 | 0.00 | 9,046.56 | 1,371.55 | (580.26) | 791.29 | 9,837.85 |
| 645 | Community Services Leader III (Huynh,J) | A | 1,189.93 | 14,279.20 | 9,329.57 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 137.30 | 0.00 | 9,466.87 | 710.00 | (355.00) | 355.00 | 9,821.87 |
| 646 | Community Services Leader II (Hayes,N) | A | 1,092.00 | 13,104.00 | 9,007.95 | 0.00 | 0 | 0.00 | 0.00 | 30.60 | 324.00 | 0.00 | 9,362.55 | 702.30 | (351.15) | 351.15 | 9,713.70 |
| 647 | Community Services Leader II (Villicana,J) | A | 1,092.00 | 13,104.00 | 9,126.60 | 0.00 | 0 | 0.00 | 0.00 | 106.80 | 126.00 | 0.00 | 9,359.40 | 702.04 | (351.02) | 351.02 | 9,710.42 |
| 648 | Communications Officer (Yergler,B) | A | 5,223.00 | 62,676.00 | 7,231.86 | 0.00 | 0 | 38.42 | 0.00 | 0.00 | 723.18 | 1,292.30 | 9,285.76 | 1,294.93 | (959.22) | 335.71 | 9,621.47 |
| 649 | Community Services Leader II (Shepherd,C) | A | 1,092.00 | 13,104.00 | 8,151.60 | 0.00 | 0 | 0.00 | 0.00 | 99.15 | 362.25 | 0.00 | 8,613.00 | 646.04 | (323.02) | 323.02 | 8,936.02 |
| 650 | Community Services Leader II (Gama Serrato,J) | A | 1,040.00 | 12,480.00 | 8,037.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 264.00 | 0.00 | 8,301.00 | 622.62 | (311.31) | 311.31 | 8,612.31 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 651 | Community Services Leader III (Cardenas,B) | T | 1,249.73 | 14,996.80 | 6,908.15 | 0.00 | 0 | 0.00 | 0.00 | 88.50 | 866.85 | 0.00 | 7,863.50 | 1,094.64 | (471.84) | 622.80 | 8,486.30 |
| 652 | Recreation Supervisor - Temp (Lowe,G) | T | 4,164.50 | 49,974.00 | 8,409.10 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,409.10 | 0.00 | 0.00 | 0.00 | 8,409.10 |
| 653 | Community Services Leader III (Flores,S) | A | 1,189.93 | 14,279.20 | 7,867.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 233.41 | 0.00 | 8,100.76 | 607.56 | (303.78) | 303.78 | 8,404.54 |
| 654 | Community Services Leader III (Harvey,W) | A | 1,249.73 | 14,996.80 | 6,481.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,557.37 | 0.00 | 8,039.24 | 602.94 | (301.47) | 301.47 | 8,340.71 |
| 655 | Community Services Leader II (Tran,S) | A | 1,092.00 | 13,104.00 | 7,677.60 | 0.00 | 0 | 0.00 | 0.00 | 82.80 | 240.00 | 0.00 | 8,000.40 | 600.14 | (300.07) | 300.07 | 8,300.47 |
| 656 | Community Services Leader II (Morales,A) | A | 1,092.00 | 13,104.00 | 7,798.35 | 0.00 | 0 | 0.00 | 0.00 | 82.05 | 36.00 | 0.00 | 7,916.40 | 593.72 | (296.86) | 296.86 | 8,213.26 |
| 657 | Community Services Leader III (Bravo Chamu,J) | T | 1,133.60 | 13,603.20 | 7,167.84 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 246.69 | 0.00 | 7,414.53 | 1,136.60 | (483.83) | 652.77 | 8,067.30 |
| 658 | Intern (Chu,C) | A | 1,092.87 | 13,114.40 | 7,755.15 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,755.15 | 581.60 | (290.80) | 290.80 | 8,045.95 |
| 659 | Police Records Technician (Pancescu,K) | T | 1,635.00 | 19,620.00 | 7,263.19 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 488.61 | 0.00 | 7,751.80 | 581.36 | (290.68) | 290.68 | 8,042.48 |
| 660 | Community Services Leader II (Du,V) | A | 1,092.00 | 13,104.00 | 7,701.69 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,701.69 | 577.60 | (288.80) | 288.80 | 7,990.49 |
| 661 | Community Services Leader III (Chadha,T) | A | 1,133.60 | 13,603.20 | 7,669.02 | 0.00 | 0 | 0.00 | 0.00 | 8.06 | 0.00 | 0.00 | 7,677.08 | 575.80 | (287.90) | 287.90 | 7,964.98 |
| 662 | Intern (Mojarro Enciso,Y) | A | 1,092.87 | 13,114.40 | 7,666.88 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,666.88 | 575.06 | (287.53) | 287.53 | 7,954.41 |
| 663 | Community Services Leader II (Pacheco,L) | A | 1,040.00 | 12,480.00 | 7,401.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 240.00 | 0.00 | 7,641.00 | 573.14 | (286.57) | 286.57 | 7,927.57 |
| 664 | Community Services Leader II (Sims,J) | A | 1,040.00 | 12,480.00 | 7,140.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 372.00 | 0.00 | 7,512.00 | 563.44 | (281.72) | 281.72 | 7,793.72 |
| 665 | Community Services Leader II (Alatorre Mancilla,I) | A | 1,040.00 | 12,480.00 | 7,482.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,482.00 | 561.20 | (280.60) | 280.60 | 7,762.60 |
| 666 | Community Services Leader II (Cortes,A) | T | 1,040.00 | 12,480.00 | 7,083.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 357.00 | 0.00 | 7,440.00 | 558.08 | (279.04) | 279.04 | 7,719.04 |
| 667 | Community Services Leader II (Adkins,J) | A | 1,092.00 | 13,104.00 | 6,887.69 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 526.81 | 0.00 | 7,414.50 | 556.08 | (278.04) | 278.04 | 7,692.54 |
| 668 | Office Specialist II (Ellard,A) | A | 1,997.67 | 23,972.00 | 6,915.01 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,915.01 | 1,120.21 | (466.75) | 653.46 | 7,568.47 |
| 669 | Programmer Analyst I (Bobiles,K) | T | 6,246.00 | 74,952.00 | 4,576.40 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 2,559.90 | 0.00 | 7,136.30 | 720.74 | (308.91) | 411.83 | 7,548.13 |
| 670 | Community Services Leader III (Wood,A) | A | 1,312.13 | 15,745.60 | 6,062.87 | 0.00 | 0 | 0.00 | 0.00 | 14.40 | 1,175.23 | 0.00 | 7,252.50 | 543.98 | (271.99) | 271.99 | 7,524.49 |
| 671 | Community Services Leader III (Alderete Montoya,C) | A | 1,249.73 | 14,996.80 | 6,834.76 | 0.00 | 0 | 0.00 | 0.00 | 48.65 | 278.03 | 0.00 | 7,161.44 | 537.10 | (268.55) | 268.55 | 7,429.99 |
| 672 | Community Services Leader II (Dilsisian,J) | A | 1,040.00 | 12,480.00 | 7,065.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,065.00 | 529.88 | (264.94) | 264.94 | 7,329.94 |
| 673 | Community Services Leader II (Rofsky,N) | T | 1,040.00 | 12,480.00 | 6,675.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 380.76 | 0.00 | 7,055.76 | 529.24 | (264.62) | 264.62 | 7,320.38 |
| 674 | Police Officer (Foxwell,G) | A | 8,098.00 | 97,176.00 | 5,606.31 | 315.35 | 5 | 0.00 | 0.00 | 0.00 | 0.00 | 489.23 | 6,410.89 | 1,655.88 | (784.89) | 870.99 | 7,281.88 |
| 675 | Community Services Leader II (Gaitan,E) | A | 1,040.00 | 12,480.00 | 6,693.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 306.00 | 0.00 | 6,999.00 | 525.00 | (262.50) | 262.50 | 7,261.50 |
| 676 | Community Services Leader II (Spector,N) | A | 1,040.00 | 12,480.00 | 6,720.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 210.00 | 0.00 | 6,930.00 | 519.78 | (259.89) | 259.89 | 7,189.89 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 677 | Intern (Nguyen,M) | A | 1,092.87 | 13,114.40 | 6,910.28 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,910.28 | 518.26 | (259.13) | 259.13 | 7,169.41 |
| 678 | Maintenance Worker (Wheat,C) | A | 2,453.00 | 29,436.00 | 6,853.15 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,853.15 | 513.96 | (256.98) | 256.98 | 7,110.13 |
| 679 | Police Aide (Forrest,C) | T | 1,078.13 | 12,937.60 | 6,126.70 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 540.52 | 0.00 | 6,667.22 | 830.87 | (395.10) | 435.77 | 7,102.99 |
| 680 | Community Services Leader III (Chang,S) | T | 1,133.60 | 13,603.20 | 6,454.98 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 219.48 | 0.00 | 6,674.46 | 500.58 | (250.29) | 250.29 | 6,924.75 |
| 681 | Community Services Leader II (Garcia,L) | T | 1,040.00 | 12,480.00 | 6,375.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 260.04 | 0.00 | 6,635.04 | 497.66 | (248.83) | 248.83 | 6,883.87 |
| 682 | Community Services Leader III (Esquivel,A) | A | 1,249.73 | 14,996.80 | 6,056.50 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 519.17 | 0.00 | 6,575.67 | 493.20 | (246.60) | 246.60 | 6,822.27 |
| 683 | Community Services Leader III (Stutz,R) | A | 1,189.93 | 14,279.20 | 6,248.84 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 174.48 | 0.00 | 6,423.32 | 481.70 | (240.85) | 240.85 | 6,664.17 |
| 684 | Community Services Leader III (Pacheco Xala,W) | A | 1,079.87 | 12,958.40 | 6,373.30 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,373.30 | 478.02 | (239.01) | 239.01 | 6,612.31 |
| 685 | Community Services Leader III (Huerta,C) | A | 1,079.87 | 12,958.40 | 6,068.03 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,068.03 | 455.06 | (227.53) | 227.53 | 6,295.56 |
| 686 | Assistant Planner (Jacinto,H) | T | 4,440.80 | 53,289.60 | 5,704.72 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 71.39 | 0.00 | 5,776.11 | 898.43 | (385.07) | 513.36 | 6,289.47 |
| 687 | Executive Secretary (Burkart,C) | T | 3,172.50 | 38,070.00 | 5,283.42 | 36.60 | 1 | 0.00 | 0.00 | 0.00 | 458.55 | 0.00 | 5,778.57 | 832.10 | (356.64) | 475.46 | 6,254.03 |
| 688 | Community Services Leader II (Hughes,K) | T | 1,092.00 | 13,104.00 | 5,556.00 | 0.00 | 0.00 | 0.00 | 0.00 | 120.51 | 346.20 | 0.00 | 6,022.71 | 451.72 | (225.86) | 225.86 | 6,248.57 |
| 689 | Instructor Guard (Wilchis Garcia,Y) | A | 1,225.47 | 14,705.60 | 5,859.59 | 0.00 | 0.00 | 0.00 | 0.00 | 133.75 | 0.00 | 0.00 | 5,993.34 | 449.52 | (224.76) | 224.76 | 6,218.10 |
| 690 | Community Services Leader III (Dimson,M) | A | 1,249.73 | 14,996.80 | 5,897.78 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 59.12 | 0.00 | 5,956.90 | 446.82 | (223.41) | 223.41 | 6,180.31 |
| 691 | Lifeguard (Fletcher,A) | A | 1,146.60 | 13,759.20 | 5,923.64 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,923.64 | 444.28 | (222.14) | 222.14 | 6,145.78 |
| 692 | Community Services Leader II (Koch,F) | T | 1,040.00 | 12,480.00 | 5,565.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 189.24 | 0.00 | 5,754.24 | 431.60 | (215.80) | 215.80 | 5,970.04 |
| 693 | Sr. Community Services Leader (Cruz,I) | T | 1,332.93 | 15,995.20 | 4,729.36 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 744.55 | 0.00 | 5,473.91 | 744.84 | (319.24) | 425.60 | 5,899.51 |
| 694 | Community Services Leader III (Maalouf,N) | T | 1,189.93 | 14,279.20 | 5,474.86 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 186.18 | 0.00 | 5,661.04 | 424.58 | (212.29) | 212.29 | 5,873.33 |
| 695 | Office Specialist (Jimenez,G) | A | 2,514.20 | 30,170.40 | 5,250.84 | 87.04 | 3 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,337.88 | 850.62 | (354.43) | 496.19 | 5,834.07 |
| 696 | Intern (Wilson,J) | T | 1,147.47 | 13,769.60 | 4,829.19 | 0.00 | 0 | 0.00 | 0.00 | 113.24 | 503.78 | 0.00 | 5,446.21 | 408.44 | (204.22) | 204.22 | 5,650.43 |
| 697 | Community Services Leader III (Smith,K) | T | 1,133.60 | 13,603.20 | 4,967.13 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 467.21 | 0.00 | 5,434.34 | 407.56 | (203.78) | 203.78 | 5,638.12 |
| 698 | Community Services Leader III (Becerra,C) | T | 1,079.87 | 12,958.40 | 5,158.45 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 250.94 | 0.00 | 5,409.39 | 405.68 | (202.84) | 202.84 | 5,612.23 |
| 699 | Recreation Manager - TEMP (Laudenback,J) | A | 11,290.93 | 135,491.20 | 5,569.47 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,569.47 | 0.00 | 0.00 | 0.00 | 5,569.47 |
| 700 | Community Services Leader II (Amaya,K) | T | 1,092.00 | 13,104.00 | 5,036.70 | 0.00 | 0 | 0.00 | 0.00 | 23.55 | 289.85 | 0.00 | 5,350.10 | 401.30 | (200.65) | 200.65 | 5,550.75 |
| 701 | Community Services Leader II (Orozco Ceja,G) | T | 1,040.00 | 12,480.00 | 5,058.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 262.08 | 0.00 | 5,320.08 | 399.06 | (199.53) | 199.53 | 5,519.61 |
| 702 | Community Services Leader III (Ruiz,G) | A | 1,249.73 | 14,996.80 | 5,014.54 | 0.00 | 0 | 0.00 | 19.23 | 0.00 | 0.00 | 0.00 | 5,033.77 | 811.71 | (339.78) | 471.93 | 5,505.70 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 703 | Community Services Leader III (Davila,G) | A | 1,133.60 | 13,603.20 | 5,238.54 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,238.54 | 392.86 | (196.43) | 196.43 | 5,434.97 |
| 704 | Community Services Leader III (Gonzales,M) | A | 1,189.93 | 14,279.20 | 5,232.33 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,232.33 | 392.46 | (196.23) | 196.23 | 5,428.56 |
| 705 | Community Services Leader II (Todd,D) | A | 1,092.00 | 13,104.00 | 5,081.40 | 0.00 | 0 | 0.00 | 0.00 | 57.45 | 0.00 | 0.00 | 5,138.85 | 385.46 | (192.73) | 192.73 | 5,331.58 |
| 706 | Asst Recreation Supervisor (Hernandez,C) | T | 5,319.00 | 63,828.00 | 843.89 | 414.27 | 14 | 42.19 | 0.00 | 0.00 | 3,200.30 | 600.00 | 5,100.65 | 141.76 | (106.31) | 35.45 | 5,136.10 |
| 707 | Community Services Leader II (Mejia-Arevalo,M) | T | 1,040.00 | 12,480.00 | 4,713.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 233.40 | 0.00 | 4,946.40 | 371.02 | (185.51) | 185.51 | 5,131.91 |
| 708 | Community Services Leader II (Tran,K) | A | 1,040.00 | 12,480.00 | 4,938.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,938.00 | 370.40 | (185.20) | 185.20 | 5,123.20 |
| 709 | Sr. Lifeguard (McDow,C) | T | 1,385.80 | 16,629.60 | 4,281.34 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 222.43 | 0.00 | 4,503.77 | 674.27 | (289.00) | 385.27 | 4,889.04 |
| 710 | Recreation Leader I (McCool,A) | T | 1,040.00 | 12,480.00 | 4,143.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 478.44 | 0.00 | 4,621.44 | 346.64 | (173.32) | 173.32 | 4,794.76 |
| 711 | Community Services Leader III (Paz Arteaga,A) | T | 1,133.60 | 13,603.20 | 3,716.24 | 0.00 | 0 | 0.00 | 0.00 | 180.50 | 426.41 | 0.00 | 4,323.15 | 324.22 | (162.11) | 162.11 | 4,485.26 |
| 712 | Instructor Guard (Harada,T) | T | 1,225.47 | 14,705.60 | 4,013.72 | 0.00 | 0 | 0.00 | 0.00 | 138.57 | 149.04 | 0.00 | 4,301.33 | 322.62 | (161.31) | 161.31 | 4,462.64 |
| 713 | Permit Processing Specialist (Oosterhof,N) | A | 3,610.53 | 43,326.40 | 4,207.67 | 46.87 | 2 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,254.54 | 319.10 | (159.55) | 159.55 | 4,414.09 |
| 714 | Community Services Leader II (Criger,K) | T | 1,040.00 | 12,480.00 | 3,981.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 225.36 | 0.00 | 4,206.36 | 315.52 | (157.76) | 157.76 | 4,364.12 |
| 715 | Community Services Leader II (Ly,V) | A | 1,040.00 | 12,480.00 | 4,032.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 124.80 | 0.00 | 4,156.80 | 311.80 | (155.90) | 155.90 | 4,312.70 |
| 716 | Intern (Ahangama,D) | A | 1,147.47 | 13,769.60 | 4,150.74 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,150.74 | 311.34 | (155.67) | 155.67 | 4,306.41 |
| 717 | Community Services Leader II (Truong,M) | T | 1,040.00 | 12,480.00 | 3,939.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 133.92 | 0.00 | 4,072.92 | 305.48 | (152.74) | 152.74 | 4,225.66 |
| 718 | Sr. Community Services Leader (Delfin,B) | A | 1,469.00 | 17,628.00 | 2,808.40 | 0.00 | 0 | 0.00 | 403.83 | 72.40 | 704.14 | 0.00 | 3,988.77 | 449.46 | (220.89) | 228.57 | 4,217.34 |
| 719 | Community Services Leader II (Kinnart,N) | T | 1,040.00 | 12,480.00 | 3,738.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 281.64 | 0.00 | 4,019.64 | 301.52 | (150.76) | 150.76 | 4,170.40 |
| 720 | Community Services Leader II (Koskoff,D) | A | 1,092.00 | 13,104.00 | 3,871.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 115.50 | 0.00 | 3,987.30 | 299.14 | (149.57) | 149.57 | 4,136.87 |
| 721 | Lifeguard (Johnstone-Dougall,N) | A | 1,146.60 | 13,759.20 | 3,985.58 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,985.58 | 298.88 | (149.44) | 149.44 | 4,135.02 |
| 722 | Community Services Leader III (Weis,A) | T | 1,133.60 | 13,603.20 | 3,655.71 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 327.65 | 0.00 | 3,983.36 | 298.76 | (149.38) | 149.38 | 4,132.74 |
| 723 | Police Officer (Manigbas,G) | T | 9,375.00 | 112,500.00 | 0.00 | 0.00 | 0 | 0.00 | 0.00 | 4,120.68 | 0.00 | 0.00 | 4,120.68 | 0.00 | 0.00 | 0.00 | 4,120.68 |
| 724 | Sr. Lifeguard (Farahani,S) | T | 1,319.07 | 15,828.80 | 3,831.68 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 130.28 | 0.00 | 3,961.96 | 297.14 | (148.57) | 148.57 | 4,110.53 |
| 725 | Community Services Leader II (Shepherd,D) | A | 1,092.00 | 13,104.00 | 3,391.20 | 0.00 | 0 | 0.00 | 0.00 | 119.40 | 266.70 | 0.00 | 3,777.30 | 546.48 | (236.61) | 309.87 | 4,087.17 |
| 726 | Community Services Leader II (Zarate,Y) | T | 1,040.00 | 12,480.00 | 3,723.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 126.60 | 0.00 | 3,849.60 | 288.74 | (144.37) | 144.37 | 3,993.97 |
| 727 | Community Services Leader II (Harvey,R) | A | 1,092.00 | 13,104.00 | 3,132.75 | 0.00 | 0 | 0.00 | 0.00 | 6.75 | 663.00 | 0.00 | 3,802.50 | 285.22 | (142.61) | 142.61 | 3,945.11 |
| 728 | Police Officer (Brunt,C) | R | 9,375.00 | 112,500.00 | 0.00 | 0.00 | 0 | 0.00 | 0.00 | 3,909.50 | 0.00 | 0.00 | 3,909.50 | 0.00 | 0.00 | 0.00 | 3,909.50 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 729 | Community Services Leader II (Quintero,A) | T | 1,040.00 | 12,480.00 | 3,627.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 123.36 | 0.00 | 3,750.36 | 281.32 | (140.66) | 140.66 | 3,891.02 |
| 730 | Community Services Leader II (Recinos,J) | A | 1,040.00 | 12,480.00 | 3,462.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 265.68 | 0.00 | 3,727.68 | 279.62 | (139.81) | 139.81 | 3,867.49 |
| 731 | Community Services Leader III (Williams,A) | T | 1,079.87 | 12,958.40 | 3,177.30 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 391.12 | 0.00 | 3,568.42 | 500.40 | (214.46) | 285.94 | 3,854.36 |
| 732 | Sr. Community Services Leader (Castillo,V) | A | 1,332.93 | 15,995.20 | 3,658.79 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,658.79 | 274.40 | (137.20) | 137.20 | 3,795.99 |
| 733 | Recreation Leader I (Gonzalez,S) | T | 1,040.00 | 12,480.00 | 3,504.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 147.60 | 0.00 | 3,651.60 | 273.96 | (136.98) | 136.98 | 3,788.58 |
| 734 | Intern (Dunn,B) | T | 1,092.87 | 13,114.40 | 3,651.04 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,651.04 | 273.86 | (136.93) | 136.93 | 3,787.97 |
| 735 | Community Services Leader II (Lopez,G) | T | 1,040.00 | 12,480.00 | 3,354.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 277.32 | 0.00 | 3,631.32 | 272.36 | (136.18) | 136.18 | 3,767.50 |
| 736 | Sr. Community Services Leader (Ewing,M) | T | 1,469.00 | 17,628.00 | 2,245.89 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 1,217.52 | 0.00 | 3,463.41 | 353.70 | (151.60) | 202.10 | 3,665.51 |
| 737 | Community Services Leader III (Vo,T) | A | 1,312.13 | 15,745.60 | 3,497.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,497.34 | 262.28 | (131.14) | 131.14 | 3,628.48 |
| 738 | Buyer - TEMP (Gutierrez,T) | T | 3,149.00 | 37,788.00 | 3,597.14 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,597.14 | 0.00 | 0.00 | 0.00 | 3,597.14 |
| 739 | Community Services Leader II (Ewer,M) | T | 1,092.00 | 13,104.00 | 2,874.00 | 0.00 | 0 | 0.00 | 0.00 | 0.15 | 540.17 | 0.00 | 3,414.32 | 256.14 | (128.07) | 128.07 | 3,542.39 |
| 740 | Community Services Leader II (Ayala,H) | T | 1,040.00 | 12,480.00 | 3,240.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 144.48 | 0.00 | 3,384.48 | 253.88 | (126.94) | 126.94 | 3,511.42 |
| 741 | Community Services Leader III (Lee,B) | T | 1,079.87 | 12,958.40 | 3,118.17 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 262.91 | 0.00 | 3,381.08 | 253.60 | (126.80) | 126.80 | 3,507.88 |
| 742 | Community Services Leader II (Rios,N) | A | 1,040.00 | 12,480.00 | 3,363.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,363.00 | 252.28 | (126.14) | 126.14 | 3,489.14 |
| 743 | Community Services Leader III (Lugo,G) | A | 1,133.60 | 13,603.20 | 3,328.86 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,328.86 | 249.64 | (124.82) | 124.82 | 3,453.68 |
| 744 | Intern (Gallardo,M) | T | 1,092.87 | 13,114.40 | 3,272.30 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,272.30 | 245.40 | (122.70) | 122.70 | 3,395.00 |
| 745 | Intern (Rentz,A) | A | 1,147.47 | 13,769.60 | 2,919.42 | 79.44 | 4 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,998.86 | 224.88 | (112.44) | 112.44 | 3,111.30 |
| 746 | Community Services Leader II (Delfin,D) | T | 1,040.00 | 12,480.00 | 2,886.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 98.16 | 0.00 | 2,984.16 | 223.82 | (111.91) | 111.91 | 3,096.07 |
| 747 | Community Services Leader III (Chang,M) | A | 1,079.87 | 12,958.40 | 2,791.05 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,791.05 | 452.15 | (188.40) | 263.75 | 3,054.80 |
| 748 | Recreation Leader I (Melendez Ayapantecat,I) | T | 1,040.00 | 12,480.00 | 2,835.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 96.36 | 0.00 | 2,931.36 | 219.86 | (109.93) | 109.93 | 3,041.29 |
| 749 | Community Services Leader II (Rubalcava,A) | T | 1,040.00 | 12,480.00 | 2,493.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 353.16 | 0.00 | 2,846.16 | 213.48 | (106.74) | 106.74 | 2,952.90 |
| 750 | Intern (Shen,J) | A | 1,092.87 | 13,114.40 | 2,786.81 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,786.81 | 209.02 | (104.51) | 104.51 | 2,891.32 |
| 751 | Community Services Leader III (Cazales,R) | T | 1,079.87 | 12,958.40 | 2,576.14 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 178.68 | 0.00 | 2,754.82 | 206.62 | (103.31) | 103.31 | 2,858.13 |
| 752 | Community Services Leader III (Brucelas,E) | A | 1,133.60 | 13,603.20 | 2,750.07 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,750.07 | 206.26 | (103.13) | 103.13 | 2,853.20 |
| 753 | Community Services Leader III (Bailey,I) | T | 1,249.73 | 14,996.80 | 1,874.60 | 0.00 | 0 | 0.00 | 480.75 | 0.00 | 278.16 | 0.00 | 2,633.51 | 300.01 | (158.98) | 141.03 | 2,774.54 |
| 754 | Community Services Leader II (Murguia Alarcon,J) | A | 1,040.00 | 12,480.00 | 2,595.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,595.00 | 194.62 | (97.31) | 97.31 | 2,692.31 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 755 | Intern (Hein,Z) | T | 1,092.87 | 13,114.40 | 2,427.46 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 113.62 | 0.00 | 2,541.08 | 190.56 | (95.28) | 95.28 | 2,636.36 |
| 756 | Police Recruit (Leonard,D) | A | 2,600.00 | 31,200.00 | 2,400.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,400.00 | 388.80 | (162.00) | 226.80 | 2,626.80 |
| 757 | Intern (Lei,Z) | A | 1,147.47 | 13,769.60 | 2,528.84 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,528.84 | 189.66 | (94.83) | 94.83 | 2,623.67 |
| 758 | Intern (Soriano,M) | T | 1,092.87 | 13,114.40 | 1,883.79 | 0.00 | 0 | 0.00 | 0.00 | 70.80 | 469.47 | 0.00 | 2,424.06 | 181.82 | (90.91) | 90.91 | 2,514.97 |
| 759 | Community Services Leader II (Barrett,N) | T | 1,040.00 | 12,480.00 | 2,244.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 76.32 | 0.00 | 2,320.32 | 174.04 | (87.02) | 87.02 | 2,407.34 |
| 760 | Community Services Leader II (Maldonado,O) | A | 1,092.00 | 13,104.00 | 2,305.80 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,305.80 | 172.96 | (86.48) | 86.48 | 2,392.28 |
| 761 | Community Services Leader III (Vito,E) | A | 1,079.87 | 12,958.40 | 2,305.10 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,305.10 | 172.88 | (86.44) | 86.44 | 2,391.54 |
| 762 | Community Services Leader II (Ewertz,S) | A | 1,040.00 | 12,480.00 | 2,193.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,193.00 | 164.50 | (82.25) | 82.25 | 2,275.25 |
| 763 | Police Aide (Ricci,A) | A | 1,188.20 | 14,258.40 | 2,131.92 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,131.92 | 159.90 | (79.95) | 79.95 | 2,211.87 |
| 764 | Police Aide (Schirmer,C) | A | 1,188.20 | 14,258.40 | 2,104.50 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,104.50 | 157.84 | (78.92) | 78.92 | 2,183.42 |
| 765 | Police Aide (Cortez Rosete,K) | A | 1,188.20 | 14,258.40 | 2,077.08 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,077.08 | 155.78 | (77.89) | 77.89 | 2,154.97 |
| 766 | Community Services Leader II (Gambrel,C) | A | 1,092.00 | 13,104.00 | 2,031.75 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,031.75 | 152.38 | (76.19) | 76.19 | 2,107.94 |
| 767 | Community Services Leader II (Weed,E) | T | 1,040.00 | 12,480.00 | 1,926.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 91.92 | 0.00 | 2,017.92 | 151.38 | (75.69) | 75.69 | 2,093.61 |
| 768 | Community Services Leader III (Vranic,C) | A | 1,133.60 | 13,603.20 | 1,935.84 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,935.84 | 145.20 | (72.60) | 72.60 | 2,008.44 |
| 769 | Intern (Vaca,M) | T | 546.43 | 6,557.20 | 1,569.95 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 331.14 | 0.00 | 1,901.09 | 142.56 | (71.28) | 71.28 | 1,972.37 |
| 770 | Community Services Leader II (Tuzzolino,T) | A | 1,040.00 | 12,480.00 | 1,827.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,827.00 | 137.04 | (68.52) | 68.52 | 1,895.52 |
| 771 | Community Services Leader II (DeLorm,D) | T | 1,040.00 | 12,480.00 | 1,665.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 159.60 | 0.00 | 1,824.60 | 136.88 | (68.44) | 68.44 | 1,893.04 |
| 772 | Communications Officer (Tran,H) | A | 2,979.60 | 35,755.20 | 1,709.44 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,709.44 | 290.95 | (124.43) | 166.52 | 1,875.96 |
| 773 | Community Services Leader III (Sandoval-Nava,N) | T | 1,079.87 | 12,958.40 | 1,632.26 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 91.33 | 0.00 | 1,723.59 | 257.07 | (110.18) | 146.89 | 1,870.48 |
| 774 | Community Services Leader II (Smith,S) | A | 1,092.00 | 13,104.00 | 1,767.15 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,767.15 | 132.54 | (66.27) | 66.27 | 1,833.42 |
| 775 | Community Services Leader II (Guernick,K) | T | 1,040.00 | 12,480.00 | 1,671.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 56.76 | 0.00 | 1,727.76 | 129.60 | (64.80) | 64.80 | 1,792.56 |
| 776 | Police Officer (Christian,F) | R | 9,375.00 | 112,500.00 | 0.00 | 0.00 | 0 | 0.00 | 0.00 | 1,750.71 | 0.00 | 0.00 | 1,750.71 | 0.00 | 0.00 | 0.00 | 1,750.71 |
| 777 | Community Services Leader II (Barrios,E) | A | 1,146.60 | 13,759.20 | 1,620.69 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,620.69 | 121.56 | (60.78) | 60.78 | 1,681.47 |
| 778 | Police Aide (Jimenez,I) | T | 1,078.13 | 12,937.60 | 1,020.08 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 550.84 | 0.00 | 1,570.92 | 160.64 | (68.85) | 91.79 | 1,662.71 |
| 779 | Intern (Flores,H) | A | 573.73 | 6,884.80 | 1,542.46 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,542.46 | 115.70 | (57.85) | 57.85 | 1,600.31 |
| 780 | Community Services Leader II (Alcala-Villalobos,E) | A | 1,040.00 | 12,480.00 | 1,527.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,527.00 | 114.54 | (57.27) | 57.27 | 1,584.27 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost |
| 781 | Community Services Leader II (Pineda,C) | A | 1,040.00 | 12,480.00 | 1,515.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,515.00 | 113.64 | (56.82) | 56.82 | 1,571.82 |
| 782 | Community Services Leader II (Rubio,R) | T | 1,040.00 | 12,480.00 | 1,212.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 273.60 | 0.00 | 1,485.60 | 111.42 | (55.71) | 55.71 | 1,541.31 |
| 783 | Lifeguard (Hong,J) | T | 1,146.60 | 13,759.20 | 1,395.00 | 0.00 | 0 | 0.00 | 0.00 | 68.27 | 0.00 | 0.00 | 1,463.27 | 109.76 | (54.88) | 54.88 | 1,518.15 |
| 784 | Community Services Leader II (Almendarez,H) | T | 1,040.00 | 12,480.00 | 1,392.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 47.28 | 0.00 | 1,439.28 | 107.96 | (53.98) | 53.98 | 1,493.26 |
| 785 | Community Services Leader III (Pascua,M) | A | 1,079.87 | 12,958.40 | 1,395.53 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,395.53 | 104.66 | (52.33) | 52.33 | 1,447.86 |
| 786 | Intern (Yu,S) | T | 1,147.47 | 13,769.60 | 1,337.24 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 45.41 | 0.00 | 1,382.65 | 103.68 | (51.84) | 51.84 | 1,434.49 |
| 787 | Community Services Leader II (Morales,I) | T | 1,040.00 | 12,480.00 | 1,203.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 167.64 | 0.00 | 1,370.64 | 102.84 | (51.42) | 51.42 | 1,422.06 |
| 788 | Community Services Leader II (Kallberg,N) | A | 1,146.60 | 13,759.20 | 1,369.33 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,369.33 | 102.68 | (51.34) | 51.34 | 1,420.67 |
| 789 | Community Services Leader III (Esparza Soto,C) | T | 1,079.87 | 12,958.40 | 1,239.79 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 42.11 | 0.00 | 1,281.90 | 195.26 | (75.70) | 119.56 | 1,401.46 |
| 790 | Police Aide (Werkmeister,D) | A | 1,188.20 | 14,258.40 | 1,350.44 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,350.44 | 101.28 | (50.64) | 50.64 | 1,401.08 |
| 791 | Community Services Leader III (Tfaye,C) | T | 1,079.87 | 12,958.40 | 959.44 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 388.25 | 0.00 | 1,347.69 | 101.08 | (50.54) | 50.54 | 1,398.23 |
| 792 | Video Production Aide (Gibson,D) | A | 1,396.20 | 16,754.40 | 1,064.26 | 0.00 | 0 | 0.00 | 0.00 | 275.88 | 0.00 | 0.00 | 1,340.14 | 100.50 | (50.25) | 50.25 | 1,390.39 |
| 793 | Police Aide (Finn,K) | A | 1,188.20 | 14,258.40 | 1,309.31 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,309.31 | 98.20 | (49.10) | 49.10 | 1,358.41 |
| 794 | Community Services Leader II (Mondragon Naranjo,A) | A | 1,040.00 | 12,480.00 | 1,293.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,293.00 | 96.98 | (48.49) | 48.49 | 1,341.49 |
| 795 | Community Services Leader III (Aguilar Murillo,Y) | T | 1,079.87 | 12,958.40 | 1,087.14 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 181.04 | 0.00 | 1,268.18 | 95.12 | (47.56) | 47.56 | 1,315.74 |
| 796 | Community Services Leader III (Ortiz Cordero,J) | T | 1,079.87 | 12,958.40 | 1,130.76 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 38.50 | 0.00 | 1,169.26 | 183.18 | (76.32) | 106.86 | 1,276.12 |
| 797 | Community Services Leader II (Hernandez,G) | A | 1,040.00 | 12,480.00 | 1,206.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,206.00 | 90.48 | (45.24) | 45.24 | 1,251.24 |
| 798 | Community Services Leader III (Lopez,R) | T | 1,079.87 | 12,958.40 | 1,071.64 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 99.31 | 0.00 | 1,170.95 | 87.82 | (43.91) | 43.91 | 1,214.86 |
| 799 | Video Production Aide (Arellano,E) | A | 1,149.20 | 13,790.40 | 1,041.30 | 0.00 | 0 | 0.00 | 0.00 | 41.90 | 0.00 | 0.00 | 1,083.20 | 81.22 | (40.61) | 40.61 | 1,123.81 |
| 800 | Police Reserve Officer (Estes,C) | T | 3,293.33 | 39,520.00 | 0.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 1,014.22 | 0.00 | 1,014.22 | 76.06 | (38.03) | 38.03 | 1,052.25 |
| 801 | Community Services Leader II (Erion,J) | T | 1,092.00 | 13,104.00 | 992.25 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 992.25 | 74.44 | (37.22) | 37.22 | 1,029.47 |
| 802 | Intern (Wiggins,K) | T | 1,092.87 | 13,114.40 | 939.45 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 12.99 | 0.00 | 952.44 | 71.44 | (35.72) | 35.72 | 988.16 |
| 803 | Building Technician II (Melad,R) | T | 3,375.50 | 40,506.00 | 0.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 948.78 | 0.00 | 948.78 | 0.00 | 0.00 | 0.00 | 948.78 |
| 804 | Community Services Leader III (Da Silva,S) | A | 1,189.93 | 14,279.20 | 906.18 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 906.18 | 67.96 | (33.98) | 33.98 | 940.16 |
| 805 | Community Services Leader III (Rios,F) | T | 1,079.87 | 12,958.40 | 626.12 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 262.03 | 0.00 | 888.15 | 66.62 | (33.31) | 33.31 | 921.46 |
| 806 | Community Services Leader II (Reyes,J) | A | 1,040.00 | 12,480.00 | 837.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 837.00 | 62.78 | (31.39) | 31.39 | 868.39 |

City of Costa Mesa 2019 Compensation and Benefits Report

| Row | Job Title / Name | 2019 Status | Monthly Salary Rate as of End of Year | Annual Salary Rate as of End of Year | PAY CATEGORIES with Overtime Hours | | | | | | | | RETIREMENT | | | Total (Total Pay + ER Retirement Cost) | | |
|-----|--|-------------|---------------------------------------|--------------------------------------|------------------------------------|--------------|-------|---------------|-------------------|-----------|---------------|-----------------|------------|-------------------------------|---------------------------------|--|--------------------|--|
| | | | | | Base Pay | Overtime Pay | Hours | Specialty Pay | Certification Pay | Other Pay | Leave Payouts | Health Benefits | Total Pay | Total Retirement Cost (EE+ER) | EE Paid Retirement Contribution | | ER Retirement Cost | |
| 807 | Community Services Leader III (Chavez,C) | T | 1,079.87 | 12,958.40 | 311.50 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 470.61 | 0.00 | 782.11 | 58.66 | (29.33) | 29.33 | 811.44 | |
| 808 | Community Services Leader III (Fajardo,S) | T | 1,079.87 | 12,958.40 | 672.84 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 22.93 | 0.00 | 695.77 | 52.18 | (26.09) | 26.09 | 721.86 | |
| 809 | Community Services Leader II (Gayosso,G) | A | 1,092.00 | 13,104.00 | 428.40 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 428.40 | 32.14 | (16.07) | 16.07 | 444.47 | |
| 810 | Community Services Leader II (Contreras,C) | A | 1,092.00 | 13,104.00 | 362.25 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 362.25 | 27.16 | (13.58) | 13.58 | 375.83 | |
| 811 | Community Services Leader II (Castillo,M) | A | 1,092.00 | 13,104.00 | 349.65 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 349.65 | 26.22 | (13.11) | 13.11 | 362.76 | |
| 812 | Recreation Leader I (Zotea,N) | T | 953.33 | 11,440.00 | 0.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 269.52 | 0.00 | 269.52 | 20.22 | (10.11) | 10.11 | 279.63 | |
| 813 | Video Production Aide (Vido,M) | T | 1,094.60 | 13,135.20 | 0.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 219.13 | 0.00 | 219.13 | 16.44 | (8.22) | 8.22 | 227.35 | |
| 814 | Community Services Leader II (Hellon,D) | T | 1,040.00 | 12,480.00 | 138.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 70.08 | 0.00 | 208.08 | 15.60 | (7.80) | 7.80 | 215.88 | |
| 815 | Intern (Robbins,H) | T | 1,040.87 | 12,490.40 | 0.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 190.60 | 0.00 | 190.60 | 14.30 | (7.15) | 7.15 | 197.75 | |
| 816 | Associate Engineer (Deshmukh,P) | T | 9,430.00 | 113,160.00 | 0.00 | 110.31 | 0 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 110.31 | 0.00 | 0.00 | 0.00 | 110.31 | |
| 817 | Video Production Aide (Nocerino,A) | T | 1,206.40 | 14,476.80 | 0.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 95.77 | 0.00 | 95.77 | 7.18 | (3.59) | 3.59 | 99.36 | |
| 818 | Sr. Lifeguard (Roche,K) | T | 1,385.80 | 16,629.60 | 0.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 41.89 | 0.00 | 41.89 | 0.00 | 0.00 | 0.00 | 41.89 | |
| 819 | Community Services Leader II (Guillen,A) | T | 1,040.00 | 12,480.00 | 0.00 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 12.84 | 0.00 | 12.84 | 0.96 | (0.48) | 0.48 | 13.32 | |
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