

MINUTES OF THE SPECIAL MEETING OF THE CITY COUNCIL AND SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY

JUNE 25, 2020

CALL TO ORDER - The special meeting was called to order by Mayor Foley at 7:00 p.m. via Zoom Webinar.

THE PLEDGE OF ALLEGIANCE – Led by Mayor Pro Tem Stephens

ROLL CALL

Present by Zoom: Council Member Chavez, Council Member Genis (arrived at 7:06 p.m.), Council Member Mansoor (arrived at 7:08 p.m.), Council Member Marr, Council Member Reynolds, Mayor Pro Tem Stephens, and Mayor Foley.

Absent: None.

SPECIAL ITEMS:

1. APPROVAL OF SIDE LETTER OF AGREEMENTS AND RESOLUTIONS REDUCING EMPLOYEE COMPENSATION AND BENEFITS

Staff presentation by Ms. Price, Assistant City Manager, Ms. Molina, Finance Director, and Ms. Lee, Acting Human Resources Manager.

Public Comments: None

MOVED/SECOND: Mayor Pro Tem Stephens/Council Member Chavez

MOTION: Approve the recommended actions.

Mayor Pro Tem Stephens and Council Member Chavez spoke on the motion and thanked staff.

Council Member Mansoor thanked staff, spoke on furloughs, public input and transparency, and fiscal analysis.

Council Member Genis thanked staff and expressed concern on the process and waving policy 300-8.

Ms. Hall Barlow clarified that the offers and counter offers are posted on the city website for full disclosure.

Discussion ensued on the motion and the transparency process.

MOVED/SECOND: Mayor Pro Tem Stephens/Council Member Chavez

MOTION: Approve the recommended actions.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Genis, Council Member Marr, Council Member Reynolds, Mayor Pro Tem Stephens, and Mayor Foley.

Nays: Council Member Mansoor.

Absent: None

Abstain: None

Motion carried: 6-1

ACTION:

1. City Council approved a streamlined Transparency in Labor Negotiations Fiscal Impact Analysis Report (City Council Policy #300-8).
2. Adopted Resolution Number 2020-37, revising the Executive Compensation Plan and Executive Salary Schedule.
3. Adopted Resolution Number 2020-38, revising the Compensation Plan and Salary Schedule for the Confidential Management Unit.
4. Adopted Resolution Number 2020-39, revising the Compensation Plan and Salary Schedule for the Confidential Employees Unit.
5. Approved and adopted the Side Letter of Agreement between the City of Costa Mesa and the Costa Mesa Police Association.
6. Approved and adopted the Side Letter of Agreement between the City of Costa Mesa and the Costa Mesa Police Management Association.
7. Approved and adopted the Side Letter of Agreement between the City of Costa Mesa and the Costa Mesa Fire Management Association (Attachment VII).
8. Approved and adopted the Side Letter of Agreement between the City of Costa Mesa and the Costa Mesa Division Managers Association (Attachment VIII).
9. Approved and adopted the Side Letter of Agreement between the City of Costa Mesa and the Costa Mesa City Employees Association (Attachment IX).
10. Approved First Amendment to Employment Contract between the City of Costa Mesa and the City Manager (Attachment X).
11. Directed the City Manager to continue negotiations with the Costa Mesa Firefighters Association regarding a 5% furlough or equivalent, and return to the City Council on July 21, 2020 with a final proposed agreement or a plan to achieve equivalent savings via department reductions, including potential workforce reductions.

ADJOURNMENT – Mayor Foley adjourned the special meeting at 7:48 p.m.

Minutes adopted on this 20th day of October, 2020.



Katrina Foley, Mayor

ATTEST:



Brenda Green, City Clerk