

**AMENDMENT NUMBER THREE TO
PROFESSIONAL SERVICES AGREEMENT
WITH
DEBRA L. REILLY, A PROFESSIONAL LAW CORPORATION
DBA REILLY WORKPLACE INVESTIGATIONS**

This Amendment Number Three ("Amendment") to Professional Services Agreement is made and entered into this 21st day of August, 2023 ("Effective Date"), by and between the CITY OF COSTA MESA, a municipal corporation ("City") and DEBRA L. REILLY, a California Professional Law Corporation dba Reilly Workplace Investigations ("Consultant").

WHEREAS, City and Consultant entered into an agreement on October 6, 2020, for Consultant to provide workplace investigations regarding allegations of employee misconduct as requested by the City (the "Agreement"); and

WHEREAS, City and Consultant entered into Amendment Number One on September 20, 2021, to increase Consultant's fee to \$345 per hour; and

WHEREAS, City and Consultant entered into Amendment Number Two on September 19, 2022, to increase Consultant's fee to \$365 per hour; and

WHEREAS, City now desires to increase the Consultant's compensation to \$375 an hour.

NOW, THEREFORE, for valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree to amend the Agreement as follows:

1. Exhibit A of the Agreement is amended to reflect that Consultant's fee is \$375.00 per hour.
2. All terms not defined herein shall have the same meaning and use as set forth in the Agreement.
3. All other terms, conditions, and provisions of the Agreement, as amended, shall remain in full force and effect.
4. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original. All counterparts shall be construed together and this Amendment together with the Agreement, Amendment One, and Amendment Two shall constitute one Agreement.

IN WITNESS WHEREOF, the Parties hereto have caused this Amendment to be executed by and through their respective authorized officers, as of the date first above written.

CONSULTANT

Debra Reilly
Signature

Date: August 15, 2023

Debra Reilly, CEO & President
Name and Title

CITY OF COSTA MESA

Lon Amador H
City Manager

Date: 9/8/2023

ATTEST:

Brenda Green 9/8/2023
City Clerk



APPROVED AS TO FORM:

Kimberly Dell Barlow
City Attorney

Date: 9/15/23

APPROVED AS TO INSURANCE:

[Signature]
Risk Management

Date: 8/25/23

APPROVED AS TO CONTENT:

[Signature]
Project Manager

Date: 8/25/23

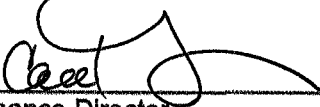
DEPARTMENTAL APPROVAL:

[Signature]

Date: 8/25/23

Human Resources Manager

APPROVED AS TO PURCHASING



Finance Director

Date: 8/24/23