

**City of Costa Mesa 2022 Compensation and Benefits Report
Column Definitions**

Job Title	Employee's job title
Name	Employee's name
2022 Status	Employee's status as of End of Payroll Year Employee is <u>A</u> ctive, <u>R</u> etired or <u>s</u> eparate <u>d</u> from the City
Monthly Salary Rate as of End of Year	Employee's base monthly salary rate as of End of Payroll Year
Annual Salary Rate as of End of Year	Employee's base annual salary rate, as of End of Payroll Year
Pay Categories with Overtime Hours	
Base Pay	Employee's actual earnings at their base salary rates.
Overtime Pay Hours	Employee's actual overtime earnings and paid hours. Includes reimbursable overtime to the City. The rate may be based on a 56 hr (firefighter) or 40 hr (all other) workweek.
Specialty Pay	Special assignment/skill pays (i.e. Bilingual pay, Field Training assignment, Motor Officer assignment, Shift Differential, etc.)
Certification Pay	Pays associated with special certifications/licenses (i.e. Peace Officer Standards Training (POST) certifications, Fire Certification Program, Paramedic certification, Class A/B License, etc.)
Other Pay	Pays not included under specialty/certification pays (i.e. executive car allowance, executive professional development). Also includes retroactive pay adjustments (i.e. delayed merit increases).
Leave Payouts	Annual vacation/holiday leave payouts or vacation/sick payouts upon separation.
Health Benefits	City's contribution towards health benefits (medical, dental, vision, life, LTD, etc.)
Total Pay	Sum of all pay categories.
Retirement	
Total Retirement Cost (EE+ER)	Total cost of employee's retirement benefit (includes both employee contribution and employer contribution)
EE Paid Retirement Contribution	Employee's contribution towards retirement (paid by the employee as a payroll deduction)
ER Retirement Cost	Employer's contribution towards retirement (Total Retirement Cost – EE Paid Retirement Contribution)
Total (Total Pay + ER Retirement Cost)	Total of pay categories and Employer's contribution towards retirement (Total Pay + ER Retirement Cost) Overall ranking is based upon this column amount

City of Costa Mesa 2022 Compensation and Benefits Report

Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								RETIREMENT			Total (Total Pay + ER Retirement Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
1	City Manager (Farrell,L)	A	25,000.00	300,000.00	299,999.96	0.00	0	0.00	0.00	9,510.92	25,384.61	31,013.52	365,909.01	50,459.89	(30,000.10)	20,459.79	386,368.80
2	Fire Chief (Stefano,D)	A	20,400.00	244,800.00	257,898.46	0.00	0	0.00	12,894.88	4,967.44	26,626.08	31,013.52	333,400.38	73,720.07	(40,685.36)	33,034.71	366,435.09
3	Police Chief (Lawrence,R)	A	20,400.00	244,800.00	242,399.94	0.00	0	0.00	12,120.03	2,936.13	11,298.46	31,013.52	299,768.08	78,030.13	(31,938.01)	46,092.12	345,860.20
4	Battalion Chief (Coates,C)	A	14,072.00	168,864.00	167,208.07	79,973.95	969	0.00	10,693.78	3,080.27	12,809.90	30,706.58	304,472.55	64,405.62	(31,685.65)	32,719.97	337,192.52
5	Police Captain (Bakkila,V)	R	16,565.00	198,780.00	183,489.13	0.00	0	5,476.46	9,174.48	(3,382.36)	78,634.59	30,602.76	303,995.06	60,490.26	(28,867.09)	31,623.17	335,618.23
6	Fire Division Chief (Pyle,J)	A	16,181.00	194,172.00	199,775.11	9,379.91	101	369.75	12,485.75	1,918.31	26,813.39	30,706.58	281,448.80	76,903.71	(37,767.37)	39,136.34	320,585.14
7	Fire Fighter (Montgomery,E)	A	9,125.00	109,500.00	109,500.04	129,050.13	2068	5,558.28	10,130.92	0.00	8,338.95	25,428.00	288,006.32	46,466.24	(18,793.07)	27,673.17	315,679.49
8	Battalion Chief (Kershaw,W)	A	14,072.00	168,864.00	167,208.06	52,361.57	630	26.10	12,540.32	2,755.47	12,657.04	30,706.58	278,255.14	65,053.84	(31,948.77)	33,105.07	311,360.21
9	Battalion Chief (Vasin,T)	A	14,072.00	168,864.00	167,208.08	55,514.89	650	0.00	8,360.17	2,390.88	7,640.86	30,706.58	271,821.46	63,597.74	(31,233.74)	32,364.00	304,185.46
10	Fire Engineer (Purcell,S)	A	9,264.00	111,168.00	111,167.94	116,296.83	1860	0.00	8,988.46	0.00	12,741.54	25,428.00	274,622.77	44,749.64	(18,098.84)	26,650.80	301,273.57
11	Police Captain (Lapointe,J)	A	16,565.00	198,780.00	197,687.49	0.00	0	382.27	9,884.39	2,682.92	14,116.54	32,471.64	257,225.25	63,756.59	(30,556.75)	33,199.84	290,425.09
12	Assistant City Manager (Price,S)	R	18,109.00	217,308.00	215,178.05	0.00	0	0.00	0.00	8,570.19	18,190.98	31,013.52	272,952.74	36,191.61	(21,517.86)	14,673.75	287,626.49
13	Econ & Development Svcs Dir (Le,J)	A	18,088.00	217,056.00	214,925.97	0.00	0	0.00	0.00	7,867.32	18,169.66	31,013.52	271,976.47	36,149.19	(21,492.64)	14,656.55	286,633.02
14	Police Sergeant (Zzzzzzz)	A	11,543.00	138,516.00	137,832.00	55,496.09	591	9,381.06	13,783.12	0.00	18,744.06	25,428.00	260,664.33	49,197.34	(23,491.92)	25,705.42	286,369.75
15	Fire Captain (Ruhl II,K)	A	10,701.00	128,412.00	128,808.81	74,437.45	973	5,558.28	9,630.92	0.00	9,779.13	25,428.00	253,642.59	53,237.04	(21,476.24)	31,760.80	285,403.39
16	Public Works Director (Sethuraman,R)	A	18,088.00	217,056.00	214,925.98	0.00	0	0.00	0.00	9,851.31	14,791.51	31,013.52	270,582.32	38,300.68	(25,791.22)	12,509.46	283,091.78
17	Fire Captain (Cerciello,N)	A	10,701.00	128,412.00	128,411.94	71,752.87	1032	5,558.28	9,630.92	0.00	9,779.13	25,428.00	250,561.14	53,141.42	(21,492.96)	31,648.46	282,209.60
18	Police Sergeant (Hoferitza,Z)	A	11,543.00	138,516.00	137,832.06	69,041.48	694	3,445.78	13,783.13	0.00	6,357.52	25,428.00	255,887.97	45,592.03	(21,770.45)	23,821.58	279,709.55
19	Police Lieutenant (Grimmond,M)	A	13,188.00	158,256.00	143,905.82	40,050.61	436	9,532.90	14,390.56	276.96	20,825.95	23,815.89	252,798.69	51,298.40	(24,501.69)	26,796.71	279,595.40
20	Fire Fighter (DeFluiter,D)	A	9,125.00	109,500.00	109,500.04	93,476.18	1469	5,558.28	8,136.44	0.00	8,338.95	25,384.02	250,393.91	45,693.76	(18,480.81)	27,212.95	277,606.86
21	Information Technology Direct (Ely,S)	A	17,154.00	205,848.00	180,118.60	0.00	0	0.00	0.00	47,478.05	3,958.62	31,013.52	262,568.79	28,585.67	(14,577.25)	14,008.42	276,577.21
22	Fire Captain (McDowell,F)	A	10,701.00	128,412.00	128,411.92	70,936.52	944	0.00	9,630.92	0.00	9,779.13	25,428.00	244,186.49	51,137.95	(20,682.81)	30,455.14	274,641.63
23	Police Lieutenant (Casarez,D)	A	14,539.00	174,468.00	174,468.05	0.00	0	4,361.76	17,446.78	1,900.00	18,117.83	25,428.00	241,722.42	60,038.70	(28,667.87)	31,370.83	273,093.25
24	Police Lieutenant (Everett,E)	A	14,539.00	174,468.00	174,468.02	0.00	0	0.00	17,446.78	1,900.00	22,479.58	25,428.00	241,722.38	58,759.82	(28,057.32)	30,702.50	272,424.88
25	Fire Captain (Harris,A)	A	10,701.00	128,412.00	128,411.93	64,070.05	905	5,558.28	8,470.14	445.72	5,926.71	25,428.00	238,310.83	52,646.04	(21,355.04)	31,291.00	269,601.83

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
26	Fire Fighter (Serrato,J)	A	8,022.00	96,264.00	96,263.89	98,914.17	1897	5,558.28	9,630.92	0.00	8,145.41	25,428.00	243,940.67	41,444.52	(16,762.24)	24,682.28	268,622.95
27	Police Officer (Torres,J)	A	9,469.00	113,628.00	113,064.01	57,631.04	705	26,712.53	11,306.36	0.00	11,770.54	25,428.00	245,912.48	42,477.76	(20,283.38)	22,194.38	268,106.86
28	Act Police Captain (Dieball,C)	A	15,776.00	189,312.00	171,845.09	0.00	0	10,231.41	17,184.47	3,151.49	8,052.36	25,428.00	235,892.82	60,858.55	(29,113.68)	31,744.87	267,637.69
29	Finance Director (Molina,C)	A	17,255.00	207,060.00	197,494.64	0.00	0	0.00	0.00	9,219.80	16,141.94	31,013.52	253,869.90	33,212.90	(19,749.50)	13,463.40	267,333.30
30	Fire Captain (Heunemann,J)	A	10,701.00	128,412.00	128,411.95	60,785.32	819	5,558.28	9,309.56	0.00	5,926.71	25,428.00	235,419.82	52,703.19	(21,315.81)	31,387.38	266,807.20
31	Fire Captain (Lilly,G)	A	10,701.00	128,412.00	128,411.92	59,177.51	718	2,779.14	8,988.72	0.00	10,865.63	23,779.60	234,002.52	52,119.17	(21,079.61)	31,039.56	265,042.08
32	Police Sergeant (Miles,D)	A	11,543.00	138,516.00	137,831.99	17,598.64	180	22,916.79	13,783.12	0.00	20,059.50	25,318.41	237,508.45	51,217.93	(24,456.84)	26,761.09	264,269.54
33	Police Sergeant (Barnes,J)	A	11,543.00	138,516.00	137,832.03	31,862.86	327	16,981.51	13,783.12	0.00	11,685.06	25,428.00	237,572.58	47,612.62	(22,735.24)	24,877.38	262,449.96
34	Fire Captain (Maldonado,E)	A	10,701.00	128,412.00	128,411.94	51,273.52	747	5,558.28	9,309.56	0.00	9,779.13	25,428.00	229,760.43	52,909.87	(21,399.44)	31,510.43	261,270.86
35	Fire Captain (Hurd,M)	A	10,701.00	128,412.00	128,411.92	56,726.39	772	2,779.14	9,630.92	0.00	5,926.71	25,428.00	228,903.08	52,119.75	(21,079.90)	31,039.85	259,942.93
36	Police Lieutenant (Selinske,S)	A	14,539.00	174,468.00	174,468.06	0.00	0	4,361.76	17,446.78	1,900.00	8,052.38	22,008.62	228,237.60	60,038.70	(28,667.88)	31,370.82	259,608.42
37	Act Police Captain (Wadkins,B)	A	15,025.00	180,300.00	166,403.53	0.00	0	1,749.87	16,640.30	1,900.00	17,459.39	25,428.00	229,581.09	56,543.34	(26,998.15)	29,545.19	259,126.28
38	Fire Captain (Reddy,K)	A	10,701.00	128,412.00	128,411.92	54,709.41	741	0.00	9,630.92	0.00	9,779.13	25,428.00	227,959.38	51,134.30	(20,681.22)	30,453.08	258,412.46
39	Police Sergeant (Le,B)	A	11,543.00	138,516.00	137,831.99	35,128.67	357	6,413.42	13,783.12	0.00	14,329.11	25,428.00	232,914.31	46,462.11	(22,185.93)	24,276.18	257,190.49
40	Fire Captain (Turner,B)	A	10,701.00	128,412.00	128,411.94	51,806.37	599	0.00	9,630.92	0.00	10,865.63	25,428.00	226,142.86	50,826.11	(20,556.62)	30,269.49	256,412.35
41	Police Sergeant (Manson,M)	A	11,543.00	138,516.00	137,832.02	29,203.17	342	9,381.06	13,783.12	0.00	12,687.43	25,428.00	228,314.80	49,197.35	(23,491.92)	25,705.43	254,020.23
42	Fire Fighter (Bibler,J)	A	9,125.00	109,500.00	109,500.07	69,490.53	1064	200.22	10,130.92	0.00	12,550.49	25,428.00	227,300.23	44,369.03	(17,944.91)	26,424.12	253,724.35
43	Fire Engineer (Kearley,D)	A	9,264.00	111,168.00	111,167.95	71,338.95	1109	34.36	9,630.92	0.00	9,406.52	25,428.00	227,006.70	44,691.21	(18,075.38)	26,615.83	253,622.53
44	Fire Captain (DeFluiter,D)	A	10,701.00	128,412.00	127,235.00	59,527.97	845	0.00	9,630.92	697.75	0.00	25,428.00	222,519.64	50,706.58	(20,574.00)	30,132.58	252,652.22
45	Police Officer (Phot,B)	A	9,469.00	113,628.00	113,064.03	54,274.14	675	16,211.09	11,306.36	0.00	5,599.13	25,353.95	225,808.70	44,291.61	(18,751.30)	25,540.31	251,349.01
46	Police Sergeant (Lopez,A)	A	11,543.00	138,516.00	137,580.92	18,866.22	226	9,374.79	13,758.01	0.00	20,684.95	25,428.00	225,692.89	49,099.19	(23,445.34)	25,653.85	251,346.74
47	Police Lieutenant (Chamness,J)	A	13,847.00	166,164.00	162,818.32	0.00	0	2,396.55	16,281.83	1,900.00	10,712.49	25,428.00	219,537.19	55,537.89	(26,523.77)	29,014.12	248,551.31
48	Police Officer (Bao,K)	A	9,469.00	113,628.00	113,064.03	58,216.15	735	8,761.87	11,306.36	0.00	11,197.69	25,340.54	227,886.64	39,162.89	(18,700.37)	20,462.52	248,349.16
49	Police Sergeant (Garcia,M)	A	11,543.00	138,516.00	137,831.99	25,723.13	261	9,381.06	13,783.12	0.00	10,575.35	25,428.00	222,722.65	47,332.18	(22,601.28)	24,730.90	247,453.55
50	Fire Captain (Geiger JR,M)	A	10,191.00	122,292.00	121,008.38	47,395.98	523	2,779.14	8,445.27	246.94	10,347.79	25,422.80	215,646.30	48,900.19	(19,811.94)	29,088.25	244,734.55

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
51	Fire Captain (Voss,T)	A	10,701.00	128,412.00	128,941.09	39,430.11	535	0.00	9,630.92	0.00	9,779.13	25,428.00	213,209.25	50,641.39	(20,481.95)	30,159.44	243,368.69
52	Fire Engineer (Storey,P)	A	9,264.00	111,168.00	111,167.95	64,817.83	888	0.00	6,099.34	0.00	8,465.85	25,428.00	215,978.97	43,463.71	(17,578.93)	25,884.78	241,863.75
53	Fire Captain (Cathey,S)	A	10,701.00	128,412.00	128,411.92	36,980.42	494	0.00	8,337.68	0.00	10,336.46	25,428.00	209,494.48	50,678.28	(20,496.84)	30,181.44	239,675.92
54	Fire Captain (Torres,C)	A	10,701.00	128,412.00	128,411.96	13,350.02	154	14,139.07	9,630.92	0.00	16,547.21	25,428.00	207,507.18	53,514.43	(21,574.79)	31,939.64	239,446.82
55	Fire Fighter (Herrera-Martinez,D)	A	7,710.00	92,520.00	92,011.80	92,825.92	1605	5,558.28	4,815.46	520.27	4,270.15	24,494.60	224,496.48	28,615.27	(15,485.05)	13,130.22	237,626.70
56	Police Sergeant (Selinske,M)	A	11,543.00	138,516.00	137,832.00	12,386.99	132	9,381.06	13,783.12	0.00	12,750.56	25,428.00	211,561.73	49,197.34	(23,491.91)	25,705.43	237,267.16
57	Police Sergeant (Morales,J)	A	11,543.00	138,516.00	137,832.01	8,690.54	107	5,935.28	13,783.12	0.00	20,083.16	25,428.00	211,752.11	48,187.12	(23,009.58)	25,177.54	236,929.65
58	Police Sergeant (Peters,M)	A	11,543.00	138,516.00	137,832.03	16,782.62	174	6,413.42	13,783.12	0.00	11,379.71	25,428.00	211,618.90	48,327.27	(23,076.53)	25,250.74	236,869.64
59	Fire Engineer (Vitello,A)	A	9,264.00	111,168.00	111,167.94	51,580.19	727	5,558.28	9,630.92	0.00	5,130.83	25,428.00	208,496.16	46,584.85	(18,841.14)	27,743.71	236,239.87
60	Fire Captain (Davis,A)	A	10,191.00	122,292.00	122,376.28	37,386.23	463	5,558.28	9,630.92	223.85	5,644.25	23,697.96	204,517.77	50,643.02	(20,516.85)	30,126.17	234,643.94
61	Fire Fighter (Breaan,C)	A	8,924.00	107,088.00	106,949.55	69,152.38	1054	411.88	8,988.72	187.10	7,409.58	25,428.00	218,527.21	32,246.26	(17,414.84)	14,831.42	233,358.63
62	Transportation Services Mgr (Rosales,J)	A	15,535.00	186,420.00	184,590.17	0.00	0	0.00	0.00	2,842.44	0.00	30,706.58	218,139.19	29,494.78	(14,677.19)	14,817.59	232,956.78
63	Police Sergeant (Kuo,J)	A	11,543.00	138,516.00	137,831.98	14,502.37	153	3,445.78	13,783.12	0.00	12,687.43	25,428.00	207,678.68	47,457.17	(22,661.05)	24,796.12	232,474.80
64	Police Sergeant (Diaz,C)	A	11,543.00	138,516.00	137,831.99	11,048.97	111	6,201.66	13,783.12	0.00	12,687.43	25,428.00	206,981.17	48,264.73	(23,046.87)	25,217.86	232,199.03
65	Police Officer (Ranck,T)	A	9,469.00	113,628.00	110,794.68	50,483.00	651	2,769.94	5,539.79	3,471.71	13,455.56	21,890.31	208,404.99	41,073.24	(17,678.80)	23,394.44	231,799.43
66	Police Sergeant (Chartier,J)	A	10,993.00	131,916.00	123,601.84	23,852.69	282	1,900.12	12,360.18	0.00	14,960.57	25,428.00	202,103.40	49,338.31	(20,100.17)	29,238.14	231,341.54
67	Fire Captain (Noceti,J)	A	10,701.00	128,412.00	130,881.38	18,056.62	181	7,308.97	9,630.92	0.00	8,050.50	25,428.00	199,356.39	53,645.98	(21,697.38)	31,948.60	231,304.99
68	Police Sergeant (Souza Jr,J)	A	11,543.00	138,516.00	137,831.99	7,573.62	97	3,445.78	13,783.12	0.00	18,078.11	25,428.00	206,140.62	47,457.18	(22,661.05)	24,796.13	230,936.75
69	Police Sergeant (Bradbury,M)	A	11,543.00	138,516.00	137,832.03	11,548.91	123	0.00	13,783.12	0.00	18,055.12	25,428.00	206,647.18	46,447.02	(22,178.63)	24,268.39	230,915.57
70	Fire Engineer (Kim,P)	A	9,264.00	111,168.00	111,167.94	50,691.91	716	2,779.14	8,371.11	259.29	5,130.83	25,428.00	203,828.22	45,312.10	(18,362.67)	26,949.43	230,777.65
71	Police Sergeant (Wessel,P)	A	11,543.00	138,516.00	137,831.97	3,284.57	34	3,445.78	13,783.12	0.00	20,401.04	25,428.00	204,174.48	47,457.18	(22,661.05)	24,796.13	228,970.61
72	Police Sergeant (Holl,D)	A	10,993.00	131,916.00	117,987.67	32,642.89	386	4,190.13	11,798.74	0.00	10,729.56	24,132.03	201,481.02	46,086.50	(19,516.86)	26,569.64	228,050.66
73	Police Officer (Zzzzzzzzz)	A	9,469.00	113,628.00	113,064.01	37,526.05	478	9,861.87	11,306.36	0.00	5,215.08	25,428.00	202,401.37	44,387.09	(18,792.49)	25,594.60	227,995.97
74	Police Officer (Maridakis,G)	A	9,469.00	113,628.00	113,064.04	24,934.13	264	18,581.73	11,306.36	0.00	14,517.78	22,647.17	205,051.21	43,571.83	(20,805.71)	22,766.12	227,817.33
75	Police Officer (Rosado,E)	A	9,469.00	113,628.00	113,064.00	31,291.23	385	16,678.93	11,306.36	0.00	8,492.81	25,428.00	206,261.33	39,538.95	(18,878.67)	20,660.28	226,921.61

City of Costa Mesa 2022 Compensation and Benefits Report

Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								RETIREMENT			Total (Total Pay + ER Retirement Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
76	Fire Marshal (Neal,J)	A	14,703.00	176,436.00	170,356.20	0.00	0	0.00	0.00	919.44	14,778.28	30,706.58	216,760.50	30,355.63	(20,442.77)	9,912.86	226,673.36
77	Acting Principal Planner (Inloes JR,D)	A	12,668.00	152,016.00	143,840.18	56,068.59	795	0.00	0.00	0.00	955.38	17,399.98	218,264.13	24,908.19	(17,260.82)	7,647.37	225,911.50
78	Fire Engineer (Bangle,D)	A	9,264.00	111,168.00	111,167.94	48,116.40	740	5,558.28	2,889.12	0.00	5,130.83	25,428.00	198,290.57	44,066.86	(17,860.52)	26,206.34	224,496.91
79	Asst Dev Services Director (Drapkin,S)	A	15,072.00	180,864.00	179,088.01	0.00	0	0.00	0.00	2,028.06	0.00	30,706.58	211,822.65	30,121.63	(17,908.80)	12,212.83	224,035.48
80	Fire Fighter (Fenton,S)	A	9,125.00	109,500.00	109,500.09	53,697.57	959	0.00	5,136.30	0.00	5,053.85	25,414.22	198,802.03	42,308.98	(17,111.70)	25,197.28	223,999.31
81	Fire Fighter (Blincoe,J)	A	9,125.00	109,500.00	109,500.04	41,596.32	577	5,558.28	9,630.92	0.00	5,053.85	25,428.00	196,767.41	45,700.13	(18,483.27)	27,216.86	223,984.27
82	Police Officer (Hickman,T)	A	9,469.00	113,628.00	113,064.00	32,510.22	398	15,670.22	11,306.36	0.00	399.16	25,428.00	198,377.96	44,111.69	(18,675.58)	25,436.11	223,814.07
83	Chief of Inspection (Bohr,R)	A	10,762.00	129,144.00	127,878.12	59,996.70	803	6,393.92	0.00	0.00	4,967.08	17,399.98	216,635.80	23,255.31	(16,112.59)	7,142.72	223,778.52
84	Fire Fighter (Finkelstein,Z)	A	7,710.00	92,520.00	88,639.72	88,711.02	1655	0.00	3,222.48	2,208.28	4,066.89	24,512.54	211,360.93	25,701.75	(14,060.69)	11,641.06	223,001.99
85	Police Officer (Moore,K)	A	9,469.00	113,628.00	107,183.53	44,230.55	568	0.00	5,359.19	7,737.84	10,188.74	25,428.00	200,127.85	38,854.16	(17,271.35)	21,582.81	221,710.66
86	Building Official (Doudar,Z)	A	14,703.00	176,436.00	174,708.06	0.00	0	0.00	0.00	1,793.04	582.14	30,706.58	207,789.82	28,059.54	(14,577.25)	13,482.29	221,272.11
87	Fire Fighter (Glasgow,J)	A	9,125.00	109,500.00	109,500.04	37,810.13	552	11.28	9,630.92	0.00	12,550.49	25,428.00	194,930.86	44,050.06	(17,815.93)	26,234.13	221,164.99
88	Fire Captain (Horne,J)	A	10,701.00	128,412.00	128,411.98	6,758.47	84	16,917.97	9,630.92	0.00	1,481.68	25,428.00	188,629.02	54,476.33	(21,963.78)	32,512.55	221,141.57
89	Human Resources Manager (Lee,K)	A	14,191.00	170,292.00	153,549.25	0.00	0	0.00	0.00	15,985.60	13,045.77	30,706.58	213,287.20	27,362.83	(19,922.37)	7,440.46	220,727.66
90	Fire Captain (Airey,S)	A	10,701.00	128,412.00	128,411.94	14,156.85	144	5,611.20	9,630.92	0.00	5,926.71	25,428.00	189,165.62	52,563.02	(21,259.06)	31,303.96	220,469.58
91	Fire Engineer (Brock,J)	A	9,264.00	111,168.00	111,167.94	43,267.74	684	0.00	9,099.48	0.00	5,130.83	25,428.00	194,093.99	44,270.81	(17,905.22)	26,365.59	220,459.58
92	Police Officer (Zzzzzzzzzzz)	A	9,469.00	113,628.00	113,064.00	36,206.80	451	8,761.87	5,653.31	0.00	11,747.18	25,428.00	200,861.16	37,505.26	(17,908.93)	19,596.33	220,457.49
93	Fire Fighter (Pregizer,C)	A	9,125.00	109,500.00	109,500.03	37,795.17	531	5,558.28	9,488.72	0.00	5,053.85	25,428.00	192,824.05	45,711.73	(18,488.03)	27,223.70	220,047.75
94	Fire Fighter (Martinez,M)	A	9,125.00	109,500.00	109,500.05	49,780.07	777	51.70	4,527.12	0.00	5,053.85	25,428.00	194,340.79	42,340.29	(17,124.41)	25,215.88	219,556.67
95	Fire Fighter (Jimenez,J)	A	9,025.00	108,300.00	108,299.90	44,292.58	685	5,558.28	5,136.30	0.00	4,998.46	25,047.08	193,332.60	43,994.66	(17,793.82)	26,200.84	219,533.44
96	Police Officer (Zzzzzzzzzzz)	A	9,469.00	113,628.00	113,063.99	32,540.02	433	8,761.87	5,653.31	0.00	9,585.38	25,428.00	195,032.57	42,156.01	(17,847.05)	24,308.96	219,341.53
97	Police Officer (Christianson,K)	A	9,469.00	113,628.00	113,064.03	22,532.72	278	15,123.94	10,224.66	3,028.90	5,215.08	25,428.00	194,617.33	43,572.32	(18,871.69)	24,700.63	219,317.96
98	Police Sergeant (Hernandez,B)	A	10,993.00	131,916.00	124,298.75	13,419.45	174	9,042.70	12,429.88	0.00	12,075.34	25,428.00	196,694.12	42,853.63	(20,469.82)	22,383.81	219,077.93
99	Fire Engineer (Soldan,D)	A	9,264.00	111,168.00	111,893.29	39,040.04	590	94.49	9,630.92	0.00	5,130.83	25,337.26	191,126.83	44,763.28	(18,003.10)	26,760.18	217,887.01
100	Fire Engineer (Melgoza Jr.,P)	A	9,264.00	111,168.00	111,167.94	34,172.81	436	5,558.28	8,337.68	0.00	5,130.83	25,428.00	189,795.54	45,946.75	(18,583.07)	27,363.68	217,159.22

City of Costa Mesa 2022 Compensation and Benefits Report

Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								RETIREMENT			Total (Total Pay + ER Retirement Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
101	Fire Engineer (Ortega,J)	A	9,264.00	111,168.00	111,893.29	36,251.33	467	5,624.13	2,889.12	0.00	8,465.85	25,428.00	190,551.72	44,464.71	(17,882.18)	26,582.53	217,134.25
102	Police Officer (Zzzzzzzzzzzz)	A	9,018.00	108,216.00	101,287.82	38,111.31	543	2,604.32	10,128.81	6,944.85	9,666.48	25,428.00	194,171.59	39,249.19	(17,419.12)	21,830.07	216,001.66
103	Communications Supervisor (Phipps,J)	A	8,642.00	103,704.00	102,690.06	75,793.77	936	7,976.84	5,134.74	0.00	0.00	17,399.98	208,995.39	20,671.30	(13,919.80)	6,751.50	215,746.89
104	Police Sergeant (Stafford,S)	A	11,543.00	138,516.00	137,831.99	2,418.83	29	6,413.42	13,783.12	0.00	15,414.34	14,031.03	189,892.73	48,327.26	(23,076.53)	25,250.73	215,143.46
105	Police Officer (Garcia,M)	A	9,469.00	113,628.00	107,087.58	34,178.52	447	14,675.61	5,770.61	1,659.60	4,425.89	24,449.23	192,247.04	39,974.93	(17,108.20)	22,866.73	215,113.77
106	Fire Engineer (McCart JR,K)	A	9,264.00	111,168.00	111,167.94	34,329.10	469	0.00	8,346.52	0.00	9,406.52	25,428.00	188,678.08	44,211.04	(17,881.20)	26,329.84	215,007.92
107	Fire Fighter (Amaya,O)	A	7,796.00	93,552.00	92,411.03	67,122.49	1302	5,558.28	5,543.74	1,568.47	4,066.89	25,428.00	201,698.90	28,675.44	(15,610.98)	13,064.46	214,763.36
108	Fire Fighter (Brosamer,K)	A	8,595.00	103,140.00	101,818.55	63,760.16	1158	0.00	4,815.46	238.73	4,782.91	25,428.00	200,843.81	29,604.45	(15,996.39)	13,608.06	214,451.87
109	Information Technology Mgr (Steinke,M)	A	14,916.00	178,992.00	166,846.17	0.00	0	0.00	0.00	2,753.60	0.00	30,706.58	200,306.35	28,051.10	(14,577.23)	13,473.87	213,780.22
110	Budget and Purchasing Manager (Fortune,C)	A	12,833.00	153,996.00	163,740.04	0.00	0	2,469.13	0.00	2,891.14	580.66	30,706.58	200,387.55	27,419.05	(14,577.17)	12,841.88	213,229.43
111	City Engineer (Yang,S)	A	14,266.00	171,192.00	168,595.77	0.00	0	0.00	0.00	919.44	1,229.63	30,706.58	201,451.42	28,356.32	(16,859.55)	11,496.77	212,948.19
112	Police Officer (Fricke,E)	A	9,469.00	113,628.00	113,063.99	33,616.65	424	108.17	11,306.36	0.00	9,321.36	25,428.00	192,844.53	38,155.71	(18,219.48)	19,936.23	212,780.76
113	City Clerk (Green,B)	A	13,743.00	164,916.00	157,541.53	0.00	0	0.00	0.00	2,704.71	9,986.09	30,706.58	200,938.91	26,494.01	(15,754.12)	10,739.89	211,678.80
114	Fire Engineer (Barnes,M)	R	9,264.00	111,168.00	111,167.94	33,188.03	516	5,558.28	4,403.88	0.00	5,130.83	25,428.00	184,876.96	44,520.66	(18,048.65)	26,472.01	211,348.97
115	Police Officer (Korte,J)	A	9,469.00	113,628.00	113,064.03	17,920.16	223	5,935.28	11,306.36	0.00	11,845.23	25,428.00	185,499.06	44,816.27	(18,973.40)	25,842.87	211,341.93
116	Police Officer (Alegado,A)	A	9,469.00	113,628.00	113,064.04	32,166.06	403	5,864.65	11,306.36	0.00	3,391.33	25,428.00	191,220.44	38,307.79	(18,294.76)	20,013.03	211,233.47
117	Police Sergeant (Beckner,M)	A	11,543.00	138,516.00	137,832.03	3,033.36	31	0.00	13,783.12	0.00	6,632.60	25,428.00	186,709.11	46,447.03	(22,178.63)	24,268.40	210,977.51
118	Fire Fighter (Scavo,T)	A	7,343.00	88,116.00	86,362.10	78,125.84	1511	0.00	4,296.90	519.83	4,066.89	25,428.00	198,799.56	25,313.16	(13,717.20)	11,595.96	210,395.52
119	Fire Engineer (Savage,S)	A	9,264.00	111,168.00	111,167.96	20,822.32	324	5,558.28	9,630.92	0.00	9,406.52	25,428.00	182,014.00	46,120.61	(18,653.38)	27,467.23	209,481.23
120	Fire Fighter (Bates,C)	A	8,500.00	102,000.00	100,878.52	65,197.52	1159	0.00	0.00	226.97	4,707.69	25,428.00	196,438.70	28,062.35	(15,164.09)	12,898.26	209,336.96
121	Parks and Community Svcs Dir (Minter,J)	A	14,494.00	173,928.00	156,216.03	0.00	0	0.00	0.00	9,867.32	1,189.75	31,013.52	198,286.62	26,274.56	(15,621.68)	10,652.88	208,939.50
122	Police Officer (McMorris,C)	A	9,469.00	113,628.00	111,207.28	13,428.98	125	15,357.73	9,266.42	460.66	10,074.14	22,146.15	181,941.36	46,601.44	(19,795.67)	26,805.77	208,747.13
123	Police Officer (Jacobi,J)	A	9,469.00	113,628.00	113,064.02	16,272.95	216	3,981.71	11,306.36	0.00	12,644.60	25,428.00	182,697.64	44,167.74	(18,699.84)	25,467.90	208,165.54
124	Police Officer (McMahon,H)	A	7,790.00	93,480.00	89,268.89	65,471.22	1066	0.00	890.29	947.36	9,917.94	23,647.91	190,143.61	31,180.79	(13,300.14)	17,880.65	208,024.26
125	Police Sergeant (Luczkiewicz,S)	A	11,543.00	138,516.00	133,806.48	9,587.38	113	3,345.22	13,380.66	621.55	6,171.10	15,867.41	182,779.80	45,926.87	(21,216.43)	24,710.44	207,490.24

City of Costa Mesa 2022 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
126	Police Officer (Richie,M)	A	9,469.00	113,628.00	110,794.66	29,965.96	371	0.00	5,539.79	2,226.76	9,346.83	25,428.00	183,302.00	40,157.43	(17,284.57)	22,872.86	206,174.86
127	Police Officer (Molina,E)	A	9,469.00	113,628.00	107,295.70	31,222.88	420	8,617.67	0.00	1,584.52	10,006.82	24,115.91	182,843.50	39,953.77	(17,105.62)	22,848.15	205,691.65
128	Assistant to the City Manager (Reyes,A)	A	11,798.00	141,576.00	144,740.77	0.00	0	7,237.01	0.00	14,493.52	968.40	30,706.58	198,146.28	27,079.02	(19,676.52)	7,402.50	205,548.78
129	Police Officer (Hermes,J)	A	9,469.00	113,628.00	113,063.99	24,131.81	285	6,506.72	11,306.36	0.00	4,109.56	20,964.45	180,082.89	43,281.95	(18,322.74)	24,959.21	205,042.10
130	Fire Engineer (Basco,C)	A	8,823.00	105,876.00	109,209.10	28,803.94	388	0.00	9,630.92	0.00	4,886.58	25,428.00	177,958.54	43,489.10	(17,589.42)	25,899.68	203,858.22
131	Systems & Programming Supv (Liu,J)	A	13,561.00	162,732.00	153,863.96	13,250.05	121	0.00	0.00	3,440.21	6,983.09	17,399.98	194,937.29	27,414.81	(18,866.40)	8,548.41	203,485.70
132	Sr Programmer Analyst (CON) (Yang,H)	A	12,272.00	147,264.00	141,790.11	24,985.22	285	0.00	0.00	525.39	10,459.02	17,399.98	195,159.72	25,265.06	(17,073.67)	8,191.39	203,351.11
133	Fire Fighter (Torres,M)	A	8,691.00	104,292.00	102,826.61	44,897.19	734	5,558.28	5,136.30	421.39	4,583.63	25,428.00	188,851.40	31,380.40	(16,954.56)	14,425.84	203,277.24
134	Police Officer (Tripp,J)	A	9,469.00	113,628.00	113,064.01	13,600.91	182	5,405.49	9,359.30	216.35	10,459.45	25,428.00	177,533.51	43,988.24	(18,656.87)	25,331.37	202,864.88
135	Fire Captain (Johnson,T)	A	10,191.00	122,292.00	117,585.61	18,646.93	204	2,800.13	7,395.79	1,123.59	5,644.25	19,480.50	172,676.80	48,505.75	(19,116.74)	29,389.01	202,065.81
136	Fire Engineer (Brown,B)	A	9,264.00	111,168.00	111,167.95	31,157.74	463	0.00	3,852.16	0.00	5,130.83	25,428.00	176,736.68	42,478.09	(17,180.17)	25,297.92	202,034.60
137	Police Officer (Trevino,J)	A	9,469.00	113,628.00	113,063.99	14,020.84	165	12,023.84	11,306.36	0.00	5,215.08	25,428.00	181,058.11	40,119.02	(19,157.04)	20,961.98	202,020.09
138	Police Officer (Johnson,J)	A	9,469.00	113,628.00	113,063.96	18,462.17	244	2,826.59	11,306.36	0.00	10,407.39	25,428.00	181,494.47	38,952.53	(18,600.00)	20,352.53	201,847.00
139	Police Officer (Gomez,L)	A	9,469.00	113,628.00	113,063.96	17,367.15	213	6,879.06	10,224.66	3,028.90	1,397.06	25,428.00	177,388.79	42,874.75	(18,545.74)	24,329.01	201,717.80
140	Police Officer (Heredia,J)	A	9,018.00	108,216.00	105,714.48	25,187.17	331	8,578.09	5,285.72	321.20	8,091.32	24,262.80	177,440.78	41,150.30	(17,452.46)	23,697.84	201,138.62
141	Police Officer (Sevilla,D)	A	9,469.00	113,628.00	113,064.01	14,873.58	235	4,886.49	11,306.36	0.00	10,333.31	25,428.00	179,891.75	39,554.75	(18,888.39)	20,666.36	200,558.11
142	Police Officer (Tu,K)	A	9,469.00	113,628.00	113,063.99	20,576.36	269	3,397.31	11,306.36	0.00	5,215.08	25,428.00	178,987.10	39,000.90	(17,949.41)	21,051.49	200,038.59
143	Police Officer (Peralta,E)	A	8,589.00	103,068.00	99,744.46	35,256.77	495	8,428.86	4,987.29	243.49	2,245.06	25,428.00	176,333.93	38,753.28	(15,870.85)	22,882.43	199,216.36
144	Police Officer (Cordero,C)	A	9,469.00	113,628.00	113,064.05	24,218.62	302	0.00	11,306.36	0.00	5,192.31	25,428.00	179,209.34	38,123.80	(18,204.34)	19,919.46	199,128.80
145	Police Officer (Hernandez,R)	A	9,469.00	113,628.00	113,063.99	7,509.73	94	5,935.28	11,306.36	0.00	10,407.39	24,863.41	173,086.16	44,816.27	(18,973.38)	25,842.89	198,929.05
146	Fire Fighter (Hibbard,S)	A	7,623.00	91,476.00	90,668.79	59,142.81	1103	0.00	7,951.39	1,615.01	1,080.62	25,428.00	185,886.62	27,389.02	(14,916.02)	12,473.00	198,359.62
147	Police Officer (Schulze,J)	A	9,018.00	108,216.00	100,891.83	29,052.16	421	2,522.26	5,044.65	4,088.67	10,896.87	25,428.00	177,924.44	35,861.30	(15,607.81)	20,253.49	198,177.93
148	Fire Fighter (McMahon,B)	A	8,500.00	102,000.00	100,504.68	55,339.51	946	0.00	5,728.94	774.41	4,707.69	16,696.68	183,751.91	29,567.79	(16,018.49)	13,549.30	197,301.21
149	Fire Fighter (La Placa,G)	A	9,125.00	109,500.00	109,406.02	23,175.35	309	0.00	7,679.80	1,111.20	5,053.85	25,428.00	171,854.22	42,931.30	(17,518.89)	25,412.41	197,266.63
150	Acting Finance Manager (Baca,A)	A	13,089.00	157,068.00	141,891.30	6,825.98	111	8,551.25	0.00	0.00	13,456.93	17,399.98	188,125.44	26,812.24	(18,053.12)	8,759.12	196,884.56

City of Costa Mesa 2022 Compensation and Benefits Report

Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								RETIREMENT			Total (Total Pay + ER Retirement Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
151	Police Officer (Santos,J)	A	9,469.00	113,628.00	111,207.28	14,655.19	196	2,780.24	9,266.42	516.88	8,952.91	25,428.00	172,806.92	40,751.28	(17,315.49)	23,435.79	196,242.71
152	Fire Fighter (Ferguson,D)	A	9,125.00	109,500.00	109,500.05	14,920.31	148	5,594.94	9,630.92	0.00	5,053.85	24,115.00	168,815.07	45,626.90	(18,453.68)	27,173.22	195,988.29
153	Fire Fighter (Kiesz,J)	A	8,691.00	104,292.00	101,818.52	41,369.87	665	2,779.14	3,852.42	269.67	6,652.43	25,428.00	182,170.05	29,983.52	(16,200.13)	13,783.39	195,953.44
154	Police Officer (Condon,K)	A	9,469.00	113,628.00	113,064.04	11,521.33	144	3,017.80	11,306.36	0.00	10,448.61	25,428.00	174,786.14	39,008.23	(18,626.77)	20,381.46	195,167.60
155	Police Officer (Wilson,N)	A	9,469.00	113,628.00	113,063.98	26,364.30	324	0.00	11,306.36	0.00	9,585.39	15,397.85	175,717.88	36,593.83	(17,473.82)	19,120.01	194,837.89
156	Fire Engineer (Mancillas,A)	A	9,264.00	111,168.00	111,167.94	16,522.12	206	0.00	9,630.92	0.00	5,130.83	25,428.00	167,879.81	44,115.80	(17,842.66)	26,273.14	194,152.95
157	Fire Fighter (Myszka,K)	A	7,640.00	91,680.00	89,999.99	57,465.90	1144	140.74	4,173.26	925.39	4,231.38	23,766.84	180,703.50	27,581.81	(14,301.16)	13,280.65	193,984.15
158	Police Officer (Soto Leyva,J)	A	9,018.00	108,216.00	105,518.28	26,861.84	395	0.00	5,484.02	314.32	7,850.37	25,428.00	171,456.83	38,313.46	(16,251.25)	22,062.21	193,519.04
159	Fire Engineer (Anderson,L)	A	9,264.00	111,168.00	110,975.49	35,132.45	498	0.00	2,358.30	0.00	5,130.83	25,428.00	179,025.07	31,396.30	(16,934.76)	14,461.54	193,486.61
160	Police Officer (Lopez,J)	A	9,018.00	108,216.00	103,937.96	13,232.88	177	6,033.39	10,393.91	291.28	9,724.45	25,428.00	169,041.87	41,385.77	(17,558.16)	23,827.61	192,869.48
161	Public Affairs Manager (Dodero,A)	A	11,798.00	141,576.00	140,190.03	0.00	0	0.00	0.00	1,620.40	8,687.17	30,706.58	181,204.18	24,280.08	(12,617.10)	11,662.98	192,867.16
162	Sr Police Officer (Thomas Jr.,A)	A	9,941.00	119,292.00	118,703.95	2,517.13	36	2,967.51	11,870.43	0.00	9,959.98	25,428.00	171,447.00	40,889.16	(19,524.72)	21,364.44	192,811.44
163	Police Officer (Gallegos,H)	A	8,589.00	103,068.00	100,682.76	30,877.98	443	7,962.03	3,352.27	285.49	4,148.98	23,605.01	170,914.52	36,010.78	(15,278.41)	20,732.37	191,646.89
164	Police Officer (Kim,J)	A	9,469.00	113,628.00	113,064.01	15,539.53	221	0.00	9,142.96	216.35	5,215.08	25,180.25	168,358.18	40,408.24	(17,139.32)	23,268.92	191,627.10
165	Police Officer (Westman,K)	A	9,469.00	113,628.00	113,064.01	8,773.67	113	2,826.59	11,306.36	0.00	11,547.27	24,346.03	171,863.93	37,422.58	(17,869.41)	19,553.17	191,417.10
166	Sr Communications Supervisor (Leffingwell,R)	A	10,834.00	130,008.00	128,736.00	27,545.62	292	3,218.28	6,436.82	0.00	0.00	17,399.98	183,336.70	24,696.88	(16,630.52)	8,066.36	191,403.06
167	Fire Fighter (Grovo,J)	A	7,710.00	92,520.00	88,623.97	58,449.59	1123	0.00	2,889.38	629.15	4,066.89	24,882.45	179,541.43	25,558.46	(13,834.00)	11,724.46	191,265.89
168	Police Officer (Smith,J)	A	9,469.00	113,628.00	113,063.99	11,162.47	139	0.00	11,306.36	0.00	9,031.56	25,428.00	169,992.38	38,123.80	(18,204.35)	19,919.45	189,911.83
169	Police Officer (Carboni,J)	A	9,469.00	113,628.00	113,063.99	14,688.16	222	5,183.60	0.00	0.00	8,486.49	24,879.27	166,301.51	40,830.42	(17,285.22)	23,545.20	189,846.71
170	Police Officer (Foxwell,G)	A	9,469.00	113,628.00	107,087.51	22,443.13	313	0.00	10,708.81	1,241.14	4,939.40	25,428.00	171,847.99	34,535.44	(16,642.52)	17,892.92	189,740.91
171	Public Affairs Manager (Fyad,R)	A	11,798.00	141,576.00	140,190.02	0.00	0	7,009.47	0.00	919.44	533.86	30,706.58	179,359.37	24,758.08	(14,719.99)	10,038.09	189,397.46
172	Police Officer (Moore,S)	A	9,469.00	113,628.00	113,064.04	4,385.83	54	8,738.12	11,306.36	0.00	5,321.40	23,878.79	166,694.54	40,683.80	(19,427.62)	21,256.18	187,950.72
173	Fire Fighter (Humphreys,K)	A	8,004.00	96,048.00	95,344.56	39,290.70	660	0.00	7,766.40	714.66	5,636.19	25,428.00	174,180.51	28,484.04	(15,453.55)	13,030.49	187,211.00
174	Police Officer (Elliott,J)	A	9,469.00	113,628.00	113,064.00	9,455.77	110	4,410.83	11,306.36	0.00	3,522.71	25,428.00	167,187.67	37,884.05	(18,091.21)	19,792.84	186,980.51
175	Fire Engineer (Schwab,H)	A	8,003.00	96,036.00	87,855.68	48,296.85	857	80.96	5,951.18	657.92	7,068.00	23,849.54	173,760.13	26,090.67	(14,171.85)	11,918.82	185,678.95

City of Costa Mesa 2022 Compensation and Benefits Report

Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								RETIREMENT			Total (Total Pay + ER Retirement Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
176	Police Officer (Guenther,H)	A	9,469.00	113,628.00	113,064.00	8,460.26	104	2,826.59	11,306.36	0.00	4,887.31	25,428.00	165,972.52	37,422.58	(17,869.41)	19,553.17	185,525.69
177	Police Officer (Novikoff,R)	A	9,469.00	113,628.00	113,064.01	7,536.37	111	2,826.59	9,359.30	216.35	4,262.61	24,089.39	161,354.62	41,415.12	(17,565.21)	23,849.91	185,204.53
178	Police Officer (Bak,D)	A	9,469.00	113,628.00	113,282.51	0.00	0	2,826.59	11,306.36	0.00	12,142.08	25,428.00	164,985.54	37,287.31	(17,869.41)	19,417.90	184,403.44
179	Chief Plans Examiner (Chamoun,C)	A	12,786.00	153,432.00	151,926.08	4,053.42	56	285.84	0.00	0.00	795.49	17,399.98	174,460.81	27,124.66	(18,265.50)	8,859.16	183,319.97
180	Police Officer (Gallardo,I)	A	9,469.00	113,628.00	113,064.00	16,879.95	216	8,761.87	5,653.31	0.00	798.32	18,011.63	163,169.08	37,505.26	(17,908.93)	19,596.33	182,765.41
181	Police Officer (Fay,D)	A	8,180.00	98,160.00	96,599.02	40,804.08	633	1,881.02	4,829.99	1,019.80	3,635.90	13,831.87	162,601.68	34,160.36	(14,057.95)	20,102.41	182,704.09
182	Police Officer (Hanson,R)	A	9,469.00	113,628.00	113,064.00	2,738.08	32	4,417.92	11,306.36	0.00	5,215.08	25,428.00	162,169.44	37,891.21	(18,092.19)	19,799.02	181,968.46
183	Network Systems Administrator (Gonzalez,R)	A	10,392.00	124,704.00	123,479.97	32,636.32	439	0.00	0.00	0.00	940.43	17,399.98	174,456.70	21,385.91	(14,817.66)	6,568.25	181,024.95
184	Police Officer (Gaunt,C)	A	8,180.00	98,160.00	96,599.03	18,884.98	281	12,054.52	4,829.99	1,096.55	2,951.16	21,025.29	157,441.52	35,579.97	(15,186.35)	20,393.62	177,835.14
185	Human Resources Administrator (Carvajal,I)	A	10,849.00	130,188.00	128,909.99	14,919.27	186	6,695.78	0.00	0.00	2,233.58	17,399.98	170,158.60	22,808.05	(16,272.66)	6,535.39	176,693.99
186	Police Officer (Nippert,E)	A	9,018.00	108,216.00	106,891.36	9,781.47	142	2,672.27	4,952.14	636.05	4,929.87	24,196.25	154,059.41	37,866.93	(16,118.65)	21,748.28	175,807.69
187	Police Officer (Lopez,O)	A	9,469.00	113,628.00	113,064.02	2,739.39	48	8,761.87	5,653.31	0.00	3,050.91	22,707.23	155,976.73	37,375.65	(17,847.05)	19,528.60	175,505.33
188	Police Officer (Lippincott,R)	A	8,589.00	103,068.00	102,178.09	93.44	2	2,554.39	5,108.91	1,490.55	15,720.45	25,428.00	152,573.83	37,875.62	(16,189.70)	21,685.92	174,259.75
189	Recreation Manager (Villasenor,M)	A	10,447.00	125,364.00	113,237.96	0.00	0	0.00	0.00	24,716.49	0.00	30,706.58	168,661.03	19,039.43	(13,555.71)	5,483.72	174,144.75
190	Fire Fighter (Raissdana,B)	A	6,600.00	79,200.00	78,475.39	56,320.29	1133	0.00	0.00	144.92	3,655.38	25,428.00	164,023.98	21,774.98	(11,768.40)	10,006.58	174,030.56
191	Fire Fighter (Cole,B)	A	6,286.00	75,432.00	74,741.95	54,615.65	1157	0.00	6,519.36	952.92	3,481.48	22,646.00	162,957.36	22,681.64	(12,342.34)	10,339.30	173,296.66
192	Fire Fighter (Kennedy,R)	A	7,796.00	93,552.00	91,223.02	34,807.22	600	0.00	4,580.70	2,107.48	4,317.78	24,047.14	161,083.34	26,532.62	(14,542.21)	11,990.41	173,073.75
193	Community Improvement Manager (Gamboa,F)	A	10,597.00	127,164.00	125,915.97	0.00	0	6,295.90	0.00	1,548.90	419.56	30,706.58	164,886.91	23,560.68	(15,865.46)	7,695.22	172,582.13
194	Police Officer (Wood,D)	A	9,469.00	113,628.00	113,063.96	0.00	0	0.00	11,306.36	0.00	3,529.15	25,428.00	153,327.47	36,593.83	(17,473.82)	19,120.01	172,447.48
195	Sr Communications Officer (Carter,J)	A	8,039.00	96,468.00	95,520.02	44,982.72	617	3,648.58	4,776.01	0.00	0.00	17,399.98	166,327.31	18,559.14	(12,496.93)	6,062.21	172,389.52
196	Fire Fighter (Diamond,M)	A	7,623.00	91,476.00	89,831.09	47,170.25	878	0.00	963.04	2,624.65	4,221.97	15,688.66	160,499.66	25,312.40	(13,919.86)	11,392.54	171,892.20
197	Police Lieutenant (Hildeman Jr,J)	R	14,539.00	174,468.00	78,007.35	0.00	0	0.00	7,800.72	415.44	59,828.26	11,151.72	157,203.49	26,372.18	(12,511.43)	13,860.75	171,064.24
198	Police Officer (Scott Jr,T)	A	9,018.00	108,216.00	105,518.29	1,679.36	26	2,637.90	10,551.93	470.62	1,990.20	25,375.94	148,224.24	39,250.94	(16,680.91)	22,570.03	170,794.27
199	Communications Supervisor (Hembree,D)	A	8,642.00	103,704.00	102,690.03	32,540.82	396	6,274.84	5,134.74	0.00	0.00	17,399.98	164,040.41	20,367.70	(13,715.53)	6,652.17	170,692.58
200	Senior Engineer (Rahimian,A)	A	12,434.00	149,208.00	145,212.24	0.00	0	0.00	0.00	0.00	0.00	17,399.98	162,612.22	25,148.28	(17,425.47)	7,722.81	170,335.03

City of Costa Mesa 2022 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution	ER Retirement Cost	
						Pay	Hours										
201	Police Officer (Gonzales,M)	A	8,180.00	98,160.00	96,242.70	17,592.54	306	1,694.14	4,812.17	596.38	4,439.21	25,428.00	150,805.14	33,973.76	(14,463.37)	19,510.39	170,315.53
202	Fire Fighter (Medeck,B)	A	7,710.00	92,520.00	91,673.03	31,643.63	549	0.00	4,173.26	731.97	4,270.15	25,428.00	157,920.04	26,460.78	(14,375.87)	12,084.91	170,004.95
203	Network Systems Administrator (Hamm,A)	A	10,392.00	124,704.00	123,479.96	20,222.21	308	0.00	0.00	0.00	940.43	17,399.98	162,042.58	22,004.71	(14,817.66)	7,187.05	169,229.63
204	Police Officer (Hagan,J)	A	8,589.00	103,068.00	101,804.28	8,310.72	141	2,545.05	5,090.23	220.07	4,695.79	25,428.00	148,094.14	36,189.22	(15,349.63)	20,839.59	168,933.73
205	Police Officer (Greeley,C)	A	8,589.00	103,068.00	99,744.44	14,108.36	199	2,493.58	4,987.29	239.96	4,012.24	22,914.71	148,500.58	35,454.20	(15,039.92)	20,414.28	168,914.86
206	Police Officer (Melendez,A)	A	8,589.00	103,068.00	100,832.77	19,954.23	275	2,427.36	0.00	(878.02)	3,467.04	22,009.13	147,812.51	35,446.09	(14,469.58)	20,976.51	168,789.02
207	Maintenance Services Manager (Ryan,R)	A	11,006.00	132,072.00	126,240.95	0.00	0	0.00	0.00	919.44	0.00	30,706.58	157,866.97	21,863.27	(11,361.70)	10,501.57	168,368.54
208	Police Officer (Gutierrez,G)	A	8,589.00	103,068.00	99,744.45	6,953.09	114	8,428.86	4,987.29	209.28	2,511.59	22,789.13	145,623.69	37,416.94	(15,870.85)	21,546.09	167,169.78
209	Network Systems Administrator (Swanson,L)	A	10,392.00	124,704.00	123,479.95	17,881.14	265	0.00	0.00	0.00	940.43	17,399.98	159,701.50	22,004.71	(14,817.66)	7,187.05	166,888.55
210	Senior Management Analyst (Kennerson,S)	A	8,847.00	106,164.00	105,125.98	28,931.17	410	5,256.17	0.00	0.00	3,378.37	17,399.98	160,091.67	19,670.61	(13,245.84)	6,424.77	166,516.44
211	Police Officer (Bruno,D)	A	8,180.00	98,160.00	93,911.92	17,786.79	302	471.90	4,695.62	0.00	4,552.03	24,804.65	146,222.91	32,761.88	(13,871.10)	18,890.78	165,113.69
212	Fire Fighter (Chavez,M)	A	7,640.00	91,680.00	90,503.96	21,333.45	341	280.99	8,988.72	173.04	5,769.33	25,428.00	152,477.49	27,314.56	(14,757.47)	12,557.09	165,034.58
213	Sr Programmer Analyst (CON) (Ortiz-Luis,J)	A	11,688.00	140,256.00	134,354.31	5,338.78	92	0.00	0.00	694.14	0.00	17,399.98	157,787.21	23,266.57	(16,205.85)	7,060.72	164,847.93
214	Police Officer (Luu,M)	A	9,018.00	108,216.00	102,750.00	5,728.65	97	2,568.68	0.00	422.46	9,260.77	24,089.39	144,819.95	34,827.61	(14,801.50)	20,026.11	164,846.06
215	Police Officer (Ashby,I)	A	9,018.00	108,216.00	105,910.61	11,892.42	163	2,647.72	5,295.53	0.00	1,839.05	14,964.69	142,550.02	37,646.85	(15,939.47)	21,707.38	164,257.40
216	Police Officer (Brown,N)	A	9,469.00	113,628.00	113,064.01	14,754.90	179	4,359.65	11,306.36	0.00	0.00	0.00	143,484.92	37,870.43	(18,084.04)	19,786.39	163,271.31
217	Park Ranger (Pallo,M)	A	6,670.00	80,040.00	79,253.99	53,284.74	874	4,341.82	0.00	0.00	3,621.60	17,399.98	157,902.13	15,583.98	(10,494.00)	5,089.98	162,992.11
218	Senior Engineer (Fouladi,B)	A	11,842.00	142,104.00	136,302.79	4.02	0	0.00	0.00	0.00	927.78	17,399.98	154,634.57	23,604.23	(16,356.33)	7,247.90	161,882.47
219	Police Officer (Anders,G)	A	8,180.00	98,160.00	94,451.89	13,642.74	220	660.66	4,722.62	420.37	3,274.56	25,428.00	142,600.84	33,010.37	(14,029.16)	18,981.21	161,582.05
220	Police Officer (Jones,C)	A	8,589.00	103,068.00	100,495.86	2,569.96	36	2,512.36	5,024.85	419.10	3,071.57	24,089.39	138,183.09	35,721.38	(15,180.89)	20,540.49	158,723.58
221	Maintenance Superintendent (Jojola,D)	A	9,892.00	118,704.00	114,981.17	9,980.58	168	5,749.12	0.00	455.78	3,135.32	17,399.98	151,701.95	21,548.02	(14,566.03)	6,981.99	158,683.94
222	Senior Engineer (Casil,N)	A	11,278.00	135,336.00	133,037.07	0.00	0	255.16	0.00	243.24	0.00	17,399.98	150,935.45	23,040.60	(15,993.69)	7,046.91	157,982.36
223	Police Officer (Salem,T)	A	8,589.00	103,068.00	101,804.27	5,292.39	95	2,545.05	5,090.23	207.94	4,756.98	14,436.63	134,133.49	37,729.52	(16,004.41)	21,725.11	155,858.60
224	Property/Evidence Supervisor (Carpenter,B)	A	10,834.00	130,008.00	128,735.99	887.52	10	0.00	0.00	0.00	980.49	17,399.98	148,003.98	22,976.20	(15,471.83)	7,504.37	155,508.35
225	Fire Fighter (Cain,M)	A	6,993.00	83,916.00	83,092.22	32,005.91	547	0.00	3,457.13	3,539.56	3,873.05	18,949.33	144,917.20	24,050.58	(13,466.80)	10,583.78	155,500.98

City of Costa Mesa 2022 Compensation and Benefits Report

Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									RETIREMENT			Total (Total Pay + ER Retirement Cost)
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution	ER Retirement Cost	
						Pay	Hours										
226	Computer Oper/Networking Supv (Silva,A)	A	11,087.00	133,044.00	128,927.59	940.33	11	0.00	0.00	0.00	0.00	17,399.98	147,267.90	22,977.08	(15,471.31)	7,505.77	154,773.67
227	Police Officer (Nicolas,O)	A	7,790.00	93,480.00	89,440.12	15,217.80	286	0.00	898.85	383.10	6,991.16	24,431.29	137,362.32	29,870.99	(12,696.58)	17,174.41	154,536.73
228	Police Officer (Defuria,A)	A	8,180.00	98,160.00	92,842.53	11,053.62	173	0.00	4,642.15	414.34	2,575.45	24,443.51	135,971.60	32,236.88	(13,697.65)	18,539.23	154,510.83
229	Maintenance Superintendent (Ortiz,J)	A	9,892.00	118,704.00	117,540.02	510.85	6	5,877.04	0.00	0.00	5,460.74	17,399.98	146,788.63	22,028.50	(14,833.65)	7,194.85	153,983.48
230	Sr Communications Officer (Johnson,A)	A	8,039.00	96,468.00	95,519.91	20,194.43	319	9,538.73	4,775.94	0.00	0.00	17,399.98	147,428.99	19,608.43	(13,203.71)	6,404.72	153,833.71
231	Communications Officer (Cortez,C)	A	7,479.00	89,748.00	87,094.11	32,725.68	559	4,147.08	4,354.74	765.36	0.00	17,399.98	146,486.95	16,555.71	(11,557.12)	4,998.59	151,485.54
232	Plan Check Engineer (Hoang,A)	A	11,171.00	134,052.00	126,904.96	180.52	3	0.00	0.00	0.00	0.00	17,399.98	144,485.46	21,978.97	(15,228.62)	6,750.35	151,235.81
233	Communications Supervisor (Holt,M)	A	8,642.00	103,704.00	102,690.03	12,919.81	191	6,418.05	5,134.74	0.00	0.00	17,399.98	144,562.61	20,394.71	(13,732.73)	6,661.98	151,224.59
234	Payroll Supervisor (Dolewski,A)	A	10,339.00	124,068.00	121,958.30	1,190.95	20	0.00	0.00	1,196.83	2,506.15	17,399.98	144,252.21	21,732.85	(14,768.75)	6,964.10	151,216.31
235	Fire Fighter (Unger,D)	A	6,600.00	79,200.00	78,330.52	31,257.86	502	0.00	1,963.12	660.25	3,655.38	24,988.23	140,855.36	22,352.31	(12,152.67)	10,199.64	151,055.00
236	Associate Engineer (Oquendo,C)	A	10,766.00	129,192.00	121,541.04	2,545.34	47	0.00	0.00	959.46	875.82	17,399.98	143,321.64	21,658.61	(14,675.71)	6,982.90	150,304.54
237	Fire Fighter (Palombo,T)	A	9,125.00	109,500.00	71,594.10	0.00	0	2,244.76	7,778.82	28,334.25	5,053.85	20,538.00	135,543.78	29,689.61	(15,478.08)	14,211.53	149,755.31
238	Police Officer (Osborn,J)	A	7,790.00	93,480.00	92,165.02	5,644.37	113	0.00	3,226.86	0.00	3,689.82	25,428.00	130,154.07	31,540.86	(13,354.84)	18,186.02	148,340.09
239	Police Officer (Ortiz,S)	A	8,589.00	103,068.00	93,056.93	560.64	12	8,032.27	2,034.70	188.77	0.00	24,450.00	128,323.31	34,107.72	(14,463.77)	19,643.95	147,967.26
240	Plan Check Engineer (Khan,W)	A	10,639.00	127,668.00	122,027.92	644.45	7	708.62	0.00	0.00	0.00	17,399.98	140,780.97	21,133.43	(14,643.44)	6,489.99	147,270.96
241	Police Officer (Chavez,J)	A	7,790.00	93,480.00	90,467.50	5,847.67	97	0.00	2,489.39	339.00	4,314.46	25,046.71	128,504.73	32,112.57	(13,645.79)	18,466.78	146,971.51
242	Active Transportation Coord (Thomas,B)	A	10,639.00	127,668.00	121,359.34	3,154.26	34	0.00	0.00	0.00	0.00	15,461.53	139,975.13	21,015.73	(14,563.16)	6,452.57	146,427.70
243	Crime Scene Investigation Supv (Olson,L)	A	9,827.00	117,924.00	112,932.07	9,103.63	126	0.00	0.00	450.23	846.92	17,399.98	140,732.83	18,993.48	(13,603.57)	5,389.91	146,122.74
244	Police Officer (Bissell,D)	A	8,180.00	98,160.00	93,191.91	8,441.43	144	0.00	188.77	898.85	0.00	25,428.00	128,148.96	30,879.38	(13,199.05)	17,680.33	145,829.29
245	Police Officer (Brown,A)	A	7,419.00	89,028.00	87,130.09	13,093.24	227	0.00	0.00	183.75	5,723.79	21,903.83	128,034.70	30,135.56	(12,781.88)	17,353.68	145,388.38
246	Police Officer (Elisarraraz,M)	A	7,790.00	93,480.00	90,296.31	9,131.40	160	0.00	359.54	2,003.59	2,094.04	24,401.13	128,286.01	29,975.16	(12,966.24)	17,008.92	145,294.93
247	Police Officer (Haney,J)	A	7,419.00	89,028.00	86,968.58	14,552.64	239	0.00	0.00	200.92	1,993.73	24,123.19	127,839.06	28,756.64	(12,198.18)	16,558.46	144,397.52
248	Principal HR Analyst (Acosta,F)	A	9,435.00	113,220.00	102,497.49	259.86	5	9,457.18	0.00	9,647.38	0.00	17,399.98	139,261.89	18,639.00	(14,025.80)	4,613.20	143,875.09
249	Purchasing Supervisor (Serrano,C)	A	10,186.00	122,232.00	114,471.07	1,156.43	20	0.00	0.00	4,796.49	836.03	17,399.98	138,660.00	19,252.36	(14,300.95)	4,951.41	143,611.41
250	Police Officer (Davis,L)	A	7,066.00	84,792.00	82,212.12	21,112.09	361	0.00	0.00	0.00	4,391.91	20,855.25	128,571.37	26,477.56	(11,513.58)	14,963.98	143,535.35

City of Costa Mesa 2022 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
251	Police Officer (Dean,S)	A	7,419.00	89,028.00	85,506.44	11,178.32	195	0.00	0.00	526.97	4,108.98	24,805.59	126,126.30	29,577.83	(12,595.82)	16,982.01	143,108.31
252	Recreation Supervisor (Stoddart,K)	A	8,729.00	104,748.00	100,782.86	11,581.67	158	0.00	0.00	7,768.61	716.49	17,399.98	138,249.61	17,453.30	(12,960.91)	4,492.39	142,742.00
253	Human Resources Analyst (Wang,R)	A	8,973.00	107,676.00	106,620.09	9,207.04	175	0.00	0.00	0.00	4,141.39	17,399.98	137,368.50	17,932.85	(12,794.47)	5,138.38	142,506.88
254	Police Officer (Howard,I)	A	7,790.00	93,480.00	89,097.67	7,121.30	123	0.00	2,759.91	1,040.08	0.00	24,815.31	124,834.27	30,372.18	(12,984.46)	17,387.72	142,221.99
255	Maintenance Superintendent (Tucker,M)	A	9,892.00	118,704.00	115,620.82	1,198.89	23	0.00	0.00	426.47	852.55	17,399.98	135,498.71	20,602.87	(13,925.68)	6,677.19	142,175.90
256	Police Officer (South,R)	A	7,419.00	89,028.00	87,937.81	11,845.85	218	0.00	0.00	0.00	0.00	25,428.00	125,211.66	29,079.02	(12,311.26)	16,767.76	141,979.42
257	Fairview Park Administrator (Dalton,K)	A	10,161.00	121,932.00	109,948.18	4,468.80	80	0.00	0.00	436.16	3,888.83	17,399.98	136,141.95	19,042.15	(13,246.12)	5,796.03	141,937.98
258	Police Officer (Osborne,B)	A	7,419.00	89,028.00	85,669.33	7,936.37	169	0.00	0.00	339.60	5,017.24	25,428.00	124,390.54	29,642.11	(12,595.81)	17,046.30	141,436.84
259	Associate Engineer (Nikoui,R)	A	9,765.00	117,180.00	115,601.16	1,051.84	20	0.00	0.00	210.46	0.00	17,399.98	134,263.44	20,021.19	(13,897.37)	6,123.82	140,387.26
260	Police Recds Prop Evidence Mgr (Rogers,O)	A	9,244.00	110,928.00	105,347.96	192.05	4	0.00	0.00	2,347.00	0.00	24,846.85	132,733.86	18,242.91	(10,946.19)	7,296.72	140,030.58
261	Police Officer (Evans,M)	A	7,419.00	89,028.00	85,795.35	10,651.67	193	0.00	0.00	557.49	3,270.49	21,879.44	122,154.44	29,688.32	(12,638.29)	17,050.03	139,204.47
262	Plan Checker (Zarghalami,B)	A	9,714.00	116,568.00	110,780.79	4,655.63	73	0.00	0.00	0.00	0.00	17,399.98	132,836.40	19,186.02	(13,293.70)	5,892.32	138,728.72
263	Associate Engineer (Gurovich,I)	A	9,765.00	117,180.00	113,663.55	0.00	0	0.00	0.00	0.00	816.18	17,399.98	131,879.71	20,253.88	(13,639.60)	6,614.28	138,493.99
264	Police Officer (Baker,S)	A	7,419.00	89,028.00	87,937.81	6,740.68	130	0.00	0.00	0.00	7,413.08	22,222.85	124,314.42	26,960.86	(12,874.62)	14,086.24	138,400.66
265	Management Analyst (Hill,C)	A	7,279.00	87,348.00	84,651.28	29,223.62	685	0.00	0.00	2,093.08	597.42	17,399.98	133,965.38	14,660.02	(10,341.96)	4,318.06	138,283.44
266	Police Officer (Garrett,P)	A	7,419.00	89,028.00	87,937.80	5,680.80	102	0.00	0.00	0.00	1,126.98	24,966.63	119,712.21	29,079.02	(12,311.26)	16,767.76	136,479.97
267	Programmer Analyst II (Jin,S)	A	9,538.00	114,456.00	108,695.55	1,324.93	28	0.00	0.00	2,895.50	561.18	17,399.98	130,877.14	18,822.52	(13,385.56)	5,436.96	136,314.10
268	Senior Planner (Huynh,N)	A	9,991.00	119,892.00	107,041.91	244.88	1	5,352.12	0.00	0.00	0.00	17,399.98	130,038.89	19,462.22	(13,487.26)	5,974.96	136,013.85
269	Maintenance Supervisor (Santos,J)	A	8,559.00	102,708.00	101,700.05	1,979.90	27	5,085.08	700.00	0.00	774.55	17,399.98	127,639.56	19,189.37	(12,921.83)	6,267.54	133,907.10
270	Construction Inspector (Gomez,E)	A	7,667.00	92,004.00	91,103.98	14,270.95	323	4,555.43	0.00	0.00	693.88	17,399.98	128,024.22	17,047.00	(11,479.12)	5,567.88	133,592.10
271	Accountant (Norman,M)	A	8,725.00	104,700.00	101,173.63	2,832.69	37	0.00	0.00	0.00	6,758.54	17,399.98	128,164.84	17,521.18	(12,140.78)	5,380.40	133,545.24
272	Police Officer (Maloata,T)	A	7,066.00	84,792.00	82,212.11	8,642.64	157	0.00	0.00	0.00	4,391.91	23,253.12	118,499.78	26,477.56	(11,513.58)	14,963.98	133,463.76
273	Police Officer (Sapida,K)	A	7,419.00	89,028.00	87,937.79	12,183.54	210	0.00	0.00	0.00	1,819.52	14,663.61	116,604.46	29,079.02	(12,311.26)	16,767.76	133,372.22
274	Police Officer (Martin,E)	T	9,469.00	113,628.00	91,212.44	2,163.77	35	0.00	0.00	0.00	790.48	20,538.00	114,704.69	30,204.29	(12,769.73)	17,434.56	132,139.25
275	Maintenance Supervisor (Cortez,G)	A	8,559.00	102,708.00	101,699.97	303.20	5	5,085.08	0.00	0.00	774.55	17,399.98	125,262.78	19,189.43	(12,921.87)	6,267.56	131,530.34

City of Costa Mesa 2022 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
276	Emergency Services Manager (Emrick,B)	A	10,191.00	122,292.00	107,731.89	40.73	1	0.00	0.00	0.00	0.00	17,399.98	125,172.60	19,225.14	(12,951.39)	6,273.75	131,446.35
277	Police Officer (Apahidean,C)	A	7,419.00	89,028.00	87,130.09	6,633.75	126	0.00	0.00	0.00	4,609.77	16,208.23	114,581.84	28,810.37	(12,198.16)	16,612.21	131,194.05
278	Building Inspector I (Perkins,M)	A	8,471.00	101,652.00	99,201.34	3,333.77	54	0.00	0.00	1,508.18	4,078.87	17,399.98	125,522.14	17,677.28	(12,078.70)	5,598.58	131,120.72
279	Principal HR Analyst (Garcia,M)	A	9,435.00	113,220.00	107,190.48	1.62	0	0.00	0.00	621.69	0.00	17,399.98	125,213.77	18,564.48	(12,937.52)	5,626.96	130,840.73
280	Assistant Engineer (Chirar,M)	A	9,019.00	108,228.00	107,165.98	0.00	0	0.00	0.00	0.00	0.00	17,399.98	124,565.96	19,097.51	(12,859.87)	6,237.64	130,803.60
281	Lead Equipment Mechanic (Carter,I)	A	7,763.00	93,156.00	90,740.29	12,266.29	223	0.00	700.00	0.00	4,252.06	17,399.98	125,358.62	15,793.95	(11,040.63)	4,753.32	130,111.94
282	Communications Officer (Hendrick,N)	A	6,461.00	77,532.00	71,779.36	28,212.55	520	2,905.44	0.00	2,422.46	3,266.23	17,399.98	125,986.02	13,503.47	(9,566.30)	3,937.17	129,923.19
283	Video Production Coordinator (Trujillo,J)	A	9,046.00	108,552.00	98,664.47	1,189.45	24	0.00	0.00	7,624.07	324.89	17,399.98	125,202.86	17,087.35	(12,746.00)	4,341.35	129,544.21
284	Neighborhood Improvement Mgr (Robbins,R)	A	9,611.00	115,332.00	94,850.60	0.00	0	1,624.63	0.00	1,643.95	0.00	24,819.68	122,938.86	16,213.94	(9,709.36)	6,504.58	129,443.44
285	Programmer Analyst I (Azad,A)	A	8,763.00	105,156.00	88,985.93	530.36	7	0.00	0.00	19,111.72	808.89	17,399.98	126,836.88	15,404.97	(12,968.75)	2,436.22	129,273.10
286	Maintenance Supervisor (Salas,R)	A	8,559.00	102,708.00	101,700.02	2,276.53	31	0.00	700.00	0.00	774.55	17,399.98	122,851.08	18,283.20	(12,311.54)	5,971.66	128,822.74
287	Police Officer (Gonzales III,R)	A	7,790.00	93,480.00	76,525.17	2,045.58	35	0.00	0.00	4,564.12	6,275.69	24,223.81	113,634.37	26,711.75	(11,903.28)	14,808.47	128,442.84
288	Sr Communications Officer (Barrett,A)	A	8,039.00	96,468.00	95,519.93	0.00	0	3,367.12	4,775.96	0.00	0.00	17,399.98	121,062.99	18,508.75	(12,463.17)	6,045.58	127,108.57
289	Police Officer (Mezzo,C)	A	7,419.00	89,028.00	87,937.81	1,958.18	45	0.00	0.00	0.00	2,033.53	16,487.25	108,416.77	29,079.02	(12,311.26)	16,767.76	125,184.53
290	Programmer Analyst II (Jo,H)	A	9,084.00	109,008.00	100,795.81	0.00	0	0.00	0.00	1,053.04	678.65	17,399.98	119,927.48	17,455.07	(12,217.75)	5,237.32	125,164.80
291	Electronics Technician (Alvarado,R)	A	8,571.00	102,852.00	101,843.83	148.34	2	0.00	0.00	0.00	775.66	17,399.98	120,167.81	17,129.58	(12,221.30)	4,908.28	125,076.09
292	Police Officer (Frankie,D)	A	9,469.00	113,628.00	78,448.61	2,247.74	32	1,961.23	7,844.84	0.00	0.00	17,604.00	108,106.42	29,110.51	(12,355.61)	16,754.90	124,861.32
293	Network Systems Administrator (Banner,A)	A	9,426.00	113,112.00	94,728.43	10,901.77	130	0.00	0.00	0.00	0.00	14,169.23	119,799.43	15,922.24	(11,367.47)	4,554.77	124,354.20
294	Management Analyst (Tsao,Y)	A	8,426.00	101,112.00	100,122.02	0.00	0	0.00	0.00	0.00	762.55	17,399.98	118,284.55	17,842.13	(12,014.60)	5,827.53	124,112.08
295	Park Ranger (Andersen,M)	A	6,670.00	80,040.00	79,253.98	17,397.10	301	827.32	0.00	336.71	3,694.15	17,399.98	118,909.24	14,956.99	(10,109.22)	4,847.77	123,757.01
296	Management Analyst (Stevens,K)	A	8,426.00	101,112.00	99,767.46	191.87	3	0.00	0.00	0.00	691.66	17,399.98	118,050.97	17,278.96	(11,972.07)	5,306.89	123,357.86
297	Communications Officer (Maldonado,M)	A	6,461.00	77,532.00	74,809.84	17,227.09	322	1,666.40	3,740.54	494.25	3,578.40	17,399.98	118,916.50	14,478.78	(10,087.84)	4,390.94	123,307.44
298	Sr. Management Analyst (CON) (Karaguezian,L)	A	8,552.00	102,624.00	99,880.56	1,153.68	17	0.00	0.00	0.00	0.00	17,399.98	118,434.22	16,798.36	(11,985.67)	4,812.69	123,246.91
299	Human Resources Technician (Estecoc,L)	A	7,918.00	95,016.00	93,665.59	504.49	7	4,683.18	0.00	1,417.99	0.00	17,399.98	117,671.23	17,527.53	(11,971.95)	5,555.58	123,226.81
300	Associate Engineer (Soriano Bonilla,H)	A	8,435.00	101,220.00	97,009.44	3,433.22	82	0.00	0.00	0.00	0.00	17,399.98	117,842.64	16,799.45	(11,641.16)	5,158.29	123,000.93

City of Costa Mesa 2022 Compensation and Benefits Report

Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								RETIREMENT			Total (Total Pay + ER Retirement Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
301	Maintenance Supervisor (Martinez,V)	A	7,763.00	93,156.00	91,178.94	556.89	8	4,558.88	0.00	0.00	3,582.92	17,399.98	117,277.61	17,095.26	(11,512.14)	5,583.12	122,860.73
302	Accounting Specialist II (Vega,J)	A	6,069.00	72,828.00	80,748.03	10,458.67	174	3,111.94	0.00	6,469.45	474.46	17,399.98	118,662.53	14,337.97	(10,679.08)	3,658.89	122,321.42
303	Sr Code Enforcement Officer (Macias,R)	A	7,569.00	90,828.00	89,940.00	4,442.40	80	4,497.05	0.00	0.00	299.69	17,399.98	116,579.12	16,829.02	(11,332.43)	5,496.59	122,075.71
304	Police Training Assistant (Schall,J)	A	7,742.00	92,904.00	92,274.06	2,066.19	30	0.00	0.00	0.00	3,976.05	17,399.98	115,716.28	16,443.68	(11,072.91)	5,370.77	121,087.05
305	Acting Assistant Fire Marshal (Antonio,A)	A	8,967.00	107,604.00	94,583.09	2,892.40	40	0.00	0.00	629.51	0.00	17,399.98	115,504.98	16,377.44	(11,416.91)	4,960.53	120,465.51
306	Sr Communications Officer (Van,C)	A	7,656.00	91,872.00	85,510.14	3,229.72	71	619.11	4,275.60	5,089.43	0.00	17,399.98	116,123.98	15,639.57	(11,318.98)	4,320.59	120,444.57
307	Building Inspector I (Thompson,A)	A	8,471.00	101,652.00	95,096.81	558.91	12	0.00	0.00	2,548.02	0.00	17,399.98	115,603.72	16,468.71	(11,710.13)	4,758.58	120,362.30
308	Engineering Technician III (Palacio,E)	A	7,779.00	93,348.00	92,430.15	33.00	1	4,621.50	0.00	0.00	0.00	17,399.98	114,484.63	17,295.09	(11,646.18)	5,648.91	120,133.54
309	Associate Planner (Arios,J)	A	8,275.00	99,300.00	92,670.49	4,169.03	96	0.00	0.00	0.00	597.51	17,399.98	114,837.01	16,046.61	(11,120.46)	4,926.15	119,763.16
310	Human Resources Analyst (Matsuura,R)	A	8,546.00	102,552.00	88,788.51	412.81	9	0.00	0.00	8,725.91	668.03	17,399.98	115,995.24	15,376.98	(11,692.84)	3,684.14	119,679.38
311	Community Outreach Supervisor (Begin,J)	A	8,313.00	99,756.00	95,608.91	1,784.93	38	0.00	0.00	0.00	1,573.60	11,584.63	110,552.07	16,557.08	(10,092.23)	6,464.85	117,016.92
312	Park Ranger (Lemus,G)	A	6,670.00	80,040.00	79,253.99	9,412.39	157	5,028.67	0.00	323.24	0.00	17,399.98	111,418.27	14,997.62	(10,134.29)	4,863.33	116,281.60
313	Management Analyst (Wang,Y)	A	8,025.00	96,300.00	93,973.24	0.00	0	0.00	0.00	173.08	0.00	17,399.98	111,546.30	15,804.86	(11,297.60)	4,507.26	116,053.56
314	Grant Administrator (Daily,M)	A	8,448.00	101,376.00	93,828.91	12.13	0	0.00	0.00	0.00	0.00	15,461.53	109,302.57	16,246.58	(11,259.47)	4,987.11	114,289.68
315	Crime Scene Investigator (Davila,S)	A	6,655.00	79,860.00	74,515.45	9,220.19	176	2,679.95	0.00	2,947.10	3,685.85	17,399.98	110,448.52	13,289.97	(9,511.18)	3,778.79	114,227.31
316	Building Technician II (Tol,J)	A	7,076.00	84,912.00	81,185.08	6,848.95	122	0.00	0.00	1,783.70	2,099.46	17,399.98	109,317.17	14,059.79	(9,934.15)	4,125.64	113,442.81
317	Court Liaison (Lopez,G)	A	7,221.00	86,652.00	85,800.02	0.00	0	4,290.00	0.00	0.00	653.45	17,399.98	108,143.45	16,089.52	(10,834.46)	5,255.06	113,398.51
318	Management Analyst (CON) (Jakher,H)	A	7,389.00	88,668.00	83,768.68	1,711.19	31	0.00	0.00	5,676.60	577.57	17,399.98	109,134.02	14,505.79	(10,702.92)	3,802.87	112,936.89
319	Associate Planner (Yeager,C)	A	8,275.00	99,300.00	90,503.05	43.74	0	0.00	0.00	0.00	0.00	17,399.98	107,946.77	15,671.60	(10,860.38)	4,811.22	112,757.99
320	Construction Inspector (Gutierrez,J)	A	6,954.00	83,448.00	79,154.14	6,955.06	123	3,957.76	0.00	203.38	599.35	17,399.98	108,269.67	14,394.24	(9,992.62)	4,401.62	112,671.29
321	Building Technician II (Larsen,S)	A	7,076.00	84,912.00	80,853.65	9,580.75	189	0.00	0.00	0.00	0.00	17,399.98	107,834.38	14,002.91	(9,702.51)	4,300.40	112,134.78
322	Civilian Investigator (Dance,J)	A	7,485.00	89,820.00	87,004.97	2,488.22	40	0.00	0.00	161.08	0.00	17,399.98	107,054.25	15,538.55	(10,483.51)	5,055.04	112,109.29
323	Sr Code Enforcement Officer (Brumbaugh,M)	A	7,569.00	90,828.00	89,940.02	0.00	0	0.00	0.00	0.00	0.00	17,399.98	107,340.00	15,127.43	(10,792.86)	4,334.57	111,674.57
324	Acting Sr Maintenance Tech (Granados,H)	A	6,312.00	75,744.00	71,482.20	11,358.02	252	3,574.30	0.00	0.00	2,961.20	17,399.98	106,775.70	13,410.27	(9,030.30)	4,379.97	111,155.67
325	Lead Maintenance Worker (MackInen,P)	A	7,294.00	87,528.00	86,669.97	1,298.82	20	0.00	700.00	0.00	0.00	17,399.98	106,068.77	15,532.59	(10,543.45)	4,989.14	111,057.91

City of Costa Mesa 2022 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
326	Communications Installer (Thompson Jr,T)	A	6,884.00	82,608.00	81,798.04	0.00	0	0.00	0.00	0.00	6,915.13	17,399.98	106,113.15	14,611.73	(9,839.41)	4,772.32	110,885.47
327	Crime Scene Investigator (Rueda,R)	A	6,655.00	79,860.00	76,622.79	5,131.69	101	6,567.76	0.00	329.20	0.00	17,399.98	106,051.42	14,406.71	(10,021.37)	4,385.34	110,436.76
328	Network Systems Administrator (Vargas,J)	A	9,426.00	113,112.00	90,463.36	1,188.81	14	0.00	0.00	0.00	0.00	14,169.23	105,821.40	15,202.29	(10,855.67)	4,346.62	110,168.02
329	Code Enforcement Officer (Saito,D)	A	7,043.00	84,516.00	83,688.04	1,286.80	21	0.00	0.00	0.00	3,250.62	17,399.98	105,625.44	14,494.35	(10,042.50)	4,451.85	110,077.29
330	Community Services Specialist (Gutierrez,M)	A	6,064.00	72,768.00	72,053.86	11,910.06	230	3,792.83	0.00	0.00	0.00	17,399.98	105,156.73	13,517.40	(9,102.34)	4,415.06	109,571.79
331	Lead Maintenance Worker (Hanson,D)	A	7,294.00	87,528.00	86,669.98	123.77	3	0.00	0.00	0.00	0.00	17,399.98	104,193.73	15,480.01	(10,423.92)	5,056.09	109,249.82
332	Lead Maintenance Worker (Wiley,P)	A	7,294.00	87,528.00	86,669.97	123.77	2	0.00	0.00	0.00	0.00	17,399.98	104,193.72	15,480.01	(10,423.92)	5,056.09	109,249.81
333	Executive Assistant (Sorensen,V)	A	7,124.00	85,488.00	82,832.28	0.00	0	0.00	0.00	0.00	4,077.69	17,399.98	104,309.95	14,759.89	(9,939.90)	4,819.99	109,129.94
334	Executive Assistant (Ross,L)	A	7,124.00	85,488.00	82,832.28	0.00	0	0.00	0.00	0.00	3,880.80	17,399.98	104,113.06	14,759.89	(9,939.90)	4,819.99	108,933.05
335	Property/Evidence Specialist (Pham,M)	A	6,809.00	81,708.00	80,903.99	5,996.86	101	0.00	0.00	0.00	96.27	17,399.98	104,397.10	14,012.18	(9,708.40)	4,303.78	108,700.88
336	Senior Maintenance Worker (Avila,E)	A	6,004.00	72,048.00	71,340.07	7,433.38	190	3,567.20	0.00	0.00	4,430.24	17,399.98	104,170.87	13,383.76	(9,012.38)	4,371.38	108,542.25
337	Management Analyst (Angel,K)	A	8,426.00	101,112.00	87,818.35	0.00	0	0.00	0.00	1,271.61	0.00	14,815.38	103,905.34	15,203.48	(10,657.58)	4,545.90	108,451.24
338	Assistant Engineer (Noorani,N)	A	7,420.00	89,040.00	85,731.38	223.70	4	0.00	0.00	151.85	0.00	17,399.98	103,506.91	14,846.74	(10,305.96)	4,540.78	108,047.69
339	Management Analyst (CON) (Jimenez,E)	A	7,037.00	84,444.00	76,141.86	4,720.93	120	2,726.39	0.00	2,294.03	288.78	17,399.98	103,571.97	13,187.17	(9,281.89)	3,905.28	107,477.25
340	Asst Recreation Supervisor (Habiger,T)	A	7,115.00	85,380.00	81,609.11	893.80	16	0.00	0.00	2,482.80	613.20	17,399.98	102,998.89	14,542.38	(10,089.60)	4,452.78	107,451.67
341	Maintenance Worker (Gonzalez,J)	A	5,517.00	66,204.00	65,555.95	12,719.78	313	3,277.82	0.00	0.00	4,418.65	17,399.98	103,372.18	12,301.38	(8,283.60)	4,017.78	107,389.96
342	Assistant Engineer (Serb,R)	A	7,067.00	84,804.00	84,562.08	773.25	13	0.00	0.00	152.31	0.00	17,399.98	102,887.62	14,644.92	(10,165.68)	4,479.24	107,366.86
343	Executive Assistant (Con) (Hauser,J)	A	6,887.00	82,644.00	80,076.88	4,669.21	98	0.00	0.00	0.00	573.14	17,399.98	102,719.21	13,867.81	(9,609.15)	4,258.66	106,977.87
344	Police Records Bureau Supv (Hendrick,D)	A	8,085.00	97,020.00	84,057.21	298.91	8	91.31	0.00	0.00	0.00	17,399.98	101,847.41	15,009.78	(10,110.40)	4,899.38	106,746.79
345	Code Enforcement Officer (Godinez,A)	A	6,389.00	76,668.00	72,769.80	2,403.79	47	3,638.54	0.00	6,452.59	0.00	17,399.98	102,664.70	13,615.33	(9,919.22)	3,696.11	106,360.81
346	Administrative Assistant (Garcia,I)	A	6,476.00	77,712.00	75,308.84	50.55	2	5,648.16	0.00	0.00	3,224.81	17,399.98	101,632.34	14,425.70	(9,714.79)	4,710.91	106,343.25
347	Fire Protection Specialist (Castillo,B)	A	7,318.00	87,816.00	81,113.14	2,331.51	47	0.00	0.00	525.53	268.11	17,399.98	101,638.27	14,045.39	(9,791.37)	4,254.02	105,892.29
348	Executive Assistant (Colgan,J)	A	6,785.00	81,420.00	78,350.31	4,033.65	108	0.00	0.00	0.00	1,565.77	17,399.98	101,349.71	13,568.54	(9,401.98)	4,166.56	105,516.27
349	Executive Assistant (Traylor,M)	A	7,124.00	85,488.00	82,832.30	423.07	7	0.00	0.00	0.00	0.00	17,399.98	100,655.35	14,759.89	(9,939.90)	4,819.99	105,475.34
350	Communications Supervisor (Marquez,S)	A	8,642.00	103,704.00	79,030.85	0.00	0	4,324.06	3,951.72	0.00	0.00	12,876.93	100,183.56	15,497.42	(10,446.57)	5,050.85	105,234.41

City of Costa Mesa 2022 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
351	Construction Inspector (Soto,E)	A	6,954.00	83,448.00	79,001.60	146.68	4	3,950.12	0.00	320.81	0.00	17,399.98	100,819.19	14,366.55	(9,992.66)	4,373.89	105,193.08
352	Executive Assistant (Julian,S)	A	7,124.00	85,488.00	82,832.32	0.00	0	0.00	0.00	0.00	0.00	17,399.98	100,232.30	14,759.91	(9,939.90)	4,820.01	105,052.31
353	Buyer (Urueta,S)	A	7,278.00	87,336.00	84,934.80	6.95	0	0.00	0.00	0.00	0.00	15,415.37	100,357.12	14,709.79	(10,192.18)	4,517.61	104,874.73
354	Assistant Planner (Villalobos,G)	A	7,554.00	90,648.00	82,251.16	29.65	0	0.00	0.00	0.00	0.00	17,399.98	99,680.79	14,242.44	(9,870.14)	4,372.30	104,053.09
355	Police Records Shift Supervisor (Hinrichs,T)	A	6,126.00	73,512.00	72,263.97	256.60	5	5,651.57	0.00	430.65	3,365.17	17,399.98	99,367.94	14,508.46	(9,825.13)	4,683.33	104,051.27
356	Assistant Planner (Rimando,J)	A	7,554.00	90,648.00	82,085.03	170.69	5	0.00	0.00	0.00	0.00	17,399.98	99,655.70	14,213.75	(9,850.20)	4,363.55	104,019.25
357	Asst Recreation Supervisor (Pena,M)	A	6,776.00	81,312.00	76,761.24	1,437.60	27	0.00	0.00	4,066.96	0.00	17,399.98	99,665.78	13,677.85	(9,698.19)	3,979.66	103,645.44
358	Recreation Supervisor (Thomas,A)	A	8,729.00	104,748.00	82,707.80	2,462.04	32	0.00	0.00	0.00	0.00	13,523.08	98,692.92	14,726.12	(9,924.90)	4,801.22	103,494.14
359	Buyer (Fuentes,M)	A	6,931.00	83,172.00	80,711.04	1.75	0	0.00	0.00	1,046.77	0.00	17,399.98	99,159.54	13,977.71	(9,810.89)	4,166.82	103,326.36
360	Human Resources Analyst (Medalle,E)	A	8,973.47	107,681.60	78,780.14	7,994.21	114	0.00	0.00	8,742.40	0.00	0.00	95,516.75	13,642.30	(6,502.70)	7,139.60	102,656.35
361	Management Aide - Confidential (Torres,I)	A	6,746.00	80,952.00	76,486.11	2,805.33	57	198.03	0.00	1,530.17	290.68	17,399.98	98,710.30	13,246.84	(9,356.14)	3,890.70	102,601.00
362	Deputy City Clerk (Nguyen,D)	A	6,488.00	77,856.00	76,115.03	2,533.77	48	0.00	0.00	0.00	1,983.83	17,399.98	98,032.61	13,563.46	(9,133.86)	4,429.60	102,462.21
363	Facilities Maint Technician (Vo,T)	A	6,208.00	74,496.00	73,764.10	3,574.54	100	0.00	0.00	0.00	3,427.01	17,399.98	98,165.63	12,775.49	(8,851.70)	3,923.79	102,089.42
364	Communications Officer (Milo,T)	A	5,581.00	66,972.00	63,667.40	14,762.10	288	1,788.25	0.00	116.78	2,575.85	15,461.53	98,371.91	11,777.21	(8,175.32)	3,601.89	101,973.80
365	Accounting Specialist II (Rosiles,R)	A	6,372.00	76,464.00	72,253.86	3,162.84	59	3,612.66	0.00	0.00	549.23	17,399.98	96,978.57	13,519.69	(9,104.03)	4,415.66	101,394.23
366	Accounting Specialist II (Koh,A)	A	6,372.00	76,464.00	75,713.96	1,401.40	38	0.00	0.00	0.00	2,414.73	17,399.98	96,930.07	13,492.49	(9,085.70)	4,406.79	101,336.86
367	Management Analyst (CON) (Gonzalez,G)	A	6,702.00	80,424.00	76,576.34	3,118.41	57	0.00	0.00	0.00	0.00	17,399.98	97,094.73	13,262.12	(9,189.13)	4,072.99	101,167.72
368	Administrative Assistant (Lara,P)	A	6,476.00	77,712.00	75,308.66	0.00	0	3,765.44	0.00	0.00	0.00	17,399.98	96,474.08	14,090.28	(9,488.88)	4,601.40	101,075.48
369	Management Analyst (Lorenzana,L)	A	8,426.00	101,112.00	82,648.60	7.11	0	0.00	0.00	1,051.92	1,437.96	10,292.33	95,437.92	14,303.70	(9,058.69)	5,245.01	100,682.93
370	Communications Officer (Cedillo,E)	A	7,479.33	89,752.00	82,993.65	2,832.64	45	0.00	4,149.73	1,859.79	0.00	0.00	91,835.81	15,091.33	(6,670.29)	8,421.04	100,256.85
371	Park Ranger (Vaughn,J)	A	6,050.00	72,600.00	69,263.57	7,211.18	136	1,967.72	0.00	0.00	0.00	17,399.98	95,842.45	12,336.15	(8,547.78)	3,788.37	99,630.82
372	Police Officer (Tedesco,D)	T	7,790.00	93,480.00	59,806.59	6,626.84	109	0.00	0.00	0.00	4,314.46	16,626.00	87,373.89	20,637.40	(8,710.35)	11,927.05	99,300.94
373	Fire Protection Specialist (Johnson,N)	A	6,970.00	83,640.00	77,252.34	76.48	1	0.00	0.00	459.70	0.00	17,399.98	95,188.50	13,376.81	(9,325.45)	4,051.36	99,239.86
374	Senior Maintenance Worker (Gonzalez,G)	A	6,004.00	72,048.00	70,952.38	4,403.28	125	0.00	969.20	129.23	1,764.46	17,399.98	95,618.53	12,330.16	(8,726.83)	3,603.33	99,221.86
375	Police Officer (Truong,D)	A	7,066.00	84,792.00	68,956.94	5,340.27	98	0.00	0.00	0.00	2,893.02	12,121.30	89,311.53	17,105.09	(7,422.00)	9,683.09	98,994.62

City of Costa Mesa 2022 Compensation and Benefits Report

Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									RETIREMENT			Total (Total Pay + ER Retirement Cost)
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution	ER Retirement Cost	
						Pay	Hours										
376	Maintenance Worker (Ceniceros,T)	A	5,517.00	66,204.00	65,555.94	9,221.42	228	0.00	0.00	0.00	3,045.60	17,399.98	95,222.94	11,353.82	(7,866.82)	3,487.00	98,709.94
377	Equipment Mechanic II (Henderson,K)	A	6,390.00	76,680.00	75,930.13	495.03	9	0.00	0.00	0.00	578.31	17,399.98	94,403.45	13,150.66	(9,111.57)	4,039.09	98,442.54
378	Executive Assistant (Con) (Giragossian,S)	A	6,887.00	82,644.00	75,004.87	4.62	0	0.00	0.00	348.80	1,513.62	17,399.98	94,271.89	12,988.61	(9,042.47)	3,946.14	98,218.03
379	Lead Maintenance Worker (Lucio,A)	A	6,616.00	79,392.00	70,087.89	6,455.15	130	0.00	0.00	0.00	492.55	17,399.98	94,435.57	12,135.69	(8,410.47)	3,725.22	98,160.79
380	Video Production Specialist (Dam,R)	A	6,544.00	78,528.00	71,367.30	243.39	7	0.00	0.00	6,036.68	0.00	17,399.98	95,047.35	12,359.94	(9,287.00)	3,072.94	98,120.29
381	Equipment Mechanic III (Rodriguez,E)	A	6,557.00	78,684.00	74,928.04	105.98	2	0.00	700.00	432.00	282.60	17,399.98	93,848.60	13,097.91	(9,127.22)	3,970.69	97,819.29
382	Deputy City Clerk (Teran,S)	A	5,885.00	70,620.00	69,676.13	6,561.94	155	0.00	0.00	374.02	0.00	17,399.98	94,012.07	12,067.33	(8,391.63)	3,675.70	97,687.77
383	Payroll Coordinator (King,L)	A	6,461.00	77,532.00	75,091.48	675.70	19	0.00	0.00	278.78	0.00	17,399.98	93,445.94	13,004.34	(9,044.37)	3,959.97	97,405.91
384	Police Records Shift Supervisor (Duesund,E)	A	6,126.00	73,512.00	72,263.97	197.68	4	2,743.69	0.00	416.30	0.00	17,399.98	93,021.62	13,379.76	(9,059.76)	4,320.00	97,341.62
385	Administrative Assistant (Stueve,M)	A	6,476.00	77,712.00	75,308.92	0.00	0	0.00	0.00	0.00	0.00	17,399.98	92,708.90	13,419.32	(9,037.05)	4,382.27	97,091.17
386	Asst Recreation Supervisor (Johnson,T)	A	6,146.00	73,752.00	70,498.64	4,527.84	95	0.00	0.00	592.89	264.88	17,399.98	93,284.23	12,209.42	(8,524.71)	3,684.71	96,968.94
387	Senior Maintenance Worker (Avila,C)	A	6,004.00	72,048.00	71,034.46	205.57	6	3,551.91	1,130.72	0.00	67.92	16,753.83	92,744.41	13,369.48	(9,170.94)	4,198.54	96,942.95
388	Crime Prevention Specialist (Martinez,J)	A	6,115.00	73,380.00	69,875.51	5,657.59	113	0.00	0.00	199.97	0.00	17,399.98	93,133.05	12,101.64	(8,449.59)	3,652.05	96,785.10
389	Park Ranger (Garcia Garcia,S)	A	5,227.00	62,724.00	60,979.79	10,457.29	224	1,527.23	0.00	0.00	2,894.95	17,399.98	93,259.24	11,312.09	(7,838.07)	3,474.02	96,733.26
390	Animal Control Officer (Cattouse,D)	A	6,238.00	74,856.00	62,240.81	16,583.85	414	0.00	0.00	0.00	249.31	14,169.23	93,243.20	10,461.34	(7,357.22)	3,104.12	96,347.32
391	Police Officer (Nguyen,F)	A	9,469.00	113,628.00	43,526.78	0.00	0	7,023.42	4,352.71	0.00	6,954.62	25,428.00	87,285.53	17,131.82	(8,174.21)	8,957.61	96,243.14
392	Sr Police Records Technician (Castillo,L)	A	5,455.00	65,460.00	64,817.99	1,675.49	34	4,923.54	0.00	0.00	2,961.97	17,399.98	91,778.97	12,969.00	(8,732.90)	4,236.10	96,015.07
393	Range Master (Legaspi,V)	A	6,238.00	74,856.00	73,849.34	0.00	0	0.00	0.00	134.31	537.60	17,399.98	91,921.23	12,790.04	(8,878.08)	3,911.96	95,833.19
394	Sr Police Records Technician (Anguiano,M)	A	5,455.00	65,460.00	64,818.01	1,621.87	34	4,035.76	0.00	0.00	2,961.97	17,399.98	90,837.59	12,838.65	(8,645.05)	4,193.60	95,031.19
395	Executive Assistant (Aitken,S)	A	6,785.00	81,420.00	73,933.84	25.20	1	0.00	0.00	0.00	0.00	16,753.83	90,712.87	12,801.39	(8,872.08)	3,929.31	94,642.18
396	Associate Engineer (Chavez,V)	A	9,765.00	117,180.00	78,519.48	0.00	0	0.00	0.00	0.00	0.00	11,307.67	89,827.15	13,605.24	(9,422.32)	4,182.92	94,010.07
397	Facilities Maint Technician (Sandoval,J)	A	6,208.00	74,496.00	69,747.76	261.72	5	0.00	0.00	2,655.68	509.54	17,399.98	90,574.68	12,079.45	(8,683.14)	3,396.31	93,970.99
398	Police Officer (Nabong,B)	A	7,066.00	84,792.00	68,798.54	2,955.48	56	0.00	0.00	0.00	2,806.02	9,718.50	84,278.54	17,077.56	(7,410.12)	9,667.44	93,945.98
399	Lead Maintenance Worker (Lopez,A)	A	6,616.00	79,392.00	71,372.89	177.08	5	0.00	0.00	0.00	0.00	17,399.98	88,949.95	12,359.55	(8,564.74)	3,794.81	92,744.76
400	Community Services Specialist (Quijuix,C)	A	5,500.00	66,000.00	64,403.10	3,066.73	62	3,455.00	0.00	263.18	0.00	17,399.98	88,587.99	11,711.36	(8,144.75)	3,566.61	92,154.60

City of Costa Mesa 2022 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
401	Building Technician II (Jacobo,N)	A	6,112.00	73,344.00	70,108.20	796.53	16	0.00	0.00	134.31	0.00	17,399.98	88,439.02	12,141.76	(8,429.07)	3,712.69	92,151.71
402	Community Services Specialist (Gonzalez,C)	A	5,775.00	69,300.00	67,607.59	2,418.93	47	700.85	0.00	0.00	0.00	17,399.98	88,127.35	12,190.91	(8,209.33)	3,981.58	92,108.93
403	Recreation Coordinator (Torrejon,J)	A	5,231.00	62,772.00	56,706.04	2,001.57	49	0.00	0.00	13,381.52	389.54	17,399.98	89,878.65	9,817.86	(8,368.55)	1,449.31	91,327.96
404	Police Officer (Roman,J)	A	7,066.00	84,792.00	68,956.94	3,414.09	71	0.00	0.00	0.00	2,893.02	6,118.98	81,383.03	17,105.09	(7,422.00)	9,683.09	91,066.12
405	Energy & Sustainability Sv Mgr (Afeworki Gebreyohannes,S)	T	9,991.00	119,892.00	56,970.42	0.00	0	0.00	0.00	689.20	13,107.87	15,328.62	86,096.11	9,901.43	(5,147.10)	4,754.33	90,850.44
406	Engineering Technician III (Sebai,K)	A	6,400.00	76,800.00	69,519.33	101.22	2	0.00	0.00	0.00	0.00	17,399.98	87,020.53	12,039.85	(8,342.35)	3,697.50	90,718.03
407	Recreation Coordinator (Franco,E)	A	5,768.00	69,216.00	63,900.95	3,452.16	74	0.00	0.00	2,662.79	0.00	17,399.98	87,415.88	11,066.32	(7,965.07)	3,101.25	90,517.13
408	Executive Assistant (Con) (Wild,D)	A	5,950.00	71,400.00	69,176.78	41.05	0	0.00	0.00	0.00	0.00	17,399.98	86,617.81	11,980.05	(8,301.23)	3,678.82	90,296.63
409	Code Enforcement Officer (Karuga,W)	A	3,354.00	40,248.00	64,914.95	3,147.71	59	0.00	0.00	3,940.54	1,251.17	13,938.43	87,192.80	11,103.37	(8,034.49)	3,068.88	90,261.68
410	Executive Assistant (Fautua,L)	A	5,861.00	70,332.00	65,028.48	2,799.03	82	0.00	0.00	1,080.08	464.49	17,399.98	86,772.06	11,261.61	(7,927.09)	3,334.52	90,106.58
411	Community Services Specialist (Soukhaseum,S)	A	5,775.00	69,300.00	67,625.08	907.78	12	197.83	0.00	250.02	0.00	17,399.98	86,380.69	11,711.66	(8,144.95)	3,566.71	89,947.40
412	Senior Maintenance Worker (Solis-Ponce,J)	A	5,718.00	68,616.00	67,697.50	178.83	5	0.00	700.00	265.33	215.61	17,399.98	86,457.25	11,724.52	(8,237.33)	3,487.19	89,944.44
413	Maintenance Worker (Sadamoto,H)	A	5,517.00	66,204.00	65,555.92	0.00	0	0.00	0.00	0.00	3,045.60	17,399.98	86,001.50	11,717.29	(7,890.23)	3,827.06	89,828.56
414	Code Enforcement Officer (Jimenez,R)	A	5,795.00	69,540.00	66,100.15	46.08	0	0.00	0.00	3,101.08	0.00	17,399.98	86,647.29	11,447.60	(8,304.13)	3,143.47	89,790.76
415	Engineering Technician III (Polyakova White,E)	A	6,095.00	73,140.00	68,591.29	0.00	0	0.00	0.00	0.00	0.00	17,399.98	85,991.27	11,878.32	(8,231.00)	3,647.32	89,638.59
416	Police Sergeant (McKinley,B)	R	11,429.00	137,148.00	50,441.49	5,044.14	53	1,261.01	5,044.13	0.00	8,898.84	9,604.20	80,293.81	17,574.39	(8,337.58)	9,236.81	89,530.62
417	Equipment Mechanic II (Mangus,J)	A	5,520.00	66,240.00	65,467.21	2,875.68	69	0.00	0.00	0.00	0.00	17,399.98	85,742.87	11,338.60	(7,856.00)	3,482.60	89,225.47
418	Sr Police Records Technician (Webb,T)	A	5,455.00	65,460.00	64,817.99	1,273.63	28	846.35	0.00	0.00	0.00	17,399.98	84,337.95	11,716.88	(7,890.11)	3,826.77	88,164.72
419	Assistant Planner (Coleman,J)	T	7,554.00	90,648.00	66,319.39	430.29	11	0.00	0.00	0.00	3,855.15	13,938.43	84,543.26	11,494.93	(7,958.37)	3,536.56	88,079.82
420	Code Enforcement Officer (Warner,E)	A	5,519.00	66,228.00	63,059.87	714.80	14	0.00	0.00	121.39	237.78	17,399.98	81,533.82	10,920.94	(4,738.62)	6,182.32	87,716.14
421	Maintenance Worker (Deutsch,N)	A	5,517.00	66,204.00	64,007.94	2,319.98	50	0.00	0.00	0.00	0.00	17,399.98	83,727.90	11,084.85	(7,681.05)	3,403.80	87,131.70
422	Recreation Coordinator (Pulaski,E)	A	5,231.00	62,772.00	55,326.89	6,548.08	217	0.00	0.00	5,540.02	0.00	17,399.98	84,814.97	9,303.21	(7,256.90)	2,046.31	86,861.28
423	Code Enforcement Officer (Ruiz,A)	A	5,519.00	66,228.00	64,025.98	969.69	20	0.00	0.00	696.48	0.00	17,399.98	83,092.13	11,087.96	(7,766.71)	3,321.25	86,413.38
424	Police Records Shift Supervisr (Sanchez,N)	A	5,834.00	70,008.00	63,617.60	713.89	13	1,224.64	0.00	0.00	0.00	17,399.98	82,956.11	11,214.23	(7,770.22)	3,444.01	86,400.12
425	Sr Police Records Technician (Whitehead,D)	A	5,455.00	65,460.00	62,448.06	744.69	15	2,174.05	0.00	120.75	0.00	17,399.98	82,887.53	11,134.63	(7,729.13)	3,405.50	86,293.03

City of Costa Mesa 2022 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
426	Sr Maintenance Technician (Carpenter,B)	T	6,011.00	72,132.00	57,253.64	1,669.36	33	0.00	1,615.28	129.69	7,905.04	14,630.74	83,203.75	9,945.61	(7,070.18)	2,875.43	86,079.18
427	Communications Officer (Robles,N)	A	3,739.67	44,876.00	71,704.60	2,928.85	46	0.00	3,585.25	348.83	0.00	0.00	78,567.53	13,044.97	(5,670.66)	7,374.31	85,941.84
428	Community Services Specialist (Velazquez,K)	A	5,500.00	66,000.00	61,150.66	1,520.47	37	3,102.71	0.00	263.18	474.00	15,698.62	82,209.64	10,260.28	(7,135.86)	3,124.42	85,334.06
429	Equipment Mechanic II (Henriquez,C)	A	5,520.00	66,240.00	62,465.91	111.50	4	0.00	0.00	0.00	475.75	17,399.98	80,453.14	10,818.73	(7,495.93)	3,322.80	83,775.94
430	Buyer (Nguyen,J)	T	6,287.00	75,444.00	62,234.17	37.70	1	0.00	0.00	276.01	2,536.08	15,323.05	80,407.01	10,783.85	(7,501.21)	3,282.64	83,689.65
431	Code Enforcement Officer (Gallardo,Y)	A	5,519.00	66,228.00	62,760.14	69.07	2	0.00	0.00	0.00	0.00	17,399.98	80,229.19	10,868.99	(7,531.21)	3,337.78	83,566.97
432	Sr Police Records Technician (Corlett,J)	A	4,948.00	59,376.00	56,748.34	1,834.62	41	4,317.66	0.00	0.00	0.00	17,399.98	80,300.60	10,575.64	(7,327.92)	3,247.72	83,548.32
433	Code Enforcement Officer (Jennings,J)	A	5,519.00	66,228.00	61,687.69	1,824.52	48	0.00	0.00	(118.89)	0.00	16,753.83	80,147.15	10,682.74	(7,402.50)	3,280.24	83,427.39
434	Accounting Specialist II (Clark,L)	A	5,505.00	66,060.00	61,923.11	7.13	0	0.00	0.00	474.46	0.00	17,399.98	79,804.68	10,722.58	(7,487.72)	3,234.86	83,039.54
435	Arts Specialist (Garner,L)	A	6,453.00	77,436.00	61,933.22	3,398.13	59	0.00	0.00	0.00	0.00	14,169.23	79,500.58	10,717.44	(7,432.04)	3,285.40	82,785.98
436	Community Services Specialist (Ramirez,L)	A	4,989.00	59,868.00	57,326.72	3,977.26	127	14.39	0.00	219.70	429.88	17,399.98	79,367.93	9,928.14	(6,905.59)	3,022.55	82,390.48
437	Human Resources Assistant (Nguyen,P)	A	5,408.00	64,896.00	60,132.94	551.68	20	0.00	0.00	357.24	174.23	17,399.98	78,616.07	10,413.78	(7,258.82)	3,154.96	81,771.03
438	Permit Processing Specialist (Stevens,B)	A	5,181.00	62,172.00	60,108.03	14.30	0	0.00	0.00	446.77	0.00	17,399.98	77,969.08	10,409.44	(7,266.65)	3,142.79	81,111.87
439	Office Specialist II (Malouf,J)	A	4,953.00	59,436.00	56,596.63	113.40	4	2,830.00	0.00	1,026.83	0.00	17,399.98	77,966.84	10,292.05	(7,254.38)	3,037.67	81,004.51
440	Office Specialist II (Akau,V)	A	5,201.00	62,412.00	58,854.15	3.78	0	0.00	0.00	0.00	0.00	17,399.98	76,257.91	10,193.05	(7,062.51)	3,130.54	79,388.45
441	Communications Officer (Brothers,J)	A	7,479.00	89,748.00	66,850.92	419.45	7	0.00	3,342.59	0.00	1,657.33	0.00	72,270.29	12,157.11	(5,264.54)	6,892.57	79,162.86
442	Community Services Specialist (Peters,J)	A	6,064.00	72,768.00	61,387.99	52.36	0	0.00	0.00	0.00	2,333.77	11,584.63	75,358.75	10,968.10	(7,172.67)	3,795.43	79,154.18
443	Lead Maintenance Worker (Hernandez,V)	R	7,294.00	87,528.00	47,576.96	0.00	0	2,378.81	0.00	0.00	16,338.55	9,784.57	76,078.89	8,947.03	(6,008.25)	2,938.78	79,017.67
444	Administrative Assistant (Zuzo,J)	A	5,074.00	60,888.00	57,975.64	0.00	0	0.00	0.00	0.00	402.37	17,399.98	75,777.99	10,039.61	(6,957.05)	3,082.56	78,860.55
445	Office Specialist II (Ellard,A)	A	4,953.00	59,436.00	56,148.06	214.32	5	0.00	0.00	1,040.77	203.31	17,399.98	75,006.44	9,722.85	(6,862.66)	2,860.19	77,866.63
446	Police Records Technician (Duong,S)	A	4,823.00	57,876.00	55,431.11	927.23	22	889.64	0.00	111.37	0.00	17,399.98	74,759.33	9,753.62	(6,771.22)	2,982.40	77,741.73
447	Police Records Technician (Tomassetti,M)	A	4,593.00	55,116.00	52,085.12	763.50	18	4,235.88	0.00	108.09	0.00	17,399.98	74,592.57	9,754.42	(6,771.50)	2,982.92	77,575.49
448	Police Records Technician (Terajima,M)	A	4,593.00	55,116.00	53,396.73	2,259.50	59	1,321.02	0.00	296.31	0.00	17,399.98	74,673.54	9,476.91	(6,601.68)	2,875.23	77,548.77
449	Administrative Assistant (Partida,A)	A	5,074.00	60,888.00	56,642.25	109.39	1	136.59	0.00	0.00	0.00	17,399.98	74,288.21	9,809.07	(6,797.06)	3,012.01	77,300.22
450	Police Records Technician (Poulter,A)	A	4,593.00	55,116.00	52,287.20	824.12	20	2,943.80	0.00	210.85	0.00	17,399.98	73,665.95	9,519.08	(6,621.98)	2,897.10	76,563.05

City of Costa Mesa 2022 Compensation and Benefits Report

Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									RETIREMENT			Total (Total Pay + ER Retirement Cost)
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution	ER Retirement Cost	
						Pay	Hours										
451	Police Records Technician (Lawrence,K)	A	4,593.00	55,116.00	52,287.21	252.60	5	3,480.36	0.00	202.77	0.00	17,399.98	73,622.92	9,604.81	(6,678.78)	2,926.03	76,548.95
452	Police Records Technician (Loughlin,J)	A	4,593.00	55,116.00	53,396.80	820.81	23	1,729.76	0.00	308.56	0.00	17,399.98	73,655.91	9,464.46	(6,594.84)	2,869.62	76,525.53
453	Police Records Technician (Broome JR,E)	A	4,593.00	55,116.00	52,287.20	706.00	16	2,664.55	0.00	221.10	0.00	17,399.98	73,278.83	9,517.26	(6,620.74)	2,896.52	76,175.35
454	Police Records Technician (Nguyen,T)	A	4,593.00	55,116.00	53,495.59	430.41	10	1,138.23	0.00	504.32	0.00	17,399.98	72,968.53	9,445.68	(6,605.52)	2,840.16	75,808.69
455	Police Records Technician (Munguia,M)	T	4,593.00	55,116.00	50,527.74	387.83	11	2,150.06	0.00	513.73	2,767.19	16,707.67	73,054.22	9,052.73	(6,332.18)	2,720.55	75,774.77
456	Office Specialist II (Rivas,K)	T	4,717.00	56,604.00	53,276.07	80.85	3	0.00	0.00	0.00	1,797.02	16,707.67	71,861.61	9,228.79	(6,393.10)	2,835.69	74,697.30
457	Animal Control Officer (Swisher,J)	T	6,550.00	78,600.00	47,217.34	12,098.32	284	0.00	0.00	0.00	1,872.80	10,476.88	71,665.34	8,196.01	(5,666.02)	2,529.99	74,195.33
458	Communications Officer (Tighe,K)	A	3,230.93	38,771.20	47,050.87	8,083.76	154	643.89	2,352.57	2,695.16	(1,224.86)	11,169.19	70,770.58	8,622.92	(6,230.50)	2,392.42	73,163.00
459	Associate Engineer (Nejad,K)	A	8,857.00	106,284.00	59,152.62	0.00	0	0.00	0.00	0.00	0.00	10,292.33	69,444.95	10,216.97	(7,098.29)	3,118.68	72,563.63
460	Human Resources Technician (Tse,C)	A	6,941.00	83,292.00	61,612.35	504.41	9	0.00	0.00	0.00	2,800.43	1,384.62	66,301.81	10,668.24	(5,046.17)	5,622.07	71,923.88
461	Maintenance Worker (Lopez,P)	A	5,517.00	66,204.00	58,971.36	8.47	0	0.00	0.00	0.00	1,479.81	6,923.10	67,382.74	9,915.26	(5,649.46)	4,265.80	71,648.54
462	Storekeeper (Suguitan,D)	A	2,995.00	35,940.00	57,938.07	0.00	0	0.00	0.00	0.00	7,587.99	0.00	65,526.06	10,034.32	(4,345.35)	5,688.97	71,215.03
463	Property/Evidence Specialist (Alvarez-Erlach,A)	A	4,410.90	52,930.80	56,032.12	7,755.70	156	0.00	0.00	282.29	1,017.90	0.00	65,088.01	9,702.10	(4,212.09)	5,490.01	70,578.02
464	Maintenance Worker (Martinez,A)	A	4,766.00	57,192.00	53,117.52	5,429.24	141	0.00	0.00	0.00	618.88	6,923.10	66,088.74	9,198.01	(4,973.63)	4,224.38	70,313.12
465	Accountant (TEMP) (Palacol,M)	A	4,362.50	52,350.00	66,661.94	943.81	13	0.00	0.00	1,580.16	0.00	0.00	69,185.91	0.00	0.00	0.00	69,185.91
466	Management Aide (Miranda,A)	A	5,469.00	65,628.00	52,708.39	36.87	0	0.00	0.00	0.00	840.99	9,000.03	62,586.28	9,121.56	(5,424.12)	3,697.44	66,283.72
467	Storekeeper (Blum,J)	A	2,852.20	34,226.40	57,805.27	0.00	0	0.00	0.00	862.87	658.20	0.00	59,326.34	10,010.84	(4,400.18)	5,610.66	64,937.00
468	Code Enforcement Officer (Rentz,A)	T	5,256.00	63,072.00	45,467.07	1,977.91	57	0.00	0.00	0.00	2,241.79	12,553.81	62,240.58	7,884.71	(5,456.02)	2,428.69	64,669.27
469	Crime Analyst (Robbins,M)	T	7,129.00	85,548.00	48,304.63	0.00	0	0.00	0.00	1,690.60	1,929.77	10,476.88	62,401.88	8,144.11	(5,999.43)	2,144.68	64,546.56
470	Emergency Medical Svcs Coord (Grihalva,L)	A	4,818.00	57,816.00	59,432.32	0.00	0	0.00	0.00	0.00	0.00	0.00	59,432.32	10,627.36	(6,237.64)	4,389.72	63,822.04
471	Emergency Svcs Administrator (Dempsey,J)	T	10,876.00	130,512.00	37,647.73	0.00	0	0.00	0.00	0.00	18,664.47	5,169.20	61,481.40	6,543.22	(4,517.70)	2,025.52	63,506.92
472	Management Aide (Ghaznavi,A)	A	6,330.13	75,961.60	57,669.56	0.00	0	0.00	0.00	0.00	0.00	0.00	57,669.56	9,987.14	(4,325.30)	5,661.84	63,331.40
473	Equipment Mechanic II (Mejia,J)	A	4,347.20	52,166.40	56,768.55	0.00	0	0.00	0.00	334.71	499.52	0.00	57,602.78	9,831.76	(4,282.77)	5,548.99	63,151.77
474	Acting Asst Finance Director (Pham,A)	A	14,229.00	170,748.00	49,907.03	0.00	0	0.00	0.00	276.96	0.00	9,463.36	59,647.35	8,364.41	(4,990.71)	3,373.70	63,021.05
475	Principal Civil Engineer (Mokarram,N)	T	13,351.00	160,212.00	43,134.18	0.00	0	0.00	0.00	0.00	12,758.42	4,523.05	60,415.65	7,496.72	(5,176.08)	2,320.64	62,736.29

City of Costa Mesa 2022 Compensation and Benefits Report

Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								RETIREMENT			Total (Total Pay + ER Retirement Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
476	Graphics Designer (Rothfuss,S)	A	5,516.00	66,192.00	46,795.16	3,140.53	77	0.00	0.00	725.30	3,602.78	4,846.17	59,109.94	8,096.67	(4,536.45)	3,560.22	62,670.16
477	Senior Maintenance Worker (Brito,D)	A	4,481.00	53,772.00	48,429.46	1,047.13	28	0.00	0.00	0.00	2,416.89	6,923.10	58,816.58	8,386.16	(4,558.23)	3,827.93	62,644.51
478	Assistant Finance Director (Moya,R)	T	13,551.00	162,612.00	42,920.21	0.00	0	0.00	0.00	456.93	10,264.10	5,914.60	59,555.84	7,193.42	(4,292.02)	2,901.40	62,457.24
479	Community Outreach Worker (Ehrig,S)	A	5,488.00	65,856.00	56,749.85	94.29	2	0.00	0.00	0.00	0.00	0.00	56,844.14	9,828.86	(4,256.21)	5,572.65	62,416.79
480	Communications Officer (Ammann,K)	A	3,739.50	44,874.00	52,835.61	0.00	0	0.00	2,641.80	0.00	1,078.70	0.00	56,556.11	9,608.19	(4,160.81)	5,447.38	62,003.49
481	Accounting Specialist II (Foster,T)	A	3,982.50	47,790.00	56,785.56	0.00	0	0.00	0.00	0.00	915.44	0.00	57,701.00	10,119.59	(5,944.90)	4,174.69	61,875.69
482	Office Specialist II (Acevedo,M)	A	4,074.00	48,888.00	45,395.57	54.28	2	0.00	0.00	0.00	594.41	12,876.93	58,921.19	7,860.38	(5,043.98)	2,816.40	61,737.59
483	Office Specialist II (Tafoya,K)	A	2,600.87	31,210.40	53,501.88	42.04	1	0.00	0.00	0.00	2,842.30	0.00	56,386.22	9,267.15	(4,012.59)	5,254.56	61,640.78
484	Permit Processing Specialist (Oosterhof,N)	A	4,699.00	56,388.00	47,175.86	1,783.79	42	0.00	0.00	1,320.20	307.60	5,538.48	56,125.93	8,167.90	(4,398.30)	3,769.60	59,895.53
485	Permit Processing Specialist (Castorela,E)	A	2,467.00	29,604.00	49,353.43	59.81	2	0.00	0.00	6,040.63	0.00	0.00	55,453.87	8,546.63	(4,154.31)	4,392.32	59,846.19
486	Police Officer (Banks,J)	A	7,066.00	84,792.00	46,042.17	743.96	14	0.00	0.00	(78.17)	2,375.17	4,797.24	53,880.37	9,811.21	(4,152.69)	5,658.52	59,538.89
487	Senior Accountant - TEMP (Gonzales,D)	A	4,798.50	57,582.00	55,505.93	3,280.51	40	0.00	0.00	677.88	0.00	0.00	59,464.32	0.00	0.00	0.00	59,464.32
488	Code Enforcement Officer (Pierini,A)	A	6,708.00	80,496.00	46,318.16	395.93	6	0.00	0.00	0.00	0.00	10,292.33	57,006.42	8,001.81	(5,558.18)	2,443.63	59,450.05
489	Human Resources Analyst (Chapanond-Moyer,S)	A	4,486.73	53,840.80	53,265.04	70.43	1	0.00	0.00	0.00	506.33	0.00	53,841.80	8,955.59	(3,728.54)	5,227.05	59,068.85
490	Assistant Planner (Achis,P)	A	7,932.00	95,184.00	47,408.92	6.37	0	0.00	0.00	0.00	0.00	9,000.03	56,415.32	8,182.84	(5,689.07)	2,493.77	58,909.09
491	Maintenance Assistant (Connor,C)	A	2,377.27	28,527.20	49,609.58	513.05	13	0.00	0.00	574.10	4,114.63	0.00	54,811.36	8,873.84	(5,253.78)	3,620.06	58,431.42
492	Human Resources Administrator (Sommers,J)	A	5,166.20	61,994.40	52,732.59	0.00	0	0.00	0.00	328.11	0.00	0.00	53,060.70	9,397.83	(4,333.15)	5,064.68	58,125.38
493	Recreation Coordinator (Castillo,V)	A	4,745.00	56,940.00	42,598.65	330.11	6	0.00	0.00	1,441.44	2,225.39	6,923.10	53,518.69	7,370.22	(4,484.61)	2,885.61	56,404.30
494	Communications Officer (Preciado,Y)	A	6,784.00	81,408.00	32,876.33	9,582.34	153	1,349.66	1,565.60	78.28	1,565.54	6,923.10	53,940.85	6,261.06	(4,492.25)	1,768.81	55,709.66
495	Crime Scene Investigator (Aleman,K)	T	5,917.00	71,004.00	32,704.81	1,279.43	36	1,972.28	0.00	286.12	9,021.26	8,399.95	53,663.85	6,018.48	(4,188.66)	1,829.82	55,493.67
496	Maintenance Worker (Cervantes,K)	A	4,539.00	54,468.00	46,260.76	134.74	4	0.00	0.00	0.00	2,158.92	2,769.24	51,323.66	7,710.04	(3,733.76)	3,976.28	55,299.94
497	Community Outreach Worker (Hendrickson,W)	T	5,227.00	62,724.00	36,715.35	0.00	0	0.00	0.00	1,696.21	1,653.08	11,169.19	51,233.83	6,372.22	(4,609.42)	1,762.80	52,996.63
498	Communications Officer (Yergler,B)	T	6,333.00	75,996.00	30,758.31	7,138.57	149	939.66	1,537.94	2,197.83	1,471.33	7,107.65	51,151.29	5,683.56	(4,149.15)	1,534.41	52,685.70
499	Community Services Specialist (Diaz,F)	A	4,331.25	51,975.00	39,130.10	9,375.36	189	0.00	0.00	0.00	0.00	0.00	48,505.46	6,759.95	(2,934.75)	3,825.20	52,330.66
500	Code Enforcement Officer (Arredondo,M)	A	5,518.93	66,227.20	47,089.88	95.52	2	0.00	0.00	182.03	0.00	0.00	47,367.43	8,154.65	(3,545.37)	4,609.28	51,976.71

City of Costa Mesa 2022 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
501	Engineering Technician I (Hipolito,C)	A	4,730.00	56,760.00	38,012.81	0.00	0	0.00	0.00	0.00	0.00	11,584.63	49,597.44	6,572.58	(4,561.53)	2,011.05	51,608.49
502	Community Services Specialist (Hernandez,J)	A	2,375.50	28,506.00	43,430.98	2,723.20	67	0.00	0.00	168.32	0.00	0.00	46,322.50	7,519.89	(3,269.99)	4,249.90	50,572.40
503	Graphics Designer (Clark,G)	R	6,261.00	75,132.00	28,427.38	54.18	1	0.00	0.00	0.00	13,938.43	6,461.50	48,881.49	5,083.11	(3,411.25)	1,671.86	50,553.35
504	Police Officer (Harbert,N)	A	8,180.00	98,160.00	30,203.04	4,825.42	82	0.00	0.00	0.00	1,887.69	7,050.04	43,966.19	10,551.40	(4,492.68)	6,058.72	50,024.91
505	Office Specialist II (Bravo-Wetzel,S)	A	3,208.50	38,502.00	42,855.22	2,338.20	66	0.00	0.00	0.00	394.88	0.00	45,588.30	7,421.77	(3,214.15)	4,207.62	49,795.92
506	Assistant Planner (Aldana,C)	A	6,525.00	78,300.00	38,660.62	0.00	0	0.00	0.00	0.00	0.00	9,000.03	47,660.65	6,672.90	(4,639.22)	2,033.68	49,694.33
507	Police Reserve Officer (Guth,D)	A	3,293.33	39,520.00	42,389.00	0.00	0	0.00	0.00	0.00	0.00	0.00	42,389.00	12,430.59	(5,934.46)	6,496.13	48,885.13
508	Fire Fighter (Ordaz,A)	T	8,095.00	97,140.00	21,883.16	6,678.71	94	1,282.68	666.72	0.00	10,160.34	5,008.02	45,679.63	6,800.10	(3,643.34)	3,156.76	48,836.39
509	Police Officer (Blythe,Z)	T	9,375.00	112,500.00	19,471.15	1,541.46	23	486.77	1,947.11	0.00	16,364.43	4,177.95	43,988.87	8,005.18	(3,369.59)	4,635.59	48,624.46
510	Animal Control Officer (Rodriguez,A)	R	7,079.00	84,948.00	26,137.85	6,945.45	142	0.00	0.00	0.00	7,557.92	5,169.20	45,810.42	4,684.50	(3,143.78)	1,540.72	47,351.14
511	Office Specialist I (Viteri Bustamante,K)	A	4,168.00	50,016.00	36,496.57	527.93	12	0.00	0.00	213.00	1,143.38	5,538.48	43,919.36	6,316.14	(3,441.41)	2,874.73	46,794.09
512	Animal Control Officer (Reeker,L)	A	5,389.00	64,668.00	32,773.50	6,065.80	145	0.00	0.00	0.00	271.11	5,538.48	44,648.89	4,905.82	(3,291.16)	1,614.66	46,263.55
513	Maintenance Worker (Barraza,F)	R	5,409.00	64,908.00	24,964.61	0.00	0	0.00	0.00	0.00	13,231.25	6,461.50	44,657.36	4,477.40	(3,004.80)	1,472.60	46,129.96
514	Fire Captain (Gagne,R)	R	10,701.00	128,412.00	4,938.92	0.00	0	0.00	370.42	0.00	36,875.67	978.00	43,163.01	2,013.21	(814.83)	1,198.38	44,361.39
515	Management Analyst (CON) (Gerges,L)	T	7,244.00	86,928.00	29,985.95	4,416.75	102	0.00	0.00	0.00	1,779.52	6,461.50	42,643.72	5,211.56	(3,598.35)	1,613.21	44,256.93
516	City Council Member (Marr,A)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	67.44	0.00	31,013.52	41,933.88	3,145.14	(1,572.57)	1,572.57	43,506.45
517	City Council Member (Reynolds,A)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	67.44	0.00	31,013.52	41,933.88	3,145.14	(1,572.57)	1,572.57	43,506.45
518	City Council Member (Chavez,M)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	67.44	0.00	31,013.52	41,933.88	3,145.14	(1,572.57)	1,572.57	43,506.45
519	Mayor (Stephens,J)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	67.44	0.00	31,013.52	41,933.88	3,145.14	(1,572.57)	1,572.57	43,506.45
520	Budget Specialist TEMP (Giragossian,S)	A	3,741.40	44,896.80	35,960.28	0.00	0	0.00	0.00	7,217.13	0.00	0.00	43,177.41	0.00	0.00	0.00	43,177.41
521	Office Specialist II (Arrington,T)	A	3,537.30	42,447.60	39,145.55	0.00	0	0.00	0.00	132.70	0.00	0.00	39,278.25	6,780.47	(2,945.89)	3,834.58	43,112.83
522	City Council Member (Gameros,L)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	67.44	0.00	31,013.52	41,933.88	1,879.80	(814.06)	1,065.74	42,999.62
523	City Council Member (Harlan,J)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	67.44	0.00	31,013.52	41,933.88	1,879.80	(814.06)	1,065.74	42,999.62
524	City Council Member (Harper,D)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	67.44	0.00	31,013.52	41,933.88	1,879.80	(814.06)	1,065.74	42,999.62
525	Community Services Specialist (Pimentel Garcia,C)	A	2,619.07	31,428.80	37,893.81	129.52	3	0.00	0.00	1,084.88	230.26	0.00	39,338.47	6,561.55	(2,923.41)	3,638.14	42,976.61

City of Costa Mesa 2022 Compensation and Benefits Report

Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									RETIREMENT			Total (Total Pay + ER Retirement Cost)
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution	ER Retirement Cost	
						Pay	Hours										
526	Community Services Leader III (Martinez,E)	A	1,554.80	18,657.60	28,053.49	1,915.56	76	0.00	0.00	0.00	989.04	9,784.57	40,742.66	4,870.80	(3,351.88)	1,518.92	42,261.58
527	Sr. Management Analyst (CON) (Gonzalez,A)	T	6,570.00	78,840.00	29,773.43	2,854.74	49	0.00	0.00	0.00	1,414.57	6,461.50	40,504.24	5,270.10	(3,638.80)	1,631.30	42,135.54
528	Recreation Specialist (Pulaski,L)	A	4,427.00	53,124.00	37,301.52	0.00	0	0.00	0.00	0.00	2,000.33	0.00	39,301.85	6,646.52	(3,905.11)	2,741.41	42,043.26
529	Community Services Specialist (Rubio,L)	A	4,525.00	54,300.00	38,301.75	58.74	2	0.00	0.00	0.00	0.00	0.00	38,360.49	6,468.56	(2,872.63)	3,595.93	41,956.42
530	Community Services Specialist (Chervony,J)	R	5,945.00	71,340.00	21,813.55	1,195.11	26	1,090.74	0.00	0.00	11,261.09	5,169.20	40,529.69	4,106.40	(2,755.76)	1,350.64	41,880.33
531	Fire Fighter (Rondinella,R)	A	7,623.00	91,476.00	26,867.07	1,826.71	21	0.00	0.00	0.00	1,759.15	7,824.00	38,276.93	7,404.93	(4,021.29)	3,383.64	41,660.57
532	Principal Planner (Nanthavongdouangsy,P)	A	10,943.00	131,316.00	35,101.79	4.32	0	0.00	0.00	0.00	0.00	4,153.86	39,259.97	5,883.04	(4,212.19)	1,670.85	40,930.82
533	Community Services Specialist (Aguilar Allende,A)	A	3,928.50	47,142.00	33,380.56	3,847.20	85	0.00	0.00	0.00	0.00	0.00	37,227.76	5,766.73	(2,503.53)	3,263.20	40,490.96
534	Recreation Specialist (Ochoa,J)	A	4,014.40	48,172.80	32,905.83	0.00	0	0.00	0.00	1,775.99	2,658.58	0.00	37,340.40	5,697.13	(2,589.54)	3,107.59	40,447.99
535	Senior Budget Analyst (Jordan,M)	A	9,901.00	118,812.00	34,272.75	0.00	0	0.00	0.00	0.00	0.00	4,153.86	38,426.61	5,915.47	(4,112.70)	1,802.77	40,229.38
536	Crime Scene Investigator (Nguyen,S)	A	3,668.60	44,023.20	36,110.74	0.00	0	0.00	0.00	297.15	0.00	0.00	36,407.89	6,254.38	(2,730.57)	3,523.81	39,931.70
537	Management Aide - Confidential (Escobar,S)	A	2,775.00	33,300.00	33,189.12	2,665.59	56	0.00	0.00	0.00	672.40	0.00	36,527.11	5,735.90	(2,489.17)	3,246.73	39,773.84
538	Fire Fighter (Neale,P)	A	6,286.00	75,432.00	23,790.13	2,988.26	38	0.00	0.00	0.00	1,450.62	7,656.72	35,885.73	6,560.67	(3,562.80)	2,997.87	38,883.60
539	Assistant Planner (Garcia Garfia,F)	A	3,107.00	37,284.00	36,942.40	161.33	3	0.00	0.00	45.26	0.00	0.00	37,148.99	2,786.14	(1,393.07)	1,393.07	38,542.06
540	Community Services Specialist (Ramirez,K)	A	3,928.50	47,142.00	31,745.40	3,361.09	75	0.00	0.00	0.00	0.00	0.00	35,106.49	5,483.81	(2,380.90)	3,102.91	38,209.40
541	Fire Fighter (Cole,C)	A	6,286.00	75,432.00	23,790.13	1,489.79	14	0.00	0.00	0.00	1,450.62	7,824.00	34,554.54	6,551.93	(3,558.05)	2,993.88	37,548.42
542	Recreation Specialist (Madrid,T)	A	1,912.00	22,944.00	33,858.38	0.00	0	0.00	0.00	0.00	176.49	0.00	34,034.87	5,860.42	(2,539.36)	3,321.06	37,355.93
543	Recreation Specialist (Steinle,T)	A	1,911.87	22,942.40	31,871.18	0.00	0	0.00	0.00	0.00	1,377.33	0.00	33,248.51	5,518.58	(2,390.34)	3,128.24	36,376.75
544	Fire Fighter (Munoz,R)	T	6,286.00	75,432.00	18,067.93	5,378.92	73	0.00	1,642.20	0.00	2,674.84	5,635.77	33,399.66	5,711.93	(3,027.52)	2,684.41	36,084.07
545	Budget Analyst (Birn,D)	T	8,005.00	96,060.00	21,103.71	3,199.88	49	0.00	0.00	4,166.55	2,859.09	3,876.90	35,206.13	3,667.82	(2,912.27)	755.55	35,961.68
546	Fire Fighter (Kalmonson,J)	A	5,987.00	71,844.00	22,658.53	1,186.21	14	0.00	0.00	0.00	1,381.62	7,599.92	32,826.28	6,249.20	(3,393.66)	2,855.54	35,681.82
547	Police Reserve Officer (Saar,J)	A	3,293.33	39,520.00	15,232.93	0.00	0	113.57	432.69	0.00	15,476.32	933.76	32,189.27	5,375.52	(2,269.66)	3,105.86	35,295.13
548	Community Services Specialist (Gonzalez,C)	A	3,563.25	42,759.00	30,083.64	2,215.33	54	0.00	0.00	0.00	0.00	0.00	32,298.97	5,197.24	(2,256.27)	2,940.97	35,239.94
549	Community Outreach Worker (Gracia,T)	A	2,743.87	32,926.40	31,899.40	0.00	0	0.00	0.00	0.00	0.00	0.00	31,899.40	5,371.43	(2,232.99)	3,138.44	35,037.84
550	Fire Fighter (Guzman,J)	A	5,987.00	71,844.00	22,658.53	1,300.47	16	0.00	0.00	0.00	1,381.62	6,463.44	31,804.06	6,249.20	(3,393.66)	2,855.54	34,659.60

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Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								RETIREMENT			Total (Total Pay + ER Retirement Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
551	Property/Evidence Specialist (Trujillo,M)	A	2,540.50	30,486.00	31,122.57	0.00	0	0.00	0.00	0.00	0.00	0.00	31,122.57	5,381.07	(2,334.19)	3,046.88	34,169.45
552	Community Outreach Worker (Mahoney,P)	T	5,380.00	64,560.00	24,427.29	0.00	0	0.00	0.00	0.00	1,960.40	6,461.50	32,849.19	4,245.47	(2,931.28)	1,314.19	34,163.38
553	Community Services Specialist (Gamboa,J)	A	3,563.25	42,759.00	29,125.12	1,761.46	46	0.00	0.00	0.00	0.00	0.00	30,886.58	5,031.75	(2,184.39)	2,847.36	33,733.94
554	Communications Officer (Klahn,B)	A	5,581.00	66,972.00	24,235.08	0.00	0	236.67	0.00	0.00	1,287.92	6,138.47	31,898.14	4,540.53	(3,085.09)	1,455.44	33,353.58
555	Community Services Specialist (Dominguez,D)	A	3,563.25	42,759.00	28,368.23	2,199.64	54	0.00	0.00	0.00	0.00	0.00	30,567.87	4,899.61	(2,127.58)	2,772.03	33,339.90
556	Sr. Lifeguard (Fletcher,A)	T	1,800.07	21,600.80	29,258.91	0.00	0	0.00	0.00	1,032.96	417.92	0.00	30,709.79	4,488.07	(2,037.60)	2,450.47	33,160.26
557	Programmer Analyst II (Parker,H)	A	10,015.00	120,180.00	27,502.69	0.00	0	0.00	0.00	0.00	0.00	4,153.86	31,656.55	4,746.97	(3,300.34)	1,446.63	33,103.18
558	Fire Fighter (Korionoff,K)	A	5,987.00	71,844.00	22,658.54	1,518.28	14	0.00	0.00	0.00	1,381.62	4,518.86	30,077.30	6,249.20	(3,393.66)	2,855.54	32,932.84
559	Accounting Supervisor (Basho,P)	T	8,799.00	105,588.00	24,160.23	2,209.28	44	408.08	0.00	0.00	121.32	4,569.21	31,468.12	4,195.74	(2,899.24)	1,296.50	32,764.62
560	Fire Fighter (Taniguchi,K)	A	5,987.00	71,844.00	22,658.54	1,546.89	15	0.00	0.00	0.00	1,381.62	4,125.20	29,712.25	6,249.20	(3,393.66)	2,855.54	32,567.79
561	Community Services Specialist (Arita,J)	T	2,375.50	28,506.00	28,070.23	370.03	9	0.00	0.00	747.52	587.66	0.00	29,775.44	4,865.95	(2,161.36)	2,704.59	32,480.03
562	Sr. Community Services Leader (Gomez-Rivera,D)	A	1,632.80	19,593.60	29,183.97	0.00	0	0.00	0.00	0.00	226.08	0.00	29,410.05	5,054.49	(2,188.80)	2,865.69	32,275.74
563	Office Specialist II (Pacheco,L)	A	2,138.93	25,667.20	30,751.25	55.54	2	0.00	0.00	0.00	0.00	0.00	30,806.79	2,310.64	(1,155.32)	1,155.32	31,962.11
564	Property/Evidence Specialist (Donoghue,A)	A	2,540.50	30,486.00	28,484.64	0.00	0	0.00	0.00	0.00	0.00	0.00	28,484.64	4,925.31	(2,136.35)	2,788.96	31,273.60
565	Accounting Specialist II (Madsen,A)	T	5,667.00	68,004.00	21,484.41	407.11	13	0.00	0.00	249.24	1,844.60	5,815.35	29,800.71	3,733.99	(2,608.03)	1,125.96	30,926.67
566	Sr Communications Supv - TEMP (Pittington,C)	A	5,417.00	65,004.00	30,869.08	0.00	0	0.00	0.00	0.00	0.00	0.00	30,869.08	0.00	0.00	0.00	30,869.08
567	Sr Programmer Analyst (CON) (Nguyen,B)	A	11,688.00	140,256.00	24,275.07	2,138.29	27	0.00	0.00	0.00	0.00	2,769.24	29,182.60	4,189.86	(2,913.03)	1,276.83	30,459.43
568	Fire Fighter (Shallop,T)	T	6,661.00	79,932.00	15,577.42	3,448.98	72	0.00	0.00	0.00	5,224.95	3,955.19	28,206.54	4,604.43	(2,466.96)	2,137.47	30,344.01
569	Management Analyst (Nielsen,R)	A	3,639.50	43,674.00	30,184.97	0.00	0	0.00	0.00	0.00	0.00	0.00	30,184.97	0.00	0.00	0.00	30,184.97
570	Asst Dev Services Dir - TEMP (Vander Dussen,M)	A	7,536.00	90,432.00	29,267.54	0.00	0	0.00	0.00	0.00	0.00	0.00	29,267.54	0.00	0.00	0.00	29,267.54
571	Sr Combo Building Inspector (Martinez,E)	A	9,784.00	117,408.00	24,836.35	0.00	0	0.00	0.00	0.00	0.00	2,769.24	27,605.59	4,411.17	(2,980.34)	1,430.83	29,036.42
572	Permit Processing Specialist (Solares,N)	A	4,262.00	51,144.00	23,243.48	19.83	1	0.00	0.00	0.00	394.19	4,153.86	27,811.36	2,916.42	(1,852.64)	1,063.78	28,875.14
573	Community Services Specialist (Soto,M)	A	2,375.50	28,506.00	25,807.03	82.23	2	0.00	0.00	113.92	0.00	0.00	26,003.18	4,468.03	(1,944.08)	2,523.95	28,527.13
574	Sr Programmer Analyst (CON) (Do,K)	A	11,688.00	140,256.00	24,275.07	0.00	0	0.00	0.00	0.00	0.00	2,769.24	27,044.31	4,189.86	(2,913.03)	1,276.83	28,321.14
575	Recreation Coordinator (Guzman,J)	A	5,231.00	62,772.00	21,608.00	0.00	0	0.00	0.00	0.00	0.00	5,538.48	27,146.48	3,729.55	(2,592.99)	1,136.56	28,283.04

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
576	Sr. Community Services Leader (Martinez,V)	A	1,800.07	21,600.80	25,531.64	0.00	0	0.00	0.00	0.00	415.40	0.00	25,947.04	3,546.79	(1,583.92)	1,962.87	27,909.91
577	Communications Officer (Naves,B)	T	5,470.00	65,640.00	19,628.92	0.00	0	321.89	0.00	0.00	1,120.93	5,169.20	26,240.94	3,511.33	(2,424.37)	1,086.96	27,327.90
578	Recreation Specialist (Pearce,B)	A	1,912.00	22,944.00	24,697.86	0.00	0	0.00	0.00	0.00	0.00	0.00	24,697.86	4,272.13	(1,852.33)	2,419.80	27,117.66
579	Sr. Community Services Leader (Arias Tranquilino,E)	A	1,632.80	19,593.60	24,431.04	0.00	0	0.00	0.00	226.12	780.97	0.00	25,438.13	3,077.23	(1,414.12)	1,663.11	27,101.24
580	Sr. Lifeguard (Castillo,V)	A	1,800.07	21,600.80	21,202.36	0.00	0	0.00	0.00	2,685.15	899.48	0.00	24,786.99	3,183.01	(1,479.26)	1,703.75	26,490.74
581	Community Services Leader II (Aguilar Torrez,L)	A	1,481.13	17,773.60	20,795.89	0.00	0	0.00	0.00	147.61	3,103.80	0.00	24,047.30	3,601.70	(1,568.56)	2,033.14	26,080.44
582	Community Services Leader III (Alvarez,A)	A	1,410.07	16,920.80	23,640.34	79.32	3	0.00	0.00	0.00	683.34	0.00	24,403.00	1,830.26	(915.13)	915.13	25,318.13
583	Community Services Leader III (Vo,T)	A	1,481.13	17,773.60	21,973.11	0.00	0	0.00	0.00	0.00	1,067.90	0.00	23,041.01	3,806.91	(1,648.00)	2,158.91	25,199.92
584	Community Services Leader III (Ramirez,I)	A	1,554.80	18,657.60	22,136.86	0.00	0	0.00	0.00	960.69	233.22	0.00	23,330.77	3,094.83	(1,451.95)	1,642.88	24,973.65
585	Financial Analyst (Hayashida,R)	T	7,624.00	91,488.00	17,022.01	2,869.55	53	0.00	0.00	0.00	753.46	3,230.75	23,875.77	2,958.42	(2,042.64)	915.78	24,791.55
586	Community Services Leader III (Adkins,N)	A	1,481.13	17,773.60	21,652.05	0.00	0	0.00	0.00	81.80	1,093.99	0.00	22,827.84	3,276.87	(1,454.19)	1,822.68	24,650.52
587	Sr. Community Services Leader (Ramirez,A)	A	1,554.80	18,657.60	22,107.63	0.00	0	0.00	0.00	0.00	606.63	0.00	22,714.26	3,052.73	(1,367.10)	1,685.63	24,399.89
588	Community Services Leader III (Christ,B)	A	1,410.07	16,920.80	23,481.73	0.00	0	0.00	0.00	0.00	0.00	0.00	23,481.73	1,761.18	(880.59)	880.59	24,362.32
589	Community Services Leader III (Rosales Medina,J)	A	1,481.13	17,773.60	22,351.15	0.00	0	0.00	0.00	100.30	170.90	0.00	22,622.35	1,696.68	(848.34)	848.34	23,470.69
590	Community Services Leader III (Duarte,M)	A	1,554.80	18,657.60	18,632.30	0.00	0	0.00	0.00	0.00	3,225.51	0.00	21,857.81	3,320.15	(1,950.61)	1,369.54	23,227.35
591	Community Services Specialist (Villana Allende,M)	A	2,375.53	28,506.40	19,817.43	1,274.57	31	0.00	0.00	0.00	0.00	0.00	21,092.00	3,420.50	(1,486.29)	1,934.21	23,026.21
592	Permit Processing Specialist (Rosendale,I)	T	4,837.00	58,044.00	14,086.40	39.87	1	0.00	0.00	532.77	3,094.20	4,523.05	22,276.29	2,448.21	(1,754.08)	694.13	22,970.42
593	Police Reserve Officer (Dehuff,D)	A	3,293.33	39,520.00	19,494.00	76.00	2	0.00	0.00	0.00	0.00	0.00	19,570.00	5,713.56	(2,729.16)	2,984.40	22,554.40
594	Community Services Leader III (Huerta,C)	A	1,554.80	18,657.60	19,983.73	0.00	0	0.00	0.00	0.00	593.86	0.00	20,577.59	3,461.25	(1,498.77)	1,962.48	22,540.07
595	Maintenance Supervisor (Fernandez,F)	A	7,393.00	88,716.00	18,766.87	0.00	0	0.00	0.00	0.00	0.00	2,769.24	21,536.11	3,239.17	(2,252.03)	987.14	22,523.25
596	Community Services Leader III (Nguyen,P)	T	1,481.13	17,773.60	20,072.92	0.00	0	0.00	0.00	0.00	979.09	0.00	21,052.01	2,350.68	(1,077.49)	1,273.19	22,325.20
597	Senior Management Analyst (Cross,K)	A	6,319.30	75,831.60	21,461.32	0.00	0	0.00	0.00	0.00	0.00	0.00	21,461.32	1,609.64	(804.82)	804.82	22,266.14
598	Community Services Leader III (Brunette,D)	A	1,481.13	17,773.60	18,365.17	0.00	0	0.00	0.00	209.52	1,760.97	0.00	20,335.66	3,178.63	(1,392.50)	1,786.13	22,121.79
599	Office Specialist II (Munoz,S)	A	3,055.00	36,660.00	18,988.05	942.97	27	0.00	0.00	0.00	0.00	0.00	19,931.02	3,277.34	(1,424.10)	1,853.24	21,784.26
600	Community Services Leader III (Hayes,N)	A	1,410.07	16,920.80	19,750.08	0.00	0	0.00	0.00	0.00	471.83	0.00	20,221.91	2,675.14	(1,199.47)	1,475.67	21,697.58

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
601	Crime Scene Investigator (Pacheco,A)	A	5,475.00	65,700.00	15,161.53	47.72	1	612.01	0.00	0.00	758.08	4,153.86	20,733.20	2,853.38	(1,983.79)	869.59	21,602.79
602	Community Services Leader III (Reyes,J)	A	1,410.07	16,920.80	19,804.13	0.00	0	0.00	0.00	40.81	650.80	0.00	20,495.74	1,537.12	(768.56)	768.56	21,264.30
603	Community Services Leader III (Contreras,C)	T	1,481.13	17,773.60	19,349.16	0.00	0	0.00	0.00	0.00	130.16	0.00	19,479.32	2,845.71	(1,213.22)	1,632.49	21,111.81
604	Fire Protection Specialist (Wills,C)	R	7,060.00	84,720.00	16,292.32	0.00	0	0.00	0.00	0.00	612.18	3,230.75	20,135.25	2,919.97	(1,959.60)	960.37	21,095.62
605	Community Services Leader III (Le,A)	A	1,410.07	16,920.80	20,150.21	0.00	0	0.00	0.00	0.00	162.70	0.00	20,312.91	1,523.46	(761.73)	761.73	21,074.64
606	Community Services Leader III (Gonzalez,A)	T	1,481.13	17,773.60	18,377.04	0.00	0	0.00	0.00	36.29	1,209.88	0.00	19,623.21	2,594.30	(1,156.91)	1,437.39	21,060.60
607	Community Services Leader III (Brizuela,I)	A	1,554.80	18,657.60	16,965.86	0.00	0	0.00	0.00	55.25	2,755.65	0.00	19,776.76	3,023.77	(1,776.16)	1,247.61	21,024.37
608	Community Services Leader III (Gerber,G)	A	1,481.13	17,773.60	18,652.33	0.00	0	0.00	0.00	48.79	382.35	0.00	19,083.47	2,593.04	(1,100.41)	1,492.63	20,576.10
609	Office Specialist II (Nguyen,V)	T	1,939.60	23,275.20	18,423.83	0.00	0	0.00	0.00	0.00	781.96	0.00	19,205.79	2,401.59	(1,072.43)	1,329.16	20,534.95
610	Sr. Community Services Leader (Quintero,A)	A	1,632.80	19,593.60	18,514.98	0.00	0	0.00	0.00	150.35	508.68	0.00	19,174.01	1,438.08	(719.04)	719.04	19,893.05
611	Community Services Leader II (Du,V)	A	1,410.07	16,920.80	17,786.42	0.00	0	0.00	0.00	62.76	674.98	0.00	18,524.16	2,330.32	(1,054.10)	1,276.22	19,800.38
612	Community Services Leader III (Lugo,G)	A	1,481.13	17,773.60	17,811.00	0.00	0	0.00	0.00	210.95	357.94	0.00	18,379.89	2,490.37	(1,122.00)	1,368.37	19,748.26
613	Police Aide (Cortez Rosete,K)	T	1,310.40	15,724.80	14,911.92	2,823.66	125	0.00	0.00	140.04	213.19	0.00	18,088.81	2,583.15	(1,128.90)	1,454.25	19,543.06
614	Senior Accountant - TEMP (Blanquet Lopez,M)	A	3,947.67	47,372.00	18,493.30	683.25	10	0.00	0.00	0.00	0.00	0.00	19,176.55	0.00	0.00	0.00	19,176.55
615	Community Services Leader III (Hernandez,G)	A	1,410.07	16,920.80	17,347.23	0.00	0	0.00	0.00	0.00	292.87	0.00	17,640.10	2,102.31	(879.46)	1,222.85	18,862.95
616	Community Outreach Worker (Mody,C)	T	3,335.00	40,020.00	17,754.12	0.00	0	0.00	0.00	0.00	943.57	0.00	18,697.69	0.00	0.00	0.00	18,697.69
617	Police Recruit (Sieder,J)	A	2,600.00	31,200.00	16,800.00	0.00	0	0.00	0.00	0.00	0.00	0.00	16,800.00	2,899.68	(1,260.00)	1,639.68	18,439.68
618	Police Recruit (Valdenor,P)	A	2,600.00	31,200.00	16,800.00	0.00	0	0.00	0.00	0.00	0.00	0.00	16,800.00	2,899.68	(1,260.00)	1,639.68	18,439.68
619	Communications Officer (Van Es,D)	R	3,739.50	44,874.00	12,965.91	0.00	0	0.00	616.28	0.00	3,660.69	0.00	17,242.88	2,455.54	(1,352.96)	1,102.58	18,345.46
620	Accounting Specialist I (Lopez,M)	A	4,536.00	54,432.00	12,528.53	1.50	0	0.00	0.00	0.00	0.00	4,846.17	17,376.20	2,162.43	(1,503.40)	659.03	18,035.23
621	Community Services Leader III (Thomas,A)	A	1,554.80	18,657.60	14,935.43	0.00	0	0.00	0.00	137.70	1,315.71	0.00	16,388.84	2,584.29	(1,130.46)	1,453.83	17,842.67
622	Community Services Specialist (Werkmeister,D)	A	2,262.87	27,154.40	16,059.08	0.00	0	0.00	0.00	115.92	0.00	0.00	16,175.00	2,780.68	(1,213.13)	1,567.55	17,742.55
623	Police Aide (Luque Bernacho,J)	A	1,310.40	15,724.80	17,002.44	0.00	0	0.00	0.00	0.00	0.00	0.00	17,002.44	1,275.20	(637.60)	637.60	17,640.04
624	Community Services Leader II (Paredes Soto,A)	T	1,410.07	16,920.80	16,220.83	0.00	0	0.00	0.00	74.12	701.38	0.00	16,996.33	1,274.72	(637.36)	637.36	17,633.69
625	Sr. Community Services Leader (Gutierrez Jacinto,E)	T	1,632.80	19,593.60	14,731.90	0.00	0	0.00	0.00	77.85	1,337.22	0.00	16,146.97	2,558.66	(1,110.20)	1,448.46	17,595.43

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Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								RETIREMENT			Total (Total Pay + ER Retirement Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
626	Sr. Community Services Leader (Gutierrez,K)	A	1,632.80	19,593.60	16,603.57	0.00	0	0.00	0.00	0.00	307.43	0.00	16,911.00	1,268.30	(634.15)	634.15	17,545.15
627	Community Services Leader III (Suguitan,J)	A	1,632.80	19,593.60	14,372.71	0.00	0	0.00	0.00	0.00	2,492.24	0.00	16,864.95	1,264.82	(632.41)	632.41	17,497.36
628	Community Services Leader III (Maldonado Barrios,O)	T	1,481.13	17,773.60	15,176.11	0.00	0	0.00	0.00	0.00	1,084.52	0.00	16,260.63	2,094.82	(860.76)	1,234.06	17,494.69
629	Police Aide (Prado,G)	A	1,310.40	15,724.80	16,083.00	0.00	0	0.00	0.00	42.48	0.00	0.00	16,125.48	2,208.28	(987.72)	1,220.56	17,346.04
630	Sr. Community Services Leader (Gonzalez,G)	T	1,554.80	18,657.60	15,877.90	0.00	0	0.00	0.00	219.27	0.00	0.00	16,097.17	2,012.49	(911.12)	1,101.37	17,198.54
631	Community Services Specialist (Alejandro,A)	T	3,563.25	42,759.00	14,042.57	1,151.21	28	0.00	0.00	0.00	480.22	0.00	15,674.00	2,428.10	(1,053.18)	1,374.92	17,048.92
632	Recreation Coordinator (Sumioka,A)	T	4,431.00	53,172.00	9,835.91	604.03	18	0.00	0.00	295.36	2,509.31	3,230.75	16,475.36	1,709.47	(1,215.37)	494.10	16,969.46
633	Management Analyst (Reeves,J)	R	8,261.00	99,132.00	619.56	0.00	0	0.00	0.00	0.00	15,228.20	646.15	16,493.91	110.79	(74.35)	36.44	16,530.35
634	Permit Processing Specialist (Barajas,E)	A	4,262.00	51,144.00	11,704.12	18.44	1	0.00	0.00	0.00	0.00	4,153.86	15,876.42	2,020.14	(1,404.50)	615.64	16,492.06
635	Community Services Leader III (Rodriguez,D)	A	1,410.07	16,920.80	15,790.09	0.00	0	0.00	0.00	0.00	81.35	0.00	15,871.44	1,190.40	(595.20)	595.20	16,466.64
636	Community Services Leader II (Schade,J)	A	1,410.07	16,920.80	14,931.17	0.00	0	0.00	0.00	303.78	449.50	0.00	15,684.45	1,176.38	(588.19)	588.19	16,272.64
637	Fire Fighter (Gire,C)	T	6,286.00	75,432.00	10,589.52	522.74	9	0.00	0.00	0.00	996.21	2,623.22	14,731.69	2,879.57	(1,563.77)	1,315.80	16,047.49
638	Community Services Leader III (Urquiza-Sanchez,M)	A	1,632.80	19,593.60	13,670.34	0.00	0	0.00	0.00	0.00	905.77	0.00	14,576.11	2,298.82	(956.92)	1,341.90	15,918.01
639	Sr. Community Services Leader (Ortiz,J)	T	1,554.80	18,657.60	13,817.43	0.00	0	0.00	0.00	0.00	655.71	0.00	14,473.14	2,400.08	(1,036.29)	1,363.79	15,836.93
640	Sr. Community Services Leader (Magana,J)	A	1,800.07	21,600.80	15,825.60	0.00	0	0.00	0.00	0.00	0.00	0.00	15,825.60	0.00	0.00	0.00	15,825.60
641	Community Services Leader II (Williamson,G)	A	1,410.07	16,920.80	15,240.47	0.00	0	0.00	0.00	0.00	0.00	0.00	15,240.47	1,143.06	(571.53)	571.53	15,812.00
642	Intern (Bussell,K)	A	1,328.60	15,943.20	15,173.46	0.00	0	0.00	0.00	41.62	0.00	0.00	15,215.08	1,141.18	(570.59)	570.59	15,785.67
643	Recreation Specialist (Weigler,C)	A	1,820.87	21,850.40	14,213.28	0.00	0	0.00	0.00	0.00	0.00	0.00	14,213.28	2,453.24	(1,066.02)	1,387.22	15,600.50
644	Sr. Community Services Leader (Perez,Y)	T	1,632.80	19,593.60	12,711.45	0.00	0	0.00	0.00	417.15	599.11	0.00	13,727.71	2,208.78	(984.67)	1,224.11	14,951.82
645	Community Services Leader II (Jimenez,M)	A	1,410.07	16,920.80	13,627.86	0.00	0	0.00	0.00	174.21	344.28	0.00	14,146.35	1,060.98	(530.49)	530.49	14,676.84
646	Instructor Guard (Fisher JR,T)	A	1,554.80	18,657.60	14,020.12	0.00	0	0.00	0.00	0.00	0.00	0.00	14,020.12	1,051.52	(525.76)	525.76	14,545.88
647	Police Aide (Nguyen,K)	T	1,310.40	15,724.80	13,156.19	56.70	3	0.00	0.00	60.66	213.49	0.00	13,487.04	1,652.44	(778.87)	873.57	14,360.61
648	Code Enforcement Officer (Goates,D)	A	3,354.00	40,248.00	13,700.24	0.00	0	0.00	0.00	32.58	0.00	0.00	13,732.82	1,030.02	(515.01)	515.01	14,247.83
649	Community Services Leader III (Zarate,J)	T	1,481.13	17,773.60	13,330.28	0.00	0	0.00	0.00	0.00	375.98	0.00	13,706.26	1,027.98	(513.99)	513.99	14,220.25
650	Police Aide (Pham,J)	A	1,310.40	15,724.80	13,677.12	0.00	0	0.00	0.00	21.60	0.00	0.00	13,698.72	1,027.46	(513.73)	513.73	14,212.45

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
651	Community Outreach Worker (Mun,J)	A	5,762.00	69,144.00	10,637.52	0.00	0	0.00	0.00	0.00	0.00	2,769.24	13,406.76	1,836.04	(1,276.52)	559.52	13,966.28
652	Community Outreach Worker (Dooley,G)	A	5,762.00	69,144.00	10,504.55	0.00	0	0.00	0.00	0.00	0.00	2,769.24	13,273.79	1,813.09	(1,260.56)	552.53	13,826.32
653	Crime Scene Investigator (Altamirano,C)	T	5,366.40	64,396.80	10,092.96	0.00	0.00	0.00	0.00	0.00	2,600.64	0.00	12,693.60	1,754.16	(756.97)	997.19	13,690.79
654	Sr. Community Services Leader (Kamel,E)	A	1,800.07	21,600.80	12,233.55	0.00	0.00	0.00	0.00	0.00	103.85	0.00	12,337.40	1,873.11	(813.92)	1,059.19	13,396.59
655	Community Services Leader II (Alatorre Mancilla,I)	A	1,410.07	16,920.80	12,457.04	0.00	0	0.00	0.00	46.97	310.00	0.00	12,814.01	961.02	(480.51)	480.51	13,294.52
656	Community Services Leader II (Gomez Mondragon,L)	A	1,343.33	16,120.00	12,803.07	0.00	0	0.00	0.00	0.00	0.00	0.00	12,803.07	960.22	(480.11)	480.11	13,283.18
657	Recreation Specialist (Lyman,T)	T	1,785.33	21,424.00	10,726.68	0.00	0	0.00	0.00	1,214.19	311.69	0.00	12,252.56	1,864.32	(893.85)	970.47	13,223.03
658	Video Production Specialist (Arellano,E)	A	5,127.20	61,526.40	12,146.72	0.00	0	0.00	0.00	0.00	0.00	0.00	12,146.72	1,847.85	(815.46)	1,032.39	13,179.11
659	Community Services Leader II (Townsend,E)	A	1,410.07	16,920.80	12,683.03	0.00	0	0.00	0.00	0.00	0.00	0.00	12,683.03	951.24	(475.62)	475.62	13,158.65
660	Communications Officer (Crech,J)	T	5,470.00	65,640.00	8,899.29	0.00	0	388.15	0.00	0.00	393.84	2,584.60	12,265.88	1,614.16	(1,114.49)	499.67	12,765.55
661	Community Outreach Worker (Tseng,L)	A	3,334.93	40,019.20	11,380.46	0.00	0	0.00	0.00	0.00	0.00	0.00	11,380.46	1,907.35	(796.62)	1,110.73	12,491.19
662	Community Services Leader III (Lugo,S)	A	1,481.13	17,773.60	11,864.97	0.00	0	0.00	0.00	0.00	162.70	0.00	12,027.67	902.08	(451.04)	451.04	12,478.71
663	Community Services Specialist (Getz,G)	A	2,262.87	27,154.40	9,930.06	793.80	35	0.00	0.00	211.32	691.59	0.00	11,626.77	1,041.46	(501.11)	540.35	12,167.12
664	Intern (Fong,M)	A	1,328.60	15,943.20	11,538.44	0.00	0	0.00	0.00	20.44	0.00	0.00	11,558.88	866.94	(433.47)	433.47	11,992.35
665	Intern (Flores,J)	A	1,328.60	15,943.20	11,484.42	0.00	0	0.00	0.00	43.80	0.00	0.00	11,528.22	864.66	(432.33)	432.33	11,960.55
666	Community Services Leader III (Pradhan,R)	A	1,410.07	16,920.80	11,281.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,281.45	846.14	(423.07)	423.07	11,704.52
667	Instructor Guard (Johnson,C)	T	1,410.07	16,920.80	10,807.39	0.00	0	0.00	0.00	0.00	435.55	0.00	11,242.94	843.24	(421.62)	421.62	11,664.56
668	Community Services Leader II (Camacho,B)	A	1,343.33	16,120.00	11,113.62	0.00	0	0.00	0.00	0.00	93.00	0.00	11,206.62	840.52	(420.26)	420.26	11,626.88
669	Code Enforcement Officer (Aguilar Murillo,Y)	A	2,627.73	31,532.80	10,551.36	0.00	0	0.00	0.00	0.00	0.00	0.00	10,551.36	1,821.18	(791.36)	1,029.82	11,581.18
670	Building Inspector II (Bomis,B)	A	8,067.00	96,804.00	9,308.08	372.32	8	0.00	0.00	0.00	0.00	1,384.62	11,065.02	1,606.58	(1,116.97)	489.61	11,554.63
671	Community Services Leader II (Tran,V)	T	1,343.33	16,120.00	10,733.83	0.00	0	0.00	0.00	0.00	390.91	0.00	11,124.74	834.36	(417.18)	417.18	11,541.92
672	Community Services Leader II (Hernandez,K)	A	1,410.07	16,920.80	10,739.18	0.00	0	0.00	0.00	161.32	0.00	0.00	10,900.50	817.54	(408.77)	408.77	11,309.27
673	Zoning Administrator- Temp (Bouwens-Killeen,W)	A	5,807.00	69,684.00	11,093.07	0.00	0	0.00	0.00	0.00	0.00	0.00	11,093.07	0.00	0.00	0.00	11,093.07
674	Community Services Leader III (Ghaznavi,A)	A	1,481.13	17,773.60	10,522.68	0.00	0	0.00	0.00	0.00	0.00	0.00	10,522.68	789.14	(394.57)	394.57	10,917.25
675	Community Services Leader II (Hernandez,J)	A	1,410.07	16,920.80	10,211.02	0.00	0	0.00	0.00	229.86	0.00	0.00	10,440.88	783.06	(391.53)	391.53	10,832.41

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
676	Sr. Community Services Leader (Mier,L)	A	1,632.80	19,593.60	9,410.58	0.00	0	0.00	0.00	0.00	244.92	0.00	9,655.50	1,624.25	(705.79)	918.46	10,573.96
677	Police Recruit (Schafer,K)	T	2,600.00	31,200.00	8,610.00	0.00	0	0.00	0.00	0.00	292.80	759.12	9,661.92	1,486.09	(645.75)	840.34	10,502.26
678	Community Services Leader III (Linares,D)	T	1,410.07	16,920.80	9,302.39	0.00	0	0.00	0.00	0.00	499.33	0.00	9,801.72	735.14	(367.57)	367.57	10,169.29
679	Administrative Assistant (CON) (Gonzales,C)	T	2,704.00	32,448.00	9,001.20	0.00	0	0.00	0.00	0.00	56.47	0.00	9,057.67	1,553.61	(675.09)	878.52	9,936.19
680	Community Services Leader II (Guluarte Lucero,C)	A	1,410.07	16,920.80	9,368.59	0.00	0	0.00	0.00	127.64	0.00	0.00	9,496.23	712.22	(356.11)	356.11	9,852.34
681	Community Services Leader III (Terreros,D)	A	1,554.80	18,657.60	9,436.44	0.00	0	0.00	0.00	0.00	0.00	0.00	9,436.44	707.74	(353.87)	353.87	9,790.31
682	Community Services Leader II (Espinoza-Molina,B)	A	1,410.07	16,920.80	9,164.26	0.00	0	0.00	0.00	58.72	0.00	0.00	9,222.98	691.78	(345.89)	345.89	9,568.87
683	Sr. Lifeguard (Loubet,J)	A	1,714.27	20,571.20	8,139.48	0.00	0	0.00	0.00	0.00	395.60	0.00	8,535.08	1,408.08	(610.46)	797.62	9,332.70
684	Community Services Leader II (Talbot,J)	A	1,343.33	16,120.00	8,947.44	0.00	0	0.00	0.00	0.00	0.00	0.00	8,947.44	671.06	(335.53)	335.53	9,282.97
685	Community Services Leader III (Vickrey,R)	A	1,481.13	17,773.60	8,642.68	0.00	0	0.00	0.00	113.99	0.00	0.00	8,756.67	656.72	(328.36)	328.36	9,085.03
686	Engineering Technician III (Edwards,B)	R	7,626.00	91,512.00	2,947.74	0.00	0	0.00	0.00	0.00	5,276.46	646.15	8,870.35	527.09	(353.73)	173.36	9,043.71
687	Fire Fighter (Timboe,C)	T	5,987.00	71,844.00	5,526.48	0.00	0	0.00	0.00	0.00	772.33	1,896.82	8,195.63	1,567.19	(851.07)	716.12	8,911.75
688	Code Enforcement Officer (Ramos Rodriguez,A)	T	3,452.50	41,430.00	8,724.21	0.00	0.00	0.00	0.00	0.00	80.87	0.00	8,805.08	0.00	0.00	0.00	8,805.08
689	Communications Officer (Wardle,A)	A	7,479.00	89,748.00	7,751.92	0.00	0.00	0.00	0.00	88.44	0.00	0.00	7,840.36	1,341.95	(588.02)	753.93	8,594.29
690	Community Services Leader III (Sanchez-Urquiza,S)	T	1,410.07	16,920.80	7,962.95	0.00	0	0.00	0.00	0.00	199.31	0.00	8,162.26	612.16	(306.08)	306.08	8,468.34
691	Lifeguard (Bautista,D)	A	1,343.33	16,120.00	8,153.04	0.00	0	0.00	0.00	0.00	0.00	0.00	8,153.04	611.50	(305.75)	305.75	8,458.79
692	Sr. Community Services Leader (Leon Oliva,A)	A	1,890.20	22,682.40	7,131.88	0.00	0	0.00	0.00	0.00	0.00	0.00	7,131.88	1,230.97	(534.89)	696.08	7,827.96
693	Community Services Leader II (Garcia Zavala,A)	A	1,343.33	16,120.00	7,296.67	0.00	0	0.00	0.00	0.00	124.00	0.00	7,420.67	556.58	(278.29)	278.29	7,698.96
694	Community Services Leader II (Nguyen,C)	A	1,343.33	16,120.00	7,381.95	0.00	0	0.00	0.00	0.00	0.00	0.00	7,381.95	553.64	(276.82)	276.82	7,658.77
695	Intern (Finck,D)	T	1,328.60	15,943.20	6,863.46	0.00	0	0.00	0.00	35.04	290.04	0.00	7,188.54	539.20	(269.60)	269.60	7,458.14
696	Communications Officer (Milella,B)	A	5,581.00	66,972.00	5,151.68	7.95	0	38.64	0.00	0.00	515.17	1,384.62	7,098.06	984.77	(684.66)	300.11	7,398.17
697	Asst Dev Services Dir - TEMP (Emery,S)	A	7,536.00	90,432.00	7,303.44	0.00	0	0.00	0.00	0.00	0.00	0.00	7,303.44	0.00	0.00	0.00	7,303.44
698	Community Services Leader II (Truong,M)	A	1,343.33	16,120.00	6,789.05	0.00	0	0.00	0.00	0.00	0.00	0.00	6,789.05	509.18	(254.59)	254.59	7,043.64
699	Intern (Rivas,G)	T	1,328.60	15,943.20	6,598.48	0.00	0	0.00	0.00	39.42	25.60	0.00	6,663.50	499.84	(249.92)	249.92	6,913.42
700	Community Services Leader II (Climaco,M)	A	1,410.07	16,920.80	6,394.13	0.00	0	0.00	0.00	0.00	81.35	0.00	6,475.48	485.66	(242.83)	242.83	6,718.31

City of Costa Mesa 2022 Compensation and Benefits Report

Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								RETIREMENT			Total (Total Pay + ER Retirement Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
701	Police Aide (Thurston,S)	T	1,310.40	15,724.80	5,873.76	0.00	0.00	0.00	0.00	60.84	427.90	0.00	6,362.50	477.20	(238.60)	238.60	6,601.10
702	Assistant City Manager - Temp (Warren,M)	T	8,877.27	106,527.20	6,478.70	0.00	0	0.00	0.00	0.00	0.00	0.00	6,478.70	0.00	0.00	0.00	6,478.70
703	Sr. Community Services Leader (Correa Gandara,A)	A	1,714.27	20,571.20	5,800.50	0.00	0	0.00	0.00	0.00	0.00	0.00	5,800.50	1,001.16	(435.04)	566.12	6,366.62
704	Intern (Melendez,N)	T	1,328.60	15,943.20	5,380.83	0.00	0	0.00	0.00	0.00	183.04	0.00	5,563.87	417.30	(208.65)	208.65	5,772.52
705	Community Services Leader II (Rosales,M)	A	1,410.07	16,920.80	5,481.43	0.00	0	0.00	0.00	43.32	0.00	0.00	5,524.75	414.36	(207.18)	207.18	5,731.93
706	Community Services Leader II (Roth,B)	A	1,410.07	16,920.80	5,461.89	0.00	0	0.00	0.00	49.68	0.00	0.00	5,511.57	413.36	(206.68)	206.68	5,718.25
707	Lifeguard (Vilchis Garcia,Y)	A	1,410.07	16,920.80	5,287.76	0.00	0	0.00	0.00	0.00	0.00	0.00	5,287.76	396.58	(198.29)	198.29	5,486.05
708	Police Aide (Gruenthal,D)	T	1,310.40	15,724.80	4,944.24	0.00	0	0.00	0.00	0.00	168.13	0.00	5,112.37	383.42	(191.71)	191.71	5,304.08
709	Lifeguard (Garcia,M)	A	1,554.80	18,657.60	5,097.67	0.00	0	0.00	0.00	0.00	0.00	0.00	5,097.67	382.32	(191.16)	191.16	5,288.83
710	Communications Officer (Diaz,L)	A	3,739.50	44,874.00	5,157.14	0.00	0	0.00	0.00	42.21	0.00	0.00	5,199.35	0.00	0.00	0.00	5,199.35
711	Police Aide (Martinez,G)	A	1,310.40	15,724.80	4,997.16	0.00	0	0.00	0.00	0.00	0.00	0.00	4,997.16	374.82	(187.41)	187.41	5,184.57
712	Instructor Guard (Sorrells,A)	T	1,410.07	16,920.80	4,368.51	0.00	0	0.00	0.00	0.00	585.88	0.00	4,954.39	371.58	(185.79)	185.79	5,140.18
713	Video Production Aide (Avila,J)	A	1,396.20	16,754.40	4,631.74	0.00	0	0.00	0.00	0.00	0.00	0.00	4,631.74	347.30	(173.65)	173.65	4,805.39
714	Lifeguard (Helmar,C)	A	1,343.33	16,120.00	4,591.89	0.00	0	0.00	0.00	0.00	0.00	0.00	4,591.89	344.40	(172.20)	172.20	4,764.09
715	Police Recruit (Ricci,A)	T	2,600.00	31,200.00	2,945.76	0.00	0	0.00	0.00	206.64	1,077.00	0.00	4,229.40	511.97	(236.43)	275.54	4,504.94
716	Community Services Leader III (Martinez,D)	A	1,481.13	17,773.60	3,998.38	0.00	0	0.00	0.00	0.00	0.00	0.00	3,998.38	693.52	(299.85)	393.67	4,392.05
717	Lifeguard (Stout,G)	T	1,343.33	16,120.00	3,902.14	0.00	0	0.00	0.00	0.00	263.66	0.00	4,165.80	312.46	(156.23)	156.23	4,322.03
718	Community Services Leader III (Bautista Velazquez,A)	T	1,481.13	17,773.60	3,956.38	0.00	0	0.00	0.00	0.00	134.50	0.00	4,090.88	306.86	(153.43)	153.43	4,244.31
719	Community Services Leader II (Rodriguez,A)	A	1,343.33	16,120.00	3,836.30	0.00	0	0.00	0.00	0.00	0.00	0.00	3,836.30	662.13	(287.71)	374.42	4,210.72
720	Intern (Meadors,R)	A	1,328.60	15,943.20	3,832.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,832.51	661.48	(287.42)	374.06	4,206.57
721	Police Officer (Jones,T)	R	9,375.00	112,500.00	0.00	0.00	0	0.00	0.00	4,705.20	0.00	0.00	4,705.20	0.00	(594.72)	(594.72)	4,110.48
722	Community Services Leader III (Chigri,K)	T	1,632.80	19,593.60	3,589.02	0.00	0	0.00	0.00	0.00	122.08	0.00	3,711.10	619.48	(269.19)	350.29	4,061.39
723	Police Aide (Villegas Godina,L)	A	1,310.40	15,724.80	3,522.96	0.00	0	0.00	0.00	0.00	0.00	0.00	3,522.96	264.22	(132.11)	132.11	3,655.07
724	Community Services Leader II (Perez,K)	T	1,410.07	16,920.80	3,388.24	0.00	0	0.00	0.00	0.00	115.19	0.00	3,503.43	262.76	(131.38)	131.38	3,634.81
725	Community Services Leader II (Townsend,J)	A	1,343.33	16,120.00	3,266.65	0.00	0	0.00	0.00	0.00	0.00	0.00	3,266.65	244.98	(122.49)	122.49	3,389.14

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
726	Community Services Leader II (Hernandez,Y)	A	1,410.07	16,920.80	3,046.60	0.00	0	0.00	0.00	0.00	0.00	0.00	3,046.60	525.86	(228.51)	297.35	3,343.95
727	Community Services Leader II (Dmitruk Schianchi,L)	T	1,343.33	16,120.00	3,103.90	0.00	0	0.00	0.00	0.00	105.56	0.00	3,209.46	240.70	(120.35)	120.35	3,329.81
728	Community Services Leader II (Ochoa,V)	A	1,343.33	16,120.00	3,034.17	0.00	0	0.00	0.00	0.00	0.00	0.00	3,034.17	227.56	(113.78)	113.78	3,147.95
729	Lifeguard (Chin,Y)	A	1,343.33	16,120.00	2,945.00	0.00	0	0.00	0.00	0.00	0.00	0.00	2,945.00	220.90	(110.45)	110.45	3,055.45
730	Police Recruit (Costa,S)	T	2,600.00	31,200.00	2,010.00	0.00	0	0.00	0.00	0.00	72.30	506.08	2,588.38	346.93	(150.75)	196.18	2,784.56
731	Assistant Planner (Griffiths,F)	T	5,256.00	63,072.00	940.02	576.14	17	0.00	0.00	0.00	449.99	646.15	2,612.30	163.37	(112.80)	50.57	2,662.87
732	Community Services Leader II (Remmer,R)	A	1,343.33	16,120.00	2,553.64	0.00	0	0.00	0.00	0.00	0.00	0.00	2,553.64	191.50	(95.75)	95.75	2,649.39
733	Police Aide (Soto,N)	A	1,310.40	15,724.80	2,487.24	0.00	0	0.00	0.00	0.00	0.00	0.00	2,487.24	186.54	(93.27)	93.27	2,580.51
734	Community Services Leader III (Cuellar,A)	A	1,481.13	17,773.60	2,486.63	0.00	0	0.00	0.00	0.00	0.00	0.00	2,486.63	186.48	(93.24)	93.24	2,579.87
735	Office Specialist II (Shaabn,C)	A	2,358.20	28,298.40	2,476.14	0.00	0	0.00	0.00	0.00	0.00	0.00	2,476.14	185.72	(92.86)	92.86	2,569.00
736	Intern (Nguyen,T)	T	1,328.60	15,943.20	1,149.77	0.00	0	0.00	0.00	0.00	1,287.72	0.00	2,437.49	199.83	(86.24)	113.59	2,551.08
737	Intern (Martinez,C)	T	1,328.60	15,943.20	2,284.18	0.00	0.00	0.00	0.00	0.00	77.72	0.00	2,361.90	177.12	(88.56)	88.56	2,450.46
738	Sr. Community Services Leader (Davila,G)	T	1,554.80	18,657.60	2,112.44	0.00	0	0.00	0.00	22.65	95.26	0.00	2,230.35	367.14	(160.01)	207.13	2,437.48
739	Intern (Do,M)	T	1,328.60	15,943.20	1,797.99	0.00	0	0.00	0.00	26.28	505.12	0.00	2,329.39	174.70	(87.35)	87.35	2,416.74
740	Community Services Leader II (Sierra,A)	A	1,343.33	16,120.00	2,313.38	0.00	0	0.00	0.00	0.00	0.00	0.00	2,313.38	173.50	(86.75)	86.75	2,400.13
741	Communications Officer (Tapia II,E)	A	3,739.50	44,874.00	2,114.63	0.00	0	0.00	105.73	0.00	0.00	0.00	2,220.36	166.52	(83.26)	83.26	2,303.62
742	Intern (Marino,C)	T	1,328.60	15,943.20	1,790.55	0.00	0	0.00	0.00	0.00	61.01	0.00	1,851.56	309.03	(134.28)	174.75	2,026.31
743	Police Aide (Wirtzer,M)	A	1,310.40	15,724.80	1,897.56	0.00	0	0.00	0.00	0.00	0.00	0.00	1,897.56	142.32	(71.16)	71.16	1,968.72
744	Community Services Leader II (Tran,L)	T	1,343.33	16,120.00	1,759.27	0.00	0	0.00	0.00	0.00	59.83	0.00	1,819.10	136.40	(68.20)	68.20	1,887.30
745	Community Services Leader II (Quezada,P)	T	1,343.33	16,120.00	1,693.39	0.00	0	0.00	0.00	0.00	57.51	0.00	1,750.90	131.34	(65.67)	65.67	1,816.57
746	Video Production Aide (Ross,G)	T	1,396.20	16,754.40	1,731.87	0.00	0	0.00	0.00	0.00	0.00	0.00	1,731.87	129.90	(64.95)	64.95	1,796.82
747	Instructor Guard (McNeal,G)	T	1,410.07	16,920.80	1,512.62	0.00	0	0.00	0.00	0.00	199.31	0.00	1,711.93	128.40	(64.20)	64.20	1,776.13
748	Community Services Leader III (Desa,S)	A	1,410.07	16,920.80	1,700.23	0.00	0	0.00	0.00	0.00	0.00	0.00	1,700.23	127.52	(63.76)	63.76	1,763.99
749	Intern (Molinaro,J)	A	664.30	7,971.60	1,586.66	0.00	0	0.00	0.00	0.00	0.00	0.00	1,586.66	119.00	(59.50)	59.50	1,646.16
750	Community Services Leader III (Pacheco Xala,W)	T	1,410.07	16,920.80	1,138.90	0.00	0	0.00	0.00	0.00	392.92	0.00	1,531.82	114.86	(57.43)	57.43	1,589.25

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution		ER Retirement Cost
						Pay	Hours										
751	Community Services Leader II (Smith,S)	T	1,343.33	16,120.00	1,499.63	0.00	0	0.00	0.00	0.00	0.00	0.00	1,499.63	112.48	(56.24)	56.24	1,555.87
752	Community Services Leader II (Alcala-Villalobos,E)	T	1,343.33	16,120.00	1,193.51	0.00	0	0.00	0.00	0.00	294.81	0.00	1,488.32	111.62	(55.81)	55.81	1,544.13
753	Intern (Sanchez Olivera,G)	T	1,328.60	15,943.20	1,021.27	0.00	0	0.00	0.00	5.84	255.70	0.00	1,282.81	96.22	(48.11)	48.11	1,330.92
754	Lifeguard (Ludloff,S)	A	1,343.33	16,120.00	1,216.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,216.77	91.26	(45.63)	45.63	1,262.40
755	Communications Officer (Francisco,K)	T	3,739.50	44,874.00	932.30	0.00	0	0.00	46.62	0.00	164.83	0.00	1,143.75	85.78	(42.89)	42.89	1,186.64
756	Community Services Leader II (Paniagua,F)	T	1,343.33	16,120.00	852.50	0.00	0	0.00	0.00	0.00	250.64	0.00	1,103.14	82.72	(41.36)	41.36	1,144.50
757	Community Services Leader III (Gonzales,M)	T	1,410.07	16,920.80	695.54	0.00	0	0.00	0.00	0.00	161.07	0.00	856.61	64.24	(32.12)	32.12	888.73
758	Community Services Leader III (Armenta,A)	T	1,481.13	17,773.60	654.88	0.00	0	0.00	0.00	14.76	0.00	0.00	669.64	113.22	(50.22)	63.00	732.64
759	Community Services Leader III (Garcia,L)	T	1,410.07	16,920.80	610.12	0.00	0	0.00	0.00	0.00	45.07	0.00	655.19	49.14	(24.57)	24.57	679.76
760	Intern (Senger,L)	A	1,328.60	15,943.20	643.86	0.00	0	0.00	0.00	0.00	0.00	0.00	643.86	48.30	(24.15)	24.15	668.01
761	Community Services Leader II (Ceja Ceja,M)	T	1,343.33	16,120.00	608.39	0.00	0	0.00	0.00	0.00	24.65	0.00	633.04	47.48	(23.74)	23.74	656.78
762	Communications Officer (Tran,H)	T	3,739.50	44,874.00	328.04	0.00	0	0.00	0.00	12.06	172.16	0.00	512.26	0.00	0.00	0.00	512.26
763	Intern (Drapkin,T)	A	1,328.60	15,943.20	475.23	0.00	0	0.00	0.00	0.00	0.00	0.00	475.23	35.64	(17.82)	17.82	493.05
764	Community Services Leader III (Hill,R)	T	1,481.13	17,773.60	393.08	0.00	0	0.00	0.00	0.00	13.33	0.00	406.41	30.48	(15.24)	15.24	421.65
765	Lifeguard (Devries,A)	T	1,343.33	16,120.00	294.50	0.00	0	0.00	0.00	0.00	52.39	0.00	346.89	26.00	(13.00)	13.00	359.89
766	Video Production Aide (Gibson,D)	T	1,396.20	16,754.40	289.98	48.33	3	0.00	0.00	0.00	0.00	0.00	338.31	25.36	(12.68)	12.68	350.99
767	Community Services Leader III (Newton,M)	A	1,410.07	16,920.80	317.27	0.00	0	0.00	0.00	0.00	0.00	0.00	317.27	21.21	(9.15)	12.06	329.33
768	Sr. Community Services Leader (Medrano,R)	T	1,632.80	19,593.60	0.00	0.00	0	0.00	0.00	0.00	309.92	0.00	309.92	0.00	0.00	0.00	309.92
769	Community Services Leader III (Antisdel,S)	A	1,410.07	16,920.80	252.19	0.00	0	0.00	0.00	0.00	0.00	0.00	252.19	21.21	(9.15)	12.06	264.25
770	Community Services Leader III (Chavez,J)	A	1,410.07	16,920.80	252.19	0.00	0	0.00	0.00	0.00	0.00	0.00	252.19	0.00	0.00	0.00	252.19
771	Intern (Keller,H)	T	1,328.60	15,943.20	199.29	0.00	0.00	0.00	0.00	0.00	6.75	0.00	206.04	15.46	(7.73)	7.73	213.77
772	Video Production Aide (Zarate,E)	T	1,396.20	16,754.40	201.38	0.00	0	0.00	0.00	0.00	0.00	0.00	201.38	15.10	(7.55)	7.55	208.93
773	Community Services Leader III (Chang,M)	T	1,249.73	14,996.80	0.00	0.00	0	0.00	0.00	0.00	203.47	0.00	203.47	0.00	0.00	0.00	203.47
774	Building Inspector II (Hendricks,R)	R	6,818.00	81,816.00	0.00	0.00	0	0.00	0.00	0.00	160.09	0.00	160.09	0.00	0.00	0.00	160.09
775	Community Services Leader III (Arellano,O)	T	1,481.13	17,773.60	0.00	0.00	0	0.00	0.00	0.00	129.20	0.00	129.20	0.00	0.00	0.00	129.20

City of Costa Mesa 2022 Compensation and Benefits Report

Row	Job Title / Name	2022 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									RETIREMENT			Total (Total Pay + ER Retirement Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Retirement Cost (EE+ER)	EE Paid Retirement Contribution	ER Retirement Cost		
						Pay	Hours											
776	Community Services Leader III (Wesson,J)	T	1,632.80	19,593.60	113.04	0.00	0	0.00	0.00	0.00	0.00	0.00	113.04	8.48	(4.24)	4.24	117.28	
777	Community Services Leader III (Rayas,K)	T	1,312.13	15,745.60	0.00	0.00	0	0.00	0.00	0.00	84.18	0.00	84.18	6.32	(3.16)	3.16	87.34	
778	Park Ranger (Lyttle,L)	T	6,539.00	78,468.00	0.00	0.00	0	0.00	0.00	0.00	54.70	0.00	54.70	0.00	0.00	0.00	54.70	
779	Lifeguard (Slutzky,T)	T	1,263.60	15,163.20	0.00	0.00	0	0.00	0.00	0.00	43.89	0.00	43.89	3.30	(1.65)	1.65	45.54	
780	Community Services Leader III (Letterman,M)	A	1,481.13	17,773.60	17.09	0.00	0	0.00	0.00	0.00	0.00	0.00	17.09	2.95	(1.28)	1.67	18.76	
781	Community Services Leader III (Morales,B)	T	1,481.13	17,773.60	0.00	0.00	0	0.00	0.00	0.00	14.01	0.00	14.01	0.00	0.00	0.00	14.01	