

## RESOLUTION NO. 2022-70

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION PURSUANT TO THE 2022 - 2025 MEMORANDUM OF UNDERSTANDING.

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on November 15, 2022, the City Council adopted Resolution No. 2022-69, revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association, effective the pay period that includes pay date of January 6, 2023; and

WHEREAS, the City Council desires to repeal and replace Resolution No. 2022-69 to revise the pay ranges for the classifications specified herein; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

**SECTION 1.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2023. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0062	Accountant	CMC	644	\$6,840	\$7,182	\$7,541	\$7,918	\$8,314	\$8,730	\$9,167	Monthly
				\$82,080	\$86,184	\$90,492	\$95,016	\$99,768	\$104,760	\$110,004	Annual
				\$39.46	\$41.43	\$43.51	\$45.68	\$47.97	\$50.37	\$52.89	Hourly
0061	Accounting Specialist I	CMC	577	\$4,323	\$4,539	\$4,766	\$5,004	\$5,254	\$5,517	\$5,793	Monthly
				\$51,876	\$54,468	\$57,192	\$60,048	\$63,048	\$66,204	\$69,516	Annual
				\$24.94	\$26.19	\$27.50	\$28.87	\$30.31	\$31.83	\$33.42	Hourly
0060	Accounting Specialist II	CMC	606	\$4,995	\$5,245	\$5,507	\$5,782	\$6,071	\$6,375	\$6,694	Monthly
				\$59,940	\$62,940	\$66,084	\$69,384	\$72,852	\$76,500	\$80,328	Annual
				\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.78	\$38.62	Hourly

0066	Accounting Supervisor	CMC	697	<del>\$7,987</del>	<del>\$8,386</del>	<del>\$8,805</del>	<del>\$9,245</del>	<del>\$9,707</del>	<del>\$10,192</del>	<del>\$10,702</del>	Monthly
See Finance Officer				<del>\$95,844</del>	<del>\$100,632</del>	<del>\$105,660</del>	<del>\$110,940</del>	<del>\$116,484</del>	<del>\$122,304</del>	<del>\$128,424</del>	Annual
				<del>\$46.08</del>	<del>\$48.38</del>	<del>\$50.80</del>	<del>\$53.34</del>	<del>\$56.00</del>	<del>\$58.80</del>	<del>\$61.74</del>	Hourly
0107	Active Transportation Coordinator	CMC	732	\$9,196	\$9,656	\$10,139	\$10,646	\$11,178	\$11,737	\$12,324	Monthly
				\$110,352	\$115,872	\$121,668	\$127,752	\$134,136	\$140,844	\$147,888	Annual
				\$53.05	\$55.71	\$58.49	\$61.42	\$64.49	\$67.71	\$71.10	Hourly
0013	Administrative Assistant	CMC	590	\$5,076	\$5,330	\$5,597	\$5,877	\$6,171	\$6,480	\$6,804	Monthly
				\$60,912	\$63,960	\$67,164	\$70,524	\$74,052	\$77,760	\$81,648	Annual
				\$29.28	\$30.75	\$32.29	\$33.91	\$35.60	\$37.38	\$39.25	Hourly
0469	Animal Control Officer	CMC	617	\$5,661	\$5,944	\$6,241	\$6,553	\$6,881	\$7,225	\$7,586	Monthly
				\$67,932	\$71,328	\$74,892	\$78,636	\$82,572	\$86,700	\$91,032	Annual
				\$32.66	\$34.29	\$36.01	\$37.81	\$39.70	\$41.68	\$43.77	Hourly
0307	Arts Specialist	CMC	733	<del>\$5,578</del>	<del>\$5,857</del>	<del>\$6,150</del>	<del>\$6,457</del>	<del>\$6,780</del>	<del>\$7,119</del>	<del>\$7,475</del>	Monthly
See revised				<del>\$66,936</del>	<del>\$70,284</del>	<del>\$73,800</del>	<del>\$77,484</del>	<del>\$81,360</del>	<del>\$85,428</del>	<del>\$89,700</del>	Annual
				<del>\$32.18</del>	<del>\$33.79</del>	<del>\$35.48</del>	<del>\$37.25</del>	<del>\$39.12</del>	<del>\$41.07</del>	<del>\$43.13</del>	Hourly
0103	Assistant Engineer	CMC	672	\$7,070	\$7,424	\$7,795	\$8,185	\$8,594	\$9,024	\$9,475	Monthly
				\$84,840	\$89,088	\$93,540	\$98,220	\$103,128	\$108,288	\$113,700	Annual
				\$40.79	\$42.83	\$44.97	\$47.22	\$49.58	\$52.06	\$54.66	Hourly
0217	Assistant Fire Marshal	CMC	897	\$7,030	\$7,381	\$7,750	\$8,137	\$8,544	\$8,971	\$9,420	Monthly
				\$84,360	\$88,572	\$93,000	\$97,644	\$102,528	\$107,652	\$113,040	Annual
				\$40.56	\$42.58	\$44.71	\$46.94	\$49.29	\$51.76	\$54.35	Hourly
0151	Assistant Planner	CMC	889	\$6,530	\$6,856	\$7,199	\$7,559	\$7,937	\$8,334	\$8,751	Monthly
				\$78,360	\$82,272	\$86,388	\$90,708	\$95,244	\$100,008	\$105,012	Annual
				\$37.67	\$39.55	\$41.53	\$43.61	\$45.79	\$48.08	\$50.49	Hourly
0301	Assistant Recreation Supervisor	CMC	625	<del>\$5,578</del>	<del>\$5,857</del>	<del>\$6,150</del>	<del>\$6,457</del>	<del>\$6,780</del>	<del>\$7,119</del>	<del>\$7,475</del>	Monthly
See Recreation Supervisor				<del>\$66,936</del>	<del>\$70,284</del>	<del>\$73,800</del>	<del>\$77,484</del>	<del>\$81,360</del>	<del>\$85,428</del>	<del>\$89,700</del>	Annual
				<del>\$32.18</del>	<del>\$33.79</del>	<del>\$35.48</del>	<del>\$37.25</del>	<del>\$39.12</del>	<del>\$41.07</del>	<del>\$43.13</del>	Hourly
0808	Assistant Storekeeper	CMC	571	\$4,315	\$4,531	\$4,758	\$4,996	\$5,246	\$5,508	\$5,783	Monthly
				\$51,780	\$54,372	\$57,096	\$59,952	\$62,952	\$66,096	\$69,396	Annual
				\$24.89	\$26.14	\$27.45	\$28.82	\$30.27	\$31.78	\$33.36	Hourly

0104	Associate Engineer	CMC	699	\$8,862	\$9,305	\$9,770	\$10,258	\$10,771	\$11,310	\$11,876	Monthly
				\$106,344	\$111,660	\$117,240	\$123,096	\$129,252	\$135,720	\$142,512	Annual
				\$51.13	\$53.68	\$56.37	\$59.18	\$62.14	\$65.25	\$68.52	Hourly
0152	Associate Planner	CMC	649	\$7,510	\$7,886	\$8,280	\$8,694	\$9,129	\$9,585	\$10,064	Monthly
				\$90,120	\$94,632	\$99,360	\$104,328	\$109,548	\$115,020	\$120,768	Annual
				\$43.33	\$45.50	\$47.77	\$50.16	\$52.67	\$55.30	\$58.06	Hourly
0132	Building Inspector I	CMC	643	\$6,640	\$6,972	\$7,321	\$7,687	\$8,071	\$8,475	\$8,899	Monthly
				\$79,680	\$83,664	\$87,852	\$92,244	\$96,852	\$101,700	\$106,788	Annual
				\$38.31	\$40.22	\$42.24	\$44.35	\$46.56	\$48.89	\$51.34	Hourly
0138	Building Inspector II	CMC	866	\$6,972	\$7,321	\$7,687	\$8,071	\$8,475	\$8,899	\$9,344	Monthly
				\$83,664	\$87,852	\$92,244	\$96,852	\$101,700	\$106,788	\$112,128	Annual
				\$40.22	\$42.24	\$44.35	\$46.56	\$48.89	\$51.34	\$53.91	Hourly
0130	Building Technician I	CMC	581	\$4,729	\$4,965	\$5,213	\$5,474	\$5,748	\$6,035	\$6,337	Monthly
				\$56,748	\$59,580	\$62,556	\$65,688	\$68,976	\$72,420	\$76,044	Annual
				\$27.28	\$28.64	\$30.08	\$31.58	\$33.16	\$34.82	\$36.56	Hourly
0131	Building Technician II	CMC	613	\$5,549	\$5,826	\$6,117	\$6,423	\$6,744	\$7,081	\$7,435	Monthly
				\$66,588	\$69,912	\$73,404	\$77,076	\$80,928	\$84,972	\$89,220	Annual
				\$32.01	\$33.61	\$35.29	\$37.06	\$38.91	\$40.85	\$42.89	Hourly
0088	Business License Inspector	CMC	850	\$4,997	\$5,247	\$5,509	\$5,784	\$6,073	\$6,377	\$6,696	Monthly
				\$59,964	\$62,964	\$66,108	\$69,408	\$72,876	\$76,524	\$80,352	Annual
				\$28.83	\$30.27	\$31.78	\$33.37	\$35.04	\$36.79	\$38.63	Hourly
0051	Buyer	CMC	857	\$5,706	\$5,991	\$6,291	\$6,606	\$6,936	\$7,283	\$7,647	Monthly
				\$68,472	\$71,892	\$75,492	\$79,272	\$83,232	\$87,396	\$91,764	Annual
				\$32.92	\$34.56	\$36.29	\$38.11	\$40.02	\$42.02	\$44.12	Hourly
0035	Central Services Supervisor	CMC	655	\$6,269	\$6,582	\$6,911	\$7,257	\$7,620	\$8,001	\$8,401	Monthly
				\$75,228	\$78,984	\$82,932	\$87,084	\$91,440	\$96,012	\$100,812	Annual
				\$36.17	\$37.97	\$39.87	\$41.87	\$43.96	\$46.16	\$48.47	Hourly
0123	Chief Construction Inspector	CMC	662	\$6,608	\$6,938	\$7,285	\$7,649	\$8,031	\$8,433	\$8,855	Monthly
				\$79,296	\$83,256	\$87,420	\$91,788	\$96,372	\$101,196	\$106,260	Annual
				\$38.12	\$40.03	\$42.03	\$44.13	\$46.33	\$48.65	\$51.09	Hourly

0110	Chief Plans Examiner	CMC	718	\$10,024	\$10,525	\$11,051	\$11,604	\$12,184	\$12,793	\$13,433	Monthly
				\$120,288	\$126,300	\$132,612	\$139,248	\$146,208	\$153,516	\$161,196	Annual
				\$57.83	\$60.72	\$63.76	\$66.95	\$70.29	\$73.81	\$77.50	Hourly
0126	Chief of Code Enforcement <b>See Revised</b>	CMC	664	<del>\$6,671</del>	<del>\$7,006</del>	<del>\$7,355</del>	<del>\$7,723</del>	<del>\$8,100</del>	<del>\$8,514</del>	<del>\$8,940</del>	Monthly
				<del>\$80,052</del>	<del>\$84,060</del>	<del>\$88,260</del>	<del>\$92,676</del>	<del>\$97,308</del>	<del>\$102,168</del>	<del>\$107,280</del>	Annual
				<del>\$38.49</del>	<del>\$40.41</del>	<del>\$42.43</del>	<del>\$44.56</del>	<del>\$46.78</del>	<del>\$49.12</del>	<del>\$51.58</del>	Hourly
0128	Chief of Inspection	CMC	681	\$8,437	\$8,859	\$9,302	\$9,767	\$10,255	\$10,768	\$11,306	Monthly
				\$101,244	\$106,308	\$111,624	\$117,204	\$123,060	\$129,216	\$135,672	Annual
				\$48.68	\$51.11	\$53.67	\$56.35	\$59.16	\$62.12	\$65.23	Hourly
0466	Civilian Investigator	CMC	628	\$5,869	\$6,162	\$6,470	\$6,793	\$7,133	\$7,490	\$7,864	Monthly
				\$70,428	\$73,944	\$77,640	\$81,516	\$85,596	\$89,880	\$94,368	Annual
				\$33.86	\$35.55	\$37.33	\$39.19	\$41.15	\$43.21	\$45.37	Hourly
0120	Code Enforcement Officer <b>See Revised Code Enforcement Officer II</b>	CMC	626	<del>\$5,522</del>	<del>\$5,798</del>	<del>\$6,088</del>	<del>\$6,392</del>	<del>\$6,712</del>	<del>\$7,048</del>	<del>\$7,400</del>	Monthly
				<del>\$66,264</del>	<del>\$69,576</del>	<del>\$73,056</del>	<del>\$76,704</del>	<del>\$80,544</del>	<del>\$84,576</del>	<del>\$88,800</del>	Annual
				<del>\$31.86</del>	<del>\$33.45</del>	<del>\$35.12</del>	<del>\$36.88</del>	<del>\$38.72</del>	<del>\$40.66</del>	<del>\$42.69</del>	Hourly
0430	Communications Installer	CMC	858	\$5,398	\$5,668	\$5,951	\$6,249	\$6,561	\$6,889	\$7,233	Monthly
				\$64,776	\$68,016	\$71,412	\$74,988	\$78,732	\$82,668	\$86,796	Annual
				\$31.14	\$32.70	\$34.33	\$36.05	\$37.85	\$39.74	\$41.73	Hourly
0231	Communications Officer	CMC	616	\$5,865	\$6,158	\$6,466	\$6,789	\$7,128	\$7,484	\$7,858	Monthly
				\$70,380	\$73,896	\$77,592	\$81,468	\$85,536	\$89,808	\$94,296	Annual
				\$33.84	\$35.53	\$37.30	\$39.17	\$41.12	\$43.18	\$45.33	Hourly
0232	Communications Supervisor	CMC	645	\$6,775	\$7,114	\$7,470	\$7,843	\$8,235	\$8,647	\$9,079	Monthly
				\$81,300	\$85,368	\$89,640	\$94,116	\$98,820	\$103,764	\$108,948	Annual
				\$39.09	\$41.04	\$43.10	\$45.25	\$47.51	\$49.89	\$52.38	Hourly
0611	Community Outreach Supervisor	CMC	900	\$6,844	\$7,186	\$7,545	\$7,922	\$8,318	\$8,734	\$9,171	Monthly
				\$82,128	\$86,232	\$90,540	\$95,064	\$99,816	\$104,808	\$110,052	Annual
				\$39.48	\$41.46	\$43.53	\$45.70	\$47.99	\$50.39	\$52.91	Hourly
0610	Community Outreach Worker	CMC	893	\$5,229	\$5,490	\$5,764	\$6,052	\$6,355	\$6,673	\$7,007	Monthly
				\$62,748	\$65,880	\$69,168	\$72,624	\$76,260	\$80,076	\$84,084	Annual
				\$30.17	\$31.67	\$33.25	\$34.92	\$36.66	\$38.50	\$40.43	Hourly

0703	Community Services Specialist	CMC	582	\$4,754	\$4,992	\$5,242	\$5,504	\$5,779	\$6,068	\$6,371	Monthly
				\$57,048	\$59,904	\$62,904	\$66,048	\$69,348	\$72,816	\$76,452	Annual
				\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$35.01	\$36.76	Hourly
0121	Construction Inspector  <b>See Revised</b>	CMC	867	<del>\$6,010</del>	<del>\$6,311</del>	<del>\$6,627</del>	<del>\$6,958</del>	<del>\$7,306</del>	<del>\$7,671</del>	<del>\$8,055</del>	Monthly
				<del>\$72,120</del>	<del>\$75,732</del>	<del>\$79,524</del>	<del>\$83,496</del>	<del>\$87,672</del>	<del>\$92,052</del>	<del>\$96,660</del>	Annual
				<del>\$34.67</del>	<del>\$36.41</del>	<del>\$38.23</del>	<del>\$40.14</del>	<del>\$42.15</del>	<del>\$44.26</del>	<del>\$46.47</del>	Hourly
0100	Contract Administrator	CMC	691	\$7,773	\$8,162	\$8,570	\$8,998	\$9,448	\$9,920	\$10,416	Monthly
				\$93,276	\$97,944	\$102,840	\$107,976	\$113,376	\$119,040	\$124,992	Annual
				\$44.84	\$47.09	\$49.44	\$51.91	\$54.51	\$57.23	\$60.09	Hourly
0706	Court Liaison Officer	CMC	854	\$5,661	\$5,944	\$6,241	\$6,553	\$6,881	\$7,225	\$7,586	Monthly
				\$67,932	\$71,328	\$74,892	\$78,636	\$82,572	\$86,700	\$91,032	Annual
				\$32.66	\$34.29	\$36.01	\$37.81	\$39.70	\$41.68	\$43.77	Hourly
0099	Crime Analyst  <b>See Revised</b>	CMC	859	<del>\$5,869</del>	<del>\$6,162</del>	<del>\$6,470</del>	<del>\$6,793</del>	<del>\$7,133</del>	<del>\$7,490</del>	<del>\$7,864</del>	Monthly
				<del>\$70,428</del>	<del>\$73,944</del>	<del>\$77,640</del>	<del>\$81,516</del>	<del>\$85,596</del>	<del>\$89,880</del>	<del>\$94,368</del>	Annual
				<del>\$33.86</del>	<del>\$35.55</del>	<del>\$37.33</del>	<del>\$39.19</del>	<del>\$41.15</del>	<del>\$43.21</del>	<del>\$45.37</del>	Hourly
0467	Crime Prevention Specialist	CMC	852	\$5,551	\$5,829	\$6,120	\$6,426	\$6,747	\$7,084	\$7,438	Monthly
				\$66,612	\$69,948	\$73,440	\$77,112	\$80,964	\$85,008	\$89,256	Annual
				\$32.03	\$33.63	\$35.31	\$37.07	\$38.93	\$40.87	\$42.91	Hourly
0189	Crime Scene Investigation Supervisor	CMC	50	\$8,494	\$8,919	\$9,365	\$9,833	\$10,325	\$10,841	\$11,383	Monthly
				\$101,928	\$107,028	\$112,380	\$117,996	\$123,900	\$130,092	\$136,596	Annual
				\$49.00	\$51.46	\$54.03	\$56.73	\$59.57	\$62.54	\$65.67	Hourly
0465	Crime Scene Investigator	CMC	638	\$5,752	\$6,040	\$6,342	\$6,659	\$6,992	\$7,342	\$7,709	Monthly
				\$69,024	\$72,480	\$76,104	\$79,908	\$83,904	\$88,104	\$92,508	Annual
				\$33.18	\$34.85	\$36.59	\$38.42	\$40.34	\$42.36	\$44.48	Hourly
0705	Custody Officer	CMC	854	\$5,661	\$5,944	\$6,241	\$6,553	\$6,881	\$7,225	\$7,586	Monthly
				\$67,932	\$71,328	\$74,892	\$78,636	\$82,572	\$86,700	\$91,032	Annual
				\$32.66	\$34.29	\$36.01	\$37.81	\$39.70	\$41.68	\$43.77	Hourly
0190	Custody Supervisor	CMC	612	\$8,494	\$8,919	\$9,365	\$9,833	\$10,325	\$10,841	\$11,383	Monthly
				\$101,928	\$107,028	\$112,380	\$117,996	\$123,900	\$130,092	\$136,596	Annual
				\$49.00	\$51.46	\$54.03	\$56.73	\$59.57	\$62.54	\$65.67	Hourly

0149	Economic Development Administrator	CMC	898	\$9,931	\$10,428	\$10,949	\$11,496	\$12,071	\$12,675	\$13,309	Monthly
				\$119,172	\$125,136	\$131,388	\$137,952	\$144,852	\$152,100	\$159,708	Annual
				\$57.29	\$60.16	\$63.17	\$66.32	\$69.64	\$73.13	\$76.78	Hourly
0134	Electrical Inspector	CMC	868	\$6,010	\$6,311	\$6,627	\$6,958	\$7,306	\$7,671	\$8,055	Monthly
				\$72,120	\$75,732	\$79,524	\$83,496	\$87,672	\$92,052	\$96,660	Annual
				\$34.67	\$36.41	\$38.23	\$40.14	\$42.15	\$44.26	\$46.47	Hourly
0431	Electronics Technician	CMC	875	\$6,719	\$7,055	\$7,408	\$7,778	\$8,167	\$8,575	\$9,004	Monthly
				\$80,628	\$84,660	\$88,896	\$93,336	\$98,004	\$102,900	\$108,048	Annual
				\$38.76	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47	\$51.95	Hourly
0221	Emergency Medical Services Coordinator	CMC	706	\$8,330	\$8,746	\$9,183	\$9,642	\$10,124	\$10,630	\$11,161	Monthly
				\$99,960	\$104,952	\$110,196	\$115,704	\$121,488	\$127,560	\$133,932	Annual
				\$48.06	\$50.46	\$52.98	\$55.63	\$58.41	\$61.33	\$64.39	Hourly
0096	Emergency Services Administrator	CMC	53	\$9,131	\$9,588	\$10,067	\$10,570	\$11,099	\$11,654	\$12,237	Monthly
				\$109,572	\$115,056	\$120,804	\$126,840	\$133,188	\$139,848	\$146,844	Annual
				\$52.68	\$55.32	\$58.08	\$60.98	\$64.03	\$67.23	\$70.60	Hourly
0234	Emergency Services Training Specialist	CMC	860	\$5,646	\$5,928	\$6,224	\$6,535	\$6,862	\$7,205	\$7,565	Monthly
				\$67,752	\$71,136	\$74,688	\$78,420	\$82,344	\$86,460	\$90,780	Annual
				\$32.57	\$34.20	\$35.91	\$37.70	\$39.59	\$41.57	\$43.64	Hourly
0101	Engineering Technician I	CMC	591	\$4,970	\$5,219	\$5,480	\$5,754	\$6,042	\$6,344	\$6,661	Monthly
				\$59,640	\$62,628	\$65,760	\$69,048	\$72,504	\$76,128	\$79,932	Annual
				\$28.67	\$30.11	\$31.62	\$33.20	\$34.86	\$36.60	\$38.43	Hourly
0102	Engineering Technician II	CMC	853	\$5,549	\$5,826	\$6,117	\$6,423	\$6,744	\$7,081	\$7,435	Monthly
				\$66,588	\$69,912	\$73,404	\$77,076	\$80,928	\$84,972	\$89,220	Annual
				\$32.01	\$33.61	\$35.29	\$37.06	\$38.91	\$40.85	\$42.89	Hourly
0116	Engineering Technician III	CMC	632	\$6,099	\$6,404	\$6,724	\$7,060	\$7,413	\$7,784	\$8,173	Monthly
				\$73,188	\$76,848	\$80,688	\$84,720	\$88,956	\$93,408	\$98,076	Annual
				\$35.19	\$36.95	\$38.79	\$40.73	\$42.77	\$44.91	\$47.15	Hourly
0440	Equipment Mechanic I	CMC	570	\$4,187	\$4,396	\$4,616	\$4,847	\$5,089	\$5,343	\$5,610	Monthly
				\$50,244	\$52,752	\$55,392	\$58,164	\$61,068	\$64,116	\$67,320	Annual
				\$24.16	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83	\$32.37	Hourly

0441	Equipment Mechanic II	CMC	851	\$5,010	\$5,261	\$5,524	\$5,800	\$6,090	\$6,394	\$6,714	Monthly
				\$60,120	\$63,132	\$66,288	\$69,600	\$73,080	\$76,728	\$80,568	Annual
				\$28.90	\$30.35	\$31.87	\$33.46	\$35.13	\$36.89	\$38.73	Hourly
0445	Equipment Mechanic III	CMC	856	\$5,399	\$5,669	\$5,952	\$6,250	\$6,562	\$6,890	\$7,234	Monthly
				\$64,788	\$68,028	\$71,424	\$75,000	\$78,744	\$82,680	\$86,808	Annual
				\$31.15	\$32.71	\$34.34	\$36.06	\$37.86	\$39.75	\$41.73	Hourly
0014	Executive Assistant	CMC	609	\$5,586	\$5,865	\$6,158	\$6,466	\$6,789	\$7,128	\$7,484	Monthly
				\$67,032	\$70,380	\$73,896	\$77,592	\$81,468	\$85,536	\$89,808	Annual
				\$32.23	\$33.84	\$35.53	\$37.30	\$39.17	\$41.12	\$43.18	Hourly
0407	Facilities Maintenance Technician <b>See Revised</b>	CMC	589	<del>\$4,867</del>	<del>\$5,110</del>	<del>\$5,365</del>	<del>\$5,633</del>	<del>\$5,915</del>	<del>\$6,211</del>	<del>\$6,522</del>	Monthly
				<del>\$58,404</del>	<del>\$61,320</del>	<del>\$64,380</del>	<del>\$67,596</del>	<del>\$70,980</del>	<del>\$74,532</del>	<del>\$78,264</del>	Annual
				<del>\$28.08</del>	<del>\$29.48</del>	<del>\$30.95</del>	<del>\$32.50</del>	<del>\$34.13</del>	<del>\$35.83</del>	<del>\$37.63</del>	Hourly
0304	Fairview Park Administrator <b>See Revised</b>	CMC	887	<del>\$8,364</del>	<del>\$8,782</del>	<del>\$9,221</del>	<del>\$9,682</del>	<del>\$10,166</del>	<del>\$10,674</del>	<del>\$11,208</del>	Monthly
				<del>\$100,368</del>	<del>\$105,384</del>	<del>\$110,652</del>	<del>\$116,184</del>	<del>\$121,992</del>	<del>\$128,088</del>	<del>\$134,496</del>	Annual
				<del>\$48.25</del>	<del>\$50.67</del>	<del>\$53.20</del>	<del>\$55.86</del>	<del>\$58.65</del>	<del>\$61.68</del>	<del>\$64.66</del>	Hourly
0057	Financial Analyst <b>See Revised</b>	CMC	899	<del>\$7,410</del>	<del>\$7,780</del>	<del>\$8,169</del>	<del>\$8,577</del>	<del>\$9,006</del>	<del>\$9,456</del>	<del>\$9,929</del>	Monthly
				<del>\$88,920</del>	<del>\$93,360</del>	<del>\$98,028</del>	<del>\$102,924</del>	<del>\$108,072</del>	<del>\$113,472</del>	<del>\$119,148</del>	Annual
				<del>\$42.75</del>	<del>\$44.88</del>	<del>\$47.13</del>	<del>\$49.48</del>	<del>\$51.96</del>	<del>\$54.55</del>	<del>\$57.28</del>	Hourly
0218	Fire Protection Analyst	CMC	876	\$7,030	\$7,381	\$7,750	\$8,137	\$8,544	\$8,971	\$9,420	Monthly
				\$84,360	\$88,572	\$93,000	\$97,644	\$102,528	\$107,652	\$113,040	Annual
				\$40.56	\$42.58	\$44.71	\$46.94	\$49.29	\$51.76	\$54.35	Hourly
0215	Fire Protection Specialist	CMC	861	\$6,640	\$6,972	\$7,321	\$7,687	\$8,071	\$8,475	\$8,899	Monthly
				\$79,680	\$83,664	\$87,852	\$92,244	\$96,852	\$101,700	\$106,788	Annual
				\$38.31	\$40.22	\$42.24	\$44.35	\$46.56	\$48.89	\$51.34	Hourly
0065	Grant Administrator	CMC	877	\$7,301	\$7,666	\$8,049	\$8,451	\$8,874	\$9,318	\$9,784	Monthly
				\$87,612	\$91,992	\$96,588	\$101,412	\$106,488	\$111,816	\$117,408	Annual
				\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$53.76	\$56.45	Hourly
0029	Graphics Designer	CMC	610	\$5,007	\$5,257	\$5,520	\$5,796	\$6,086	\$6,390	\$6,709	Monthly
				\$60,084	\$63,084	\$66,240	\$69,552	\$73,032	\$76,680	\$80,508	Annual
				\$28.89	\$30.33	\$31.85	\$33.44	\$35.11	\$36.87	\$38.71	Hourly

0446	Lead Equipment Mechanic	CMC	869	\$6,086	\$6,390	\$6,710	\$7,046	\$7,398	\$7,768	\$8,156	Monthly
				\$73,032	\$76,680	\$80,520	\$84,552	\$88,776	\$93,216	\$97,872	Annual
				\$35.11	\$36.87	\$38.71	\$40.65	\$42.68	\$44.82	\$47.05	Hourly
0409	Lead Facilities Maintenance Technician <b>See Revised</b>	CMC	863	<del>\$5,718</del>	<del>\$6,004</del>	<del>\$6,304</del>	<del>\$6,619</del>	<del>\$6,950</del>	<del>\$7,298</del>	<del>\$7,663</del>	Monthly
				<del>\$68,616</del>	<del>\$72,048</del>	<del>\$75,648</del>	<del>\$79,428</del>	<del>\$83,400</del>	<del>\$87,576</del>	<del>\$91,956</del>	Annual
				<del>\$32.99</del>	<del>\$34.64</del>	<del>\$36.37</del>	<del>\$38.19</del>	<del>\$40.10</del>	<del>\$42.10</del>	<del>\$44.21</del>	Hourly
0405	Lead Maintenance Worker <b>See Revised</b>	CMC	864	<del>\$5,718</del>	<del>\$6,004</del>	<del>\$6,304</del>	<del>\$6,619</del>	<del>\$6,950</del>	<del>\$7,298</del>	<del>\$7,663</del>	Monthly
				<del>\$68,616</del>	<del>\$72,048</del>	<del>\$75,648</del>	<del>\$79,428</del>	<del>\$83,400</del>	<del>\$87,576</del>	<del>\$91,956</del>	Annual
				<del>\$32.99</del>	<del>\$34.64</del>	<del>\$36.37</del>	<del>\$38.19</del>	<del>\$40.10</del>	<del>\$42.10</del>	<del>\$44.21</del>	Hourly
0402	Maintenance Assistant <b>See Revised</b>	CMC	550	<del>\$3,013</del>	<del>\$4,109</del>	<del>\$4,314</del>	<del>\$4,530</del>	<del>\$4,757</del>	<del>\$4,995</del>	<del>\$5,245</del>	Monthly
				<del>\$46,956</del>	<del>\$49,308</del>	<del>\$51,768</del>	<del>\$54,360</del>	<del>\$57,084</del>	<del>\$59,940</del>	<del>\$62,940</del>	Annual
				<del>\$22.58</del>	<del>\$23.71</del>	<del>\$24.89</del>	<del>\$26.13</del>	<del>\$27.44</del>	<del>\$28.82</del>	<del>\$30.26</del>	Hourly
0412	Maintenance Superintendent <b>See revised</b>	CMC	881	<del>\$7,755</del>	<del>\$8,143</del>	<del>\$8,550</del>	<del>\$8,978</del>	<del>\$9,427</del>	<del>\$9,898</del>	<del>\$10,393</del>	Monthly
				<del>\$93,060</del>	<del>\$97,716</del>	<del>\$102,600</del>	<del>\$107,736</del>	<del>\$113,124</del>	<del>\$118,776</del>	<del>\$124,716</del>	Annual
				<del>\$44.74</del>	<del>\$46.98</del>	<del>\$49.33</del>	<del>\$51.80</del>	<del>\$54.39</del>	<del>\$57.10</del>	<del>\$59.96</del>	Hourly
0406	Maintenance Supervisor <b>See revised</b>	CMC	670	<del>\$6,710</del>	<del>\$7,046</del>	<del>\$7,398</del>	<del>\$7,768</del>	<del>\$8,156</del>	<del>\$8,564</del>	<del>\$8,992</del>	Monthly
				<del>\$80,520</del>	<del>\$84,552</del>	<del>\$88,776</del>	<del>\$93,216</del>	<del>\$97,872</del>	<del>\$102,768</del>	<del>\$107,904</del>	Annual
				<del>\$38.71</del>	<del>\$40.65</del>	<del>\$42.68</del>	<del>\$44.82</del>	<del>\$47.05</del>	<del>\$49.41</del>	<del>\$51.88</del>	Hourly
0403	Maintenance Worker <b>See Revised</b>	CMC	846	<del>\$4,326</del>	<del>\$4,542</del>	<del>\$4,769</del>	<del>\$5,007</del>	<del>\$5,257</del>	<del>\$5,520</del>	<del>\$5,796</del>	Monthly
				<del>\$51,912</del>	<del>\$54,504</del>	<del>\$57,228</del>	<del>\$60,084</del>	<del>\$63,084</del>	<del>\$66,240</del>	<del>\$69,552</del>	Annual
				<del>\$24.96</del>	<del>\$26.20</del>	<del>\$27.51</del>	<del>\$28.89</del>	<del>\$30.33</del>	<del>\$31.85</del>	<del>\$33.44</del>	Hourly
0243	Management Aide <b>See Revised</b>	CMC	892	<del>\$5,744</del>	<del>\$6,031</del>	<del>\$6,333</del>	<del>\$6,650</del>	<del>\$6,983</del>	<del>\$7,332</del>	<del>\$7,699</del>	Monthly
				<del>\$68,928</del>	<del>\$72,372</del>	<del>\$75,996</del>	<del>\$79,800</del>	<del>\$83,796</del>	<del>\$87,984</del>	<del>\$92,388</del>	Annual
				<del>\$33.14</del>	<del>\$34.79</del>	<del>\$36.54</del>	<del>\$38.37</del>	<del>\$40.29</del>	<del>\$42.30</del>	<del>\$44.42</del>	Hourly
0074	Management Analyst <b>See Revised</b>	CMC	872	<del>\$6,607</del>	<del>\$6,937</del>	<del>\$7,284</del>	<del>\$7,648</del>	<del>\$8,030</del>	<del>\$8,431</del>	<del>\$8,853</del>	Monthly
				<del>\$79,284</del>	<del>\$83,244</del>	<del>\$87,408</del>	<del>\$91,776</del>	<del>\$96,360</del>	<del>\$101,172</del>	<del>\$106,236</del>	Annual
				<del>\$38.12</del>	<del>\$40.02</del>	<del>\$42.02</del>	<del>\$44.12</del>	<del>\$46.33</del>	<del>\$48.64</del>	<del>\$51.08</del>	Hourly
0001	Messenger	CMC	501	\$3,921	\$4,117	\$4,323	\$4,539	\$4,766	\$5,004	\$5,254	Monthly
				\$47,052	\$49,404	\$51,876	\$54,468	\$57,192	\$60,048	\$63,048	Annual
				\$22.62	\$23.75	\$24.94	\$26.19	\$27.50	\$28.87	\$30.31	Hourly



0041	Network Systems Administrator	CMC	631	\$8,147	\$8,554	\$8,982	\$9,431	\$9,903	\$10,398	\$10,918	Monthly
				\$97,764	\$102,648	\$107,784	\$113,172	\$118,836	\$124,776	\$131,016	Annual
				\$47.00	\$49.35	\$51.82	\$54.41	\$57.13	\$59.99	\$62.99	Hourly
0006	Office Coordinator	CMC	848	\$4,717	\$4,953	\$5,201	\$5,461	\$5,734	\$6,021	\$6,322	Monthly
				\$56,604	\$59,436	\$62,412	\$65,532	\$68,808	\$72,252	\$75,864	Annual
				\$27.21	\$28.58	\$30.01	\$31.51	\$33.08	\$34.74	\$36.47	Hourly
0003	Office Specialist	CMC	525	\$3,423	\$3,594	\$3,774	\$3,963	\$4,161	\$4,369	\$4,587	Monthly
				\$41,076	\$43,128	\$45,288	\$47,556	\$49,932	\$52,428	\$55,044	Annual
				\$19.75	\$20.73	\$21.77	\$22.86	\$24.01	\$25.21	\$26.46	Hourly
0004	Office Specialist I	CMC	545	\$3,783	\$3,972	\$4,171	\$4,380	\$4,599	\$4,829	\$5,070	Monthly
				\$45,396	\$47,664	\$50,052	\$52,560	\$55,188	\$57,948	\$60,840	Annual
				\$21.83	\$22.92	\$24.06	\$25.27	\$26.53	\$27.86	\$29.25	Hourly
0005	Office Specialist II	CMC	845	\$4,077	\$4,281	\$4,495	\$4,720	\$4,956	\$5,204	\$5,464	Monthly
				\$48,924	\$51,372	\$53,940	\$56,640	\$59,472	\$62,448	\$65,568	Annual
				\$23.52	\$24.70	\$25.93	\$27.23	\$28.59	\$30.02	\$31.52	Hourly
0031	Offset Press Operator I	CMC	847	\$4,376	\$4,595	\$4,825	\$5,066	\$5,319	\$5,585	\$5,864	Monthly
				\$52,512	\$55,140	\$57,900	\$60,792	\$63,828	\$67,020	\$70,368	Annual
				\$25.25	\$26.51	\$27.84	\$29.23	\$30.69	\$32.22	\$33.83	Hourly
0034	Offset Press Operator II	CMC	595	\$4,644	\$4,876	\$5,120	\$5,376	\$5,645	\$5,927	\$6,223	Monthly
				\$55,728	\$58,512	\$61,440	\$64,512	\$67,740	\$71,124	\$74,676	Annual
				\$26.79	\$28.13	\$29.54	\$31.02	\$32.57	\$34.19	\$35.90	Hourly
0521	Park Ranger	CMC	725	\$5,229	\$5,490	\$5,764	\$6,052	\$6,355	\$6,673	\$7,007	Monthly
				\$62,748	\$65,880	\$69,168	\$72,624	\$76,260	\$80,076	\$84,084	Annual
				\$30.17	\$31.67	\$33.25	\$34.92	\$36.66	\$38.50	\$40.43	Hourly
0028	Permit Processing Specialist	CMC	569	\$4,265	\$4,478	\$4,702	\$4,937	\$5,184	\$5,443	\$5,715	Monthly
				\$51,180	\$53,736	\$56,424	\$59,244	\$62,208	\$65,316	\$68,580	Annual
				\$24.61	\$25.83	\$27.13	\$28.48	\$29.91	\$31.40	\$32.97	Hourly
0039	Personal Computer/ Network Assistant	CMC	849	\$4,644	\$4,876	\$5,120	\$5,376	\$5,645	\$5,927	\$6,223	Monthly
				\$55,728	\$58,512	\$61,440	\$64,512	\$67,740	\$71,124	\$74,676	Annual
				\$26.79	\$28.13	\$29.54	\$31.02	\$32.57	\$34.19	\$35.90	Hourly

0109	Plan Check Engineer	CMC	883	\$9,196	\$9,656	\$10,139	\$10,646	\$11,178	\$11,737	\$12,324	Monthly
				\$110,352	\$115,872	\$121,668	\$127,752	\$134,136	\$140,844	\$147,888	Annual
				\$53.05	\$55.71	\$58.49	\$61.42	\$64.49	\$67.71	\$71.10	Hourly
0114	Plan Checker	CMC	886	\$7,996	\$8,396	\$8,816	\$9,257	\$9,720	\$10,206	\$10,716	Monthly
				\$95,952	\$100,752	\$105,792	\$111,084	\$116,640	\$122,472	\$128,592	Annual
				\$46.13	\$48.44	\$50.86	\$53.41	\$56.08	\$58.88	\$61.82	Hourly
0095	Police Records Administrator	CMC	52	\$9,131	\$9,588	\$10,067	\$10,570	\$11,099	\$11,654	\$12,237	Monthly
				\$109,572	\$115,056	\$120,804	\$126,840	\$133,188	\$139,848	\$146,844	Annual
				\$52.68	\$55.32	\$58.08	\$60.98	\$64.03	\$67.23	\$70.60	Hourly
0461	Police Records Bureau Supervisor	CMC	842	\$8,494	\$8,919	\$9,365	\$9,833	\$10,325	\$10,841	\$11,383	Monthly
				\$101,928	\$107,028	\$112,380	\$117,996	\$123,900	\$130,092	\$136,596	Annual
				\$49.00	\$51.46	\$54.03	\$56.73	\$59.57	\$62.54	\$65.67	Hourly
0012	Police Records Shift Supervisor <b>See Revised</b>	CMC	594	<del>\$5,043</del>	<del>\$5,295</del>	<del>\$5,560</del>	<del>\$5,838</del>	<del>\$6,130</del>	<del>\$6,436</del>	<del>\$6,758</del>	Monthly
				<del>\$60,516</del>	<del>\$63,540</del>	<del>\$66,720</del>	<del>\$70,056</del>	<del>\$73,560</del>	<del>\$77,232</del>	<del>\$81,096</del>	Annual
				<del>\$29.09</del>	<del>\$30.55</del>	<del>\$32.08</del>	<del>\$33.68</del>	<del>\$35.37</del>	<del>\$37.13</del>	<del>\$38.99</del>	Hourly
0010	Police Records Technician <b>See Revised</b>	CMC	546	<del>\$3,970</del>	<del>\$4,169</del>	<del>\$4,377</del>	<del>\$4,596</del>	<del>\$4,826</del>	<del>\$5,067</del>	<del>\$5,320</del>	Monthly
				<del>\$47,640</del>	<del>\$50,028</del>	<del>\$52,524</del>	<del>\$55,162</del>	<del>\$57,912</del>	<del>\$60,804</del>	<del>\$63,840</del>	Annual
				<del>\$22.90</del>	<del>\$24.05</del>	<del>\$25.25</del>	<del>\$26.52</del>	<del>\$27.84</del>	<del>\$29.23</del>	<del>\$30.69</del>	Hourly
0460	Police Training Administrator	CMC	844	\$9,131	\$9,588	\$10,067	\$10,570	\$11,099	\$11,654	\$12,237	Monthly
				\$109,572	\$115,056	\$120,804	\$126,840	\$133,188	\$139,848	\$146,844	Annual
				\$52.68	\$55.32	\$58.08	\$60.98	\$64.03	\$67.23	\$70.60	Hourly
0459	Police Training Assistant	CMC	862	\$6,070	\$6,373	\$6,692	\$7,027	\$7,378	\$7,747	\$8,134	Monthly
				\$72,840	\$76,476	\$80,304	\$84,324	\$88,536	\$92,964	\$97,608	Annual
				\$35.02	\$36.77	\$38.61	\$40.54	\$42.57	\$44.69	\$46.93	Hourly
0106	<del>Principal Civil Engineer</del> <b>Assistant City Engineer</b>	CMC	726	\$11,210	\$11,771	\$12,360	\$12,978	\$13,627	\$14,308	\$15,023	Monthly
				\$134,520	\$141,252	\$148,320	\$155,736	\$163,524	\$171,696	\$180,276	Annual
				\$64.67	\$67.91	\$71.31	\$74.87	\$78.62	\$82.55	\$86.67	Hourly
0154	Principal Planner	CMC	704	\$9,931	\$10,428	\$10,949	\$11,496	\$12,071	\$12,675	\$13,309	Monthly
				\$119,172	\$125,136	\$131,388	\$137,952	\$144,852	\$152,100	\$159,708	Annual
				\$57.29	\$60.16	\$63.17	\$66.32	\$69.64	\$73.13	\$76.78	Hourly

0043	Programmer Analyst I	CMC	870	\$7,213	\$7,574	\$7,953	\$8,351	\$8,769	\$9,207	\$9,667	Monthly
				\$86,556	\$90,888	\$95,436	\$100,212	\$105,228	\$110,484	\$116,004	Annual
				\$41.61	\$43.70	\$45.88	\$48.18	\$50.59	\$53.12	\$55.77	Hourly
0044	Programmer Analyst II	CMC	692	\$8,657	\$9,090	\$9,545	\$10,022	\$10,523	\$11,049	\$11,601	Monthly
				\$103,884	\$109,080	\$114,540	\$120,264	\$126,276	\$132,588	\$139,212	Annual
				\$49.94	\$52.44	\$55.07	\$57.82	\$60.71	\$63.74	\$66.93	Hourly
0463	Property/Evidence Specialist	CMC	623	\$5,338	\$5,605	\$5,885	\$6,179	\$6,488	\$6,812	\$7,153	Monthly
				\$64,056	\$67,260	\$70,620	\$74,148	\$77,856	\$81,744	\$85,836	Annual
				\$30.80	\$32.34	\$33.95	\$35.65	\$37.43	\$39.30	\$41.27	Hourly
0462	Property/Evidence Supervisor	CMC	843	\$8,494	\$8,919	\$9,365	\$9,833	\$10,325	\$10,841	\$11,383	Monthly
				\$101,928	\$107,028	\$112,380	\$117,996	\$123,900	\$130,092	\$136,596	Annual
				\$49.00	\$51.46	\$54.03	\$56.73	\$59.57	\$62.54	\$65.67	Hourly
0124	Public Right of Way Coordinator	CMC	731	\$5,522	\$5,798	\$6,088	\$6,392	\$6,712	\$7,048	\$7,400	Monthly
				\$66,264	\$69,576	\$73,056	\$76,704	\$80,544	\$84,576	\$88,800	Annual
				\$31.86	\$33.45	\$35.12	\$36.88	\$38.72	\$40.66	\$42.69	Hourly
0053	<del>Purchasing Supervisor</del> See Finance Officer	CMC	879	<del>\$7,987</del>	<del>\$8,386</del>	<del>\$8,805</del>	<del>\$9,245</del>	<del>\$9,707</del>	<del>\$10,192</del>	<del>\$10,702</del>	Monthly
				<del>\$95,844</del>	<del>\$100,632</del>	<del>\$105,660</del>	<del>\$110,940</del>	<del>\$116,484</del>	<del>\$122,304</del>	<del>\$128,424</del>	Annual
				<del>\$46.08</del>	<del>\$48.38</del>	<del>\$50.80</del>	<del>\$53.34</del>	<del>\$56.00</del>	<del>\$58.80</del>	<del>\$61.74</del>	Hourly
0468	Range Master	CMC	855	\$5,661	\$5,944	\$6,241	\$6,553	\$6,881	\$7,225	\$7,586	Monthly
				\$67,932	\$71,328	\$74,892	\$78,636	\$82,572	\$86,700	\$91,032	Annual
				\$32.66	\$34.29	\$36.01	\$37.81	\$39.70	\$41.68	\$43.77	Hourly
0290	Recreation Coordinator  See revised	CMC	583	<del>\$4,521</del>	<del>\$4,747</del>	<del>\$4,984</del>	<del>\$5,233</del>	<del>\$5,495</del>	<del>\$5,770</del>	<del>\$6,059</del>	Monthly
				<del>\$54,252</del>	<del>\$56,964</del>	<del>\$59,808</del>	<del>\$62,796</del>	<del>\$65,940</del>	<del>\$69,240</del>	<del>\$72,708</del>	Annual
				<del>\$26.08</del>	<del>\$27.39</del>	<del>\$28.75</del>	<del>\$30.19</del>	<del>\$31.70</del>	<del>\$33.29</del>	<del>\$34.96</del>	Hourly
0508	Recreation Specialist  See revised	CMC	890	<del>\$3,471</del>	<del>\$3,645</del>	<del>\$3,827</del>	<del>\$4,018</del>	<del>\$4,219</del>	<del>\$4,430</del>	<del>\$4,651</del>	Monthly
				<del>\$41,652</del>	<del>\$43,740</del>	<del>\$45,924</del>	<del>\$48,216</del>	<del>\$50,628</del>	<del>\$53,160</del>	<del>\$55,812</del>	Annual
				<del>\$20.03</del>	<del>\$21.03</del>	<del>\$22.08</del>	<del>\$23.18</del>	<del>\$24.34</del>	<del>\$25.56</del>	<del>\$26.83</del>	Hourly
0302	Recreation Supervisor  See Senior Recreation Supervisor	CMC	666	<del>\$6,844</del>	<del>\$7,186</del>	<del>\$7,545</del>	<del>\$7,922</del>	<del>\$8,318</del>	<del>\$8,734</del>	<del>\$9,171</del>	Monthly
				<del>\$82,128</del>	<del>\$86,232</del>	<del>\$90,540</del>	<del>\$95,064</del>	<del>\$99,816</del>	<del>\$104,808</del>	<del>\$110,052</del>	Annual
				<del>\$39.48</del>	<del>\$41.46</del>	<del>\$43.53</del>	<del>\$45.70</del>	<del>\$47.99</del>	<del>\$50.39</del>	<del>\$52.91</del>	Hourly

0058	<del>Revenue Supervisor</del> See Finance Officer	CMC	880	<del>\$7,987</del> \$95,844 \$46.08	<del>\$8,386</del> \$100,632 \$48.38	<del>\$8,805</del> \$105,660 \$50.80	<del>\$9,245</del> \$110,940 \$53.34	<del>\$9,707</del> \$116,484 \$56.00	<del>\$10,192</del> \$122,304 \$58.80	<del>\$10,702</del> \$128,424 \$61.74	Monthly Annual Hourly
0067	Senior Accountant	CMC	663	\$7,524 \$90,288 \$43.41	\$7,900 \$94,800 \$45.58	\$8,295 \$99,540 \$47.86	\$8,710 \$104,520 \$50.25	\$9,146 \$109,752 \$52.77	\$9,603 \$115,236 \$55.40	\$10,083 \$120,996 \$58.17	Monthly Annual Hourly
0119	Senior Code Enforcement Officer  See Revised	CMC	896	<del>\$5,933</del> <del>\$71,196</del> <del>\$34.23</del>	<del>\$6,230</del> <del>\$74,760</del> <del>\$35.94</del>	<del>\$6,542</del> <del>\$78,504</del> <del>\$37.74</del>	<del>\$6,869</del> <del>\$82,428</del> <del>\$39.63</del>	<del>\$7,212</del> <del>\$86,544</del> <del>\$41.61</del>	<del>\$7,573</del> <del>\$90,876</del> <del>\$43.69</del>	<del>\$7,952</del> <del>\$95,424</del> <del>\$45.88</del>	Monthly Annual Hourly
0139	Senior Combination Inspector	CMC	874	\$7,670 \$92,040 \$44.25	\$8,054 \$96,648 \$46.47	\$8,457 \$101,484 \$48.79	\$8,880 \$106,560 \$51.23	\$9,324 \$111,888 \$53.79	\$9,790 \$117,480 \$56.48	\$10,279 \$123,348 \$59.30	Monthly Annual Hourly
0238	Senior Communications Officer	CMC	630	\$6,303 \$75,636 \$36.36	\$6,618 \$79,416 \$38.18	\$6,949 \$83,388 \$40.09	\$7,296 \$87,552 \$42.09	\$7,661 \$91,932 \$44.20	\$8,044 \$96,528 \$46.41	\$8,446 \$101,352 \$48.73	Monthly Annual Hourly
0233	Senior Communications Supervisor	CMC	667	\$8,494 \$101,928 \$49.00	\$8,919 \$107,028 \$51.46	\$9,365 \$112,380 \$54.03	\$9,833 \$117,996 \$56.73	\$10,325 \$123,900 \$59.57	\$10,841 \$130,092 \$62.54	\$11,383 \$136,596 \$65.67	Monthly Annual Hourly
0136	Senior Electrical Inspector	CMC	873	\$6,642 \$79,704 \$38.32	\$6,974 \$83,688 \$40.23	\$7,323 \$87,876 \$42.25	\$7,689 \$92,268 \$44.36	\$8,073 \$96,876 \$46.58	\$8,477 \$101,724 \$48.91	\$8,901 \$106,812 \$51.35	Monthly Annual Hourly
0105	Senior Engineer	CMC	884	\$9,749 \$116,988 \$56.24	\$10,236 \$122,832 \$59.05	\$10,748 \$128,976 \$62.01	\$11,285 \$135,420 \$65.11	\$11,849 \$142,188 \$68.36	\$12,441 \$149,292 \$71.78	\$13,063 \$156,756 \$75.36	Monthly Annual Hourly
0432	Senior Lead Maintenance Worker  See Revised	CMC	871	<del>\$6,229</del> <del>\$74,748</del> <del>\$35.94</del>	<del>\$6,540</del> <del>\$78,480</del> <del>\$37.73</del>	<del>\$6,867</del> <del>\$82,404</del> <del>\$39.62</del>	<del>\$7,210</del> <del>\$86,520</del> <del>\$41.60</del>	<del>\$7,570</del> <del>\$90,840</del> <del>\$43.67</del>	<del>\$7,949</del> <del>\$95,388</del> <del>\$45.86</del>	<del>\$8,346</del> <del>\$100,152</del> <del>\$48.15</del>	Monthly Annual Hourly
0433	Senior Maintenance Technician	CMC	597	\$4,948 \$59,376 \$28.55	\$5,195 \$62,340 \$29.97	\$5,455 \$65,460 \$31.47	\$5,728 \$68,736 \$33.05	\$6,014 \$72,168 \$34.70	\$6,315 \$75,780 \$36.43	\$6,631 \$79,572 \$38.26	Monthly Annual Hourly

0404	Senior Maintenance Worker	CMC	587	<del>\$4,708</del>	<del>\$4,943</del>	<del>\$5,190</del>	<del>\$5,450</del>	<del>\$5,722</del>	<del>\$6,008</del>	<del>\$6,308</del>	Monthly
	<b>See Revised</b>			<del>\$56,496</del>	<del>\$59,316</del>	<del>\$62,280</del>	<del>\$65,400</del>	<del>\$68,664</del>	<del>\$72,096</del>	<del>\$75,696</del>	Annual
				<del>\$27.16</del>	<del>\$28.52</del>	<del>\$29.94</del>	<del>\$31.44</del>	<del>\$33.01</del>	<del>\$34.66</del>	<del>\$36.39</del>	Hourly
0244	Senior Management Analyst	CMC	895	<del>\$6,936</del>	<del>\$7,283</del>	<del>\$7,647</del>	<del>\$8,029</del>	<del>\$8,430</del>	<del>\$8,852</del>	<del>\$9,295</del>	Monthly
	<b>See Revised</b>			<del>\$83,232</del>	<del>\$87,396</del>	<del>\$91,764</del>	<del>\$96,348</del>	<del>\$101,160</del>	<del>\$106,224</del>	<del>\$111,540</del>	Annual
				<del>\$40.02</del>	<del>\$42.02</del>	<del>\$44.12</del>	<del>\$46.32</del>	<del>\$48.63</del>	<del>\$51.07</del>	<del>\$53.63</del>	Hourly
0153	Senior Planner	CMC	878	\$8,636	\$9,068	\$9,521	\$9,997	\$10,497	\$11,022	\$11,573	Monthly
				\$103,632	\$108,816	\$114,252	\$119,964	\$125,964	\$132,264	\$138,876	Annual
				\$49.82	\$52.32	\$54.93	\$57.68	\$60.56	\$63.59	\$66.77	Hourly
0011	Senior Police Records Technician	CMC	561	<del>\$4,276</del>	<del>\$4,490</del>	<del>\$4,714</del>	<del>\$4,950</del>	<del>\$5,198</del>	<del>\$5,458</del>	<del>\$5,731</del>	Monthly
	<b>See Revised</b>			<del>\$51,312</del>	<del>\$53,880</del>	<del>\$56,568</del>	<del>\$59,400</del>	<del>\$62,376</del>	<del>\$65,496</del>	<del>\$68,772</del>	Annual
				<del>\$24.67</del>	<del>\$25.90</del>	<del>\$27.20</del>	<del>\$28.56</del>	<del>\$29.99</del>	<del>\$31.49</del>	<del>\$33.06</del>	Hourly
0048	Senior Programmer Analyst	CMC	710	\$9,478	\$9,952	\$10,450	\$10,973	\$11,522	\$12,098	\$12,703	Monthly
				\$113,736	\$119,424	\$125,400	\$131,676	\$138,264	\$145,176	\$152,436	Annual
				\$54.68	\$57.42	\$60.29	\$63.31	\$66.47	\$69.80	\$73.29	Hourly
0050	Storekeeper	CMC	588	\$4,695	\$4,930	\$5,177	\$5,436	\$5,708	\$5,993	\$6,293	Monthly
				\$56,340	\$59,160	\$62,124	\$65,232	\$68,496	\$71,916	\$75,516	Annual
				\$27.09	\$28.44	\$29.87	\$31.36	\$32.93	\$34.58	\$36.31	Hourly
0089	Tax Auditing Specialist	CMC	865	\$6,068	\$6,371	\$6,690	\$7,024	\$7,375	\$7,744	\$8,131	Monthly
				\$72,816	\$76,452	\$80,280	\$84,288	\$88,500	\$92,928	\$97,572	Annual
				\$35.01	\$36.76	\$38.60	\$40.52	\$42.55	\$44.68	\$46.91	Hourly
0064	Treasury Specialist	CMC	639	\$6,068	\$6,371	\$6,690	\$7,024	\$7,375	\$7,744	\$8,131	Monthly
				\$72,816	\$76,452	\$80,280	\$84,288	\$88,500	\$92,928	\$97,572	Annual
				\$35.01	\$36.76	\$38.60	\$40.52	\$42.55	\$44.68	\$46.91	Hourly
0240	Video Production Coordinator	CMC	657	\$7,092	\$7,447	\$7,819	\$8,210	\$8,620	\$9,051	\$9,504	Monthly
				\$85,104	\$89,364	\$93,828	\$98,520	\$103,440	\$108,612	\$114,048	Annual
				\$40.92	\$42.96	\$45.11	\$47.37	\$49.73	\$52.22	\$54.83	Hourly
0241	<del>Video Production Specialist</del> Multimedia Specialist	CMC	885	\$5,130	\$5,387	\$5,656	\$5,939	\$6,236	\$6,548	\$6,875	Monthly
				\$61,560	\$64,644	\$67,872	\$71,268	\$74,832	\$78,576	\$82,500	Annual
				\$29.60	\$31.08	\$32.63	\$34.26	\$35.98	\$37.78	\$39.66	Hourly

0038	Website Coordinator	CMC	849	\$4,644	\$4,876	\$5,120	\$5,376	\$5,645	\$5,927	\$6,223	Monthly
				\$55,728	\$58,512	\$61,440	\$64,512	\$67,740	\$71,124	\$74,676	Annual
				\$26.79	\$28.13	\$29.54	\$31.02	\$32.57	\$34.19	\$35.90	Hourly
0156	Zoning Administrator	CMC	727	\$9,105	\$9,560	\$10,038	\$10,540	\$11,067	\$11,620	\$12,201	Monthly
				\$109,260	\$114,720	\$120,456	\$126,480	\$132,804	\$139,440	\$146,412	Annual
				\$52.53	\$55.15	\$57.91	\$60.81	\$63.85	\$67.04	\$70.39	Hourly

**SECTION 2.** The City of Costa Mesa has contracted with the California Public Employees Retirement System (CalPERS) to provide retirement benefits to eligible City employees. Employees will contribute towards the employee and employer contribution as stipulated in the Memorandum of Understanding (MOU) with the Costa Mesa City Employees Association. There will be no Employer Paid Member Contribution (EPMC).

**SECTION 3.** All parts of resolutions in conflict herewith are hereby rescinded.

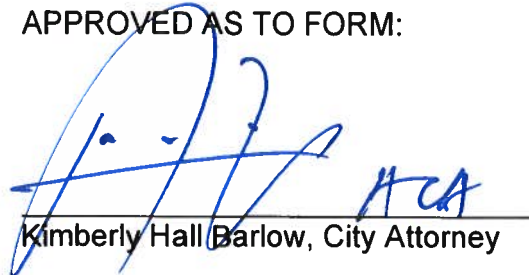
**PASSED AND ADOPTED this 15<sup>th</sup> day of November, 2022.**

  
\_\_\_\_\_  
John Stephens, Mayor

ATTEST:

  
\_\_\_\_\_  
Brenda Green, City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2022-70 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 15<sup>th</sup> day of November, 2022, by the following roll call vote, to wit:

AYES: COUNCILMEMBERS: CHAVEZ, GAMEROS, HARLAN, HARPER, REYNOLDS, MARR, AND STEPHENS.

NOES: COUNCILMEMBERS: NONE.

ABSENT: COUNCILMEMBERS: NONE.

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 16<sup>th</sup> day of November, 2022.

  
\_\_\_\_\_  
Brenda Green, City Clerk

## RESOLUTION NO. 2023-15

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTIONS NO. 2022-69, 2022-70, 2022-71 TO RENAME AND REVISE THE PAY RANGES FOR VARIOUS CLASSIFICATIONS OF EMPLOYEES REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION.**

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on November 15, 2022, the City Council adopted Resolutions No. 2022-69, 2022-70, and 2022-71 revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, the City Council desires to rename the existing "Assistant Recreation Supervisor" classification as the "Recreation Supervisor" classification, the existing "Recreation Supervisor" classification as the "Senior Recreation Supervisor" classification and the "Principal Civil Engineer" classification as the "Assistant City Engineer" classification.

WHEREAS, the City Council further desires to amend Resolutions No. 2022-69, 2022-70, and 2022-71 to revise the pay ranges for the Arts Specialist, Recreation Coordinator, Recreation Specialist, Recreation Supervisor and Senior Recreation Supervisor; and

WHEREAS, the City Council desires to amend Resolution No. 2022-69, 2022-70, and 2022-71 to revise the pay ranges for the classifications specified herein; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

**SECTION 1.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes March 26, 2023. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0307	Arts Specialist	733	\$6,889	\$7,233	\$7,595	\$7,975	\$8,374	\$8,793	\$9,233	Monthly
			\$82,668	\$86,796	\$91,140	\$95,700	\$100,488	\$105,516	\$110,796	Annual
			\$39.74	\$41.73	\$43.82	\$46.01	\$48.31	\$50.73	\$53.27	Hourly



Class	Class Title	Grade	Step							
Code			1	2	3	4	5	6	7	
0508	Recreation Specialist	890	\$4,630	\$4,861	\$5,104	\$5,359	\$5,627	\$5,908	\$6,203	Monthly
			\$55,560	\$58,332	\$61,248	\$64,308	\$67,524	\$70,896	\$74,436	Annual
			\$26.71	\$28.04	\$29.45	\$30.92	\$32.46	\$34.08	\$35.79	Hourly
0290	Recreation Coordinator	583	\$5,648	\$5,930	\$6,227	\$6,538	\$6,865	\$7,208	\$7,568	Monthly
			\$67,776	\$71,160	\$74,724	\$78,456	\$82,380	\$86,496	\$90,816	Annual
			\$32.58	\$34.21	\$35.93	\$37.72	\$39.61	\$41.58	\$43.66	Hourly
0301	Recreation Supervisor	625	\$6,889	\$7,233	\$7,595	\$7,975	\$8,374	\$8,793	\$9,233	Monthly
			\$82,668	\$86,796	\$91,140	\$95,700	\$100,488	\$105,516	\$110,796	Annual
			\$39.74	\$41.73	\$43.82	\$46.01	\$48.31	\$50.73	\$53.27	Hourly
0302	Senior Recreation Supervisor	666	\$7,577	\$7,956	\$8,354	\$8,772	\$9,211	\$9,672	\$10,156	Monthly
			\$90,924	\$95,472	\$100,248	\$105,264	\$110,532	\$116,064	\$121,872	Annual
			\$43.71	\$45.90	\$48.20	\$50.61	\$53.14	\$55.80	\$58.59	Hourly

**SECTION 2.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2023. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class	Class Title	Grade	Step							
Code			1	2	3	4	5	6	7	
0307	Arts Specialist	733	\$7,096	\$7,451	\$7,824	\$8,215	\$8,626	\$9,057	\$9,510	Monthly
			\$85,152	\$89,412	\$93,888	\$98,580	\$103,512	\$108,684	\$114,120	Annual
			\$40.94	\$42.99	\$45.14	\$47.39	\$49.77	\$52.25	\$54.87	Hourly
0508	Recreation Specialist	890	\$4,768	\$5,006	\$5,256	\$5,519	\$5,795	\$6,085	\$6,389	Monthly
			\$57,216	\$60,072	\$63,072	\$66,228	\$69,540	\$73,020	\$76,668	Annual
			\$27.51	\$28.88	\$30.32	\$31.84	\$33.43	\$35.11	\$36.86	Hourly
0290	Recreation Coordinator	583	\$5,816	\$6,107	\$6,412	\$6,733	\$7,070	\$7,424	\$7,795	Monthly
			\$69,792	\$73,284	\$76,944	\$80,796	\$84,840	\$89,088	\$93,540	Annual
			\$33.55	\$35.23	\$36.99	\$38.84	\$40.79	\$42.83	\$44.97	Hourly
0301	Recreation Supervisor	625	\$7,096	\$7,451	\$7,824	\$8,215	\$8,626	\$9,057	\$9,510	Monthly
			\$85,152	\$89,412	\$93,888	\$98,580	\$103,512	\$108,684	\$114,120	Annual
			\$40.94	\$42.99	\$45.14	\$47.39	\$49.77	\$52.25	\$54.87	Hourly
0302	Senior Recreation Supervisor	666	\$7,807	\$8,197	\$8,607	\$9,037	\$9,489	\$9,963	\$10,461	Monthly
			\$93,684	\$98,364	\$103,284	\$108,444	\$113,868	\$119,556	\$125,532	Annual
			\$45.04	\$47.29	\$49.66	\$52.14	\$54.74	\$57.48	\$60.35	Hourly

**SECTION 3.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2024. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0307	Arts Specialist	733	\$7,310	\$7,675	\$8,059	\$8,462	\$8,885	\$9,329	\$9,795	Monthly
			\$87,720	\$92,100	\$96,708	\$101,544	\$106,620	\$111,948	\$117,540	Annual
			\$42.17	\$44.28	\$46.49	\$48.82	\$51.26	\$53.82	\$56.51	Hourly
0508	Recreation Specialist	890	\$4,911	\$5,157	\$5,415	\$5,686	\$5,970	\$6,268	\$6,581	Monthly
			\$58,932	\$61,884	\$64,980	\$68,232	\$71,640	\$75,216	\$78,972	Annual
			\$28.33	\$29.75	\$31.24	\$32.80	\$34.44	\$36.16	\$37.97	Hourly
0290	Recreation Coordinator	583	\$5,991	\$6,291	\$6,606	\$6,936	\$7,283	\$7,647	\$8,029	Monthly
			\$71,892	\$75,492	\$79,272	\$83,232	\$87,396	\$91,764	\$96,348	Annual
			\$34.56	\$36.29	\$38.11	\$40.02	\$42.02	\$44.12	\$46.32	Hourly
0301	Recreation Supervisor	625	\$7,310	\$7,675	\$8,059	\$8,462	\$8,885	\$9,329	\$9,795	Monthly
			\$87,720	\$92,100	\$96,708	\$101,544	\$106,620	\$111,948	\$117,540	Annual
			\$42.17	\$44.28	\$46.49	\$48.82	\$51.26	\$53.82	\$56.51	Hourly
0302	Senior Recreation Supervisor	666	\$8,041	\$8,443	\$8,865	\$9,308	\$9,773	\$10,262	\$10,775	Monthly
			\$96,492	\$101,316	\$106,380	\$111,696	\$117,276	\$123,144	\$129,300	Annual
			\$46.39	\$48.71	\$51.14	\$53.70	\$56.38	\$59.20	\$62.16	Hourly

**SECTION 4.** Except as modified by this Resolution, Resolution No. 2022-69, 2022-70, and 2022-71 shall remain in full force and effect.

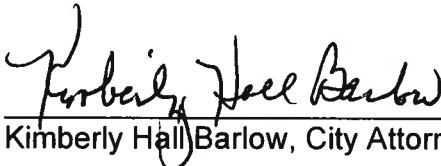
**PASSED AND ADOPTED this 21st day of March, 2023.**

  
\_\_\_\_\_  
John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Brenda Green, City Clerk

  
\_\_\_\_\_  
Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2023-15 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 21<sup>st</sup> day of March, 2023, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS: CHAVEZ, GAMEROS, HARPER, MARR, REYNOLDS, HARLAN, AND STEPHENS.

NOES: COUNCIL MEMBERS: NONE.

ABSENT: COUNCIL MEMBERS: NONE.

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 22<sup>nd</sup> day of March, 2023.

  
\_\_\_\_\_  
Brenda Green, City Clerk

## RESOLUTION NO. 2023-27

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTIONS NO. 2022-69, 2022-70, 2022-71 ESTABLISHING NEW CLASSIFICATIONS REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION AND ESTABLISHING THE PAY RANGES FOR THE NEW CLASSIFICATIONS.**

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on November 15, 2022, the City Council adopted Resolutions No. 2022-69, 2022-70, and 2022-71 revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, on March 21, 2023, the City Council adopted Resolution 2023-15 amending Resolutions No. 2022-69, 2022-70, and 2022-71 approving updates to various classifications; and

WHEREAS, the City Council desires to amend Resolutions 2022-70 and 2022-71 to establish the new job classifications of Animal Services Supervisor and Cyber Security Analyst and to establish the pay ranges for the new classifications; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

**SECTION 1.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2023. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

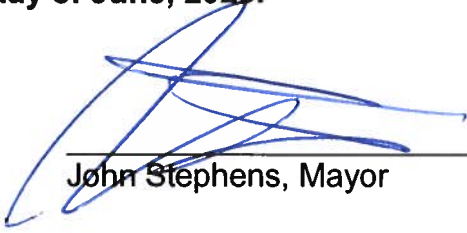
Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0470	Animal Services Supervisor	734	\$8,494	\$8,919	\$9,365	\$9,833	\$10,325	\$10,841	\$11,383	Monthly
			\$101,928	\$107,028	\$112,380	\$117,996	\$123,900	\$130,092	\$136,596	Annual
			\$49.00	\$51.46	\$54.03	\$56.73	\$59.57	\$62.54	\$65.67	Hourly
0037	Cyber Security Analyst	735	\$9,478	\$9,952	\$10,450	\$10,973	\$11,522	\$12,098	\$12,703	Monthly
			\$113,736	\$119,424	\$125,400	\$131,676	\$138,264	\$145,176	\$152,436	Annual
			\$54.68	\$57.42	\$60.29	\$63.31	\$66.47	\$69.80	\$73.29	Hourly

**SECTION 2.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2024. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0470	Animal Services Supervisor	734	\$8,750	\$9,187	\$9,646	\$10,128	\$10,634	\$11,166	\$11,724	Monthly
			\$105,000	\$110,244	\$115,752	\$121,536	\$127,608	\$133,992	\$140,688	Annual
			\$50.48	\$53.00	\$55.65	\$58.43	\$61.35	\$64.42	\$67.64	Hourly
0037	Cyber Security Analyst	735	\$9,764	\$10,252	\$10,765	\$11,303	\$11,868	\$12,461	\$13,084	Monthly
			\$117,168	\$123,024	\$129,180	\$135,636	\$142,416	\$149,532	\$157,008	Annual
			\$56.33	\$59.15	\$62.11	\$65.21	\$68.47	\$71.89	\$75.48	Hourly

**SECTION 3.** Except as modified by this Resolution, Resolutions No. 2022-69, 2022-70, 2022-71, 2023-15 shall remain in full force and effect.

**PASSED AND ADOPTED this 6<sup>th</sup> day of June, 2023.**

  
\_\_\_\_\_  
John Stephens, Mayor

ATTEST:

  
\_\_\_\_\_  
Brenda Green, City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )


I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2023-27 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 6<sup>th</sup> day of June, 2023, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS: CHAVEZ, GAMEROS, MARR, HARLAN, AND STEPHENS.

NOES: COUNCIL MEMBERS: HARPER AND REYNOLDS.

ABSENT: COUNCIL MEMBERS: NONE.

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 7<sup>th</sup> day of June, 2023.

  
\_\_\_\_\_  
Brenda Green, City Clerk

## RESOLUTION NO. 2023-37

### A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTIONS NO. 2022-69, 2022-70, 2022-71 TO REVISE THE PAY RANGES FOR VARIOUS CLASSIFICATIONS OF EMPLOYEES REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION.

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on November 15, 2022, the City Council adopted Resolutions No. 2022-69, 2022-70, and 2022-71 revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, on March 21, 2023, the City Council adopted Resolution 2023-15 amending Resolutions No. 2022-69, 2022-70, and 2022-71 approving updates to various classifications; and

WHEREAS, on June 6, 2023, the City Council adopted Resolution 2023-27 to establish the new job classifications of Animal Services Supervisor and Cyber Security Analyst and to establish the pay ranges for the new classifications; and

WHEREAS, the City Council desires to amend Resolutions 2022-69, 2022-70 and 2022-71 to revise the pay ranges for the classifications specified herein.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

**SECTION 1.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes January 1, 2023. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0412	Maintenance Superintendent	881	\$8,937	\$9,384	\$9,853	\$10,346	\$10,863	\$11,406	\$11,976	Monthly
			\$107,244	\$112,608	\$118,236	\$124,152	\$130,356	\$136,872	\$143,712	Annual
			\$51.56	\$54.14	\$56.84	\$59.69	\$62.67	\$65.80	\$69.09	Hourly
0406	Maintenance Supervisor	670	\$7,400	\$7,770	\$8,158	\$8,566	\$8,994	\$9,444	\$9,916	Monthly
			\$88,800	\$93,240	\$97,896	\$102,792	\$107,928	\$113,328	\$118,992	Annual
			\$42.69	\$44.83	\$47.07	\$49.42	\$51.89	\$54.48	\$57.21	Hourly

**SECTION 2.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2023. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0412	Maintenance Superintendent	881	\$9,206	\$9,666	\$10,149	\$10,656	\$11,189	\$11,748	\$12,335	Monthly
			\$110,472	\$115,992	\$121,788	\$127,872	\$134,268	\$140,976	\$148,020	Annual
			\$53.11	\$55.77	\$58.55	\$61.48	\$64.55	\$67.78	\$71.16	Hourly
0406	Maintenance Supervisor	670	\$7,622	\$8,003	\$8,403	\$8,823	\$9,264	\$9,727	\$10,213	Monthly
			\$91,464	\$96,036	\$100,836	\$105,876	\$111,168	\$116,724	\$122,556	Annual
			\$43.97	\$46.17	\$48.48	\$50.90	\$53.45	\$56.12	\$58.92	Hourly

**SECTION 3.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2024. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0412	Maintenance Superintendent	881	\$9,480	\$9,954	\$10,452	\$10,975	\$11,524	\$12,100	\$12,705	Monthly
			\$113,760	\$119,448	\$125,424	\$131,700	\$138,288	\$145,200	\$152,460	Annual
			\$54.69	\$57.43	\$60.30	\$63.32	\$66.48	\$69.81	\$73.30	Hourly
0406	Maintenance Supervisor	670	\$7,850	\$8,242	\$8,654	\$9,087	\$9,541	\$10,018	\$10,519	Monthly
			\$94,200	\$98,904	\$103,848	\$109,044	\$114,492	\$120,216	\$126,228	Annual
			\$45.29	\$47.55	\$49.93	\$52.43	\$55.04	\$57.80	\$60.69	Hourly

**SECTION 3.** Except as modified by this Resolution, Resolutions No. 2022-69, 2022-70, 2022-71, 2023-15 and 2023-27 shall remain in full force and effect.



**PASSED AND ADOPTED this 20<sup>th</sup> day of June, 2023.**

  
John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

  
Brenda Green, City Clerk

  
Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )


I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2023-37 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 20<sup>th</sup> day of June, 2023, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS: CHAVEZ, GAMEROS, HARPER, MARR, REYNOLDS,  
AND STEPHENS.

NOES: COUNCIL MEMBERS: NONE.

ABSENT: COUNCIL MEMBERS: HARLAN.

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 21<sup>st</sup> day of June, 2023.

  
Brenda Green, City Clerk

## RESOLUTION NO. 2023-45

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTIONS NO. 2022-70 AND 2022-71 TO REVISE THE PAY RANGES FOR VARIOUS CLASSIFICATIONS OF EMPLOYEES REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION.**

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on November 15, 2022, the City Council adopted Resolutions No. 2022-69, 2022-70, and 2022-71 revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, on March 21, 2023, the City Council adopted Resolution 2023-15 amending Resolutions No. 2022-69, 2022-70, and 2022-71 approving updates to various classifications; and

WHEREAS, on June 6, 2023, the City Council adopted Resolution 2023-27 to establish the new job classifications of Animal Services Supervisor and Cyber Security Analyst and to establish the pay ranges for the new classifications; and

WHEREAS, on June 20, 2023, the City Council adopted Resolution 2023-37 approving updates to various classifications; and

WHEREAS, the City Council desires to amend Resolutions 2022-70 and 2022-71 to establish the new job classification of Code Enforcement Officer I and to establish the pay ranges for the new classification; and

WHEREAS, the City Council further desires to rename the existing "Code Enforcement Officer" as the "Code Enforcement Officer II" classification; and

WHEREAS, the City Council further desires to rename the existing "Animal Services Supervisor" as the "Animal Control Supervisor" classification; and

WHEREAS, the City Council further desires to amend Resolutions 2022-70 and 2022-71 to revise the pay ranges for the classifications specified herein.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

SECTION 1. The existing "Code Enforcement Officer" classification is hereby renamed as the "Code Enforcement Officer II" classification.

SECTION 2. The existing "Animal Services Supervisor" classification is hereby renamed as the "Animal Control Supervisor" classification.

**SECTION 3.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes September 24, 2023. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0126	Chief of Code Enforcement	CMC	664	\$7,514	\$7,890	\$8,284	\$8,698	\$9,133	\$9,590	\$10,069	Monthly
				\$90,168	\$94,680	\$99,408	\$104,376	\$109,596	\$115,080	\$120,828	Annual
				\$43.35	\$45.52	\$47.79	\$50.18	\$52.69	\$55.33	\$58.09	Hourly
0125	Code Enforcement Officer I	CMC	449	\$5,522	\$5,798	\$6,088	\$6,392	\$6,712	\$7,048	\$7,400	Monthly
				\$66,264	\$69,576	\$73,056	\$76,704	\$80,544	\$84,576	\$88,800	Annual
				\$31.86	\$33.45	\$35.12	\$36.88	\$38.72	\$40.66	\$42.69	Hourly
0120	Code Enforcement Officer II	CMC	626	\$6,219	\$6,530	\$6,857	\$7,200	\$7,560	\$7,938	\$8,335	Monthly
				\$74,628	\$78,360	\$82,284	\$86,400	\$90,720	\$95,256	\$100,020	Annual
				\$35.88	\$37.67	\$39.56	\$41.54	\$43.62	\$45.80	\$48.09	Hourly
0121	Construction Inspector	CMC	867	\$6,750	\$7,087	\$7,441	\$7,813	\$8,204	\$8,614	\$9,045	Monthly
				\$81,000	\$85,044	\$89,292	\$93,756	\$98,448	\$103,368	\$108,540	Annual
				\$38.94	\$40.89	\$42.93	\$45.08	\$47.33	\$49.70	\$52.18	Hourly
0099	Crime Analyst	CMC	859	\$6,574	\$6,903	\$7,248	\$7,610	\$7,990	\$8,389	\$8,808	Monthly
				\$78,888	\$82,836	\$86,976	\$91,320	\$95,880	\$100,668	\$105,696	Annual
				\$37.93	\$39.83	\$41.82	\$43.90	\$46.10	\$48.40	\$50.82	Hourly
0407	Facilities Maintenance Technician	CMC	589	\$5,277	\$5,541	\$5,818	\$6,109	\$6,414	\$6,735	\$7,072	Monthly
				\$63,324	\$66,492	\$69,816	\$73,308	\$76,968	\$80,820	\$84,864	Annual
				\$30.44	\$31.97	\$33.57	\$35.24	\$37.00	\$38.86	\$40.80	Hourly
0304	Fairview Park Administrator	CMC	887	\$8,862	\$9,305	\$9,770	\$10,258	\$10,771	\$11,310	\$11,876	Monthly
				\$106,344	\$111,660	\$117,240	\$123,096	\$129,252	\$135,720	\$142,512	Annual
				\$51.13	\$53.68	\$56.37	\$59.18	\$62.14	\$65.25	\$68.52	Hourly
0057	Financial Analyst	CMC	899	\$8,298	\$8,713	\$9,149	\$9,606	\$10,086	\$10,590	\$11,120	Monthly
				\$99,576	\$104,556	\$109,788	\$115,272	\$121,032	\$127,080	\$133,440	Annual
				\$47.87	\$50.27	\$52.78	\$55.42	\$58.19	\$61.10	\$64.15	Hourly
0409	Lead Facilities Maintenance Technician	CMC	863	\$6,200	\$6,510	\$6,836	\$7,178	\$7,537	\$7,914	\$8,310	Monthly
				\$74,400	\$78,120	\$82,032	\$86,136	\$90,444	\$94,968	\$99,720	Yearly

				\$35.77	\$37.56	\$39.44	\$41.41	\$43.48	\$45.66	\$47.94	Hourly
0405	Lead Maintenance Worker	CMC	864	\$6,200	\$6,510	\$6,836	\$7,178	\$7,537	\$7,914	\$8,310	Monthly
				\$74,400	\$78,120	\$82,032	\$86,136	\$90,444	\$94,968	\$99,720	Annual
				\$35.77	\$37.56	\$39.44	\$41.41	\$43.48	\$45.66	\$47.94	Hourly
0402	Maintenance Assistant	CMC	550	\$4,244	\$4,456	\$4,679	\$4,913	\$5,159	\$5,417	\$5,688	Monthly
				\$50,928	\$53,472	\$56,148	\$58,956	\$61,908	\$65,004	\$68,256	Annual
				\$24.48	\$25.71	\$26.99	\$28.34	\$29.76	\$31.25	\$32.82	Hourly
0403	Maintenance Worker	CMC	846	\$4,690	\$4,925	\$5,171	\$5,430	\$5,701	\$5,986	\$6,285	Monthly
				\$56,280	\$59,100	\$62,052	\$65,160	\$68,412	\$71,832	\$75,420	Annual
				\$27.06	\$28.41	\$29.83	\$31.33	\$32.89	\$34.53	\$36.26	Hourly
0243	Management Aide	CMC	892	\$6,205	\$6,515	\$6,841	\$7,183	\$7,542	\$7,919	\$8,315	Monthly
				\$74,460	\$78,180	\$82,092	\$86,196	\$90,504	\$95,028	\$99,780	Annual
				\$35.80	\$37.59	\$39.47	\$41.44	\$43.51	\$45.69	\$47.97	Hourly
0074	Management Analyst	CMC	872	\$7,134	\$7,491	\$7,866	\$8,259	\$8,672	\$9,106	\$9,561	Monthly
				\$85,608	\$89,892	\$94,392	\$99,108	\$104,064	\$109,272	\$114,732	Annual
				\$41.16	\$43.22	\$45.38	\$47.65	\$50.03	\$52.53	\$55.16	Hourly
0012	Police Records Shift Supervisor	CMC	594	\$5,660	\$5,943	\$6,240	\$6,552	\$6,880	\$7,224	\$7,585	Monthly
				\$67,920	\$71,316	\$74,880	\$78,624	\$82,560	\$86,688	\$91,020	Annual
				\$32.65	\$34.29	\$36.00	\$37.80	\$39.69	\$41.68	\$43.76	Hourly
0010	Police Records Technician	CMC	546	\$4,455	\$4,678	\$4,912	\$5,158	\$5,416	\$5,687	\$5,971	Monthly
				\$53,460	\$56,136	\$58,944	\$61,896	\$64,992	\$68,244	\$71,652	Annual
				\$25.70	\$26.99	\$28.34	\$29.76	\$31.25	\$32.81	\$34.45	Hourly
0119	Senior Code Enforcement Officer	CMC	896	\$6,684	\$7,018	\$7,369	\$7,737	\$8,124	\$8,530	\$8,956	Monthly
				\$80,208	\$84,216	\$88,428	\$92,844	\$97,488	\$102,360	\$107,472	Annual
				\$38.56	\$40.49	\$42.51	\$44.64	\$46.87	\$49.21	\$51.67	Hourly
0432	Senior Lead Maintenance Worker	CMC	871	\$6,753	\$7,091	\$7,446	\$7,818	\$8,209	\$8,619	\$9,050	Monthly
				\$81,036	\$85,092	\$89,352	\$93,816	\$98,508	\$103,428	\$108,600	Annual
				\$38.96	\$40.91	\$42.96	\$45.10	\$47.36	\$49.73	\$52.21	Hourly
0404	Senior Maintenance Worker	CMC	587	\$5,105	\$5,360	\$5,628	\$5,909	\$6,204	\$6,514	\$6,840	Monthly
				\$61,260	\$64,320	\$67,536	\$70,908	\$74,448	\$78,168	\$82,080	Annual
				\$29.45	\$30.92	\$32.47	\$34.09	\$35.79	\$37.58	\$39.46	Hourly
0244	Senior Management	CMC	895	\$7,975	\$8,374	\$8,793	\$9,233	\$9,695	\$10,180	\$10,689	Monthly

	Analyst			\$95,700	\$100,488	\$105,516	\$110,796	\$116,340	\$122,160	\$128,268	Annual
				\$46.01	\$48.31	\$50.73	\$53.27	\$55.93	\$58.73	\$61.67	Hourly
0011	Senior Police Records Technician	CMC	561	\$4,799	\$5,039	\$5,291	\$5,556	\$5,834	\$6,126	\$6,432	Monthly
				\$57,588	\$60,468	\$63,492	\$66,672	\$70,008	\$73,512	\$77,184	Annual
				\$27.69	\$29.07	\$30.53	\$32.05	\$33.66	\$35.34	\$37.11	Hourly

**SECTION 4.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2024. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0126	Chief of Code Enforcement	CMC	664	\$7,739	\$8,126	\$8,532	\$8,959	\$9,407	\$9,877	\$10,371	Monthly
				\$92,868	\$97,512	\$102,384	\$107,508	\$112,884	\$118,524	\$124,452	Annual
				\$44.65	\$46.88	\$49.22	\$51.69	\$54.27	\$56.98	\$59.83	Hourly
0125	Code Enforcement Officer I	CMC	449	\$5,687	\$5,971	\$6,270	\$6,584	\$6,913	\$7,259	\$7,622	Monthly
				\$68,244	\$71,652	\$75,240	\$79,008	\$82,956	\$87,108	\$91,464	Annual
				\$32.81	\$34.45	\$36.17	\$37.98	\$39.88	\$41.88	\$43.97	Hourly
0120	Code Enforcement Officer II	CMC	626	\$6,407	\$6,727	\$7,063	\$7,416	\$7,787	\$8,176	\$8,585	Monthly
				\$76,884	\$80,724	\$84,756	\$88,992	\$93,444	\$98,112	\$103,020	Annual
				\$36.96	\$38.81	\$40.75	\$42.78	\$44.93	\$47.17	\$49.53	Hourly
0121	Construction Inspector	CMC	867	\$6,952	\$7,300	\$7,665	\$8,048	\$8,450	\$8,872	\$9,316	Monthly
				\$83,424	\$87,600	\$91,980	\$96,576	\$101,400	\$106,464	\$111,792	Annual
				\$40.11	\$42.12	\$44.22	\$46.43	\$48.75	\$51.18	\$53.75	Hourly
0099	Crime Analyst	CMC	859	\$6,770	\$7,109	\$7,464	\$7,837	\$8,229	\$8,640	\$9,072	Monthly
				\$81,240	\$85,308	\$89,568	\$94,044	\$98,748	\$103,680	\$108,864	Annual
				\$39.06	\$41.01	\$43.06	\$45.21	\$47.48	\$49.85	\$52.34	Hourly
0407	Facilities Maintenance Technician	CMC	589	\$5,435	\$5,707	\$5,992	\$6,292	\$6,607	\$6,937	\$7,284	Monthly
				\$65,220	\$68,484	\$71,904	\$75,504	\$79,284	\$83,244	\$87,408	Annual
				\$31.36	\$32.93	\$34.57	\$36.30	\$38.12	\$40.02	\$42.02	Hourly
0304	Fairview Park Administrator	CMC	887	\$9,129	\$9,585	\$10,064	\$10,567	\$11,095	\$11,650	\$12,232	Monthly
				\$109,548	\$115,020	\$120,768	\$126,804	\$133,140	\$139,800	\$146,784	Annual


				\$52.67	\$55.30	\$58.06	\$60.96	\$64.01	\$67.21	\$70.57	Hourly
0057	Financial Analyst	CMC	899	\$8,548	\$8,975	\$9,424	\$9,895	\$10,390	\$10,909	\$11,454	Monthly
				\$102,576	\$107,700	\$113,088	\$118,740	\$124,680	\$130,908	\$137,448	Annual
				\$49.32	\$51.78	\$54.37	\$57.09	\$59.94	\$62.94	\$66.08	Hourly
0409	Lead Facilities Maintenance Technician	CMC	863	\$6,387	\$6,706	\$7,041	\$7,393	\$7,763	\$8,151	\$8,559	Monthly
				\$76,644	\$80,472	\$84,492	\$88,716	\$93,156	\$97,812	\$102,708	Annual
				\$36.85	\$38.69	\$40.62	\$42.65	\$44.79	\$47.03	\$49.38	Hourly
0405	Lead Maintenance Worker	CMC	864	\$6,387	\$6,706	\$7,041	\$7,393	\$7,763	\$8,151	\$8,559	Monthly
				\$76,644	\$80,472	\$84,492	\$88,716	\$93,156	\$97,812	\$102,708	Annual
				\$36.85	\$38.69	\$40.62	\$42.65	\$44.79	\$47.03	\$49.38	Hourly

0402	Maintenance Assistant	CMC	550	\$4,371	\$4,590	\$4,820	\$5,061	\$5,314	\$5,580	\$5,859	Monthly
				\$52,452	\$55,080	\$57,840	\$60,732	\$63,768	\$66,960	\$70,308	Annual
				\$25.22	\$26.48	\$27.81	\$29.20	\$30.66	\$32.19	\$33.80	Hourly
0403	Maintenance Worker	CMC	846	\$4,830	\$5,072	\$5,326	\$5,592	\$5,872	\$6,166	\$6,474	Monthly
				\$57,960	\$60,864	\$63,912	\$67,104	\$70,464	\$73,992	\$77,688	Annual
				\$27.87	\$29.26	\$30.73	\$32.26	\$33.88	\$35.57	\$37.35	Hourly
0243	Management Aide	CMC	892	\$6,390	\$6,710	\$7,046	\$7,398	\$7,768	\$8,156	\$8,564	Monthly
				\$76,680	\$80,520	\$84,552	\$88,776	\$93,216	\$97,872	\$102,768	Annual
				\$36.87	\$38.71	\$40.65	\$42.68	\$44.82	\$47.05	\$49.41	Hourly
0074	Management Analyst	CMC	872	\$7,349	\$7,716	\$8,102	\$8,507	\$8,932	\$9,379	\$9,848	Monthly
				\$88,188	\$92,592	\$97,224	\$102,084	\$107,184	\$112,548	\$118,176	Annual
				\$42.40	\$44.52	\$46.74	\$49.08	\$51.53	\$54.11	\$56.82	Hourly
0012	Police Records Shift Supervisor	CMC	594	\$5,831	\$6,123	\$6,429	\$6,750	\$7,087	\$7,441	\$7,813	Monthly
				\$69,972	\$73,476	\$77,148	\$81,000	\$85,044	\$89,292	\$93,756	Annual
				\$33.64	\$35.33	\$37.09	\$38.94	\$40.89	\$42.93	\$45.08	Hourly
0010	Police Records Technician	CMC	546	\$4,589	\$4,818	\$5,059	\$5,312	\$5,578	\$5,857	\$6,150	Monthly
				\$55,068	\$57,816	\$60,708	\$63,744	\$66,936	\$70,284	\$73,800	Annual
				\$26.48	\$27.80	\$29.19	\$30.65	\$32.18	\$33.79	\$35.48	Hourly
0119	Senior Code Enforcement Officer	CMC	896	\$6,885	\$7,229	\$7,590	\$7,970	\$8,368	\$8,786	\$9,225	Monthly
				\$82,620	\$86,748	\$91,080	\$95,640	\$100,416	\$105,432	\$110,700	Annual
				\$39.72	\$41.71	\$43.79	\$45.98	\$48.28	\$50.69	\$53.22	Hourly

0432	Senior Lead Maintenance Worker	CMC	871	\$6,956	\$7,304	\$7,669	\$8,052	\$8,455	\$8,878	\$9,322	Monthly
				\$83,472	\$87,648	\$92,028	\$96,624	\$101,460	\$106,536	\$111,864	Annual
				\$40.13	\$42.14	\$44.24	\$46.45	\$48.78	\$51.22	\$53.78	Hourly
0404	Senior Maintenance Worker	CMC	587	\$5,257	\$5,520	\$5,796	\$6,086	\$6,390	\$6,710	\$7,045	Monthly
				\$63,084	\$66,240	\$69,552	\$73,032	\$76,680	\$80,520	\$84,540	Annual
				\$30.33	\$31.85	\$33.44	\$35.11	\$36.87	\$38.71	\$40.64	Hourly
0244	Senior Management Analyst	CMC	895	\$8,216	\$8,627	\$9,058	\$9,511	\$9,987	\$10,486	\$11,010	Monthly
				\$98,592	\$103,524	\$108,696	\$114,132	\$119,844	\$125,832	\$132,120	Annual
				\$47.40	\$49.77	\$52.26	\$54.87	\$57.62	\$60.50	\$63.52	Hourly
0011	Senior Police Records Technician	CMC	561	\$4,944	\$5,191	\$5,451	\$5,724	\$6,010	\$6,310	\$6,625	Monthly
				\$59,328	\$62,292	\$65,412	\$68,688	\$72,120	\$75,720	\$79,500	Annual
				\$28.52	\$29.95	\$31.45	\$33.02	\$34.67	\$36.40	\$38.22	Hourly

SECTION 5. Except as modified by this Resolution, Resolutions No. 2022-69, 2022-70, 2022-71, 2023-15, 2023-27 and 2023-37 shall remain in full force and effect.

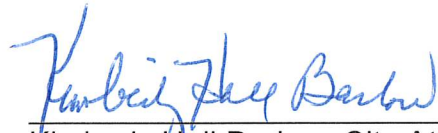
**PASSED AND ADOPTED this 19<sup>th</sup> day of September, 2023.**

  
\_\_\_\_\_  
John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Brenda Green, City Clerk

  
\_\_\_\_\_  
Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2023-45 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 19<sup>th</sup> day of September, 2023, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS: CHAVEZ, GAMEROS, REYNOLDS, HARLAN, AND STEPHENS.

NOES: COUNCIL MEMBERS: NONE.

ABSENT: COUNCIL MEMBERS: HARPER AND MARR.

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 20<sup>th</sup> day of September, 2023.

  
\_\_\_\_\_  
Brenda Green, City Clerk



## RESOLUTION NO. 2024-13

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTIONS NO. 2022-70 AND 2022-71 TO ESTABLISH A NEW CLASSIFICATION, RENAME AND REVISE THE PAY RANGES FOR VARIOUS CLASSIFICATIONS OF EMPLOYEES REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION.**

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on November 15, 2022, the City Council adopted Resolutions No. 2022-69, 2022-70, and 2022-71 revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, on March 21, 2023, the City Council adopted Resolution 2023-15 amending Resolutions No. 2022-69, 2022-70, and 2022-71 approving updates to various classifications; and

WHEREAS, on June 6, 2023, the City Council adopted Resolution 2023-27 to establish the new job classifications of Animal Services Supervisor and Cyber Security Analyst and to establish the pay ranges for the new classifications; and

WHEREAS, on June 20, 2023, the City Council adopted Resolution 2023-37 approving updates to various classifications; and

WHEREAS, on September 19, 2023, the City Council adopted Resolution 2023-45 to establish the new job classification of Code Enforcement Officer I and to establish the pay ranges for the new classification and approving updates to various classifications; and

WHEREAS, the City Council further desires to rename the existing "Video Production Specialist" as the "Multimedia Specialist" classification; and

WHEREAS, the City Council further desires to rename the existing "Accounting Supervisor", "Revenue Supervisor" and "Purchasing Supervisor" to "Finance Officer"; and

WHEREAS, the City Council desires to amend Resolutions 2022-70 and 2022-71 to establish the new job classification of Animal Services Coordinator and to establish the pay ranges for the new classification; and

WHEREAS, the City Council further desires to amend Resolutions 2022-70 and 2022-71 to revise the pay ranges for the Finance Officer classification; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

SECTION 1. The existing "Video Production Specialist" classification is hereby renamed as the "Multimedia Specialist" classification.

SECTION 2. The existing "Accounting Supervisor", "Revenue Supervisor" and "Purchasing Supervisor" classifications are hereby renamed as the "Finance Officer" classification.

SECTION 3. Section 1 of Resolution 2022-70 and 2022-71 are hereby amended to establish the new job classification of Animal Services Coordinator and to establish the pay ranges for the new job classifications as set forth herein.

SECTION 4. The following pay ranges and monthly rates of pay for the Finance Officer job classification is hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes September 24, 2023. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0172	Finance Officer	CMC	448	\$9,129	\$9,585	\$10,064	\$10,567	\$11,095	\$11,650	\$12,232	Monthly
				\$109,548	\$115,020	\$120,768	\$126,804	\$133,140	\$139,800	\$146,784	Annual
				\$52.67	\$55.30	\$58.06	\$60.96	\$64.01	\$67.21	\$70.57	Hourly

SECTION 5. The following pay ranges and monthly rates of pay for the Animal Services Coordinator job classification is hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes April 7, 2024. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

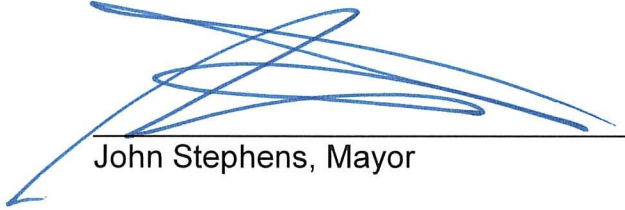
Class Code	Class Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0471	Animal Services Coordinator	CMC	447	\$5,816	\$6,107	\$6,412	\$6,733	\$7,070	\$7,424	\$7,795	Monthly
				\$69,792	\$73,284	\$76,944	\$80,796	\$84,840	\$89,088	\$93,540	Annual
				\$33.55	\$35.23	\$36.99	\$38.84	\$40.79	\$42.83	\$44.97	Hourly

**SECTION 6.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby revised and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2024. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0172	Finance Officer	CMC	448	\$9,402	\$9,872	\$10,366	\$10,884	\$11,428	\$11,999	\$12,599	Monthly
				\$112,824	\$118,464	\$124,392	\$130,608	\$137,136	\$143,988	\$151,188	Annual
				\$54.24	\$56.95	\$59.80	\$62.79	\$65.93	\$69.23	\$72.69	Hourly
0471	Animal Services Coordinator	CMC	447	\$5,991	\$6,291	\$6,606	\$6,936	\$7,283	\$7,647	\$8,029	Monthly
				\$71,892	\$75,492	\$79,272	\$83,232	\$87,396	\$91,764	\$96,348	Annual
				\$34.56	\$36.29	\$38.11	\$40.02	\$42.02	\$44.12	\$46.32	Hourly

**SECTION 7.** Except as modified by this Resolution, Resolutions No. 2022-69, 2022-70, 2022-71, 2023-15, 2023-27, 2023-37 and 2023-45 shall remain in full force and effect.

**PASSED AND ADOPTED this 16<sup>th</sup> day of April, 2024.**

  
\_\_\_\_\_  
John Stephens, Mayor

ATTEST:

  
\_\_\_\_\_  
Brenda Green, City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2024-13 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 16<sup>th</sup> day of April, 2024, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS: CHAVEZ, GAMEROS, REYNOLDS, HARLAN, AND  
STEPHENS

NOES: COUNCIL MEMBERS: NONE.

ABSENT: COUNCIL MEMBERS: MARR AND HARPER.

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 17<sup>th</sup> day of April, 2024.

  
\_\_\_\_\_  
Brenda Green, City Clerk

## **RESOLUTION NO. 2024-35**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTION NO. 2022-71 TO REVISE THE PAY RANGES FOR VARIOUS CLASSIFICATIONS OF EMPLOYEES REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION.**

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on November 15, 2022, the City Council adopted Resolutions No. 2022-69, 2022-70, and 2022-71 revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, on March 21, 2023, the City Council adopted Resolution 2023-15 amending Resolutions No. 2022-69, 2022-70, and 2022-71 approving updates to various classifications; and

WHEREAS, on June 6, 2023, the City Council adopted Resolution 2023-27 to establish the new job classifications of Animal Services Supervisor and Cyber Security Analyst and to establish the pay ranges for the new classifications; and

WHEREAS, on June 20, 2023, the City Council adopted Resolution 2023-37 approving updates to various classifications; and

WHEREAS, on September 19, 2023, the City Council adopted Resolution 2023-45 to establish the new job classification of Code Enforcement Officer I and to establish the pay ranges for the new classification and approving updates to various classifications; and

WHEREAS, on April 16, 2024, the City Council adopted Resolution 2024-13 to establish the new job classification of Animal Services Coordinator, to establish the pay ranges for the new classification and approving updates to various classifications; and

WHEREAS, the City Council further desires to amend Resolution 2022-71 to review the pay ranges for the classifications specified herein.

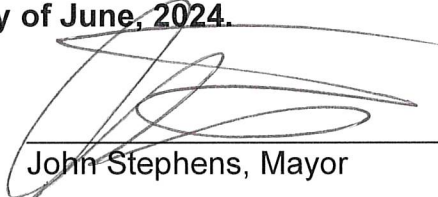
NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

Class Code	Class Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0703	Community Services Specialist	CMC	582	\$5,356	\$5,624	\$5,905	\$6,200	\$6,510	\$6,836	\$7,178	Monthly
				\$64,272	\$67,488	\$70,860	\$74,400	\$78,120	\$82,032	\$86,136	Annual
				\$30.90	\$32.45	\$34.07	\$35.77	\$37.56	\$39.44	\$41.41	Hourly
0465	Crime Scene Investigator	CMC	638	\$6,280	\$6,594	\$6,924	\$7,270	\$7,633	\$8,015	\$8,416	Monthly
				\$75,360	\$79,128	\$83,088	\$87,240	\$91,596	\$96,180	\$100,992	Annual
				\$36.23	\$38.04	\$39.95	\$41.94	\$44.04	\$46.24	\$48.55	Hourly
0101	Engineering Technician I	CMC	591	\$5,438	\$5,710	\$5,996	\$6,296	\$6,611	\$6,942	\$7,289	Monthly
				\$65,256	\$68,520	\$71,952	\$75,552	\$79,332	\$83,304	\$87,468	Annual
				\$31.37	\$32.94	\$34.59	\$36.32	\$38.14	\$40.05	\$42.05	Hourly
0102	Engineering Technician II	CMC	853	\$6,071	\$6,375	\$6,694	\$7,029	\$7,380	\$7,749	\$8,136	Monthly
				\$72,852	\$76,500	\$80,328	\$84,348	\$88,560	\$92,988	\$97,632	Annual
				\$35.03	\$36.78	\$38.62	\$40.55	\$42.58	\$44.71	\$46.94	Hourly
0116	Engineering Technician III	CMC	632	\$6,673	\$7,007	\$7,357	\$7,725	\$8,111	\$8,517	\$8,943	Monthly
				\$80,076	\$84,084	\$88,284	\$92,700	\$97,332	\$102,204	\$107,316	Annual
				\$38.50	\$40.43	\$42.44	\$44.57	\$46.79	\$49.14	\$51.59	Hourly
0440	Equipment Mechanic I	CMC	570	\$4,863	\$5,106	\$5,361	\$5,629	\$5,910	\$6,205	\$6,515	Monthly
				\$58,356	\$61,272	\$64,332	\$67,548	\$70,920	\$74,460	\$78,180	Annual
				\$28.06	\$29.46	\$30.93	\$32.48	\$34.10	\$35.80	\$37.59	Hourly
0441	Equipment Mechanic II	CMC	851	\$5,818	\$6,109	\$6,414	\$6,735	\$7,072	\$7,426	\$7,797	Monthly
				\$69,816	\$73,308	\$76,968	\$80,820	\$84,864	\$89,112	\$93,564	Annual
				\$33.57	\$35.24	\$37.00	\$38.86	\$40.80	\$42.84	\$44.98	Hourly
0445	Equipment Mechanic III	CMC	856	\$6,270	\$6,583	\$6,912	\$7,258	\$7,621	\$8,002	\$8,402	Monthly
				\$75,240	\$78,996	\$82,944	\$87,096	\$91,452	\$96,024	\$100,824	Annual
				\$36.17	\$37.98	\$39.88	\$41.87	\$43.97	\$46.17	\$48.47	Hourly
0446	Lead Equipment Mechanic	CMC	869	\$7,069	\$7,422	\$7,793	\$8,183	\$8,592	\$9,022	\$9,473	Monthly
				\$84,828	\$89,064	\$93,516	\$98,196	\$103,104	\$108,264	\$113,676	Annual
				\$40.78	\$42.82	\$44.96	\$47.21	\$49.57	\$52.05	\$54.65	Hourly
0003	Office Specialist	CMC	525	\$3,806	\$3,996	\$4,196	\$4,406	\$4,626	\$4,857	\$5,100	Monthly
				\$45,672	\$47,952	\$50,352	\$52,872	\$55,512	\$58,284	\$61,200	Annual
				\$21.96	\$23.05	\$24.21	\$25.42	\$26.69	\$28.02	\$29.42	Hourly
0004	Office Specialist I	CMC	545	\$4,207	\$4,417	\$4,638	\$4,870	\$5,113	\$5,369	\$5,637	Monthly
				\$50,484	\$53,004	\$55,656	\$58,440	\$61,356	\$64,428	\$67,644	Annual
				\$24.27	\$25.48	\$26.76	\$28.10	\$29.50	\$30.98	\$32.52	Hourly
0005	Office Specialist II	CMC	845	\$4,533	\$4,760	\$4,998	\$5,248	\$5,510	\$5,786	\$6,075	Monthly
				\$54,396	\$57,120	\$59,976	\$62,976	\$66,120	\$69,432	\$72,900	Annual
				\$26.15	\$27.46	\$28.83	\$30.28	\$31.79	\$33.38	\$35.05	Hourly

SECTION 6. The following pay ranges and monthly rates of pay for the identified job classifications are hereby revised and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2024. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

SECTION 7. Except as modified by this Resolution, Resolutions No. 2022-69, 2022-70, 2022-71, 2023-15, 2023-27, 2023-37, 2023-45 and 2024-13 shall remain in full force and effect.

**PASSED AND ADOPTED this 4<sup>th</sup> day of June, 2024.**

  
\_\_\_\_\_  
John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Brenda Green, City Clerk

  
\_\_\_\_\_  
Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )

I, BRENDA GREEN, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2024-35 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 4<sup>th</sup> day of June, 2024, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS: CHAVEZ, GAMEROS, MARR, REYNOLDS,  
HARLAN, AND STEPHENS.

NOES: COUNCIL MEMBERS: NONE.

ABSENT: COUNCIL MEMBERS: HARPER.

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 5<sup>th</sup> day of June, 2024.

  
\_\_\_\_\_  
Brenda Green, City Clerk