

**City of Costa Mesa 2011 Compensation Report
Column Definitions**

Job Title	Employee's job title
Name	Employee's name
2011 Status	Employee's status as of 12/31/11 A = Active Employee R = Employee has retired from the City T = Employee has separated from the City
Monthly Salary Rate as of 12/31/11	Employee's base monthly salary rate as of 12/31/11
Annual Salary Rate as of 12/31/11	Employee's base annual salary rate as of 12/31/11
Pay Categories	
Actual Base Pay	Employee's actual base earnings at their base salary rates. May include unpaid leaves.
Overtime Pay	Employee's actual overtime earnings. Includes reimbursable overtime to the City.
Specialty Pay	Special assignment/skill pays (i.e. Bilingual pay, Field Training assignment, Motor Officer assignment, Shift Differential, etc.)
Certification Pay	Pays associated with special certifications/licenses (i.e. Peace Officer Standards Training (POST) certifications, Fire Certification Program, Paramedic certification, Class A/B License, etc.)
Other Pay	Pays not included under specialty/certification pays (i.e. executive car allowance, executive professional development, board meetings). Also includes retroactive pay adjustments (i.e. delayed merit increases).
Leave Payouts	Annual vacation/holiday leave payouts or vacation/sick payouts upon separation.
Health Benefits	City's contribution towards health benefits (medical, dental, vision, life, LTD, etc.)
Total Pay	Sum of all pay categories
Pension	
Total Pension Cost (EE+ER)	Total cost of employee's pension benefit (includes both employee contribution and employer contribution)
EE Paid Retirement Contribution	Employee's contribution towards retirement (paid by the employee as a payroll deduction)
ER Pension Cost	Employer's contribution towards retirement (Total Pension Cost – EE Paid Retirement Contribution)
Total Compensation (Total Pay + ER Pension Cost)	Total of pay categories and Employer's contribution towards retirement (Total Pay + ER Pension Cost) Overall ranking is based upon this column amount

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
1	Battalion Chief (Kershaw,W)	A	11,562.00	138,744.00	138,743.89	109,525.23	0.00	10,405.74	(1,284.82)	6,403.57	14,784.06	278,577.67	74,737.87	(7,147.94)	67,589.93	346,167.60
2	Battalion Chief (Diamond,K)	A	11,562.00	138,744.00	138,743.95	83,832.38	0.00	5,202.87	(1,331.12)	6,403.57	14,871.32	247,722.97	72,237.18	(6,951.57)	65,285.61	313,008.58
3	Interim Fire Chief (Dominic,K)	R	9,507.00	114,084.00	167,625.23	20,434.77	0.00	1,316.40	1,185.25	10,715.20	13,967.44	215,244.29	81,985.57	(8,270.26)	73,715.31	288,959.60
4	Fire Captain (Noceti,J)	A	9,507.00	114,084.00	114,083.98	83,918.53	4,938.70	8,489.72	(11.51)	8,688.05	5,114.59	225,222.06	64,658.83	(6,128.10)	58,530.73	283,752.79
5	Police Captain (Gogerty,L)	A	13,608.00	163,296.00	163,296.09	0.00	2,394.50	8,165.04	1,972.61	17,899.88	12,000.04	205,728.16	81,141.63	(7,858.03)	73,283.60	279,011.76
6	Chief Executive Officer (Hatch,T)	A	17,274.00	207,288.00	202,781.03	0.00	0.00	0.00	6,737.76	7,972.62	17,712.24	235,203.65	53,610.91	(16,331.70)	37,279.21	272,482.86
7	Fire Captain (Gagne,R)	A	9,507.00	114,084.00	114,083.99	80,929.42	0.00	8,489.86	(11.52)	5,265.42	5,183.80	213,940.97	62,164.05	(5,937.44)	56,226.61	270,167.58
8	Battalion Chief (Seguin,F)	A	11,012.00	132,144.00	118,251.77	71,797.39	228.22	5,239.03	246.79	9,436.93	6,766.49	211,966.62	63,073.11	(6,008.77)	57,064.34	269,030.96
9	Fire Captain (Brosamer,S)	A	9,507.00	114,084.00	114,083.99	79,667.61	0.00	8,556.20	(77.99)	5,265.42	5,183.80	212,679.03	61,945.79	(5,941.28)	56,004.51	268,683.54
10	Fire Captain (Peters,J)	A	9,507.00	114,084.00	114,084.02	79,308.55	0.00	8,489.86	(11.52)	5,265.42	5,183.80	212,320.13	62,241.31	(5,952.14)	56,289.17	268,609.30
11	Fire Captain (Goodsir,L)	A	9,507.00	114,084.00	114,083.99	77,334.40	0.00	7,644.52	0.00	5,265.42	5,200.35	209,528.68	61,855.85	(5,905.25)	55,950.60	265,479.28
12	Fire Captain (Vasin,T)	A	9,507.00	114,084.00	114,084.02	72,846.90	0.00	8,478.23	(0.02)	6,318.54	5,198.51	206,926.18	62,235.37	(5,951.45)	56,283.92	263,210.10
13	Fire Captain (Heunemann,J)	A	9,507.00	114,084.00	110,121.70	71,352.05	4,938.70	7,187.96	1,873.45	5,265.42	5,224.50	205,963.78	62,488.84	(5,924.24)	56,564.60	262,528.38
14	Fire Captain (Pyle,J)	A	9,507.00	114,084.00	113,874.95	70,845.19	0.00	8,481.56	(3.35)	5,357.58	5,249.77	203,805.70	62,518.99	(5,979.01)	56,539.98	260,345.68
15	Fire Captain (Coates,C)	A	9,507.00	114,084.00	114,083.97	69,309.71	490.70	8,489.72	(11.51)	5,265.42	5,174.78	202,802.79	62,434.95	(5,975.61)	56,459.34	259,262.13
16	Police Sergeant (Zzzzzz)	A	9,670.00	116,040.00	116,040.05	64,603.07	2,901.08	11,604.06	0.00	2,683.46	7,571.98	205,403.70	58,681.15	(5,765.97)	52,915.18	258,318.88
17	Fire Captain (DeFluiter,D)	A	9,507.00	114,084.00	114,083.98	69,144.41	0.00	7,644.52	0.00	5,265.42	5,185.86	201,324.19	62,385.07	(5,963.18)	56,421.89	257,746.08
18	Fire Captain (Turner,B)	A	9,507.00	114,084.00	110,947.85	69,336.20	0.00	8,478.23	(0.02)	5,014.52	5,284.16	199,060.94	60,966.69	(5,802.07)	55,164.62	254,225.56
19	Fire Captain (Brimhall,C)	A	9,507.00	114,084.00	114,083.96	63,854.47	0.00	8,489.12	(10.91)	5,265.42	5,169.11	196,851.17	62,514.28	(5,952.07)	56,562.21	253,413.38
20	Fire Captain (Pignone,R)	A	9,507.00	114,084.00	114,084.00	62,690.49	0.00	7,769.66	370.32	5,265.42	5,208.69	195,388.58	61,884.59	(5,943.99)	55,940.60	251,329.18
21	Fire Captain (Dill,W)	A	9,507.00	114,084.00	114,083.98	60,265.12	0.00	8,423.98	(5.70)	5,265.42	5,185.89	193,218.69	62,083.23	(5,657.68)	56,425.55	249,644.24
22	Police Sergeant (Makiyama,D)	A	9,670.00	116,040.00	116,039.95	41,932.72	14,324.96	11,604.06	0.00	2,683.46	7,571.98	194,157.13	61,280.34	(6,021.33)	55,259.01	249,416.14
23	Public Services Director (Naghavi,H)	A	14,738.00	176,856.00	175,236.16	0.00	2,040.61	0.00	10,309.76	10,530.50	17,712.24	215,829.27	46,845.68	(14,136.44)	32,709.24	248,538.51
24	Act Police Captain (Carver,M)	R	12,960.00	155,520.00	141,723.70	0.00	3,543.10	14,172.32	853.45	13,711.73	6,312.02	180,316.32	74,477.24	(7,330.80)	67,146.44	247,462.76
25	Police Lieutenant (Huggins,A)	A	11,943.00	143,316.00	143,315.97	0.00	689.02	14,331.72	901.67	12,953.46	6,312.02	178,503.86	73,845.04	(7,206.81)	66,638.23	245,142.09
26	Fire Captain (Kreza,M)	A	9,507.00	114,084.00	114,083.95	53,000.34	0.00	8,489.72	(11.51)	7,934.65	5,154.41	188,651.56	62,364.14	(5,952.13)	56,412.01	245,063.57

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					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
27	Police Lieutenant (Ciszek,R)	A	11,943.00	143,316.00	138,063.68	0.00	3,451.60	13,806.32	1,293.40	15,000.59	6,312.02	177,927.61	72,454.00	(7,095.85)	65,358.15	243,285.76
28	Police Lieutenant (Schennum,T)	A	11,943.00	143,316.00	139,376.79	0.00	1,752.03	13,937.67	1,160.34	15,033.39	6,312.02	177,572.24	72,415.61	(7,120.23)	65,295.38	242,867.62
29	Fire Captain (Cloe,R)	A	9,507.00	114,084.00	114,084.00	44,038.57	4,938.70	8,478.23	(0.02)	5,265.41	5,067.17	181,872.06	65,240.96	(6,175.02)	59,065.94	240,938.00
30	Police Lieutenant (Manley,M)	A	11,374.00	136,488.00	136,238.33	0.00	3,406.00	13,623.74	572.88	14,954.99	6,312.02	175,107.96	71,443.85	(6,978.86)	64,464.99	239,572.95
31	Police Lieutenant (Dondero,P)	A	11,943.00	143,316.00	138,326.31	0.00	0.00	13,832.59	587.51	15,223.80	6,312.02	174,282.23	71,042.36	(6,943.18)	64,099.18	238,381.41
32	Police Lieutenant (Glass,B)	A	10,833.00	129,996.00	129,757.87	0.00	5,244.04	12,975.85	1,010.63	11,743.78	6,312.02	167,044.19	68,977.60	(6,756.79)	62,220.81	229,265.00
33	Actg Development Services Dir (Nguyen,K)	A	14,532.00	174,384.00	166,048.53	0.00	5,761.68	0.00	3,912.35	2,896.25	17,496.18	196,114.99	45,368.87	(13,478.02)	31,890.85	228,005.84
34	Police Sergeant (Grimmond,M)	A	9,670.00	116,040.00	116,039.98	27,643.17	7,946.54	11,604.06	0.00	599.17	7,571.98	171,404.90	60,942.30	(5,988.59)	54,953.71	226,358.61
35	Police Lieutenant (Sharpnack,R)	A	10,833.00	129,996.00	129,757.89	0.00	3,244.04	12,975.87	614.52	10,999.67	6,312.02	163,904.01	68,055.05	(6,647.83)	61,407.22	225,311.23
36	Police Sergeant (Hofritz,Z)	A	9,670.00	116,040.00	116,039.99	33,891.46	2,901.08	11,604.06	0.00	0.00	7,571.98	172,008.57	58,681.13	(5,765.97)	52,915.16	224,923.73
37	Police Sergeant (Scott,G)	A	9,670.00	116,040.00	116,039.99	19,867.98	10,809.92	11,604.06	878.76	2,683.46	7,571.98	169,456.15	60,518.62	(6,009.17)	54,509.45	223,965.60
38	Police Officer (Torres,J)	A	7,932.00	95,184.00	95,184.04	42,764.14	17,358.98	9,518.34	0.00	1,354.56	7,571.98	173,752.04	52,462.73	(5,162.64)	47,300.09	221,052.13
39	Police Officer (Zzzzzzzzz)	A	7,932.00	95,184.00	95,183.96	55,668.93	7,376.98	9,518.34	0.00	0.00	7,571.98	175,320.19	50,408.39	(4,953.06)	45,455.33	220,775.52
40	Helicopter Sergeant (Starn,T)	A	10,878.00	130,536.00	130,536.01	0.00	6,777.81	13,053.56	0.00	0.00	7,571.98	157,939.36	67,555.99	(6,627.39)	60,928.60	218,867.96
41	Police Sergeant (Davis,K)	A	9,670.00	116,040.00	116,039.98	24,226.17	2,901.08	11,604.06	0.00	2,683.46	7,571.98	165,026.73	58,681.13	(5,765.97)	52,915.16	217,941.89
42	Fire Engineer (Savage,S)	A	8,231.00	98,772.00	98,771.88	43,905.92	4,952.26	8,516.82	(38.61)	4,558.71	5,381.07	166,048.05	57,074.25	(5,379.53)	51,694.72	217,742.77
43	Police Sergeant (Lapointe,J)	A	9,670.00	116,040.00	116,040.03	24,351.63	2,925.08	11,604.06	0.00	2,180.80	7,571.98	164,673.58	58,692.38	(5,767.28)	52,925.10	217,598.68
44	Police Sergeant (McKinley,B)	A	9,670.00	116,040.00	115,827.23	22,815.39	2,895.76	11,582.78	0.00	2,678.54	7,571.98	163,371.68	58,579.01	(5,765.97)	52,813.04	216,184.72
45	Fire Fighter (Serrato,J)	A	7,127.00	85,524.00	85,523.98	61,682.38	4,938.70	8,461.73	16.48	3,947.26	5,534.41	170,104.94	50,283.62	(4,713.95)	45,569.67	215,674.61
46	Fire Engineer (Hurd,M)	A	8,231.00	98,772.00	98,771.87	44,695.49	2,521.79	8,489.26	(10.92)	4,558.71	5,417.27	164,443.47	56,124.89	(5,314.51)	50,810.38	215,253.85
47	Fire Engineer (Carrera,R)	A	8,231.00	98,772.00	98,771.89	38,362.06	4,943.79	8,423.98	2,194.30	4,558.71	5,383.28	162,638.01	57,261.33	(5,403.71)	51,857.62	214,495.63
48	Police Officer (Zzzzzzzzzzzzz)	A	7,932.00	95,184.00	95,184.01	53,827.02	2,379.52	9,518.34	0.00	1,894.55	7,571.98	170,375.42	48,169.91	(4,733.19)	43,436.72	213,812.14
49	Police Officer (Yannizzi,A)	A	7,932.00	95,184.00	95,184.02	36,203.17	17,520.10	9,518.34	(1,252.50)	1,559.11	7,571.98	166,304.22	52,434.04	(5,152.14)	47,281.90	213,586.12
50	Police Officer (McCann,J)	A	8,329.00	99,948.00	99,947.99	34,496.08	13,118.04	9,994.92	0.00	800.10	7,571.98	165,929.11	52,809.68	(5,189.10)	47,620.58	213,549.69
51	Police Officer (Zzzzz)	A	7,932.00	95,184.00	95,184.02	50,028.79	4,878.38	9,518.34	0.00	1,908.74	7,571.98	169,090.25	49,289.27	(4,843.11)	44,446.16	213,536.41
52	Fire Fighter (Moss,W)	A	8,107.00	97,284.00	97,284.01	49,439.47	0.00	5,746.26	0.00	7,408.53	5,493.22	165,371.49	52,587.48	(5,032.29)	47,555.19	212,926.68

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					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
53	Fire Engineer (Hay,P)	A	8,231.00	98,772.00	98,771.76	38,506.10	4,938.70	8,532.47	(54.26)	4,558.71	5,381.44	160,634.92	57,181.49	(5,408.31)	51,773.18	212,408.10
54	Sr Police Officer (Zzzzzzzz)	A	7,932.00	95,184.00	95,183.92	44,651.82	7,376.98	9,518.34	0.00	2,201.16	7,571.98	166,504.20	50,408.37	(4,953.06)	45,455.31	211,959.51
55	Fire Fighter (DeFluiter,D)	A	8,107.00	97,284.00	97,284.05	45,339.57	0.00	7,784.64	19.46	7,408.53	5,478.31	163,314.56	53,695.16	(5,131.88)	48,563.28	211,877.84
56	Police Sergeant (Wessel,P)	A	9,670.00	116,040.00	115,827.21	18,497.75	2,895.76	11,582.78	0.00	2,678.54	7,571.98	159,054.02	58,579.01	(5,765.97)	52,813.04	211,867.06
57	Sr Police Officer (Cohen,M)	A	8,329.00	99,948.00	99,947.95	47,277.09	0.00	9,994.92	0.00	2,310.92	7,571.98	167,102.86	49,451.38	(4,858.98)	44,592.40	211,695.26
58	Fire Engineer (Melgoza Jr.,P)	A	8,231.00	98,772.00	98,771.87	38,547.04	4,938.70	7,227.70	76.40	4,558.71	5,388.30	159,508.72	56,055.23	(5,317.99)	50,737.24	210,245.96
59	Fire Engineer (Kearley,D)	A	8,231.00	98,772.00	98,771.84	44,217.11	17.81	8,478.23	(808.99)	4,558.71	5,448.06	160,682.77	54,359.19	(5,186.77)	49,172.42	209,855.19
60	Police Sergeant (Souza Jr,J)	A	9,670.00	116,040.00	115,827.22	15,788.12	2,895.76	11,582.78	0.00	2,678.54	7,571.98	156,344.40	58,579.02	(5,765.97)	52,813.05	209,157.45
61	Sr Police Officer (Adams,W)	A	8,329.00	99,948.00	99,947.98	35,222.05	8,162.77	9,994.92	0.00	0.00	7,571.98	160,899.70	53,122.55	(5,225.42)	47,897.13	208,796.83
62	Fire Fighter (Ferguson,D)	A	8,107.00	97,284.00	97,284.01	43,485.36	379.90	8,528.02	0.00	4,490.03	5,484.56	159,651.88	54,059.69	(5,137.86)	48,921.83	208,573.71
63	Police Sergeant (Hildeman Jr,J)	A	9,670.00	116,040.00	116,039.91	17,531.50	2,901.08	11,604.06	0.00	0.00	7,571.98	155,648.53	58,681.12	(5,765.97)	52,915.15	208,563.68
64	Fire Engineer (McDowell,F)	A	8,231.00	98,772.00	98,771.86	41,012.56	0.00	8,478.23	(0.02)	4,558.70	5,435.41	158,256.74	54,484.14	(5,186.25)	49,297.89	207,554.63
65	Fire Engineer (Kudelka,C)	A	8,231.00	98,772.00	98,771.85	42,461.22	0.00	6,627.76	94.28	4,786.65	5,467.71	158,209.47	53,453.18	(5,119.38)	48,333.80	206,543.27
66	Police Sergeant (Bakkila,V)	A	9,670.00	116,040.00	116,040.02	8,981.94	5,839.32	11,604.06	0.00	2,445.80	7,571.98	152,483.12	59,895.80	(5,876.01)	54,019.79	206,502.91
67	Police Officer (Zzzzzzzzzzzz)	A	7,932.00	95,184.00	95,184.00	46,562.38	2,379.52	9,518.34	0.00	1,559.12	7,571.98	162,775.34	48,169.94	(4,733.19)	43,436.75	206,212.09
68	Fire Fighter (Torres,C)	A	8,107.00	97,284.00	97,284.03	42,802.61	0.00	7,732.88	71.13	4,490.03	5,490.85	157,871.53	53,459.27	(5,122.50)	48,336.77	206,208.30
69	Fire Fighter (Bibler,J)	A	8,107.00	97,284.00	97,284.06	45,528.99	0.00	5,177.74	111.96	4,490.03	5,488.05	158,080.83	52,392.10	(5,015.51)	47,376.59	205,457.42
70	Fire Fighter (Beutz,G)	A	8,107.00	97,284.00	97,283.98	44,510.28	0.00	5,797.58	76.60	4,490.03	5,493.71	157,652.18	52,724.19	(5,049.67)	47,674.52	205,326.70
71	Fire Engineer (Barnes,M)	A	8,231.00	98,772.00	98,771.93	40,329.50	4,938.70	2,267.98	25.84	4,558.71	5,461.23	156,353.89	54,067.45	(5,151.42)	48,916.03	205,269.92
72	Fire Engineer (Cerciello,N)	A	8,231.00	98,772.00	98,771.84	40,291.30	4,938.70	2,040.38	0.00	4,558.71	5,473.31	156,074.24	54,106.01	(5,132.32)	48,973.69	205,047.93
73	Fire Fighter (LaFave,G)	A	8,107.00	97,284.00	97,283.98	45,027.96	0.00	5,136.58	0.00	4,490.03	5,495.92	157,434.47	52,391.52	(5,004.59)	47,386.93	204,821.40
74	Fire Engineer (Cathey,S)	A	8,231.00	98,772.00	97,505.45	41,478.42	0.00	7,277.14	256.31	4,558.71	5,515.06	156,591.09	53,264.98	(5,131.39)	48,133.59	204,724.68
75	Fire Engineer (Lilly,G)	A	8,231.00	98,772.00	96,600.85	40,880.25	0.00	8,491.71	(568.89)	4,558.71	5,502.05	155,464.68	53,923.70	(5,120.27)	48,803.43	204,268.11
76	Fire Engineer (Mancillas,A)	A	8,231.00	98,772.00	98,771.89	37,135.00	0.00	8,418.30	(0.02)	4,558.71	5,436.77	154,320.65	54,820.70	(5,223.04)	49,597.66	203,918.31
77	Police Sergeant (Dieball,C)	A	9,670.00	116,040.00	116,039.98	2,845.21	7,898.54	11,604.06	0.00	2,683.46	7,571.98	148,643.23	60,919.80	(5,985.96)	54,933.84	203,577.07
78	Fire Engineer (Kim,P)	A	8,231.00	98,772.00	98,771.87	40,061.28	189.94	5,746.26	0.00	4,558.71	5,465.64	154,793.70	53,544.12	(5,105.51)	48,438.61	203,232.31

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
79	Fire Engineer (Prochnow,D)	A	8,231.00	98,772.00	98,771.90	38,452.79	16.96	7,984.81	(1,093.34)	4,558.71	5,458.43	154,150.26	54,235.31	(5,171.16)	49,064.15	203,214.41
80	Fire Fighter (McVey,E)	A	8,107.00	97,284.00	97,283.98	36,857.88	5.01	8,989.12	(10.91)	4,490.03	5,452.64	153,067.75	53,870.95	(5,101.41)	48,769.54	201,837.29
81	Police Sergeant (Raney,D)	A	9,670.00	116,040.00	116,039.98	7,810.35	2,901.08	11,604.06	0.00	2,124.45	7,571.98	148,051.90	58,681.12	(5,765.97)	52,915.15	200,967.05
82	Fire Fighter (Airey,S)	A	8,107.00	97,284.00	97,284.01	28,274.38	4,938.70	8,921.17	57.17	4,490.03	5,398.67	149,364.13	56,624.33	(5,332.85)	51,291.48	200,655.61
83	Police Officer (Horn,J)	A	7,932.00	95,184.00	94,772.19	27,697.18	15,228.77	9,477.16	483.96	0.00	7,571.98	155,231.24	49,933.14	(5,052.62)	44,880.52	200,111.76
84	Fire Engineer (Maldonado,E)	A	7,839.00	94,068.00	93,379.43	39,074.82	4,938.70	5,041.45	129.64	4,341.60	5,544.25	152,449.89	52,667.26	(5,041.51)	47,625.75	200,075.64
85	Police Sergeant (Phillips,C)	A	9,670.00	116,040.00	116,040.01	585.78	7,898.54	11,604.06	0.00	1,394.71	7,571.98	145,095.08	60,919.80	(5,985.99)	54,933.81	200,028.89
86	Police Officer (Brown,J)	A	7,932.00	95,184.00	95,184.00	34,921.71	7,376.98	9,518.34	0.00	0.00	7,571.98	154,573.01	50,408.41	(4,953.06)	45,455.35	200,028.36
87	Fire Fighter (Voss,T)	A	8,107.00	97,284.00	97,284.00	35,871.05	11.69	7,782.84	19.37	4,490.03	5,478.04	150,937.02	53,712.14	(5,133.69)	48,578.45	199,515.47
88	Fire Fighter (Gardner,T)	A	8,107.00	97,284.00	97,283.99	41,998.04	0.00	3,529.36	32.31	4,490.03	5,518.73	152,852.46	51,294.25	(4,913.05)	46,381.20	199,233.66
89	Fire Fighter (Palombo,T)	A	8,107.00	97,284.00	97,284.02	34,302.90	24.23	8,489.12	(10.91)	4,490.03	5,452.25	150,031.64	53,960.70	(5,114.87)	48,845.83	198,877.47
90	Fire Engineer (Brock,J)	A	8,231.00	98,772.00	98,771.89	32,322.58	0.00	8,289.84	0.00	4,558.71	5,438.08	149,381.10	54,595.99	(5,192.06)	49,403.93	198,785.03
91	Police Sergeant (Myers,P)	A	9,670.00	116,040.00	116,039.99	6,862.00	2,901.08	11,604.06	0.00	0.00	7,571.98	144,979.11	58,681.12	(5,765.97)	52,915.15	197,894.26
92	Acting Public Services Dir (Munoz,E)	A	12,125.00	145,500.00	139,453.58	0.00	6,972.80	0.00	1,320.96	5,293.85	17,496.18	170,537.37	38,655.80	(11,380.75)	27,275.05	197,812.42
93	Police Sergeant (Everett,E)	A	9,670.00	116,040.00	116,040.01	8,117.22	0.00	11,604.06	0.00	2,683.46	7,571.98	146,016.73	57,381.37	(5,638.29)	51,743.08	197,759.81
94	Police Officer (Zzzzzzzzzz)	A	7,932.00	95,184.00	95,183.97	37,181.26	2,379.52	9,518.34	0.00	2,201.16	7,571.98	154,036.23	48,169.90	(4,733.19)	43,436.71	197,472.94
95	Finance Director (Young,J)	A	12,709.00	152,508.00	138,251.44	0.00	3,759.40	0.00	1,981.44	8,093.74	17,570.97	169,656.99	37,586.46	(11,211.59)	26,374.87	196,031.86
96	Police Sergeant (Hicks,L)	A	9,670.00	116,040.00	116,039.91	5,711.33	0.00	11,604.06	0.00	2,683.46	7,571.98	143,610.74	57,381.35	(5,638.29)	51,743.06	195,353.80
97	Police Officer (Cummings,R)	A	7,932.00	95,184.00	95,184.05	36,397.57	2,787.94	9,518.34	0.00	0.00	7,571.98	151,459.88	48,361.65	(4,755.43)	43,606.22	195,066.10
98	Police Officer (Bao,K)	A	7,932.00	95,184.00	92,043.67	38,555.15	7,322.50	4,602.16	209.01	1,894.71	7,571.98	152,199.18	46,807.44	(4,622.23)	42,185.21	194,384.39
99	Fire Fighter (Martinez,M)	A	8,107.00	97,284.00	97,284.04	35,963.18	0.00	4,137.22	41.24	4,490.03	5,511.71	147,427.42	51,798.85	(4,959.48)	46,839.37	194,266.79
100	Fire Fighter (Fenton,S)	A	8,107.00	97,284.00	97,284.01	36,088.35	0.00	3,593.98	0.00	4,490.03	5,518.12	146,974.49	51,410.29	(4,924.70)	46,485.59	193,460.08
101	Fire Fighter (Montgomery,E)	A	7,721.00	92,652.00	88,579.02	41,212.00	0.00	6,682.85	3,563.50	4,276.25	5,602.63	149,916.25	48,339.94	(4,854.66)	43,485.28	193,401.53
102	Fire Fighter (Bangle,D)	A	8,107.00	97,284.00	96,551.08	40,629.88	0.00	830.18	70.72	4,490.03	5,590.22	148,162.11	49,880.61	(4,847.88)	45,032.73	193,194.84
103	Police Sergeant (Beckman,P)	A	9,670.00	116,040.00	116,040.02	3,389.15	0.00	11,604.06	0.00	2,683.46	7,571.98	141,288.67	57,381.37	(5,638.29)	51,743.08	193,031.75
104	Police Sergeant (Wadkins,B)	A	9,670.00	116,040.00	116,039.97	836.83	2,901.08	11,604.06	0.00	598.06	7,571.98	139,551.98	58,681.13	(5,765.97)	52,915.16	192,467.14

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
105	Police Sergeant (Chamberlin,R)	A	9,670.00	116,040.00	116,040.02	3,263.64	0.00	11,604.06	0.00	1,081.76	7,571.98	139,561.46	57,381.37	(5,638.29)	51,743.08	191,304.54
106	Police Sergeant (Selinske,S)	A	9,670.00	116,040.00	116,039.98	195.26	2,901.08	11,604.06	0.00	0.00	7,571.98	138,312.36	58,681.15	(5,765.97)	52,915.18	191,227.54
107	Fire Fighter (Horner,J)	A	8,107.00	97,284.00	97,284.03	19,791.13	4,938.70	7,627.90	0.00	4,490.03	5,415.72	139,547.51	56,126.19	(5,308.80)	50,817.39	190,364.90
108	Fire Engineer (Brown,B)	A	7,839.00	94,068.00	93,379.40	38,805.90	0.00	3,320.72	(109.53)	4,341.60	5,607.83	145,345.92	49,320.53	(4,775.21)	44,545.32	189,891.24
109	Sr Police Officer (Gilman,J)	A	8,329.00	99,948.00	99,947.96	20,380.03	4,997.46	9,994.92	0.00	0.00	7,571.98	142,892.35	51,690.56	(5,079.06)	46,611.50	189,503.85
110	Police Officer (Dominguez,E)	A	7,932.00	95,184.00	95,184.02	23,933.19	7,400.98	9,518.34	0.00	0.00	7,571.98	143,608.51	50,419.68	(4,954.37)	45,465.31	189,073.82
111	Fire Fighter (Glasgow,J)	A	8,107.00	97,284.00	97,284.04	23,906.37	20.04	8,989.72	(11.51)	4,490.03	5,465.45	140,144.14	53,773.88	(5,129.52)	48,644.36	188,788.50
112	Police Officer (Stafford,D)	A	7,932.00	95,184.00	95,184.02	12,142.78	14,872.52	9,518.34	0.00	0.00	7,571.98	139,289.64	53,766.54	(5,282.97)	48,483.57	187,773.21
113	Assistant Finance Director (O'Donoghue,C)	A	11,440.00	137,280.00	137,280.00	0.00	3,715.90	0.00	0.00	1,716.00	17,496.18	160,208.08	37,127.06	(11,066.73)	26,060.33	186,268.41
114	Police Officer (Reyes,O)	A	7,932.00	95,184.00	92,043.66	26,033.79	12,525.18	4,602.16	199.53	204.10	7,571.98	143,180.40	46,620.63	(4,604.78)	42,015.85	185,196.25
115	Police Officer (Oliver Jr,C)	A	7,932.00	95,184.00	95,184.05	9,289.57	14,872.52	9,518.34	0.00	0.00	7,571.98	136,436.46	53,766.57	(5,282.97)	48,483.60	184,920.06
116	Fire Fighter (La Placa,J)	A	7,721.00	92,652.00	92,142.53	36,490.41	0.00	2,005.89	53.04	4,276.25	5,649.29	140,617.41	48,039.93	(4,662.87)	43,377.06	183,994.47
117	Police Officer (Lopez,A)	A	7,932.00	95,184.00	95,184.06	18,676.39	7,376.98	9,518.34	0.00	0.00	7,571.98	138,327.75	50,408.45	(4,953.06)	45,455.39	183,783.14
118	Transportation Services Mgr (Sethuraman,R)	A	11,641.00	139,692.00	136,879.50	0.00	0.00	0.00	684.28	3,165.38	17,496.18	158,225.34	36,164.24	(10,950.25)	25,213.99	183,439.33
119	Police Officer (Walk,C)	A	7,932.00	95,184.00	95,184.04	16,016.53	7,674.43	9,518.34	0.00	1,672.15	7,571.98	137,637.47	50,548.02	(4,953.06)	45,594.96	183,232.43
120	Maintenance Services Manager (Hartley,B)	A	11,098.00	133,176.00	133,176.07	0.00	0.00	0.00	0.00	7,689.64	17,496.18	158,361.89	35,113.08	(10,623.35)	24,489.73	182,851.62
121	Police Admin Services Commandr (Ford,S)	R	13,135.00	157,620.00	125,035.18	0.00	0.00	0.00	625.35	20,408.00	14,131.53	160,200.06	32,125.54	(9,705.68)	22,419.86	182,619.92
122	Fire Engineer (Basco,C)	A	7,466.00	89,592.00	87,456.06	34,511.00	0.00	6,925.36	0.00	4,135.01	5,620.20	138,647.63	48,265.07	(4,594.17)	43,670.90	182,318.53
123	Sr Police Officer (Calles,S)	A	8,329.00	99,948.00	99,948.00	16,547.91	2,498.60	9,994.92	0.00	0.00	7,571.98	136,561.41	50,570.81	(4,969.02)	45,601.79	182,163.20
124	Fire Fighter (Keating,T)	A	7,637.00	91,644.00	88,611.67	39,328.32	0.00	1,886.84	0.00	4,027.57	5,669.92	139,524.32	46,643.16	(4,459.75)	42,183.41	181,707.73
125	Police Officer (Zzzzzzzzzzzzz)	A	7,554.00	90,648.00	86,992.65	39,798.82	2,174.86	4,349.72	0.00	147.73	7,571.98	141,035.76	42,108.08	(4,143.58)	37,964.50	179,000.26
126	Police Officer (Bradbury,M)	A	7,932.00	95,184.00	95,183.95	23,927.53	91.52	9,518.34	0.00	0.00	7,571.98	136,293.32	47,142.75	(4,628.40)	42,514.35	178,807.67
127	Police Officer (Meng,K)	A	7,932.00	95,184.00	95,184.03	19,508.63	2,636.93	9,518.34	0.00	563.79	7,571.98	134,983.70	48,290.74	(4,747.22)	43,543.52	178,527.22
128	Police Officer (Brunt,C)	A	7,932.00	95,184.00	92,218.16	23,826.34	12,538.27	1,098.30	549.15	0.00	7,571.98	137,802.20	45,160.96	(4,490.79)	40,670.17	178,472.37
129	Sr Police Officer (Johnson,M)	A	8,329.00	99,948.00	99,948.00	12,721.78	2,546.60	9,994.92	0.00	0.00	7,571.98	132,783.28	50,593.33	(4,971.64)	45,621.69	178,404.97
130	Sr Police Officer (McCarthy,P)	A	8,329.00	99,948.00	106,351.36	4,442.18	1,142.58	10,635.14	0.00	0.00	7,571.98	130,143.24	52,965.72	(5,131.41)	47,834.31	177,977.55

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
131	Corporal (Johnson,D)	A	8,746.00	104,952.00	104,952.10	2,157.08	2,623.92	10,495.16	0.00	2,207.09	7,571.98	130,007.33	53,092.95	(5,216.82)	47,876.13	177,883.46
132	Police Officer (Diaz,C)	A	7,932.00	95,184.00	95,183.98	13,808.53	4,997.46	9,518.34	0.00	2,154.02	7,571.98	133,234.31	49,342.62	(4,848.27)	44,494.35	177,728.66
133	Police Officer (Kuo,J)	A	7,932.00	95,184.00	94,268.83	20,455.36	2,356.64	9,426.82	0.00	169.32	7,571.98	134,248.95	47,730.63	(4,677.07)	43,053.56	177,302.51
134	Fire Fighter (Blincoe,J)	A	8,107.00	97,284.00	97,283.97	11,967.63	0.00	8,975.20	3.01	4,490.03	5,461.18	128,181.02	54,284.89	(5,172.98)	49,111.91	177,292.93
135	Police Officer (Johnson,J)	A	7,932.00	95,184.00	95,183.99	19,105.41	2,379.52	9,518.34	0.00	0.00	7,571.98	133,759.24	48,169.91	(4,733.19)	43,436.72	177,195.96
136	Police Officer (Moore,S)	A	7,932.00	95,184.00	95,184.00	14,111.68	4,878.38	9,518.34	0.00	1,465.76	7,571.98	132,730.14	49,289.26	(4,843.09)	44,446.17	177,176.31
137	Police Officer (Cover,K)	A	7,932.00	95,184.00	95,183.98	18,155.85	2,379.52	9,518.34	0.00	843.40	7,571.98	133,653.07	48,169.92	(4,733.19)	43,436.73	177,089.80
138	Police Officer (Olin,M)	A	7,932.00	95,184.00	95,184.04	17,433.86	2,403.52	9,518.34	0.00	507.96	7,571.98	132,619.70	48,181.19	(4,734.50)	43,446.69	176,066.39
139	Sr Police Officer (Dimel,R)	A	8,329.00	99,948.00	106,351.38	1,369.49	201.63	10,635.14	0.00	2,459.38	7,571.98	128,589.00	52,564.21	(5,116.76)	47,447.45	176,036.45
140	Police Officer (Hanson,R)	A	7,932.00	95,184.00	95,183.98	20,386.75	183.04	9,518.34	0.00	2,201.16	7,571.98	135,045.25	45,417.27	(4,628.40)	40,788.87	175,834.12
141	Police Officer (Williams,T)	A	7,932.00	95,184.00	95,184.05	16,027.97	2,379.52	9,518.34	0.00	0.00	7,571.98	130,681.86	48,169.94	(4,733.19)	43,436.75	174,118.61
142	Police Officer (Walker,R)	A	7,932.00	95,184.00	104,152.63	3,737.54	2,603.80	7,038.12	581.18	1,900.54	7,571.98	127,585.79	51,040.05	(4,992.86)	46,047.19	173,632.98
143	Sr Police Officer (Rose,G)	A	8,329.00	99,948.00	99,947.95	5,958.46	3,802.00	9,994.92	0.00	0.00	7,571.98	127,275.31	51,169.66	(5,040.07)	46,129.59	173,404.90
144	Fire Fighter (Ortega,J)	A	7,721.00	92,652.00	88,611.68	26,222.96	4,938.70	0.00	0.00	4,229.72	5,606.14	129,609.20	47,900.46	(4,567.62)	43,332.84	172,942.04
145	Police Officer (Bates,C)	A	7,932.00	95,184.00	95,184.02	14,494.95	2,379.52	9,518.34	0.00	0.00	7,571.98	129,148.81	48,169.93	(4,733.19)	43,436.74	172,585.55
146	Sr Police Officer (Delgadillo,M)	A	8,329.00	99,948.00	99,947.95	8,108.75	0.00	9,994.92	0.00	2,311.40	7,571.98	127,935.00	49,451.38	(4,858.98)	44,592.40	172,527.40
147	Sr Police Officer (Fettis,L)	A	8,329.00	99,948.00	99,947.96	6,432.96	2,498.60	9,994.92	0.00	13.45	7,571.98	126,459.87	50,570.81	(4,969.02)	45,601.79	172,061.66
148	Police Officer (Sepulveda,A)	A	7,932.00	95,184.00	95,184.00	10,891.19	7,376.98	5,857.54	366.10	777.04	7,571.98	128,024.83	48,792.10	(4,823.47)	43,968.63	171,993.46
149	Information Technology Mgr (Kirkbride,R)	A	10,636.00	127,632.00	127,631.94	0.00	0.00	0.00	0.00	2,123.13	17,496.18	147,251.25	33,651.20	(10,180.98)	23,470.22	170,721.47
150	Police Officer (Morales,J)	A	7,932.00	95,184.00	95,183.98	8,271.39	4,997.46	9,518.34	0.00	596.28	7,571.98	126,139.43	49,342.62	(4,848.27)	44,494.35	170,633.78
151	Fire Engineer (Soldan,D)	A	7,110.00	85,320.00	83,292.01	35,573.42	0.00	1,842.96	0.00	4,010.51	5,729.40	130,448.30	43,649.91	(4,173.31)	39,476.60	169,924.90
152	Police Officer (Beckner,M)	A	7,932.00	95,184.00	95,183.97	11,034.20	2,479.62	9,518.34	0.00	0.00	7,571.98	125,788.11	48,220.76	(4,743.62)	43,477.14	169,265.25
153	Police Officer (Trevino,J)	A	7,932.00	95,184.00	95,183.97	840.87	7,376.98	9,518.34	0.00	2,201.16	7,571.98	122,693.30	50,408.40	(4,953.06)	45,455.34	168,148.64
154	Police Officer (Fair,W)	A	7,932.00	95,184.00	95,184.04	7,979.66	2,498.86	9,518.34	0.00	1,862.52	7,571.98	124,615.40	48,223.24	(4,738.44)	43,484.80	168,100.20
155	Police Officer (Manigbas,G)	A	7,932.00	95,184.00	95,184.00	5,188.20	5,088.98	9,518.34	0.00	695.13	7,571.98	123,246.63	49,381.69	(4,848.27)	44,533.42	167,780.05
156	Police Officer (Balsis,M)	A	7,932.00	95,184.00	95,184.01	9,358.24	2,379.52	9,518.34	0.00	0.00	7,571.98	124,012.09	48,169.92	(4,733.19)	43,436.73	167,448.82

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
157	Police Officer (Rieckhof,A)	A	7,932.00	95,184.00	90,607.90	11,909.42	5,340.48	9,060.73	0.00	0.00	7,571.98	124,490.51	47,302.59	(4,608.74)	42,693.85	167,184.36
158	Police Officer (Smith,E)	A	7,932.00	95,184.00	95,184.02	8,471.60	2,379.52	9,518.34	0.00	0.00	7,571.98	123,125.46	48,169.93	(4,733.19)	43,436.74	166,562.20
159	Fire Fighter (Reddy,K)	A	6,927.00	83,124.00	82,253.59	36,465.13	0.00	0.00	0.00	3,836.49	5,737.12	128,292.33	42,177.06	(4,069.98)	38,107.08	166,399.41
160	Police Officer (Manson,M)	A	7,932.00	95,184.00	95,183.93	9,438.30	0.00	9,518.34	0.00	2,201.16	7,571.98	123,913.71	47,103.71	(4,628.40)	42,475.31	166,389.02
161	Police Officer (Dibble,S)	A	7,932.00	95,184.00	95,184.02	10,725.31	457.60	9,518.34	274.56	0.00	7,571.98	123,731.81	47,318.60	(4,668.29)	42,650.31	166,382.12
162	Police Officer (Doezie,J)	A	7,932.00	95,184.00	95,183.97	8,259.93	2,379.52	9,518.34	0.00	0.00	7,571.98	122,913.74	48,169.92	(4,733.19)	43,436.73	166,350.47
163	Police Officer (Casarez,D)	A	7,932.00	95,184.00	95,183.99	8,843.39	0.00	9,518.34	0.00	2,201.16	7,571.98	123,318.86	47,103.74	(4,628.40)	42,475.34	165,794.20
164	Police Officer (Guenther,H)	A	7,932.00	95,184.00	94,835.11	8,125.11	2,283.64	9,483.46	0.00	0.00	7,571.98	122,299.30	47,965.28	(4,733.19)	43,232.09	165,531.39
165	Police Officer (Abreu,A)	A	7,554.00	90,648.00	89,983.38	21,674.36	2,249.56	4,499.12	0.00	0.00	7,571.98	125,978.40	43,548.33	(4,308.99)	39,239.34	165,217.74
166	Police Officer (Stafford,S)	A	7,932.00	95,184.00	95,183.98	6,074.85	2,590.38	9,518.34	0.00	604.98	7,571.98	121,544.51	48,262.30	(4,738.44)	43,523.86	165,068.37
167	Police Officer (Rodriguez,C)	A	7,554.00	90,648.00	87,158.81	16,375.45	9,101.01	4,358.02	975.86	0.00	7,571.98	125,541.13	43,578.56	(4,346.60)	39,231.96	164,773.09
168	Police Officer (Potts,D)	A	7,932.00	95,184.00	95,183.96	5,153.47	2,288.00	9,518.34	0.00	1,328.93	7,571.98	121,044.68	48,130.86	(4,733.19)	43,397.67	164,442.35
169	Senior Engineer (Mejia,B)	A	9,968.00	119,616.00	119,616.09	0.00	6,518.73	0.00	0.00	5,066.45	9,588.02	140,789.29	33,244.73	(9,771.47)	23,473.26	164,262.55
170	Sr Police Officer (Thomas Jr.,A)	A	8,329.00	99,948.00	99,947.92	432.47	2,402.50	9,994.92	0.00	0.00	7,571.98	120,349.79	48,677.29	(4,969.02)	43,708.27	164,058.06
171	Fire Fighter (Michalec,J)	A	8,107.00	97,284.00	97,284.05	2,437.12	0.00	6,600.36	(87.23)	4,490.03	5,492.99	116,217.32	52,452.35	(5,019.70)	47,432.65	163,649.97
172	Police Officer (Barnes,J)	A	7,932.00	95,184.00	95,184.02	6,629.68	2,403.52	7,321.86	732.20	1,015.92	7,571.98	120,859.18	47,243.99	(4,704.52)	42,539.47	163,398.65
173	Police Officer (Zzzzzzzzzz)	A	7,554.00	90,648.00	87,324.95	29,228.43	2,183.16	0.00	619.94	0.00	7,571.98	126,928.46	40,318.66	(4,003.34)	36,315.32	163,243.78
174	City Clerk (Folcik,J)	A	10,215.00	122,580.00	122,580.12	0.00	0.00	0.00	613.08	0.00	17,496.18	140,689.38	32,319.27	(9,778.19)	22,541.08	163,230.46
175	Police Officer (Sevilla,D)	A	7,932.00	95,184.00	95,183.97	10,593.79	2,379.52	4,759.30	0.00	1,210.87	7,571.98	121,699.43	46,037.73	(4,523.61)	41,514.12	163,213.55
176	Sr Police Officer (Phillips,M)	A	8,329.00	99,948.00	99,947.96	360.39	0.00	9,994.92	0.00	710.24	7,571.98	118,585.49	49,451.38	(4,858.98)	44,592.40	163,177.89
177	Police Officer (Chamness,J)	A	7,932.00	95,184.00	95,184.03	2,471.12	2,379.52	9,518.34	0.00	2,201.16	7,571.98	119,326.15	48,169.94	(4,733.19)	43,436.75	162,762.90
178	Human Resources Manager (Nakamoto,L)	A	12,353.00	148,236.00	117,860.22	14.07	3,907.82	0.00	0.00	6,857.06	10,740.05	139,379.22	32,330.94	(9,590.88)	22,740.06	162,119.28
179	Police Officer (Elliott,J)	A	7,932.00	95,184.00	95,184.02	3,878.29	2,427.52	9,518.34	0.00	0.00	7,571.98	118,580.15	48,192.45	(4,735.80)	43,456.65	162,036.80
180	Fire Engineer (Purcell,S)	A	6,772.00	81,264.00	78,878.78	36,757.33	0.00	0.00	196.87	3,571.75	5,782.82	125,187.55	40,569.65	(3,920.46)	36,649.19	161,836.74
181	Police Officer (Hatton,J)	A	7,932.00	95,184.00	95,184.07	2,236.58	3,047.98	9,518.34	0.00	0.00	7,571.98	117,558.95	48,481.12	(4,768.37)	43,712.75	161,271.70
182	Police Officer (Rosado,E)	A	7,554.00	90,648.00	88,488.03	7,849.53	12,258.61	4,424.42	204.57	0.00	7,571.98	120,797.14	44,846.87	(4,437.16)	40,409.71	161,206.85

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
183	Police Officer (Brown,N)	A	7,932.00	95,184.00	95,184.03	9,731.63	2,379.52	4,759.30	0.00	0.00	7,571.98	119,626.46	46,037.73	(4,523.61)	41,514.12	161,140.58
184	Police Officer (Pores,J)	A	7,932.00	95,184.00	95,183.95	514.81	3,917.28	9,518.34	0.00	0.00	7,571.98	116,706.36	48,879.18	(4,816.87)	44,062.31	160,768.67
185	Police Officer (Lefingwell,S)	A	7,932.00	95,184.00	95,183.99	2,402.46	2,379.52	9,518.34	0.00	0.00	7,571.98	117,056.29	48,169.92	(4,733.19)	43,436.73	160,493.02
186	Police Officer (Christian,F)	A	7,932.00	95,184.00	95,183.98	0.00	2,403.52	9,518.34	0.00	2,201.16	7,571.98	116,878.98	48,181.20	(4,734.49)	43,446.71	160,325.69
187	Police Officer (Condon,K)	A	7,932.00	95,184.00	95,184.01	4,255.81	0.00	9,518.34	0.00	816.40	7,571.98	117,346.54	47,103.75	(4,628.40)	42,475.35	159,821.89
188	Fire Fighter (Merritt,R)	A	8,107.00	97,284.00	97,284.00	1,405.71	0.00	4,137.22	41.24	4,490.03	5,511.71	112,869.91	51,327.06	(4,930.87)	46,396.19	159,266.10
189	Police Officer (Gates,J)	A	7,932.00	95,184.00	95,184.00	652.11	2,379.52	9,518.34	0.00	368.38	7,571.98	115,674.33	48,169.93	(4,733.19)	43,436.74	159,111.07
190	Systems & Programming Supv (Bui,T)	A	10,320.00	123,840.00	123,840.09	0.00	0.00	0.00	0.00	2,863.90	9,588.02	136,292.01	32,651.47	(9,878.60)	22,772.87	159,064.88
191	Police Officer (Phillips,H)	A	7,932.00	95,184.00	95,183.98	0.00	2,498.86	9,518.34	0.00	399.96	7,571.98	115,173.12	48,223.22	(4,738.44)	43,484.78	158,657.90
192	Police Officer (Lystne,K)	A	7,932.00	95,184.00	95,184.06	297.44	2,379.52	9,518.34	0.00	0.00	7,571.98	114,951.34	48,169.95	(4,733.19)	43,436.76	158,388.10
193	Fire Captain (Pulgencio,B)	A	9,507.00	114,084.00	114,083.86	18,687.54	0.00	8,490.42	(11.59)	0.00	1,539.72	142,789.95	17,366.51	(1,928.01)	15,438.50	158,228.45
194	Police Officer (Rosanelli,M)	A	7,932.00	95,184.00	95,183.93	0.00	2,379.52	9,518.34	0.00	0.00	7,571.98	114,653.77	48,169.89	(4,733.19)	43,436.70	158,090.47
195	Police Officer (Schmidt,J)	A	7,554.00	90,648.00	87,158.82	11,625.89	2,934.66	7,719.82	969.80	0.00	7,571.98	117,980.97	44,067.47	(4,388.83)	39,678.64	157,659.61
196	Fire Fighter (Jimenez,J)	A	6,157.00	73,884.00	73,612.61	39,276.61	0.00	0.00	0.00	3,410.03	5,831.24	122,130.49	37,999.82	(3,677.24)	34,322.58	156,453.07
197	Fire Fighter (Davis,A)	A	5,863.00	70,356.00	69,712.16	45,354.94	0.00	0.00	0.00	3,247.20	5,893.96	124,208.26	35,694.56	(3,466.81)	32,227.75	156,436.01
198	Police Officer (Reitz,A)	A	7,932.00	95,184.00	92,758.69	9,106.52	2,709.06	3,592.33	521.65	0.00	7,571.98	116,260.23	44,553.33	(4,425.56)	40,127.77	156,388.00
199	Fire Captain (Gottenbos,J)	R	9,507.00	114,084.00	52,654.15	35,601.18	17.63	3,877.08	0.00	36,815.21	1,605.80	130,571.05	27,097.20	(2,384.52)	24,712.68	155,283.73
200	Police Officer (Natividad,C)	A	7,932.00	95,184.00	95,183.96	3,672.37	2,379.52	4,759.30	0.00	0.00	7,571.98	113,567.13	46,037.72	(4,523.61)	41,514.11	155,081.24
201	Fire Fighter (Pregizer,C)	A	6,157.00	73,884.00	73,612.57	38,012.00	0.00	0.00	0.00	3,410.03	5,831.24	120,865.84	37,673.81	(3,644.05)	34,029.76	154,895.60
202	Police Officer (Blair,R)	A	7,932.00	95,184.00	95,183.96	0.00	0.00	9,518.34	0.00	84.66	7,571.98	112,358.94	47,103.72	(4,628.40)	42,475.32	154,834.26
203	Fire Fighter (Ruhl II,K)	A	6,157.00	73,884.00	73,612.62	37,624.38	6.34	0.00	0.00	3,410.03	5,847.34	120,500.71	37,772.76	(3,660.89)	34,111.87	154,612.58
204	Police Records Administrator (Lozano,S)	A	9,900.00	118,800.00	118,800.11	1,070.92	0.00	0.00	0.00	2,747.16	9,588.02	132,206.21	31,374.52	(9,483.47)	21,891.05	154,097.26
205	Senior Engineer (Banks,T)	A	9,968.00	119,616.00	119,615.95	0.00	0.00	0.00	0.00	2,766.14	9,588.02	131,970.11	31,537.69	(9,541.81)	21,995.88	153,965.99
206	Telecommunications Manager (Tellez,A)	T	10,785.00	129,420.00	102,042.60	0.00	0.00	0.00	510.04	17,218.46	14,131.53	133,902.63	26,197.83	(7,914.60)	18,283.23	152,185.86
207	Fire Fighter (Harris,A)	A	6,449.00	77,388.00	74,284.18	26,718.10	4,938.70	0.00	0.00	3,247.20	5,809.75	114,997.93	40,652.65	(3,716.92)	36,935.73	151,933.66
208	Police Officer (Metzler,D)	A	7,194.00	86,328.00	84,118.18	9,983.07	6,139.42	4,205.92	172.66	0.00	7,571.98	112,191.23	42,580.59	(4,223.93)	38,356.66	150,547.89

City of Costa Mesa 2011 Compensation Report

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					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
209	Sr Communications Officer (Vidales,R)	A	6,194.00	74,328.00	74,327.89	38,289.60	5,071.18	3,716.44	0.00	3,772.86	9,588.02	134,765.99	21,972.59	(6,239.39)	15,733.20	150,499.19
210	Fire Fighter (Vitello,A)	A	6,523.00	78,276.00	78,100.13	27,567.35	0.00	0.00	(931.14)	3,612.74	5,786.15	114,135.23	40,101.75	(3,881.92)	36,219.83	150,355.06
211	Police Officer (Roberts,T)	A	7,554.00	90,648.00	89,651.08	5,932.42	2,241.26	4,482.52	0.00	0.00	7,571.98	109,879.26	43,395.90	(4,299.26)	39,096.64	148,975.90
212	Police Officer (Wood,D)	A	7,194.00	86,328.00	83,802.51	19,395.36	2,095.06	0.00	480.22	0.00	7,571.98	113,345.13	38,713.92	(3,835.23)	34,878.69	148,223.82
213	Fire Fighter (Geiger JR,M)	A	6,596.00	79,152.00	78,191.09	24,172.53	0.00	0.00	0.00	3,653.17	5,790.31	111,807.10	40,018.30	(3,876.06)	36,142.24	147,949.34
214	Police Officer (Nassar,G)	A	7,194.00	86,328.00	85,538.82	3,014.23	4,637.37	7,431.21	166.01	0.00	7,571.98	108,359.62	43,967.95	(4,395.48)	39,572.47	147,932.09
215	Sr Programmer Analyst (CON) (Yang,H)	A	9,480.00	113,760.00	113,759.90	628.96	0.00	0.00	0.00	2,187.70	9,588.02	126,164.58	29,993.82	(9,074.43)	20,919.39	147,083.97
216	Police Officer (Shurley,J)	A	7,554.00	90,648.00	88,155.70	11,610.49	2,203.91	0.00	340.64	0.00	7,571.98	109,882.72	40,718.16	(4,035.27)	36,682.89	146,565.61
217	Police Officer (Smith,K)	A	6,852.00	82,224.00	80,111.07	12,150.63	5,946.18	4,005.56	0.00	0.00	7,571.98	109,785.42	40,606.13	(4,013.82)	36,592.31	146,377.73
218	Crime Scene Investigation Supv (Radomski,B)	A	9,209.00	110,508.00	110,508.03	5,738.68	13.28	0.00	0.00	0.00	9,588.02	125,848.01	29,139.75	(8,815.54)	20,324.21	146,172.22
219	Fire Engineer (Reis,M)	T	6,449.00	77,388.00	72,498.34	29,543.27	0.00	0.00	0.00	4,794.28	5,568.32	112,404.21	37,213.16	(3,779.04)	33,434.12	145,838.33
220	Police Officer (Frost,J)	A	7,932.00	95,184.00	95,184.08	686.42	2,379.52	0.00	0.00	0.00	7,571.98	105,822.00	43,905.69	(4,314.15)	39,591.54	145,413.54
221	Police Officer (Smith,J)	A	7,932.00	95,184.00	86,749.62	1,814.65	2,168.68	6,350.95	14,802.00	0.00	2,912.30	114,798.20	35,074.70	(4,613.58)	30,461.12	145,259.32
222	Sr Programmer Analyst (Liu,J)	A	9,341.00	112,092.00	112,092.10	161.67	0.00	0.00	0.00	2,519.38	9,588.02	124,361.17	29,554.29	(8,941.52)	20,612.77	144,973.94
223	Sr Programmer Analyst (CON) (Verderber,W)	A	9,480.00	113,760.00	113,759.98	0.00	0.00	0.00	0.00	449.02	9,588.02	123,797.02	29,993.82	(9,074.43)	20,919.39	144,716.41
224	Network Administrator (Parsons,M)	A	7,772.00	93,264.00	93,264.07	16,697.51	4,663.36	0.00	0.00	2,156.70	9,588.02	126,369.66	25,819.45	(7,600.83)	18,218.62	144,588.28
225	Development Services Director (Brandt,K)	T	14,532.00	174,384.00	68,827.41	0.00	0.00	0.00	2,741.03	53,119.22	7,493.64	132,181.30	16,312.12	(4,704.29)	11,607.83	143,789.13
226	Police Officer (Healey,L)	A	7,554.00	90,648.00	87,158.83	9,942.35	2,179.01	0.00	220.15	0.00	7,571.98	107,072.32	40,238.75	(3,970.29)	36,268.46	143,340.78
227	Police Records Bureau Supv (Herter,E)	A	9,209.00	110,508.00	110,507.97	0.00	0.00	0.00	0.00	2,555.54	9,588.02	122,651.53	29,188.37	(8,821.90)	20,366.47	143,018.00
228	Principal Planner (Bouwens-Killeen,W)	A	8,972.00	107,664.00	107,663.91	67.29	4,212.05	0.00	0.00	0.00	9,588.02	121,531.27	29,493.26	(8,736.52)	20,756.74	142,288.01
229	Act Asst Dev Services Director (Flynn,C)	A	9,526.00	114,312.00	109,843.08	36.56	1,895.14	0.00	0.00	0.00	9,588.02	121,362.80	29,539.95	(8,899.75)	20,640.20	142,003.00
230	Fire Fighter (Storey,P)	A	5,863.00	70,356.00	69,712.16	28,423.27	0.00	0.00	0.00	3,247.20	5,898.98	107,281.61	35,729.47	(3,466.81)	32,262.66	139,544.27
231	Police Officer (Padilla,J)	A	7,194.00	86,328.00	83,171.09	4,849.30	7,076.72	0.00	179.53	0.00	7,571.98	102,848.62	40,648.99	(4,011.14)	36,637.85	139,486.47
232	Police Officer (Hernandez,B)	A	7,194.00	86,328.00	82,381.84	6,206.32	2,443.93	4,119.02	187.46	0.00	7,571.98	102,910.55	40,056.39	(3,949.85)	36,106.54	139,017.09
233	Police Officer (Chingarev,D)	T	7,932.00	95,184.00	81,913.15	2,709.07	2,071.76	8,191.26	0.00	0.00	6,698.29	101,583.53	41,149.39	(3,946.09)	37,203.30	138,786.83
234	Police Officer (Madach,J)	A	7,194.00	86,328.00	85,065.28	7,232.88	1,968.54	0.00	1,578.25	0.00	7,571.98	103,416.93	39,219.34	(3,888.15)	35,331.19	138,748.12

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
235	Plan Check Engineer (Chamoun,C)	A	8,986.00	107,832.00	105,264.14	0.00	0.00	0.00	197.54	4,147.38	9,588.02	119,197.08	27,820.04	(8,435.34)	19,384.70	138,581.78
236	Custody Officer (Foster,D)	T	6,137.00	73,644.00	68,126.69	23,615.20	6,187.72	0.00	571.57	15,860.01	9,219.25	123,580.44	20,380.12	(5,752.90)	14,627.22	138,207.66
237	Police Officer (Luczkiewicz,S)	A	7,194.00	86,328.00	83,171.07	4,703.55	2,079.26	4,158.52	196.32	0.00	7,571.98	101,880.70	40,274.18	(3,975.16)	36,299.02	138,179.72
238	Communications Supervisor (Myers,D)	A	6,358.00	76,296.00	77,323.41	27,748.16	2,950.02	3,866.10	0.00	759.41	9,588.02	122,235.12	22,174.40	(6,369.48)	15,804.92	138,040.04
239	Police Officer (Fricke,E)	A	6,852.00	82,224.00	79,960.18	16,567.92	443.30	0.00	474.36	0.00	7,571.98	105,017.74	36,263.02	(3,606.69)	32,656.33	137,674.07
240	Network Administrator (Swanson,L)	A	7,772.00	93,264.00	93,264.08	16,500.45	0.00	0.00	0.00	0.00	9,588.02	119,352.55	24,589.98	(7,439.76)	17,150.22	136,502.77
241	City Manager (Roeder,A)	R	18,138.00	217,656.00	46,042.60	0.00	0.00	0.00	1,320.90	75,533.96	4,087.44	126,984.90	10,692.61	(2,260.25)	8,432.36	135,417.26
242	Associate Engineer (Bauer,P)	A	9,067.00	108,804.00	105,613.78	0.00	0.00	0.00	199.38	0.00	9,588.02	115,401.18	27,897.53	(8,476.60)	19,420.93	134,822.11
243	Police Officer (Natividad,R)	A	7,554.00	90,648.00	87,158.80	638.13	2,179.01	0.00	178.09	0.00	7,571.98	97,726.01	40,238.74	(3,970.29)	36,268.45	133,994.46
244	Police Officer (Peters,M)	A	6,852.00	82,224.00	81,771.24	7,158.05	2,106.60	0.00	0.00	0.00	7,571.98	98,607.87	37,795.42	(3,745.10)	34,050.32	132,658.19
245	Revenue Supervisor (Vickers,J)	A	8,657.00	103,884.00	103,883.98	0.00	0.00	0.00	0.00	0.00	9,588.02	113,472.00	27,389.86	(8,286.81)	19,103.05	132,575.05
246	Accounting Supervisor (Tsao,Y)	A	8,657.00	103,884.00	103,883.96	0.00	0.00	0.00	0.00	0.00	9,588.02	113,471.98	27,389.86	(8,286.81)	19,103.05	132,575.03
247	Facilities & Equipment Superv (Aguilar,J)	A	8,406.00	100,872.00	100,871.74	330.15	0.00	700.00	0.00	1,840.95	9,588.02	113,330.86	26,813.53	(8,077.53)	18,736.00	132,066.86
248	Asst Street Superintendent (Simons,R)	A	8,406.00	100,872.00	100,871.76	0.00	0.00	0.00	0.00	2,332.72	9,588.02	112,792.50	26,647.39	(8,053.22)	18,594.17	131,386.67
249	Sr Communications Supervisor (Pittington,C)	A	7,449.00	89,388.00	88,571.20	3,229.05	4,454.40	4,428.60	0.00	2,048.15	9,588.02	112,319.42	25,775.89	(7,410.42)	18,365.47	130,684.89
250	Fire Fighter (McCart JR,K)	A	6,157.00	73,884.00	73,612.59	12,338.79	0.00	0.00	0.00	3,410.02	5,847.44	95,208.84	37,582.02	(3,645.41)	33,936.61	129,145.45
251	Video Production Coordinator (Bora,D)	A	7,688.00	92,256.00	92,255.81	5,222.65	0.00	0.00	0.00	3,907.45	9,588.02	110,973.93	24,324.18	(7,359.15)	16,965.03	127,938.96
252	Sr Communications Officer (Bolle,R)	A	6,194.00	74,328.00	74,327.95	19,484.94	5,009.64	3,716.44	0.00	0.00	9,588.02	112,126.99	21,942.38	(6,242.25)	15,700.13	127,827.12
253	Public Affairs Manager (Joyce,D)	A	11,339.47	136,073.60	103,330.89	9,616.74	0.00	0.00	5,000.00	0.00	0.00	117,947.63	15,824.68	(7,244.14)	8,580.54	126,528.17
254	Act Sr Maintenance Supervisor (Ortiz,J)	A	7,918.00	95,016.00	89,359.85	2,641.65	4,518.35	0.00	0.00	2,486.14	9,588.02	108,594.01	24,861.29	(7,309.70)	17,551.59	126,145.60
255	Computer Oper/Networking Supv (Silva,A)	A	8,170.00	98,040.00	98,040.04	0.00	0.00	0.00	0.00	0.00	9,588.02	107,628.06	25,849.14	(7,820.63)	18,028.51	125,656.57
256	Senior Planner (Lee,M)	A	8,000.00	96,000.00	95,999.92	0.00	0.00	0.00	0.00	2,219.88	9,588.02	107,807.82	25,311.09	(7,657.77)	17,653.32	125,461.14
257	Communications Supervisor (Marquez,S)	A	6,676.00	80,112.00	80,112.09	8,285.95	1,955.55	4,005.56	0.00	3,081.23	9,588.02	107,028.40	23,631.47	(6,690.69)	16,940.78	123,969.18
258	Exec Assist to the City Mgr (Shelton,K)	A	6,864.00	82,368.00	82,368.00	16,285.50	0.00	0.00	0.00	0.00	9,588.02	108,241.52	21,717.02	(6,570.33)	15,146.69	123,388.21
259	Communications Officer (Ayers,W)	A	5,778.00	69,336.00	69,335.99	22,711.38	2,444.09	3,466.84	0.00	1,000.04	9,588.02	108,546.36	19,910.84	(5,743.76)	14,167.08	122,713.44
260	Senior Planner (Ashabi,M)	A	8,000.00	96,000.00	94,417.40	0.00	568.14	0.00	183.27	0.00	9,588.02	104,756.83	25,091.23	(7,605.02)	17,486.21	122,243.04

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
261	Principal HR Analyst (Lee,K)	A	8,018.00	96,216.00	95,290.90	0.00	0.00	0.00	0.00	0.00	9,588.02	104,878.92	24,298.26	(7,633.39)	16,664.87	121,543.79
262	Contract Administrator (Staples II,R)	A	8,026.00	96,312.00	94,367.47	0.00	0.00	0.00	176.76	0.00	9,588.02	104,132.25	24,932.36	(7,564.43)	17,367.93	121,500.18
263	Communications Officer (Wingert,J)	A	5,778.00	69,336.00	70,993.80	18,347.03	3,453.04	3,549.72	0.00	805.05	9,588.02	106,736.66	20,570.42	(5,860.12)	14,710.30	121,446.96
264	Communications Supervisor (Sack,T)	A	6,676.00	80,112.00	80,112.10	10,558.27	750.97	4,005.56	0.00	291.94	9,588.02	105,306.86	22,426.83	(6,561.68)	15,865.15	121,172.01
265	Principal HR Analyst (Thomas,R)	A	8,018.00	96,216.00	92,426.30	0.00	1,383.80	0.00	0.00	0.00	9,588.02	103,398.12	24,784.55	(7,439.44)	17,345.11	120,743.23
266	Assistant Engineer (Nawar,M)	A	7,665.00	91,980.00	91,980.02	0.00	0.00	0.00	0.00	2,127.06	9,588.02	103,695.10	24,251.49	(7,337.27)	16,914.22	120,609.32
267	Fire Protection Analyst (Hollister,D)	A	7,621.00	91,452.00	91,451.99	527.60	0.00	0.00	0.00	2,114.84	9,588.02	103,682.45	24,163.79	(7,301.75)	16,862.04	120,544.49
268	Network Administrator (Downey,J)	A	7,772.00	93,264.00	93,263.97	201.78	0.00	0.00	0.00	0.00	9,588.02	103,053.77	24,589.90	(7,439.67)	17,150.23	120,204.00
269	Custody Officer (Andersen,M)	A	6,137.00	73,644.00	72,562.23	14,577.07	4,612.61	0.00	144.68	3,540.58	9,588.02	105,025.19	21,236.81	(6,071.80)	15,165.01	120,190.20
270	Communications Officer (Armijo,D)	A	5,778.00	69,336.00	69,335.90	21,117.41	1,994.01	3,466.84	0.00	0.00	9,588.02	105,502.18	19,787.89	(5,732.26)	14,055.63	119,557.81
271	Senior Electrical Inspector (Buck,R)	A	7,202.00	86,424.00	86,424.01	5,202.07	581.70	0.00	0.00	1,561.08	9,588.02	103,356.88	22,951.69	(6,918.80)	16,032.89	119,389.77
272	Assistant Engineer (Cho,D)	A	7,665.00	91,980.00	89,284.44	0.00	0.00	0.00	170.36	3,580.81	9,588.02	102,623.63	23,584.19	(7,150.68)	16,433.51	119,057.14
273	Animal Control Officer (Rodriguez,A)	A	6,137.00	73,644.00	73,644.01	22,141.39	0.00	0.00	0.00	0.00	9,588.02	105,373.42	19,468.60	(5,881.07)	13,587.53	118,960.95
274	Communications Officer (Hembree,D)	A	5,778.00	69,336.00	66,935.89	24,348.23	1,280.09	3,346.85	0.00	0.00	9,588.02	105,499.08	18,912.19	(5,480.56)	13,431.63	118,930.71
275	Assistant Engineer (Guevara,M)	A	7,665.00	91,980.00	91,980.10	0.00	0.00	0.00	0.00	0.00	9,588.02	101,568.12	24,251.54	(7,337.27)	16,914.27	118,482.39
276	Assistant Engineer (Santoro,S)	A	7,665.00	91,980.00	91,980.07	0.00	0.00	0.00	0.00	0.00	9,588.02	101,568.09	24,251.53	(7,337.27)	16,914.26	118,482.35
277	Management Analyst (Penalosa,A)	A	7,162.00	85,944.00	85,944.07	1,808.11	4,297.28	0.00	0.00	0.00	9,588.02	101,637.48	23,792.82	(7,004.42)	16,788.40	118,425.88
278	Custody Officer (Murry,S)	A	6,137.00	73,644.00	73,643.98	12,594.76	4,247.93	0.00	0.00	2,832.46	9,588.02	102,907.15	21,416.37	(6,114.78)	15,301.59	118,208.74
279	Recreation Supervisor (McPherson,L)	A	7,418.00	89,016.00	84,942.98	3,345.78	3,257.10	0.00	340.74	0.00	9,588.02	101,474.62	23,262.08	(6,924.71)	16,337.37	117,811.99
280	Human Resources Analyst (Grove-Creagh,J)	A	7,627.00	91,524.00	91,040.10	264.01	0.00	0.00	0.00	0.00	9,588.02	100,892.13	24,019.19	(7,278.84)	16,740.35	117,632.48
281	Management Analyst (Veturis,H)	A	7,162.00	85,944.00	85,944.01	266.86	4,297.28	0.00	0.00	0.00	9,588.02	100,096.17	23,792.84	(7,004.41)	16,788.43	116,884.60
282	Animal Control Officer (Beames Jr,A)	A	6,137.00	73,644.00	73,644.00	17,481.37	0.00	0.00	0.00	1,703.00	9,588.02	102,416.39	19,468.60	(5,881.07)	13,587.53	116,003.92
283	Maintenance Supervisor (Lindemann,B)	A	7,273.00	87,276.00	86,637.42	220.29	0.00	0.00	159.69	3,067.35	9,588.02	99,672.77	22,915.01	(6,947.10)	15,967.91	115,640.68
284	Management Analyst (Baker,D)	A	7,162.00	85,944.00	85,943.87	2,448.16	0.00	0.00	0.00	1,652.76	9,588.02	99,632.81	22,659.94	(6,855.87)	15,804.07	115,436.88
285	Communications Officer (Johnson,A)	A	5,778.00	69,336.00	69,335.88	10,034.23	7,035.61	3,466.84	0.00	0.00	9,588.02	99,460.58	21,118.55	(5,905.56)	15,212.99	114,673.57
286	Maintenance Supervisor (Cortez,G)	A	6,597.00	79,164.00	75,571.42	9,833.74	3,875.90	700.00	0.00	0.00	9,588.02	99,569.08	21,280.99	(6,259.95)	15,021.04	114,590.12

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
287	Custody Officer (Santibanez,J)	A	6,137.00	73,644.00	70,443.29	7,828.60	7,927.07	0.00	181.92	2,697.23	9,588.02	98,666.13	21,592.08	(6,003.72)	15,588.36	114,254.49
288	Crime Analyst (Carver,H)	A	6,362.00	76,344.00	76,343.94	12,800.44	0.00	0.00	0.00	1,271.75	9,588.02	100,004.15	20,128.70	(6,089.79)	14,038.91	114,043.06
289	Management Analyst (Reeves,J)	A	7,162.00	85,944.00	86,274.37	1,714.75	0.00	0.00	0.00	0.00	9,588.02	97,577.14	22,746.00	(6,884.90)	15,861.10	113,438.24
290	Management Analyst (Marcosa,B)	A	7,162.00	85,944.00	85,944.02	0.00	0.00	0.00	0.00	1,987.44	9,588.02	97,519.48	22,711.57	(6,862.70)	15,848.87	113,368.35
291	Management Analyst (Therault,D)	A	7,162.00	85,944.00	85,944.04	0.00	0.00	0.00	0.00	1,977.11	9,588.02	97,509.17	22,659.97	(6,855.99)	15,803.98	113,313.15
292	Crime Scene Specialist (Ortiz,M)	A	6,236.00	74,832.00	74,832.12	2,781.51	6,857.08	0.00	0.00	2,878.15	9,588.02	96,936.88	22,426.88	(6,298.88)	16,128.00	113,064.88
293	Maintenance Supervisor (Lovell,D)	A	7,273.00	87,276.00	87,276.02	0.00	0.00	0.00	0.00	0.00	9,588.02	96,864.04	23,062.71	(6,968.77)	16,093.94	112,957.98
294	Associate Engineer (Bieber,D)	A	8,224.00	98,688.00	87,300.70	0.00	0.00	0.00	0.00	0.00	8,481.71	95,782.41	23,386.67	(7,357.77)	16,028.90	111,811.31
295	Civilian Investigator (Martinez,L)	A	6,362.00	76,344.00	76,343.96	10,089.26	36.70	0.00	0.00	1,691.63	9,588.02	97,749.57	20,139.31	(6,091.37)	14,047.94	111,797.51
296	Payroll Coordinator (Dolewski,A)	A	6,673.00	80,076.00	80,075.93	3,797.03	0.00	0.00	0.00	3,079.85	9,588.02	96,540.83	21,112.66	(6,387.68)	14,724.98	111,265.81
297	Property/Evidence Supervisor (Carpenter,B)	A	7,216.00	86,592.00	84,528.01	1,237.73	0.00	0.00	158.77	0.00	9,588.02	95,512.53	22,391.57	(6,778.35)	15,613.22	111,125.75
298	Communications Officer (Francisco,K)	A	2,495.13	29,941.60	61,327.17	22,680.55	2,657.27	3,066.28	155.70	345.91	7,744.17	97,977.05	16,678.07	(4,541.11)	12,136.96	110,114.01
299	Electronics Technician (North,T)	T	7,285.00	87,420.00	82,796.87	10.51	0.00	0.00	0.00	2,038.79	9,219.25	94,065.42	21,760.33	(6,572.90)	15,187.43	109,252.85
300	Central Services Supervisor (Chalkley,A)	A	6,795.00	81,540.00	81,540.08	0.00	0.00	0.00	0.00	1,284.19	9,588.02	92,412.29	21,498.70	(6,504.33)	14,994.37	107,406.66
301	Associate Planner (Shih,W)	A	6,821.00	81,852.00	81,143.49	19.68	0.00	0.00	0.00	1,468.60	9,588.02	92,219.79	21,417.04	(6,497.09)	14,919.95	107,139.74
302	Engineering Technician III (Cox IV,J)	A	6,611.00	79,332.00	78,779.92	0.00	0.00	0.00	4,140.00	0.00	9,588.02	92,507.94	20,788.83	(6,460.69)	14,328.14	106,836.08
303	Accountant (Hanson,R)	A	6,744.00	80,928.00	80,928.00	0.00	0.00	0.00	0.00	0.00	9,588.02	90,516.02	21,337.32	(6,455.56)	14,881.76	105,397.78
304	Lead Maintenance Worker (Hernandez,V)	A	6,200.00	74,400.00	73,719.20	1,791.00	3,811.17	0.00	438.27	1,506.16	9,588.02	90,853.82	20,513.96	(6,059.69)	14,454.27	105,308.09
305	Engineering Technician III (Dreiman,L)	A	6,611.00	79,332.00	79,332.16	0.00	0.00	0.00	0.00	1,729.29	9,588.02	90,649.47	20,916.50	(6,328.05)	14,588.45	105,237.92
306	Crime Scene Specialist (Dance,J)	A	6,236.00	74,832.00	74,832.13	3,850.82	2,438.52	0.00	0.00	0.00	9,588.02	90,709.49	20,428.38	(6,064.99)	14,363.39	105,072.88
307	Custody Officer (Lemus,G)	A	5,844.00	70,128.00	68,588.39	9,243.62	3,429.32	0.00	287.99	0.00	9,588.02	91,137.34	19,082.09	(5,635.27)	13,446.82	104,584.16
308	Police Training Assistant (Gonzalez,J)	A	6,580.00	78,960.00	78,960.11	740.25	0.00	0.00	0.00	0.00	9,588.02	89,288.38	20,818.63	(6,298.60)	14,520.03	103,808.41
309	Engineering Technician III (Edwards,B)	A	6,611.00	79,332.00	79,332.01	0.00	0.00	0.00	0.00	0.00	9,588.02	88,920.03	20,916.52	(6,328.05)	14,588.47	103,508.50
310	Chief of Inspection (Nunes,W)	R	7,874.00	94,488.00	66,868.25	545.12	0.00	0.00	0.00	16,941.97	7,006.63	91,361.97	16,917.48	(5,106.62)	11,810.86	103,172.83
311	Budget Specialist (Sanders,S)	A	6,577.00	78,924.00	78,924.02	0.00	0.00	0.00	0.00	0.00	9,588.02	88,512.04	20,809.00	(6,295.78)	14,513.22	103,025.26
312	Management Analyst (Kennerson,S)	A	6,186.00	74,232.00	73,553.60	1,987.10	3,677.76	0.00	142.47	0.00	9,588.02	88,948.95	19,952.02	(6,025.23)	13,926.79	102,875.74

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
313	Act Sr Maintenance Supervisor (Rodia,D)	T	7,918.00	95,016.00	68,521.26	2,392.51	0.00	0.00	0.00	12,635.75	7,006.63	90,556.15	17,418.86	(5,244.47)	12,174.39	102,730.54
314	Lead Maintenance Worker (Santos,J)	A	6,200.00	74,400.00	72,221.51	1,753.37	3,610.99	700.00	285.92	0.00	9,588.02	88,159.81	20,260.92	(5,953.07)	14,307.85	102,467.66
315	Police Officer (Garcia,J)	T	7,194.00	86,328.00	49,927.17	7,124.15	10,279.51	0.00	169.70	7,112.10	4,659.68	79,272.31	24,758.05	(2,133.34)	22,624.71	101,897.02
316	Custody Officer (Adam,M)	A	6,137.00	73,644.00	73,643.99	5,015.47	0.00	0.00	0.00	0.00	9,588.02	88,247.48	19,468.59	(5,881.07)	13,587.52	101,835.00
317	Tax Auditing Specialist (Baca,A)	A	6,577.00	78,924.00	77,899.49	0.00	0.00	0.00	0.00	0.00	9,588.02	87,487.51	20,572.07	(6,249.47)	14,322.60	101,810.11
318	Police Officer (Benjamin,K)	A	7,194.00	86,328.00	60,827.64	0.00	1,520.69	3,443.53	721.69	0.00	7,280.75	73,794.30	29,793.11	(2,631.18)	27,161.93	100,956.23
319	Custody Officer (Lopez,G)	A	6,137.00	73,644.00	72,832.62	6.79	3,641.56	0.00	0.00	0.00	9,588.02	86,068.99	20,241.07	(5,965.60)	14,275.47	100,344.46
320	Fire Protection Specialist (Emrick,B)	A	5,829.20	69,950.40	67,421.54	2,118.46	0.00	0.00	0.00	10,168.98	8,112.94	87,821.92	17,572.28	(5,422.47)	12,149.81	99,971.73
321	Police Records Shift Supervisor (Zangger,J)	A	5,466.00	65,592.00	65,591.84	524.58	5,811.87	0.00	0.00	4,039.61	9,588.02	85,555.92	19,616.43	(5,522.34)	14,094.09	99,650.01
322	Construction Inspector (Tait,D)	A	6,516.00	78,192.00	75,616.51	107.41	0.00	0.00	286.14	0.00	9,588.02	85,598.08	19,966.41	(6,066.31)	13,900.10	99,498.18
323	Administrative Svcs Director (Mandoki,S)	T	13,995.00	167,940.00	54,903.44	0.00	0.00	0.00	2,255.90	26,566.82	6,131.16	89,857.32	12,939.08	(3,449.20)	9,489.88	99,347.20
324	Code Enforcement Officer (Gamboa,F)	A	5,985.00	71,820.00	71,819.88	0.00	3,665.36	0.00	0.00	0.00	9,588.02	85,073.26	19,900.27	(5,854.96)	14,045.31	99,118.57
325	Communications Officer (Lopez,J)	A	4,991.00	59,892.00	56,388.86	15,421.55	654.56	2,819.29	132.94	2,194.16	9,588.02	87,199.38	16,497.16	(4,696.21)	11,800.95	99,000.33
326	Fire Fighter (Steiner,L)	A	7,127.00	85,524.00	50,985.46	11,283.77	0.00	2,954.00	787.54	4,144.62	3,346.11	73,501.50	26,979.37	(1,975.67)	25,003.70	98,505.20
327	Police Officer (Ward,R)	T	6,852.00	82,224.00	53,309.14	10,421.18	2,740.71	2,665.42	0.00	418.63	4,950.91	74,505.99	25,772.96	(2,297.40)	23,475.56	97,981.55
328	Communications Officer (Staufer,M)	A	4,754.00	57,048.00	56,628.96	18,101.22	2,591.28	0.00	0.00	0.00	9,588.02	86,909.48	15,663.73	(4,622.29)	11,041.44	97,950.92
329	Emergency Medical Svcs Coord (Grihalva,L)	T	9,029.00	108,348.00	66,675.71	0.00	0.00	0.00	0.00	13,115.31	5,900.32	85,691.34	16,534.12	(4,979.24)	11,554.88	97,246.22
330	Range Master (Frazier,F)	A	6,137.00	73,644.00	73,643.99	159.33	0.00	0.00	0.00	0.00	9,588.02	83,391.34	19,468.59	(5,881.07)	13,587.52	96,978.86
331	Custody Officer (Henderson,T)	A	6,137.00	73,644.00	73,644.00	0.00	0.00	0.00	0.00	0.00	9,588.02	83,232.02	19,468.61	(5,881.07)	13,587.54	96,819.56
332	Fire Protection Specialist (Wills,C)	A	6,120.00	73,440.00	73,122.30	0.00	0.00	0.00	0.00	0.00	9,588.02	82,710.32	19,341.59	(5,850.93)	13,490.66	96,200.98
333	Community Services Specialist (Vucinic,K)	A	5,154.00	61,848.00	61,847.95	11,430.50	23.78	0.00	0.00	1,430.26	9,588.02	84,320.51	16,365.46	(4,941.29)	11,424.17	95,744.68
334	Community Services Specialist (Macias,Y)	A	5,154.00	61,848.00	62,928.97	6,799.73	3,702.85	0.00	0.00	150.61	9,588.02	83,170.18	17,509.99	(5,125.80)	12,384.19	95,554.37
335	Management Analyst (Reyes,A)	A	6,821.00	81,852.00	78,704.00	1.87	1,888.80	0.00	0.00	0.00	0.00	80,594.67	21,399.64	(6,467.92)	14,931.72	95,526.39
336	Communications Officer (Carter,J)	A	4,991.00	59,892.00	57,485.62	12,502.70	627.41	2,874.12	311.36	0.00	9,588.02	83,389.23	16,142.86	(4,736.24)	11,406.62	94,795.85
337	Code Enforcement Officer (Crowell,D)	A	5,985.00	71,820.00	71,819.93	0.00	107.04	0.00	0.00	0.00	9,588.02	81,514.99	18,965.34	(5,733.50)	13,231.84	94,746.83
338	Community Services Specialist (Brady,J)	A	5,154.00	61,848.00	61,847.97	7,164.19	1,323.93	0.00	0.00	2,378.77	9,588.02	82,302.88	17,394.96	(5,055.68)	12,339.28	94,642.16

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost		
339	Code Enforcement Officer (Johnson,R)	A	5,985.00	71,820.00	71,819.88	0.00	8.63	0.00	0.00	0.00	0.00	9,588.02	81,416.53	18,937.88	(5,729.30)	13,208.58	94,625.11
340	Executive Secretary (Rosales,M)	A	5,567.00	66,804.00	66,803.99	1,767.55	3,340.14	0.00	0.00	0.00	0.00	9,588.02	81,499.70	18,494.03	(5,444.25)	13,049.78	94,549.48
341	Executive Secretary (Goldsworthy,C)	A	5,567.00	66,804.00	67,114.17	5,330.97	0.00	0.00	0.00	0.00	0.00	9,588.02	82,033.16	17,690.31	(5,356.11)	12,334.20	94,367.36
342	Communications Installer (Thompson Jr,T)	A	5,850.00	70,200.00	70,200.02	0.00	0.00	0.00	0.00	1,623.44	9,588.02	81,411.48	18,560.57	(5,606.52)	12,954.05	94,365.53	
343	Equipment Mechanic III (Folsom,W)	A	5,851.00	70,212.00	70,212.03	0.00	0.00	0.00	0.00	874.30	9,588.02	80,674.35	18,742.17	(5,631.82)	13,110.35	93,784.70	
344	Equipment Mechanic III (Bradford,S)	A	5,851.00	70,212.00	70,212.03	126.58	0.00	700.00	0.00	0.00	9,588.02	80,626.63	18,742.18	(5,631.82)	13,110.36	93,736.99	
345	Engineering Technician II (Chirar,M)	A	6,013.00	72,156.00	70,702.65	0.00	0.00	0.00	132.00	0.00	9,588.02	80,422.67	18,688.64	(5,696.09)	12,992.55	93,415.22	
346	Engineering Technician II (Oquendo,C)	A	6,013.00	72,156.00	70,440.00	0.00	0.00	0.00	132.00	0.00	9,588.02	80,160.02	18,616.56	(5,643.63)	12,972.93	93,132.95	
347	Equipment Mechanic III (Corum,G)	A	5,851.00	70,212.00	70,211.99	3.14	0.00	0.00	0.00	0.00	9,588.02	79,803.15	18,742.18	(5,631.82)	13,110.36	92,913.51	
348	Police Officer (Kim,E)	T	7,932.00	95,184.00	43,473.48	5,983.30	2,240.12	4,347.32	0.00	13,196.71	3,494.76	72,735.69	21,447.00	(1,586.32)	19,860.68	92,596.37	
349	Lead Maintenance Worker (Willey,P)	A	5,905.00	70,860.00	69,303.68	292.02	97.34	0.00	518.76	0.00	9,588.02	79,799.82	18,387.48	(5,595.68)	12,791.80	92,591.62	
350	Property/Evidence Specialist (Verhoef,K)	A	5,787.00	69,444.00	69,444.01	0.00	0.00	0.00	0.00	0.00	9,588.02	79,032.03	18,361.33	(5,546.42)	12,814.91	91,846.94	
351	Accounting Specialist II (Ozuna,Y)	A	5,415.00	64,980.00	64,979.92	0.00	3,248.96	0.00	0.00	1,249.62	9,588.02	79,066.52	17,989.12	(5,295.61)	12,693.51	91,760.03	
352	Lead Maintenance Worker (Martinez Rodriguez,V)	A	5,356.00	64,272.00	62,668.62	4,046.79	3,133.44	0.00	0.00	0.00	9,588.02	79,436.87	17,455.72	(5,172.35)	12,283.37	91,720.24	
353	Community Services Specialist (Hendricks-Goodfellow,C)	A	5,154.00	61,848.00	61,848.02	4,613.62	3,140.00	0.00	0.00	0.00	9,588.02	79,189.66	17,187.77	(5,049.35)	12,138.42	91,328.08	
354	Lead Maintenance Worker (Hanson,D)	A	5,624.00	67,488.00	67,117.03	1,516.87	128.16	0.00	247.38	0.00	9,588.02	78,597.46	17,790.73	(5,390.24)	12,400.49	90,997.95	
355	Human Resources Analyst (Sommers,J)	A	7,264.00	87,168.00	70,065.11	0.00	0.00	0.00	0.00	0.00	8,112.94	78,178.05	18,138.99	(5,482.46)	12,656.53	90,834.58	
356	Equipment Mechanic II (Penley,R)	A	5,431.00	65,172.00	65,172.10	0.00	0.00	0.00	0.00	4,013.84	9,588.02	78,773.96	17,234.78	(5,205.61)	12,029.17	90,803.13	
357	Acting City Engineer (Fazeli,F)	A	10,924.00	131,088.00	73,074.36	0.00	0.00	0.00	0.00	0.00	4,425.24	77,499.60	18,721.09	(5,446.05)	13,275.04	90,774.64	
358	Senior Maintenance Worker (Gomez,E)	A	5,102.00	61,224.00	60,663.12	4,419.22	3,033.24	0.00	268.05	840.98	9,588.02	78,812.63	16,865.00	(4,981.36)	11,883.64	90,696.27	
359	Police Records Shift Supervisor (Carver,K)	A	5,466.00	65,592.00	65,591.97	0.00	2,363.51	0.00	0.00	0.00	9,588.02	77,543.50	17,962.30	(5,318.91)	12,643.39	90,186.89	
360	Video Production Specialist (Long,B)	A	5,562.00	66,744.00	66,744.07	336.93	0.00	0.00	0.00	1,026.83	9,588.02	77,695.85	17,597.58	(5,324.05)	12,273.53	89,969.38	
361	Administrative Secretary (Cordon,C)	A	5,063.00	60,756.00	58,642.60	6,039.11	2,932.20	0.00	1,178.41	0.00	9,588.02	78,380.34	16,255.73	(4,876.41)	11,379.32	89,759.66	
362	Communications Officer (Rodd,A)	A	4,527.00	54,324.00	53,927.00	10,580.74	2,433.49	0.00	0.00	2,089.39	9,588.02	78,618.64	15,522.12	(4,475.16)	11,046.96	89,665.60	
363	Senior Maintenance Worker (Avila,E)	A	5,102.00	61,224.00	61,223.90	2,255.19	3,061.24	0.00	0.00	1,361.25	9,588.02	77,489.60	17,001.16	(4,996.59)	12,004.57	89,494.17	
364	Community Services Specialist (Chervony,J)	A	5,154.00	61,848.00	61,847.94	1,404.90	3,092.44	0.00	0.00	1,430.26	9,588.02	77,363.56	17,173.97	(5,047.35)	12,126.62	89,490.18	

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
365	Executive Secretary (Sorensen,V)	A	5,567.00	66,804.00	65,091.62	0.00	0.00	0.00	244.62	2,519.28	9,588.02	77,443.54	17,199.76	(5,225.92)	11,973.84	89,417.38
366	Executive Secretary (Admn) (Chalmers,S)	A	5,651.00	67,812.00	66,997.90	0.00	0.00	0.00	0.00	0.00	9,588.02	76,585.92	17,669.62	(5,345.85)	12,323.77	88,909.69
367	Human Resources Administrator (Yasui,D)	R	9,219.00	110,628.00	51,059.03	0.00	2,171.41	0.00	0.00	22,095.34	4,425.24	79,751.02	12,643.39	(3,639.98)	9,003.41	88,754.43
368	Executive Secretary (Ulrich,K)	A	5,567.00	66,804.00	66,804.13	0.00	0.00	0.00	0.00	0.00	9,588.02	76,392.15	17,613.56	(5,328.75)	12,284.81	88,676.96
369	Executive Secretary (Ross,L)	A	5,567.00	66,804.00	66,514.95	0.00	0.00	0.00	0.00	0.00	9,588.02	76,102.97	17,546.64	(5,315.69)	12,230.95	88,333.92
370	Assistant Planner (Robbins,R)	A	5,537.00	66,444.00	66,443.95	0.00	0.00	0.00	0.00	0.00	9,588.02	76,031.97	17,518.45	(5,300.38)	12,218.07	88,250.04
371	Equipment Mechanic II (Salas,R)	A	5,431.00	65,172.00	65,172.08	424.23	0.00	700.00	0.00	0.00	9,588.02	75,884.33	17,413.14	(5,229.76)	12,183.38	88,067.71
372	Graphics Designer (Duenweg,J)	A	5,427.00	65,124.00	65,123.92	0.00	0.00	0.00	0.00	1,252.38	9,588.02	75,964.32	17,170.57	(5,194.92)	11,975.65	87,939.97
373	Police Records Shift Supervisor (Powell-O'Brien,C)	A	5,466.00	65,592.00	65,591.93	124.17	4.73	0.00	0.00	0.00	9,588.02	75,308.85	17,346.78	(5,239.28)	12,107.50	87,416.35
374	Police Chief (Gazsi,T)	A	17,225.00	206,700.00	59,625.00	0.00	0.00	0.00	142.89	0.00	2,724.96	62,492.85	27,987.22	(3,249.60)	24,737.62	87,230.47
375	Administrative Secretary (Garcia,I)	A	5,063.00	60,756.00	60,434.52	0.00	4,532.66	0.00	0.00	0.00	9,588.02	74,555.20	17,140.26	(4,989.33)	12,150.93	86,706.13
376	Graphics Designer (Clark,G)	A	5,427.00	65,124.00	65,123.95	0.00	0.00	0.00	0.00	0.00	9,588.02	74,711.97	17,170.57	(5,194.92)	11,975.65	86,687.62
377	Senior Maintenance Worker (Russo,G)	A	5,102.00	61,224.00	61,224.04	3,098.66	0.00	0.00	0.00	1,415.70	9,588.02	75,326.42	16,193.73	(4,890.75)	11,302.98	86,629.40
378	Executive Secretary (Helwig,C)	T	2,783.73	33,404.80	55,676.00	0.00	1,220.55	0.00	0.00	13,439.81	7,006.63	77,342.99	13,231.80	(4,041.71)	9,190.09	86,533.08
379	Accounting Specialist II (Koh,A)	A	5,415.00	64,980.00	64,979.85	0.00	0.00	0.00	0.00	0.00	9,588.02	74,567.87	17,132.70	(5,183.33)	11,949.37	86,517.24
380	Accounting Specialist II (Shepherd,R)	A	5,415.00	64,980.00	64,979.81	0.00	0.00	0.00	0.00	0.00	9,588.02	74,567.83	17,132.70	(5,183.33)	11,949.37	86,517.20
381	Engineering Technician II (Gurovich,I)	A	5,454.00	65,448.00	64,598.59	0.00	0.00	0.00	0.00	0.00	9,588.02	74,186.61	17,059.51	(5,182.42)	11,877.09	86,063.70
382	Senior Maintenance Worker (White,S)	A	4,859.00	58,308.00	56,388.99	8,647.64	0.00	700.00	0.00	0.00	9,588.02	75,324.65	15,119.66	(4,536.24)	10,583.42	85,908.07
383	Police Chief (Shawkey,C)	T	17,225.00	206,700.00	45,315.00	0.00	0.00	2,265.75	226.63	14,056.59	4,087.44	65,951.41	19,989.14	(319.38)	19,669.76	85,621.17
384	Executive Secretary (Viera,C)	A	5,567.00	66,804.00	61,919.02	0.00	0.00	0.00	0.00	2,336.77	9,588.02	73,843.81	16,463.66	(4,948.68)	11,514.98	85,358.79
385	Custody Officer (Busby JR,A)	T	5,844.00	70,128.00	55,472.10	5,248.26	2,947.59	0.00	128.30	2,577.54	8,112.94	74,486.73	15,130.04	(4,439.90)	10,690.14	85,176.87
386	Asst Recreation Supervisor (Brandenburger,M)	A	5,484.00	65,808.00	63,510.59	0.00	0.00	0.00	120.92	0.00	9,588.02	73,219.53	16,766.91	(5,083.74)	11,683.17	84,902.70
387	Maintenance Worker (Kvech,J)	A	4,688.00	56,256.00	55,985.61	8,881.90	0.00	0.00	0.00	0.00	9,588.02	74,455.53	14,821.55	(4,482.10)	10,339.45	84,794.98
388	Sr Police Records Technician (Webb,T)	A	4,636.00	55,632.00	52,725.63	5,887.90	3,898.30	0.00	0.00	1,872.24	9,219.25	73,603.32	15,597.55	(4,425.18)	11,172.37	84,775.69
389	Police Officer (Hodek,C)	T	6,525.00	78,300.00	48,041.51	1,735.40	3,075.36	2,402.12	896.95	2,430.31	4,659.68	63,241.33	23,381.29	(2,021.14)	21,360.15	84,601.48
390	Facilities Maint Technician (Nenadal,H)	A	5,275.00	63,300.00	63,299.95	0.00	0.00	0.00	0.00	0.00	9,588.02	72,887.97	16,741.25	(5,056.33)	11,684.92	84,572.89

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
391	Sr Police Records Technician (Hinrichs,T)	A	4,636.00	55,632.00	55,632.03	0.00	4,850.27	0.00	0.00	2,139.69	9,588.02	72,210.01	16,623.40	(4,677.24)	11,946.16	84,156.17
392	Maintenance Worker (Gonzalez,J)	A	4,688.00	56,256.00	56,256.13	4,134.88	2,812.68	0.00	0.00	0.00	9,588.02	72,791.71	15,626.03	(4,591.56)	11,034.47	83,826.18
393	Administrative Secretary (Schiel,P)	A	5,063.00	60,756.00	60,755.94	0.00	1,518.92	0.00	0.00	0.00	9,588.02	71,862.88	16,419.27	(4,898.83)	11,520.44	83,383.32
394	Administrative Secretary (Barner,V)	A	5,063.00	60,756.00	60,755.86	0.00	1,518.92	0.00	0.00	0.00	9,588.02	71,862.80	16,419.21	(4,898.85)	11,520.36	83,383.16
395	Sr Police Records Technician (Peterson-Goerke,T)	A	4,636.00	55,632.00	55,632.05	2,054.26	4,542.73	0.00	0.00	0.00	9,588.02	71,817.06	15,922.51	(4,607.42)	11,315.09	83,132.15
396	Senior Maintenance Worker (Czenze,P)	A	5,102.00	61,224.00	61,224.24	0.00	0.00	700.00	0.00	0.00	9,588.02	71,512.26	16,372.36	(4,914.90)	11,457.46	82,969.72
397	Storekeeper (Stockler,D)	A	5,091.00	61,092.00	61,092.11	0.00	528.65	0.00	0.00	0.00	9,588.02	71,208.78	16,260.42	(4,896.03)	11,364.39	82,573.17
398	Sr Police Records Technician (Anguiano,M)	A	4,636.00	55,632.00	55,632.02	928.43	2,797.53	0.00	0.00	2,139.69	9,588.02	71,085.69	16,078.05	(4,604.92)	11,473.13	82,558.82
399	Offset Press Operator II (Nguyen,S)	A	5,036.00	60,432.00	60,431.81	0.00	0.00	0.00	0.00	1,397.50	9,588.02	71,417.33	15,933.21	(4,820.64)	11,112.57	82,529.90
400	Custody Officer (Mahaffey,T)	A	4,808.00	57,696.00	54,736.65	2,877.10	3,781.85	0.00	0.00	0.00	9,956.52	71,352.12	15,636.82	(4,525.86)	11,110.96	82,463.08
401	Code Enforcement Officer (Sun,T)	T	5,985.00	71,820.00	61,047.07	0.00	24.17	0.00	0.00	1,636.32	8,481.71	71,189.27	15,823.39	(4,781.94)	11,041.45	82,230.72
402	Community Services Specialist (Tintle,B)	A	5,154.00	61,848.00	61,372.23	0.00	0.00	0.00	0.00	0.00	9,219.25	70,591.48	16,246.81	(4,918.77)	11,328.04	81,919.52
403	Administrative Secretary (Santos,J)	A	5,063.00	60,756.00	60,756.04	0.00	0.00	0.00	0.00	0.00	9,588.02	70,344.06	16,018.97	(4,846.33)	11,172.64	81,516.70
404	Administrative Secretary (Stueve,M)	A	5,063.00	60,756.00	60,755.99	0.00	0.00	0.00	0.00	0.00	9,588.02	70,344.01	16,018.95	(4,846.33)	11,172.62	81,516.63
405	Police Officer (Mesri,S)	T	6,525.00	78,300.00	45,925.95	4,493.79	0.00	1,995.18	301.16	4,920.85	4,659.68	62,296.61	20,867.60	(1,776.61)	19,090.99	81,387.60
406	Police Records Technician (Castillo,L)	A	4,304.00	51,648.00	51,647.97	1,178.46	4,502.60	0.00	0.00	2,894.33	9,588.02	69,811.38	15,434.24	(4,342.60)	11,091.64	80,903.02
407	Asst Recreation Supervisor (Cutrell,L)	A	5,222.00	62,664.00	59,866.64	2.24	272.23	0.00	0.00	0.00	9,588.02	69,729.13	15,889.78	(4,795.59)	11,094.19	80,823.32
408	Building Technician (Diaz,R)	A	5,126.00	61,512.00	59,935.48	0.00	0.00	0.00	0.00	0.00	9,588.02	69,523.50	15,837.26	(4,792.12)	11,045.14	80,568.64
409	Community Services Specialist (Pallo,M)	A	5,154.00	61,848.00	51,427.51	5,557.52	1,703.24	0.00	0.00	4,091.44	7,743.96	70,523.67	14,643.62	(4,617.25)	10,026.37	80,550.04
410	Sr Police Records Technician (Estecoc,L)	A	4,636.00	55,632.00	55,631.95	171.49	3,536.39	0.00	0.00	0.00	9,588.02	68,927.85	15,655.61	(4,561.70)	11,093.91	80,021.76
411	Custody Officer (Yannizzi,D)	T	5,049.00	60,588.00	54,867.92	427.54	4,037.29	0.00	122.01	173.61	9,219.25	68,847.62	15,502.71	(4,512.79)	10,989.92	79,837.54
412	Sr Maintenance Technician (Brown,D)	R	5,364.00	64,368.00	48,276.08	0.00	0.00	430.72	700.00	13,797.96	7,375.40	70,580.16	12,483.49	(3,730.03)	8,753.46	79,333.62
413	Senior Maintenance Worker (Granados,H)	A	4,628.00	55,536.00	55,362.46	163.24	2,768.12	0.00	0.00	289.19	9,588.02	68,171.03	15,562.62	(4,549.32)	11,013.30	79,184.33
414	Senior Maintenance Worker (Avila,C)	A	4,628.00	55,536.00	54,108.05	547.92	2,705.40	1,400.00	0.00	0.00	9,588.02	68,349.39	15,134.42	(4,437.52)	10,696.90	79,046.29
415	Facilities Maint Technician (Jojola,D)	A	4,785.00	57,420.00	54,999.76	3,288.60	406.18	0.00	523.87	0.00	9,588.02	68,806.43	14,678.65	(4,451.36)	10,227.29	79,033.72
416	Police Records Technician (Lara,P)	A	4,307.00	51,684.00	51,683.89	1,534.62	4,965.46	0.00	0.00	0.00	9,588.02	67,771.99	14,980.62	(4,293.94)	10,686.68	78,458.67

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost		
417	Maintenance Worker (Sadamoto,H)	A	4,688.00	56,256.00	56,256.20	0.00	0.00	0.00	0.00	0.00	1,950.15	9,588.02	67,794.37	14,884.14	(4,494.33)	10,389.81	78,184.18
418	Maintenance Worker (Barraza,F)	A	4,688.00	56,256.00	56,256.19	0.00	0.00	0.00	0.00	0.00	1,943.38	9,588.02	67,787.59	14,884.14	(4,494.33)	10,389.81	78,177.40
419	Sr Police Records Technician (Toussaint-Bayer,D)	A	4,636.00	55,632.00	55,631.91	110.33	2,034.72	0.00	0.00	0.00	0.00	9,588.02	67,364.98	15,261.17	(4,518.42)	10,742.75	78,107.73
420	Police Officer (Burtanog IV,W)	T	6,525.00	78,300.00	42,161.51	10,761.52	0.00	0.00	0.00	0.00	4,340.00	4,077.22	61,340.25	18,219.72	(1,485.54)	16,734.18	78,074.43
421	Sr Police Records Technician (Duesund,E)	A	4,636.00	55,632.00	55,632.03	0.00	2,098.59	0.00	0.00	0.00	0.00	9,588.02	67,318.64	15,273.74	(4,519.35)	10,754.39	78,073.03
422	Executive Secretary (Admn) (Rodelius,S)	A	5,381.00	64,572.00	57,455.89	0.00	0.00	0.00	0.00	0.00	0.00	9,588.02	67,043.91	15,221.75	(4,611.62)	10,610.13	77,654.04
423	Sr Police Records Technician (Carpenter,L)	A	4,636.00	55,632.00	55,632.01	1,432.28	13.37	0.00	0.00	0.00	0.00	9,588.02	66,665.68	14,722.82	(4,444.62)	10,278.20	76,943.88
424	Acting Accounting Specialist I (Shank,M)	A	4,686.00	56,232.00	55,708.68	0.00	0.00	0.00	0.00	0.00	1,288.20	9,588.02	66,584.90	14,694.25	(4,445.90)	10,248.35	76,833.25
425	Sr Maintenance Technician (Pierce,J)	A	4,865.00	58,380.00	55,714.57	401.02	133.00	0.00	0.00	539.74	0.00	9,588.02	66,376.35	14,782.60	(4,504.89)	10,277.71	76,654.06
426	Maintenance Worker (Cherney,R)	A	4,688.00	56,256.00	56,256.11	263.70	0.00	0.00	0.00	0.00	0.00	9,588.02	66,107.83	14,884.11	(4,494.33)	10,389.78	76,497.61
427	Sr Police Records Technician (Golden,M)	A	4,636.00	55,632.00	55,632.06	756.80	0.00	0.00	0.00	0.00	0.00	9,588.02	65,976.88	14,719.72	(4,444.62)	10,275.10	76,251.98
428	Maintenance Worker (Macias,A)	A	4,688.00	56,256.00	56,256.11	0.00	0.00	0.00	0.00	0.00	1,081.85	8,481.71	65,819.67	14,881.94	(4,494.33)	10,387.61	76,207.28
429	Sr Police Records Technician (Wright,M)	A	4,636.00	55,632.00	55,632.00	297.39	28.09	0.00	0.00	0.00	0.00	9,588.02	65,545.50	14,726.88	(4,445.37)	10,281.51	75,827.01
430	Sr Police Records Technician (Ginther,L)	A	4,636.00	55,632.00	55,631.89	0.00	0.00	0.00	0.00	0.00	291.01	9,588.02	65,510.92	14,719.60	(4,444.62)	10,274.98	75,785.90
431	Police Officer (Harvey,M)	T	6,525.00	78,300.00	38,020.67	4,644.36	2,498.73	1,901.07	0.00	0.00	6,419.47	3,785.99	57,270.29	18,194.33	(1,405.29)	16,789.04	74,059.33
432	Office Specialist II (Gamboa,R)	A	4,420.00	53,040.00	53,040.01	0.00	1,326.00	0.00	0.00	0.00	0.00	9,588.02	63,954.03	14,334.05	(4,276.76)	10,057.29	74,011.32
433	Office Specialist II (Garcia,B)	A	4,420.00	53,040.00	52,772.25	0.00	1,319.31	0.00	0.00	0.00	0.00	9,219.06	63,310.62	14,268.74	(4,257.37)	10,011.37	73,321.99
434	HR Office Specialist II (Chon,L)	A	4,486.00	53,832.00	53,831.99	0.00	0.00	0.00	0.00	0.00	0.00	9,588.02	63,420.01	14,193.19	(4,294.10)	9,899.09	73,319.10
435	Communications Officer (Burnett,L)	A	5,778.00	69,336.00	51,211.92	3,753.93	765.50	2,560.62	0.00	0.00	0.00	5,531.55	63,823.52	12,527.79	(3,777.40)	8,750.39	72,573.91
436	Office Specialist II (Freeland,D)	A	4,420.00	53,040.00	53,040.23	0.00	0.00	0.00	0.00	0.00	123.17	9,588.02	62,751.42	13,984.55	(4,230.97)	9,753.58	72,505.00
437	Office Specialist II (Borthwick,D)	A	4,420.00	53,040.00	53,040.03	0.00	0.00	0.00	0.00	0.00	0.00	9,588.02	62,628.05	13,984.49	(4,230.97)	9,753.52	72,381.57
438	Office Specialist II (Basich,U)	A	4,420.00	53,040.00	53,040.00	0.00	0.00	0.00	0.00	0.00	0.00	9,588.02	62,628.02	13,984.49	(4,230.97)	9,753.52	72,381.54
439	Office Specialist II (Farden,R)	A	4,420.00	53,040.00	53,040.00	0.00	0.00	0.00	0.00	0.00	0.00	9,588.02	62,628.02	13,984.49	(4,230.97)	9,753.52	72,381.54
440	Office Specialist II (Hooper,A)	A	4,420.00	53,040.00	52,428.02	229.50	0.00	0.00	0.00	0.00	0.00	9,588.02	62,245.54	13,842.95	(4,203.31)	9,639.64	71,885.18
441	Police Captain (Smith,R)	R	13,608.00	163,296.00	10,048.99	0.00	251.23	502.46	50.24	55,379.35	923.08	67,155.35	4,623.82	0.00	4,623.82	71,779.17	
442	Senior Maintenance Worker (Tucker,M)	A	5,102.00	61,224.00	51,657.96	1,805.51	0.00	700.00	0.00	0.00	0.00	7,744.17	61,907.64	13,678.50	(4,070.07)	9,608.43	71,516.07

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
443	Administrative Secretary (Zwart,B)	A	4,592.00	55,104.00	50,005.58	1.29	1,726.53	0.00	0.00	0.00	9,588.02	61,321.42	13,696.38	(4,093.74)	9,602.64	70,924.06
444	Maintenance Worker (Silva,J)	A	4,049.00	48,588.00	48,142.57	0.00	2,407.14	0.00	93.52	0.00	9,588.02	60,231.25	13,394.93	(3,953.75)	9,441.18	69,672.43
445	Neighborhood Improvement Mgr (Ullman,M)	A	9,893.87	118,726.40	66,374.23	0.00	0.00	0.00	0.00	0.00	0.00	66,374.23	4,978.10	(2,489.05)	2,489.05	68,863.28
446	Maintenance Worker (Neal,J)	A	4,252.00	51,024.00	48,775.33	840.95	0.00	0.00	187.38	0.00	9,588.02	59,391.68	12,916.51	(3,915.71)	9,000.80	68,392.48
447	Senior Maintenance Worker (Loving,J)	A	4,858.53	58,302.40	37,759.37	1,766.08	2,507.83	753.84	0.00	13,369.16	4,425.24	60,581.52	8,112.34	(2,415.21)	5,697.13	66,278.65
448	Asst Recreation Supervisor (Waite,R)	T	5,758.00	69,096.00	43,118.59	1,096.24	0.00	0.00	0.00	6,675.74	6,269.09	57,159.66	10,698.14	(3,222.99)	7,475.15	64,634.81
449	Senior Maintenance Worker (Rodriguez,G)	A	3,998.00	47,976.00	45,772.14	65.89	0.00	0.00	440.80	0.00	9,588.02	55,866.85	12,122.22	(3,707.82)	8,414.40	64,281.25
450	Accounting Specialist I (Bell,L)	A	4,463.33	53,560.00	43,255.72	81.10	0.00	0.00	0.00	7,140.85	6,637.86	57,115.53	10,142.11	(3,125.32)	7,016.79	64,132.32
451	Police Officer (Evans,R)	T	6,525.00	78,300.00	35,009.15	4,517.31	1,153.32	1,750.49	0.00	2,732.21	3,494.76	48,657.24	16,263.80	(1,184.87)	15,078.93	63,736.17
452	Communications Officer (Villwock,J)	A	2,751.67	33,020.00	35,865.15	8,516.59	574.99	1,693.26	100.01	5,589.88	4,794.01	57,133.89	8,515.59	(2,471.84)	6,043.75	63,177.64
453	Sr Police Records Technician (Randall Poldruhi,A)	A	4,205.00	50,460.00	48,229.78	970.13	3,586.57	0.00	0.00	0.00	0.00	52,786.48	13,746.51	(3,511.30)	10,235.21	63,021.69
454	Administrative Secretary (Tiscareno,V)	T	5,063.00	60,756.00	46,735.48	0.00	0.00	0.00	0.00	550.89	7,375.40	54,661.77	11,960.40	(3,612.56)	8,347.84	63,009.61
455	Fire Fighter (Mullin,J)	R	7,127.00	85,524.00	32,423.94	5,841.65	1,899.50	1,846.20	0.00	2,486.13	1,479.64	45,977.06	17,284.23	(1,305.57)	15,978.66	61,955.72
456	Communications Officer (Ruffalo,J)	A	5,778.00	69,336.00	43,168.31	2,360.32	1,122.01	2,158.44	0.00	0.00	4,425.24	53,234.32	11,755.42	(3,332.93)	8,422.49	61,656.81
457	Police Officer (Herter,K)	T	6,525.00	78,300.00	31,621.16	4,851.42	0.00	978.77	451.74	6,349.08	3,203.53	47,455.70	13,989.60	(953.39)	13,036.21	60,491.91
458	Combination Inspector (Martinez,H)	T	6,516.00	78,192.00	40,599.73	225.56	2,029.97	0.00	0.00	5,068.19	5,162.78	53,086.23	10,257.67	(3,010.87)	7,246.80	60,333.03
459	Police Officer (Charland,M)	T	6,215.00	74,580.00	43,025.16	1,021.89	0.00	430.17	860.52	0.00	2,912.30	48,250.04	12,772.13	(884.79)	11,887.34	60,137.38
460	Acting Police Chief (Staveley,S)	T	17,225.00	206,700.00	57,140.63	0.00	0.00	0.00	109.45	0.00	0.00	57,250.08	4,285.62	(2,142.81)	2,142.81	59,392.89
461	Maintenance Worker (Harkins,J)	T	4,464.00	53,568.00	37,224.93	0.00	0.00	0.00	391.36	4,171.09	7,006.63	48,794.01	9,569.53	(2,894.69)	6,674.84	55,468.85
462	Senior Maintenance Worker (Ahlo,J)	T	3,998.00	47,976.00	37,956.49	0.00	0.00	1,696.12	0.00	1,175.41	7,744.17	48,572.19	9,832.27	(2,969.30)	6,862.97	55,435.16
463	Police Records Technician (Gonzalez,C)	A	4,099.33	49,192.00	41,196.68	0.00	1,353.90	0.00	(461.36)	0.00	5,162.64	47,251.86	10,163.16	(3,231.97)	6,931.19	54,183.05
464	Assistant CEO (Matz,T)	T	7,660.47	91,925.60	49,056.53	0.00	0.00	0.00	2,421.76	0.00	0.00	51,478.29	3,860.88	(1,930.44)	1,930.44	53,408.73
465	Maintenance Supervisor (Ridgway,S)	R	7,273.00	87,276.00	25,175.75	692.33	0.00	1,049.96	0.00	17,908.79	2,950.16	47,776.99	5,958.17	(1,501.58)	4,456.59	52,233.58
466	Purchasing Supervisor (Casper,D)	T	8,657.00	103,884.00	19,977.69	0.00	0.00	0.00	0.00	26,124.83	1,843.85	47,946.37	4,620.05	(903.00)	3,717.05	51,663.42
467	Recreation Specialist (Renteria,C)	A	3,579.33	42,952.00	36,133.02	119.43	0.00	0.00	0.00	4,110.07	5,162.78	45,525.30	9,086.20	(3,029.61)	6,056.59	51,581.89
468	Communications Officer (Hulce,S)	A	4,312.00	51,744.00	36,232.42	4,027.09	279.86	0.00	0.00	1,312.80	2,950.08	44,802.25	8,916.39	(3,019.58)	5,896.81	50,699.06

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
469	Police Officer (Mondragon,A)	T	6,525.00	78,300.00	29,061.32	771.70	1,922.10	0.00	0.00	2,749.54	2,912.30	37,416.96	13,292.63	(820.21)	12,472.42	49,889.38
470	Maintenance Worker (Carrera,J)	A	3,498.00	41,976.00	34,333.27	908.14	0.00	0.00	0.00	0.00	7,006.63	42,248.04	9,275.83	(3,006.30)	6,269.53	48,517.57
471	Accounting Specialist II (Foster,T)	A	3,222.92	38,675.00	38,675.02	0.00	0.00	0.00	0.00	1,041.25	0.00	39,716.27	9,009.22	(4,052.78)	4,956.44	44,672.71
472	Accounting Specialist I (Erickson,M)	A	2,231.67	26,780.00	37,414.78	0.00	0.00	0.00	0.00	1,905.50	0.00	39,320.28	8,844.06	(3,920.05)	4,924.01	44,244.29
473	Communications Officer (Torrez,M)	T	4,754.00	57,048.00	26,569.02	4,740.70	1,284.83	0.00	0.00	1,239.15	4,794.01	38,627.71	6,643.95	(1,903.22)	4,740.73	43,368.44
474	Engineering Technician II (Gonzalez,E)	A	2,863.47	34,361.60	37,663.55	0.00	0.00	0.00	0.00	214.76	0.00	37,878.31	8,970.62	(3,946.16)	5,024.46	42,902.77
475	Executive Secretary (Julian,S)	A	5,049.00	60,588.00	34,876.03	43.69	0.00	0.00	0.00	1,223.99	1,475.04	37,618.75	8,564.39	(4,243.71)	4,320.68	41,939.43
476	Administrative Secretary (Dodge,L)	A	4,822.00	57,864.00	36,581.74	0.00	0.00	0.00	0.00	124.56	0.00	36,706.30	8,702.47	(3,795.69)	4,906.78	41,613.08
477	Senior Maintenance Worker (Boucher,J)	A	5,102.00	61,224.00	29,235.89	1,783.21	0.00	700.00	0.00	0.00	4,794.01	36,513.11	7,080.77	(2,039.29)	5,041.48	41,554.59
478	Acting Building Official (Clarke,K)	A	5,810.13	69,721.60	39,419.52	0.00	0.00	0.00	0.00	0.00	0.00	39,419.52	2,956.48	(1,478.24)	1,478.24	40,897.76
479	Acting Police Chief (Kies,D)	T	17,225.87	206,710.40	39,155.72	0.00	0.00	0.00	110.00	0.00	0.00	39,265.72	2,936.70	(1,468.35)	1,468.35	40,734.07
480	Senior Maintenance Worker (Watkins,R)	A	2,429.27	29,151.20	21,865.25	0.00	0.00	0.00	0.00	11,470.08	2,950.16	36,285.49	4,476.75	(1,208.90)	3,267.85	39,553.34
481	Police Reserve Officer (Guth,D)	A	2,347.80	28,173.60	28,214.35	135.45	0.00	0.00	0.00	0.00	0.00	28,349.80	11,158.47	(947.48)	10,210.99	38,560.79
482	Recreation Coordinator (Hartloff,E)	A	4,447.00	53,364.00	30,835.38	0.00	0.00	0.00	0.00	1,340.24	1,106.28	33,281.90	7,608.56	(3,043.59)	4,564.97	37,846.87
483	Communications Officer (Turner,L)	A	2,751.67	33,020.00	29,333.88	0.00	0.00	1,466.75	0.00	1,016.00	0.00	31,816.63	2,386.30	(1,193.15)	1,193.15	33,009.78
484	Code Enforcement Officer (Nichols,G)	A	5,428.80	65,145.60	29,711.81	0.00	0.00	0.00	0.00	1,888.01	0.00	31,599.82	2,369.96	(1,184.98)	1,184.98	32,784.80
485	Police Records Technician (Khin,R)	T	4,304.00	51,648.00	21,354.49	148.98	744.31	0.00	0.00	1,727.97	4,056.47	28,032.22	5,258.59	(1,479.91)	3,778.68	31,810.90
486	City Council Member (Leece,W)	A	904.40	10,852.80	10,852.92	0.00	0.00	0.00	240.00	0.00	19,140.16	30,233.08	2,528.08	(1,137.25)	1,390.83	31,623.91
487	City Council Member (Bever,E)	A	904.40	10,852.80	10,852.92	0.00	0.00	0.00	180.00	0.00	19,140.16	30,173.08	2,528.08	(1,137.25)	1,390.83	31,563.91
488	City Council Member (Monahan,G)	A	904.40	10,852.80	10,852.92	0.00	0.00	0.00	180.00	0.00	19,140.16	30,173.08	2,528.08	(1,137.25)	1,390.83	31,563.91
489	Recreation Specialist (Pulaski,L)	A	3,584.53	43,014.40	23,969.41	0.00	0.00	0.00	108.78	4,158.75	0.00	28,236.94	5,634.75	(2,521.26)	3,113.49	31,350.43
490	Code Enforcement Officer (Baumgardner,R)	A	2,849.60	34,195.20	25,794.36	0.00	0.00	0.00	0.00	4,330.60	0.00	30,124.96	2,259.28	(1,129.64)	1,129.64	31,254.60
491	Recreation Leader IV (Rosiles,R)	A	1,399.67	16,796.00	24,907.72	0.00	0.00	0.00	55.05	2,235.60	0.00	27,198.37	5,837.33	(2,615.50)	3,221.83	30,420.20
492	Maintenance Supervisor (Robbins,E)	R	7,273.00	87,276.00	10,909.51	0.00	0.00	0.00	0.00	15,081.98	1,475.08	27,466.57	2,529.89	(493.12)	2,036.77	29,503.34
493	Sr Police Records Technician (Hendrick,D)	A	2,207.40	26,488.80	25,839.37	0.00	0.00	0.00	0.00	178.29	0.00	26,017.66	6,116.82	(2,707.66)	3,409.16	29,426.82
494	Recreation Leader IV (Prado,J)	A	1,469.00	17,628.00	24,395.38	0.00	0.00	0.00	0.00	1,872.98	0.00	26,268.36	5,703.09	(2,556.20)	3,146.89	29,415.25

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
495	City Council Member (Mensinger,S)	A	904.40	10,852.80	10,435.50	0.00	0.00	0.00	180.00	0.00	16,931.68	27,547.18	2,081.12	(949.06)	1,132.06	28,679.24
496	Office Specialist (Gold,K)	A	1,767.13	21,205.60	21,205.60	0.00	0.00	0.00	0.00	3,399.40	0.00	24,605.00	4,939.74	(2,222.14)	2,717.60	27,322.60
497	Office Specialist II (Franco,A)	A	2,104.27	25,251.20	23,745.84	327.78	0.00	0.00	0.00	0.00	0.00	24,073.62	5,597.36	(2,487.95)	3,109.41	27,183.03
498	Recreation Leader IV (Pena,M)	A	1,469.00	17,628.00	22,234.26	0.00	0.00	0.00	0.00	1,745.85	0.00	23,980.11	5,179.20	(2,329.84)	2,849.36	26,829.47
499	Interim Fire Chief (Arnold III,T)	A	8,554.87	102,658.40	21,518.78	3,948.41	0.00	0.00	75.35	0.00	0.00	25,542.54	1,910.06	(955.03)	955.03	26,497.57
500	Finance Director (Hurst,L)	T	7,005.27	84,063.20	23,077.00	0.00	0.00	0.00	2,201.59	0.00	0.00	25,278.59	1,895.92	(947.96)	947.96	26,226.55
501	Senior Maintenance Worker (Gonzalez,J)	A	4,858.53	58,302.40	24,526.25	0.00	0.00	0.00	0.00	0.00	0.00	24,526.25	1,839.56	(919.78)	919.78	25,446.03
502	Community Services Specialist (Do,T)	A	4,675.00	56,100.00	20,171.37	60.69	17.54	0.00	0.00	355.41	1,475.04	22,080.05	5,268.75	(1,935.33)	3,333.42	25,413.47
503	Police Reserve Officer (Dehuff,D)	A	2,347.80	28,173.60	24,232.11	0.00	0.00	0.00	0.00	0.00	0.00	24,232.11	1,817.46	(908.73)	908.73	25,140.84
504	Police Reserve Officer (Fate,R)	A	2,347.80	28,173.60	23,967.88	0.00	0.00	0.00	0.00	0.00	0.00	23,967.88	1,797.60	(898.80)	898.80	24,866.68
505	Senior Maintenance Worker (Spagnoletti,V)	T	5,102.00	61,224.00	18,249.46	0.00	0.00	0.00	0.00	239.60	2,950.16	21,439.22	4,303.87	(1,103.04)	3,200.83	24,640.05
506	Recreation Leader IV (Lund,E)	A	1,469.00	17,628.00	20,297.71	0.00	0.00	0.00	0.00	1,678.07	0.00	21,975.78	4,764.92	(2,126.81)	2,638.11	24,613.89
507	Police Aide (Aguilar,R)	A	1,078.13	12,937.60	19,207.36	0.00	0.00	0.00	0.00	0.00	0.00	19,207.36	4,573.45	(2,012.62)	2,560.83	21,768.19
508	Recreation Leader III (Nguyen,D)	A	1,189.93	14,279.20	17,146.48	0.00	0.00	0.00	219.05	1,098.72	0.00	18,464.25	3,990.20	(1,818.09)	2,172.11	20,636.36
509	Maintenance Worker (Mackinen,P)	A	3,497.87	41,974.40	19,776.40	0.00	0.00	0.00	0.00	0.00	0.00	19,776.40	1,483.16	(741.58)	741.58	20,517.98
510	Police Reserve Officer (Meng,R)	A	2,347.80	28,173.60	15,048.57	0.00	0.00	0.00	0.00	0.00	0.00	15,048.57	5,953.56	(511.34)	5,442.22	20,490.79
511	Office Specialist I (Traylor,M)	A	1,859.87	22,318.40	17,683.04	10.73	0.00	0.00	0.00	139.49	0.00	17,833.26	4,473.25	(1,851.23)	2,622.02	20,455.28
512	Maintenance Worker (Villa II,M)	A	4,049.00	48,588.00	15,857.26	0.00	0.00	0.00	0.00	145.96	1,475.04	17,478.26	4,271.66	(1,509.26)	2,762.40	20,240.66
513	Recreation Leader III (Habiger,T)	A	1,249.73	14,996.80	16,355.02	0.00	0.00	0.00	118.16	1,373.74	0.00	17,846.92	4,024.41	(1,718.86)	2,305.55	20,152.47
514	Recreation Leader IV (Ocasio,A)	A	1,150.93	13,811.20	16,979.72	0.00	0.00	0.00	28.00	269.80	0.00	17,277.52	4,186.95	(1,781.16)	2,405.79	19,683.31
515	Recreation Leader III (Godinez,A)	A	1,027.87	12,334.40	16,752.36	0.00	0.00	0.00	0.00	693.81	0.00	17,446.17	3,970.87	(1,755.29)	2,215.58	19,661.75
516	Police Reserve Officer (Waldron,F)	A	2,347.80	28,173.60	18,719.19	0.00	0.00	0.00	0.00	0.00	0.00	18,719.19	1,403.96	(701.98)	701.98	19,421.17
517	Recreation Leader III (Carbajal JR,E)	A	1,249.73	14,996.80	16,331.15	0.00	0.00	0.00	0.00	682.86	0.00	17,014.01	3,947.29	(1,710.38)	2,236.91	19,250.92
518	Maintenance Worker (Hernandez,E)	A	3,497.87	41,974.40	18,272.99	0.00	0.00	0.00	0.00	0.00	0.00	18,272.99	1,370.44	(685.22)	685.22	18,958.21
519	Recreation Leader IV (Gandia,J)	T	1,469.00	17,628.00	14,852.97	0.00	0.00	0.00	42.40	1,873.05	0.00	16,768.42	3,351.04	(1,561.08)	1,789.96	18,558.38
520	Maintenance Worker (Tupou,L)	A	3,497.87	41,974.40	17,758.40	0.00	0.00	0.00	0.00	0.00	0.00	17,758.40	1,331.84	(665.92)	665.92	18,424.32

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
521	Sr. Lifeguard (De La Torre,T)	A	1,385.80	16,629.60	14,870.00	0.00	0.00	0.00	57.75	2,285.38	0.00	17,213.13	1,290.96	(645.48)	645.48	17,858.61
522	Recreation Leader III (Mouanoutoua,D)	A	1,027.87	12,334.40	15,030.60	0.00	0.00	0.00	117.04	559.76	0.00	15,707.40	3,622.77	(1,586.24)	2,036.53	17,743.93
523	Communications Officer (Barnes,S)	A	4,754.53	57,054.40	14,974.84	822.90	0.00	743.38	89.40	0.00	0.00	16,630.52	1,247.32	(623.66)	623.66	17,254.18
524	Communications Officer (Wilhite,A)	A	2,053.13	24,637.60	14,706.75	0.00	0.00	0.00	0.00	0.00	0.00	14,706.75	3,996.99	(1,539.65)	2,457.34	17,164.09
525	Recreation Leader III (Rodriguez,F)	A	1,249.73	14,996.80	12,909.56	0.00	0.00	0.00	0.00	2,033.22	0.00	14,942.78	3,133.04	(1,352.33)	1,780.71	16,723.49
526	Recreation Leader III (Lund,W)	A	1,249.73	14,996.80	14,192.92	0.00	0.00	0.00	0.00	447.02	0.00	14,639.94	3,339.91	(1,487.33)	1,852.58	16,492.52
527	Recreation Leader II (Gamboa,B)	A	1,032.20	12,386.40	13,961.19	0.00	0.00	0.00	0.00	502.26	0.00	14,463.45	3,461.62	(1,462.20)	1,999.42	16,462.87
528	Recreation Leader III (Fristed,D)	A	1,249.73	14,996.80	13,154.77	0.00	0.00	0.00	0.00	1,387.93	0.00	14,542.70	3,050.57	(1,378.49)	1,672.08	16,214.78
529	Community Services Specialist (Colon,O)	A	5,154.00	61,848.00	11,655.93	0.00	532.24	0.00	0.00	0.00	1,475.04	13,663.21	3,539.03	(1,048.97)	2,490.06	16,153.27
530	Community Services Specialist (Gutierrez,M)	A	5,154.00	61,848.00	11,893.82	0.00	249.77	0.00	0.00	0.00	1,475.04	13,618.63	3,526.12	(1,058.96)	2,467.16	16,085.79
531	Recreation Leader III (Perez,A)	A	1,189.93	14,279.20	15,355.55	0.00	0.00	0.00	26.00	0.00	0.00	15,381.55	1,153.62	(576.81)	576.81	15,958.36
532	Recreation Leader III (Duarte,M)	A	1,249.73	14,996.80	12,992.53	0.00	0.00	0.00	0.00	937.30	0.00	13,929.83	3,193.41	(1,360.91)	1,832.50	15,762.33
533	Recreation Leader III (Crowley,C)	A	1,079.87	12,958.40	14,956.35	0.00	0.00	0.00	45.30	148.25	0.00	15,149.90	1,136.26	(568.13)	568.13	15,718.03
534	Recreation Leader II (Brizuela,I)	A	1,032.20	12,386.40	13,437.50	0.00	0.00	0.00	0.00	452.58	0.00	13,890.08	3,190.14	(1,407.77)	1,782.37	15,672.45
535	Recreation Leader III (Magana,J)	A	1,249.73	14,996.80	13,381.83	0.00	0.00	0.00	0.00	1,232.91	0.00	14,614.74	1,096.16	(548.08)	548.08	15,162.82
536	Police Aide (Seers,A)	A	1,078.13	12,937.60	10,956.53	1,119.60	0.00	0.00	0.00	1,489.32	0.00	13,565.45	2,654.24	(1,147.88)	1,506.36	15,071.81
537	Communications Officer (Masuzumi,C)	A	2,751.67	33,020.00	14,338.42	0.00	0.00	716.92	(716.38)	0.00	0.00	14,338.96	1,075.42	(537.71)	537.71	14,876.67
538	Recreation Leader II (Mulhern,A)	A	1,032.20	12,386.40	12,237.56	0.00	0.00	0.00	549.08	383.06	0.00	13,169.70	3,016.94	(1,331.81)	1,685.13	14,854.83
539	Police Aide (Tanchauco,A)	A	1,078.13	12,937.60	12,108.47	80.86	0.00	0.00	0.00	707.97	0.00	12,897.30	2,904.04	(1,268.75)	1,635.29	14,532.59
540	Recreation Leader III (Guyot,M)	A	1,249.73	14,996.80	11,435.15	0.00	0.00	0.00	0.00	508.31	0.00	11,943.46	2,813.16	(1,197.79)	1,615.37	13,558.83
541	Police Reserve Officer (Zuorski,E)	A	2,347.80	28,173.60	12,569.76	40.64	0.00	0.00	0.00	0.00	0.00	12,610.40	945.88	(472.94)	472.94	13,083.34
542	Intern (Levoit,D)	A	1,265.33	15,184.00	12,172.75	0.00	0.00	0.00	0.00	0.00	0.00	12,172.75	913.00	(456.50)	456.50	12,629.25
543	General Aide II (Connor,C)	A	930.80	11,169.60	10,342.62	0.00	0.00	0.00	0.00	0.00	0.00	10,342.62	2,728.13	(1,082.78)	1,645.35	11,987.97
544	Recreation Leader IV (Carich,L)	A	1,332.93	15,995.20	8,931.25	0.00	0.00	0.00	0.00	1,314.06	0.00	10,245.31	2,272.64	(935.27)	1,337.37	11,582.68
545	Recreation Leader III (Pulaski,E)	A	932.53	11,190.40	10,776.53	0.00	0.00	0.00	6.93	364.48	0.00	11,147.94	836.10	(418.05)	418.05	11,565.99
546	City Council Member (Righeimer,J)	A	904.40	10,852.80	10,852.92	0.00	0.00	0.00	210.00	0.00	0.00	11,062.92	829.62	(414.81)	414.81	11,477.73

City of Costa Mesa 2011 Compensation Report

Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
547	Recreation Leader III (Macias,R)	A	1,249.73	14,996.80	9,931.83	0.00	0.00	0.00	0.00	0.00	0.00	9,931.83	2,567.44	(1,040.50)	1,526.94	11,458.77
548	Police Aide (Jung,J)	A	1,026.13	12,313.60	9,708.80	106.56	0.00	0.00	0.00	0.00	0.00	9,815.36	2,483.97	(1,016.60)	1,467.37	11,282.73
549	Recreation Leader II (Lopez,C)	A	891.80	10,701.60	9,155.54	0.00	0.00	0.00	29.27	465.50	0.00	9,650.31	2,234.25	(961.67)	1,272.58	10,922.89
550	Police Aide (Castorena,F)	T	1,078.13	12,937.60	7,159.22	957.88	0.00	0.00	0.00	1,397.51	0.00	9,514.61	1,482.97	(750.85)	732.12	10,246.73
551	Recreation Leader II (Patterson,M)	A	891.80	10,701.60	8,116.61	0.00	0.00	0.00	188.79	833.00	0.00	9,138.40	1,930.60	(869.74)	1,060.86	10,199.26
552	Communications Officer (Tapia II,E)	A	2,377.27	28,527.20	7,679.91	0.00	0.00	98.33	1,826.98	0.00	0.00	9,605.22	720.36	(360.18)	360.18	9,965.40
553	Recreation Leader II (Beck,J)	A	891.80	10,701.60	8,351.70	0.00	0.00	0.00	177.65	1,066.12	0.00	9,595.47	719.62	(359.81)	359.81	9,955.28
554	Maintenance Worker (Henry,T)	A	1,748.93	20,987.20	9,575.41	5.05	0.00	0.00	0.00	0.00	0.00	9,580.46	718.56	(359.28)	359.28	9,939.74
555	Recreation Leader II (DePedro,C)	A	1,032.20	12,386.40	9,058.08	0.00	0.00	0.00	0.00	464.34	0.00	9,522.42	714.22	(357.11)	357.11	9,879.53
556	Recreation Leader III (Olivares,A)	T	1,249.73	14,996.80	7,429.92	0.00	0.00	0.00	0.00	1,546.98	0.00	8,976.90	1,601.91	(778.86)	823.05	9,799.95
557	Recreation Leader III (Ramos,G)	A	1,189.93	14,279.20	8,285.73	0.00	0.00	0.00	106.93	1,006.19	0.00	9,398.85	704.96	(352.48)	352.48	9,751.33
558	Office Specialist I (Thomson,A)	T	1,952.60	23,431.20	8,797.99	0.00	0.00	0.00	0.00	598.63	0.00	9,396.62	704.72	(352.36)	352.36	9,748.98
559	Recreation Leader III (Lopez,C)	A	932.53	11,190.40	8,718.73	0.00	0.00	0.00	130.28	537.31	0.00	9,386.32	704.00	(352.00)	352.00	9,738.32
560	General Aide II (Webb,M)	A	886.60	10,639.20	9,159.64	0.00	0.00	0.00	107.56	0.00	0.00	9,267.20	695.06	(347.53)	347.53	9,614.73
561	Fire Fighter (Johnson,T)	A	5,863.00	70,356.00	5,412.00	48.32	0.00	0.00	0.00	541.20	513.24	6,514.76	3,035.58	(54.12)	2,981.46	9,496.22
562	Recreation Leader III (Gaitan Jr,J)	A	1,249.73	14,996.80	8,558.36	0.00	0.00	0.00	0.00	555.17	0.00	9,113.53	683.50	(341.75)	341.75	9,455.28
563	General Aide II (Nguyen,A)	A	886.60	10,639.20	8,953.14	0.00	0.00	0.00	129.85	0.00	0.00	9,082.99	681.22	(340.61)	340.61	9,423.60
564	Recreation Leader III (Beltran,D)	A	932.53	11,190.40	9,016.88	0.00	0.00	0.00	0.00	0.00	0.00	9,016.88	676.28	(338.14)	338.14	9,355.02
565	Recreation Leader III (Santiago,S)	A	979.33	11,752.00	8,398.16	0.00	0.00	0.00	0.00	508.28	0.00	8,906.44	667.98	(333.99)	333.99	9,240.43
566	Recreation Leader III (Webster,D)	A	1,189.93	14,279.20	8,459.85	0.00	0.00	0.00	23.40	352.43	0.00	8,835.68	662.68	(331.34)	331.34	9,167.02
567	Sr. Lifeguard (Hoover,C)	A	1,256.67	15,080.00	8,798.62	0.00	0.00	0.00	0.00	0.00	0.00	8,798.62	659.88	(329.94)	329.94	9,128.56
568	Recreation Leader II (Suguitan,J)	A	983.67	11,804.00	8,285.50	0.00	0.00	0.00	106.11	366.47	0.00	8,758.08	656.92	(328.46)	328.46	9,086.54
569	Communications Officer (Ortiz,M)	T	1,078.13	12,937.60	7,610.83	0.00	0.00	0.00	0.00	0.00	0.00	7,610.83	1,856.58	(796.79)	1,059.79	8,670.62
570	Police Aide (Gomez,J)	A	930.80	11,169.60	8,210.73	75.18	0.00	0.00	0.00	0.00	0.00	8,285.91	621.44	(310.72)	310.72	8,596.63
571	Instructor Guard (Friedmann,M)	A	960.27	11,523.20	8,019.74	0.00	0.00	0.00	47.18	0.00	0.00	8,066.92	605.00	(302.50)	302.50	8,369.42
572	Recreation Leader II (Davila,V)	A	849.33	10,192.00	7,229.73	0.00	0.00	0.00	145.94	0.00	0.00	7,375.67	553.22	(276.61)	276.61	7,652.28

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Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
573	Recreation Leader III (Hernandez,C)	A	932.53	11,190.40	7,327.45	0.00	0.00	0.00	0.00	0.00	0.00	7,327.45	549.56	(274.78)	274.78	7,602.23
574	Recreation Leader II (Mejia,M)	A	808.60	9,703.20	6,933.06	0.00	0.00	0.00	151.90	126.00	0.00	7,210.96	540.86	(270.43)	270.43	7,481.39
575	Recreation Leader II (Gomez,L)	A	770.47	9,245.60	6,844.87	0.00	0.00	0.00	0.00	146.69	0.00	6,991.56	524.34	(262.17)	262.17	7,253.73
576	Intern (Brandt,J)	A	1,205.53	14,466.40	6,864.62	0.00	0.00	0.00	0.00	0.00	0.00	6,864.62	514.90	(257.45)	257.45	7,122.07
577	Recreation Leader II (Lawson,J)	A	808.60	9,703.20	6,703.68	0.00	0.00	0.00	0.00	0.00	0.00	6,703.68	502.80	(251.40)	251.40	6,955.08
578	Recreation Leader II (Desiderio,N)	A	936.87	11,242.40	6,318.39	0.00	0.00	0.00	19.76	78.34	0.00	6,416.49	481.28	(240.64)	240.64	6,657.13
579	Recreation Leader III (Stoddart,K)	A	979.33	11,752.00	6,412.71	0.00	0.00	0.00	0.00	0.00	0.00	6,412.71	480.96	(240.48)	240.48	6,653.19
580	Maintenance Supervisor (Dominguez III,D)	A	2,991.73	35,900.80	6,023.74	0.00	0.00	0.00	0.00	0.00	0.00	6,023.74	451.78	(225.89)	225.89	6,249.63
581	Recreation Leader III (Priatelj,K)	A	1,133.60	13,603.20	5,965.48	0.00	0.00	0.00	19.84	0.00	0.00	5,985.32	448.94	(224.47)	224.47	6,209.79
582	Communications Officer (Rose,R)	A	2,156.27	25,875.20	5,871.68	0.00	0.00	0.00	0.00	0.00	0.00	5,871.68	440.36	(220.18)	220.18	6,091.86
583	Recreation Leader IV (Awrey,A)	A	1,269.67	15,236.00	5,060.58	0.00	0.00	0.00	0.00	175.80	0.00	5,236.38	1,369.05	(529.79)	839.26	6,075.64
584	Instructor Guard (Le,L)	A	960.27	11,523.20	5,612.14	0.00	0.00	0.00	0.00	0.00	0.00	5,612.14	420.92	(210.46)	210.46	5,822.60
585	Recreation Leader III (Harvey,W)	A	1,189.93	14,279.20	5,101.61	0.00	0.00	0.00	11.27	428.12	0.00	5,541.00	415.58	(207.79)	207.79	5,748.79
586	Recreation Leader II (Blackwell,J)	T	891.80	10,701.60	4,795.88	0.00	0.00	0.00	140.65	411.39	0.00	5,347.92	401.08	(200.54)	200.54	5,548.46
587	Intern (Vannetter,F)	A	1,147.47	13,769.60	5,347.84	0.00	0.00	0.00	0.00	0.00	0.00	5,347.84	401.10	(200.55)	200.55	5,548.39
588	General Aide II (Corpus,J)	T	844.13	10,129.60	5,225.51	0.00	0.00	0.00	0.00	121.26	0.00	5,346.77	401.00	(200.50)	200.50	5,547.27
589	Recreation Leader III (Lewis,S)	T	1,189.93	14,279.20	4,812.19	0.00	0.00	0.00	36.08	349.67	0.00	5,197.94	389.86	(194.93)	194.93	5,392.87
590	Recreation Leader III (Margitan,A)	A	1,079.87	12,958.40	4,584.38	0.00	0.00	0.00	0.00	567.93	0.00	5,152.31	386.44	(193.22)	193.22	5,345.53
591	Police Aide (Cruz,V)	A	930.80	11,169.60	4,151.01	0.00	0.00	0.00	0.00	0.00	0.00	4,151.01	1,116.92	(434.59)	682.33	4,833.34
592	Recreation Leader II (Porebska,E)	T	891.80	10,701.60	3,949.78	0.00	0.00	0.00	19.60	323.12	0.00	4,292.50	910.90	(415.87)	495.03	4,787.53
593	Recreation Leader II (Nunez,G)	A	849.33	10,192.00	4,131.91	0.00	0.00	0.00	149.23	0.00	0.00	4,281.14	321.12	(160.56)	160.56	4,441.70
594	Recreation Leader II (Harvey,R)	A	1,032.20	12,386.40	3,751.67	0.00	0.00	0.00	0.00	452.58	0.00	4,204.25	315.38	(157.69)	157.69	4,361.94
595	Recreation Leader II (Ledezma,M)	A	770.47	9,245.60	3,884.95	0.00	0.00	0.00	0.00	0.00	0.00	3,884.95	291.38	(145.69)	145.69	4,030.64
596	Recreation Leader III (Manzo,J)	T	1,249.73	14,996.80	2,213.50	0.00	0.00	0.00	0.00	1,582.86	0.00	3,796.36	463.65	(231.97)	231.68	4,028.04
597	Recreation Leader III (Tibbetts,D)	T	1,079.87	12,958.40	3,429.70	0.00	0.00	0.00	0.00	164.97	0.00	3,594.67	729.71	(359.52)	370.19	3,964.86
598	Recreation Leader III (Cachola,S)	T	1,249.73	14,996.80	3,143.61	0.00	0.00	0.00	0.00	154.15	0.00	3,297.76	742.17	(329.35)	412.82	3,710.58

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Row	Job Title / Name	2011 Status	Monthly Salary Rate as of 12/31/11	Annual Salary Rate as of 12/31/11	PAY CATEGORIES								PENSION			Total Compensation (Total Pay + ER Pension Cost)
					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
599	Lifeguard (Severson,J)	A	874.47	10,493.60	3,554.23	0.00	0.00	0.00	0.00	0.00	0.00	3,554.23	266.58	(133.29)	133.29	3,687.52
600	Police Aide (Hooker,J)	T	1,078.13	12,937.60	3,221.96	0.00	0.00	0.00	0.00	0.00	0.00	3,221.96	659.42	(337.92)	321.50	3,543.46
601	Police Aide (Soto,E)	A	930.80	11,169.60	3,302.55	0.00	0.00	0.00	0.00	0.00	0.00	3,302.55	247.68	(123.84)	123.84	3,426.39
602	Recreation Leader II (Gaitan,E)	A	983.67	11,804.00	2,985.06	0.00	0.00	0.00	0.00	0.00	0.00	2,985.06	223.90	(111.95)	111.95	3,097.01
603	General Aide II (Lovell,B)	T	930.80	11,169.60	2,556.12	0.00	0.00	0.00	0.00	107.40	0.00	2,663.52	590.02	(267.58)	322.44	2,985.96
604	Recreation Leader III (Weinheimer,R)	T	979.33	11,752.00	2,627.28	0.00	0.00	0.00	0.00	239.45	0.00	2,866.73	215.04	(107.52)	107.52	2,974.25
605	Instructor Guard (Monteilh,W)	T	1,167.40	14,008.80	2,795.03	0.00	0.00	0.00	0.00	0.00	0.00	2,795.03	209.64	(104.82)	104.82	2,899.85
606	Recreation Leader II (Jacinto,K)	A	808.60	9,703.20	2,635.77	0.00	0.00	0.00	0.00	0.00	0.00	2,635.77	197.70	(98.85)	98.85	2,734.62
607	Recreation Leader II (Patterson,J)	T	936.87	11,242.40	2,572.46	0.00	0.00	0.00	0.00	58.59	0.00	2,631.05	197.34	(98.67)	98.67	2,729.72
608	Recreation Leader II (De Lorm,C)	A	983.67	11,804.00	2,525.12	0.00	0.00	0.00	0.00	36.89	0.00	2,562.01	192.16	(96.08)	96.08	2,658.09
609	Recreation Leader II (Ybarra,J)	A	770.47	9,245.60	2,522.55	0.00	0.00	0.00	0.00	0.00	0.00	2,522.55	189.20	(94.60)	94.60	2,617.15
610	Recreation Leader III (Savoy,K)	T	932.53	11,190.40	2,488.25	0.00	0.00	0.00	0.00	0.00	0.00	2,488.25	186.62	(93.31)	93.31	2,581.56
611	Lifeguard (Randall,L)	A	1,012.27	12,147.20	2,299.69	0.00	0.00	0.00	69.30	0.00	0.00	2,368.99	177.66	(88.83)	88.83	2,457.82
612	Senior Maintenance Worker (Whiteaker,B)	T	4,858.53	58,302.40	2,312.48	0.00	0.00	0.00	0.00	0.00	0.00	2,312.48	173.44	(86.72)	86.72	2,399.20
613	Intern (Burgos,P)	T	1,147.47	13,769.60	2,233.27	0.00	0.00	0.00	0.00	0.00	0.00	2,233.27	167.48	(83.74)	83.74	2,317.01
614	Lifeguard (Tfaye,N)	A	874.47	10,493.60	2,073.51	0.00	0.00	0.00	0.00	0.00	0.00	2,073.51	155.52	(77.76)	77.76	2,151.27
615	Recreation Leader II (Ochoa,J)	A	770.47	9,245.60	1,949.16	0.00	0.00	0.00	0.00	0.00	0.00	1,949.16	146.20	(73.10)	73.10	2,022.26
616	Recreation Leader III (Traylor III,E)	A	979.33	11,752.00	1,946.45	0.00	0.00	0.00	0.00	0.00	0.00	1,946.45	140.48	(77.93)	62.55	2,009.00
617	Recreation Leader II (Patton,L)	T	1,032.20	12,386.40	1,682.29	0.00	0.00	0.00	44.38	130.77	0.00	1,857.44	139.32	(69.66)	69.66	1,927.10
618	Police Aide (Ruvalcaba,J)	A	930.80	11,169.60	1,798.95	0.00	0.00	0.00	0.00	0.00	0.00	1,798.95	134.90	(67.45)	67.45	1,866.40
619	Police Aide (Gomez,J)	T	1,078.13	12,937.60	1,660.74	0.00	0.00	0.00	0.00	51.63	0.00	1,712.37	265.55	(174.71)	90.84	1,803.21
620	Offset Press Operator I (Nguyen,L)	T	1,951.73	23,420.80	1,576.40	0.00	0.00	0.00	0.00	0.00	0.00	1,576.40	118.24	(59.12)	59.12	1,635.52
621	Recreation Leader I (Donovan,K)	A	842.40	10,108.80	1,506.60	0.00	0.00	0.00	14.15	17.01	0.00	1,537.76	115.28	(57.64)	57.64	1,595.40
622	Police Aide (Zarnow,N)	A	930.80	11,169.60	1,321.02	0.00	0.00	0.00	0.00	0.00	0.00	1,321.02	99.08	(49.54)	49.54	1,370.56
623	Recreation Leader II (Gonzalez,R)	T	891.80	10,701.60	1,211.65	0.00	0.00	0.00	0.00	0.00	0.00	1,211.65	90.88	(45.44)	45.44	1,257.09
624	Recreation Leader II (De Hoop,H)	A	808.60	9,703.20	1,170.94	0.00	0.00	0.00	0.00	0.00	0.00	1,170.94	87.82	(43.91)	43.91	1,214.85

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					Actual Base Pay	Overtime Pay	Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
625	Recreation Leader II (Concepcion,C)	T	891.80	10,701.60	1,149.93	0.00	0.00	0.00	0.00	0.00	0.00	1,149.93	86.24	(43.12)	43.12	1,193.05
626	City Council Member (Foley,K)	T	904.40	10,852.80	417.42	0.00	0.00	0.00	0.00	0.00	736.16	1,153.58	61.00	(43.91)	17.09	1,170.67
627	Recreation Leader II (Montgomery,J)	A	808.60	9,703.20	1,023.97	0.00	0.00	0.00	0.00	0.00	0.00	1,023.97	76.80	(38.40)	38.40	1,062.37
628	Recreation Leader II (Delfin,B)	A	770.47	9,245.60	964.58	0.00	0.00	0.00	0.00	0.00	0.00	964.58	72.36	(36.18)	36.18	1,000.76
629	Lifeguard (Beyaoju,A)	A	874.47	10,493.60	890.45	0.00	0.00	0.00	0.00	0.00	0.00	890.45	66.78	(33.39)	33.39	923.84
630	Police Aide (Williams,Z)	A	930.80	11,169.60	886.05	0.00	0.00	0.00	0.00	0.00	0.00	886.05	66.46	(33.23)	33.23	919.28
631	Recreation Leader II (Pipkin,R)	T	849.33	10,192.00	872.20	0.00	0.00	0.00	0.00	0.00	0.00	872.20	65.40	(32.70)	32.70	904.90
632	Instructor Guard (Folkerts,M)	A	960.27	11,523.20	864.24	0.00	0.00	0.00	0.00	0.00	0.00	864.24	64.80	(32.40)	32.40	896.64
633	Instructor Guard (Hoffman,E)	T	960.27	11,523.20	783.91	0.00	0.00	0.00	0.00	15.73	0.00	799.64	59.98	(29.99)	29.99	829.63
634	Property/Evidence Specialist (McNeff,E)	T	4,534.40	54,412.80	0.00	0.00	0.00	0.00	75.00	754.72	0.00	829.72	0.00	(7.89)	(7.89)	821.83
635	Recreation Leader II (Herschler,N)	A	808.60	9,703.20	590.14	0.00	0.00	0.00	0.00	0.00	0.00	590.14	44.26	(22.13)	22.13	612.27
636	Recreation Leader I (Ortega,O)	A	728.00	8,736.00	571.20	0.00	0.00	0.00	0.00	0.00	0.00	571.20	42.84	(21.42)	21.42	592.62
637	Recreation Leader II (Murray,P)	A	770.47	9,245.60	506.75	0.00	0.00	0.00	0.00	0.00	0.00	506.75	37.98	(18.99)	18.99	525.74
638	Recreation Leader I (Kieler,N)	A	728.00	8,736.00	380.10	0.00	0.00	0.00	0.00	0.00	0.00	380.10	28.50	(14.25)	14.25	394.35
639	Recreation Leader III (Rodriguez,L)	T	1,249.73	14,996.80	0.00	0.00	0.00	0.00	0.00	382.27	0.00	382.27	0.00	0.00	0.00	382.27
640	Communications Officer (Martinez,F)	T	2,053.13	24,637.60	0.00	0.00	0.00	0.00	0.00	273.86	0.00	273.86	0.00	0.00	0.00	273.86
641	Lifeguard (Rybarczyk,L)	T	874.47	10,493.60	136.21	0.00	0.00	0.00	0.00	0.00	0.00	136.21	10.22	(5.11)	5.11	141.32
642	Recreation Leader III (Taraborrelli,A)	T	1,079.87	12,958.40	0.00	0.00	0.00	0.00	0.00	112.51	0.00	112.51	8.44	(4.22)	4.22	116.73
643	Instructor Guard (Valadez,I)	T	1,111.93	13,343.20	0.00	0.00	0.00	0.00	0.00	91.86	0.00	91.86	6.88	(3.44)	3.44	95.30
644	General Aide II (Diaz,D)	T	930.80	11,169.60	48.33	0.00	0.00	0.00	0.00	2.04	0.00	50.37	7.06	(5.08)	1.98	52.35
645	Recreation Leader II (Calderon,V)	T	770.47	9,245.60	0.00	0.00	0.00	0.00	0.00	28.80	0.00	28.80	2.16	(1.08)	1.08	29.88
646	Recreation Leader III (Tibbetts,K)	T	932.53	11,190.40	0.00	0.00	0.00	0.00	0.00	20.87	0.00	20.87	1.56	(0.78)	0.78	21.65
647	Instructor Guard (McCandless,W)	T	1,008.80	12,105.60	0.00	0.00	0.00	0.00	0.00	13.62	0.00	13.62	1.02	(0.51)	0.51	14.13