## City of Costa Mesa PERS Rates Analysis - Employer Rate Only

	Miscellaneous	Fire	Police
	Employees	Sworn	Sworn
FY 03-04	0.000%	19.246%	25.619%
Increase amount	-	7.362%	4.571%
FY 04-05	4.562%	25.167%	28.678%
Increase amount	4.562%	5.921%	3.059%
FY 05-06	11.222%	24.538%	29.858%
Increase amount	6.660%	-0.629%	1.180%
FY 06-07	11.287%	23.765%	28.037%
Increase amount	0.065%	-0.773%	-1.821%
FY 07-08	12.114%	23.998%	28.405%
Increase amount	0.827%	0.233%	0.368%
FY 08-09	12.564%	24.674%	29.372%
Increase amount	0.450%	0.676%	0.967%
FY 09-10	14.377%	25.968%	29.206%
Increase amount	1.813%	1.294%	-0.166%
FY 10-11	14.613%	32.791%	30.145%
Increase amount	0.236%	6.823%	0.939%
FY 11-12	19.052%	37.404%	34.063%
Increase amount	4.439%	4.613%	3.918%
FY 12-13 <sup>1</sup>	21.803%	39.428%	36.286%
Increase amount	2.751%	2.024%	2.223%
FY 13-14 <sup>1</sup>	24.914%	45.618%	38.542%
Increase amount	3.111%	6.190%	2.256%
FY 14-15 Estimated Rates <sup>1</sup>	26.500%	47.500%	40.100%
FY 14-15 Estimated Rates <sup>1</sup>	27.100%	N/A	40.400%

<sup>&</sup>lt;sup>1</sup> - Rates do not include cost sharing amounts by employees.